

# STATE EMPLOYEES' APPEALS COMMISSION

**Eric J. Holcomb, Governor**  
Gabriel Paul, Director and Chief ALJ

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## MINUTES OF THE REGULAR MEETING OF THE STATE EMPLOYEES' APPEALS COMMISSION MARCH 14, 2017

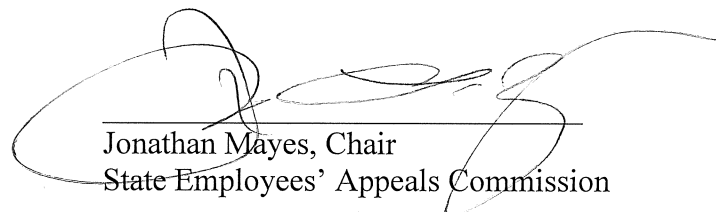
The regular meeting of the State Employees' Appeals Commission was held on March 14, 2017, at 10:00 A.M. EST, in the Indiana Government Center South, Conference Center Room 1, 302 West Washington Street, Indianapolis, Indiana 46204. The Chair, Jonathan Mayes, called the Commission to order. The following three Commissioners were present, and constituted a quorum.

### **COMMISSIONERS PRESENT:**

Jonathan Mayes, Chair  
Cynthia Springer  
Katherine J. Noel

1. The Commission considered the minutes from the November 15, 2016 meeting. The Commission approved the minutes as written by a 3-0 vote.
2. The Commission noted twenty-two (22) new Civil Service System complaints filed since the last meeting. The new Civil Service complaints were listed in the Commission's public agenda as follows:
  1. Shelita Miller v. SBOA, 11-16-058
  2. Heather Wallace v. WVCF-DOC, 11-16-059
  3. Jonita Williams v. IGC, 12-16-060
  4. Scott Rodgers v. PCF-DOC, 12-16-063
  5. Kenneth Griffin v. IVH, 12-16-062
  6. Harry Colebert v. IWP-DOC, 12-16-063
  7. Michelle Johnson v. DCS, 12-16-064
  8. Mary York v. DCS, 12-16-065
  9. William Seegers v. DNR, 12-16-066
  10. Molly McGuire v. DCS, 01-17-001
  11. Robbie Marshall v. WVCF-DOC, 01-17-002
  12. Larry Taylor v. CIF-DOC, 01-17-003
  13. Olusegun Adeyemo v. LCMH-FSSA, 01-17-004
  14. Shirley Lloyd v. BMVC, 02-17-005
  15. Demetris Cole v. BDDS-FSSA, 02-17-006
  16. Robert Storm v. WVCF-DOC, 02-17-007
  17. Birdia Lovings v. BDDS-FSSA, 02-17-008

18. Steven Lantrip v. WVCF-DOC, 02-17-009
  19. William Ross v. MCF-DOC, 02-17-010
  20. Miriam Bennett v. ISDH, 02-17-011
  21. George Edmonds v. IREF-DOC, 03-17-012
  22. Bradley Onkst v. IGC, 03-17-013
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3. Chair Mayes asked the ALJ if the crux of most of his cases dealt with Title VII. The ALJ answered that some of his cases dealt with Title VII, while others were proposed for dismissal based on a lack of jurisdiction. Chair Mayes then asked if some of these complaints have an EEOC or ICRC component as well. The ALJ answered that some of the cases do have an EEOC complaint, but that SEAC cases tend to move more quickly, given the backlog of complaints at the EEOC. Matt Brown answered for SPD that a lot of complaints are filed with the ICRC as well. Commissioner Springer then noted that resolution of EEOC complaints can be hit or miss depending on the investigator. She reported that in her experience, the EEOC sometimes gets decisions out within six (6) months, while other times it could take two (2) years.
  4. Commissioner Noel moved to have the cases assigned to the Chief ALJ for further assignment. Motion was seconded and approved by a 3-0 vote.
  5. Chair Mayes then asked whether any cases will be ripe for oral argument in time for the May 9, 2017 meeting. The ALJ answered that while he does have some motions for summary judgement in the briefing process, no decisions are expected before the May 9<sup>th</sup> meeting.
  6. Chair Mayes then suggested cancelling the May meeting, for lack of much new business to discuss. The ALJ concurred and the Commission voted 3-0 to cancel the May meeting. If necessary, an interim meeting can be arranged before the next scheduled meeting in August.
  7. Seeing no further new business, Chair Mayes closed the meeting at 10:11 AM with the next meeting set for August 8, 2017 at 10 AM in Conference Room 2.

  
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Jonathan Mayes, Chair  
State Employees' Appeals Commission  
Date: 11/6/2017