



# INDIANA STATE BOARD OF EDUCATION

**TO:** State Board of Education  
**FROM:** Sarah Rossier  
**DATE:** September 9, 2015  
**RE:** NASBE Delegate Election

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## MEMORANDUM

**Recommendation:** Nominate and vote for a Delegate to represent and vote on behalf of the Indiana State Board of Education at the NASBE 2015 Annual Conference.

NASBE will hold elections at the 2015 Annual Conference October 22-24, and the Indiana State Board of Education must nominate and elect a member of the Board to serve as a voting NASBE delegate. Delegate duties and responsibilities from the NASBE bylaws are listed below.

### **Article VII. Annual Meeting**

Section 1. Time, Place, and Notice. The Annual Meeting of the Association shall be held at a time and place determined by the Board of Directors, with at least 60 days written notice to all members by the President.

Section 2. Delegate Assembly. The Delegate Assembly shall exercise ultimate authority over the Association, and may delegate powers and duties to the Board of Directors, committees, or particular officers of the Association. Each dues-paying state shall have one vote, which shall be cast by the voting delegate or alternate who has been certified by the presiding officer of the state board or the board executive, and each delegate or alternate shall be registered with the Credentials Committee. States unable to send a voting delegate may submit a written ballot to vote on agenda items by mail or electronic transmission to the Association headquarters at least 15 days before the start of the Annual Meeting. Fifteen delegates present shall constitute a quorum.

Section 3. Duties of the Delegate Assembly. The Delegate Assembly shall convene at the Annual Meeting and shall elect officers of the Association; receive and act on reports and recommendations from the Board of Directors, officers, committees, the executive director and others; confer honors and recognition to deserving individuals and organizations; and otherwise act to advance the cause of the Association.

## Elections Procedures for NASBE Elections

The election for President-elect and Secretary-Treasurer of NASBE will take place at the Annual Business Meeting during the Annual Conference in Baltimore, MD on **Friday afternoon, October 23, 2015**.

Candidates will be elected by a majority vote of all voting member states (one vote per state by the voting delegate). The following procedures apply:

- If your state will have a voting delegate present in Baltimore for the Annual Business Meeting, you must notify the NASBE office of the name and email address of that individual by **no later than October 15**. (Contact Sharon Cannon at [sharon.cannon@nasbe.org](mailto:sharon.cannon@nasbe.org) with the name of your delegate.)
- If your state will not have a delegate at the Annual Business Meeting, you may vote by mail, email, or fax. Here are the steps:
  - First, notify the Senior Area Director (Rachel Wise, [rachel.wise@nebraska.gov](mailto:rachel.wise@nebraska.gov))
  - Ensure that your ballot reaches NASBE Headquarters by September 30.

In the absence of a majority vote, voting member states present at the Annual Business Meeting shall vote by secret ballot to decide the outcome of the election. In the event the second vote does not result in the required majority, the NASBE Board of Directors, excluding any candidates in the election in question, will vote through a secret ballot to determine the outcome of the election.

Area Directors will be elected by majority vote of the voting states of a particular area; that election will take place during the Area Meetings held on October 22 during the Annual Conference. Please follow the procedures listed above to designate your state's voting delegate or to vote by mail, email, or fax. In the event of a lack of a majority vote, the voting delegates of an area at the Area Meeting will vote to determine the winning candidate.

**Additional nominations for the offices of President-elect may be made by written petition signed by voting delegates of five or more states from two or more regions eligible to vote, provided that such nominations are received at NASBE headquarters by August 31 by email, facsimile, or written report. Additional nominations for the office of Area Director may be made by written petition signed by the voting delegates of three or more states from the region eligible to vote – to be received at headquarters by August 31.**

If between the close of nominations and the Annual Business Meeting a candidate's withdrawal leaves either one or no candidate for a position, nominations may be made from the floor at the Annual Business Meeting.

## **Jay Barth**

### **Arkansas State Board of Education**

Appointed: 2012

Term Expires: 2019

Jay Barth is a member of the Arkansas State Board of Education and serves as NASBE's Senior Southern Area Director and on its Editorial Advisory Board. He is the M.E. and Ima Graves Peace Distinguished Professor of Politics at Hendrix College and was named the 2007 Arkansas Professor of the Year by the Carnegie Foundation for the Advancement of Teaching. Barth is also the college's director of civil engagement projects.

