



Level 1 Certifications Checklist

Level 1 Programs must meet the required certification criteria below.

Examples: CPR, Microsoft Office Certifications, Child Youth Care Certification, etc.

Demand:

- Connects to [AmeriCorps Program Measures](#) that your program has selected.
- If applicable to the certification offered: accredited or recognized by a statewide or national industry-recognized accredited body.

Evidence of Skills:

- Provides clearly identified information on what skills and competencies are demonstrated by earning the credential/certificate.

Employment Outcomes:

- Develops the essential skills and competencies needed for jobs that pay a living wage, although this certification might not immediately lead to a living wage.



Level 2 Certifications Checklist

Level 2 Programs must meet the certification criteria of *either* option 1 or option 2.

Examples: Associate Degrees, Professional Certificates or Credentialing, Industry Certifications, Pre-Registered Apprenticeship Programs, etc.

Option 1

Demand:

- Connects to [AmeriCorps Program Measures](#) that your program has selected.
- Defined as a [Promoted Industry Certification](#) by the Department of Workforce Development within the last 3 years.
- Accredited or recognized by a statewide or national industry-recognized accredited body.

Evidence of Skills:

- Provides clearly identified information on what skills and competencies are demonstrated by earning the credential/certificate.

Employment Outcomes:

- Develops the essential skills and competencies needed for jobs that pay a living wage.
- Can be stacked with other credentials to earn a living wage in an in-demand occupation or career pathway.

Stackability:

- Exists as part of a stackable sequence of aligned credentials allowing for skill development, career progression, and increased earnings over time.

Option 2

A credential may also be considered quality and in high-demand if **one** of the following is true:

- The credential is required by law (i.e. [Indiana Professional Licensing Agency](#)) or is a prerequisite to a credential required by law.
- The credential is a part of (or a prerequisite to) a Registered Apprenticeship Programs



Level 3 Certifications Checklist

Level 3 Programs must meet the certification criteria of *either* option 1 or option 2.

Examples: Programs offering degrees (Bachelors or Masters), Graduate Certificates, or Registered Apprenticeship Programs, Professional Licensing

Option 1

Demand:

- Connects to a Top Job or critical occupation listed as an [INDemand Job](#) over the last 3 years.
- Defined as a [Promoted Industry Certification](#) by the Department of Workforce Development
- Accredited or recognized by a statewide or national industry-recognized accredited body.

Evidence of Skills:

- Provides clearly identified information on what skills and competencies are demonstrated by earning the credential.

Employment Outcomes:

- Directly leads to a job paying a living wage (as defined by the [MIT living wage calculator for each county](#)).
- Develops the essential skills and competencies needed for jobs that pay a living wage.
- Can be stacked with other credentials to earn a living wage in an in-demand occupation or career pathway.

Stackability:

- Exists as part of a stackable sequence of aligned credentials allowing for skill development, career progression, and increased earnings over time.
- Is a prerequisite to a credential required by an industry to obtain a job. Leads to a living wage in a growing occupation on its own



Option 2

A credential may also be considered quality and in high-demand if *one* of the following is true:

- The credential is required by law (i.e. [Indiana Professional Licensing Agency](#)) or is a prerequisite to a credential required by law.
- The credential is a part of (or a prerequisite to) a Registered Apprenticeship Program
- The certification meets the criteria for an industry certification to qualify for [DWD's Indiana's Graduation Career Pathways](#).