

## 2020 INPRS UPDATE

State Budget Committee December 14, 2020

#### **About INPRS**

- ▶ With \$36.9 billion in assets, INPRS serves the retirement needs of 467,000 members and more than 1,200 employers
  - Eight Defined Benefit Retirement Funds
    - Public Employees' Defined Benefit Account (PERF DB)
    - Teachers' Pre-1996 Defined Benefit Account (TRF Pre-'96 DB)
    - Teachers' 1996 Defined Benefit Account (TRF '96 DB)
    - 1977 Police Officers' and Firefighters' Retirement Fund ('77 Fund)
    - Judges' Retirement System (JRS)
    - Excise, Gaming and Conservation Officers' Retirement Fund (EG&C)
    - Legislatures' Defined Benefit Fund (LE DB)
  - Five Defined Contribution Retirement Funds
    - Public Employees' Defined Contribution Amount (PERF DC)
    - Teachers' Defined Contribution Account (TRF DC)
    - My Choice: Retirement Savings Plan for Public Employees (PERF MC)
    - Legislatures' Defined Contribution Fund (LE DC)
    - My Choice: Retirement Saving Plan for Teachers (TRF MC DC)
  - Two Non-Retirement Funds
    - Local Public Safety Pension Relief Fund (LPSPR)
    - Special Death Benefit Fund (SDBF)
  - One OPEB (Other Postemployment Benefits) Fund
    - Retirement Medical Benefits Account Plan (RMBA)



#### FY 2020 in Review

- ► INPRS's managed pension plans remain well-funded with no expected increase in 2022 employer contribution rates
  - Estimated aggregate funded status of the pre-funded defined benefit plans improved slightly from 88.1% to 90.6%
    - Less liabilities resulting from the most recent actuarial experience study and more than assumed employer contributions outpaced less than expected investment returns
  - Teacher Pre-'96 Pay-Go plan remains stable with \$10.3B in unfunded liabilities, projected peak appropriations in FY2026 and projected to 100% funded in 2038



#### 2020 Actuarial Experience Study

- INPRS studies all actuarial assumptions at least once every five years
- Most recent study presented in February 2020, covering FY 2015 2019
- Assumptions are studied by fund, and the full report is available on INPRS's website
- Mortality tables were updated to a new family of public-plan-specific tables released in 2019, then adjusted to better fit each fund's experience
- Generally resulted in a decrease in liabilities
- Asset-liability study was delayed into FY 2021 due to extreme market movements while the study was underway during the early stages of the pandemic
  - Determines asset allocation and discount rate assumptions
  - Consensus rate of return forecasts are trending down across all asset classes
  - Results expected in May 2021
  - Employer contributions will not be impacted, if at all, until at least 2023



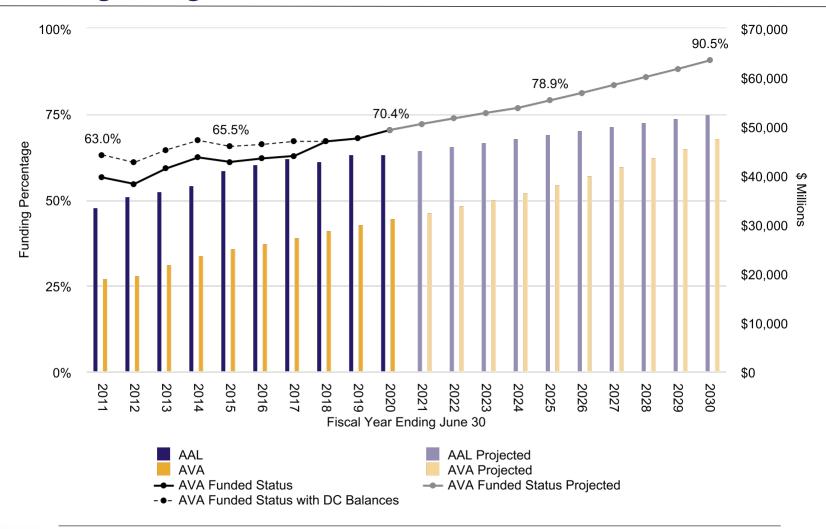
#### Funded Status as of June 30, 2020

#### **Indiana Public Retirement System (INPRS)**

(dollars in thousands)	Actuar	ial Valuation as	of June 30, 202	Actuarial Valuation as of June 30, 2019					
Pre-Funded Defined Benefit Retirement Plans	Actuarial Accrued Liability	Actuarial Value of Assets	Unfunded Actuarial Accrued Liability	Actuarial Funded Status	Actuarial Accrued Liability	Actuarial Value of Assets	Unfunded Actuarial Accrued Liability	Actuarial Funded Status	
PERF DB	\$16,281,754	\$13,560,460	\$2,721,294	83.3 %	\$16,576,060	\$13,157,802	\$3,418,258	79.4 %	
TRF '96 DB	6,403,252	6,460,070	(56,818)	100.9 %	5,980,426	6,056,317	(75,891)	101.3 %	
'77 Fund	6,785,608	6,670,034	115,574	98.3 %	6,389,002	6,299,749	89,253	98.6 %	
JRS	592,510	564,741	27,769	95.3 %	586,499	538,600	47,899	91.8 %	
EG&C	163,978	149,361	14,617	91.1 %	152,207	140,559	11,648	92.3 %	
PARF	107,049	69,288	37,761	64.7 %	110,082	64,909	45,173	59.0 %	
LE DB	3,127	2,986	141	95.5 %	3,362	3,026	336	90.0 %	
Total Pre- Funded DB Retirement Plans	\$30,337,278	\$27,476,940	\$2,860,338	90.6 %	\$29,797,638	\$26,260,962	\$3,536,676	88.1 %	
TRF Pre-'96 DB	13,968,703	3,707,851	10,260,852	26.5 %	14,389,164	3,694,211	10,694,953	25.7 %	
Total DB Retirement Plans	\$44,305,981	\$31,184,791	\$13,121,190	70.4 %	\$44,186,802	\$29,955,173	\$14,231,629	67.8 %	