Barth worked on the staff of Sen. Paul Wellstone and served on Governor Mike Beebe's Task Force on Best Practices in After-School and Summer Programs and the Arkansas Quality Digital Learning Study Committee. He has held leadership roles on the boards of several national and local nonprofits, including the American Civil Liberties Union National Board, Arkansas Advocates for Children and Family, Arkansas Out of School Network, Just Communities of Arkansas, the Arkansas Single Parent Scholarship Fund, and the Arkansas Interfaith Alliance.

Barth earned his bachelor's degree from Hendrix College and his M.A. and Ph.D. in political science at The University of North Carolina at Chapel Hill.

## **Richard Zeile**

### **Michigan State Board of Education**

Elected: 2010

Term Expires: 2019

Richard Zeile (“Dr. Z”), elected to Michigan's State Board of Education in 2010, served as NASBE delegate 2011-12. He currently serves as NASBE’s Central Area Director and on its Editorial Advisory Board. Additional NASBE service includes Public Education Positions Committee (2012, 2015), Deeper Learning Study Group (2013) and chair of Study Group on Rural Education (2014). In 2015 he was awarded the “Symbol of Teamwork” medal by Superintendent Michael Flanagan.

An ordained Lutheran minister, Zeile has taught in private and public schools in Detroit for 25 years: he helped organize Old Redford Academy 1998-2000, and served as president of the Woodward Academy board during reorganization, 2005-09. His doctoral work for Detroit's Ecumenical Theological Seminary was published as *When Lutheran Schools Close*, examining these schools under stress of Detroit's demographic decline.

## **Secretary-Treasurer**

### **Scott Johnson**

**Georgia State Board of Education**

Appointed: 2013

Term Expires: 2020

Scott Johnson is a member of the Georgia State Board of Education, representing the Eleventh Congressional District. He is senior vice president of Financial Supermarkets, Inc. He is a member of the board of the Georgia Department of Human Services and the Stone Mountain Memorial Association.

Previously, Johnson spent 10 years at the Food Marketing Institute (FMI), a Washington, DC-based industry trade association. He is a member of the Cobb County Transportation SPLOST Oversight Committee. He attended Shelby State College and is a graduate of Leadership Cobb and the Coverdell Leadership Institute.

## **Brooke Axiotis**

### **Iowa State Board of Education**

Appointed: 2014

Term Expires: 2020

Brooke Axiotis is a member of the Iowa State Board of Education. She represents new state board of education members on NASBE's Board of Directors.

Axiotis represents the Iowa State Board of Education on Iowa's Community College Council. She also serves on the boards of the Urban-Ag Academy and the Friends of Iowa Commission on the Status of Women.

Axiotis is a civil rights specialist with the Iowa Civil Rights Commission. She taught English to students in Hokkaido, Japan, through the Japanese Exchange Teaching program. Axiotis is an active member of Links, Inc. and the Junior League of Des Moines, Inc. She received a J.D. from Drake University Law School, where she also earned a certificate in agricultural law and legislative practice. She earned her bachelor's degree from Franklin and Marshall College.

**Bylaws  
of the  
National Association of State Boards of Education**

**Article I.  
Name**

The name of the Association shall be the National Association of State Boards of Education, Inc. (hereinafter, "NASBE" or "the Association.")

**Article II.  
Purposes**

The National Association of State Boards of Education will:

- A. Be a forum for education policy-makers and for those who influence education policy.
- B. Through its adopted processes, synthesize the themes and ideas which describe effective, student-focused education policy into positions of advocacy or into additional organizational beliefs.
- C. Attract and retain staff members who are highly-qualified to support inquiry and analysis in the areas of concern to education policy-makers. NASBE will further provide forums for staff experts to work with members and other invited participants on important education issues.
- D. Examine the issues and themes of education policy and provide information, comment, or advice to members and to states which desire to examine such issues for their states' policy creation. NASBE will provide expertise in how such policy issues will be affected by states' diverse statutory and governance requirements.
- E. Provide a variety of programs and member services that can be used by state boards and state board members to improve their knowledge of education issues or their skills in being an effective board member and education policy-maker.

