

**MEMORANDUM**

To: Members of the State Board of Education

From: Amanda McCammon, Chief of Workforce & STEM Alliances  
Benjamin Carter, Director of Workforce and Innovation

Date: February 6, 2019

Re: Graduation Pathways Update

1. A summary of the Department's implementation efforts;
  - a. Webinar outlining the Career and Technical Education (CTE) Concentrator Postsecondary-Ready Competency (PRC) created and posted
  - b. Email created to assist in fielding questions
  - c. New CTE pathway tool developed in order to assist Indiana schools in understanding and planning CTE course sequencing that will equate to CTE concentrator status for a student
  - d. Development of Graduation Pathway toolkits for each requirement; High School Diploma, Learn and Demonstrate Employability Skills, and Postsecondary-Ready Competencies
  - e. Development of Parent Toolkit to assist schools with parent communication surrounding Graduation Pathway Requirements
  - f. Development of a Middle School Toolkit and guidance to assist middle schools in their efforts to support student success in Graduation Pathways
  - g. Field presentation and frequently asked question training for internal designees in order to ensure there is a clear and consistent message coming from the Department
  - h. Launched Innovation Webex monthly series highlighting public-private partnerships that integrate career experiences for students
  - i. Graduation Pathways field presentation developed
    - i. <https://www.doe.in.gov/sites/default/files/graduation-pathways/grad-pathways-101-full-112718.pdf>
  - j. Numerous field presentation dates scheduled with counselors, administrators, and employers around the state
    - i. Current Scheduled Presentations - Date (Location)
      1. Arts Council – February 7 (Indianapolis, IN)
      2. District IX Agriculture Teachers Meeting – February 12 (Straughn, IN)

2. A written summary detailing implementation issues and questions not addressed by the Policy Guidance that are submitted to the Department, as well as the corresponding answers and guidance issued by the Department to school corporations and individual schools;
  - a. <https://docs.google.com/document/d/1dxJQC1BLH5aZ3CyViljyRXk8r8o70p-z5Xqt2h4d7z4/edit>
3. Professional development/training conducted by the Department (including a copy of all materials used by the Department for the same);
  - a. Field presentations with counselors, administrators, and employers around the state
    - i. Completed Presentations - Date (Location)
      1. Indiana Chamber Employer Presentation - August 14 (Indianapolis, IN)
      2. Indiana Parenting Institute - August 18 (IU Northwest)
      3. CTE Concentrator Postsecondary-Ready Competency Webinar - August 30 (Online)
        - a. Posted at <https://www.doe.in.gov/graduation-pathways>
      4. Counselor Presentation - September 6 (Turkey Run)
      5. ASVAB Recognition Ceremony Q&A - September 7 (Indianapolis, IN)
      6. ISBA Conference Presentation - September 10 (Indianapolis, IN)
      7. Counselor Presentation - September 11 (Jasper, IN)
      8. Counselor Presentation - September 12 (New Albany, IN)
      9. Counselor Presentation - September 14 (Plymouth, IN)
      10. Counselor Presentation - September 17 (Indianapolis, IN)
      11. Counselor Presentation - September 24 (Ft. Wayne, IN)
      12. Counselor Presentation - September 26 (South Bend, IN)
      13. Counselor Presentation - October 1 (Fishers, IN)
      14. District Development - October 2 (Michigan City, IN)
      15. Regional Opportunities Initiative Presentation – October 5 (Bloomington, IN)
      16. Presentation - October 22 (New Castle, IN)
      17. District Development - October 25 (New Haven, IN)
      18. INPEC Presentation - October 30 (Indianapolis, IN)
      19. ICTM Presentation - November 5 (Indianapolis, IN)
      20. Central Indiana ESC Presentation – November 7 (South Bend, IN)
      21. Presentation – November 15 (Hobart, IN)

22. IBEA Conference Presentation – November 16 (Indianapolis, IN)
  23. ISCA Conference Presentation - November 16 (Indianapolis, IN)
  24. IASP Conference Presentation - November 20 (Indianapolis, IN)
  25. Counselor Presentation – November 30 (Indianapolis, IN)
  26. Presentation – November 28 (LaPorte, IN)
  27. CIESC Presentation – December 4 (Indianapolis, IN)
  28. CIESC Presentation – December 6 (Bloomington, IN)
  29. Region 8 ESC – December 11 (Ft. Wayne, IN)
  30. Attorney Workshop - December 14 (Indianapolis, IN)
  31. Graduation Pathways School Consultation – January 17 (Indianapolis, IN)
  32. Indiana Music Education Conference – January 18 (Ft. Wayne, IN)
- ii. Presentation Materials
1. <https://www.doe.in.gov/sites/default/files/graduation-pathways/grad-pathways-101-full-112718.pdf>
  2. <https://www.doe.in.gov/sites/default/files/graduation-pathways/3-graduation-pathways-infographic-english-final.pdf>
4. A list of corporations and schools that have developed best practices when implementing Graduation Pathways and the specific practices developed; and
- a. Best practices are posted at <https://www.doe.in.gov/pathwaypractices>
  - b. Best practices are also posted in each area in Learn and Demonstrate Employability Skills with concrete sample resources for Service-, Work-, and Project-Based experiences at <https://www.doe.in.gov/graduation-pathways>
5. A plan for compliance and for reporting the information to the SBOE, including early adopter data.
- a. Information will be reported to the SBOE through monthly memos
  - b. Early adopter data for the 2017-2018 school year can be found at [https://drive.google.com/file/d/1efHIA8onZbpqHui\\_W5LVCT1Mxxkw1DvE/view?usp=sharing](https://drive.google.com/file/d/1efHIA8onZbpqHui_W5LVCT1Mxxkw1DvE/view?usp=sharing)

If you have any questions, please email [DOEGradpathways@doe.in.gov](mailto:DOEGradpathways@doe.in.gov).