



STATE EMPLOYEES' APPEALS COMMISSION

Eric Holcomb, Governor

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ADMINISTRATIVE LAW JUDGE (ALJ) QUALIFICATION INFORMATION FOR THE STATE EMPLOYEES' APPEALS COMMISSION (SEAC)

I. Regular SEAC ALJs

- a. Hon. Erin McQueen, full time SEAC Chief ALJ & Agency Director
ALJ McQueen has been a licensed, good standing Indiana attorney since October 1986. She has served as the SEAC Chief ALJ since October, 2021. ALJ McQueen has been with the State of Indiana since 1991, having served as Staff Attorney at the Indiana Civil Rights Commission, where she represented Complainants in hearings before an Administrative Law Judge on employment discrimination issues. In 1999, ALJ McQueen began working at the Indiana Family and Social Services Administration, serving as a Staff Attorney before being promoted to a Deputy General Counsel, where she represented the agency on SEAC cases. Prior to 1991, McQueen worked as a Deputy Prosecutor and in private practice in the general practice of law.

II. Special SEAC ALJs

- a. The Commission or Chief ALJ cannot predict who might serve as a Special SEAC ALJ in a given case because of the statutory selection (striking) process found in the Administrative Orders and Procedures Act (AOPA, I.C. 4-21.5-3). All Special ALJs offered on a striking panel will be licensed, good standing Indiana attorneys without a known conflict or interest in the matter, and believed to be reasonably qualified to hear a case.
- b. The full time state Administrative/Environmental Law Judges of the Indiana Natural Resources Commission and Indiana Office of Environmental Adjudication, who are in the same general office area as SEAC, are sometimes offered on special judge panels. Other State ALJs, screened from any conflict from other state litigation duties, might also be offered. In some circumstances, parties might be able to agree on a special ALJ. See AOPA.

III. Compensation

- a. All ALJs listed above are understood to be full time state employees with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information.
- b. Salary and other public information for state ALJs and other employees can be found at the Indiana Transparency Portal at <https://www.in.gov/itp/>