Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
AOSEXP	AOS Exempt	OTH	Other	PAT	RDS	687	P	\$35,568	\$89,180.00	\$142,792	\$196,404.00	\$250,016
AOSOTE AOSSOT	AOS Overtime Eligible AOS Supv OT Eligible	OTH OTH	Other Other	PAT PAT	RDS RDS	688 689	N N	\$25,766 \$25,766	\$41,879.50 \$41,879.50	\$57,993 \$57,993	\$74,106.50 \$74,106.50	\$90,220 \$90,220
00ECB7	ASL Inter Supv E7	HSS	Human & Social Services	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002CB1 002CB2	ASL Interpreter 1 ASL Interpreter 2	HSS HSS	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	40 38	N N	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
ATCCOM	ATC Commissioner	EXC	Other	ESM	RDS	702	P	\$47,476	\$78,806.00	\$110,136	\$141,466.00	\$172,796
003JA1	Account Clerk 1	FIN	Business & Financial Operations	COMOT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
003JA2 008JA4	Account Clerk 2 Account Clerk Sup 4	FIN	Business & Financial Operations Business & Financial Operations	COMOT SAMCMT	GEN GEN	28 30	N N	\$34,216 \$37,648	\$37,641.50 \$41,418.00	\$41,067 \$45,188	\$44,492.50 \$48,958.00	\$47,918 \$52,728
002RA1	Accountant 1	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RA2	Accountant 2	FIN	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RA3 002RA4	Accountant 3 Accountant 4	FIN FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	34 32	N N	\$42,900 \$39,000	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00 \$50,700.00	\$60,112 \$54,600
002RA5	Accountant 5	FIN	Business & Financial Operations	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
007RA3 007RA4	Accountant S3 Accountant S4	FIN FIN	Business & Financial Operations Business & Financial Operations	SAMPAT SAMPAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
007RA5	Accountant 55	FIN	Business & Financial Operations	SAMPAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
007RA6	Accountant S6	FIN	Business & Financial Operations	SAMPAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00ASBB 00ASBA	Actuary I Actuary II	FIN FIN	Business & Financial Operations Business & Financial Operations	ESM ESM	GEN GEN	52 48	P P	\$120,016 \$93,002	\$139,542.00 \$108,127.50	\$159,068 \$123,253	\$178,594.00 \$138,378.50	\$198,120 \$153,504
002RW2	Adjudication Auditor	HSS	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
007RW4	Adjudication Auditor Supv	HSS	Business & Financial Operations	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EVP6 001VP1	Admin Law Judge Attorney Sr Admin Law Judge Soc Ser	LGL LGL	Legal Legal	ESM PAT	GEN GEN	46 38	P P	\$85,020 \$53,222	\$98,851.00 \$59,878.00	\$112,682 \$66,534	\$126,513.00 \$73,190.00	\$140,344 \$79,846
00EVP7	Admin Law Judge Soc Ser Attorn	LGL	Legal	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EVQ6	Admin Law Judge Soc Ser Mgr	LGL ADM	Legal Administrative/Clerical	ESM PAT	GEN GEN	48 34	P P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504 \$60,112
002WN1 002WN2	Administrative Assistant 1 Administrative Assistant 2	ADM	Administrative/Clerical Administrative/Clerical	PAT	GEN	34	P P	\$42,900 \$39,000	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00 \$50,700.00	\$60,112 \$54,600
002WN3	Administrative Assistant 3	ADM	Administrative/Clerical	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002WN4 002WN5	Administrative Assistant 4 Administrative Assistant 5	ADM ADM	Administrative/Clerical Administrative/Clerical	PAT PAT	GEN GEN	28 26	N N	\$34,216 \$31,668	\$37,641.50 \$34,840.00	\$41,067 \$38,012	\$44,492.50 \$41,184.00	\$47,918 \$44,356
002WN5 00EUD7	Administrative Assistant 5 Administrative Assistant E7	EXC	Administrative/Clerical	ESM	GEN	36	N P	\$47,320	\$52,643.50	\$38,012	\$41,184.00	\$68,614
002TC1	Admv Sup Manager	ADM	Business & Financial Operations	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
00EXAH 00ENAH	Agency Head I Agency Head II	EXC EXC	Executive Leadership Executive Leadership	ESM ESM	GEN GEN	56 56	P P	\$104,936 \$104,936	\$147,452.50 \$147.452.50	\$189,969	\$232,485.50 \$232,485.50	\$275,002 \$275,002
005CH0	Airfield Deputy 1	POL	Law Enforcement & Protective Svcs	POLE	GEN	34	N N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
005CI0	Airfield Deputy 2	POL	Law Enforcement & Protective Svcs	POLE	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
005CJ0 005CA0	Airfield Deputy 3 Airfield Firefighter	POL PHS	Law Enforcement & Protective Svcs Public Health & Safety	POLE POLE	GEN GEN	30 38	N N	\$37,648 \$53,222	\$41,418.00 \$59,878.00	\$45,188 \$66,534	\$48,958.00 \$73,190.00	\$52,728 \$79,846
005CG0	Airfield Firefighter Chief	PHS	Public Health & Safety	POLE	GEN	44	N	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
005CC0	Airfield Firefighter Leader	PHS	Public Health & Safety	POLE	GEN	42	N	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
005CB0 005CF0	Airfield Firefighter Trainer Airfield Security Chief	PHS PHS	Public Health & Safety Public Health & Safety	POLE POLE	GEN GEN	40 32	N N	\$59,800 \$39,000	\$68,022.50 \$42,900.00	\$76,245 \$46,800	\$84,467.50 \$50,700.00	\$92,690 \$54,600
005CD0	Airfield Security Officer	PHS	Public Health & Safety	POLE	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
005CE0	Airfield Security Sergeant	PHS	Public Health & Safety	POLE	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002BE3 001VD1	Animal Health Specialist 3  Appeals Referee 1	ANH LGL	Biological & Scientific Legal	PAT PAT	GEN GEN	34 42	N P	\$42,900 \$67,314	\$47,203.00 \$76,570.00	\$51,506 \$85,826	\$55,809.00 \$95,082.00	\$60,112 \$104,338
001BC4	Appl Syst Analyst/Prog Assoc	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BC2 00EAK6	Appl Syst Analyst/Prog Int	ITS ITS	Information Technology	PAT ESM	IT IT	42 48	P P	\$61,022 \$93,002	\$70,947.50	\$80,873 \$125,554	\$90,798.50	\$100,724
001BC1	Appl Syst Analyst/Prog Manager Appl Syst Analyst/Prog Senior	ITS	Information Technology Information Technology	PAT	IT	44	P	\$70,122	\$109,278.00 \$81,516.50	\$92,911	\$141,830.00 \$104,305.50	\$158,106 \$115,700
001BB1	Appl Syst Analyst/Prog SpecIst	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
006BB3 001BA3	Appl Syst Analyst/Prog Supv Application Developer - Int	ITS ITS	Information Technology Information Technology	SAMPAT PAT	IT IT	46 42	P P	\$79,118 \$61,022	\$91,975.00 \$70,947.50	\$104,832 \$80,873	\$117,689.00 \$90,798.50	\$130,546 \$100,724
001BA2	Application Developer - Senior	ITS	Information Technology	PAT	IT IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001FA1	Architect 1	ARC	Architecture & Engineering	PAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001FA2 002KD1	Architect 2 Archivist 1	ARC ADM	Architecture & Engineering Education & Library Science	PAT PAT	GEN GEN	42 38	P P	\$67,314 \$53,222	\$76,570.00 \$59.878.00	\$85,826 \$66,534	\$95,082.00 \$73,190.00	\$104,338 \$79,846
005SA0	Arson Investigator	POL	Law Enforcement & Protective Svcs	POLE	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RL1 005SB0	Assessment Field Rep 1 Assistant Chief Investigator	FIN POL	Business & Financial Operations	PAT POLE	GEN GEN	40 40	P N	\$59,800 \$59,800	\$68,022.50 \$68,022.50	\$76,245 \$76,245	\$84,467.50 \$84,467.50	\$92,690 \$92,690
0053B0	Assistant Crief Investigator Assistant Director	EXC	Law Enforcement & Protective Svcs Executive Leadership	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002NA3	Assoc HR Business Partner	HRD	Human Resources	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001GD2 001GA2	Asst Director of Code Enf Asst Director of Plan Review	PHS PHS	Public Health & Safety Public Health & Safety	SAMPAT SAMPAT	GEN GEN	40 40	P P	\$59,800 \$59,800	\$68,022.50 \$68,022.50	\$76,245 \$76,245	\$84,467.50 \$84,467.50	\$92,690 \$92,690
00EXAS	Asst Supt -St Hosp	EXC	Executive Leadership	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
001VA1	Attorney 1	LGL	Legal	PAT	RDS	533	P	\$47,476	\$54,827.50	\$62,179	\$69,530.50	\$76,882
00EXAA 00EOA5	Attorney Associate Attorney E5	LGL LGL	Legal Legal	ESM ESM	GEN RDS	42 531	P P	\$67,314 \$63,154	\$76,570.00 \$73,118.50	\$85,826 \$83,083	\$95,082.00 \$93,047.50	\$104,338 \$103,012
00EOA6	Attorney E6	LGL	Legal	ESM	RDS	530	Р	\$55,900	\$65,305.50	\$74,711	\$84,116.50	\$93,522
00EOA7	Attorney E7	LGL	Legal	ESM	RDS	529	P	\$52,000	\$60,125.00	\$68,250	\$76,375.00	\$84,500
00EXSR 00EXSM	Attorney Senior Attorney Senior Manager	LGL LGL	Legal Legal	ESM ESM	GEN GEN	46 48	P P	\$85,020 \$93,002	\$98,851.00 \$108,127.50	\$112,682 \$123,253	\$126,513.00 \$138,378.50	\$140,344 \$153,504
002FK3	Audiologist	HLT	Health Care	PAT	HLT	42	Р	\$62,218	\$71,539.00	\$80,860	\$90,181.00	\$99,502
002RB1 002RB2	Audit Examiner 1 Audit Examiner 2	FIN FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
002RB2 002RB3	Audit Examiner 2 Audit Examiner 3	FIN	Business & Financial Operations  Business & Financial Operations	PAT	GEN	36	N N	\$47,320	\$59,878.00	\$57,967	\$63,290.50	\$68,614
002RB4	Audit Examiner 4	FIN	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004FB2 004FB1	Auto Mechanic 2 Auto Mechanic Foreman	LTC LTC	Labor & Maintenance Labor & Maintenance	LTC LTC	GEN GEN	30 32	N N	\$37,648 \$39,000	\$41,418.00 \$42,900.00	\$45,188 \$46,800	\$48,958.00 \$50,700.00	\$52,728 \$54,600
009FB4	Auto Mechanic Sup 4	LTC	Labor & Maintenance	SAMLTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
000ABA	BMVC Asst Branch Mgr Assoc	ADM	Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
000ABM 000BMA	BMVC Asst Branch Mgr Int BMVC Branch Mgr Associate	ADM ADM	Business & Financial Operations Business & Financial Operations	PAT SAMPAT	GEN GEN	38 38	P P	\$53,222 \$53,222	\$59,878.00 \$59,878.00	\$66,534 \$66,534	\$73,190.00 \$73,190.00	\$79,846 \$79,846
000BMI	BMVC Branch Mgr Intermediate	ADM	Business & Financial Operations	SAMPAT	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
000BMX	BMVC Branch Mgr Sr	ADM	Business & Financial Operations	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
000CS1 000CS2	BMVC Customer Service Rep 1 BMVC Customer Service Rep 2	CLE	Business & Financial Operations Business & Financial Operations	сомот	GEN GEN	24 26	N N	\$29,588 \$31,668	\$32,552.00 \$34,840.00	\$35,516 \$38,012	\$38,480.00 \$41,184.00	\$41,444 \$44,356
000DEP	BMVC Deputy Director	EXC	Executive Leadership	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
000DIV	BMVC Division Director	EXC	Executive Leadership	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
000DES 000EXD	BMVC Driver Examiner Senior BMVC Executive Director	ADM EXC	Business & Financial Operations Executive Leadership	COMOT ESM	GEN GEN	30 48	N P	\$37,648 \$93,002	\$41,418.00 \$108,127.50	\$45,188 \$123,253	\$48,958.00 \$138,378.50	\$52,728 \$153,504
000FC1	BMVC Floating CSR 1	CLE	Business & Financial Operations	COMOT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
000FC2	BMVC Floating CSR 2	CLE	Business & Financial Operations	COMOT	GEN	26	N N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
000FTL 000LC1	BMVC Floating Tm Ldr BMVC Lead CSR 1	ADM CLE	Business & Financial Operations Business & Financial Operations	COMOT	GEN GEN	28 24	N N	\$34,216 \$29,588	\$37,641.50 \$32,552.00	\$41,067 \$35,516	\$44,492.50 \$38,480.00	\$47,918 \$41,444
000LC2	BMVC Lead CSR 2	CLE	Business & Financial Operations	COMOT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
000PCO 000PDR	BMVC Prog Coordinator BMVC Prog Director	ADM ADM	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	34 36	N P	\$42,900 \$47,320	\$47,203.00	\$51,506 \$57,967	\$55,809.00	\$60,112 \$68,614
UUUPDK	PINIAC LIDS DILECTOL	AUM	ousiness & Financial Operations	PAI	GEN	30	r	\$47,320	\$52,643.50	\$57,967	\$63,290.50	00,014

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
000RLA	BMVC Regional Admin	ADM	Business & Financial Operations	СОМОТ	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
000RMG 000TML	BMVC Regional Manager	ADM ADM	Business & Financial Operations	ESM COMOT	GEN GEN	44 28	P N	\$75,010 \$34,216	\$87,210.50	\$99,411 \$41,067	\$111,611.50 \$44,492.50	\$123,812 \$47,918
000TD1	BMVC Team Leader BMVC Training Dev 1	HRD	Business & Financial Operations Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$37,641.50 \$52,643.50	\$57,967	\$63,290.50	\$68,614
000TD2 004DC2	BMVC Training Dev 2  Barber	HRD OTH	Business & Financial Operations Other	PAT LTC	GEN GEN	38 28	P N	\$53,222 \$34,216	\$59,878.00 \$37,641.50	\$66,534 \$41,067	\$73,190.00 \$44,492.50	\$79,846 \$47,918
004DC2	Beautician	OTH	Other	LTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002AA3 002AA4	Behaviorial Clinician 3 Behaviorial Clinician 4	HLT HLT	Health Care Health Care	PAT PAT	HLT HLT	34 32	P N	\$41,210 \$37,414	\$46,358.00 \$42,087.50	\$51,506 \$46,761	\$56,654.00 \$51,434.50	\$61,802 \$56,108
002NS1	Benefits Analyst	HRD	Human Resources	PAT	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NS3 00EBM7	Benefits Associate Benefits Manager	HRD HRD	Human Resources	PAT ESM	GEN GEN	34 44	N P	\$42,900	\$47,203.00 \$87,210.50	\$51,506 \$99,411	\$55,809.00 \$111,611.50	\$60,112 \$123,812
002NS2	Benefits Specialist	HRD	Human Resources Human Resources	PAT	GEN	38	P	\$75,010 \$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001LC1	Biologist 1	BIO BIO	Biological & Scientific	PAT PAT	GEN GEN	38 36	P P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001LC2 001LC3	Biologist 2 Biologist 3	BIO	Biological & Scientific Biological & Scientific	PAT	GEN	34	P	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
001LC4 00ELC7	Biologist 4	BIO BIO	Biological & Scientific	PAT ESM	GEN GEN	32 40	N P	\$39,000 \$59,800	\$42,900.00 \$68,022.50	\$46,800 \$76,245	\$50,700.00 \$84,467.50	\$54,600 \$92,690
002WC3	Biologist E7 Bldg Super 3	LTC	Biological & Scientific Facilities & Grounds	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002WI4 007WI4	Boiler & Pressure Vessel Insp Boiler & Pressure Vessel Supv	PHS PHS	Public Health & Safety Public Health & Safety	PAT SAMPAT	GEN GEN	40 42	N P	\$59,800 \$67,314	\$68,022.50 \$76,570.00	\$76,245 \$85,826	\$84,467.50 \$95,082.00	\$92,690 \$104,338
007WI4	Brd Member Appointee	EXC	Other	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$104,556
00EXBB 002RH1	Broad Band Executive	EXC FIN	Executive Leadership Business & Financial Operations	ESM PAT	ESM GEN	EXB 38	P P	\$47,476 \$53,222	\$78,806.00 \$59,878.00	\$110,136 \$66,534	\$141,466.00 \$73,190.00	\$172,796 \$79,846
