



Glenda Ritz, NBCT

Indiana Superintendent of Public Instruction

MEMORANDUM

To: State Board of Education

From: Risa Regnier, Assistant Superintendent of School Support Services

Subject: \$2 Million Excellence in Performance Awards

Date: February 3, 2015

The 2014 budget bill established the Excellence in Performance Award, provided that the Department of Education (IDOE) develop and manage the grant program, and required the State Board of Education and the Budget Committee to review the allotment of funds made through the grant program.

The appropriation in FY 2015 for the grant program is \$2,000,000, which will be allocated to school corporations and charter schools to pay cash awards to teachers in Title I Focus and Priority Schools rated as highly effective through a performance evaluation system that meets the requirements of IC 20-28-11.5.

The IDOE conducted two rounds of competitive applications during the fall of the 2014-2015 school year. This year the competitive grants were awarded only to highly effective teachers in leadership roles in Title I Focus and Priority Schools. Some examples of the leadership roles of the highly effective teachers include:

- Giving stipends to TAP mentor and master teachers
- Providing professional development to staff (literacy, behavior, instructional practice, etc.)
- Modeling instructional strategies in classrooms
- Mentoring beginning teachers
- Collecting and analyzing data to lead instruction that equates to higher student achievement
- Aligning new academic standards to curriculum
- Sharing administrative leadership to lead change
- Coaching struggling teachers to improve their practice

The total funds for highly effective teachers in leadership roles in 46 Title I Focus and Priority Schools equals \$823,657.42.

The remaining \$1,176,342.58 will be awarded to highly effective teachers in Title I Focus and Priority Schools that have a performance evaluation system that meets the requirements of IC 20-28-11.5. There were 1,388 highly effective teachers in 153 Title I Focus and Priority Schools. Each highly effective teacher in Title I Focus and Priority Schools will receive a one-time cash award of \$847.51.

The IDOE requests approval of these allocations from the State Board of Education. Following the Board's approval, these allocations will be reviewed by the State Budget Committee at its April meeting, after which grant contracts will be executed with recipient districts and charter schools.

