



# INDIANA STATE BOARD OF EDUCATION

**To:** Indiana State Board of Education

**From:** Chad E. Ranney, General Counsel

**Date:** June 8, 2022

**RE: Approval of Governing Body Change – Northwestern School Corporation**

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**Recommendation: Approve the proposed governing body plan change**

Pursuant to IC 20-23-8, the Board of School Trustees of Northwestern School Corporation (“Northwestern”) adopted a resolution to initiate a change to Northwestern’s governing body plan. After adopting the resolution, Northwestern submitted the attached materials for the Indiana State Board of Education’s (“Board”) review and consideration, in accordance with the requirements set forth in IC 20-23-8-15.

Indiana Department of Education (“Department”) staff reviewed the attached material and determined that Northwestern’s plan and the manner in which it was initiated satisfy the requirements set forth in IC 20-23-8. As such, Northwestern’s new governing body plan is recommended for approval.

**NOTICE OF ADOPTION BY NORTHWESTERN SCHOOL CORPORATION OF  
RESOLUTION INITIATING AN AMENDED AND RESTATED PLAN OF  
ORGANIZATION**

Notice is hereby given in accordance with Ind. Code § 20-23-8-14(a) that the Board of Trustees (“Board”) of Northwestern School Corporation (“School”) approved on May 12, 2022, RESOLUTION INITIATING AN AMENDED AND RESTATED PLAN OF ORGANIZATION CHANGING GOVERNING BODY COMPOSITION AND MANNER OF ELECTION (“Resolution”), which initiated an amended and restated plan of organization changing the composition of the governing body of the School composition and manner of its election (“Plan”). The Resolution, which includes therein the initiated Plan change, is as follows:

(here follows text of Resolution)

**A RESOLUTION INITIATING AN AMENDED AND  
RESTATED PLAN OF ORGANIZATION CHANGING GOVERNING BODY  
COMPOSITION AND MANNER OF ELECTION**

WHEREAS, the Board currently consists of a five (5) member, non-partisan elected Board with:

- (i) three (3) members elected (a) as residents from within one of three geographically defined areas within the school corporation and (b) by voters residing within the same one of three geographically defined areas within the school corporation;
- (ii) two (2) members elected (a) as an at-large member who may reside anywhere within the boundaries of the school corporation and (b) by voters residing anywhere within the school corporation; and

WHEREAS, the Board has concluded that it should initiate a proposed plan to change the composition and method of electing the Board; and

WHEREAS, Ind. Code 20-23-8, et. seq., provides the Board with the authority and process by which it may initiate a proposed plan to change the composition and method of electing a governing body of a public school corporation; and

NOW, THEREFORE, BE IT RESOLVED by this Board that pursuant to Ind. Code 20-23-8-10(a)(2), it adopts the following changes in the School Organization Plan by

which members of the Board are to be elected following the Effective Date (as defined below).

(End of Recitals – Here Follows Plan Change)

**Plan for Governing Body Composition Change**

A. Board of School Trustees

1. Number & Residential Districts – The governance of School shall be vested in a non-partisan Board composed of five (5) members elected at a November general election in accordance with Ind. Code 20-23-4-29.1. There shall be three (3) geographically defined and limited residence districts from which three (3) members residing therein each, one from each district, shall be elected to the Board (thereby comprising a total of three (3) resident members) and an “at large” district comprised of the entire area of the School, from which two (2) members shall be elected. All five (5) members shall be elected by all voters residing within the school corporation. The Board intends that this manner of election be that option in Ind. Code 20-23-4-27(c)(2). The three residence districts, each from which three (3) members of the Board shall reside, shall be as follow:
  - a. Clay Township Residence District – That portion of the School bounded by the boundaries of Clay Township, Howard County, Indiana.
  - b. Ervin Township Residence District – That portion of the School bounded by the boundaries of Ervin Township, Howard County, Indiana.
  - c. Howard Township Residence District – That portion of the School bounded by the boundaries of Howard Township, Howard County, Indiana.
2. Term of Office – Membership on the Board shall constitute a “lucrative office” as the term is used in Article 2, § 9 of the Constitution of the State of Indiana. Members shall be elected to a

term of office of four (4) years commencing on January 1 of the year following the year of their election.