#### **Funding Progress**

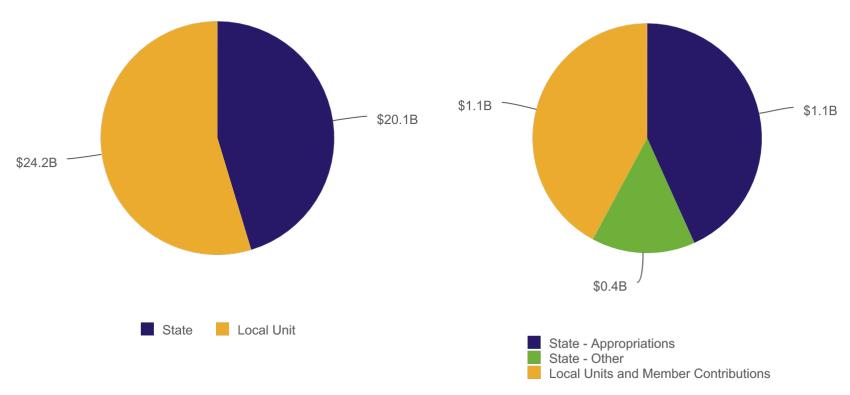




# INPRS Actuarial Accrued Liability and Pension Contributions

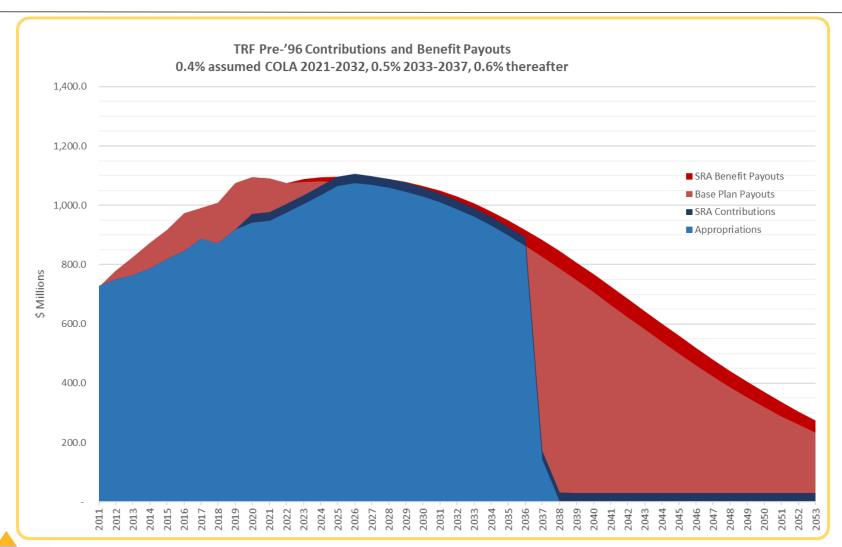
Actuarial Accrued Liability as of June 30, 2020

**FY20 Pension Contributions** 





#### Teachers' Pre-1996 DB Account Forecast





#### Teachers' Pre-1996 DB Account Update

#### ▶ 3% year-over-year appropriations growth for FY2020 - FY2022

(\$ Millions)		Actu	al		Forecast			
	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	
Benefit Payments	\$(1,135.7)	\$(1,153.4)	\$(1,165.1)	\$(1,174.4)	\$(1,208.8)	\$(1,195.2)	\$(1,201.1)	
Base Appropriation General Fund	\$841.0	\$866.2	\$892.2	\$919.0	\$946.6	\$975.0	\$1,004.2	
Amount Withdrawn	\$(294.7)	\$(287.2)	\$(272.9)	\$(255.4)	\$(262.2)	\$(220.2)	\$(196.9)	
SRA Appropriations (Lottery Transfer)	\$30.0	\$30.0	\$30.0	\$30.0	\$30.0	\$30.0	\$30.0	
Investment Gains / (Losses)	\$288.9	\$354.9	\$269.0	\$107.7	\$239.3	\$241.2	\$245.4	
13th Check Prefunding	\$—	\$21.7	\$21.7	\$22.1	\$—	\$—	\$—	
Other Income / Expenses	\$28.8	\$16.5	\$0.1	\$(2.4)	\$—	\$—	\$—	
Net Position	\$3,575.4	\$3,711.3	\$3,759.2	\$3,661.2	\$3,668.3	\$3,719.3	\$3,797.8	



### Local Public Safety Pension Relief Fund

(\$ Millions)			Actual	Forecast				
	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
Additions								
Base Appropriations (General Fund)		\$160.0	\$150.0	\$145.0	\$145.0	\$145.0	\$155.0	\$152.5
Lottery Transfer		30.0	30.0	30.0	30.0	30.0	30.0	30.0
Cigarette Tax		23.1	22.3	21.5	21.8	20.8	19.1	18.5
Alcohol Tax		3.9	4.1	4.2	4.4	4.6	4.7	4.9
Investment Income		0.7	1.4	1.8	0.9	0.1	0.1	0.1
Total Additions		\$217.7	\$207.8	\$202.5	\$202.1	\$200.5	\$208.9	\$206.0
Deductions								
Pension Relief Distributions		\$213.3	\$212.6	\$212.3	\$209.2	\$204.5	\$202.0	\$199.1
Death Benefits		0.3	0.0	0.0	0.0	0.0	0.0	0.0
Other (Local Unit Withdrawal and Admin. Expenses)		0.0	0.0	0.0	0.2	0.2	0.2	0.2
Total Deductions		\$213.6	\$212.6	\$212.3	\$209.4	\$204.7	\$202.2	\$199.3
Pension Relief Fund Balance	\$29.8	\$33.9	\$29.0	\$19.2	\$11.9	\$7.7	\$14.4	\$21.1
Memo: Local Unit Balance	1.7	1.7	1.7	1.6	1.5	1.5	1.5	1.5



