

**Flat Rock-Hawcreek School Corporation
Health Insurance Employee Premium Schedule
Effective January 1, 2017**

FRHC contributes \$396.00 per month for an employee's single health insurance plan.
FRHC contributes \$843.00 per month for an employee's family health insurance plan.

| | | Current Rate | New Rate | Non-tobacco use Incentive Rate* | | |
|-------------------------------|--------|--------------|----------|---------------------------------|---------|----------|
| | | Per Pay (24) | 2017 | Per pay (24) | Current | New Rate |
| Wellness | Single | 54.42 | 68.26 | | 16.50 | 30.35 |
| | Family | 268.63 | 309.97 | | 230.71 | 272.05 |
| Consumer Driven Health Plan 1 | Single | 78.01 | 93.61 | | 40.10 | 55.70 |
| | Family | 328.36 | 374.45 | | 290.45 | 336.53 |
| Consumer Driven Health Plan 2 | Single | 177.40 | 201.97 | | 139.48 | 164.05 |
| | Family | 597.20 | 668.31 | | 559.29 | 630.40 |
| Traditional PPO | Single | 408.60 | 457.35 | | 370.69 | 419.44 |
| | Family | 1229.98 | 1368.04 | | 1192.06 | 1330.12 |

Non-Tobacco Use Incentive Rate *

All employees must **Sign and Submit** the Non-Tobacco Agreement for 2017 if wishing to receive the incentive rate.
The incentive **DOES NOT CARRY OVER** from 2016-2017.

Enrollment period: October 19, 2016 – November 9, 2016

AFTER NOVEMBER 9, 2016 NO CHANGES TO BENEFITS IS ALLOWED.

This means selections of benefits and changes to dependents covered by the plan cannot be changed after November 9, 2016.

Exceptions are made for qualifying events per IRS such as marriage, divorce, birth of a child, etc.

Qualifying events must be reported within 30 days of the event.