**Article III.  
Membership**

**Section 1. Voting Members.** Any state, the District of Columbia, or any territorial board (hereinafter, "state") having jurisdiction over elementary and secondary education may become an equal voting member of the Association upon payment of required dues. In states not having boards of education, the chief state school officer may become a voting member of the Association upon payment by the state or territory of the required dues.

**Section 2. Non-Voting Members.** Non-voting members of the Association shall receive all information services of the Association as defined by the Board of Directors; may attend and participate in all meetings and conferences of the Association; and shall be eligible, if appointed, to serve as voting members of committees and study groups of the Association, with the exception of the Governmental Affairs Committee and the Public Education Positions Committee, and shall not be voting members of the Association as described in Section 1.

**A. Associate Members.** Associate members are those individuals who are not state board of education members or executive directors to state boards of education and who pay the required dues. In addition, an association or institution interested in the purposes of this Association may, upon approval of the Board of Directors and payment of dues fixed by the Board, become an associate member.

**B. Affiliate Members.** The National Association of State Boards of Education recognizes two affiliate members: The National Council of State Board of Education Executives (NCSBEE) and The National Council of State Education Attorneys (NCOSEA.) A state board of education executive whose state board is a dues- paying member of the Association is thereby a member of NCSBEE and an affiliate member of NASBE. A state education attorney, who pays dues to NCOSEA, as fixed by the NASBE Board, is thereby a member of NCOSEA and an affiliate member of NASBE.

**C. Former State Board Members.** Any former member of a state board of education may, upon payment of dues fixed by the Board of Directors, become a member of the Association, and the Board of Directors may establish a Life Membership for former state board members, and fix the dues thereof.

**D. Honorary Life Members.** The Executive Committee of the Board of Directors may confer honorary life membership upon individuals who, by their actions, have demonstrated a high degree of devotion to the purposes of the Association. Association presidents will become honorary life members upon completion of their presidency.

## **Article IV. Organization**

**Section 1. Areas.** The Association is divided into the following areas:

Central - Illinois, Indiana, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin.

Northeastern - Connecticut, Delaware, District of Columbia, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Puerto Rico, Rhode Island, Vermont, Virgin Islands.

Southern - Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, West Virginia.

Western - Alaska, American Samoa, Arizona, California, Colorado, Guam, Hawaii, Idaho, Montana, Nevada, New Mexico, Northern Marianas Islands, Oregon, Utah, Washington, Wyoming.

## **Article V. Executive Officers**

**Section 1. Executive Officers and duties.** The Executive Officers of the Association shall be a President, President-elect, Secretary-Treasurer, and Immediate Past President. The Executive Officers shall perform the duties prescribed by these bylaws and by the parliamentary authority adopted by the Association, and as directed by the Board and/or the Delegate Assembly. The President shall preside at the Annual Meeting and at other meetings, shall be chairman of the Board of Directors, shall appoint committees, and may serve as a non-voting member ex-officio of each committee except the Nominations Committee. The President-elect shall assist the



President, preside in the President's absence, and succeed to the office of President if that office becomes vacant. The Immediate Past President shall chair the Nominations Committee and assist the President when requested. The Secretary-Treasurer shall chair the Finance and Audit Committee, and be responsible for the custody and accounting of all assets of the Association.

**Section 2. Qualifications.** All candidates must submit a letter of support from their state board of education, and at the time of election to office may not be in the final year of a term of service on their state board of education. The Board of Directors may, by a two-thirds vote, set aside this limitation when unusual circumstances occur. An officer shall be a member of a dues-paying state board of education, except that any person actually assuming the office of President shall be eligible to complete the term as President and Immediate Past President even though his or her state board term has expired, or the state is no longer a member of the Association. The Secretary-Treasurer shall likewise be eligible to complete the term even if his or her state board term has expired, or the state is no longer a member of the Association. Any person holding office under the above exceptions must maintain individual membership in the Association as a Former State Board Member, but this shall not be construed as to deny such an officer the right to vote in board meetings or board committee meetings. Candidates for President-elect shall have current or prior service on the Board of Directors, ~~or have chaired a study group, the Governmental Affairs Committee, or the Public Education Positions Committee~~ *or have a demonstrated commitment to the Association by significant service to the Association.* . No member may hold more than one NASBE office at a time.