### Pension Funding Sources FY2019 - FY2022

	FY 2020 Ac	tual	FY 2021 Fore	ecast	FY 2022 Fore	ecast	FY 2023 Forecast		
FUND	General Fund Appropriation	Other	General Fund Appropriation	Other	General Fund Appropriation	Other	General Fund Appropriation	Other	
PERF DB		\$594.3		\$589.4		\$596.1		\$603.8	
13th Check	5.0		0.0		0.0		0.0		
TRF Pre-'96 DB	919.0	32.4	946.6	30.0	975.0	30.0	1,004.3	30.0	
13th Check	22.1		0.0		0.0		0.0		
TRF '96 DB	0.0	188.9	0.0	189.6	0.0	195.5	0.0	201.7	
13th Check	0.0		0.0		0.0		0.0		
77 Fund	0.0	216.5	0.0	216.3	0.0	219.2	0.0	222.3	
JRS	11.0	10.7	11.5	10.8	10.4	10.8	10.9	11.0	
EG&C	0.0	8.0	0.0	8.4	0.0	8.5	0.0	8.6	
13th Check	0.0		0.0		0.0		0.0		
PARF	4.2	1.4	4.4	1.4	4.0	1.5	4.2	1.5	
LE DB	0.2	0.0	0.2	0.0	0.2	0.0	0.2	0.0	
13th Check	0.0		0.0		0.0		0.0		
Total	\$961.5	\$1,052.2	\$962.7	\$1,045.9	\$989.6	\$1,061.6	\$1,019.5	\$1,079.0	
PERF DC		\$183.7		\$187.5		\$191.5		\$195.5	
TRF DC		129.3		130.9		132.6		134.4	
LE DC		1.8		1.9		2.0		2.0	
Total		\$314.8		\$320.3		\$326.1		\$331.9	
RMBA		\$27.7		\$26.5		\$25.6		\$25.0	
Special Death		0.5		0.5		0.5		0.5	
Pension Relief	145.0	56.1	145.0	55.4	155.0	53.9	152.5	53.4	
Total	\$1,106.5	\$1,451.3	\$1,107.7	\$1,448.6	\$1,144.6	\$1,467.7	\$1,172.0	\$1,489.8	



### Low Cost and High Service

Peer Comparison As Measured By Independent Global Benchmarking Firm CEM

Relative Service versus Relative Cost **FY20** Represents 7 straight years of High Service, High Service, **FY19** increased **High Cost** Low Cost service 0 scores **FY18** Relative Service = Service Score - All Average 10 **FY17** 5 **FY16** -5 **FY15** -10 FY14 -15 -20 Low Service, Low Service, **FY13 High Cost** Low Cost -\$200 -\$100 \$0 \$100 \$200 \$300 \$400 \*Represents the year in which **CEM Report was Received** Relative Admin. Cost = Admin. Cost - All Average Admin. Cost O All Peer You



### **COVID-19 Impacts**

- Benefit payments made and benefit applications processed as scheduled
- In-person service volume migrated to existing virtual options that preexisted COVID-19
- Call center service levels were on average maintained, however variability in service levels increased slightly
- Federal CARES Act signed into law on March 27<sup>th</sup> permitted (not required) plan sponsors to offer limited defined contribution (DC) withdrawals to participants that self certify they meet certain COVID-19 criteria
  - 10% early withdrawal penalty waived
  - Mandatory 20% federal tax withholding waived
  - Governor's Executive Order 20-21 allows eligible INPRS members to access their DC monies as permitted by the CARES Act
  - As of October 31<sup>st</sup>, 3,750 withdrawals averaging \$8K and totaling \$30M



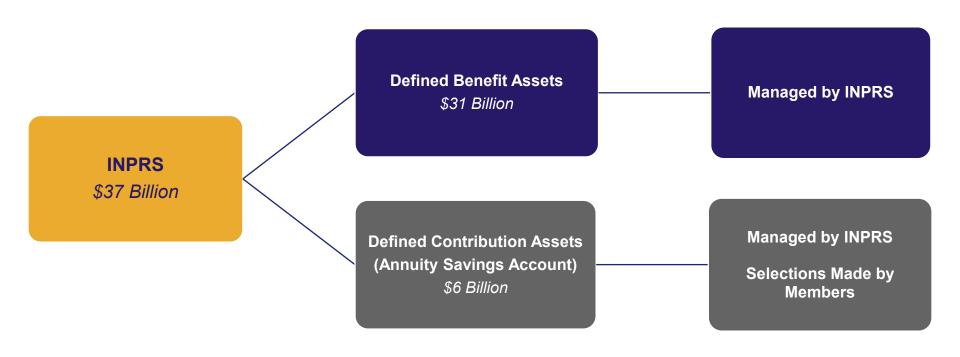
#### Investments – A Year in Review

- INPRS' total market value of assets = \$36.9 billion as of June 30, 2020.
- INPRS' defined benefit plan returned 2.56% for fiscal year 2020.
- The *actuarial value of assets* is used in calculating the funded ratio and actuarial required contributions. Investment returns are smoothed over five years. INPRS' five-year return is 5.63% annualized.
- INPRS continues to target a 6.75% long-term rate of return assumption, a more realistic return assumption among state plans.



#### **INPRS** Assets

# INPRS assets are a mix of Defined Benefit and Defined Contribution monies





#### Defined Benefit Balance Through Time

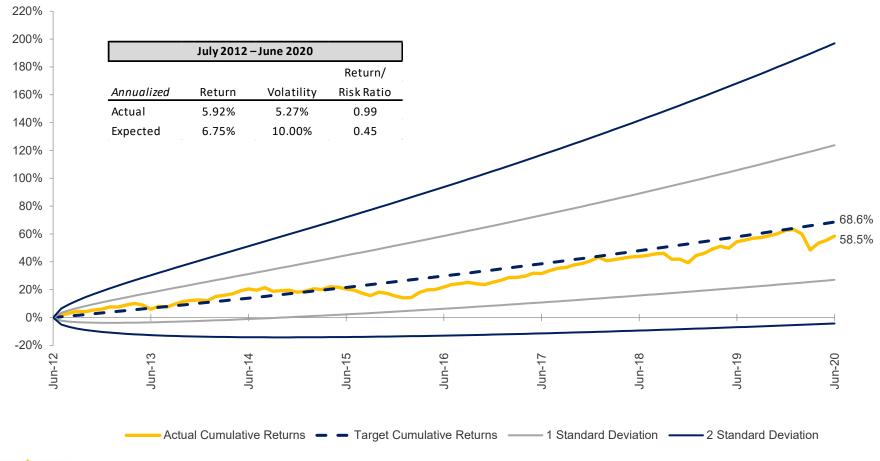
#### INPRS DB Market Value as of June 30, 2020 (\$MM)