002RH1	Budget Analyst 1 Budget Analyst 2	FIN	Business & Financial Operations  Business & Financial Operations	PAT	GEN	36	P	\$47,320	\$59,878.00	\$57,967	\$63,290.50	\$68,614
00ERI6	Budget Analyst E6 Budget Analyst E7	FIN FIN	Business & Financial Operations	ESM ESM	GEN	42	P P	\$67,314	\$76,570.00 \$68,022.50	\$85,826	\$95,082.00	\$104,338
00ERI7 002RQ1	Budget Analyst E7  Budget Field Rep 1	FIN	Business & Financial Operations Business & Financial Operations	PAT	GEN GEN	40 40	P P	\$59,800 \$59,800	\$68,022.50	\$76,245 \$76,245	\$84,467.50 \$84,467.50	\$92,690 \$92,690
00EXBA 004AA1	Budget/Revenue Analyst	FIN LTC	Business & Financial Operations Facilities & Grounds	ESM LTC	GEN GEN	42 28	P N	\$67,314	\$76,570.00 \$37,641.50	\$85,826 \$41,067	\$95,082.00	\$104,338
009AA3	Building Custodian 1 Building Custodian Supv 3	LTC	Facilities & Grounds Facilities & Grounds	SAMLTC	GEN	30	N	\$34,216 \$37,648	\$37,641.50 \$41,418.00	\$41,067 \$45,188	\$44,492.50 \$48,958.00	\$47,918 \$52,728
001GB1	Building/Fire Specialist 1 Building/Fire Specialist 2	PHS PHS	Public Health & Safety	PAT PAT	GEN GEN	38	P P	\$53,222	\$59,878.00	\$66,534 \$57,967	\$73,190.00	\$79,846
001GB2 001GB3	Building/Fire Specialist 2 Building/Fire Specialist 3	PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	36 34	P N	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
001BX1	Bus Intel Dev Assoc	ITS	Information Technology	PAT ESM	IT IT	42 44	P P	\$61,022	\$70,947.50	\$80,873	\$90,798.50 \$104,305.50	\$100,724
00EBX7 00EBX6	Bus Intel Dev Int Bus Intel Dev Sr	ITS ITS	Information Technology Information Technology	ESM	IT IT	44	P	\$70,122 \$79,118	\$81,516.50 \$91,975.00	\$92,911 \$104,832	\$104,305.50	\$115,700 \$130,546
002TC2	Business Administrator 2	FIN	Business & Financial Operations	PAT	GEN	32	P	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002TC3 002TC4	Business Administrator 3 Business Administrator 4	FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	30 28	N N	\$37,648 \$34,216	\$41,418.00 \$37,641.50	\$45,188 \$41,067	\$48,958.00 \$44,492.50	\$52,728 \$47,918
001BD4	Business Syst Cnslt 4 Entry	ITS	Information Technology	PAT	IT	38	N P	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
001BT1 001BD3	Business Systems Cnslt - Spec Business Systems Cnslt Assoc	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	46 40	P P	\$79,118 \$55,224	\$91,975.00 \$63,498.50	\$104,832 \$71,773	\$117,689.00 \$80,047.50	\$130,546 \$88,322
001BD2 00EAL6	Business Systems Coslt Int	ITS ITS	Information Technology	PAT ESM	IT IT	42 48	P P	\$61,022	\$70,947.50	\$80,873 \$125,554	\$90,798.50	\$100,724
001BD1	Business Systems Cnslt Mgr Business Systems Cnslt Senior	ITS	Information Technology Information Technology	PAT	IT IT	48	P	\$93,002 \$70,122	\$109,278.00 \$81,516.50	\$92,911	\$141,830.00 \$104,305.50	\$158,106 \$115,700
00EXBV	Business Unit Deputy Director	EXC	Executive Leadership	ESM	GEN	50	P P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
00EXBU 00EXDF	Business Unit Director CS Asst Deputy Dir - Field	EXC EXC	Executive Leadership Human & Social Services	ESM ESM	GEN GEN	52 50	P P	\$120,016 \$102,024	\$139,542.00 \$118,631.50	\$159,068 \$135,239	\$178,594.00 \$151,846.50	\$198,120 \$168,454
00EIDG	CS Deputy General Counsel	EXC	Legal	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
00EIA4 00EIA5	CS Local Office Director E4 CS Local Office Director E5	HSS HSS	Human & Social Services Human & Social Services	ESM ESM	GEN GEN	48 46	P P	\$93,002 \$85,020	\$108,127.50 \$98,851.00	\$123,253 \$112,682	\$138,378.50 \$126,513.00	\$153,504 \$140,344
00EIA6	CS Local Office Director E6	HSS	Human & Social Services	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EIA7 00EIRG	CS Local Office Director E7 CS Regional General Counsel	HSS EXC	Human & Social Services Legal	ESM ESM	GEN GEN	42 48	P P	\$67,314 \$93,002	\$76,570.00 \$108,127.50	\$85,826 \$123,253	\$95,082.00 \$138,378.50	\$104,338 \$153,504
00EXMR 002HO4	CS Regional Manager	EXC OTH	Human & Social Services	ESM PAT	GEN GEN	48 32	P	\$93,002 \$39,000	\$108,127.50	\$123,253 \$46,800	\$138,378.50	\$153,504
002H04 002HN4	Cadet Counselor Cadet Instructor	OTH	Human & Social Services Human & Social Services	PAT	GEN	32	N N	\$39,000	\$42,900.00 \$42,900.00	\$46,800	\$50,700.00 \$50,700.00	\$54,600 \$54,600
002HO3	Cadet Lead Counselor Cadet Lead Instructor	OTH	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00 \$55,809.00	\$60,112
002HN3 002HP4	Cadet Recruiter	OTH OTH	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	34 32	N N	\$42,900 \$39,000	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00	\$60,112 \$54,600
002HM3	Cadre Shift Supervisor	OTH OTH	Human & Social Services	PAT PAT	GEN	34 36	N P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002HM2 002HM4	Cadre Supervisor Cadre Team Leader	OTH	Human & Social Services Human & Social Services	PAT	GEN GEN	35	N N	\$47,320 \$39,000	\$52,643.50 \$42,900.00	\$57,967 \$46,800	\$63,290.50 \$50,700.00	\$68,614 \$54,600
005AL0	Capitol Police 1st Sergeant Capitol Police Corporal	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE	POL POL	ALO AJO	N P	\$75,044 \$65,833	\$78,702.25 \$68,985,75	\$82,361	\$86,018.75	\$89,677
005AJ0 005AG0	Capitol Police Lieutenant	POL	Law Enforcement & Protective Svcs  Law Enforcement & Protective Svcs	POLE POLE	POL	AG0	P P	\$65,833 \$78,452	\$68,985.75 \$82,276.25	\$72,139 \$86,101	\$75,291.25 \$89,924.75	\$78,444 \$93,749
005AE0 005AF0	Capitol Police Officer	POL POL	Law Enforcement & Protective Svcs	POLE	POL POL	AE0 AF0	N N	\$64,472 \$68,438	\$67,211.75	\$69,952	\$72,691.25 \$78,666.50	\$75,431
005AD0	Capitol Police Sergeant Capitol Security Prob Officer	POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	POL	AD0	N N	\$62,327	\$71,847.50 \$62,327.00	\$75,257 \$62,327	\$62,327.00	\$82,076 \$62,327
002JA3 002JA2	Chaplain Chaplain Educator	HSS HSS	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	34 36	P P	\$42,900 \$47,320	\$47,203.00 \$52,643.50	\$51,506 \$57,967	\$55,809.00 \$63,290.50	\$60,112 \$68,614
001QB3	Charge Nurse	HLT	Health Care	PAT	HLT	44	N	\$71,500	\$82,225.00	\$92,950	\$103,675.00	\$114,400
006QB5 001IB1	Charge Nurse Sup 5 Chemist 1	HLT BIO	Health Care Biological & Scientific	SAMPAT PAT	HLT GEN	48 40	N P	\$94,718 \$59,800	\$110,116.50 \$68,022.50	\$125,515 \$76,245	\$140,913.50 \$84,467.50	\$156,312 \$92,690
001IB2	Chemist 2	BIO	Biological & Scientific	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001IB3 006IB3	Chemist 3 Chemist Supv 3	BIO BIO	Biological & Scientific Biological & Scientific	PAT SAMPAT	GEN GEN	36 44	N P	\$47,320 \$75,010	\$52,643.50 \$87,210.50	\$57,967 \$99,411	\$63,290.50 \$111,611.50	\$68,614 \$123,812
006IB4	Chemist Supv 4	BIO	Biological & Scientific	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001QE2 005SC0	Chief Nurse Consultant Chief Arson Investigator	HLT POL	Health Care Law Enforcement & Protective Svcs	PAT POLE	GEN GEN	38 44	P P	\$53,222 \$75,010	\$59,878.00 \$87,210.50	\$66,534 \$99,411	\$73,190.00 \$111,611.50	\$79,846 \$123,812
ISCCDA	Chief Deputy Prosecuting Atty	LGL	Other		RDS	466	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
00EXCF 00ENCF	Chief Financial Officer I Chief Financial Officer II	EXC EXC	Business & Financial Operations Business & Financial Operations	ESM ESM	GEN GEN	52 48	P P	\$120,016 \$93,002	\$139,542.00 \$108,127.50	\$159,068 \$123,253	\$178,594.00 \$138,378.50	\$198,120 \$153,504
00EXCO	Chief Info Security Officer	EXC	Information Technology	ESM	IT	54	P	\$154,518	\$183,488.50	\$212,459	\$241,429.50	\$270,400
005FD0 006NN4	Chief Investigator Chief Milk Production Sup 4	POL ANH	Law Enforcement & Protective Svcs Biological & Scientific	POLE SAMPAT	RDS GEN	338 40	P P	\$91,000 \$59,800	\$100,750.00 \$68,022.50	\$110,500 \$76,245	\$120,250.00 \$84,467.50	\$130,000 \$92,690
001GG3	Chief Mine Inspector	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001LA2 001NH1	Chief Pharmacist Chief Rating Officer	HLT ANH	Health Care Biological & Scientific	PAT PAT	HLT GEN	50 38	P P	\$109,304 \$53,222	\$128,433.50 \$59,878.00	\$147,563 \$66,534	\$166,692.50 \$73,190.00	\$185,822 \$79,846
00EXCT	Chief Technology Officer	EXC	Information Technology	ESM	IT	54	P	\$154,518	\$183,488.50	\$212,459	\$241,429.50	\$270,400
00EXCS 00ENCS	Chief of Staff I Chief of Staff II	EXC EXC	Executive Leadership Executive Leadership	ESM ESM	GEN GEN	52 50	P P	\$120,016 \$102,024	\$139,542.00 \$118,631.50	\$159,068 \$135,239	\$178,594.00 \$151,846.50	\$198,120 \$168,454
002VN5	Child Services Assistant 5	HSS	Administrative/Clerical	PAT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
00EVA4 00EVA5	Child Services Attorney E4 Child Services Attorney E5	LGL LGL	Legal Legal	ESM ESM	GEN GEN	48 48	P P	\$93,002 \$93,002	\$108,127.50 \$108,127.50	\$123,253 \$123,253	\$138,378.50 \$138,378.50	\$153,504 \$153,504
00EVA6	Child Services Attorney E6	LGL	Legal	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EVA7 002AO1	Child Services Attorney E7 Child Services Case Spec 1	LGL HSS	Legal Human & Social Services	ESM PAT	GEN GEN	44 38	P P	\$75,010 \$53,222	\$87,210.50 \$59,878.00	\$99,411 \$66,534	\$111,611.50 \$73,190.00	\$123,812 \$79,846
002HQ1	Child Services Engage Spec 1	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
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Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002HQ2	Child Services Engage Spec 2	HSS	Human & Social Services	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002HQ4 002HQ5	Child Services Engage Spec 4 Child Services Engage Spec 5	HSS HSS	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	32 30	N N	\$39,000 \$37,648	\$42,900.00 \$41,418.00	\$46,800 \$45,188	\$50,700.00 \$48,958.00	\$54,600 \$52,728
006HQ3 002AU1	Child Services Engage Sup 3 Child Services QA Analyst	HSS HSS	Human & Social Services Human & Social Services	SAMPAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
00EHQ6	Child Svcs Eng Dir E6	HSS	Human & Social Services	ESM	GEN	42	Р	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
ISCCCJ 001DG1	Circuit Court Judge Civil Engineer 1	LGL ARC	Other Architecture & Engineering	PAT	RDS GEN	700 44	P P	\$47,476 \$75,010	\$88,504.00 \$87,210.50	\$129,532 \$99,411	\$170,560.00 \$111,611.50	\$211,588 \$123,812
001DG2	Civil Engineer 2	ARC	Architecture & Engineering	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001DG3 006DG3	Civil Engineer 3 Civil Engineer Supv 3	ARC ARC	Architecture & Engineering Architecture & Engineering	PAT PAT	GEN GEN	40 46	P P	\$59,800 \$85,020	\$68,022.50 \$98,851.00	\$76,245 \$112,682	\$84,467.50 \$126,513.00	\$92,690 \$140,344
002CD4	Civil Rights Specialist 4	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002CD3 002RR2	Civil Rights Specialist 3 Claims Investigator 2	HRD HSS	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	36 36	N P	\$47,320 \$47,320	\$52,643.50 \$52,643.50	\$57,967 \$57,967	\$63,290.50 \$63,290.50	\$68,614 \$68,614
002RR3	Claims Investigator 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002RR4 007DB5	Claims Investigator Trainee Classification S5	HSS ADM	Human & Social Services Administrative/Clerical	PAT SAMPAT	GEN GEN	32 38	N P	\$39,000 \$53,222	\$42,900.00 \$59,878.00	\$46,800 \$66,534	\$50,700.00 \$73,190.00	\$54,600 \$79,846
003LD1	Clerical Assistant 1	CLE	Administrative/Clerical	COMOT	GEN	24 22	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
003LD2 008LD4	Clerical Assistant 2 Clerk Sup 4	CLE CLE	Administrative/Clerical Administrative/Clerical	COMOT SAMCMT	GEN GEN	24	N N	\$27,638 \$29,588	\$30,407.00 \$32,552.00	\$33,176 \$35,516	\$35,945.00 \$38,480.00	\$38,714 \$41,444
003JF2 00EAD6	Client Intake Clerk 2 Client/Server Network Architec	HSS ITS	Human & Social Services Information Technology	COMOT ESM	GEN IT	22 48	N P	\$27,638 \$93,002	\$30,407.00 \$109,278.00	\$33,176 \$125,554	\$35,945.00 \$141,830.00	\$38,714 \$158,106
00EXCL	Clinical Director	HSS	Health Care	ESM	HLT	44	P	\$71,500	\$82,225.00	\$92,950	\$103,675.00	\$114,400
001QL3 00EEQ6	Clinical Nurse Specialist Clinical Pharmacist E6	HLT HLT	Health Care Health Care	PAT ESM	HLT HLT	40 50	P P	\$56,316 \$109,304	\$64,064.00 \$128,433.50	\$71,812 \$147,563	\$79,560.00 \$166,692.50	\$87,308 \$185,822
002AH1	Clinical Services Specialist 1	HSS	Human & Social Services	PAT	GEN	38	Р	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001DA2 001GD4	Code Administrator 2 CodeEnf Code Official 4	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	36 36	P N	\$47,320 \$47,320	\$52,643.50 \$52,643.50	\$57,967 \$57,967	\$63,290.50 \$63,290.50	\$68,614 \$68,614
005DK0	Colonel	POL	Law Enforcement & Protective Svcs	POLE	CES	COL	Р	\$97,000	\$106,750.00	\$116,500	\$126,250.00	\$136,000
001BU2 001BU1	Communications Analyst Communications Analyst - Sr	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	40 42	P P	\$55,224 \$61,022	\$63,498.50 \$70,947.50	\$71,773 \$80,873	\$80,047.50 \$90,798.50	\$88,322 \$100,724
002LA1	Communications Consultant	HRD	Arts, Design & Communications	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXCD 003OA2	Communications Director Communications Oper 2	EXC CLE	Arts, Design & Communications Information Technology	ESM COMOT	GEN IT	44 30	P N	\$75,010 \$34,008	\$87,210.50 \$38,259.00	\$99,411 \$42,510	\$111,611.50 \$46,761.00	\$123,812 \$51,012
002YH3	Communications Spec 3	POL	Law Enforcement & Protective Svcs	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002LA2 002YH4	Communications Specialist Communications Specialist 4	HRD POL	Arts, Design & Communications Law Enforcement & Protective Svcs	PAT PAT	GEN GEN	38 34	P N	\$53,222 \$42,900	\$59,878.00 \$47,203.00	\$66,534 \$51,506	\$73,190.00 \$55,809.00	\$79,846 \$60,112
007YH4	Communications Sup 4	POL	Law Enforcement & Protective Svcs	SAMPAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00ELG7 002NC5	Communications Supervisor Community Employment Assoc 5	HRD HSS	Arts, Design & Communications Human & Social Services	ESM PAT	GEN GEN	42 30	P N	\$67,314 \$37,648	\$76,570.00 \$41,418.00	\$85,826 \$45,188	\$95,082.00 \$48,958.00	\$104,338 \$52,728
002NC2	Community Employment Coslt 2	HSS	Human & Social Services	PAT	GEN	36	Р	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002NC3 002AV2	Community Employment Spec 3 Community Navigator	HSS HSS	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	34 36	N N	\$42,900 \$47,320	\$47,203.00 \$52,643.50	\$51,506 \$57,967	\$55,809.00 \$63,290.50	\$60,112 \$68,614