**Section 3. Nomination.** The Nominations Committee shall nominate at least one candidate each year for President-elect, at least one candidate each year for Area Director for each Area, and at least one candidate every second year for Secretary-Treasurer. The Nominations Committee shall solicit recommendations for candidates from the membership. Such recommendations must be received at NASBE headquarters at least 48 hours prior to the meeting of the Nominations Committee. *No current member of the Nominations Committee may be nominated as a candidate for an office under this Section.* Additional nominations for President-elect and Secretary-Treasurer may be made by written petition signed by voting delegates of at least five states from two or more regions. Additional nominations for Area Director may be made by written petition signed by the voting delegates of three or more states from the Area. Such petitions must be received 45 days prior to the Annual Meeting. If by the time of the Annual Meeting a candidate's withdrawal leaves just one candidate, or no candidate, for an office, then nominations may be made from the floor during the Annual Meeting, or during the Area Meeting in the case of electing Area Directors.

**Section 4. Election Procedure.** A state unable to send a delegate may send a written ballot, for any or all offices, by mail or electronic transmission to the Association headquarters at least 15 days before the start of the Annual Meeting. The election of Area Directors shall be at the Area Meeting during the Annual Meeting, by majority vote of the delegates from that Area and any written ballots submitted under the provisions of this Section, above, following the introduction of the nominated candidate(s) by an incumbent Area Director. If no candidate receives a majority vote, the election shall be decided by majority vote of the delegates present and voting by secret ballot. The election of President-elect and Secretary-Treasurer shall be following the report of

the Nominations Committee at the Annual Meeting, by majority vote of the delegates and any written ballots submitted under the provisions of this Section, above. If no candidate receives a majority vote, the delegates present and voting shall cast a second secret ballot to decide the election. In the event that this second ballot does not result in a majority for any candidate, the Board of Directors, excluding any candidates in the pending election who may also be members of the Board, shall decide the election by secret ballot. A New Member Representative shall be elected annually by majority vote of the members attending the New Member Institute.

**Section 5. Term of Office.** The President-elect shall take office January 1st following election, and serve one year, becoming President January 1st of the following year, and Immediate Past President on the following January 1st, for one year, or until a successor is elected. The Secretary-Treasurer shall take office January 1st following election, and serve two years, or until a successor is elected. Area Directors shall take office January 1st following election and serve two years (with staggered terms,) or until a successor is elected. No person may serve as Area Director more than two consecutive two-year terms. The New Member Representative shall take office January 1st following election, and serve two years (with staggered terms,) or until a successor is elected.

**Section 6. Vacancies.** When a vacancy occurs in an Executive Office, the Board of Directors shall vote to appoint a member who meets the eligibility requirements to complete the term for the vacant office. A president-elect who is so-appointed shall succeed to the offices of President, and Immediate Past President, in the same manner as if he or she had been elected President-elect.

**Section 7. Indemnification.** Any officer, employee, agent, or other person serving at the request of the Association shall be indemnified by the Association against civil or administrative litigation expenses, judgments, and amounts paid in settlement of civil or administrative actions against any such person, provided that such person acted in good faith and reasonably believed that such actions were in the best interest of the Association, and provided further that such indemnification and the amount of any settlement paid are approved in advance by the majority the Board of Directors, or a court or agency having jurisdiction of the matter. This indemnification shall not include criminal litigation.

**Section 8. Removal.** *An Executive Officer may be removed from office by a two-thirds vote of a quorum of the Association's Board of Directors for good cause. For purposes of this Section, good cause shall be defined as (a) a conviction of a crime involving theft, dishonesty, misconduct by a public official, or moral turpitude; (b) a sanction by a professional licensing body for professional misconduct involving theft, dishonesty, misconduct by a professional, or moral turpitude; or (c) any conduct reflecting adversely on the Officer's fitness to serve the Association, regardless of whether the conduct resulted in a criminal conviction or professional sanction. A vacancy created by a removal under this Section shall be filled pursuant to Section 6 of this Article.*

## **Article VI. Board of Directors**

**Section 1. Board Composition.** The Executive Officers, two Area Directors elected by each Area, and two New Member Representatives, together with the presiding officers of the National Council of State Education Attorneys and the National Council of State Board of Education Executives, shall constitute the Board of Directors for the Association. The presiding officers of NCOSEA and NCSBEE shall be voting members ex-officio of the Board.