#### Defined Benefit Performance vs. 6.75% Objective

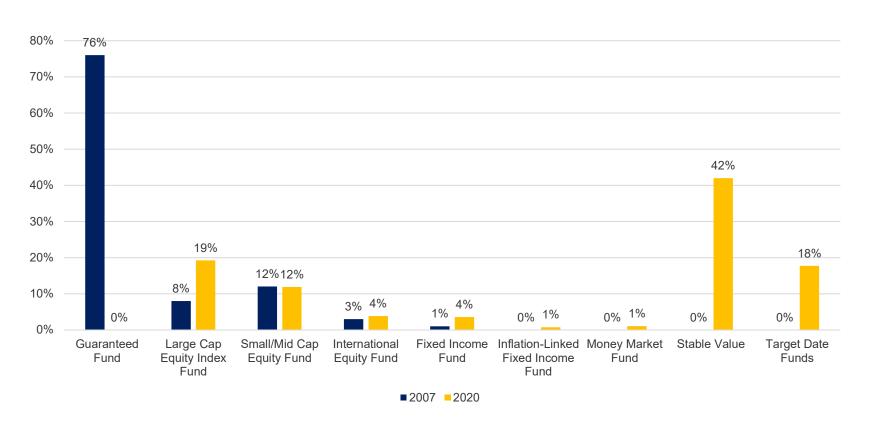
#### INPRS Net of Fees Cumulative Returns





#### **Defined Contribution Fund Allocation**

#### Comparing 2007 to 2020

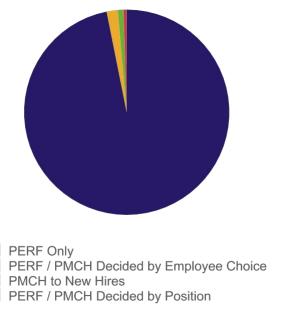




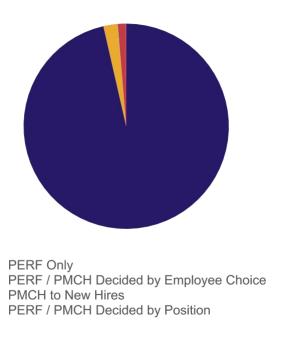
#### PERF My Choice Highlights

- Currently 38 employers participate in My Choice
  - 11 employers are only offering the PERF My Choice to new hires
  - 21 employers are offering new hires a choice between My Choice and Hybrid
  - 6 employers offering to employees by job classification