002AJ3	Community Services Director 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002NJ1 002NJ2	Compensation Consultant Compensation Specialist	HRD HRD	Human Resources Human Resources	PAT PAT	GEN GEN	42 40	P P	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
002NK2	Compensation/Benefits Off 2	HRD	Human Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
008QA3 003QA2	Computer Op Supv 3 Computer Operator 2	ITS ITS	Information Technology Information Technology	SAMCMT	IT IT	36 34	N N	\$44,512 \$40,404	\$50,635.00 \$45,955.00	\$56,758 \$51,506	\$62,881.00 \$57,057.00	\$69,004 \$62,608
001AD5	Computer Scheduler 5	ITS	Information Technology	PAT	IT	34	N	\$40,404	\$45,955.00	\$51,506	\$57,057.00	\$62,608
002TE3 005HF0	Concessions Specialist 3 Conservation 1st Sgt	FOD POL	Human & Social Services Law Enforcement & Protective Svcs	PAT POLE	GEN CES	34 1SG	N N	\$42,900 \$82,000	\$47,203.00 \$91,750.00	\$51,506 \$101,500	\$55,809.00 \$111,250.00	\$60,112 \$121,000
005HH0	Conservation Captain	POL	Law Enforcement & Protective Svcs	POLE	CES	CPT	P	\$88,000	\$97,750.00	\$107,500	\$117,250.00	\$127,000
005HD0 005HG0	Conservation Corporal Conservation Lieutenant	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	CES CES	CPL LNT	N P	\$76,000 \$85,000	\$85,750.00 \$94,750.00	\$95,500 \$104,500	\$105,250.00 \$114,250.00	\$115,000 \$124,000
005HJ0	Conservation Lt Colonel	POL	Law Enforcement & Protective Svcs	POLE	CES	LTC	P	\$94,000	\$103,750.00	\$113,500	\$123,250.00	\$133,000
005HI0 005HC0	Conservation Major Conservation Officer	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	CES	MAJ OFF	P N	\$91,000 \$70,000	\$100,750.00 \$80,500.00	\$110,500 \$91,000	\$120,250.00 \$101,500.00	\$130,000 \$112,000
005HA0	Conservation Officer Trainee	POL	Law Enforcement & Protective Svcs	POLE	CES	TRN	N	\$66,000	\$66,000.00	\$66,000	\$66,000.00	\$66,000
005HB0 005HE0	Conservation Probationary Offi Conservation Sergeant	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	CES	PBO SGT	N N	\$70,000 \$79,000	\$70,000.00 \$88,750.00	\$70,000 \$98,500	\$70,000.00 \$108,250.00	\$70,000 \$118,000
001DZ3	Construction Engineer 3	ARC	Architecture & Engineering	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001DZ4 001DZ5	Construction Engineer 4 Construction Engineer 5	ARC ARC	Architecture & Engineering Architecture & Engineering	PAT PAT	GEN GEN	40 38	N N	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
001DZT	Construction Engineer Trainee	ARC	Architecture & Engineering	PAT	GEN	36	N D	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DL3 002RO3	Construction Project Mgr Consumer Specialist 3	TSP ADM	Architecture & Engineering Business & Financial Operations	PAT PAT	GEN GEN	40 34	P N	\$59,800 \$42,900	\$68,022.50 \$47,203.00	\$76,245 \$51,506	\$84,467.50 \$55,809.00	\$92,690 \$60,112
00ERB5	Controller E5	FIN	Business & Financial Operations	ESM	GEN	44	P P	\$75,010	\$87,210.50	\$99,411	\$111,611.50 \$95,082.00	\$123,812
00ERB6 00ERB7	Controller E6 Controller E7	FIN FIN	Business & Financial Operations Business & Financial Operations	ESM ESM	GEN GEN	42 40	Р	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$84,467.50	\$104,338 \$92,690
004CA2 002JC3	Cook 2 Corr Comm Svcs Dir	FOD HSS	Food Services Human & Social Services	LTC PAT	GEN GEN	22 36	N N	\$27,638 \$47,320	\$30,407.00 \$52,643.50	\$33,176 \$57,967	\$35,945.00 \$63,290.50	\$38,714 \$68,614
002EG4	Corr Intelligence Analyst 4	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002EE1 002EE2	Corr Intelligence Invest 1 Corr Intelligence Off 2	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
002EE3	Corr Intelligence Off 3	PHS	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002EE4 002AD3	Corr Intelligence Off 4 Corr Juv Casework Mgr 3	PHS HSS	Public Health & Safety Health Care	PAT PAT	GEN GEN	34 36	N P	\$42,900 \$47,320	\$47,203.00 \$52,643.50	\$51,506 \$57,967	\$55,809.00 \$63,290.50	\$60,112 \$68,614
001DL1	Corr Phy Plant Dir 1	LTC	Facilities & Grounds	PAT	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002FE3 002FE4	Corr Rec Coord 3 Corr Rec Leader 4	HSS HSS	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	36 34	P N	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
002DJ2	Corr Release Specialist 2	POL	Law Enforcement & Protective Svcs	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
005LD0 002DB3	Correctional Captain Correctional Casework Mgr 3	POL HSS	Law Enforcement & Protective Svcs Correctional Treatment	POLE PAT	GEN GEN	40 36	P P	\$59,800 \$47,320	\$68,022.50 \$52,643.50	\$76,245 \$57,967	\$84,467.50 \$63,290.50	\$92,690 \$68,614
002DB4	Correctional Caseworker 4	HSS	Correctional Treatment	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002JB3 002DD3	Correctional Chaplain Correctional Class Sp 3	HSS HSS	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	36 36	P N	\$47,320 \$47,320	\$52,643.50 \$52,643.50	\$57,967 \$57,967	\$63,290.50 \$63,290.50	\$68,614 \$68,614
002DC3	Correctional Coord 3	ADM	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002DC4 002DC5	Correctional Coord 4 Correctional Coord 5	HSS ADM	Human & Social Services Public Health & Safety	PAT PAT	GEN GEN	34 32	N N	\$42,900 \$39,000	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00 \$50,700.00	\$60,112 \$54,600
005LC0	Correctional Lieutenant	POL	Law Enforcement & Protective Svcs	POLE	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
005LE0 005LA2	Correctional Major Correctional Officer	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	GEN GEN	42 34	P N	\$67,314 \$42,900	\$76,570.00 \$47,203.00	\$85,826 \$51,506	\$95,082.00 \$55,809.00	\$104,338 \$60,112
005LF2	Correctional Officer Trainee	POL	Law Enforcement & Protective Svcs	POLE	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002DC1 002DC2	Correctional Prog Dir 1 Correctional Prog Dir 2	ADM ADM	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
002DJ4	Correctional Rel Asst 4	POL	Law Enforcement & Protective Svcs	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002DJ3 005LB0	Correctional Release Specialis  Correctional Sergeant	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	PAT POLE	GEN GEN	36 36	N N	\$47,320 \$47,320	\$52,643.50 \$52,643.50	\$57,967 \$57,967	\$63,290.50 \$63,290.50	\$68,614 \$68,614
002DB2	Correctional Team Mgr 2	HSS	Correctional Treatment	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002HF4	Correctional Training Off 4	POL	Law Enforcement & Protective Svcs	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002HF3 ISCCTJ	Correctional Training Office 3  County Court Judge	POL LGL	Law Enforcement & Protective Svcs Other	PAT	GEN RDS	36 466	P P	\$47,320 \$47,476	\$52,643.50 \$88,504.00	\$57,967 \$129,532	\$63,290.50 \$170,560.00	\$68,614 \$211,588
003ME2	Court Reporter	CLE	Legal	сомот	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
COAJUD 001VF2	Court of Appeals Judge Criminal Analyst 2	LGL PHS	Other Public Health & Safety	PAT	RDS GEN	701 38	P N	\$47,476 \$53,222	\$88,504.00 \$59,878.00	\$129,532 \$66,534	\$170,560.00 \$73,190.00	\$211,588 \$79,846
001VF3	Criminal Analyst 3	PHS	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001VF4 00EVF7	Criminal Analyst 4 Criminal Analyst E7	PHS PHS	Public Health & Safety Public Health & Safety	PAT ESM	GEN GEN	34 40	N N	\$42,900 \$59,800	\$47,203.00 \$68,022.50	\$51,506 \$76,245	\$55,809.00 \$84,467.50	\$60,112 \$92,690
002TM5 002KK1	Customer Svc Rep 5 DOE Education Specialist	CLE EDU	Business & Financial Operations	PAT PAT	GEN GEN	24 40	N P	\$29,588 \$59,800	\$32,552.00 \$68,022.50	\$35,516 \$76,245	\$38,480.00 \$84,467.50	\$41,444 \$92,690
002KK1 00EKK7	DOE Senior Education Spec	EDU	Education & Library Science Education & Library Science	ESM	GEN	40	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001NN3 001NO3	Dairy Farm Specialist 3 Dairy Plant Specialist 3	ANH ANH	Biological & Scientific Biological & Scientific	PAT PAT	GEN GEN	34 34	N N	\$42,900 \$42,900	\$47,203.00 \$47,203.00	\$51,506 \$51,506	\$55,809.00 \$55,809.00	\$60,112 \$60,112
001NO3	Data Analyst Associate	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001YD2 001YD1	Data Analyst Intermediate  Data Analyst Senior	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	42 44	P P	\$61,022 \$70,122	\$70,947.50 \$81,516.50	\$80,873 \$92,911	\$90,798.50 \$104,305.50	\$100,724 \$115,700
001BQ1	Data Architect	ITS	Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
003QB2 008QB4	Data Processing Op 2 Data Processing Op S4	ITS ITS	Information Technology Information Technology	COMOT SAMCMT	IT IT	30 32	N N	\$34,008 \$36,712	\$38,259.00 \$41,762.50	\$42,510 \$46,813	\$46,761.00 \$51,863.50	\$51,012 \$56,914
001SD3	Data Scientist- Associate	ITS	Information Technology	PAT	IT	42	Р	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001SD2 001SD1	Data Scientist- Intermediate  Data Scientist- Senior	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	44 46	P P	\$70,122 \$79,118	\$81,516.50 \$91,975.00	\$92,911 \$104,832	\$104,305.50 \$117,689.00	\$115,700 \$130,546
00ESD7	Data Scientist- Supervisor	ITS	Information Technology	ESM	IT IT	48	P	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
001BE2 001BE3	Data Warehousing Analyst  Data Warehousing Programmer	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	44 42	P P	\$70,122 \$61,022	\$81,516.50 \$70,947.50	\$92,911 \$80,873	\$104,305.50 \$90,798.50	\$115,700 \$100,724
00EAQ6	Data/Voice Communications Mgr	ITS	Information Technology	ESM	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001BF3 001BF2	Database Analyst Assoc Database Analyst Int	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	38 40	P P	\$49,114 \$55,224	\$56,491.50 \$63,498.50	\$63,869 \$71,773	\$71,246.50 \$80,047.50	\$78,624 \$88,322
001BF1 00EAM6	Database Analyst Senior  Database Manager/Administrator	ITS ITS	Information Technology Information Technology	PAT ESM	IT IT	42 46	P P	\$61,022 \$79,118	\$70,947.50 \$91,975.00	\$80,873 \$104,832	\$90,798.50 \$117,689.00	\$100,724 \$130,546
003CE2	Dental Asst 2	HLT	Health Care	COMOT	HLT	28	N	\$31,512	\$35,061.00	\$38,610	\$42,159.00	\$45,708
00EFD2 00EFD5	Dental Div Dir E2 Dentist E5	HLT HLT	Health Care Health Care	ESM ESM	HLT HLT	46 44	P P	\$80,600 \$71,500	\$93,704.00 \$82,225.00	\$106,808 \$92,950	\$119,912.00 \$103,675.00	\$133,016 \$114,400
00EXDT	Department Director	EXC	Executive Leadership	ESM	GEN	50	P	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
00EXDC 00ENDC	Deputy Dir/ Comm I Deputy Dir/Comm II	EXC EXC	Executive Leadership Executive Leadership	ESM ESM	GEN GEN	52 50	P P	\$120,016 \$102,024	\$139,542.00 \$118,631.50	\$159,068 \$135,239	\$178,594.00 \$151,846.50	\$198,120 \$168,454
005FC0	Deputy Enforcement Agent	POL	Law Enforcement & Protective Svcs	POLE	RDS	346	P	\$88,000	\$97,750.00	\$107,500	\$117,250.00	\$127,000
00EXDG ISCDPA	Deputy General Counsel Deputy Prosecuting Attorney	EXC LGL	Legal Other	ESM	GEN RDS	48 466	P P	\$93,002 \$47,476	\$108,127.50 \$88,504.00	\$123,253 \$129,532	\$138,378.50 \$170,560.00	\$153,504 \$211,588
005FE0	Deputy Superintendent	POL	Law Enforcement & Protective Svcs	POLE	RDS	339	P P	\$94,000	\$103,750.00	\$113,500	\$123,250.00	\$133,000
00EKI6 00ELI6	Deputy Warden I Deputy Warden II	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	ESM ESM	GEN GEN	44 42	P	\$75,010 \$67,314	\$87,210.50 \$76,570.00	\$99,411 \$85,826	\$111,611.50 \$95,082.00	\$123,812 \$104,338
00EAJ5 002SA1	Deputy/Asst IT Director Developmental Specialist 1	ITS ADM	Information Technology	ESM PAT	IT GEN	48 40	P P	\$93,002 \$59,800	\$109,278.00 \$68,022.50	\$125,554 \$76,245	\$141,830.00 \$84,467.50	\$158,106 \$92,690
002SA2	Developmental Specialist 2	ADM	Business & Financial Operations Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001QG3 001QG4	Dietitian 3 Dietitian 4	HLT HLT	Health Care Health Care	PAT PAT	GEN GEN	38 36	N N	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
001QC1	Director of Nursing Svcs	HLT	Health Care	PAT	HLT	52	P	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00EXDO 00EEQ4	Director of Operations Director of Pharmacy	EXC EXC	Business & Financial Operations Health Care	ESM ESM	GEN HLT	48 52	P P	\$93,002 \$120,016	\$108,127.50 \$139,542.00	\$123,253 \$159,068	\$138,378.50 \$178,594.00	\$153,504 \$198,120
007WP3	Dis Claims Adj Sup 3	HSS	Human & Social Services	SAMPAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
007WP4 007WP5	Dis Claims Adj Sup 4 Dis Claims Adj Sup 5	HSS	Human & Social Services Human & Social Services	SAMPAT SAMPAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
002WP2	Disability Claims Adjudicatr 2	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002WP3 002WP4	Disability Claims Adjudicatr 3 Disability Claims Adjudicatr 4	HSS HSS	Human & Social Services Human & Social Services	PAT PAT	GEN GEN	36 34	N N	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
002NQ3 00EXDP	Disabled Veterans Outreach Prg	HSS EXC	Human & Social Services Executive Leadership	PAT ESM	GEN GEN	34 50	N P	\$42,900	\$47,203.00	\$51,506	\$55,809.00 \$151,846.50	\$60,112
00EWQ6	Dist Dep Comm  District Operations Manager	TSP	Labor & Maintenance	ESM	GEN	44	P	\$102,024 \$75,010	\$118,631.50 \$87,210.50	\$135,239 \$99,411	\$151,846.50	\$168,454 \$123,812
001IN1 00EXDD	District Support Specialist Division Director	ENV EXC	Environment & Natural Resources Executive Leadership	PAT ESM	GEN GEN	38 48	P P	\$53,222 \$93,002	\$59,878.00 \$108,127.50	\$66,534 \$123,253	\$73,190.00 \$138,378.50	\$79,846 \$153,504
001LN2	Ecologist 2	ENV	Environment & Natural Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EXES 00EXEA	Economist Sr Economist/Research Analyst	FIN FIN	Business & Financial Operations Business & Financial Operations	ESM ESM	GEN GEN	46 42	P P	\$85,020 \$67,314	\$98,851.00 \$76,570.00	\$112,682 \$85,826	\$126,513.00 \$95,082.00	\$140,344 \$104,338
002HE1	Education Consultant 1	EDU	Education & Library Science	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EHE7 00EXEB	Education Consultant E7 Election Board Director	EDU EXC	Education & Library Science Executive Leadership	ESM ESM	GEN GEN	42 56	P N	\$67,314 \$104,936	\$76,570.00 \$147,452.50	\$85,826 \$189,969	\$95,082.00 \$232,485.50	\$104,338 \$275,002
004GA1	Electronics Tech 1	TSP	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001GF5 006GF7	Elevator/Amusement Insp 5 Elevator/Amusement Insp S7	PHS PHS	Public Health & Safety Public Health & Safety	PAT SAMPAT	GEN GEN	40 42	N P	\$59,800 \$67,314	\$68,022.50 \$76,570.00	\$76,245 \$85,826	\$84,467.50 \$95,082.00	\$92,690 \$104,338