**Section 2. Duties and Powers.** The Board shall have general supervision of the business and welfare of the Association between Annual Meetings; shall appoint an executive director of the Association to serve at the Board's pleasure, and fix the compensation thereof; shall adopt an annual budget for the Association, and shall in all matters be subject to the directives of the Delegate Assembly at the Annual Meeting. The board shall establish the policies and goals of the Association, and may delegate to the Executive Committee, as appropriate.

**Section 3. Board Meetings.** Meetings of the Board of Directors may be called by the President as the business of the Association may require. The President shall convene the board at the written request of four members of the Board. Written notice of Board meetings and a copy of the agenda shall be given by the Executive Director to the members of the Board. A majority of the members of the Board, not counting vacant seats, shall constitute a quorum. A quorum may be achieved through the use of teleconference and/or other appropriate technology, and board members attending by electronic means shall be entitled to debate, vote, and otherwise participate as if they were present. Two absences by a member of the Board which are not excused by a majority vote of the Board will result in the position being declared vacant.

**Section 4. Vacancies.** When a vacancy occurs on the Board of Directors, the Board of Directors shall vote to appoint a member who meets the eligibility requirements to complete the term for the vacant office. If any member of the Board of Directors shall resign from, or be removed for a reason other than expiration of his or her term from membership on the state board of education, the position on the Board of Directors shall be considered vacated, and the vacancy shall be filled as herein provided.

**Section 5. Removal.** *A member of the Board of Directors may be removed from office by a two-thirds vote of a quorum of the Association's Board of Directors for good cause. For purposes of this Section, "good cause" shall be defined as (a) a conviction of a crime involving theft, dishonesty, misconduct by a public official, or moral turpitude; (b) a sanction by a professional licensing body for professional misconduct involving theft, dishonesty, misconduct by a professional, or moral turpitude; or (c) any conduct reflecting adversely on the Officer's fitness to serve the Association, regardless of whether the conduct resulted in a criminal conviction or professional sanction. A vacancy created by a removal under this Section shall be filled pursuant to Section 4 of this Article.*

## **Article VII. Annual Meeting**

**Section 1. Time, Place, and Notice.** The Annual Meeting of the Association shall be held at a time and place determined by the Board of Directors, with at least 60 days written notice to all members by the President.

**Section 2. Delegate Assembly.** The Delegate Assembly shall exercise ultimate authority over the Association, and may delegate powers and duties to the Board of Directors, committees, or particular officers of the Association. Each dues-paying state shall have one vote, which shall be cast by the voting delegate or alternate who has been certified by the presiding officer of the state board or the board executive, and each delegate or alternate shall be registered with the Credentials Committee. States unable to send a voting delegate may submit a written ballot to vote on agenda items by mail or electronic transmission to the Association headquarters at least 15 days before the start of the Annual Meeting. Fifteen delegates present shall constitute a quorum.

**Section 3. Duties of the Delegate Assembly.** The Delegate Assembly shall convene at the Annual Meeting and shall elect officers of the Association; receive and act on reports and recommendations from the Board of Directors, officers, committees, the executive director and others; confer honors and recognition to deserving individuals and organizations; and otherwise act to advance the cause of the Association.

#### **Article VIII. Dues**

Annual membership dues and method of payment, or any changes thereto, shall be approved by the Board of Directors.

#### **Article IX. Fiscal Year**

The fiscal year for the Association shall be January 1 through December 31.

#### **Article X. Committees**

**Section 1. General Provisions for Committees.** A majority of the members of any committee shall constitute a quorum for that committee. A quorum may be achieved through the use of teleconference and/or other appropriate technology, and members attending by electronic means shall be entitled to debate, vote, and otherwise participate as if they were present. Except as otherwise noted herein, the terms of members appointed to a committee expire at the end of the fiscal year. When the President determines that a vacancy exists on a committee, the President may appoint an eligible member to fill such vacancy for the remainder of the term.

