



INDIANA STATE BOARD OF EDUCATION

To: Indiana State Board of Education
From: Timothy Schultz, General Counsel
Date: January 11, 2017
RE: Approval of Governing Body Change— Tri-County School Corporation

MEMORANDUM

Recommendation: approve governing body change.

Pursuant to IC 20-23-8-10(a)(2), the Tri-County School Corporation (“School Corp.”) adopted a resolution to initiate a plan to change its governing body. Subsequent to the School Corp. adopting the resolution to change its governing body, the School Corp. submitted the attached materials for the State Board of Education’s (“Board”) review and consideration. The materials include the prior governing body plan, the resolution adopted by the School Corp. and the minutes from the School Corp.’s meeting during which the resolution was adopted, the publication information that includes the language of the amended provisions of the governing body plan, and the county clerk’s certification that no protest petitions or alternative plans were submitted to the clerk’s office during the statutorily prescribed time to do so. The governing body resolution seeks to amend the following provisions:

Portions of the Current Governing Body Plan that the Resolution seeks to Amend

- a. That the Corporation shall be divided into two districts. A west District consisting of Carpenter and Gilboa Townships and an East District consisting of Princeton, West Point, and Round Grove Townships.
- b. That the West District shall be represented by three (3) Board Members who as a prerequisite to their election shall reside in the district that they represent.
- c. That the East District shall be represented by three (3) Board Members who as a prerequisite to their election shall reside in the district that they represent.
- d. That one (1) Board Member shall be elected at-large with no prerequisite of residence.
- e. That all seven (7) of the Board Members shall be voted upon by the registered voters of the entire corporation.

Revised Plan for Approval (revised portions **bolded**)

- a. That the Corporation shall be divided into two districts. A west District consisting of Carpenter and Gilboa Townships and an East District consisting of Princeton, West Point, and Round Grove Townships.
- b. That the West District shall be represented by **two (2)** Board Members who as a prerequisite to their election shall reside in the district that they represent.

- c. That the East District shall be represented by **two (2)** Board Members who as a prerequisite to their election shall reside in the district that they represent.
- d. That **three (3) of the** Board Members, **who as a prerequisite to their election shall reside within the boundaries of the Tri-County School Corporation.** ~~shall be elected at large with no prerequisite of residence.~~
- e. That all seven (7) of the Board Members shall be voted upon by the registered voters of the entire corporation.

After review of the materials provided by the School Corp, it is evident that 1) the governing body resolution was properly approved by the School Corp, 2) the resolution was properly published in a local newspaper, and 3) that no protest petitions or alternative plans were submitted to the clerk's office. Further, it appears that the election plan contained in the revised plan satisfies the requirements of IC 20-23-4-27.

However, after review of the materials provided to Board staff, it appears that there are several ambiguities that should be addressed by the Board pursuant to the authority granted to the Board under IC 20-23-8-15(b). Specifically, the School Corp.'s plan, including the revisions, does not incorporate language addressing when elections occur per IC 20-23-4-29.1 (requiring that governing body elections occur during general elections), that the plan affirmatively incorporates the requirements of IC 20-23-8-8, and the residency requirements set forth in IC 3-8-1-34 (a candidate for a school governing board must have resided in the school corporation for at least one (1) year before the election).

Therefore, it is recommended that that the Board approve the School Corp.'s revised governing body plan pursuant to I.C. 20-23-8-15 conditioned on the School Corp. incorporating language to address IC 20-23-4-29.1, IC 20-23-8-8, and IC 3-8-1-34.



Dr. Kathy Goad
Superintendent

105 N 2nd Street
Wolcott, IN 47995

November 28, 2016

Mr. Timothy Schultz
General Counsel
Indiana State Board of Education
143 W. Market, Suite 500
Indianapolis, IN 46204

Dear Mr. Schultz,

As per our conversation on October 19th I am providing you with requested documentation for the purpose of placing a change of plan for the Tri-County School Corporation Board of Trustees on the next State Board of Education agenda.

Included in this mailing are the following documents:

- Copy of the Previous Plan
- Copy of the Resolution
- Copy of the Meeting Minutes when Resolution Passed
- Proof of Publication
- Clerk's Certification of No protest

Should there be any other information needed please feel free to contact me at 219-279-2418 or goadk@trico.k12.in.us. Our School Board is looking forward to implementing the new plan and appreciates your assistance in this matter.

Sincerely,

Dr. Kathy Goad
Superintendent

Board Resolution

Approved December 14, 2015

Be it Resolved

That the Tri-County Board of School Trustees amend the School Trustee action of July 27, 1970 in the following manner:

- A. The Tri-County school corporation shall be reorganized pursuant to the "School Corporation Reorganization Act of 1959" (Acts 1959, Ch. 202,2, 451.)
- B. That the number of members of the Board of School Trustees shall be seven (7).
- C. That the Corporation shall be divided in two districts. A West District consisting of Carpenter and Gilboa Townships and an East District consisting of Princeton, West Point, and Round Grove Townships.
 - a. That the West District shall be represented by two (2) Board Members who as a prerequisite to their election shall reside in the district that they represent.
 - b. That the East District shall be represented by two (2) Board Members who as a prerequisite to their election shall reside in the district that they represent.
 - c. That three (3) Board Members, who as a prerequisite to their election shall reside within the boundaries of the Tri-County School Corporation.
 - d. That all seven (7) of the Board Members shall be voted upon by the registered voters of the entire corporation.
- D. That in all other respects the White County Reorganization Plan of 1964 as it pertains to the Tri-County School Corporation shall remain the same.

Rachel Cantree
Board President Signature

12/14/15
Date

Robert S. Jordan
Board Secretary Signature

12/14/2015
Date

Kyo Moo

Jennifer Douglas

TRI-COUNTY SCHOOL CORPORATION
Wolcott, Indiana
EXECUTIVE SESSION
Monday, December 14, 2015

The Tri-County School Corporation Board of Trustees met this date for Executive Session in the Tri-County School Corporation Office, 105 N 2nd Street, Wolcott, Indiana. Board members present were: Rachel Cantrell, Jennifer Douglas, Kerry Miller, Kyle Arvin, Rob Lehman, Don Pampel, and Robert Gerber. Also present was Dr. Kathy Goad, Superintendent. The purpose of this meeting was for NEOLA Policies.

Board of Trustees

Don Pampel
Kerry Miller
Rachel Cantrell
Kyle M Arvin

Robert S. Gerber
Jennifer Douglas

TRI-COUNTY SCHOOL CORPORATION
Wolcott, Indiana
REGULAR SESSION
Monday, December 14, 2015

classrooms on what new things they are doing with technology and hiring Mr. Sharp and Mr. Preston to work with the teachers and students with Technology was a wise move. All teachers have completed their first semester in Curriculum Development and will continue second semester once they return from Christmas break.