002WE3	Emergency Prep Coordinator	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002WE1 002WE2	Emergency Prep Director Emergency Prep Specialist	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	38 36	P P	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
002NO1	Emp Rel Consultant	HRD	Human Resources	PAT	GEN	42	P P	\$67,314	\$76,570.00 \$68,022.50	\$85,826	\$95,082.00	\$104,338
002NO2 001GD3	Emp Rel Specialist Enf Cert Code Official 3	HRD PHS	Human Resources Public Health & Safety	PAT PAT	GEN GEN	40 38	P N	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
001CK1 00ECK7	Engagement/Analytics Assoc	ITS ITS	Information Technology	PAT PAT	IT IT	42 44	P P	\$61,022 \$70,122	\$70,947.50 \$81,516.50	\$80,873 \$92,911	\$90,798.50 \$104,305.50	\$100,724 \$115,700
00ECK6	Engagement/Analytics Int Engagement/Analytics Senior	ITS	Information Technology Information Technology	PAT	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
003AB1 001DB3	Engineering Assistant 1 Engineering Assistant 3	ARC ARC	Architecture & Engineering Architecture & Engineering	COMOT PAT	GEN GEN	30 34	N N	\$37,648 \$42,900	\$41,418.00 \$47,203.00	\$45,188 \$51,506	\$48,958.00 \$55,809.00	\$52,728 \$60,112
001DB4	Engineering Assistant 4	ARC	Architecture & Engineering	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001ID2 008AB3	Engineering Geologist 2 Engineering Technician Sup 3	ENV ARC	Architecture & Engineering Architecture & Engineering	PAT SAMCMT	GEN GEN	40 36	P N	\$59,800 \$47,320	\$68,022.50 \$52,643.50	\$76,245 \$57,967	\$84,467.50 \$63,290.50	\$92,690 \$68,614
001DP4	Engineering Technologist	ARC	Architecture & Engineering	PAT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001BA1 00EAT7	Enterprise Application Develpr Enterprise Architect	ITS ITS	Information Technology Information Technology	PAT ESM	IT IT	46 48	P P	\$79,118 \$93,002	\$91,975.00 \$109,278.00	\$104,832 \$125,554	\$117,689.00 \$141,830.00	\$130,546 \$158,106
00EEJ6	Env Branch Chief E6	ENV	Environment & Natural Resources	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EEJ7 001DO2	Env Branch Chief E7 Environmental Engineer 2	ENV ENV	Environment & Natural Resources Architecture & Engineering	ESM PAT	GEN GEN	42 42	P P	\$67,314 \$67,314	\$76,570.00 \$76,570.00	\$85,826 \$85,826	\$95,082.00 \$95,082.00	\$104,338 \$104,338
001DO3	Environmental Engineer 3	ENV	Architecture & Engineering	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
006DO3 001DO1	Environmental Engineer Sup 3 Environmental Engineer 1	ENV ENV	Architecture & Engineering Architecture & Engineering	SAMPAT PAT	GEN GEN	46 44	P P	\$85,020 \$75,010	\$98,851.00 \$87,210.50	\$112,682 \$99,411	\$126,513.00 \$111,611.50	\$140,344 \$123,812
001LS3	Environmental Scientist 3	ENV	Environment & Natural Resources	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001IC1 001IC2	Environmental Chemist 1 Environmental Chemist 2	ENV ENV	Environment & Natural Resources Environment & Natural Resources	PAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
006IC3	Environmental Chemist Sup 3	ENV	Environment & Natural Resources	SAMPAT	GEN	44	Р	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001LS2 006LS4	Environmental Manager 2 Environmental Manager Sup 4	ENV ENV	Environment & Natural Resources Environment & Natural Resources	PAT SAMPAT	GEN GEN	38 42	P P	\$53,222 \$67,314	\$59,878.00 \$76,570.00	\$66,534 \$85,826	\$73,190.00 \$95,082.00	\$79,846 \$104,338
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Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
001FR1 00EXED	Epidemiologist 1	PHS PHS	Public Health & Safety	PAT ESM	GEN GEN	40	P P	\$59,800 \$85,020	\$68,022.50	\$76,245 \$112,682	\$84,467.50	\$92,690 \$140,344
00EFR6	Epidemiologist Dir Epidemiologist E6	PHS	Public Health & Safety Public Health & Safety	ESM	GEN	46 44	P	\$75,010	\$98,851.00 \$87,210.50	\$99,411	\$126,513.00 \$111,611.50	\$123,812
00EFR7 004FA2	Epidemiologist E7 Equipment Mechanic 2	PHS LTC	Public Health & Safety Labor & Maintenance	ESM LTC	GEN GEN	42 34	P N	\$67,314 \$42,900	\$76,570.00 \$47,203.00	\$85,826 \$51,506	\$95,082.00 \$55,809.00	\$104,338 \$60,112
009FA3	Equipment Mechanic S3	LTC	Labor & Maintenance	SAMLTC	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004KB2 004KB3	Equipment Oper 2 Equipment Oper 3	LTC LTC	Labor & Maintenance Labor & Maintenance	LTC LTC	GEN GEN	32 30	N N	\$39,000 \$37,648	\$42,900.00 \$41,418.00	\$46,800 \$45,188	\$50,700.00 \$48,958.00	\$54,600 \$52,728
002EI1	Equity & Inclusion Prog Dir 1	HRD	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002EI2 00EEI7	Equity & Inclusion Prog Dir 2 Equity & Inclusion Prog Dir E7	HRD HRD	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	36 40	P P	\$47,320 \$59,800	\$52,643.50 \$68,022.50	\$57,967 \$76,245	\$63,290.50 \$84,467.50	\$68,614 \$92,690
005GI0	Excise 1st Sergeant	POL	Law Enforcement & Protective Svcs	POLE	CES	1SG	N	\$82,000	\$91,750.00	\$101,500	\$111,250.00	\$121,000
005GD0 005GH0	Excise Captain Excise Corporal	POL POL	Law Enforcement & Protective Svcs  Law Enforcement & Protective Svcs	POLE POLE	CES	CPT CPL	P N	\$88,000 \$76,000	\$97,750.00 \$85,750.00	\$107,500 \$95,500	\$117,250.00 \$105,250.00	\$127,000 \$115,000
005GC0	Excise Lt	POL	Law Enforcement & Protective Svcs	POLE	CES	LNT	Р	\$85,000	\$94,750.00	\$104,500	\$114,250.00	\$124,000
005GE0 005GG0	Excise Major Excise Officer	POL POL	Law Enforcement & Protective Svcs  Law Enforcement & Protective Svcs	POLE POLE	CES	MAJ OFF	P N	\$91,000 \$70,000	\$100,750.00 \$80,500.00	\$110,500 \$91,000	\$120,250.00 \$101,500.00	\$130,000 \$112,000
005GA0	Excise Officer Trainee	POL POL	Law Enforcement & Protective Svcs	POLE	CES CES	TRN	N	\$66,000	\$66,000.00	\$66,000	\$66,000.00	\$66,000
005GB0 009AB4	Excise Sgt Executive Housekeeper Sup 4	LTC	Law Enforcement & Protective Svcs Facilities & Grounds	POLE SAMLTC	GEN	SGT 24	N N	\$79,000 \$29,588	\$88,750.00 \$32,552.00	\$98,500 \$35,516	\$108,250.00 \$38,480.00	\$118,000 \$41,444
002AP2 007AP3	Family Case Manager 2 Family Case Manager Sup 3	HSS HSS	Human & Social Services Human & Social Services	PAT SAMPAT	GEN GEN	36 42	N P	\$47,320 \$67,314	\$52,643.50 \$76,570.00	\$57,967 \$85,826	\$63,290.50 \$95,082.00	\$68,614 \$104,338
007AP3	Family Case Manager Sup 4	HSS	Human & Social Services	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002AP3 004SA1	Family Case Manager Trainee Farmer Foreman 1	HSS LTC	Human & Social Services Facilities & Grounds	PAT LTC	GEN GEN	34 30	N N	\$42,900 \$37,648	\$47,203.00 \$41,418.00	\$51,506 \$45,188	\$55,809.00 \$48,958.00	\$60,112 \$52,728
0043A1 002RC1	Field Auditor 1	FIN	Business & Financial Operations	PAT	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002RC2 002RC3	Field Auditor 2 Field Auditor 3	FIN FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	38 36	P N	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
002RE1	Field Examiner 1	FIN	Business & Financial Operations	PAT	GEN	42	Р	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002RE2 002RE3	Field Examiner 2 Field Examiner 3	FIN FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	40 38	P N	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
002RE4	Field Examiner 4	FIN	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EXFE 007RE1	Field Examiner Mgr Field Examiner Sup 1	FIN FIN	Business & Financial Operations Business & Financial Operations	ESM SAMPAT	GEN GEN	50 48	P P	\$102,024 \$93,002	\$118,631.50 \$108,127.50	\$135,239 \$123,253	\$151,846.50 \$138,378.50	\$168,454 \$153,504
007RE2	Field Examiner Sup 2	FIN	Business & Financial Operations	SAMPAT	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
007RE3 002RJ1	Field Examiner Sup 3 Financial Analyst	FIN FIN	Business & Financial Operations Business & Financial Operations	SAMPAT PAT	GEN GEN	44 40	P P	\$75,010 \$59,800	\$87,210.50 \$68,022.50	\$99,411 \$76,245	\$111,611.50 \$84,467.50	\$123,812 \$92,690
002RD1	Financial Examiner 1	FIN	Business & Financial Operations	PAT	GEN	44	Р	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002RD2 002RD3	Financial Examiner 2 Financial Examiner 3	FIN FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	42 40	P P	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
002RD4	Financial Examiner 4	FIN	Business & Financial Operations	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
007RD3 007RD4	Financial Examiner Sup 3 Financial Examiner Sup 4	FIN FIN	Business & Financial Operations Business & Financial Operations	SAMPAT SAMPAT	GEN GEN	46 44	P P	\$85,020 \$75,010	\$98,851.00 \$87,210.50	\$112,682 \$99,411	\$126,513.00 \$111,611.50	\$140,344 \$123,812
003SD2	Fingerprint Classif Trainee	POL	Law Enforcement & Protective Svcs	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
003SD1 008SD3	Fingerprint Classification Fingerprint Sup 3	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	COMOT SAMCMT	GEN GEN	30 32	N N	\$37,648 \$39,000	\$41,418.00 \$42,900.00	\$45,188 \$46,800	\$48,958.00 \$50,700.00	\$52,728 \$54,600
007RC1	Fld Auditor S1	FIN	Business & Financial Operations	SAMPAT	GEN	44	Р	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
007RC3 007RC4	Fld Auditor S3 Fld Auditor S4	FIN FIN	Business & Financial Operations Business & Financial Operations	SAMPAT SAMPAT	GEN GEN	42 40	P P	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
001LK3	Fluoridation Consultant	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001NE2 006NE4	Food Scientist 2 Food Scientist Sup 4	BIO BIO	Biological & Scientific Biological & Scientific	PAT SAMPAT	GEN GEN	38 40	P P	\$53,222 \$59,800	\$59,878.00 \$68,022.50	\$66,534 \$76,245	\$73,190.00 \$84,467.50	\$79,846 \$92,690
009CB4	Food Service S4	FOD	Food Services	SAMLTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
009CB2 009CB5	Food Service Sup 2 Food Service Sup 5	FOD FOD	Food Services Food Services	SAMLTC SAMLTC	GEN GEN	34 28	P N	\$42,900 \$34,216	\$47,203.00 \$37,641.50	\$51,506 \$41,067	\$55,809.00 \$44,492.50	\$60,112 \$47,918
004CB3	Food Svc Worker 3	FOD	Food Services	LTC	GEN	20	N	\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
00EIB5 001IF1	Forensic Science Dir E5 Forensic Scientist 1	POL BIO	Law Enforcement & Protective Svcs  Law Enforcement & Protective Svcs	ESM PAT	GEN GEN	48 42	P N	\$93,002 \$67,314	\$108,127.50 \$76,570.00	\$123,253 \$85,826	\$138,378.50 \$95,082.00	\$153,504 \$104,338
001IF2	Forensic Scientist 2	BIO	Law Enforcement & Protective Svcs	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001IF3 001IF4	Forensic Scientist 3 Forensic Scientist 4	BIO BIO	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	PAT PAT	GEN GEN	38 32	N N	\$53,222 \$39,000	\$59,878.00 \$42,900.00	\$66,534 \$46,800	\$73,190.00 \$50,700.00	\$79,846 \$54,600
00EIB6	Forensic Scientist E6	BIO	Law Enforcement & Protective Svcs	ESM	GEN	46	N	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EIB7 001LE1	Forensic Scientist E7 Forester 1	BIO ENV	Law Enforcement & Protective Svcs Environment & Natural Resources	ESM PAT	GEN GEN	44 38	N P	\$75,010 \$53,222	\$87,210.50 \$59,878.00	\$99,411 \$66,534	\$111,611.50 \$73,190.00	\$123,812 \$79,846
001LE3	Forester 3	ENV ENV	Environment & Natural Resources	PAT	GEN	34	P	\$42,900	\$47,203.00 \$52,643.50	\$51,506	\$55,809.00 \$63,290.50	\$60,112
001LE2 002AS1	Forester Specialist 2 Foster Care Consultant	HSS	Environment & Natural Resources Human & Social Services	PAT PAT	GEN GEN	36 38	P P	\$47,320 \$53,222	\$52,643.50	\$57,967 \$66,534	\$73,190.00	\$68,614 \$79,846
001BY2	GIS Analyst	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001BY1 005FG0	GIS Specialist Gaming Administrator	ITS POL	Information Technology Law Enforcement & Protective Svcs	PAT POLE	IT RDS	46 351	P P	\$79,118 \$76,000	\$91,975.00 \$85,750.00	\$104,832 \$95,500	\$117,689.00 \$105,250.00	\$130,546 \$115,000
005FI0 005FH0	Gaming Control Officer Gaming Enforcement Agent	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	RDS RDS	382 352	N N	\$70,000 \$70,000	\$80,500.00 \$80,500.00	\$91,000 \$91,000	\$101,500.00 \$101,500.00	\$112,000 \$112,000
005FL0	Gaming Enforcement Asst Supv	POL	Law Enforcement & Protective Svcs	POLE	RDS	516	N	\$79,000	\$88,750.00	\$98,500	\$108,250.00	\$118,000
005FF0 005FB0	Gaming Enforcement Investigatr Gaming Enforcement Supv	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	RDS RDS	353 503	N N	\$76,000 \$82,000	\$85,750.00 \$91,750.00	\$95,500 \$101,500	\$105,250.00 \$111,250.00	\$115,000 \$121,000
005FA0	Gaming Fin/Background Investig	POL	Law Enforcement & Protective Svcs	POLE	RDS	345	Р	\$76,000	\$85,750.00	\$95,500	\$105,250.00	\$115,000
00EXGC 00ENGC	General Counsel I General Counsel II	EXC EXC	Legal Legal	ESM ESM	GEN GEN	52 50	P P	\$120,016 \$102,024	\$139,542.00 \$118,631.50	\$159,068 \$135,239	\$178,594.00 \$151,846.50	\$198,120 \$168,454
001NF3	General Sanitarian 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
006NF4 001IE1	General Sanitarian Sup 4 Geologist 1	PHS ENV	Public Health & Safety Environment & Natural Resources	SAMPAT PAT	GEN GEN	38 42	P P	\$53,222 \$67,314	\$59,878.00 \$76,570.00	\$66,534 \$85,826	\$73,190.00 \$95,082.00	\$79,846 \$104,338
001IE2	Geologist 2	ENV	Environment & Natural Resources	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
006IE3 002GF2	Geologist Supv 3 Governor's Fellow	ENV OTH	Environment & Natural Resources Other	SAMPAT PAT	GEN GEN	44 34	P P	\$75,010 \$42,900	\$87,210.50 \$47,203.00	\$99,411 \$51,506	\$111,611.50 \$55,809.00	\$123,812 \$60,112
002WST	Governor's Summer Intern	OTH	Intern & Seasonal	PAT	GEN	26	N	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
002RT1 002TF1	Grain Compliance Officer 1 Grant Coordinator 1	FIN ADM	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	38 36	P P	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
002TF2	Grant Coordinator 2	ADM	Business & Financial Operations	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002TF3 00ETC7	Grant Coordinator 3 Grant Coordinator E7	ADM ADM	Business & Financial Operations Business & Financial Operations	PAT ESM	GEN GEN	32 38	N P	\$39,000 \$53,222	\$42,900.00 \$59,878.00	\$46,800 \$66,534	\$50,700.00 \$73,190.00	\$54,600 \$79,846
002LG3	Graphic Designer	HRD	Arts, Design & Communications	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