PERF Offerings by Employer Count



PERF Offerings by Active Member Count

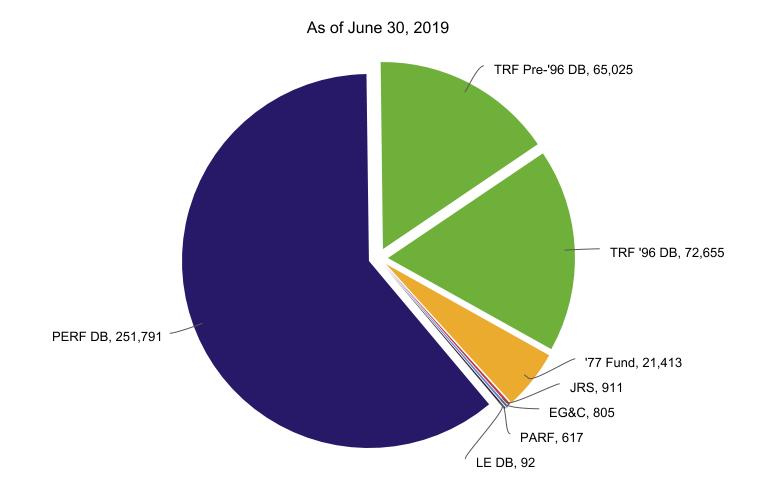






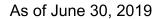
# **APPENDIX**

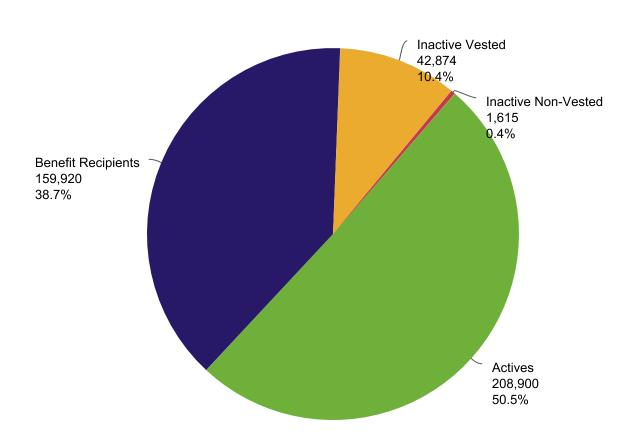
### Defined Benefit Membership By Fund





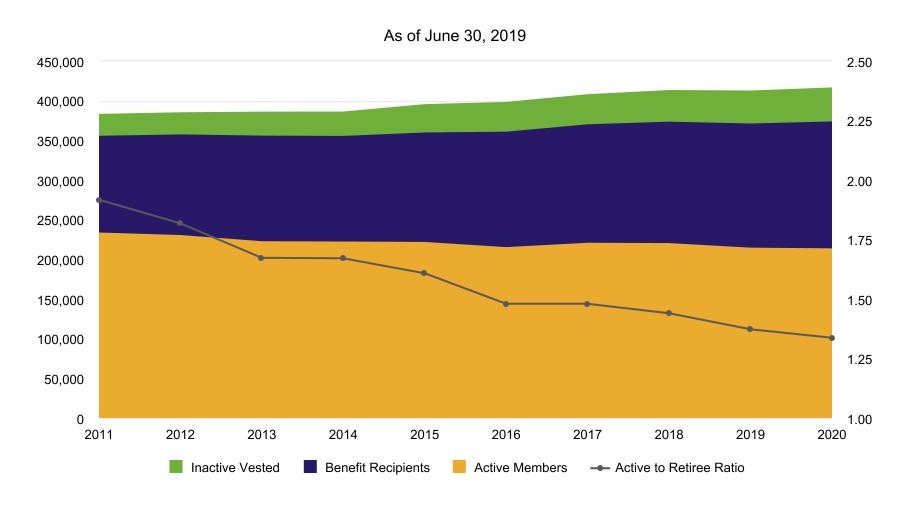
### **DB Membership by Status**







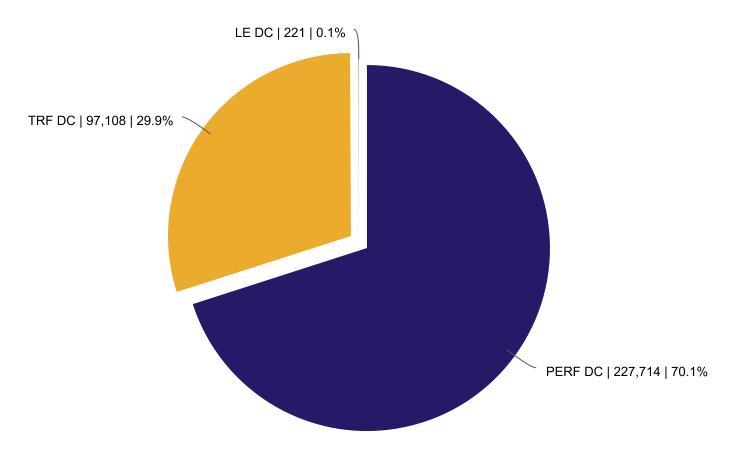
#### Membership Over Time





### Membership DC

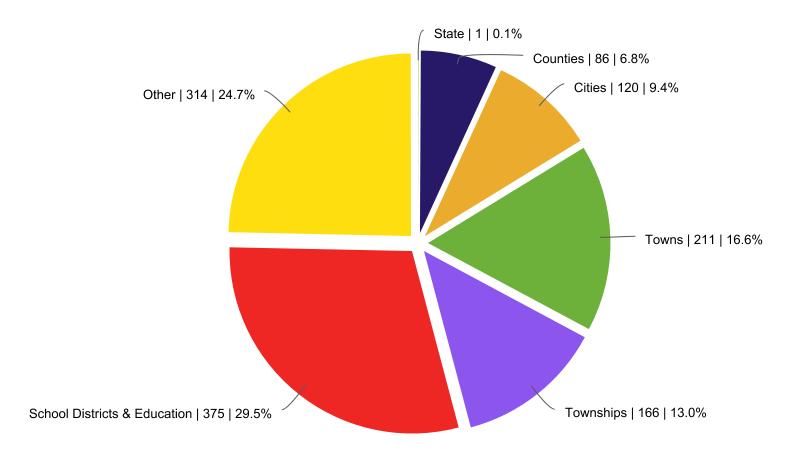
324,000+ DC Members As of June 30, 2019





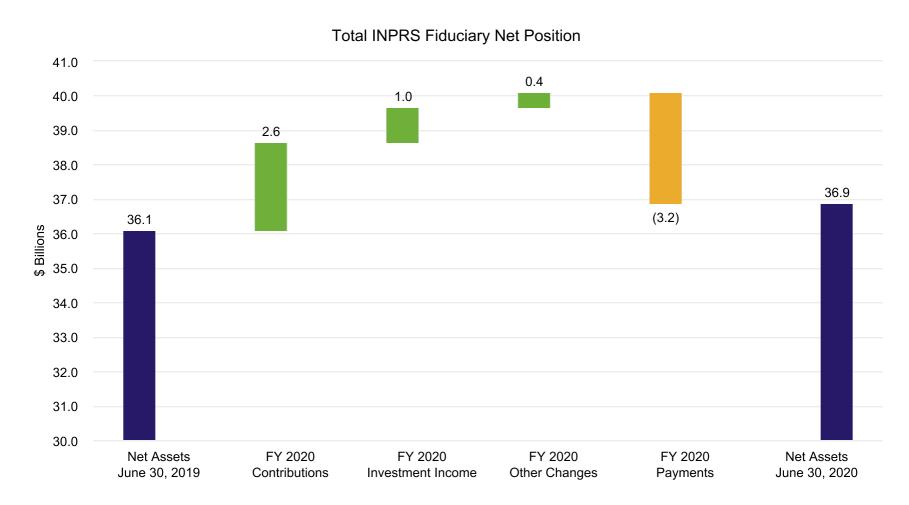
#### Overview - Employer Demographics

1,200+ Employers As of June 30, 2019





#### Change in Net Position (\$ Billions)





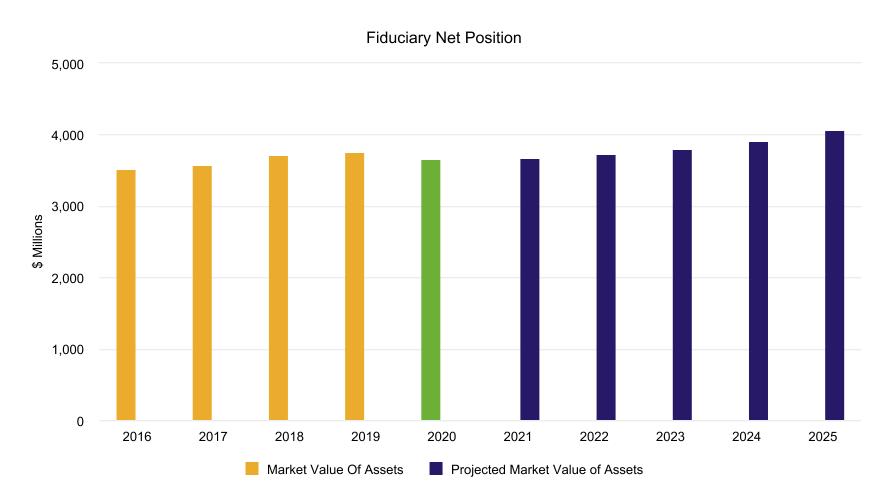
#### **Unfunded Liability Review**

► As a result of its five-year experience study, INPRS's board of trustees adopted several actuarial assumption changes, resulting in a decrease in liabilities