3. Organization and Appointment of Officers – The Board shall annually organize within fifteen (15) days after the commencement date of the members’ terms of office, or within such time as might otherwise be required by law. The Board shall elect from among its membership a president, vice president, secretary, and assistant secretary each of whom shall be a different member of the Board. The Board may make such other appointments as permitted by, and in accordance with, applicable law.
4. Compensation – Members shall be entitled to compensation for the performance of their duties on the Board, as limited by applicable law, and as determined, from time to time, by resolution of this Board.
5. Eligibility for Membership on Board – To be eligible to serve on the Board, a candidate for election to the Board must have attained the age of twenty-one (21) years before the candidate’s term of office would begin. Candidates running for election to the Board from one of the three geographically limited and defined residence districts must have been a continuous resident of that residence district for at least the one (1) year immediately prior to the general election on which the candidate’s name appears on the ballot for election to the Board. Candidates running for election to the Board as an “at-large” member must have been a continuous resident of the school corporation for at least one (1) year immediately prior to the general election on which the candidate’s name appears on the ballot for election to the Board. Property ownership shall not be an eligibility requirement for a candidate seeking election to the Board.
6. Vacancies on Board – Vacancies on the Board existing because of the death of a school board member shall be filled in the manner provided by Ind. Code 20-26-4-4.5, as from time to time amended. Vacancies on the Board existing for any reason other than the death of an elected, qualified, and acting school board member shall be filled in the manner provided by Ind. Code 20-26-4-4(c), as from time to time amended.

B. Transition Plan Pending Board Elections

1. Schedule of Current Board Terms – The terms of office of the current members of the Board, their current corresponding election district, the date their current term began, and the date their current term ends, all as determined by the law and the School governing body selection plan then in effect at the time of their election, are:

<b>Existing Election District (or at-large)</b>	<b>Current Member</b>	<b>Current Term Began</b>	<b>Current Term Ends</b>
Clay Township	Janet Lovelace	1/1/2021	12/31/2024
Ervin Township	Jonathan Eller	1/1/2021	12/31/2024
Howard Township	Jonathon Underwood	1/1/2021	12/31/2024
At-large	Ted D Merrell	1/1/2019	12/31/2022
At-large	Jenny Kelly	1/1/2019	12/31/2022

2. Transition from Election District to Residence District Representation: The representation of the existing election districts shall be transitioned to residence district under this proposed plan change in the following manner:
  - a. Member Janet Lovelace currently (1) resides in, (2) represents, and (3) is elected solely by voters residing in Clay Township. Her residence will be within the geographically defined and limited Clay Township Residence District under this proposed plan as set forth in section A(1)(a) above. From the Effective Date of this proposed plan until the end of her present term, Member Janet Lovelace shall be the one Board member from the Clay Township Residence District under this proposed plan.
  - b. Member Jonathon Eller currently (1) resides in, (2) represents, and (3) is elected solely by voters residing in Ervin Township. His residence will be within the geographically defined and limited Ervin Township Residence District under this proposed plan as set

forth in section A(1)(a) above. From the Effective Date of this proposed plan until the end of his present term, Member Jonathon Eller shall be the one Board member from the Ervin Township Residence District under this proposed plan.

- c. Member Jonathon Underwood currently (1) resides in, (2) represents, and (3) is elected solely by voters residing in Howard Township. His residence will be within the geographically defined and limited Howard Township Residence District under this proposed plan as set forth in section A(1)(b) above. From the Effective Date of this proposed plan until the end of his present term, Member Jonathon Underwood shall be the one Board member from the Howard Township Residence District under this proposed plan.
- d. Member Jenny Kelly is currently a member appointed as an at-large member who may reside anywhere within the geographic boundaries of the school corporation and is voted by all voters living within the school corporation. From the Effective Date of this proposed plan until the end of her present term, Member Jenny Kelly shall be a member elected by the at-large district, consisting of the entire boundaries of the school corporation.
- e. Member Ted D Merrell is currently a member elected as an at-large member who may reside anywhere within the geographic boundaries of the school corporation and is voted by all voters living within the school corporation. From the Effective Date of this proposed plan until the end of his present term, Member Ted D Merrell shall be a member elected by the at-large district, consisting of the entire boundaries of the school corporation.