Dr. Goad announced that all 431 NEOLA policies have been reviewed and recommended approval of the By-Laws updates.

Mr. Miller made a motion to approve the updates and Mrs. Douglas seconded the motion. The motion carried 7-0.

Dr. Goad recommended distribution of the Performance Grant from the State in the following manner:

All teachers who taught at least 120 days in the Corporation last year and have returned to teach this year, along with any retirees, and were rated Highly Effective or Effective during the 2014-15 school year, will receive a portion of the grant money. All Effective teachers will receive X amount of the total money while all High Effective teachers will receive 1.25X, provided the money has been received from the State, and it will be disbursed by the mandated deadline of January 29, 2016.

Once we find out December 21st how much money will be received, this can only be split amongst the teachers and must be given out by January 29, 2016.

Mr. Lehman made a motion to approve the Performance Grant Distribution and Mr. Arvin seconded the motion. The motion carried 7-0.

Dr. Goad recommended Administrative stipends as follows:

All Highly Effective and Effective building level administrators will receive an equal amount as teachers in their same rating category.

Money for this stipend will come from the Employee Enhancement Wind Fund.

Mr. Miller made a motion to approve this stipend and Mr. Gerber seconded the motion. The motion carried 7-0.

Under Old Business, Dr. Goad asked the Board members for discussion on Redistricting Board Seats. Right now it is 3 Members from the East District, 3 Members from the West District and 1 Member At-Large.

After much discussion, Mr. Lehman made a motion to move forward in changing the Redistricting Seats to 2 Members from the East District, 2 Members from the West District, and 3 Members At-Large. Mr. Miller seconded the motion and the motion carried 5-2, with Mr. Pampel and Mrs. Douglas voting against the motion.

Dr. Goad recommended a Resolution to reorganize Board Member seats to the following:

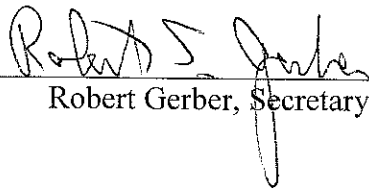
West District – 2 Board Members

East District – 2 Board Members

At-Large – 3 Board Members

Mr. Gerber made a motion to approve the presented Resolution and Mr. Lehman seconded the motion. The motion carried 5-2, with Mr. Pampel and Mrs. Douglas voting against the motion.

Following the Board comments, Mr. Arvin made a motion to adjourn the meeting and Mr. Lehman seconded the motion. The motion carried 7-0.



Robert Gerber, Secretary

TRI-COUNTY SCHOOL CORPORATION
Wolcott, Indiana
EXECUTIVE SESSION
Monday, December 14, 2015

The following resolution was taken from the Special Meeting of the Board on July 27, 1970.

RESOLVED: That the Board of School Trustees amend the White County Reorganization Plan of 1964 in the following manner:

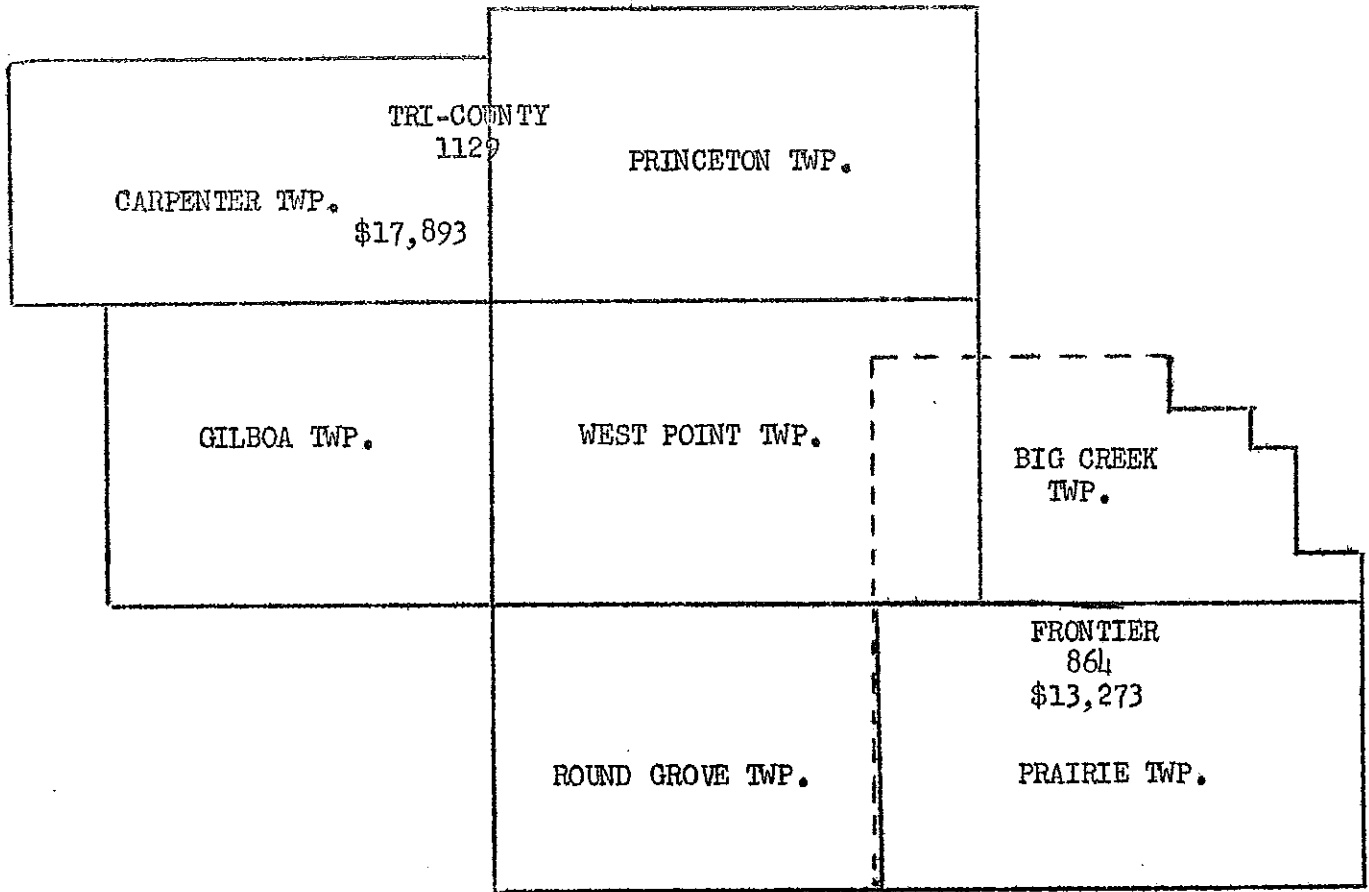
- A. The Tri-County School Corporation shall be reorganized pursuant to the "School Corporation Reorganization Act of 1959" (Acts 1959, Ch. 202, § 2, 451).
- B. That the number of members of the Board of School Trustees shall be seven (7).
- C. (1) That the Corporation shall be divided into two districts. A West District consisting of Carpenter and Gilboa Townships and an East District consisting of Princeton, West Point, and Round Grove Townships.
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 - (4) That one (1) Board Member shall be elected at-large with no prerequisite of residence.
 - (5) That all seven (7) of the Board Members shall be voted upon by the registered voters of the entire corporation.
- D. That in all other respects the White County Reorganization Plan of 1964 as it pertains to the Tri-County School Corporation shall remain the same.