Corp ID	Corp Name	Sch ID	Sch Name	Highly Effective Educators	Total # of educators reported on ER
0235	Fort Wayne Community Schools	0125	Lakeside Middle School	2	45
0235	Fort Wayne Community Schools	0240	Shawnee Middle School	2	58
0235	Fort Wayne Community Schools	0128	Miami Middle School	1	58
0365	Bartholomew Con School Corp	0328	Clifty Creek Elementary Sch	14	47
0370	Flat Rock-Hawcreek School Corp	0409	Hope Elementary School	8	27
1010	Greater Clark County Schools	0853	Parkview Middle School	9	51
1010	Greater Clark County Schools	0865	Bridgepoint Elementary School	8	29
1010	Greater Clark County Schools	0883	River Valley Middle School	8	64
1010	Greater Clark County Schools	0877	Spring Hill Elementary School	1	19
1170	Community Schools of Frankfort	0999	Frankfort Middle School	22	55
1170	Community Schools of Frankfort	1020	Suncrest Elementary Sch	22	48
1170	Community Schools of Frankfort	1014	Blue Ridge Primary Elementary Schl	19	40
1170	Community Schools of Frankfort	1015	Green Meadows Intermediate Elem	4	36
1405	Washington Com Schools	1103	Lena Dunn Elementary School	13	27
1970	Muncie Community Schools	1509	Sutton Elementary	13	28
1970	Muncie Community Schools	1437	Southside Middle School	12	61
2270	Concord Community Schools	1725	Concord South Side Elem School	11	33
2315	Goshen Community Schools	1633	Model Elementary School	9	40
2315	Goshen Community Schools	1829	Chamberlain Elementary School	7	37
2315	Goshen Community Schools	1833	Chandler Elementary School	7	36
2395	Fayette County School Corp	1913	Grandview Elementary School	1	27
2400	New Albany-Floyd Co Con Sch	1961	Green Valley Elementary Sch	11	25
3055	Sheridan Community Schools	6780	Sheridan Middle School	4	32
3445	New Castle Community Sch Corp	2832	Eastwood Elementary School	7	25
3455	C A Beard Memorial School Corp	2870	Knightstown Intermediate School	5	30
3500	Kokomo School Corporation	2945	Bon Air Elementary Sch	9	38
3500	Kokomo School Corporation	2951	Bon Air Middle Sch	3	30
3500	Kokomo School Corporation	2963	Maple Crest Middle Sch	3	50
3625	Huntington Co Com Sch Corp	3077	Flint Springs Elementary	18	33
3625	Huntington Co Com Sch Corp	3081	Lincoln Elementary School	15	38
4535	Lakeland School Corporation	3741	Wolcott Mills Elementary Sch	10	18
4600	Merrillville Community School	3811	Pierce Middle School	1	65
4670	School City of East Chicago	3924	East Chicago Central HS	20	112
4670	School City of East Chicago	3963	Block Middle School	5	38
4670	School City of East Chicago	3967	West Side Middle School	1	36
4710	School City of Hammond	4479	Lew Wallace Elementary School	22	35
4710	School City of Hammond	4425	Henry W Eggers Elem/Md Sch	17	64
4710	School City of Hammond	4484	Frank O'Bannon Elementary School	11	41
4710	School City of Hammond	4411	George Rogers Clark Md/HS	10	105
4710	School City of Hammond	4415	Hammond High School	9	53
4710	School City of Hammond	4465	Maywood Elementary School	8	30
4710	School City of Hammond	4447	Columbia Elementary School	7	26
4710	School City of Hammond	4455	Washington Irving Elem Sch	3	46
4925	Michigan City Area Schools	4805	Edgewood Elementary School	2	24
5075	North Lawrence Com Schools	4921	Stalker Elementary School	3	22
5075	North Lawrence Com Schools	4865	Needmore Elementary School	1	17
5075	North Lawrence Com Schools	4873	Heltonville Elementary School	1	12
5280	Elwood Community School Corp	5151	Elwood Intermediate School	17	44
5300	M S D Decatur Township	5178	Gold Academy	7	38
5300	M S D Decatur Township	5187	Valley Mills Elementary Sch	5	36
5300	M S D Decatur Township	5185	Stephen Decatur Elem Sch	3	34
5330	M S D Lawrence Township	5296	Oaklandon Elementary School	22	44
5330	M S D Lawrence Township	5281	Brook Park Elementary School	18	51
5350	M S D Pike Township	5359	Eastbrook Elementary School	12	46
5350	M S D Pike Township	5354	College Park Elem Sch	9	33
5350	M S D Pike Township	5378	New Augusta Pub Aca-South	9	36
5350	M S D Pike Township	5356	Guion Creek Middle School	8	55
5360	M S D Warren Township	5375	Lakeside Elementary School	10	35
5360	M S D Warren Township	5401	Stonybrook Intermediate Academy	6	42
5360	M S D Warren Township	5391	Brookview Elementary School	5	37
5360	M S D Warren Township	5367	Stonybrook Middle School	5	46
5360	M S D Warren Township	5368	Raymond Park Middle School	3	50
5360	M S D Warren Township	5389	Sunny Heights Elementary Sch	2	29
5360	M S D Warren Township	5364	Creston Middle School	1	42
5360	M S D Warren Township	5386	Pleasant Run Elementary Sch	1	37
5370	M S D Washington Township	5445	Northview Middle School	26	61
5370	M S D Washington Township	5427	Nora Elementary School	17	50
5375	M S D Wayne Township	5222	Lynhurst 7th & 8th Grade Center	55	100
5375	M S D Wayne Township	5273	Westlake Elementary	25	67
5375	M S D Wayne Township	5267	North Wayne Elem School	17	66
5385	Indianapolis Public Schools	5469	Arsenal Technical High School	28	217
5385	Indianapolis Public Schools	5567	Stephen Collins Foster Sch 67	21	84
5385	Indianapolis Public Schools	5549	William Penn School 49	20	82
5385	Indianapolis Public Schools	5603	Francis Scott Key School 103	19	85
5385	Indianapolis Public Schools	5534	Eleanor Skillen School 34	17	49
5385	Indianapolis Public Schools	5582	Christian Park School 82	17	44
5385	Indianapolis Public Schools	5570	Nicholson Pfrm Arts Acad at School 70	15	39
5385	Indianapolis Public Schools	5531	James A Garfield Sch 31	14	94
5385	Indianapolis Public Schools	5668	Center for Inquiry III	13	45
5385	Indianapolis Public Schools	5606	Robert Lee Frost School 106	12	62
5385	Indianapolis Public Schools	5607	Lew Wallace School 107	12	79