004MA2 002NA2	Grounds Foreman 2 HR Business Partner	LTC HRD	Facilities & Grounds Human Resources	LTC PAT	GEN GEN	28 40	N P	\$34,216 \$59,800	\$37,641.50 \$68,022.50	\$41,067 \$76,245	\$44,492.50 \$84,467.50	\$47,918 \$92,690
00EHRS	HR Director Associate	HRD	Human Resources	ESM	GEN	44	Р	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00EHRM 00EHRX	HR Director Intermediate HR Director Senior	HRD HRD	Human Resources Human Resources	ESM ESM	GEN GEN	46 48	P P	\$85,020 \$93,002	\$98,851.00 \$108,127.50	\$112,682 \$123,253	\$126,513.00 \$138,378.50	\$140,344 \$153,504
00ENC7	HR Manager	HRD	Human Resources	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
003ND2 00END7	HR Svc Center Clerk HR Svc Center Mgr	HRD HRD	Human Resources Human Resources	COMOT ESM	GEN GEN	24 42	N P	\$29,588 \$67,314	\$32,552.00 \$76,570.00	\$35,516 \$85,826	\$38,480.00 \$95,082.00	\$41,444 \$104,338
002ND5	HR Svc Center Rep	HRD	Human Resources	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002HG2	Health Educator 2	PHS	Public Health & Safety	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001QV5 001QV1	Health Information Admin Health Information Admin 1	HLT HLT	Health Care Health Care	PAT PAT	GEN GEN	26 32	N P	\$31,668 \$39,000	\$34,840.00 \$42,900.00	\$38,012 \$46,800	\$41,184.00 \$50,700.00	\$44,356 \$54,600
001QV4 001QV2	Health Information Admin 4 Health Information Cnslt 2	HLT HLT	Health Care Health Care	PAT PAT	GEN GEN	28 30	N P	\$34,216 \$37,648	\$37,641.50 \$41,418.00	\$41,067 \$45,188	\$44,492.50 \$48,958.00	\$47,918 \$52,728
001QV2 001TE1	Health Physicist 1	PHS	Public Health & Safety	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001TE2 00ETE5	Health Physicist 2 Health Physicist Director	PHS PHS	Public Health & Safety Public Health & Safety	PAT ESM	GEN GEN	38 46	P P	\$53,222 \$85,020	\$59,878.00 \$98,851.00	\$66,534 \$112,682	\$73,190.00 \$126,513.00	\$79,846 \$140,344
00ETE6	Health Physicist Senior	PHS	Public Health & Safety	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
00ETE7 001QN2	Health Physicist Specialist Health Planner 2	PHS PHS	Public Health & Safety Public Health & Safety	ESM PAT	GEN GEN	42 36	P P	\$67,314 \$47,320	\$76,570.00 \$52,643.50	\$85,826 \$57,967	\$95,082.00 \$63,290.50	\$104,338 \$68,614
001VG2	Hearings Examiner	LGL	Legal	PAT	GEN	36	Р	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EAN6 001DC1	Help Desk Manager Highway Engineer 1	ITS TSP	Information Technology Architecture & Engineering	ESM PAT	IT GEN	44 46	P P	\$70,122 \$85,020	\$81,516.50 \$98,851.00	\$92,911 \$112,682	\$104,305.50 \$126,513.00	\$115,700 \$140,344
001DC2	Highway Engineer 2	TSP	Architecture & Engineering	PAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001DC3 001DC4	Highway Engineer 3 Highway Engineer 4	TSP TSP	Architecture & Engineering Architecture & Engineering	PAT PAT	GEN GEN	42 40	P N	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
001DC5 006DC2	Highway Engineer 5 Highway Engineer Supv 2	TSP TSP	Architecture & Engineering Architecture & Engineering	PAT SAMPAT	GEN GEN	38 50	N P	\$53,222 \$102,024	\$59,878.00 \$118,631.50	\$66,534 \$135,239	\$73,190.00 \$151,846.50	\$79,846 \$168,454
006DC3	Highway Engineer Supv 3	TSP	Architecture & Engineering	SAMPAT	GEN	48	Р	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
006DC4 001DCT	Highway Engineer Supv 4 Highway Engineer Trainee	TSP TSP	Architecture & Engineering Architecture & Engineering	SAMPAT PAT	GEN GEN	46 36	P N	\$85,020 \$47,320	\$98,851.00 \$52,643.50	\$112,682 \$57,967	\$126,513.00 \$63,290.50	\$140,344 \$68,614
004MB1	Highway Technician 1	TSP	Labor & Maintenance	LTC	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004MB2 004MB3	Highway Technician 2 Highway Technician 3	TSP TSP	Labor & Maintenance Labor & Maintenance	LTC LTC	GEN GEN	34 32	N N	\$42,900 \$39,000	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00 \$50,700.00	\$60,112 \$54,600
002KI1	Historian 1	EDU	Education & Library Science	PAT	GEN	36	Р	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002KI2 001QW1	Historian 2 Horse Racing Director 1	EDU ADM	Education & Library Science Business & Financial Operations	PAT PAT	GEN GEN	34 38	P P	\$42,900 \$53,222	\$47,203.00 \$59,878.00	\$51,506 \$66,534	\$55,809.00 \$73,190.00	\$60,112 \$79,846
001QW2	Horse Racing Director 2	ADM	Business & Financial Operations Business & Financial Operations	PAT ESM	GEN	36	P P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EXQW SGBRPS	Horse Racing Official House of Representatives Empl	EXC OTH	Other		GEN SGB	44 SGB	P	\$75,010 \$14,144	\$87,210.50 \$85,608.00	\$99,411 \$157,072	\$111,611.50 \$228,536.00	\$123,812 \$300,000
004AB3 009AB5	Housekeeper 3 Housekeeper Sup 5	LTC LTC	Facilities & Grounds Facilities & Grounds	LTC SAMLTC	GEN GEN	20 22	N N	\$26,312 \$27,638	\$28,944.50 \$30,407.00	\$31,577 \$33,176	\$34,209.50 \$35,945.00	\$36,842 \$38,714
002NA4	Human Resource Assoc 4	HRD	Human Resources	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
00EHA7 002AK2	Human Resources Business Cslt Human Services Consultant 2	HRD HSS	Human Resources Human & Social Services	ESM PAT	GEN GEN	44 36	P N	\$75,010 \$47,320	\$87,210.50 \$52,643.50	\$99,411 \$57,967	\$111,611.50 \$63,290.50	\$123,812 \$68,614
002AK3	Human Services Consultant 3	HSS	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001EA3 001EA4	Hwy Engineering Asst 3 Hwy Engineering Asst 4	ARC ARC	Architecture & Engineering Architecture & Engineering	PAT PAT	GEN GEN	38 36	N N	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
001EA5	Hwy Engineering Asst 5	ARC	Architecture & Engineering	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
006EA5 004FG2	Hwy Engineering Asst S5 Hwy Heavy Equip Mech 2	ARC TSP	Architecture & Engineering Labor & Maintenance	SAMPAT LTC	GEN GEN	40 36	N N	\$59,800 \$47,320	\$68,022.50 \$52,643.50	\$76,245 \$57,967	\$84,467.50 \$63,290.50	\$92,690 \$68,614
009FG4	Hwy Heavy Equip Mech S4	TSP	Labor & Maintenance	SAMLTC	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
009NB3 004NB2	Hwy Incident Tech Sup 3 Hwy Incident Tech Worker	TSP TSP	Labor & Maintenance Labor & Maintenance	SAMLTC LTC	GEN GEN	38 34	N N	\$53,222 \$42,900	\$59,878.00 \$47,203.00	\$66,534 \$51,506	\$73,190.00 \$55,809.00	\$79,846 \$60,112
001DD1 001DD2	Hydraulic Engineer 1 Hydraulic Engineer 2	ARC ARC	Architecture & Engineering Architecture & Engineering	PAT PAT	GEN GEN	42 40	P P	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
001DD3	Hydraulic Engineer 3	ARC	Architecture & Engineering Architecture & Engineering	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001DD4 006DD3	Hydraulic Engineer 4 Hydraulic Engineer Supv 3	ARC ARC	Architecture & Engineering Architecture & Engineering	PAT SAMPAT	GEN GEN	36 44	N P	\$47,320 \$75,010	\$52,643.50 \$87,210.50	\$57,967 \$99,411	\$63,290.50 \$111,611.50	\$68,614 \$123,812
00ERT7	IGBWLA Deputy Director	EXC	Executive Leadership	ESM	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
INEEXP	IN Elected Official Exempt IN Elected Official OT Elig	OTH OTH	Other Other		RDS RDS	460 461	P N	\$35,568 \$25,766	\$89,180.00 \$41,879.50	\$142,792 \$57,993	\$196,404.00 \$74,106.50	\$250,016 \$90,220
ISFEXP	IN State Fair Exempt	OTH	Other		RDS	621	Р	\$35,568	\$89,180.00	\$142,792	\$196,404.00	\$250,016
ISFOTE 001GH2	IN State Fair Overtime Elig IOSHA Consultant 2	OTH PHS	Other Public Health & Safety	PAT	RDS GEN	620 42	N P	\$20,800 \$67,314	\$38,155.00 \$76,570.00	\$55,510 \$85,826	\$72,865.00 \$95,082.00	\$90,220 \$104,338
001GH3	IOSHA Inspector 3	PHS	Public Health & Safety	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50 \$73,190.00	\$92,690
001GH4 006NA4	IOSHA Inspector 4 IOSHA Sup 4	PHS PHS	Public Health & Safety Public Health & Safety	PAT SAMPAT	GEN GEN	38 42	N P	\$53,222 \$67,314	\$59,878.00 \$76,570.00	\$66,534 \$85,826	\$95,082.00	\$79,846 \$104,338
005DF0 005DH0	ISP 1st Sergeant ISP Captain	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	CES CES	1SG CPT	N P	\$82,000 \$88,000	\$91,750.00 \$97,750.00	\$101,500 \$107,500	\$111,250.00 \$117,250.00	\$121,000 \$127,000
005DD0	ISP Corporal	POL	Law Enforcement & Protective Svcs	POLE	CES	CPL	N	\$76,000	\$85,750.00	\$95,500	\$105,250.00	\$115,000
005DG0 005DJ0	ISP Lieutenant ISP Lt Colonel	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	CES	LNT LTC	P P	\$85,000 \$94,000	\$94,750.00 \$103,750.00	\$104,500 \$113,500	\$114,250.00 \$123,250.00	\$124,000 \$133,000
005DI0	ISP Major	POL	Law Enforcement & Protective Svcs	POLE	CES	MAJ	P	\$91,000	\$100,750.00	\$110,500	\$120,250.00	\$130,000
005DB0 005DE0	ISP Probationary Trooper ISP Sergeant	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE	CES	PBO SGT	N N	\$70,000 \$79,000	\$70,000.00 \$88,750.00	\$70,000 \$98,500	\$70,000.00 \$108,250.00	\$70,000 \$118,000
005DC0	ISP Trooper	POL	Law Enforcement & Protective Svcs	POLE	CES	OFF	N	\$70,000	\$80,500.00	\$91,000	\$101,500.00	\$112,000
005DA0 00EBT7	ISP Trooper Trainee IT Architect	POL ITS	Law Enforcement & Protective Svcs Information Technology	POLE ESM	CES IT	TRN 48	N P	\$66,000 \$93,002	\$66,000.00 \$109,278.00	\$66,000 \$125,554	\$66,000.00 \$141,830.00	\$66,000 \$158,106
00EAI4 001BG4	IT Director	EXC ITS	Information Technology Information Technology	ESM PAT	IT IT	50 38	P N	\$107,302 \$49,114	\$127,432.50 \$56,491.50	\$147,563 \$63,869	\$167,693.50 \$71,246.50	\$187,824 \$78,624
001BG3	IT Help Desk Admin Assoc IT Help Desk Admin Int	ITS	Information Technology	PAT	IT	40	N	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BG2 001BR1	IT Help Desk Admin Senior IT Project Manager Assoc	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	42 44	N P	\$61,022 \$70,122	\$70,947.50 \$81,516.50	\$80,873 \$92,911	\$90,798.50 \$104,305.50	\$100,724 \$115,700
00EAU7	IT Project Manager Int	ITS	Information Technology	ESM	IT	46	P	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
00EAU6 URCCOM	IT Project Manager Senior IURC Commissioner	ITS EXC	Information Technology Executive Leadership	ESM ESM	IT RDS	48 746	P P	\$93,002 \$47,476	\$109,278.00 \$78,806.00	\$125,554 \$110,136	\$141,830.00 \$141,466.00	\$158,106 \$172,796
003SA2	Imaging & Microfilm Technician	CLE	Administrative/Clerical	COMOT	GEN	24	N	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
001NA2 001NA3	Industrial Hygienist 2 Industrial Hygienist 3	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	42 40	P N	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
001NA4	Industrial Hygienist 4	PHS	Public Health & Safety	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00ETP6 001BH2	Industry Operations Manager E6 Information Security Analyst	PHS ITS	Public Health & Safety Information Technology	ESM PAT	GEN IT	42 42	P P	\$67,314 \$61,022	\$76,570.00 \$70,947.50	\$85,826 \$80,873	\$95,082.00 \$90,798.50	\$104,338 \$100,724
001BH1	Information Security Anlyst Sr	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
00EAO6 002IB0	Information Security Manager Institutional Teacher	ITS EDU	Information Technology Education & Library Science	ESM PAT	IT RDS	46 722	P P	\$79,118 \$65,000	\$91,975.00 \$77,876.50	\$104,832 \$90,753	\$117,689.00 \$103,629.50	\$130,546 \$116,506
003GA2 002RM1	Instructional Asst 2 Insurance Fin Regulator 1	EDU FIN	Education & Library Science	COMOT PAT	GEN GEN	28 42	N P	\$34,216 \$67,314	\$37,641.50 \$76,570.00	\$41,067 \$85,826	\$44,492.50 \$95,082.00	\$47,918 \$104,338
002RM2	Insurance Fin Regulator 1 Insurance Fin Regulator 2	FIN	Business & Financial Operations Business & Financial Operations	PAT	GEN	42 40	Р	\$59,800	\$76,570.00 \$68,022.50	\$76,245	\$84,467.50	\$104,338 \$92,690
00ERM7 003SC2	Insurance Financial Supv E7 Intern	FIN OTH	Business & Financial Operations Intern & Seasonal	ESM COMOT	GEN GEN	44 26	P N	\$75,010 \$31,668	\$87,210.50 \$34,840.00	\$99,411 \$38,012	\$111,611.50 \$41,184.00	\$123,812 \$44,356
002EB1	Internal Affairs Investigator	PHS	Public Health & Safety	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002EB2 002EB3	Internal Affairs Officer 2 Internal Affairs Officer 3	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	36 34	P N	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
002EB4	Internal Affairs Officer 4	PHS	Public Health & Safety	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
002CB4 002TD5	Interpreter Deaf Inventory Administrator 5	HSS FIN	Human & Social Services Business & Financial Operations	PAT PAT	GEN GEN	38 28	N N	\$53,222 \$34,216	\$59,878.00 \$37,641.50	\$66,534 \$41,067	\$73,190.00 \$44,492.50	\$79,846 \$47,918
001BW3	Jr Security Engineer	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
ISCTXJ	Judge Tax Court	LGL	Other		RDS	698	Р	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
JUDEXP JUDOTE	Judicial Exempt Judicial Overtime Eligible	OTH OTH	Other Other		RDS RDS	464 465	P N	\$35,568 \$25,766	\$89,180.00 \$41,879.50	\$142,792 \$57,993	\$196,404.00 \$74,106.50	\$250,016 \$90,220
002RN3	Junior Insurance Examiner	FIN	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001BJ3 001BJ2	LAN Administrator Assoc LAN Administrator Int	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	38 40	P P	\$49,114 \$55,224	\$56,491.50 \$63,498.50	\$63,869 \$71,773	\$71,246.50 \$80,047.50	\$78,624 \$88,322
00EAP6	LAN Administrator Manager	ITS	Information Technology	ESM	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001BJ1 001BS3	LAN Administrator Senior LAN Support Technician	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	42 38	P N	\$61,022 \$49,114	\$70,947.50 \$56,491.50	\$80,873 \$63,869	\$90,798.50 \$71,246.50	\$100,724 \$78,624
003CH2	LPN	HLT	Health Care	COMOT	HLT	36	N	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
008CH4 008CH5	LPN Supv LPN Supv Coord	HLT HLT	Health Care Health Care	SAMCMT SAMCMT	HLT HLT	40 40	N N	\$56,316 \$56,316	\$64,064.00 \$64,064.00	\$71,812 \$71,812	\$79,560.00 \$79,560.00	\$87,308 \$87,308
001CA2 00EDA6	Labor Analyst 2 Laboratory Div Dir E6	ADM BIO	Business & Financial Operations Biological & Scientific	PAT ESM	GEN GEN	38 46	P P	\$53,222 \$85,020	\$59,878.00 \$98,851.00	\$66,534 \$112,682	\$73,190.00 \$126,513.00	\$79,846 \$140,344
003BD1	Laboratory Tech 1	BIO	Biological & Scientific	COMOT	GEN	30	N N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
003BD2 004MC3	Laboratory Tech 2 Laborer 3	BIO LTC	Biological & Scientific Labor & Maintenance	COMOT	GEN GEN	28 26	N N	\$34,216 \$31,668	\$37,641.50 \$34,840.00	\$41,067 \$38,012	\$44,492.50 \$41,184.00	\$47,918 \$44,356