The Board of School Trustees requested that Mr. Blair be instructed to pursue in depth the request for the balance of payment of money due from Meridian Mutual Insurance Company on the fire of Wolcott School in 1967.

Mr. Christopher discussed the annual report of receipts and disbursements for the fiscal year 1969 and 1970 and discussed the budget. He requested of the board that he be allowed to eliminate a part of the operating balance to offset tax raises. It was the consensus of the board that this be allowed.

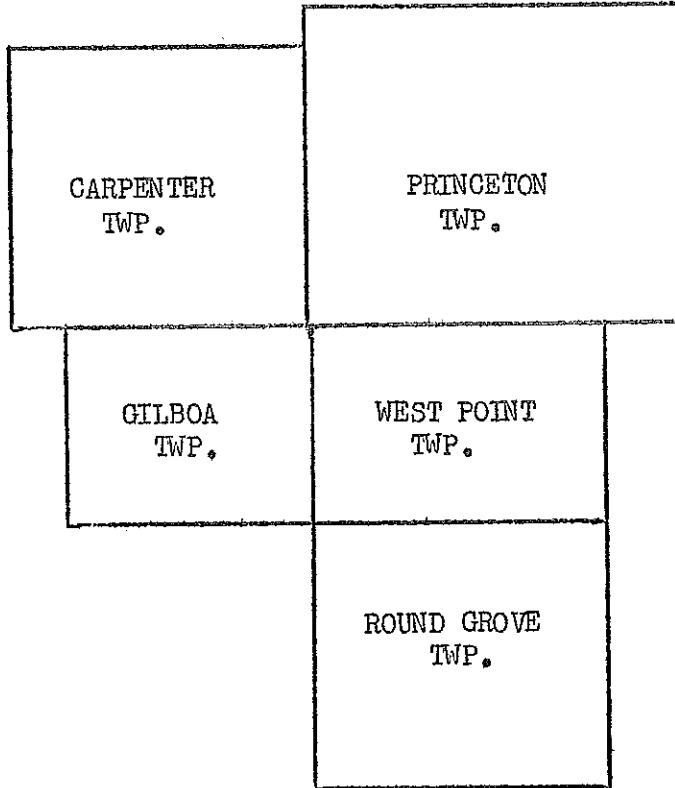
There was some discussion about other financial aspects of the budget and annual report.

WHITE COUNTY REORGANIZATION PLAN



FEBRUARY, 1964

TRI-COUNTY SCHOOL CORPORATION



	Ass'd Val.	A.D.A.	Per Pupil
Princeton Twp.	5,464,820	361	15,138
Carpenter Twp.	6,262,300	447	14,010
Gilboa Twp.	2,770,935	114	24,307
Round Grove Twp.	2,968,710	110	26,988
West Point Twp.	2,734,174	97	28,115
TOTAL	20,200,939	1129	17,893

SUPPORTING DATA

TRI-COUNTY SCHOOL CORPORATION

The purpose of the Supporting Data is to provide information requested and to point out in a clear cut fashion what internal re-arrangements was envisioned and made possible by the creation of the proposed administration structure.

Although the internal management of the proposed school corporation becomes the responsibility of the School Board of Trustees, the County Committee feels that certain internal re-arrangements would be desirable and in time, possible.

The Tri-County School Corporation is composed of Princeton Township, Round Grove Township, West Point Township, except Sections 10, 11, 12, 13, 14, 15, 22, 23, 24, 25, 26, 27, 34, 35 and 36 of Range 5 West, Gilboa Township of Benton County and Carpenter Township of Jasper County.

Within this boundary we have Wolcott School located in Wolcott, the Round Grove School located in Round Grove Township, the Gilboa School located in Gilboa Township, Benton County and the Remington School located in Remington, Jasper County.

The present school population, based on the Form 30 Report made October 31, 1963, is 1143. The assessed valuation is \$20,200,939 using 1963 assessment. The assessed valuation per resident average daily attendance is \$17,893.

Those schools which have 1-12 grades are now operating on a 6-6 basis. The elementary school on 1-8 basis. The Board of School Trustees must decide the system best suited for this district. It is the recommendation of this Committee that a careful study be made before any drastic changes are made, so that the School Corporation can continue to progress and offer the best possible education program to its students. All elementary schools should have sufficient size to have a teacher for each grade if practicable, and at the same time offer those services in keeping with modern educational developments.

Form Prescribed by State Board of Accounts
(Revised 2009)

General Form No. 99P

The Remington Press

Tri-Co. School Corp
(Governmental Unit)

AD # 292634
105 N 2nd St.
Wolcott, IN 47995

PUBLISHER'S CLAIM

LINE COUNT

Display Matter (Must not exceed two actual lines, neither of which shall total more than four solid lines of type in which the body of the advertisement is set) – number of equivalent lines.....

Head – number of lines.....

Body – number of lines.....45

Tail – number of lines.....

Total number of lines in notice..... 45

COMPUTATION OF CHARGES

45 lines x 1 columns

45 lines at .3715 cents per line..... \$16.72

Additional charge for notices containing rule or tabular work
(50% of above amount)..... \$0.00

Charge for extra proofs of publication (\$1.00 for each proof
in excess of two)..... \$ 0.00

TOTAL AMOUNT OF CLAIM.....\$ 16.72

DATA FOR COMPUTING COST

Width of single column 9.9 ems

Number of insertions 1

Size of type 08 point

Pursuant to the provisions and penalties of IC 5-11-10-1, I hereby certify that the foregoing account is just and correct, that the amount claimed is legally due, after allowing all just credits, and that no part of the same has been paid.

I also certify that the printed matter attached hereto is a true copy, of the same column width and type size, which was duly published in said paper 1 time(s).

The dates of publication being as follows: **12/23/2015**

Additionally, the statement checked below is true and correct:

- Newspaper does not have a Website.
- Newspaper has a Website and this public notice was posted on the same day as it was published in the newspaper.
- Newspaper has a Website, but due to technical problem or error, public notice was Posted on _____ 2015.
- Newspaper has a Website but refuses to post the public notice.

