Executive Summary

Process Evaluation Report for ISTAR Standard Setting

ISTAR Standard Setting Meetings

English Language Arts and Science
July 19-21, 2017

Mathematics and Social Studies
July 26-28, 2017

Indianapolis, Indiana

Prepared by

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July 6, 2017
Executive Summary

This document provides an overview of the results of an evaluation of the procedures and processes implemented to establish performance standards for the Indiana Standards Tool for Alternate Reporting (ISTAR) in the subject areas of English/Language Arts (ELA) and mathematics for grades 3-8 and 10; science for grades 4, 6, and 10; and social studies for grades 5 and 7. The Item-Descriptor (ID) matching procedure was used to establish recommended performance standards for each ISTAR assessment. All activities during the standard setting meetings were organized and implemented by Questar Assessment, Inc. (Questar). Panelists were recruited by the Indiana Department of Education. Evidence presented in this report is based on a 3rd party, independent evaluator’s review of materials, on-site observations, and evaluation of information collected from panelists.

The design of the ID matching procedure was implemented across three days (two days for grade 10) and called for an iterative process to include four rounds of judgments and result in two recommended cut scores for each ISTAR test—a Meeting Proficiency cut score and an Exceeding Proficiency cut score. The process was designed to include the following components:

- **General Session.** This initial session includes all panelists for a meeting and provides an overview of ISTAR, an introduction to the standard setting process, and a review of logistics such as security procedures and nondisclosure agreements. Panelists then break into grade-band panels and implement the remaining components for each grade-level assessment for which they are recommending performance standards.
- **Experience the assessment.** Panelists on a grade-band panel can gain insight and understanding of an assessment by taking a form of the assessment under conditions like those experienced by students.
- **PLD review and discussion.** Panelists independently review and then discuss the performance level descriptors (PLDs) associated with an ISTAR assessment.
- **OIB review and discussion.** Panelists review and discuss each item in an ordered item booklet (OIB), noting the knowledge, skills, and cognitive processes required to answer an item correctly or achieve a score point on a polytomous item, and discussing why an item was more difficult for students than the previous items.
- **ID Matching practice round.** For the upper grade level assessment addressed by a grade-band panel, panelists practice the task of matching items to PLDs using a small sample of items arranged in an OIB.
- **Rounds of judgments and feedback.** Panelists implement an iterative process that includes four rounds of judgments. Feedback is provided between each round that can be used to evaluate and inform their judgments in subsequent rounds.
- **Vertical articulation.** Table leaders from each panel within a content area serve on a vertical articulation panel to examine the reasonableness of the panels’ cut score recommendations given the change in performance expectations across the grades and associated impact data.
- **Meeting process evaluation.** Each panelist completes a process evaluation survey through which they share their perspectives regarding the training provided, the standard setting process, and the recommended cut scores – including their confidence in the cut scores.
recommended by their panel. Panelists participating in vertical articulation complete an additional survey focused on that vertical articulation process.

The ID Matching standard setting procedure was implemented as designed—adhering to the intended processes and procedures. Based on formative feedback from IDOE and the process evaluation observer, Questar leadership staff made adjustments to the guidance provided to facilitators that supported consistency across panels and ensured the process was implemented with fidelity to the intended design and with adherence to standards of best practice. Table 1 provides a summary of the evidence relative to best practices in the field of standard setting and Table 2 provides a summary of the evidence relative to relevant AERA/APA/NCME standards.

Table 1. Adherence of the Standard Setting Process to Best Practices

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<tr>
<th>Process Component</th>
<th>Best Practice</th>
<th>Evaluation</th>
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<tr>
<td>Panels</td>
<td>Panelists should be recruited such that panels have the diversity needed to represent key demographic groups and have sufficiently broad representation.</td>
<td>IDOE, in partnership with Quastar, designed and implemented a multistep process to create panels that were representative of the geographic location, school setting, and socio-economic status composition of Indiana schools. Recruitment efforts resulted in panels with diversity regarding these indicators with somewhat lower overall percentage of panelists from the southern region of the state and representing higher SES areas. In addition, there was little diversity of panelists in terms of gender and ethnicity—88% of panelists were white females. IDOE and Questar should investigate if the student groups taught by panelists are representative of the students across the state of Indiana and, more specifically, students in this population.</td>
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<td></td>
<td>Panels should also be sufficiently large. And representative to be judged suitable for setting performance standards.</td>
<td>The size of all but one grade-band panel met the expected range of 7-10 panelists. These panels are relatively small when compared to recommendations in the literature, however, panels of this size are in line with those used in past standard setting studies approved</td>
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Observations confirmed that all panelists were knowledgeable of the content and most were familiar with the students who took the assessment. (A few general education teachers had less familiarity with the specifics for students in this population.) All panelists attended to the tasks, asked questions, and remained focused throughout the standard setting process.