009MC4	Laborer Sup 4	LTC	Labor & Maintenance	SAMLTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
009MC5 001FB1	Laborer Sup 5 Landscape Architect 1	LTC ARC	Labor & Maintenance Architecture & Engineering	SAMLTC PAT	GEN GEN	28 42	N P	\$34,216 \$67,314	\$37,641.50 \$76,570.00	\$41,067 \$85,826	\$44,492.50 \$95,082.00	\$47,918 \$104,338
004AE3	Laundry Asst 3	LTC	Facilities & Grounds	LTC	GEN	20	N	\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
004AF1 004AF2	Laundry Foreman 1 Laundry Foreman 2	LTC LTC	Facilities & Grounds Facilities & Grounds	LTC LTC	GEN GEN	24	N N	\$29,588 \$27,638	\$32,552.00 \$30,407.00	\$35,516 \$33,176	\$38,480.00 \$35,945.00	\$41,444 \$38,714
009AF5	Laundry Sup 5	LTC	Facilities & Grounds	SAMLTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001VE5 007HA5	Law Clerk 5 Law Enforcement Specialist S5	LGL POL	Legal Law Enforcement & Protective Svcs	PAT SAMPAT	GEN GEN	30 42	N P	\$37,648 \$67,314	\$41,418.00 \$76,570.00	\$45,188 \$85,826	\$48,958.00 \$95,082.00	\$52,728 \$104,338
002HA3	Law Enforcement Training Spe 3	POL	Law Enforcement & Protective Svcs	PAT	GEN	40	N	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002AT1 002NY1	Lean Improvement Facilitator Learning & Dev Consultant	HSS HRD	Business & Financial Operations Human Resources	PAT PAT	GEN GEN	38 40	P P	\$53,222 \$59,800	\$59,878.00 \$68,022.50	\$66,534 \$76,245	\$73,190.00 \$84,467.50	\$79,846 \$92,690
002NY2	Learning & Dev Specialist	HRD	Human Resources	PAT	GEN	38	Р	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
LSAEXP LSAOTE	Leg Svcs Emp Exempt Leg Svcs Emp OT Elig	OTH OTH	Other Other		RDS RDS	605 604	P N	\$35,568 \$25,766	\$89,180.00 \$41,879.50	\$142,792 \$57,993	\$196,404.00 \$74,106.50	\$250,016 \$90,220
001VA3	Legal Analyst 3	LGL	Legal	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001VA4 001VA5	Legal Analyst 4 Legal Assistant 5	LGL LGL	Legal Legal	PAT PAT	GEN GEN	34 32	N N	\$42,900 \$39,000	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00 \$50,700.00	\$60,112 \$54,600
00EXLD	Legislative Director	EXC	Legal	ESM	GEN	44	Р	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
SGBLSA 002KA1	Legislative Services Employee Librarian 1	OTH EDU	Other Education & Library Science	PAT	SGB GEN	SGB 38	N P	\$14,144 \$53,222	\$85,608.00 \$59,878.00	\$157,072 \$66,534	\$228,536.00 \$73,190.00	\$300,000 \$79,846
002KA3	Librarian 3	EDU	Education & Library Science	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002KA4 007KA3	Librarian 4 Librarian Sup 3	EDU EDU	Education & Library Science Education & Library Science	PAT SAMPAT	GEN GEN	32 40	N P	\$39,000 \$59,800	\$42,900.00 \$68,022.50	\$46,800 \$76,245	\$50,700.00 \$84,467.50	\$54,600 \$92,690
003HA2	Library Tech 2	EDU	Education & Library Science	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002SH1 002NP3	Local Income Tax Analyst Local Veterans Emp Rep	FIN HSS	Business & Financial Operations Human & Social Services	PAT PAT	GEN GEN	40 34	P N	\$59,800 \$42,900	\$68,022.50 \$47,203.00	\$76,245 \$51,506	\$84,467.50 \$55,809.00	\$92,690 \$60,112
ISCMAG	Magistrate	LGL	Other		RDS	466	Р	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
009MB3 004HA2	Maint Operations Sup 3  Maintenance Carpenter	TSP LTC	Labor & Maintenance Labor & Maintenance	SAMLTC LTC	GEN GEN	38 30	N N	\$53,222 \$37,648	\$59,878.00 \$41,418.00	\$66,534 \$45,188	\$73,190.00 \$48,958.00	\$79,846 \$52,728
004HA1	Maintenance Carpenter Foreman	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004HB1 004HB2	Maintenance Electrical Foreman Maintenance Electrician	LTC LTC	Labor & Maintenance Labor & Maintenance	LTC LTC	GEN GEN	34 32	N N	\$42,900 \$39,000	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00 \$50,700.00	\$60,112 \$54,600
004IC1	Maintenance Foreman 1	LTC	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004IC2 004HC2	Maintenance Foreman 2 Maintenance Painter 2	LTC LTC	Labor & Maintenance Labor & Maintenance	LTC LTC	GEN GEN	32 30	N N	\$39,000 \$37,648	\$42,900.00 \$41,418.00	\$46,800 \$45,188	\$50,700.00 \$48,958.00	\$54,600 \$52,728
004HC1	Maintenance Painter Foreman	LTC	Labor & Maintenance	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004HD2 004HD1	Maintenance Plumber Maintenance Plumber Foreman	LTC LTC	Labor & Maintenance Labor & Maintenance	LTC LTC	GEN GEN	30 32	N N	\$37,648 \$39,000	\$41,418.00 \$42,900.00	\$45,188 \$46,800	\$48,958.00 \$50,700.00	\$52,728 \$54,600
004IA2	Maintenance Repair 2	LTC	Labor & Maintenance	LTC	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
004IA3 009IA3	Maintenance Repair 3 Maintenance Repair Sup 3	LTC LTC	Labor & Maintenance Labor & Maintenance	LTC SAMLTC	GEN GEN	26 32	N P	\$31,668 \$39,000	\$34,840.00 \$42,900.00	\$38,012 \$46,800	\$41,184.00 \$50,700.00	\$44,356 \$54,600
009IA4	Maintenance Repair Sup 4	LTC	Labor & Maintenance	SAMLTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
009IA5 009IC1	Maintenance Repair Sup 5 Maintenance Sup 1	LTC LTC	Labor & Maintenance Labor & Maintenance	SAMLTC SAMLTC	GEN GEN	28 40	N P	\$34,216 \$59,800	\$37,641.50 \$68,022.50	\$41,067 \$76,245	\$44,492.50 \$84,467.50	\$47,918 \$92,690
009IC2	Maintenance Sup 2	LTC	Labor & Maintenance	SAMLTC	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
009IC3 002BF4	Maintenance Sup 3 Meat Inspector 4	LTC ANH	Labor & Maintenance Biological & Scientific	SAMLTC PAT	GEN GEN	36 34	P N	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
002BF5	Meat Inspector 5	ANH	Biological & Scientific	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
006BF6 00EFX1	Meat Inspector Sup 6 Med D E1-Cl Sr	PHS HLT	Biological & Scientific Health Care	SAMPAT ESM	GEN HLT	36 56	P P	\$47,320 \$193,102	\$52,643.50 \$229,307.00	\$57,967 \$265,512	\$63,290.50 \$301,717.00	\$68,614 \$337,922
001TB3	Medical Surveyor 3	PHS	Public Health & Safety	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
006TB5 002FL1	Medical Surveyor Sup 5 Mental Health Administrator 1	PHS HSS	Public Health & Safety Human & Social Services	SAMPAT PAT	GEN GEN	38 38	P P	\$53,222 \$53,222	\$59,878.00 \$59,878.00	\$66,534 \$66,534	\$73,190.00 \$73,190.00	\$79,846 \$79,846
002FL3	Mental Health Administrator 3	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EJG7 001IH1	Mental Health Administrator E7 Metrologist 1	HSS BIO	Human & Social Services Biological & Scientific	ESM PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
001LB1	Micro-Biologist 1	BIO	Biological & Scientific	PAT	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
001LB2 001LB3	Micro-Biologist 2 Micro-Biologist 3	BIO BIO	Biological & Scientific Biological & Scientific	PAT PAT	GEN GEN	38 36	P N	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
001LB4	Micro-Biologist 4	BIO	Biological & Scientific	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
006LB3 006LB4	Micro-Biologist Sup 3 Micro-Biologist Sup 4	BIO BIO	Biological & Scientific Biological & Scientific	SAMPAT SAMPAT	GEN GEN	44 40	P P	\$75,010 \$59,800	\$87,210.50 \$68,022.50	\$99,411 \$76,245	\$111,611.50 \$84,467.50	\$123,812 \$92,690
005RAT	Motor Carrier Insp Trainee	POL	Law Enforcement & Protective Svcs	POLE	MCI	RAT	N	\$52,000	\$52,000.00	\$52,000	\$52,000.00	\$52,000
005RE0 005RZ0	Motorcarrier Insp Administra Motorcarrier Dist Coord	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	MCI MCI	002 003	N N	\$64,178 \$58,978	\$69,383.50 \$62,483.50	\$74,589 \$65,989	\$79,794.50 \$69,494.50	\$85,000 \$73,000
005RA0	Motorcarrier Inspector	POL	Law Enforcement & Protective Svcs	POLE	MCI	RA0	N	\$54,000	\$58,000.00	\$62,000	\$66,000.00	\$70,000
005RD0 002LA3	Motorcarrier Zone Coord  Multimedia Specialist	POL HRD	Law Enforcement & Protective Svcs Arts, Design & Communications	POLE PAT	MCI GEN	001 38	N N	\$60,978 \$53,222	\$65,733.50 \$59,878.00	\$70,489 \$66,534	\$75,244.50 \$73,190.00	\$80,000 \$79,846
002KC3	Museum Specialist 3	ENV	Environment & Natural Resources	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001KA1 001KA2	Nat Resource Inspector 1 Nat Resource Inspector 2	ENV ENV	Environment & Natural Resources Environment & Natural Resources	PAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
001NR1	Nat Resource Proj Mgr 1	ENV	Environment & Natural Resources	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
001NR2 001NS1	Nat Resource Proj Mgr 2 Natural Sciences Manager 1	ENV ENV	Environment & Natural Resources Environment & Natural Resources	PAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
001LI3	Naturalist 3	ENV	Environment & Natural Resources	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001LI4 001LI5	Naturalist 4 Naturalist 5	ENV ENV	Environment & Natural Resources Environment & Natural Resources	PAT PAT	GEN GEN	32 30	P N	\$39,000 \$37,648	\$42,900.00 \$41,418.00	\$46,800 \$45,188	\$50,700.00 \$48,958.00	\$54,600 \$52,728
001BK2	Network Engineer Int	ITS	Information Technology	PAT	IT	42	P	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
001BK1	Network Engineer Senior	ITS ITS	Information Technology Information Technology	PAT PAT	IT IT	44 40	P N	\$70,122 \$55,224	\$81,516.50 \$63,498.50	\$92,911 \$71,773	\$104,305.50 \$80,047.50	\$115,700 \$88,322
	Network Technician							+,	+,	T . +1 . / J		+00,022
001BT3 001QC4 001QO3	Network Technician Nurse 4 Nurse Consultant	HLT HLT	Health Care Health Care	PAT PAT	HLT GEN	42 36	N P	\$62,218 \$47,320	\$71,539.00 \$52,643.50	\$80,860 \$57,967	\$90,181.00 \$63,290.50	\$99,502 \$68,614

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
006QC5 006QC6	Nurse Supv 5 Nurse Supv 6	HLT HLT	Health Care Health Care	SAMPAT SAMPAT	HLT HLT	46 44	N N	\$80,600 \$71,500	\$93,704.00 \$82,225.00	\$106,808 \$92,950	\$119,912.00 \$103,675.00	\$133,016 \$114,400
003CD1	Nursing Attendant 1	HLT	Health Care	COMOT	HLT	30	N	\$34,710	\$38,610.00	\$42,510	\$46,410.00	\$50,310
003CD2 003CDT	Nursing Attendant 2 Nursing Attendant Trainee	HLT HLT	Health Care Health Care	COMOT	HLT HLT	28 26	N N	\$31,512 \$29,302	\$35,061.00 \$32,604.00	\$38,610 \$35,906	\$42,159.00 \$39,208.00	\$45,708 \$42,510
001QK2	Nutritionist 2	HLT	Health Care	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002FH3 002FH4	Occupational Therapist 3 Occupational Therapist Asst	HLT HLT	Health Care Health Care	PAT PAT	HLT HLT	42 38	P N	\$62,218 \$50,024	\$71,539.00 \$56,894.50	\$80,860 \$63,765	\$90,181.00 \$70,635.50	\$99,502 \$77,506
003LF1	Office Manager 1	CLE	Administrative/Clerical	COMOT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
003LF2 008LF3	Office Manager 2 Office Manager S3	CLE CLE	Administrative/Clerical Administrative/Clerical	COMOT SAMCMT	GEN GEN	28 32	N N	\$34,216 \$39,000	\$37,641.50 \$42,900.00	\$41,067 \$46,800	\$44,492.50 \$50,700.00	\$47,918 \$54,600
008LF4	Office Manager S4	CLE	Administrative/Clerical	SAMCMT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002WU2 00EXOD	Ombudsman Asst. Director Ombudsman Director	ADM EXC	Other Other	PAT ESM	GEN GEN	36 46	P P	\$47,320 \$85,020	\$52,643.50 \$98,851.00	\$57,967 \$112,682	\$63,290.50 \$126,513.00	\$68,614 \$140,344
001CE1 001CE2	Operations Analyst 1	OTH OTH	Business & Financial Operations	PAT PAT	GEN GEN	42 40	P P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338 \$92,690
001CE2 001CE3	Operations Analyst 2 Operations Analyst 3	OTH	Business & Financial Operations Business & Financial Operations	PAT	GEN	38	P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$79,846
002HK3 001VC3	Orientation/Mobility Instr 3  Paralegal	HSS LGL	Human & Social Services Legal	PAT PAT	GEN GEN	40 38	P N	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
001VC3	Parole Officer 2	POL	Law Enforcement & Protective Svcs	PAT	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002DA3 007DA4	Parole Officer 3 Parole Officer S4	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	PAT SAMPAT	GEN GEN	36 42	N P	\$47,320 \$67,314	\$52,643.50 \$76,570.00	\$57,967 \$85,826	\$63,290.50 \$95,082.00	\$68,614 \$104,338
007DA5	Parole Officer S5	POL	Law Enforcement & Protective Svcs	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NB1 001LA3	Personnel Officer 1 Pharmacist	HRD HLT	Human Resources Health Care	PAT PAT	GEN HLT	38 48	P N	\$53,222 \$94,718	\$59,878.00 \$110,116.50	\$66,534 \$125,515	\$73,190.00 \$140,913.50	\$79,846 \$156,312
003CJ2	Pharmacy Technician	HLT	Health Care	COMOT	HLT	28	N	\$31,512	\$35,061.00	\$38,610	\$42,159.00	\$45,708
001DM1 001DM2	Physical Plant Director 1 Physical Plant Director 2	LTC LTC	Facilities & Grounds Facilities & Grounds	PAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
002FF3	Physical Therapist 3	HLT	Health Care	PAT	HLT	42	Р	\$62,218	\$71,539.00	\$80,860	\$90,181.00	\$99,502
00EFPA 00EFBB	Physician Assistant Physician Broad Bnd	EXC HLT	Health Care Health Care	ESM ESM	HLT HLT	50 54	P P	\$109,304 \$140,010	\$128,433.50 \$162,786.00	\$147,563 \$185,562	\$166,692.50 \$208,338.00	\$185,822 \$231,114
002YA1	Pilot 1	OTH	Other	PAT	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
001GA4 001GA3	Plan Review Code Official 4 Plan Rvw Cert Code Off 3	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	36 38	N N	\$47,320 \$53,222	\$52,643.50 \$59,878.00	\$57,967 \$66,534	\$63,290.50 \$73,190.00	\$68,614 \$79,846
004QA1	Plant Foreman 1	LTC	Facilities & Grounds	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
009HE3 007UM4	Plant Foreman Sup 3 Plant Manager Sup 4	LTC LTC	Facilities & Grounds Facilities & Grounds	SAMLTC SAMPAT	GEN GEN	36 36	P P	\$47,320 \$47,320	\$52,643.50 \$52,643.50	\$57,967 \$57,967	\$63,290.50 \$63,290.50	\$68,614 \$68,614
002RP2	Policy Analyst 2	ADM	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
00ETH7 002UH2	Policy Procedure Analyst E7 Policy/Procedure Analyst 2	ADM ADM	Business & Financial Operations Business & Financial Operations	ESM PAT	GEN GEN	42 38	P P	\$67,314 \$53,222	\$76,570.00 \$59,878.00	\$85,826 \$66,534	\$95,082.00 \$73,190.00	\$104,338 \$79,846
002UH1	Policy/Procedure Analyst 1	ADM	Business & Financial Operations	PAT	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002KB2 004LC3	Preservation Officer 2 Printer 3	ENV CLE	Environment & Natural Resources Administrative/Clerical	PAT LTC	GEN GEN	34 26	P N	\$42,900 \$31,668	\$47,203.00 \$34,840.00	\$51,506 \$38,012	\$55,809.00 \$41,184.00	\$60,112 \$44,356
005GF0	Probationary Excise Officer	POL	Law Enforcement & Protective Svcs	POLE	CES	PBO	N	\$70,000	\$70,000.00	\$70,000	\$70,000.00	\$70,000
