



Law Enforcement Training Board

PO Box 313
Plainfield, Indiana 46168-0313

Phone 317/839-5191
Fax 317/839-9741

www.letb.org/ilea

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TO: Adam Horst, Director
Indiana State Budget Agency

FROM: Rusty K. Goodpaster, Executive Director
Law Enforcement Training Board
Indiana Law Enforcement Academy

SUBJECT: Law Enforcement Training Board/Indiana Law Enforcement Academy Budget Overview

The Law Enforcement Training Board (LETB), its Advisory Council, and the staff of the Indiana Law Enforcement Academy (ILEA), working in unison, pledge to provide the best possible basic and in-service training for Indiana law enforcement officers and their support personnel so they may better serve and protect the citizens and guests of our state. Throughout the training, emphasis is placed upon the values of integrity, caring, commitment, teamwork, competence and respect.

SUMMARY OF ACTIVITIES

The LETB must approve all curricula and courses for credited in-service and certified basic training programs for other law enforcement agencies. The Academy implements the majority of these approved programs, whether presented at the Academy or at other departments. There are over 575 law enforcement agencies in Indiana with over 15,000 full-time, part-time and reserve officers. Maintaining the training records for those agencies and officers, and every former officer is also the responsibility of the Law Enforcement Training Board and Indiana Law Enforcement Academy.

Annually, the Academy trains over 400 new officers in the Basic course and more than 2,000 officers in specialized course offerings. Normally, there are four Basic courses of 15 weeks in duration conducted throughout a calendar year. We accomplish this by starting a course in Week 13 of the previous course. Our Academy trains more basic officers than any other state or local academy in the nation. Given that our training staff is the smallest in the country for a state facility, this is a remarkable accomplishment.

In addition, the Academy certifies all of the state's law enforcement instructors and training providers pre-basic training sites, and all satellite basic academies, reserve officer and jail officer academies, and all regional training councils. We are presently working on expanding our capability to offer more courses to more officers at a reduced cost. These tasks are all part of our responsibilities in following Indiana code IC 5-2-1-1 through IC 5-2-1-15.

ACCOMPLISHMENTS

We measure our success by our ability to provide training that the General Assembly has mandated, within the time period mandated, and by our graduates' abilities to perform their duties in a competent manner. In the 2008/2009 biennium, we implemented a comprehensive Records Management software program that has already improved the statewide record keeping requirements for the students and instructors for in-service and continuing education and we have continued to see many improvements as other phases are implemented.

~~This system will save everyone involved countless hours and result in financial savings for both the ILEA and all of the state's law enforcement agencies. We have also implemented distance learning and video streaming in areas of the basic curriculum as well as in-service training courses. This is also a complex undertaking requiring cooperative agreements between agencies (IDHS and IOT). Both of these projects will continue to require additional funds and development into the next biennium.~~

In 2003, our basic course was expanded from twelve to fifteen weeks to handle the many mandated areas of training required by state and federal statutes. We were also under pressure to include courses concerning homeland security and disaster preparedness in our basic curriculum. In addition, we were notified that we must train all basic and in-service officers in cultural diversity, dealing with the mentally ill and human trafficking issues. The last legislative session created a study group tasked with examining various training dealing with juveniles. This is in addition to all of the above mentioned newly-mandated training. Our basic course student population will continue to increase over the next few years to accommodate newly-hired law enforcement officers.

CHALLENGES

As with all State agencies, we continue to face budgetary challenges. However, in order to stay within our budget, the following actions that were taken this past fiscal year will also be continued throughout this new biennium budget:

- Four day training week
- Discontinuation of evening meals
- Shut down of swimming pool
- No towels issued to Basic students
- Reduction in outside instructors
- Continuation of Voluntary Unpaid Leave

PLANS FOR THE 2012/2013 BIENNIUM

With the creation of Indiana Code IC 5-2-1-12.5, law enforcement officer's certification can now be revoked. Since an officer's certification can be revoked we are required to conduct intensive investigations as to the reasons for a revocation. Since most police departments have stated that they do not have the manpower to devote to these investigations, this is another duty/responsibility that is falling on the ILEA training staff. And, as the revocation requests continue to increase, we will continue to assign and coordinate these investigations with our current training staff.

KEY PERFORMANCE/PROGRAM INDICATORS**Percentage of Basic Students Failing at Least One Exam or Practical Skill During the Course, to Date, for the Calendar Year**

In Metric 1, for the 1st and 2nd Quarter of 2010, we reported the lowest percentage of Basics who failed at least one exam compared to previous quarters.

In Metric 8, for the 1st and 2nd Quarter of 2010, we reported the highest percentage to date, by Basic Classes grading how satisfied they were with the content and quality of training.

Number of In-Service Officers Trained (Total from Previous Year)

For Metric 3, for the 1st and 2nd Quarter of 2010, we reported 900 officers who completed some form of in-service training. This is the highest number compared to previous quarters.

We are still in the process of changing the current reporting of in-service training, as there are several classes that take place but are not being reported. In-service training needs to be broken down into three separate categories: Classes fully taught by Academy staff, Classes in which the Academy staff teach a portion of the class and outside instructors teach the remaining portion; and, classes that are conducted by outside instructors/organizations but in which the Academy provides the classrooms, dormitory rooms, teaching supplies, handouts, training manuals, and meals.

For each of these three areas, we would report both the number of courses and the number of students.

We continue to monitor the basic courses and the percentages of failures as well as the responses to inquiries on course content and quality. In addition, we are continuing to research and improve our methods of reporting in-service training and working closely with the company that installed our new Acadis software registration/recordkeeping program to be sure that it will be "custom made" to fit our needs.

The Indiana Law Enforcement Academy has maintained a status as one of the preeminent law enforcement training institutions in the country. Our current status as a world-class facility is a result of our commitment and the support of the administration, legislature and people of Indiana. We feel confident that our budget will allow us to fulfill our obligation to all Hoosiers.

Sincerely,



Rusty K. Goodpaster
Executive Director