

**MARION COMMUNITY SCHOOLS
HEALTH INSURANCE COSTS 2017**

WELLNESS CONSUMER-DRIVEN HEALTH PLAN

	<u>Single</u>	<u>Family</u>
Total Annual Premium	\$6,390.28	\$17,555.20
Employer Share of Annual Premium	\$4,871.00	\$14,556.00
Employee Share of Annual Premium	\$1,519.28	\$2,999.20
Employee Share per Pay (20 pays)	\$75.96	\$149.96
Employer's Annual H.S.A. Contribution	\$1,251.12	\$2,502.24

The rates below are WITH Non-Tobacco Use Incentive

	<u>Single</u>	<u>Family</u>
Total Annual Premium	\$5,480.28	\$16,645.20
Employer Share of Annual Premium	\$4,871.00	\$14,556.00
Employee Share of Annual Premium	\$609.28	\$2,089.20
Employee Share per Pay (20 pays)	\$30.46	\$104.46
Employer's Annual H.S.A. Contribution	\$1,251.12	\$2,502.24

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CONSUMER-DRIVEN HEALTH PLAN 1

	<u>Single</u>	<u>Family</u>
Total Annual Premium	\$6,998.68	\$19,102.72
Employer Share of Annual Premium	\$5,127.00	\$15,065.00
Employee Share of Annual Premium	\$1,871.68	\$4,037.72
Employee Share per Pay (20 pays)	\$93.58	\$201.89
Employer's Annual H.S.A. Contribution	\$1,001.52	\$2,003.04

The rates below are WITH Non-Tobacco Use Incentive

	<u>Single</u>	<u>Family</u>
Total Annual Premium	\$6,088.68	\$18,192.72
Employer Share of Annual Premium	\$5,127.00	\$15,065.00
Employee Share of Annual Premium	\$961.68	\$3,127.72
Employee Share per Pay (20 pays)	\$48.08	\$156.39
Employer's Annual H.S.A. Contribution	\$1,001.52	\$2,003.04

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CONSUMER-DRIVEN HEALTH PLAN 2

	<u>Single</u>	<u>Family</u>
Total Annual Premium	\$9,599.20	\$26,155.48
Employer Share of Annual Premium	\$5,433.88	\$15,585.20
Employee Share of Annual Premium	\$4,165.32	\$10,570.28
Employee Share per Pay (20 pays)	\$208.27	\$528.51
Employer's Annual H.S.A. Contribution	\$599.04	\$1,198.08

The rates below are WITH Non-Tobacco Use Incentive

	<u>Single</u>	<u>Family</u>
Total Annual Premium	\$8,689.20	\$25,245.48
Employer Share of Annual Premium	\$5,433.88	\$15,585.20
Employee Share of Annual Premium	\$3,255.32	\$9,660.28
Employee Share per Pay (20 pays)	\$162.77	\$483.01
Employer's Annual H.S.A. Contribution	\$599.04	\$1,198.08

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TRADITIONAL PPO

	<u>Single</u>	<u>Family</u>
Total Annual Premium	\$15,728.44	\$42,948.88
Employer Share of Annual Premium	\$6,032.92	\$16,783.28
Employee Share of Annual Premium	\$9,695.52	\$26,165.60
Employee Share per Pay (20 pays)	\$484.78	\$1,308.28
Employer's Annual H.S.A. Contribution	\$0.00	\$0.00

The rates below are WITH Non-Tobacco Use Incentive

	<u>Single</u>	<u>Family</u>
Total Annual Premium	\$14,818.44	\$42,038.88
Employer Share of Annual Premium	\$6,032.92	\$16,783.28
Employee Share of Annual Premium	\$8,785.52	\$25,255.60
Employee Share per Pay (20 pays)	\$439.28	\$1,262.78
Employer's Annual H.S.A. Contribution	\$0.00	\$0.00