### Method

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<th>The standard setting method should be appropriate for the type of test administered.</th>
<th>The ID Matching method was appropriate for use with the ISTAR assessments. The task of matching knowledge, skills, and processes addressed by items to those represented through the PLDs was understood and applied with fidelity by the panelists.</th>
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<td>The judgment task should be understandable to those making the judgments.</td>
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### Implementation

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<th>Key aspects of the standard setting process were implemented in accordance with best practices. These include:</th>
<th>Overall, the implementation of the ID Matching procedures occurred as designed and met the parameters outlined for best practices. Each are bulleted component in the cell to the left was implemented. The areas for additional comment here include training of facilitators and process evaluation.</th>
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| 1. Facilitator training  
2. Panelist training  
3. Clarity and use of performance category descriptions  
4. Opportunity to experience the test  
5. For an iterative process:  
   a. Opportunity for discussion;  
   b. Interpretation and use of feedback;  
6. Interpretation and use of impact data (when used)  
7. Process conducted | Formative feedback was used early in the process to provide additional support to facilitators and their presentation/implementation of the methodology with grade-band panels. This improved consistency and supported fidelity of implementation. |
| | As noted, Questar responded immediately to formative feedback from observers and to questions from facilitators, which ensured |
efficiently
8. Computation of cut scores, was transparent
9. Panelist completed process evaluations.

consistent, faithful implementation of the designed procedures. Given the observed variability in facilitator implementation at the beginning of the first standard setting meeting, additional support and instruction were needed to ensure all facilitators had the depth of understanding needed to implement all component of the design. For future studies, IDOE and Questar should ensure adequate time and materials for training facilitators, including facilitator walk through of all processes and procedures with adequate opportunity for discussion to address inconsistencies in understanding, interpretation, and planned implementation of the designed methodology.

Other than the input panelists provided through the readiness surveys prior to each round of the iterative process, for week one, panelists had no formal opportunity to provide formative feedback on each component of the procedures as implementation occurred. Panelists completed an evaluation at the end of the standard setting meeting as summative feedback regarding the processes, procedures, and results.

The results of this survey indicate that having the information formatively may have benefited the facilitators as they could have more effectively addressed panelists’ needs.

For week two, panelists completed a paper evaluation at the end of each day that had two questions
focused on what panelists liked and what could be clearer. This information was reviewed by the project leaders.

For future studies, IDOE and Questar should consider implementing process evaluations throughout implementation of the standard setting study; and use scales that are balanced regarding positive and negative responses.

Table 2. Adherence of the Standard Setting Process to AERA/APA/NCME Standards

<table>
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<tr>
<th>Standard</th>
<th>Text of Standard</th>
<th>Evaluation</th>
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<td><strong>5.21</strong></td>
<td>When proposed score interpretation involve one or more cut scores, the rationale and procedures used for establishing cut scores should be documented clearly.</td>
<td>Standard 5.21 was fulfilled through the standard setting design document in which the rationale and procedures were first documented. During the opening session, the rationale and procedures were explained to panelists.</td>
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<td><strong>5.22</strong></td>
<td>When cut scores defining pass-fail or proficiency levels are based on direct judgments about the adequacy of an item or test performances, the judgmental process should be designed so that the participants providing the judgments can bring their knowledge and experience to bear in a reasonable way.</td>
<td>The ID Matching procedure provided panelists the opportunity to apply their knowledge, skills, and experiences in a reasonable way. The tasks of identifying and matching knowledge and skills between items and PLDs and discussing those judgments with peers aligns with educators’ professional experiences.</td>
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<td><strong>5.23</strong></td>
<td>When feasible and appropriate, cut scores defining categories and distinct substantive interpretations should be informed by sound empirical data concerning the relation of test performance to the relevant criteria.</td>
<td>Empirical data (impact data) was presented to and discussed with panelists using their judgments from Round 3, prior to their final Round 4 judgments. The impact data was based on the Spring 2017 implementation of ISTAR assessments.</td>
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Conclusions

The evidence provided through on-site observations, review of materials, and examination of panelist data provide support for the validity of the outcomes of the standard setting procedures and processes. The limited number of issues identified during the standard setting meetings, were addressed and did not negatively impact the overall fidelity of implementation nor did they deter from the validity of the results. It is the opinion of the independent evaluator that, overall, the iterative standard setting process Questar implemented for the ISTAR assessments was executed in a systematic fashion in accordance with best practices and met the nature of the professional standards identified in the AERA/APA/NCME standards.