002TB3 002TB1	Procurement Analyst Procurement Consultant	ADM ADM	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	38 42	P P	\$53,222 \$67,314	\$59,878.00 \$76,570.00	\$66,534 \$85,826	\$73,190.00 \$95,082.00	\$79,846 \$104,338
00EXTB	Procurement Director	ADM	Business & Financial Operations	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
002TB2 001BO1	Procurement Specialist Production Control Manager	ADM ITS	Business & Financial Operations Information Technology	PAT PAT	GEN IT	40 38	P P	\$59,800 \$49,114	\$68,022.50 \$56,491.50	\$76,245 \$63,869	\$84,467.50 \$71,246.50	\$92,690 \$78,624
002TD3	Production Inventory Supv 3	ADM	Business & Financial Operations	PAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002WM3 002WM4	Program Coordinator 3 Program Coordinator 4	ADM ADM	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	34 32	N N	\$42,900 \$39,000	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00 \$50,700.00	\$60,112 \$54,600
002WM5	Program Coordinator 5	ADM	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN	28 38	N P	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
002WM1 002WM2	Program Director 1 Program Director 2	ADM ADM	Business & Financial Operations  Business & Financial Operations	PAT	GEN GEN	36	P	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
00EUE7 002RS2	Program Director E7 Program Specialist 2	EXC ADM	Business & Financial Operations Business & Financial Operations	ESM PAT	GEN GEN	40 36	P P	\$59,800 \$47,320	\$68,022.50 \$52,643.50	\$76,245 \$57,967	\$84,467.50 \$63,290.50	\$92,690 \$68,614
002RS3	Program Specialist 3	ADM	Business & Financial Operations	PAT	GEN	34	N N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002RS4 002RS5	Program Specialist 4 Program Specialist 5	ADM ADM	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	32 30	N N	\$39,000 \$37,648	\$42,900.00 \$41.418.00	\$46,800 \$45,188	\$50,700.00 \$48.958.00	\$54,600 \$52,728
007RS5	Program Specialist Sup 5	ADM	Business & Financial Operations	SAMPAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DU1 001DU2	Project Manager Project Manager Associate	ADM ADM	Labor & Maintenance Labor & Maintenance	PAT PAT	GEN GEN	42 40	P P	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
00EDU7	Project Manager Senior	ADM	Labor & Maintenance	ESM	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
009PS3 002TW3	Project Supervisor Property Assistant Manager 3	ARC ENV	Labor & Maintenance Environment & Natural Resources	SAMLTC PAT	GEN GEN	38 38	N P	\$53,222 \$53,222	\$59,878.00 \$59,878.00	\$66,534 \$66,534	\$73,190.00 \$73,190.00	\$79,846 \$79,846
002TW4	Property Assistant Manager 4	ENV	Environment & Natural Resources	PAT	GEN	36	Р	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002TW1 002TW2	Property Manager 1 Property Manager 2	ENV ENV	Environment & Natural Resources Environment & Natural Resources	PAT PAT	GEN GEN	42 40	P P	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
00ETW7	Property Manager E7	ENV	Environment & Natural Resources	ESM	GEN	44	Р	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
005AA1 ISCPRA	Property Security Officer Prosecuting Attorney	POL LGL	Law Enforcement & Protective Svcs Other	POLE	GEN RDS	28 695	N P	\$34,216 \$47,476	\$37,641.50 \$88,504.00	\$41,067 \$129,532	\$44,492.50 \$170,560.00	\$47,918 \$211,588
002CC3	Protection/Advocacy Coord 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00 \$63,290.50	\$60,112
002CC2 00EFI1	Protection/Advocacy SpecIst 2 Psychiatric Med Dir E1	HSS HLT	Human & Social Services Health Care	PAT ESM	GEN HLT	36 56	P P	\$47,320 \$193,102	\$52,643.50 \$229,307.00	\$57,967 \$265,512	\$63,290.50	\$68,614 \$337,922
002AI1 002AE2	Psychiatric Services Director Psychiatric Svcs Specialist 2	HLT HSS	Health Care Health Care	PAT PAT	GEN GEN	36 34	P P	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
002AE2 002AE3	Psychiatric Svcs Specialist 2 Psychiatric Svcs Specialist 3	HSS	Health Care Health Care	PAT PAT	GEN GEN	34 32	P N	\$42,900	\$47,203.00 \$42,900.00	\$51,506 \$46,800	\$55,809.00	\$60,112 \$54,600
00EFF1 00EIH6	Psychiatrist E1 Psychologist E6	HLT HLT	Health Care Health Care	ESM ESM	HLT HLT	54 46	P P	\$140,010 \$80,600	\$162,786.00 \$93,704.00	\$185,562 \$106,808	\$208,338.00 \$119,912.00	\$231,114 \$133,016
00EIH7	Psychologist E7	HLT	Health Care	ESM	HLT	44	Р	\$71,500	\$82,225.00	\$92,950	\$103,675.00	\$114,400
001QT1 001QT2	Public Health Administrator 1 Public Health Administrator 2	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	38 36	P P	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
001QT3	Public Health Administrator 3	PHS	Public Health & Safety Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001TA2 001TA3	Public Health Investigator 2 Public Health Investigator 3	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	36 34	P N	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
001TC3	Public Health Nurse Surveyor	PHS	Public Health & Safety	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
006TC5 002TA1	Public HIth Nurse Surveyor S5 Purchasing Administrator 1	PHS ADM	Public Health & Safety Business & Financial Operations	SAMPAT PAT	GEN GEN	44 40	P P	\$75,010 \$59,800	\$87,210.50 \$68,022.50	\$99,411 \$76,245	\$111,611.50 \$84,467.50	\$123,812 \$92,690
002TA2	Purchasing Administrator 2	ADM	Business & Financial Operations	PAT	GEN	38	Р	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002TA3 002TA4	Purchasing Administrator 3	ADM ADM	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	36 34	N N	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
002TA4 002TA5	Purchasing Administrator 4 Purchasing Administrator 5	ADM	Business & Financial Operations  Business & Financial Operations	PAT	GEN	34 32	N N	\$42,900	\$47,203.00	\$51,506 \$46,800	\$55,809.00	\$54,600
001BL2 00EIF7	Quality Assurance Analyst	ITS	Information Technology	PAT ESM	IT GEN	40 44	P P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
00EIF7 00EAR6	Quality Assurance Director E7 Quality Assurance Manager	PHS ITS	Public Health & Safety Information Technology	ESM	GEN IT	44 44	P P	\$75,010 \$70,122	\$87,210.50 \$81,516.50	\$99,411 \$92,911	\$111,611.50 \$104,305.50	\$123,812 \$115,700
001QP5 001NH2	Radiographer 5 Rating Officer	HLT ANH	Health Care Biological & Scientific	PAT PAT	HLT GEN	30 36	N P	\$34,710 \$47,320	\$38,610.00 \$52,643.50	\$42,510 \$57,967	\$46,410.00 \$63,290.50	\$50,310 \$68,614
002KD3	Records Analyst 3	ADM	Business & Financial Operations	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002KD4	Records Analyst 4	ADM	Business & Financial Operations	PAT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002KD5 002FD3	Records Analyst 5 Recreation Coordinator	ADM HSS	Business & Financial Operations Human & Social Services	PAT PAT	GEN GEN	26 34	N P	\$31,668 \$42,900	\$34,840.00 \$47,203.00	\$38,012 \$51,506	\$41,184.00 \$55,809.00	\$44,356 \$60,112
002FD4	Recreation Leader 4	HSS	Human & Social Services	PAT	GEN	32	N N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
004IG1 00ERDM	Refrigeration Mechanic Foreman Regional Dispatch Manager	LTC EXC	Labor & Maintenance Law Enforcement & Protective Svcs	LTC ESM	GEN GEN	36 40	N P	\$47,320 \$59,800	\$52,643.50 \$68,022.50	\$57,967 \$76,245	\$63,290.50 \$84,467.50	\$68,614 \$92,690
00EXRM	Regional Mgr/Director	EXC	Executive Leadership	ESM	GEN	46	Р	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
003FC1 003FC2	Rehab Ther Asst 1 Rehab Ther Asst 2	HSS HSS	Human & Social Services Human & Social Services	COMOT	HLT HLT	26 24	N N	\$29,302 \$27,820	\$32,604.00 \$30,595.50	\$35,906 \$33,371	\$39,208.00 \$36,146.50	\$42,510 \$38,922
002FA1	Rehabilitation Director	HSS	Human & Social Services	PAT	HLT	40	P	\$56,316	\$64,064.00	\$71,812	\$79,560.00	\$87,308
002FA3 002FA4	Rehabilitation Therapist 3 Rehabilitation Therapist 4	HSS HSS	Human & Social Services Human & Social Services	PAT PAT	HLT HLT	36 34	N N	\$45,422 \$41,210	\$51,096.50 \$46,358.00	\$56,771 \$51,506	\$62,445.50 \$56,654.00	\$68,120 \$61,802
002FA2	Rehabilitation Therapist 2	HSS	Human & Social Services	PAT	HLT	38	P	\$50,024	\$56,894.50	\$63,765	\$70,635.50	\$77,506
SGBREP 001CC3	Representative Research Analyst 3	OTH ADM	Other Business & Financial Operations	PAT	SGB GEN	SGB 34	P N	\$14,144 \$42,900	\$85,608.00 \$47,203.00	\$157,072 \$51,506	\$228,536.00 \$55,809.00	\$300,000 \$60,112
001FS1	Research Scientist 1	BIO	Biological & Scientific	PAT	GEN	44	P	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
001FS2 008EC4	Research Scientist 2 Residential Leader	BIO HSS	Biological & Scientific Human & Social Services	PAT SAMCMT	GEN GEN	42 30	P N	\$67,314 \$37,648	\$76,570.00 \$41,418.00	\$85,826 \$45,188	\$95,082.00 \$48,958.00	\$104,338 \$52,728
002AR1	Residential Licensing Spec	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
003EC2 001IM1	Residential Mentor Resource Specialist	HSS ENV	Human & Social Services Environment & Natural Resources	COMOT PAT	GEN GEN	28 38	N P	\$34,216 \$53,222	\$37,641.50 \$59,878.00	\$41,067 \$66,534	\$44,492.50 \$73,190.00	\$47,918 \$79,846
00EIM7 002FB2	Resource Specialist Manager Resp Therapist 2 Registered	ENV HLT	Environment & Natural Resources Health Care	ESM ESM	GEN HLT	40 38	P P	\$59,800 \$50,024	\$68,022.50 \$56,894.50	\$76,245 \$63,765	\$84,467.50 \$70,635.50	\$92,690 \$77,506
002FB3	Resp Therapist 3 Certified	HLT	Health Care	ESM	HLT	36	N N	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
RETEXP RETOTE	Retired State Emp Exp Retired State Emp OT Elig	OTH OTH	Other Other	PAT PAT	RDS RDS	720 721	P N	\$35,568 \$25,766	\$69,875.00 \$40,170.00	\$104,182 \$54,574	\$138,489.00 \$68,978.00	\$172,796 \$83,382
002RV1	Revenue Tax Auditor 1	FIN	Business & Financial Operations	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002RV2 002RV3	Revenue Tax Auditor 2 Revenue Tax Auditor 3	FIN FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	40 38	P N	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
007RV1	Revenue Tax Auditor Sup 1	FIN	Business & Financial Operations	SAMPAT	GEN	48	Р	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
007RV2 007RV3	Revenue Tax Auditor Sup 2 Revenue Tax Auditor Sup 3	FIN FIN	Business & Financial Operations Business & Financial Operations	SAMPAT SAMPAT	GEN GEN	46 44	P P	\$85,020 \$75,010	\$98,851.00 \$87,210.50	\$112,682 \$99,411	\$126,513.00 \$111,611.50	\$140,344 \$123,812
002RI2	Revenue Tax Specialist 2	FIN	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RI3 SGBEXP	Revenue Tax Specialist 3 SGB Exempt	FIN OTH	Business & Financial Operations Other	PAT	GEN RDS	36 456	N P	\$47,320 \$35,568	\$52,643.50 \$89,180.00	\$57,967 \$142,792	\$63,290.50 \$196,404.00	\$68,614 \$250,016
SGBOTE	SGB Overtime Eligible	OTH	Other		RDS	457	N	\$25,766	\$41,879.50	\$57,993	\$74,106.50	\$90,220
001GK2 002HI3	Safety Hazards Mgr 2 Safety Training Consultant 3	PHS PHS	Public Health & Safety Public Health & Safety	PAT PAT	GEN GEN	36 38	P N	\$47,320 \$53,222	\$52,643.50 \$59,878.00	\$57,967 \$66,534	\$63,290.50 \$73,190.00	\$68,614 \$79,846
00ETM6	Sales M/Mgr E6	ADM	Business & Financial Operations	ESM	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002TM4 00EXSA	Salesperson 4 School Administrator/Principal	ADM EXC	Business & Financial Operations Education & Library Science	PAT ESM	GEN RDS	32 723	N P	\$39,000 \$65,000	\$42,900.00 \$80,002.00	\$46,800 \$95,004	\$50,700.00 \$110,006.00	\$54,600 \$125,008
002AB1	School Psychologist 1	HSS	Human & Social Services	PAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
SSWAQW SSWPIS	Seasonal Aquatics Worker Seasonal Property Intrptv Spec	LTC LTC	Intern & Seasonal Intern & Seasonal	COMOT	CMT	SWK SWK	N N	\$14,378 \$14,378	\$22,412.00 \$22,412.00	\$30,446 \$30,446	\$38,480.00 \$38,480.00	\$46,514 \$46,514
SSWPWK	Seasonal Property Worker	LTC	Intern & Seasonal	COMOT	CMT	SWK	N	\$14,378	\$22,412.00	\$30,446	\$38,480.00	\$46,514
SSWRMT SSWBBS	Seasonal Resource Mgmt Tech Seasonal State Worker	LTC LTC	Intern & Seasonal Intern & Seasonal	COMOT	CMT	SWK SWK	N N	\$14,378 \$14,378	\$22,412.00 \$22,412.00	\$30,446 \$30,446	\$38,480.00 \$38,480.00	\$46,514 \$46,514
00SWPW	Seasonal Winter Program Worker	LTC	Intern & Seasonal	LTC	RDS	670	N	\$39,000	\$43,329.00	\$47,658	\$51,987.00	\$56,316
SSWTWK 002YG3	Seasonal Winter Worker Sec/Tele Sys Dir 3	LTC PHS	Intern & Seasonal  Law Enforcement & Protective Svcs	COMOT PAT	CMT GEN	SWK 36	N N	\$14,378 \$47,320	\$22,412.00 \$52,643.50	\$30,446 \$57,967	\$38,480.00 \$63,290.50	\$46,514 \$68,614
001BW2	Security Engineer	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
005AB2 005AC1	Security Officer 2 Security/Safety Officer	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	GEN GEN	26 28	N N	\$31,668 \$34,216	\$34,840.00 \$37,641.50	\$38,012 \$41,067	\$41,184.00 \$44,492.50	\$44,356 \$47,918
004KA1	Semi Truck Driver 1	TSP	Transportation	LTC	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
SGBSNT SGBSEN	Senate Employee Senator	OTH OTH	Other Other		SGB SGB	SGB SGB	P N	\$14,144 \$14,144	\$85,608.00 \$85,608.00	\$157,072 \$157,072	\$228,536.00 \$228,536.00	\$300,000 \$300,000
001ND1	Senior Environment Invest 1	ENV	Environment & Natural Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001LS1 002RN2	Senior Environment Manager Senior Insurance Examiner	ENV FIN	Environment & Natural Resources Business & Financial Operations	PAT PAT	GEN GEN	40 38	P P	\$59,800 \$53,222	\$68,022.50 \$59,878.00	\$76,245 \$66,534	\$84,467.50 \$73,190.00	\$92,690 \$79,846
ISCSRJ 001CA1	Senior Judge	LGL ADM	Other Business & Financial Operations	PAT	RDS GEN	699 40	P P	\$47,476 \$59,800	\$88,504.00 \$68,022.50	\$129,532 \$76,245	\$170,560.00 \$84.467.50	\$211,588 \$92,690
001CA1 004LC2	Senior Labor Analyst Senior Printer	CLE	Administrative/Clerical	LTC	GEN	28	N N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
001BL1 004JA1	Senior Quality Assurance Anlst Sewage Disposal Foreman	ITS LTC	Information Technology Facilities & Grounds	PAT LTC	IT GEN	42 36	P N	\$61,022 \$47,320	\$70,947.50 \$52,643.50	\$80,873 \$57,967	\$90,798.50 \$63,290.50	\$100,724 \$68,614
004JA1 004JA2	Sewage Disposal Oper 2	LTC	Facilities & Grounds	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
ISCSCR 002AH2	Small Claims Referee Social Services Specialist 2	LGL HSS	Other Human & Social Services	PAT	RDS GEN	466 36	P P	\$47,476 \$47,320	\$88,504.00 \$52,643.50	\$129,532 \$57,967	\$170,560.00 \$63,290.50	\$211,588 \$68,614