ATTACH COPY OF ADVERTISEMENT HERE

Date: 12/23/2015

Becky Coffer

Becky Coffer, Legal Advertising Clerk

HELP WANTED

*****Immediate Opening*****
Regional Tanker driver, non-Haz Mat food grade only. \$50K-\$70K per year plus benefits. Requirements: Class A CDL tanker endorsement, clean MVR, 2 years OTR experience. Call Duster at (219)863-1251

Bank of Wolcott
Bank of Wolcott is looking for a leadership candidate in the Wolcott Office. Ideal candidate will have HR or Accounting experience and 5+ years of professional office experience. Compensation will be based on qualifications. Interested applicants should submit a resume along with cover letter and salary expectations to P.O. Box 336, Wolcott IN, 47995 or emailed to jsiegler@bankof-wolcott.com

E-911 Lead Communicator
Carroll County, Indiana
Carroll County is seeking an E-911 Lead Communicator. This position is responsible for directing E-911 Center operations and supervising department personnel. Included tasks are developing/implementing policies and procedures, maintaining proper staffing levels, interviewing and hiring job candidates, scheduling, evaluating job performance, maintaining of all records and payroll. Many other duties as described in the job description. Full time position, excellent fringe benefits. Applications may be picked up at the Carroll County Courthouse Auditor's Office, 101 W. Main St., Delphi, IN 46923, or online at carrollcounty-government.org. EOE

Experienced Web Press Operator wanted
Community Media Group is currently searching for a newspaper web press operator. This position will be a working, hands-on supervisor. The ideal candidate will possess either Harris V-15D or Goss Community press experience. Supervisory experience, pre-press and computer knowledge preferred. Please submit resume or letter of interest to: jobs@intranix.com

Help Needed at the Cowfe' at Fair Oaks Farms

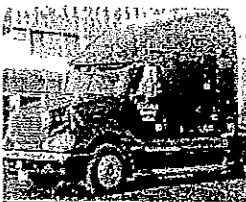
Coffee Department seeking Friendly, outgoing individual with great customer service skills and good attitude to assist in food preparation and grill work. Up to 35 hours weekly. Schedule includes weekdays and at least one weekend day, sometimes both are required. Some lifting involved up to 50#. Apply in person at the Cowfe' see Liz and or Vicky for application

HELP WANTED

Auto Body / Painter Wanted for a busy Body/ Restoration shop: Wolcott
Applicant must be dependable, punctual, and dependable car. Must also be able to pass a background check and drug screen. You must be experienced in collision and minor rust repair. Restoration experience preferred. Must have own tools. Call 219-613-4773 for an interview.

LOCAL DRIVERS NEEDED BEST PAY IN IL & IN!
\$.61 per mile
Transportation company is looking for the best drivers and we are paying the best rate. We need professional drivers to haul dry van, no-touch freight to customers in IL and IN. VALID CLASS A CDL and 2 years driving experience required. Home every night. Benefits include health, dental, vision, 401 K, paid time off. Openings are filling quickly, so please call CARY at:

RAVEN-A PINNACLE COMPANY
KENTLAND, IN 47951
(800) 358-8340 (Ex-7006)



CDL DRIVER NEEDED

Locally family-owned company looking for experienced drivers to run regional and/or over the road pulling dry vans. Home weekends. Offering 401K and health plan.

HELP WANTED

Machine Operators/Assemblers needed for Adkev Goodland. \$10 to start. Applications will be accepted on site at Adkev on Tuesday, December 29th, at 10 am CST, 664 S Iroquois Street, Goodland. Must be able to work 2nd or 3rd shift. GED or HS diploma and background check required. To apply online, call Adecco (765) 423-1798. Equal Opportunity Employer Minorities/Women/Veterans/Disabled

MONON TOWN MANAGER
The Town of Monon, Indiana seeks a qualified individual to oversee the day-to-day utility & street operations of the Town. The Town Manager will be expected to project strong leadership and management qualities and will report directly to the Town of Monon Clerk-Treasurer and Town Council. Qualified applicants should possess a working knowledge of all phases of water, sewer and street services. Please send resumes to...

Tim Brown
Town of Monon,
Clerk-Treasurer
P.O. Box 657
422 N. Market St.
Monon, IN, 47959
All resumes must be received by January 19, 2016.
The Town of Monon is an Equal Opportunity Employer.

HELP WANTED

Jasper County Community Corrections is accepting applications for Part-time Correctional Officers. Must be 21 years of age and have a high school diploma or equivalent. Must be able to work flexible hours (days/nights, holidays & weekends) and pass a criminal background check. Jasper County is an equal Opportunity Employer. Pick-up applications at Jasper County Community Corrections, 2420 W. Clark Street, Rensselaer, IN 47978. Applications must be returned by December 30, 2015

Purdue Extension - Jasper County
Is seeking a motivated individual to become a part of our Extension Team.
We are currently searching for a Secretary to work at our Jasper County Extension office. Successful candidates will have excellent customer service skills and must be outcome-oriented. The ability to work in a fast paced environment with strong attention to detail is essential.

Responsibilities & Requirements

- Ability to juggle multiple projects with superb accuracy
- Strong administrative skills
- Exceptional customer service skills, over the phone and in person, with our customers and internal departments
- Strong sense of urgency and problem solving skills

Qualifications

- Must be computer savvy and proficient in Word, Excel, Outlook and database and web page management
- Excellent verbal and written communication skills
- High School Diploma or GED required
- Previous administrative experience is preferred

Jasper County is an Equal Opportunity Employer
Request an application in person at:
2530 N McKinley Ave, Suite 1
Rensselaer, IN 47978
By phone at 219-866-5741 or on our website at www.extension.purdue.edu/jasper

\$5500 SIGN ON BONUS

- Class A CDL Drivers
- Minimum 2 Years Experience Required
- OUT & BACK Freight
- Stay in 500mi radius of Lafayette, IN area
- No Northeast'
- Home Every Weekend
- Small company with big company pay & benefits'

****CALL: 765-471-8216****

HELP WANTED

Advertising Sales
Immediate opening for an Advertising Sales Professional at award winning, privately owned newspaper. Responsibilities include building strong partnerships with local businesses, growing sales revenue rapidly and creatively in assigned territory and providing excellent customer service to existing client base.

If you are goal driven and thrive in a fast paced team environment, this is your opportunity. We offer competitive wages, commissions and bonuses, and benefits package. Reliable transportation is a must, prior sales experience preferred.

If you are a team player and want to be rewarded for your hard work send your resume today to:
jobs@intranix.com.

SAINT JOSEPH'S COLLEGE INDIANA
Saint Joseph's College is seeking applicants for the following physical plant positions:
Electrician
HVAC Mechanic
Mechanical/Plumber
Please see full position descriptions at:
www.saintjoes.edu/open-positions
We offer competitive wages with excellent benefits including family tuition waiver.
To apply, submit a completed application form and letter of interest to:
Human Resources
Saint Joseph's College
P O Box 889
Rensselaer, IN 47978
or to HR@saintjoe.edu
EOE

Telemarketing Opportunity
Immediate opening for a Telemarketing Sales Professional at award winning, privately owned newspaper publishing group. Responsibilities include building strong partnerships with local businesses, growing sales revenue rapidly and creatively on assigned call list and providing excellent customer service to client base.