5385	Indianapolis Public Schools	5643	George Washington Community HS	12	114
5385	Indianapolis Public Schools	5551	James Russell Lowell School 51	11	77
5385	Indianapolis Public Schools	5513	George Washington Comm Jr HS	10	117
5385	Indianapolis Public Schools	5515	Thomas D Gregg School 15	10	89
5385	Indianapolis Public Schools	5514	Washington Irving School 14	9	66
5385	Indianapolis Public Schools	5528	Longfellow Magnet Middle School	9	52
5385	Indianapolis Public Schools	5546	Daniel Webster School 46	9	62
5385	Indianapolis Public Schools	5619	George S Buck Elementary School	9	66
5385	Indianapolis Public Schools	5631	Key Learning Community High Sch	9	41
5385	Indianapolis Public Schools	5507	Shortridge Law & Pub Pol Mag Jr HS	8	70
5385	Indianapolis Public Schools	5509	Broad Ripple Mgnt Jr HS-Prfrm Arts	8	77
5385	Indianapolis Public Schools	5542	Elder W Diggs School 42	8	70
5385	Indianapolis Public Schools	5548	Louis B Russell Jr School 48	8	66
5385	Indianapolis Public Schools	5555	Eliza A Blaker School 55	8	30
5385	Indianapolis Public Schools	5558	Ralph Waldo Emerson School 58	8	56
5385	Indianapolis Public Schools	5485	Shortridge Law & Pub Plcy Mg HS	7	67
5385	Indianapolis Public Schools	5569	Joyce Kilmer School 69	7	62
5385	Indianapolis Public Schools	5583	Flora Torrence School 83	7	42
5385	Indianapolis Public Schools	5483	Northwest Community High School	6	111
5385	Indianapolis Public Schools	5522	Key Learning Community Elem Sch	6	39
5385	Indianapolis Public Schools	5544	Riverside School 44	6	60
5385	Indianapolis Public Schools	5563	Wendell Phillips School 63	6	63
5385	Indianapolis Public Schools	5596	Meredith Nicholson School 96	6	55
5385	Indianapolis Public Schools	5512	Crispus Attucks Med Mgnt Jr HS	5	83
5385	Indianapolis Public Schools	5516	Northwest Community Jr High School	5	100
5385	Indianapolis Public Schools	5543	James Whitcomb Riley Sch 43	5	74
5385	Indianapolis Public Schools	5565	Raymond F Brandes School 65	5	40
5385	Indianapolis Public Schools	5593	George H Fisher School 93	5	62
5385	Indianapolis Public Schools	5494	John Marshall Community High Sch	4	97
5385	Indianapolis Public Schools	5517	John Marshall Community Jr HS	4	83
5385	Indianapolis Public Schools	5662	Clarence Farrington School 61	4	68
5845	South Montgomery Com Sch Corp	6261	Southmont Jr High School	8	29
5900	Monroe-Gregg School District	6323	Monrovia Elementary School	30	43
6145	Orleans Community Schools	6577	Orleans Elementary School	9	35
7200	School City of Mishawaka	7469	Battell Elementary School	4	25
7205	South Bend Community Sch Corp	7601	Nuner Primary Center	4	27
7205	South Bend Community Sch Corp	7613	Perley Fine Arts Academy	3	17
7205	South Bend Community Sch Corp	7313	Hay Primary Center	2	28
7205	South Bend Community Sch Corp	7521	Brown Intermediate Center	2	34
7205	South Bend Community Sch Corp	7533	Coquillard Primary Center	2	25
7205	South Bend Community Sch Corp	7537	Edison Intermediate Center	2	43
7205	South Bend Community Sch Corp	7321	Greene Intermediate Center	2	25
7205	South Bend Community Sch Corp	7581	Marshall Intermediate Center	2	30
7205	South Bend Community Sch Corp	7585	Monroe Primary Center	2	27
7205	South Bend Community Sch Corp	7597	Navarre Intermediate Center	2	48
7205	South Bend Community Sch Corp	7545	Harrison Primary Center	1	34
7205	South Bend Community Sch Corp	7593	Muessel Primary Center	1	25
8020	South Vermillion Com Sch Corp	8409	Central Elementary School	6	28
8030	Vigo County School Corp	8505	Davis Park Elementary School	22	34
8030	Vigo County School Corp	8561	Meadows Elementary School	6	26
8030	Vigo County School Corp	8481	Sarah Scott Middle Sch	3	43
8385	Richmond Community Schools	8997	Test Intermediate School	13	76
8385	Richmond Community Schools	9038	Elizabeth Starr Acad for Young Ent	11	40
8385	Richmond Community Schools	9045	Vaile Elementary School	7	37
8815	CSUSA Manual	5481	Emmerich Manual High School	40	52
8830	EdPower Arlington	5465	Arlington Community High School	11	37
9340	New Community School	1538	New Community School	11	23
9350	Timothy L Johnson Academy	1539	Timothy L Johnson Academy	3	20
9370	Fall Creek Academy	5870	Fall Creek Academy	3	46
9380	Christel House Academy South	5874	Christel House Academy South	15	36
9400	KIPP Indpls College Preparatory	5860	KIPP Indpls College Preparatory	2	27
9480	University Heights Preparatory Acd	5864	University Heights Preparatory Acd	8	30
9485	SE Neighborhood Sch of Excellence	5868	SE Neighborhood Sch of Excellence	3	34
9545	21st Century Charter Sch of Gary	4164	21st Century Charter Sch of Gary	23	34
9615	Andrew J Brown Academy	5488	Andrew J Brown Academy	1	43
9670	Indianapolis Metropolitan High Sch	5664	Indianapolis Metropolitan High Sch	1	34
9685	Aspire Charter Academy	4043	Aspire Charter Academy	7	45
9705	Hammond Academy of Science & Tech	4486	Hammond Academy of Science & Tech	14	42
9755	Carpe Diem - Meridian Campus	5979	Carpe Diem - Meridian Campus	2	7
9760	Smith Academy for Excellence	0242	Smith Academy for Excellence	2	9
9905	Indiana Connections Academy	7944	Indiana Connections Academy	3	109
9945	Tindley Renaissance Academy	5926	Tindley Renaissance Academy	1	27
			total:	1388	7447
			award per HE teacher:	\$ 847.51	
			total:	\$ 1,176,342.58	