**Section 2. Executive Committee.** The Executive Committee shall have four members, namely the President who shall be chairman, the President-elect, the Secretary-Treasurer, and the

Immediate Past President. The Executive Committee shall evaluate the Executive Director, perform the routine business of the association and other affairs as delegated by the Board of Directors, and shall report fully to the Board of Directors.

**Section 3. Nominations Committee.** The Nominations Committee shall have seven members: the Immediate Past President, who shall be chairman and vote only in case of a tie; one representative from each Area, and two members elected at-large by the Delegate Assembly during the Annual Meeting. Each Area representative to the Nominations Committee shall be elected at the Area Meeting during the Annual Meeting, and all members must be current members of a state board of education. Priority for appointment to this committee shall be a past Area Director from each Area. Each area will also have an alternate, who shall be recommended by the current Area Directors and appointed by the President. The terms of the members are one year, and all members other than the Immediate Past President are eligible to serve a maximum of three consecutive years.

**Section 4. Public Education Positions Committee.** The Public Education Positions Committee shall have nine members, appointed to one year terms, consisting of the four junior Area Directors, the senior New Member Representative, and four additional members appointed by the President, preferably from each Area. The Chair of the committee shall be appointed by the President from the members of the Committee. No member may serve more than two consecutive terms. The Committee shall recommend Public Education Positions to the Delegate Assembly for adoption as Positions of the Association. When a member state's proposed Position or amendment to a Position is adopted by the Committee for recommendation to the Delegate Assembly, the state will be notified within five days. New proposed Positions, and amendments to Positions, which are not adopted by the Committee may be re-submitted by the state for consideration by the Delegate Assembly at the Annual Meeting if presented to Association headquarters not less than 45 days before the Annual Meeting, for distribution to the membership not less than 40 days before the Annual Meeting. The printed Public Education Positions as adopted by the Committee for recommendation to the Delegate Assembly may record the dissenting votes by state designation and shall provide a section for written minority statements.

**Section 5. Finance and Audit Committee.** The Finance and Audit Committee shall have at least four and not more than seven members: the Secretary-Treasurer, who shall be chairman, and additional members appointed to three year terms by the President with Board approval. Members may serve no more than two consecutive terms. The Committee shall review the financial condition of the Association, its dues structures, budget, investments, and the manner in which staff have managed the finances of the Association. The Committee shall oversee the Association's annual independent audit, and shall recommend to the Board a proposed budget of the Association for the next fiscal year, and may make other recommendations to the Delegate Assembly at the Annual Business Meeting. The Committee shall recommend to the Board of Directors any changes or improvements in the financial management of the Association.

**Section 6. Governmental Affairs Committee.** The Governmental Affairs Committee shall be open to any member who wishes to serve on the Committee and has their board approval; however membership will be limited to one person per state. The chair of the Committee will be appointed by the President with Board approval, and must have served previously on the

Committee. The committee shall recommend to the Board of Directors, by at least a two-thirds majority, positions on Federal legislation, agency regulations, or other policy issues of national scope.

**Section 7. Awards Committee.** The Awards Committee shall consist of five NASBE members including the President-elect. The President-elect of NASBE shall serve on the committee as chairman, but shall not vote except in a tie. Awards recommended by the Committee shall be approved by the Board of Directors.

**Section 8. Credentials Committee.** The Credentials Committee shall have at least three but no more than five members, appointed by the President. The Committee shall register a voting delegate and alternate from each state to vote at the Annual Business Meeting; shall prepare for the Secretary-Treasurer a final roster of delegates and alternates, by state, prior to the call to order of the Delegate Assembly at the Annual Meeting; and shall resolve, by majority vote, any questions, challenges, or disputes concerning the validity of any delegate or alternate.

**Section 9. Ad Hoc Committees.** Ad Hoc Committees may be established by the Board of Directors as needed to further the purposes of the Association. The Board shall determine the function, term, number of members, and budget of each committee and the President shall appoint the members and the chair. The Board may reserve, at the time the committee is established, the right to ratify the President's appointments.