3. Election Date for Board Members under Proposed Plan Change –  
Upon passage of this proposed plan change and it becoming

effective upon the Effective Date, all members of the Board will be elected at general elections held in November of the appropriate years under the following schedule:

<b>New Residence District (or at-large)</b>	<b>Current Member</b>	<b>Next Election</b>	<b>Next Seating</b>
Clay Township	Janet Lovelace	November 2024	01/01/25
Ervin Township	Jonathan Eller	November 2024	01/01/25
Howard Township	Jonathon Underwood	November 2024	01/01/25
At-large	Jenny Kelly	November 2022	01/01/23
At-large	Ted D Merrell	November 2022	01/01/23

C. Retention of Terms of Previously Adopted Plans of Organization

Except as specifically modified, all other terms of all adopted plans of organization and reorganization of School shall remain effective after the Effective Date.

D. Effective Date

This proposed plan change shall become effective as of the adoption of this plan and its approval and fulfillment of the terms and requirements of Ind. Code 20-23-8-10, 20-23-8-14, and 20-23-8-15 (“Effective Date”).

E. Incorporation of Relevant Law

The intent of this Plan is to comply with all relevant provisions of Indiana law, and therefore, all relevant provisions of Indiana law not otherwise explicitly addressed are incorporated herein.

(End of Plan Change)

BE IT FURTHER RESOLVED that the Secretary of this Board will cause notice of this Board’s adoption of the foregoing plan to be published, as required by the provision of Ind. Code 20-23-8-14, in newspapers of general circulation published in Howard County, Indiana.

BE IT FURTHER RESOLVED that the Superintendent, school corporation legal counsel, and the officers of this Board shall take all other actions and execute all other

documents as are reasonably convenient or otherwise necessary to affect the change in the plan for the selection of this governing body as hereinabove set forth.

BE IT FURTHER RESOLVED School's Superintendent, Treasurer, and Chief Financial Officer are empowered and authorized to work with advisors, counsel, representatives, and consultants, (collectively "designated representative") to take all action necessary or reasonably required by the School to change and implement the plan of school board organization to comply with Indiana law, to negotiate, carry out, give effect to and consummate the transactions contemplated thereby, and to take all action necessary in conformity therewith, including, without limitation, the creation, execution, and delivery of any and other documents required to be delivered in connection with the plan of school board organization.

BE IT FURTHER RESOLVED Superintendent, Treasurer, Chief Financial Officer, and designated representative shall have the authority and power to perform every act necessary or appropriate for the purposes of the plan of school board organization including the powers outlined in Ind. Code § 30-5-5-6 with respect to business operating transactions; § 30-5-5-14 with respect to records, reports, and statements; § 30-5-5-14.5 with respect to electronic records, reports and statements; § 30-5-5-18 with respect to delegating authority; and § 30-5-5-19 with respect to all other matters related to the plan of school board organization.

BE IT FURTHER RESOLVED all actions heretofore taken by the Board, Superintendent, Treasurer, Chief Financial Officer, and designated representative related to the plan of school board organization are hereby approved and ratified.

BE IT FURTHER RESOLVED Superintendent, Treasurer, Chief Financial Officer, and designated representative shall have the power to perform every act necessary or appropriate for the purposes of the plan of school board organization including, by way of illustration and not of limitation, the powers to represent the School in legal proceedings, to request, receive, and inspect information related to the plan of school board organization, and to perform acts the School can perform with respect to the plan of school board organization.

BE IT FURTHER RESOLVED Superintendent, Treasurer, and Chief Financial Officer are hereby authorized and directed to take any and all actions necessary or appropriate to affect the foregoing resolutions and to comply with all applicable laws and regulations.

(End of Resolution)



Pursuant to Ind. Code 20-23-8-14(b), any voter residing within the boundaries of School has the right to file a petition with the clerk of the Howard Circuit Court for alternative plans or a petition protesting the adoption of the Plan set forth above. More information concerning how a voter may file such a petition and about plan changes in general may be found at Ind. Code 20-23-8 (<http://iga.in.gov/legislative/laws/2021/ic/titles/020/#20-23-8>).