If you are goal driven and thrive in a fast paced team environment, this is your opportunity. We offer competitive wages, commissions and bonuses, and benefits package. Prior telemarketing sales experience preferred.

If you are a team player and want to be rewarded for your hard work send your resume today to: jobs@intranix.com. Please specify "telemarketing" in the subject line.

APARTMENTS FOR RENT

Maggio Apartments
Morocco IN
219-285-2588
219-863-7724
1-2-3-4 BR, 2 BR starting at \$400 Lease, no pets. Got good credit - 1st mo. rent free

REAL ESTATE FOR SALE

For sale - property with mobile homes in Hillsboro, IN. Priced to sell. Call 765-299-6047

FARMS & ACREAGE

WANTED. FARM LAND TO RENT 5-500 ACRES. ANY SIZE PLOT. 219-863-5218.

INDIANA LEGALS

15-040RP 12/23/15
Board Resolution

Approved December 14, 2015
Be it Resolved
That the Tri-County Board of School Trustees amend the School Trustee action of July 27, 1970 in the following manner:

- The Tri-County school corporation shall be reorganized pursuant to the "School Corporation Reorganization Act of 1959" (Acts 1959, Ch. 202, 2, 451.)
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 - That all seven (7) of the Board Members shall be voted upon by the registered voters of the entire corporation.
 - That in all other respects the White County Reorganization Plan of 1964 as it pertains to the Tri-County School Corporation shall remain the same.
- hspaxp

Public Notice

Board Resolution

Approved December 14, 2015

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D. That in all other respects the White County Reorganization Plan of 1964 as it pertains to the Tri-County School Corporation shall remain the same.

12/24/2015

HSPAXLP

General Form No. 99P (Rev. 2009A)

The New Wolcott Enterprise
125 W. Market Street PO Box 78
Wolcott, IN 47995

RECEIVED
JAN 14 2016
E1

CLAIM

neither of which shall
be the body of the

lines	4
	2
	19
	0
	25

Equivalent lines at	5044	\$ 25.22
tabular work (50 percent)		— 0 —
each proof in excess		— 0 —
		\$ 25.22

DATA FOR COMPUTING COST

Width of single columns in picas 11 pi 7
Number of insertions 1

Size of type 7

Pursuant to the provisions and penalties of IC 5-11-10-1, I hereby certify that the foregoing account is just and correct, that the amount claimed is legally due, after allowing all just credits, and that no part of the same has been paid.

I also certify that the printed matter attached hereto is a true copy, of the same column width and type size which was duly published in said paper one times. The dates of publication being as follows:

December 24, 2015

Additionally, the statement checked below is true and correct:

- Newspaper does not have a Web site.
- Newspaper has a Web site and this public notice was posted on the same day as it was published in the newspaper.
- Newspaper has a Web site, but due to technical problem or error, public notice was posted on _____.
- Newspaper has a Web site but refuses to post the public notice.

Date December 30, 2015

Barbara Lawson

Title: Editor & Publisher

Attach copy of advertisement

Tri County School Corp.

To: The Benton Review

P.O. Box 275, Fowler, Indiana 47944

Board Resolution

Fed. ID: 45-2211406

PUBLISHER'S CLAIM

LINE COUNT

Display Matter (Must not exceed two actual lines, neither of which shall total more than four solid lines of type in which the body of the advertisement is set) -- number of equivalent lines

Head -- number of lines

Body -- number of lines

Tail -- number of lines

Total number of lines in notice

COMPUTATION OF CHARGES

46 lines, 1 columns wide equals 46 equivalent lines at 4001 cents per line \$ 18.40

Additional charge for notices containing rule or tabular work (50 percent of above amount)

Charge for extra proofs of publication (\$1.00 for each proof in excess of two)

TOTAL AMOUNT OF CLAIM \$ 18.40

DATA FOR COMPUTING COST

Width of single column: 10.6 picas

Size of type: 8 point

Pursuant to the provisions and penalties of Chapter 155, Acts 1953,

I hereby certify that the foregoing account is just and correct, that the amount claimed is legally due, after allowing all just credits, and that no part of the same has been paid.

PUBLISHER'S AFFIDAVIT

Personally appeared before me, a notary public in and for said county and state, the undersigned Don Hurd who, being duly sworn, says that he is publisher of the Benton Review newspaper of general circulation printed and published in the English language in the town of Fowler in state and county aforesaid, and that the printed matter attached hereto is a true copy, which was duly published in said paper for

1 time(s), the dates of publication being as follows:

December 23, 2015

Date: December 23, 2015

Signed: Don Hurd Publisher

Subscribed and sworn to before me this 23 day of December, 2015.

Notary: Jenie L. Buttenfield

My commission expires January 30, 2021

Board Resolution

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b. That the East District shall be represented by two (2) Board Members who as a prerequisite to their election shall reside in the district that they represent.

c. That three (3) Board Members, who as a prerequisite to their election shall reside within the boundaries of the Tri-County School Corporation.

d. That all seven (7) of the Board Members shall be voted upon by the registered voters of the entire corporation.

D. That in all other respects the White County Reorganization Plan of 1964 as it pertains to the Tri-County School Corporation shall remain the same.

12/23/2015

Notary

FILED

NOV 14 2016

Paula L. Lantz
CLERK WHITE CIRCUIT COURT

STATE OF INDIANA)
) SS:
COUNTY OF WHITE)

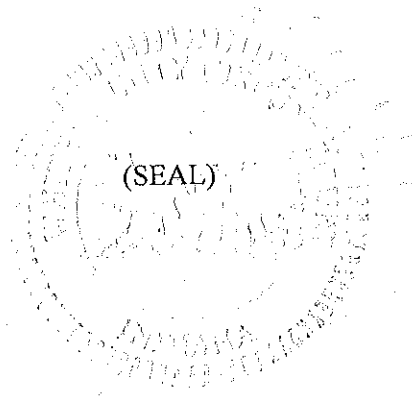
CLERK'S CERTIFICATION

I, PAULA L. LANTZ, as the duly elected, qualified and acting clerk of White County Circuit Court, do hereby certify:

1. That the Board of Trustees of the Tri-County School Corporation adopted a Resolution Amending Its Governing body organizational Plan at a regular meeting of the Corporation on December 14th, 2015
2. That Notice of the Adoption of said Resolution was published on December 23rd, 2015 in The Remington Press and The Benton Review and on December 24th, 2015 in The Wolcott Enterprise.
3. That 120 days from said last publication have elapsed, as of the close of business on April 23rd, 2016.
4. That no petitions protesting the Plan amended by said Resolution or proposing Alternate Plans to the Amendment contained in said Resolution have been filed, as of the date of this Certification.
5. IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed the Seal of the White Circuit Court, this 14 day of November, 2016.