002AH3	Social Services Specialist 3	HSS	Human & Social Services	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002AH4 005NA0	Social Services Specialist 4 Special Agent	HSS POL	Human & Social Services Law Enforcement & Protective Svcs	PAT POLE	GEN GEN	32 38	N N	\$39,000 \$53,222	\$42,900.00 \$59,878.00	\$46,800 \$66,534	\$50,700.00 \$73,190.00	\$54,600 \$79,846
005NB0	Special Agent Director	POL	Law Enforcement & Protective Svcs	POLE	GEN	44	N	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
005MA1 005MB0	Special Attendant 1 Special Attendant Supervisor	POL POL	Law Enforcement & Protective Svcs Law Enforcement & Protective Svcs	POLE POLE	HLT HLT	34 36	N N	\$41,210 \$45,422	\$46,358.00 \$51,096.50	\$51,506 \$56,771	\$56,654.00 \$62,445.50	\$61,802 \$68,120
005MAT	Special Attendant Trainee	POL	Law Enforcement & Protective Svcs	POLE	HLT	32	N	\$37,414	\$42,087.50	\$46,761	\$51,434.50	\$56,108
002FG3 006LS3	Speech Pathologist 3 Sr Environmental Mgr Sup 3	HLT ENV	Health Care Environment & Natural Resources	PAT SAMPAT	HLT GEN	42 44	P P	\$62,218 \$75,010	\$71,539.00 \$87,210.50	\$80,860 \$99,411	\$90,181.00 \$111,611.50	\$99,502 \$123,812
002NA1	Sr HR Business Partner	HRD	Human Resources	PAT	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002ND3 001BW1	Sr HR Svc Center Rep Sr Security Engineer	HRD ITS	Human Resources Information Technology	PAT PAT	GEN IT	32 48	N P	\$39,000 \$93,002	\$42,900.00 \$109,278.00	\$46,800 \$125,554	\$50,700.00 \$141,830.00	\$54,600 \$158,106
002AG3	State Eligibility Consultant 3	HSS	Human & Social Services	PAT	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
002AG1 SPIOTE	State Eligibility Manager 1 State Park Inn OT Elig	HSS OTH	Human & Social Services Other	PAT	GEN RDS	34 743	P N	\$42,900 \$24,648	\$47,203.00 \$39,416.00	\$51,506 \$54,184	\$55,809.00 \$68,952.00	\$60,112 \$83,720
SPIEXP SPITIP	State Park Inns Exempt	OTH OTH	Other		RDS RDS	742 744	P	\$35,568	\$65,052.00	\$94,536	\$124,020.00	\$153,504
OOEUE5	State Park Inns Tipped State Program Director E5	EXC	Other Executive Leadership	ESM	GEN	744 44	N P	\$4,154 \$75,010	\$12,328.88 \$87,210.50	\$20,504 \$99,411	\$28,679.63 \$111,611.50	\$36,855 \$123,812
00EUE6	State Program Director E6	EXC	Executive Leadership	ESM	GEN	42	P P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338 \$92,690
001CB2 004IF2	Statistician 2 Steam Plant Mechanic	ADM LTC	Business & Financial Operations Labor & Maintenance	PAT LTC	GEN GEN	40 34	N	\$59,800 \$42,900	\$68,022.50 \$47,203.00	\$76,245 \$51,506	\$84,467.50 \$55,809.00	\$60,112
004JB1 004JB2	Steam Plant Oper 1	LTC LTC	Labor & Maintenance	LTC LTC	GEN GEN	36 34	N N	\$47,320 \$42,900	\$52,643.50 \$47,203.00	\$57,967 \$51,506	\$63,290.50 \$55,809.00	\$68,614 \$60,112
004JB2 009JB2	Steam Plant Oper 2 Steam Plant Sup 2	LTC	Labor & Maintenance Labor & Maintenance	SAMLTC	GEN GEN	34 40	N P	\$42,900 \$59,800	\$47,203.00 \$68,022.50	\$51,506 \$76,245	\$55,809.00	\$60,112 \$92,690
009JB3 004JB3	Steam Plant Sup 3	LTC LTC	Labor & Maintenance	SAMLTC LTC	GEN	38 32	P N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
004JB3 003PA1	Steam Plant Tender Stores Clerk 1	CLE	Labor & Maintenance Administrative/Clerical	COMOT	GEN GEN	32 26	N N	\$39,000 \$31,668	\$42,900.00 \$34,840.00	\$46,800 \$38,012	\$50,700.00 \$41,184.00	\$54,600 \$44,356
003PA2 008PA3	Stores Clerk 2 Stores Clerk S3	CLE CLE	Administrative/Clerical	COMOT SAMCMT	GEN	24	N N	\$29,588 \$34,216	\$32,552.00	\$35,516	\$38,480.00 \$44,492.50	\$41,444
008PA3 008PA5	Stores Clerk S3 Stores Clerk Sup 5	CLE	Administrative/Clerical Administrative/Clerical	SAMCMT	GEN GEN	28 24	N N	\$34,216 \$29,588	\$37,641.50 \$32,552.00	\$41,067 \$35,516	\$44,492.50	\$47,918 \$41,444
00EXEI 00EWQ7	Strategic Equity Officer	EXC TSP	Executive Leadership Labor & Maintenance	ESM ESM	GEN GEN	46	P P	\$85,020	\$98,851.00 \$76,570.00	\$112,682 \$85,826	\$126,513.00	\$140,344 \$104,338
00EWQ7 002AN3	Sub District Ops Mgr E7 Substance Abuse Counselor 3	HSS	Human & Social Services	PAT	GEN	42 34	N	\$67,314 \$42,900	\$47,203.00	\$85,826 \$51,506	\$95,082.00 \$55,809.00	\$60,112
002AN4	Substance Abuse Counselor 4	HSS	Human & Social Services	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600

## Job Code Listing March 2024

Job Code	Job Title	Job Function	SuccessFactors Function	Job Family	Salary Plan	Salary Grade	FLSA Status	Annual Minimum	25th Percentile	Annual Midpoint	75th Percentile	Annual Maximum
002ID0	Substitute Teacher	EDU	Education & Library Science	PAT	RDS	446	N	\$19,942	\$25,701.00	\$31,460	\$37,219.00	\$42,978
005FJ0	Superintendent	POL	Law Enforcement & Protective Svcs	POLE	RDS	380	P	\$97,000	\$106,750.00	\$116,500	\$126,250.00	\$136,000
ISCSCJ 007TM4	Superior Court Judge Supervisor of Sales Sup 4	LGL ADM	Other Business & Financial Operations	SAMPAT	RDS GEN	719 36	P P	\$47,476 \$47,320	\$88,504.00 \$52,643.50	\$129,532 \$57,967	\$170,560.00 \$63,290.50	\$211,588 \$68,614
ISCJSC	Supreme Court Just	LGL	Other	JAIVII AT	RDS	694	P	\$47,476	\$88,504.00	\$129,532	\$170,560.00	\$211,588
00EXSH	Supt-St Hosp/Facility	EXC	Executive Leadership	ESM	GEN	52	Р	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
002RN1	Supv Insurance Examiner	FIN	Business & Financial Operations	PAT	GEN	42	Р	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
005FK0	Supv of Gaming Control Agents	POL	Law Enforcement & Protective Svcs	POLE	RDS	381	N	\$82,000	\$91,750.00	\$101,500	\$111,250.00	\$121,000
00EDSM 001DS1	Survey Manager Surveyor 1	EXC ARC	Architecture & Engineering Architecture & Engineering	ESM PAT	GEN GEN	42 40	P P	\$67,314 \$59,800	\$76,570.00 \$68,022.50	\$85,826 \$76,245	\$95,082.00 \$84,467.50	\$104,338 \$92,690
001DS2	Surveyor 2	ARC	Architecture & Engineering	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DS3	Surveyor 3	ARC	Architecture & Engineering	PAT	GEN	34	Р	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001DS4	Surveyor 4	ARC	Architecture & Engineering	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
001BM4	Systems Administrator Assoc	ITS	Information Technology	PAT PAT	IT	40	P P	\$55,224	\$63,498.50 \$70.947.50	\$71,773	\$80,047.50	\$88,322
001BM2 00EAS6	Systems Administrator Int Systems Administrator Manager	ITS ITS	Information Technology Information Technology	ESM	IT IT	42 46	P	\$61,022 \$79,118	\$70,947.50	\$80,873 \$104,832	\$90,798.50 \$117,689.00	\$100,724 \$130,546
001BM1	Systems Administrator Senior	ITS	Information Technology	PAT	IT	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
001BS1	Systems Administrator Spec	ITS	Information Technology	PAT	IT	46	Р	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
002NX1	Talent Acquisition Consultant	HRD	Human Resources	PAT	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002NX2	Talent Acquisition Specialist	HRD	Human Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RW4 002RW5	Tax Analyst 4 Tax Analyst 5	FIN FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	34 30	N N	\$42,900 \$37,648	\$47,203.00 \$41,418.00	\$51,506 \$45,188	\$55,809.00 \$48,958.00	\$60,112 \$52,728
002RW5	Tax Analyst S5	FIN	Business & Financial Operations	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002IE0	Teacher of the Blind & Visuall	EDU	Education & Library Science	PAT	RDS	419	Р	\$48,932	\$65,702.00	\$82,472	\$99,242.00	\$116,012
002IC0	Teacher of the Deaf	EDU	Education & Library Science	PAT	RDS	419	P	\$48,932	\$65,702.00	\$82,472	\$99,242.00	\$116,012
00EDO7	Tech Environmental Engineer E7	ENV	Architecture & Engineering	ESM	GEN	46	P	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
00EDG7 002YG4	Tech Environmental Spec E7	ENV PHS	Environment & Natural Resources	ESM PAT	GEN GEN	42 32	P N	\$67,314 \$39,000	\$76,570.00 \$42,900.00	\$85,826	\$95,082.00 \$50,700.00	\$104,338
0021G4 004GB2	Telecommunication Specialist 4 Telecommunications Installer	PHS	Public Health & Safety Public Health & Safety	LTC	GEN	30	N N	\$37,648	\$42,900.00	\$46,800 \$45,188	\$48,958.00	\$54,600 \$52,728
003OB2	Telecommunications Oper 2	PHS	Public Health & Safety	COMOT	GEN	28	N	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
007YG6	Telecommunications Oper S6	PHS	Public Health & Safety	SAMPAT	GEN	34	P	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002YF3	Telecommunications Tech 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002YF4 007YF4	Telecommunications Tech 4 Telecommunications Tech S4	PHS PHS	Public Health & Safety	PAT SAMPAT	GEN GEN	32 38	N P	\$39,000 \$53,222	\$42,900.00 \$59,878.00	\$46,800 \$66,534	\$50,700.00	\$54,600
007TP4 00TCNE	Temp Covid Evaluator	HLT	Public Health & Safety Other	PAT	RDS	656	P	\$40,950	\$53,716.00	\$66,482	\$73,190.00 \$79,248.00	\$79,846 \$92,014
004GE1	Traffic Signal Tech 1	TSP	Labor & Maintenance	LTC	GEN	36	N N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
004GE2	Traffic Signal Tech 2	TSP	Labor & Maintenance	LTC	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
009GE3	Traffic Signal Tech S3	TSP	Labor & Maintenance	SAMLTC	GEN	38	N	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
009GE4	Traffic Signal Tech S4	TSP	Labor & Maintenance	SAMLTC	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002HC1 002HC3	Training & Staff Dev Cnslt Training & Staff Dev Coord	HRD HRD	Human Resources Human Resources	PAT PAT	GEN GEN	38 34	P N	\$53,222 \$42,900	\$59,878.00 \$47,203.00	\$66,534 \$51,506	\$73,190.00 \$55,809.00	\$79,846 \$60,112
00EHC6	Training & Staff Dev Manager	HRD	Human Resources	ESM	GEN	42	P	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
002HC2	Training & Staff Dev Spec	HRD	Human Resources	PAT	GEN	36	Р	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
00EHC7	Training & Staff Dev Supv	HRD	Human Resources	ESM	GEN	40	Р	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
002FN3	Transitional Care Case Mgr 3	HSS	Human & Social Services	PAT	HLT	36	N	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
004KA3 00EXUB	Truck Driver UI Board Member Appointee	TSP LGL	Transportation Business & Financial Operations	LTC ESM	GEN GEN	26 46	N P	\$31,668 \$85,020	\$34,840.00 \$98,851.00	\$38,012 \$112,682	\$41,184.00 \$126,513.00	\$44,356 \$140,344
002RT2	UI Fraud Investigator 2	HSS	Business & Financial Operations	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002RT3	UI Fraud Investigator 3	HSS	Business & Financial Operations	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
002RT4	UI Fraud Investigator Trainee	HSS	Business & Financial Operations	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002RX2 002RX3	Unemployment Ins Auditor 2 Unemployment Ins Auditor 3	FIN FIN	Business & Financial Operations Business & Financial Operations	PAT PAT	GEN GEN	38 36	P N	\$53,222 \$47,320	\$59,878.00 \$52,643.50	\$66,534 \$57,967	\$73,190.00 \$63,290.50	\$79,846 \$68,614
002RX3	Unemployment Ins Auditor 4	FIN	Business & Financial Operations	PAT	GEN	34	N N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
007RX5	Unemployment Ins Auditor S5	FIN	Business & Financial Operations	SAMPAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001BV3	Unified Comm Analyst-Associate	ITS	Information Technology	PAT	IT	38	P	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
001BV2	Unified Comm Analyst-Intermedi	ITS	Information Technology	PAT	IT	40	P	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
001BV1 006BV3	Unified Comm Analyst-Senior	ITS ITS	Information Technology	PAT PAT	IT IT	42 44	P P	\$61,022 \$70,122	\$70,947.50 \$81,516.50	\$80,873 \$92,911	\$90,798.50 \$104,305.50	\$100,724 \$115,700
UTLEXP	Unified Comm Analyst-Superviso Utility Exempt	UTL	Information Technology Utility Administration	rAI	RDS	44	P	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
UTLOTE	Utility Overtime Eligible	UTL	Utility Administration		RDS	463	N	\$25,766	\$45,610.50	\$65,455	\$85,299.50	\$105,144
00EFH4	Veterinarian E4	ANH	Biological & Scientific	ESM	HLT	52	Р	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
00EFH5	Veterinarian E5	ANH	Biological & Scientific	ESM	HLT	50	P	\$109,304	\$128,433.50	\$147,563	\$166,692.50	\$185,822
00EFH6	Veterinarian E6	ANH ANH	Biological & Scientific	ESM	HLT	48	P P	\$94,718	\$110,116.50	\$125,515	\$140,913.50	\$156,312
00EFH7 007BA2	Veterinarian E7 Voc Rehab Counselor Supv 2	HSS	Biological & Scientific Human & Social Services	ESM SAMPAT	HLT GEN	46 42	P P	\$80,600 \$67,314	\$93,704.00 \$76,570.00	\$106,808 \$85,826	\$119,912.00 \$95,082.00	\$133,016 \$104,338
007BA2	Voc Rehab Counselor 2	HSS	Human & Social Services	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
002BA3	Voc Rehab Counselor 3- Trainee	HSS	Human & Social Services	PAT	GEN	36	N	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
007BA4	Voc Rehab Counselor Supv 4	HSS	Human & Social Services	SAMPAT	GEN	40	P	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
00EXWD	Warden I	POL	Law Enforcement & Protective Svcs	ESM	GEN	48	P	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
00EXBW 004NA1	Warden II Warehouse Foreman 1	POL LTC	Law Enforcement & Protective Svcs Facilities & Grounds	ESM LTC	GEN GEN	46 30	P N	\$85,020 \$37,648	\$98,851.00 \$41,418.00	\$112,682 \$45,188	\$126,513.00 \$48,958.00	\$140,344 \$52,728
004NA1 009NA3	Warehouse Sup 3	LTC	Facilities & Grounds	SAMLTC	GEN	32	P	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
009NA4	Warehouse Sup 4	LTC	Facilities & Grounds	SAMLTC	GEN	30	N N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
001DF2	Water Planner 2	ENV	Environment & Natural Resources	PAT	GEN	36	P	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
001DF3	Water Planner 3	ENV	Environment & Natural Resources	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
004JC2	Water Treatment Oper 2	LTC	Facilities & Grounds	LTC	GEN	30	N	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
001IL3 00EIL7	Weights & Measures Inspector 3 Weights & Measures Manager E7	BIO BIO	Biological & Scientific Biological & Scientific	PAT ESM	GEN GEN	34 40	N P	\$42,900 \$59,800	\$47,203.00 \$68,022.50	\$51,506 \$76,245	\$55,809.00 \$84,467.50	\$60,112 \$92,690
002AF3	Welfare Consultant 3	HSS	Human & Social Services	PAT	GEN	34	N N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
002NW1	Wellness Consultant	HRD	Human Resources	PAT	GEN	38	P	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
001GL3	Youth Employment Inspector 3	PHS	Public Health & Safety	PAT	GEN	34	N	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
001GL4	Youth Employment Inspector 4	PHS	Public Health & Safety	PAT	GEN	32	N	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600