Northwestern School Corporation

May 12 2022



**Thursday, May 12, 2022  
Regular Meeting**

**7:00 P.M.**  
**Northwestern High School Learning Commons**  
**3431 N 400 W**  
**Kokomo, IN 46901**

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**1. EXECUTIVE SESSION : 6:00 PM**

- A. Discussion with regard to a job performance evaluation of an individual employee
- B. Adjourn & Reconvene Into Public Session

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**2. REGULAR MEETING - 7:00 PM - OPENING ITEMS**

- A. Call to Order
- B. Approval of the Agenda
- C. Approval and Signing of Minutes

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**3. RECOGNITIONS**

- A. Student of the Month: HES
- B. Student of the Month: NES
- C. Student of the Month: NMS
- D. Student of the Month: NHS

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**4. CONDUCT FIRST HEARING ON PRELIMINARY DETERMINATION**

- A. First Preliminary Determination Hearing on potential improvement Projects

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**5. SUPERINTENDENT'S REPORT**

- A. Superintendent's Monthly Update Report
- B. March 2022 Wind Energy Report

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**6. ADMINISTRATIVE & FINANCIAL REPORTS**

- A. A/P CLAIMS AND PAYROLL
- B. CFO Reports

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**7. PERSONNEL**

- A. Approval of Consent List of Personnel Recommendations
- B. Resignation(s) - Certified
- C. Resignation - Transportation
- D. Resignation(s) - Support Staff
- E. Recommend Anna Trapp for a permanent contract
- F. New Hire Recommendation(s) - Certified
- G. Summer School Staff Recommendation - NHS
- H. Summer School Title I IA Recommendation
- I. Bus Driver Recommendation
- J. Request(s) for Unpaid Leave
- K. Extra-Curricular and Coaching Assignments
- L. Substitute Teachers

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**8. ACTION ITEMS**

- A. **Resolution initiating an amended and restated plan of organization.**
- B. Surplus of Property
- C. HS/MS ECA Donations
- D. Resolution No. 2205-1 - Resolution to Transfer Appropriation

E. Summer Sports Camp Requests

F. Recommendation for Food Service Management Company Contract Renewal.

G. Mathematics Curricular Resource Selection - 2023-2028

**9. COMMENTS**

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A. Public Comments

B. Board Comments

**10. CLOSING ITEMS**

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A. Adjournment

**Regular Meeting (Thursday, May 12, 2022)**

Generated by Courtney Fulton on Friday, May 13, 2022

**Members present**

Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

**Regular Meeting called to order at 7:03 PM****1. EXECUTIVE SESSION : 6:00 PM**

- A. Discussion with regard to a job performance evaluation of an individual employee
- B. Adjourn & Reconvene Into Public Session

**2. REGULAR MEETING - 7:00 PM - OPENING ITEMS**

- A. **Call to Order:** Meeting called to order at 7:03 with 40 interested party.
- B. **Approval of the Agenda:** Motion to approve agenda as presented by Janet Lovelace, second by Jonathan Eller.  
Motion Passed - Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller
- C. **Approval and Signing of Minutes:** Motion to approve minutes as attached by Jonathan Underwood, second by Jenny Kelly.  
Motion Passed. Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

**3. RECOGNITIONS**

- A. **Student of the Month:** HES - Kamryn Grace Nunnally
- B. **Student of the Month:** NES - Raylen Johnson
- C. **Student of the Month:** NMS - Meredith Kelly
- D. **Student of the Month:** NHS - Adam Morrow

**4. CONDUCT FIRST HEARING ON PRELIMINARY DETERMINATION**

A. **First Preliminary Determination Hearing on potential improvement Projects** Kristen Bilkey and Jeff Layden presented to the board the priority list of items needing addressed within the school corporation describing the needs and when those needs were last addressed. Mrs. Bilkey commended Mr Layden on his excellent organization regarding the project. Jim Elizondo presented on bond issuance and long term goals financially. Bond is not to exceed 51 million and will remain tax neutral.