Paula L. Lantz

PAULA L. LANTZ
CLERK, WHITE CIRCUIT COURT



STATE OF INDIANA)
) SS:
COUNTY OF BENTON)

FILED

NOV 09 2016

Natalie J Kidd
Clerk Benton Circuit Court

CLERK'S CERTIFICATION

I, NATALIE KIDD, as the duly elected, qualified and acting clerk of Benton County Circuit Court, do hereby certify:

1. That the Board of Trustees of the Tri-County School Corporation adopted a Resolution Amending Its Governing body organizational Plan at a regular meeting of the Corporation on December 14th, 2015
2. That Notice of the Adoption of said Resolution was published on December 23rd, 2015 in The Remington Press and The Benton Review and on December 24th, 2015 in The Wolcott Enterprise.
3. That 120 days from said last publication have elapsed, as of the close of business on April 23rd, 2016.
4. That no petitions protesting the Plan amended by said Resolution or proposing Alternate Plans to the Amendment contained in said Resolution have been filed, as of the date of this Certification.
5. IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed the Seal of the Benton Circuit Court, this 9th day of November, 2016.

Natalie Kidd

NATALIE KIDD
CLERK, BENTON CIRCUIT COURT


(SEAL)

STATE OF INDIANA)
) SS:
COUNTY OF JASPER)

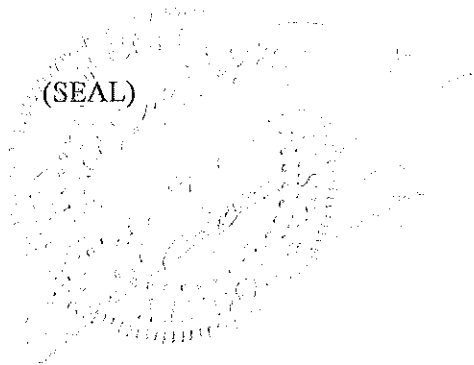
CLERK'S CERTIFICATION

I, VICKIE BOZELL, as the duly elected, qualified and acting clerk of Jasper County Circuit Court, do hereby certify:

1. That the Board of Trustees of the Tri-County School Corporation adopted a Resolution Amending Its Governing body organizational Plan at a regular meeting of the Corporation on December 14th, 2015
2. That Notice of the Adoption of said Resolution was published on December 23rd, 2015 in The Remington Press and The Benton Review and on December 24th, 2015 in The Wolcott Enterprise.
3. That 120 days from said last publication have elapsed, as of the close of business on April 23rd, 2016.
4. That no petitions protesting the Plan amended by said Resolution or proposing Alternate Plans to the Amendment contained in said Resolution have been filed, as of the date of this Certification.
5. IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed the Seal of the Jasper Circuit Court, this 9 day of November, 2016.



VICKIE BOZELL
CLERK, JASPER CIRCUIT COURT



bylaw

**BOARD OF SCHOOL TRUSTEES
TRI-COUNTY SCHOOL CORPORATION**

**BYLAWS
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MEMBERSHIP

0141 Number

The School Board shall consist of seven (7) members.

0142 Election/Appointment of Members and Eligibility to Serve

Members of the Board shall be qualified and elected in accordance with the Corporation's organization plan on file with the State Board of Education. In accordance with I.C. 20-26-4-11, if a teacher or a noncertified employee (as defined in I.C. 20-29-2-11) of the Board is elected or appointed to the Board, the employee must resign from employment by the Board before serving on the Board.

No person otherwise eligible to assume office as a member of the Board shall be disqualified on the basis of age if s/he is at least twenty-one (21) years of age (I.C. 20-26-4-9); and ownership of property shall not be a qualification to serve as a Board member (I.C. 20-26-4-11).

Before August 1st of each school year (July 1 to June 30), the Superintendent shall file with the State Superintendent of Public Instruction a listing of the:

- A. names and addresses of members of the Board;
- B. names and addresses of the Board's officers;
- C. expiration dates of the terms of the Board members and officers.

Should a change occur in Board membership during the term of one or more members of the Board, the School Corporation shall file the change with the State Superintendent of Public Instruction within thirty (30) days after the change occurs. (I.C. 20-23-8-22)



bylaw

**BOARD OF SCHOOL TRUSTEES
TRI-COUNTY SCHOOL CORPORATION**


BYLAWS
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0142.1 **Term**

The term of each Board member shall be four (4) years. ✓

0142.2 **Oath**


Each newly elected, re-elected, appointed or re-appointed Board member shall take an oath of office administered by a notary public or other qualified person not later than thirty (30) days after the beginning of the term of office to which s/he was elected or appointed as well as other oaths which may be required for transactions connected with or related to the educational program of the Corporation. (I.C. 33-16-4-1)



The oath must be signed by the Board member and the person who administers it and filed in the circuit court clerk's office of the county containing the greatest percentage of the population of the school corporation. (I.C. 20-26-4-2; I.C. 5-4-1-4)

0142.3 **Vacancies**

The position of a Board member shall become vacant upon the occurrence of any one (1) of the following events:

- A. death of the member is certified by the clerk of the circuit court (I.C. 5-8-6 and I.C. 20-26-4-4.5(c))
 - B. failure of a sufficient number of petitions for candidates for Board membership being filed for an election (I.C. 20-26 4-4(c))
 - C. a member submits a written resignation from the Board to the clerk of the circuit court pursuant to I.C. 5-8-3.5-1(a)(4)
 - D. a member is convicted of a felony
 - E. a member's election or appointment is declared void by a competent tribunal
- 





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**BOARD OF SCHOOL TRUSTEES
TRI-COUNTY SCHOOL CORPORATION**

**BYLAWS
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- F. the winner of an election fails to take the oath of office required by I.C. 20-26-4-3-2
- G. a member ceases to possess the legal qualifications for continuing to hold office
- H. a member ceases to be a resident of the Corporation (I.C. 20-23-4-30(e)) (applicable to community school corporations only)
- I. a member is removed from office by action of the Circuit Court pursuant to I.C. 5-8-1-35
- J. a court enters an order removing a member from office based upon a conviction for bribery or official misconduct under I.C. 35-50-5-1.1
- K. a member is convicted of any crime against the laws of the United States where the sentence imposed exceeds six (6) months, evading the Selective Service Act, engaging in conspiracy or an attempt to defraud the government of the United States, or seditious utterances in violation of the laws of the United States (I.C. 5-8-3-1)
- L. a member voluntarily became intoxicated within the business hours of the Board, or is in the habit of becoming intoxicated by the use of intoxicating liquors and is removed from office under I.C. 34-17 (I.C. 5-8-2-1)

I.C. 5-8-1-35, 5-8-3.5-1
I.C. 20-23-4-30



bylaw

**BOARD OF SCHOOL TRUSTEES
TRI-COUNTY SCHOOL CORPORATION**

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Filling a Board Vacancy

A vacancy shall be filled by the remaining members of the Board within thirty (30) days after the vacancy occurs. If a tie vote occurs among the remaining members of the Board or between candidates for the Board under I.C. 3-12-9-4, or the remaining members of the remaining Board members fail to fill a vacancy on the Board within thirty (30) days after any vacancy occurs, the judge of the circuit court shall make an appointment to fill the vacancy. (I.C. 20 23 4-30(d)(1) & (2))

- A. The Board shall seek qualified and interested candidates from the community through the news media, word of mouth, and contacts with appropriate organizations.
- B. All applicants are to submit a notice of their interest, in writing, to the Board President.