Analysis of Financial Experience	
(dollars in millions)	FY 2020
Unfunded Actuarial Accrued Liability (UAAL): Beginning of Year	\$ 14,231.6
Normal Cost and Interest, less Expected Contributions	 (271.6)
Expected UAAL at End of Year	 13,960.0
Actuarial Value of Assets Experience	294.9
Contribution Experience and Other	(198.4)
Actuarial Accrued Liabilities Experience	(118.9)
Actuarial Assumption & Methodology Changes	(817.2)
Plan Provision Changes <sup>1</sup>	 0.8
Total UAAL (Gain) / Loss	(838.8)
Actual UAAL at End of Year	\$ 13,121.2

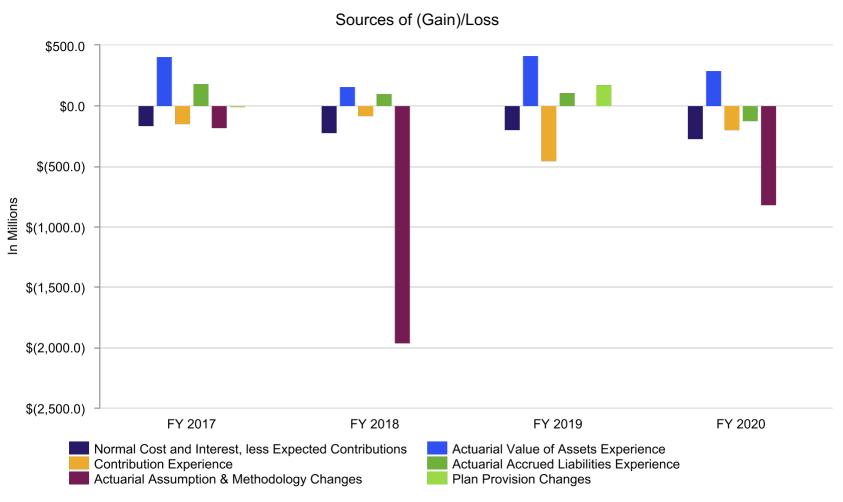


#### Teachers' Pre-1996 Defined Benefit Account



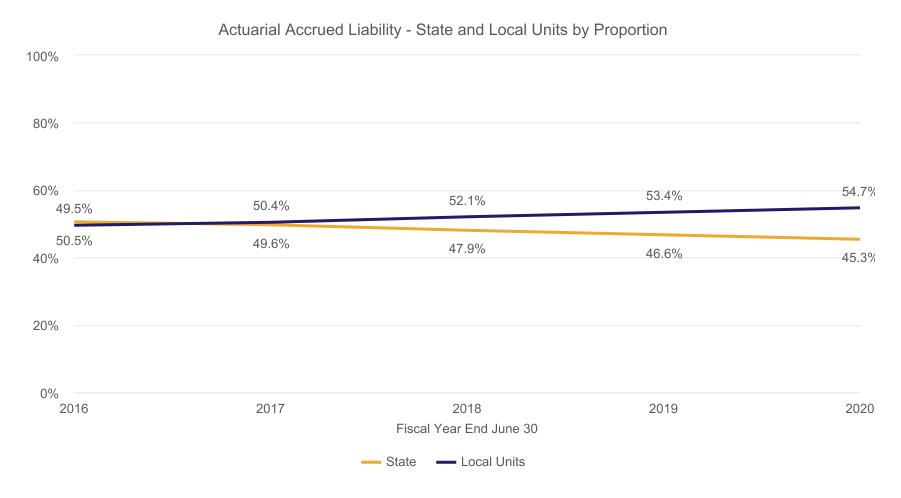


#### **Unfunded Liability History**





#### INPRS Actuarial Accrued Liability Over Time





#### Contributions - A Year in Review

- INPRS's Funding Policy establishes adequate contribution rates that seek appropriate levels of stability
  - At least the amount of the Actuarial Determined Contribution (ADC)
  - Not less than the prior year's rate until 105% funded
- Collected \$2.558B in pension plan contributions
  - \$1,106M General Fund Appropriations
  - \$977M Employer contribution paid as a % of actual payroll
  - \$374M Members Contributions
  - \$101M Other
- Employers paid 112.4% of the Actuarial Determined Contribution (ADC)

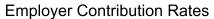


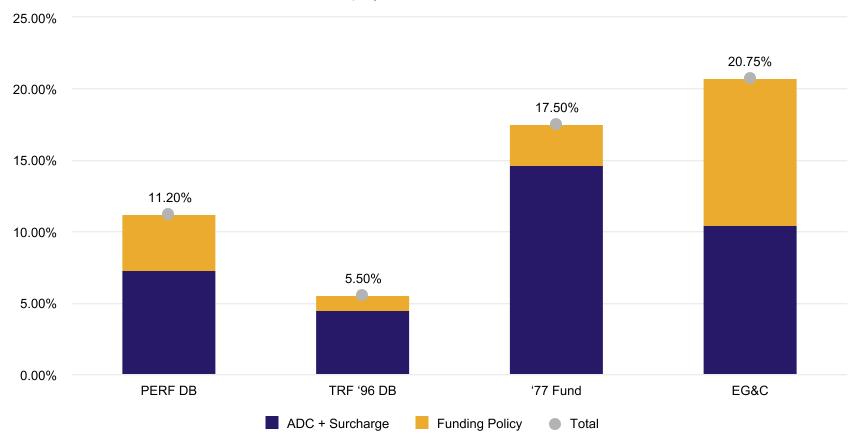
### FY20 INPRS Actuarially Determined Contributions