**Public comments:**

- a. Jenelle Gish of 6876 E SR 218 Camden, IN 46917 - felt privileged to be on the committee, walk throughs were amazing, they highlighted the items you overlook daily. Shared the safety concern with the semi dropping off supplies to the cafeteria during recess and always having to check under the semi to make sure no students were under there.
- b. Bob Skelton of 11806 W 400 N Flora, IN 46929 - Felt everything that needed to be said was said. It is an exciting opportunity. Ted Merrell added to the comment by giving the admin and staff lots of praise for the work put in.
- c. Becca Warner of 2439 E 100 N Kokomo, IN 46901 - Talked about the walk throughs in the building and how it allowed them to see all the buildings just not their own. There are things that just can't be taken care of by the staff.

**5. SUPERINTENDENT'S REPORT**

A. **Superintendent's Monthly Update Report** - Mrs. Bilkey gave information regarding the next hearing that is scheduled for May 19th. Also highlighting the retiree dinner that is scheduled for May 27th.

- B. **March 2022 Wind Energy Report** - We had credits on our Duke Energy Bill due to the production of the wind turbine.

**6. ADMINISTRATIVE & FINANCIAL REPORTS**

A. **A/P CLAIMS AND PAYROLL** - Motion to approve AP & Payroll claims as presented by Janet Lovelace, second by Jonathan Underwood.  
Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

- B. **CFO Reports** - This item was tabled for the June 9th board meeting.

**7. PERSONNEL**

A. **Approval of Consent List of Personnel Recommendations** Motion to approve consent list of personnel recommendations as presented by Jonathan Eller, second by Janet Lovelace.

Final Resolution: Motion Passed. Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

1. Resignation(s) - Certified, Effective end of 2021-22 School Year
  - a. Brittany Brooks - NES Teacher
  - b. Amanda Winrotte - NES Teacher
  - c. Lindsay Gibson - NMS Counselor
  - d. Ashley Leidig - NHS Teacher
  - e. Josh Perry - HES Teacher
2. Resignation - Transportation
  - a. Bonny Goodnight - Bus Driver Resignation effective April 19th, 2022
3. Resignation(s) - Support Staff, Effective end of School Year 2021-22
  - a. Talia Ropes - IA NES
  - b. Stephanie Collins - IA NES
4. Recommend Anna Trapp for a permanent contract
5. New Hire Recommendation(s) - Certified Effective for the 2022-23 School Year at Northwestern Elementary School.
  - a. Jenny Grzegorski - Lane A \$41,000
  - b. Allison Brewster - Lane F \$46,000 with masters
  - c. Whitley Eicher - Lane F 45,250
6. Summer School Staff Recommendation - NHS
  - a. Tanya Busailah as Summer School 9/10 teacher.
7. Summer School Title I IA Recommendation
  - a. Melissa Mitchell - paid with Title I funds, budget to be amended accordingly.
8. Bus Driver Recommendation
  - a. Stan Rybolt will continue current assignment funded out of the Operations Funds versus the previously funded from the ESSER federal grant funds.
9. Request(s) for Unpaid Leave
  - a. Kelsey Schueler request one unpaid sick day for 4/18/2022.
  - b. Talia Ropes request two unpaid personal days for 4/20/2022 and 5/4/2022.
  - c. Elizabeth Smith request one unpaid personal day for 5/23/2022.
  - d. Brittany Perry request one half day of sick leave for 5/9/2022.
  - e. Janna Bowser request one unpaid personal day for 5/19/2022.
  - f. Caitlin Shotwell request one unpaid personal day for 5/20/2022.
10. Extra-Curricular and Coaching Assignments
  - a. Matt Gerhard as Spring Prod - Vocal Dir./Arr. for \$810.00.
  - b. Emily Connor as Class Sponsor for \$350.00.
  - c. Todd Miller has been given additional assignments as Athletic Supervisor for \$650.00.
11. Substitute Teachers
  - a. Harold Beal
  - b. Grant Addison pending a background check
  - c. Josh Ferguson pending a background check
  - d. Madison Layden
  - e. Stephanie Collins

**8. ACTION ITEMS**

A. **Resolution initiating an amended and restated plan of organization.** Motion to approve resolution initiating an amended and restated plan of organization by Jonathan Underwood, second by Jenny Kelly.