**Section 10. Removal.** *A member of a committee who is not a member of the Board of Directors may be removed from office by a two-thirds vote of a quorum of the Association's Board of Directors for good cause. For purposes of this Section, "good cause" shall be defined as (a) a conviction of a crime involving theft, dishonesty, misconduct by a public official, or moral turpitude; (b) a sanction by a professional licensing body for professional misconduct involving theft, dishonesty, misconduct by a professional, or moral turpitude; or (c) any conduct reflecting adversely on the Officer's fitness to serve the Association, regardless of whether the conduct resulted in a criminal conviction or professional sanction. A vacancy created by a removal under this Section shall be filled pursuant to Section 1 of this Article. Removal and replacement of a member of a committee who is also a member of the Board of Directors shall be pursuant to the terms of Article V.*

## **Article XI. Amendment of Bylaws**

**Section 1. Proposed Amendments from the Board.** The Board of Directors will review the bylaws of the Association on an as-needed basis. In the event the Board should recommend a bylaws amendment to the membership, the proposed amendment(s) shall be distributed to the Association membership at least 60 days prior to the start of the Annual Meeting.

**Section 2. Proposed Amendments from the Membership.** In addition to amendments submitted by the Board of Directors, proposed amendments may be submitted by any member

state board to the Secretary-Treasurer at least 65 days prior to the Annual Meeting, for distribution to the membership at least 60 days prior to the Annual Meeting.

**Section 3. Adoption Requirement.** Amendments shall be adopted by at least a two-thirds vote of the Delegate Assembly and any ballots received under the provisions of Section 2 of Article VII, unless the proposed amendments have been further amended during consideration by the Delegate Assembly, in which case the written ballots submitted in advance shall not be counted, and adoption of the amended amendments shall be by a two-thirds vote only of the delegates present.

## **Article XII.**

### **~~Parliamentary Authority~~ Conduct of Association Business**

**Section 1. Parliamentary Authority.** The procedures at all meetings shall be governed by the current edition of *Robert's Rules of Order, Newly Revised*, except as modified by these bylaws and any standing rules of the Board of Directors, and/or the Delegate Assembly at the Annual Meeting.

**Section 2. Conflict of Interest.** *No Board or Committee member may participate in a matter in which the member has a conflict of interest. At a minimum, a conflict of interest arises when a member has a personal or financial interest in the matter. The Board of Directors may adopt additional conflict of interest policies and procedures.*

# NASBE

National Association of  
State Boards of Education

## **Proposed Position on School Funding**

State boards should lead efforts to ensure sufficient educational funding aimed at guaranteeing quality education for all public school students. This leadership should include the following:

- informing state legislators and citizens of the financial needs of public schools and accounting to them for the use made of state funds and the accomplishments of the state's education system;
- advocating, in coalition with state policymakers, local districts, and other stakeholders, for consistent funding mechanisms that equitably allocate resources and help reduce funding disparities between rich and poor districts in order to ensure all students attend schools with adequate facilities and equipment.

Each state education agency should receive, administer, and account for all federal education funds. Local school districts should follow federal and state guidelines as they spend these funds.

- Whenever state or federal mandates result in added costs to state agencies or local districts, the mandating authority should defray such costs.
- In difficult economic times, budget priorities should prioritize areas directly affecting student achievement.
- Since adequate nourishment for children is critical to their health and ability to learn, state and federal funding to ensure adequate maternal and child nutrition should be a high priority.

*(Passed by Committee June 18, 2015)*



# NASBE

National Association of  
State Boards of Education

## **Proposed Position on Teacher Equity**

NASBE believes that every student, regardless of race or family income, deserves to be taught by qualified and experienced teachers. To this end, NASBE encourages every state to provide strong oversight toward the effective implementation of statewide teacher equity plans. This leadership should include:

- periodic scheduled review of state policies for promoting the equitable distribution of teachers and principals
- collection and review of local district policies and procedures on teacher equity
- periodic scheduled review of SEA data to identify districts that are effectively addressing the teacher equity problem as well as those that are having difficulty employing and retaining experienced and licensed teachers in high-need schools and communities
- periodic scheduled review of Title II expenditures and other funds allocated for the professional development of school personnel, paying careful attention to local jurisdictions with the greatest disparities
- setting goals and realistic benchmarks for local jurisdictions and annually assessing their progress

*(Passed by Committee June 18, 2015)*