		FY202	ual Payroll Bas	ed Adj)	FY2019 (Actual Payroll Based Adj)						
Defined Benefit Retirement Plan	Actuarial Determined Contribution (ADC) Adj for Actual Payroll		GF Appropriation/ Employer/ Other Contribution		Percent Contributed	Actuarial Determined Contribution (ADC) Adj for Actual Payroll		GF Appropriation/ Employer/ Other Contribution		Percent Contributed	
PERF	\$	482,316	\$	598,903	124.2 %	\$	527,836	\$	581,559	110.2 %	
TRF '96	\$	162,035	\$	188,789	116.5 %	\$	226,099	\$	393,151	173.9 %	
77 Fund	\$	91,134	\$	162,056	177.8 %	\$	78,010	\$	154,228	197.7 %	
Judges	\$	19,406	\$	18,166	93.6 %	\$	14,862	\$	16,031	107.9 %	
EG&C	\$	3,647	\$	6,742	184.9 %	\$	4,874	\$	6,982	143.2 %	
PARF	\$	4,608	\$	4,232	91.8 %	\$	3,543	\$	3,216	90.8 %	
LE DB	\$	216	\$	208	96.3 %	\$	240	\$	269	112.1 %	
Agggregate Pre- Funded Plans	\$	763,362	\$	979,096	128.3 %	\$	855,464	\$	1,155,436	135.1 %	
TRF Pre-'96	\$	973,488	\$	973,488	100.0 %	\$	947,405	\$	947,405	100.0 %	
Aggregate All INPRS Plans	\$	1,736,850	\$	1,952,584	112.4 %	\$	1,802,869	\$	2,102,841	116.6 %	