Final Resolution: Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

- B. **Surplus of Property** - The following items have been marked as surplus and will be used towards the upgrade of new equipment.

- a. Two Marimbas
- b. One Piano

Motion to approve the surplus of property as presented by Jonathan Eller, second by Janet Lovelace.

Final Resolution: Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

- C. **HS/MS ECA Donations** - The following donations have been made to the High School.

- a. A \$200.00 donation from Stan and Julie Rybolt for the Athletic Hall of Fame.
- b. A \$1000.00 donation from Dayton and Janet Merrell for the Athletic Hall of Fame.

Motion to Accept Donations as Presented by Janet Lovelace, second by Jonathan Eller.

Final Resolution: Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

**D. Resolution No. 2205-1 - Resolution to Transfer Appropriation**

Motion to adopt Resolution No. 2205-1 as presented by Jonathan Underwood, second by Jenny Kelly.

Final Resolution: Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

**E. Summer Sports Camp Requests** - The following summer school camps have been presented for the 2022 summer.

- a. Football camp submitted by Rob Patchett running June 13 through the 16th.
- b. Lady Tigers 3-1 camp submitted by Kathie Layden running May 31st to June 3rd.
- c. HS Boys and Girls Soccer submitted by Christina Kidwell and Aaron Longgood running June 13th through the 16th.

Motion to approve summer sport camps as submitted by Janet Lovelace, second by Jonathan Eller.

Final Resolution: Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

**F. Recommendation for Food Service Management Company Contract Renewal.**

The contract between Northwestern and Chartwells has been renewed for the 2022-23 school year.

Motion to renew the food service contract with Chartwells for the 2022-2023 school year by Jenny Kelly, second by Jonathan Underwood.

Final Resolution: Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

**G. Mathematics Curricular Resource Selection - 2023-2028**

- a. The elementary school have selected McGraw-Hill's Reveal Math
- b. The middle school will continue using current text books.
- c. The high school will continue using the current materials and curriculum.

Motion to approve textbook recommendation contingent upon financing terms by Jonathan Underwood, second by Janet Lovelace.

Final Resolution: Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

**9. COMMENTS**

**A. Public Comments** - None

**B. Board Comments** - Board President Ted Merrell thanked the committee for all the time and effort that they have put into the project.

**10. CLOSING ITEMS**

**A. Motion to adjourn** the meeting at 9:06 by Jonathan Eller, second by Jenny Kelly.

Final Resolution: Motion Passed, Aye: Janet Lovelace, Jonathan Underwood, Ted Merrell, Jenny Kelly, Jonathan Eller

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President

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Vice President

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Secretary

**General Library Item**

Name 5-12-2022 PUBLIC NOTICE Redistricting Meeting

**Content****NORTHWESTERN SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES  
MEETING NOTICE <sup>[1]</sup>**

Notice is hereby given that the Board of School Trustees ("Board") of Northwestern School Corporation ("School") will convene a meeting on May 12 at 7:00 p.m. EST in the Northwestern High School library, located at 3431 N 400 W, Kokomo IN 46901 to consider (i) changes to the plan of school board organization to comply with Indiana law following the federal decennial census; (ii) dividing the school corporation into two (2) or more residence districts with one (1) or more members of the Board resident within each of the residence districts; providing one (1) or more members of the Board residing anywhere in the community school corporation; and candidates voted on by all registered voters of the school corporation voting at any Board member election; (iii) authorizing the implementation of necessary plans, actions, protocols, processes, and procedures related thereto; and (iv) any and all other business as may properly come during said meeting. A copy any documents to be considered at the meeting are available at 3431 N 400 W, Kokomo IN 46901.

Northwestern School Corporation Board of School Trustees

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<sup>[1]</sup> Public notice must at least 10 days before the meeting be: 1) posted in the local newspaper(s), 2) posted at the administrative office, 3) posted on exterior door of the building where meeting is held, 4) posted on school website, and 5) received by any news media that requested such notices (e.g. US mail, email, and/or fax)