0142.4

Board Member Leave of Absence for Military Service

A Board member who elects to take a leave of absence because s/he has been called into active duty in the Armed Forces of the United States or the National Guard and is therefore unable to perform the duties of boardmanship is entitled to a leave of absence for the period of time of the active duty. A Board member's salary will be prorated to reflect the period of active duty.

The Board member shall give written notice to the Clerk of the Circuit Court stating that s/he has been called into active duty and will be temporarily unable to perform the duties of school Board member.

During the Board member's leave of absence the position on the Board must be filled in the same manner as filling other vacancies on the Board. The person selected or appointed serves until the date the Board member's leave of absence ends or the term of his/her office expires.



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**BOARD OF SCHOOL TRUSTEES
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The person selected or appointed to the Board assumes the rights and duties of boardmembership and receives the adopted compensation established for the office for the time of the temporary appointment.

In the event the Board member's term of office expires during such a leave of absence, the office shall be filled as provided by law. Except as provided by a Federal law or regulation, a Board member who is on such a leave of absence is entitled to become a candidate for and be elected to the office from which s/he has taken a leave of absence.


I.C. 5-9-4



0142.5

Orientation

The Board believes that the preparation of each Board member for the performance of Board duties is essential to the effective functioning of the Board. The Board shall encourage each new Board member to understand the functions of the Board, acquire knowledge of matters related to the operation of the Corporation, and learn Board procedures. Accordingly, the Board shall give to each new Board member no later than his/her first regular meeting as a Board member for his/her use and possession during the term on the Board the following items:

- A. Access to a copy of the Board policy manual
 - B. Access to a copy of the Superintendent's administrative guidelines
 - C. Access to a copy of each current negotiated agreement
 - D. the current budget statement.
 - E. The Board will provide and maintain a library of publications and reference materials for the use of Board members.
- 



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
**BOARD OF SCHOOL TRUSTEES
TRI-COUNTY SCHOOL CORPORATION**

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- F. Each new Board member shall be invited to meet with:
 - 1. the Board President
 - 2. the Superintendentto discuss Board functions, policies, and procedures.
- G. The Board shall encourage the attendance of each new Board member at orientation and training meetings.


0143

Board Member Authority



Individual members of the Board do not possess the powers that reside in the School Board but no member of the Board shall be denied documents or information to which s/he is legally entitled and which are required in the performance of his/her duties as a Board member.

Access to Corporation personnel records shall be subject to the following guidelines:

- A. Examination of school employee personnel records by the School Board shall be conducted only at executive sessions of the Board. Any Board member may request that the Superintendent bring the personnel records of a designated employee(s) to an executive meeting of the Board.
 - B. Personnel records shall, in their entirety, be returned to the custody of the Superintendent at the conclusion of the executive session of the Board.
- 

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**BOARD OF SCHOOL TRUSTEES
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- C. Information obtained from employee personnel records by members of the Board shall be used only for the purpose of aiding the members in fulfilling their legal responsibilities in making decisions in matters such as appointments, assignments, promotions and demotions, remuneration, discipline, and dismissal or to aid the development and implementation of personnel policies, or for such other uses as are necessary to enable the Board to carry out its legal responsibilities.

I.C. 20-26-5-4

0143.1

Public Expressions of Board Members

The Board President functions as the official spokesperson for the Board.

From time-to-time, however, individual Board members make public statements on school matters:

- A. to local media;
- B. to local officials and/or State officials.

Sometimes the statements imply, or the readers (listeners) infer, that the opinions expressed or statements made are the official positions of the Board. The misunderstandings that can result from these incidents can embarrass both the member and the Board. Therefore, Board members should, when writing or speaking on school matters to the media, legislators, and other officials, make it clear that their views do not necessarily reflect the views of the Board or of their colleagues on the Board.

- A. This bylaw shall apply to all statements and/or writings by individual Board members not explicitly sanctioned by a majority of its members, except as follows:
 - 1. correspondence, such as legislative proposals, when the Board member has received official guidance from the Board on the matters discussed in the letter

bylaw

**BOARD OF SCHOOL TRUSTEES
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2. routine, not for publication, correspondence of the Superintendent and other Board employees
3. routine "thank you" letters of the President of the Board
4. statements by Board members on nonschool matters (providing the statements do not identify the author as a member of the Board)
5. personal statements not intended for publication

B. Copies of this bylaw shall be sent to local media by the Board President.

0144 **Operations**

0144.1 **Compensation**

Board members shall receive each year a basic compensation of \$2,000 per annually as well as a per diem in an amount stipulated by a Board resolution acted upon at the annual organizational meeting. Expenses of a Board member shall be reimbursed when incurred in the performance of his/her duties or in the performance of functions authorized by the Board and duly vouchered.

I.C. 20-26-4-7

The following guidelines have been established by the Board to ensure appropriate and proper reimbursement of expenses for Board members.

- A. Expenses will be reimbursed only for Board-related activities.
- B. Reimbursement for mileage will not exceed the current rate established for Corporation employees.

bylaw

**BOARD OF SCHOOL TRUSTEES
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- C. When attending Board-related activities, all fees, parking, mileage, meals, and lodging will be reimbursed.
- D. No entertainment expenses or purchases of alcoholic beverages are reimbursable.
- E. A voucher detailing the amount and nature of each expense must be submitted to the Superintendent for Board approval.

0144.2

Board Member Ethics

A School Board member should honor the high responsibility which his/her membership demands by:

- A. thinking always in terms of "children first";
- B. understanding that the basic function of the School Board member is "policy-making" and not "administrative", and by accepting the responsibility of learning to discriminate intelligently between these two functions;
- C. accepting the responsibility along with his/her fellow Board members of seeing that the maximum of facilities and resources is provided for the proper functioning of schools;
- D. refusing to "play politics" in either the traditional partisan, or in any petty sense;




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**BOARD OF SCHOOL TRUSTEES
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- E. representing at all times the entire school community;
- F. accepting the responsibility of becoming well informed concerning the duties of Board members, and the proper functions of public schools;
- G. recognizing responsibility as a State official to seek the improvement of education throughout the State.

