

Kindezi Academy Innovation Restart Update

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School Performance Framework

Performance Benchmark	Baseline	Year 2	Year 5
1. Increase total student growth points for the bottom 25% in math	52.3	75	65
2. Increase the total student growth points for the bottom 25% in ELA	67.5	90	75
3. Increase the percentage of students enrolled for 2+ years who are proficient on the state math assessment.	N/A	30%	Meet or exceed state average
4. Increase the percentage of students enrolled for 2+ years who are proficient on the state ELA assessment.	N/A	40%	Meet or exceed state average
5. Decrease the number of low growth students on math assessment.	56%	<55%	<40%



School Performance Framewok

Leading Indicators

- NWEA
- Interim Assessment Data
- Independent Reading Level Assessment (IRLA)



Performance Benchmark 1: Increase total student growth points for the bottom 25% in math

	Baseline	Year 1 (2017/18)	Year 2 (2018/19	Year 2 GOAL	Year 3 (2018/19)	Year 4 (2019/20)	Year 5 (2020/21)	Year 5 GOAL
Score	52.3	50.4		75				65



Performance Benchmark 2: Increase total student growth points for the bottom 25% in ELA

	Baseline	Year 1 (2017/18)	Year 2 (2018/19	Year 2 GOAL	Year 3 (2018/19)	Year 4 (2019/20)	Year 5 (2020/21)	Year 5 GOAL
Score	67.5	107.6		90				75

No data on benchmarks 3 & 4

Performance Benchmark 5: Decrease the number of low growth students on math assessment.

	Baseline	Year 1 (2017/18)	Year 2 (2018/19	Year 2 GOAL	Year 3 (2018/19)	Year 4 (2019/20)	Year 5 (2020/21)	Year 5 GOAL
Score	56%	54%		<55%				<45%



Interim Assessment Benchmarks

	Average Mastery	% of students achieving proficiency
3rd	ELA: 69% Math: 77%	ELA: 62% Math: 71%
4th	ELA: 39% Math: 43%	ELA: 19% Math: 21%
5th	ELA: 46% Math: 51%	ELA: 38% Math: 17%
6th	ELA: 49% MAth: 72%	ELA: 37% Math: 52%



Leading Indicators

 NWEA - 48% of students who persisted for 60% of the year achieved EOY growth goals



Professional Development

Intervention Supports

Adoption of Rigorous Curriculum

Positive Behavior Supports



Professional Development

Kindezi Academy has engaged in a number of professional development opportunities to strengthen the knowledge and skills of leadership and instructional teams.

- Attuned Partners, Leadership Development and Coaching
- Instruction Partners, Instructional Leadership Team Development
- Standards Institute
- Relay National Principals Fellowship
- The Leader in Me

We have also engaged in shared instructional rounds with Instructional Leadership Teams, teachers, and consultants to develop shared rubrics for high quality teaching.



Adoption of Rigorous Curriculum

We have selected top-rated, rigorous curriculum that align to our students' instructional needs. Teachers have engaged in professional development on standard-aligned assessments, differentiation strategies, and data driven instructional practices. A list of our adopted curricula can be found below:

- Wit & Wisdom, ELA
- Eureka Math, Math
- American Reading Company, ELA Intervention
- Zaner-Bloser Strategies for Writing, Writing Instruction



Intervention Supports

We have increased the intervention efforts by increasing our intervention staff from 3 staff members to 6, partnering with Indiana Council for Educating Students of Color for two-hour intensives of after school tutoring, and implemented blended learning interventions through Lexia Reading, MindPlay Reading, Ascend Math, and Zearn Math. These programs and staff members support Tler II and III interventions.



Positive Behavior Supports

To improve student engagement with learning and maximize instructional efforts, we have engaged in robust development in positive behavior supports. These schoolwide practices have decreased our school suspension rate and increased instructional minutes in each classroom. Some of the efforts adopted include:

- Hero K12 PBIS site
- Responsive Classroom Training
- Teach Like A Champion trainings