A School Board member should respect his/her relationships with other members of the Board by:

- 
- A. recognizing that authority rests only with the Board in official meetings, and that the individual member has no legal status to bind the Board outside of such meetings;
 - B. recognizing the integrity of his/her predecessor and associates and the merit of their work;
 - C. refusing to make statements or promises as to how s/he will vote on any matter which should properly come before the Board as a whole;
 - D. making decisions only after all facts bearing on a question have been presented and discussed;
 - E. respecting the opinion of others and by graciously conforming to the principle of "majority rule";
 - F. refusing to participate in irregular meetings such as "secret" or "star chamber" meetings, which are not official and which all members do not have the opportunity to attend;

A School Board member should maintain desirable relations with the Superintendent of Schools and his/her staff by:

- 
- A. striving to procure, when the vacancy exists, the best professional leader available for the head administrative post;

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**BOARD OF SCHOOL TRUSTEES
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- B. giving the Superintendent full administrative authority for properly discharging his/her professional duties, and also by holding him/her responsible for acceptable results;
- C. acting only upon the recommendation of the Superintendent in matters of employment or dismissal of school personnel;
- D. having the Superintendent present at all meetings of the Board except when his/her contract and salary are under consideration;
- E. referring all complaints to the proper administrative office and by discussing them only at a regular meeting after failure of administrative solution;
- F. striving to provide adequate safeguards around the Superintendent and other staff members to the end that they can live happily and comfortably in the community and discharge their educational functions on a thoroughly professional basis;
- G. presenting personal criticisms of any employee directly to the Superintendent.

A School Board member should meet his/her responsibilities to his/her community by:

- A. attempting to appraise fairly both the present and future educational needs of the community;
- B. regarding it as a major responsibility of the Board to interpret the aims and the methods of the schools of the community;
- C. insisting that all school business transactions be on an open, ethical, and above-board basis;
- D. vigorously seeking adequate financial support for the schools;
- E. refusing to use his/her position on a School Board in any way whatsoever for personal gain or personal prestige;

bylaw

**BOARD OF SCHOOL TRUSTEES
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- F. refusing to discuss personnel matters or any other confidential business of the Board in his/her home, on the street, or in his/her office;
- G. winning the community's confidence that all is being done in the best interests of school children.

Indiana School Boards Association

0144.3

Conflict of Interest

Board members shall utilize the authority of their position solely for the benefit of the school community. To this end:

A. Conflict of Interest Disclosure

If a Board member or a spouse or dependent has a pecuniary interest in a contract or purchase to be approved by the Board, or a Board member or a spouse or dependent will profit from a contract or purchase to be approved by the Board, the Board member shall submit a written Conflict of Interest disclosure on State Board of Accounts Form 236. The disclosure shall be submitted for approval by the Board before the Board considers approval of the contract or purchase addressed in the disclosure. The Board member shall not participate in the discussion or vote on the acceptance of his/her disclosure or approval of the contract or purchase, and the role played by this Board member shall be described in the minutes of the meeting.

A written conflict of interest disclosure on State Board of Accounts Form 236 that is approved by the Board shall be filed by the Superintendent with the State Board of Accounts and the Clerk of the Circuit Court within fifteen (15) calendar days after approval by the Board. I.C. 35-44.1-1-4

bylaw

**BOARD OF SCHOOL TRUSTEES
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B. Profiteering From Public Service

For one (1) year after leaving the Board, a member of the Board shall not obtain a pecuniary interest in any contract or purchase which was approved by the Board during his/her Board service unless the former member:

1. was screened from any participation in the contract or purchase
2. has not and will not receive a part of any profit from the contract or purchase by the Board; and
3. promptly gives notice to the Board of his/her interest in the contract or purchase.

This limitation does not apply if the Board member receives less than \$250.00 of the profits from the contract or purchase.

I.C. 35-44.1-1-4

I.C. 35-44.1-1-5

0144.4

Nepotism

No member of the immediate family of any member of the Board will be contracted to work in any continuing capacity by the school system. This policy will not be construed as necessitating the resignation of any employee should a member of his/her immediate family be elected to the Board. Members of the immediate family are defined as follows: spouse, children of their spouses, brother, sister, mother and father.

Exceptions to this policy may be granted by the Board when it is deemed to be in the best interest of the school corporation.

bylaw

**BOARD OF SCHOOL TRUSTEES
TRI-COUNTY SCHOOL CORPORATION**

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0144.5

Defense and Indemnification of Board Members

This bylaw is applicable to all types of civil claims under law including tort claims, civil rights claims, and contract claims. The Board will pay all costs and fees incurred by or on behalf of any Board member in the defense of any claim under law if the Board by resolution determines that the Board member's actions upon which the claim is based arise out of the performance of the member's duties as a Board member, and were taken in good faith.

The Board shall, subject to the provisions of Indiana law, also pay any judgment, compromise, or settlement of a claim, or suit when the Board determines by resolution that it is in the best interest of the Corporation to do so, the act or omission upon which the claim is based occurred within the scope of the Board member's duties as a Board member, and the member did not act in bad faith, or with malfeasance in office. The intent of this bylaw is to hold the Board member harmless from any liability, cost, or damages in connection such a claim, including but not limited to the payment of legal fees and court costs, except where the liability, cost, damage, or fees are predicated on, or arises out of, the bad faith of the Board member or the claim or judgment is based on the member's malfeasance in office.

If a present or former Board member is or could be subject to personal civil liability for a loss occurring because of a noncriminal act or omission within the scope of the member's duties which violates the civil rights laws of the United States, the Board shall, subject to the limitations established by Indiana law pay the judgment, compromise, or settlement of the claim or suit if the Board determines by resolution that paying the judgment, compromise or settlement is in the best interests of the Corporation. The Board shall also pay all costs and fees incurred by or on behalf of Board member in defense of any such claim or suit.

bylaw

**BOARD OF SCHOOL TRUSTEES
TRI-COUNTY SCHOOL CORPORATION**

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A Board member shall not be personally liable on contracts entered into within the scope of the member's duties as a Board member unless the contract clearly states otherwise in writing.

I.C. 20-26-5-4(17)
I.C. 34-13-2
I.C. 34-13-3-5
I.C. 34-13-3-20
I.C. 34-13-4-1
I.C. 35-44-1.1-4

0144.6

Gifts and Gratuities

A Board member or a Corporation employee making a recommendation to the Board on a matter to be considered by the Board shall not accept a gift or gratuity from a person or entity having a substantial personal or pecuniary interest in the Board's decision on the matter in accordance with the restrictions and provisions of I.C. 35-44.1-1-2.

If a Board member taking part in evaluating a proposal to be considered by the Board, or a dependent of that Board member, has accepted a gift or gratuity from a person or entity having a substantial personal or pecuniary interest in the Board's decision, the Board member shall abstain from all involvement in the formulation of a recommendation to the Board, Board discussion on the matter, and the Board vote on the matter.

I.C. 35-44.1-1-2
I.C. 35-44.1-1
I.C. 35-44.1-2

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