#### **Contribution Rates**

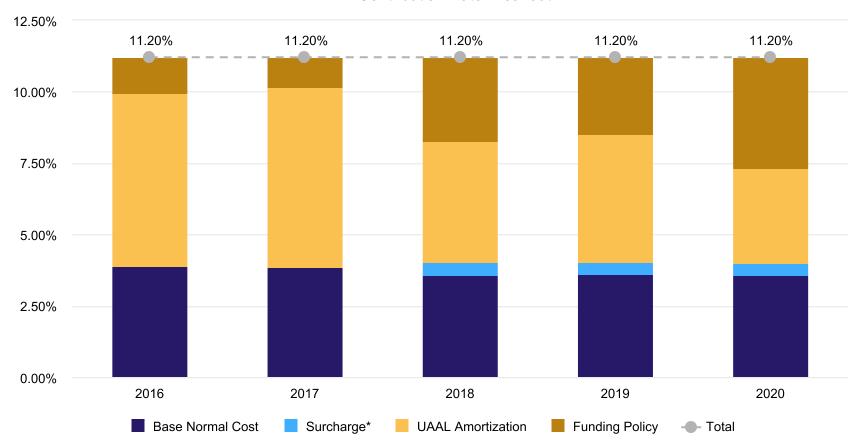






#### **Contribution Rates - PERF**

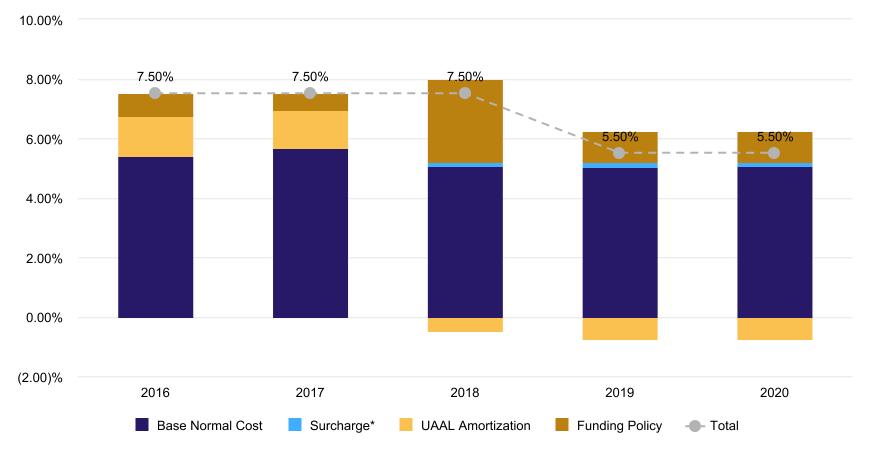
#### PERF Contribution Rate Breakout





#### Contribution Rates - TRF '96

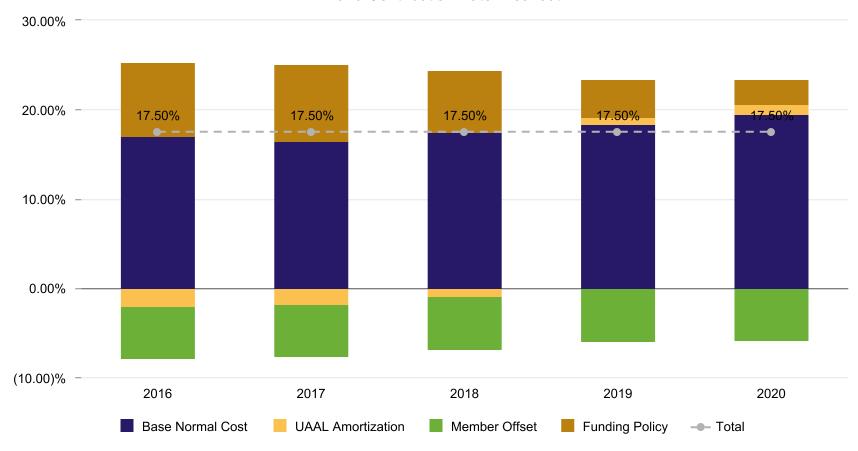






#### Contribution Rates - '77 Fund

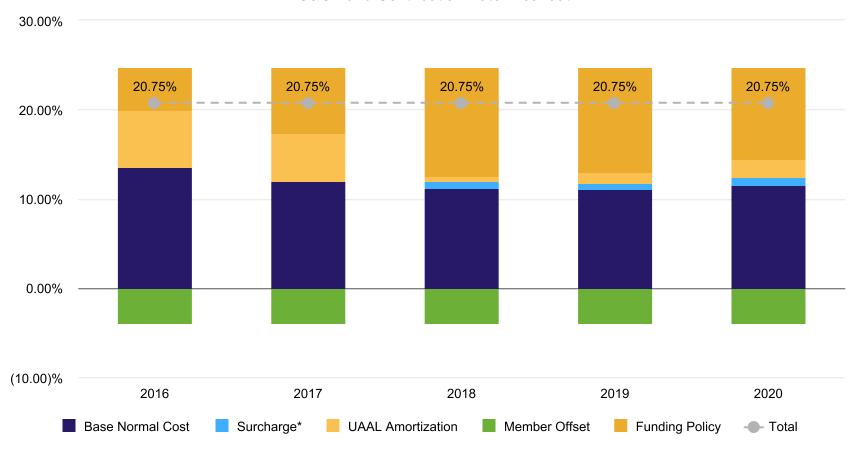
#### '77 Fund Contribution Rate Breakout





### Contribution Rates - EG&C

#### EG&C Fund Contribution Rate Breakout





## My Choice: DC Contribution Rate

- As of January 1, 2013, all PERF State new hires may elect to participate in the DB Hybrid or My Choice
- As of July 1, 2016, PERF political subdivisions may offer My Choice to new members
- As of July 1, 2019 TRF '96 began offering My Choice to new members
- Overview of My Choice plans' benefits:
  - Member contribution rate fixed at 3%
  - Employer contribution rate will be the same as DB contribution rate with two components:
    - Crediting rate to the member's My Choice shall be at least 3.0% and not greater than the normal cost of the fund\*
    - Any amount not credited to the member's account shall be applied to the Unfunded Actuarial Accrued Liability (UAAL) of the relevant fund.



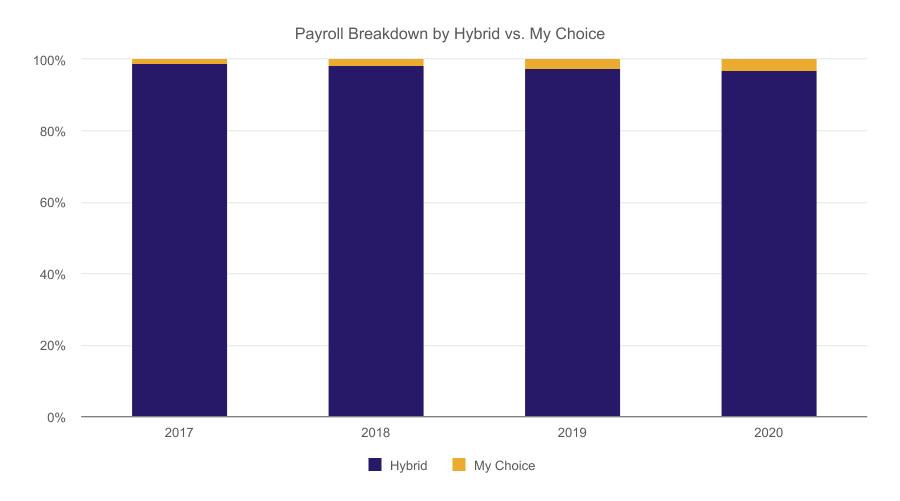
## My Choice: DC Contribution Rate

<u>-</u>	PERF State (FY 2021)	PERF Political Sub.* (CY 2021)	TRF '96 (FY 2021)
Total Normal Cost, Rounded Down to 0.1%	3.2%	0.0% - 3.9%	5.3%
Total Employer Contribution Rate	11.2%	11.2%	5.5%
UAAL Contribution Rate	8.0%	7.3%	0.2%

- Normal cost represents the current year's cost of defined benefit growth due to new service and pay being factored into the benefit calculation.
- An additional 3% member contribution is required. The state pays the member's contribution on behalf of the member, while political subdivisions elect whether or not to pay the contribution on behalf of the member.



## PERF My Choice Payroll





## Supplemental Reserve Accounts (SRAs)

#### Background

 As of June 30th, 2018 any postretirement benefit increases (including a 13th Check and/or COLA) granted by the General Assembly must be prefunded through available funds in segregated supplemental allowance reserve accounts (SRAs) for PERF, TRF Pre-'96, TRF '96, EG&C, and LE DB.

#### Previously

- Postretirement benefit increases (PBI) were granted by the General Assembly on an ad hoc basis
- Increases were paid out of plan assets
- No income sources were segregated for the sole purpose of PBI



## Supplemental Reserve Accounts June 2020

(\$ Thousands)						
	PERF DB	TRF Pre-'96 DB	TRF '96 DB	EG&C DB	LE DB	SRA Total
Net Position - Beginning of Year	\$11,506	\$31,916	\$2,417	\$125	\$0	\$45,964
Employer Contribution	\$22,599	\$0	\$4,840	\$218	\$0	\$27,657
Lottery	0	30,000	0	0	0	30,000
Total Contributions	\$22,599	\$30,000	\$4,840	\$218	\$0	\$57,657
Net Investment Income/(Loss)	\$501	\$1,103	\$100	\$6	\$0	\$1,710
Benefit Payouts and expenses	0	0	0	0	0	0
Net Inc/(Dec) in Net Position	\$23,100	\$31,103	\$4,940	\$224	\$0	\$59,367
Ending Net Position Restricted	\$34,606	\$63,019	\$7,357	\$349	\$0	\$105,331
2021 Surcharge Rate	0.44 %		0.14 %	0.85 %		



## **SRA Funded Status**

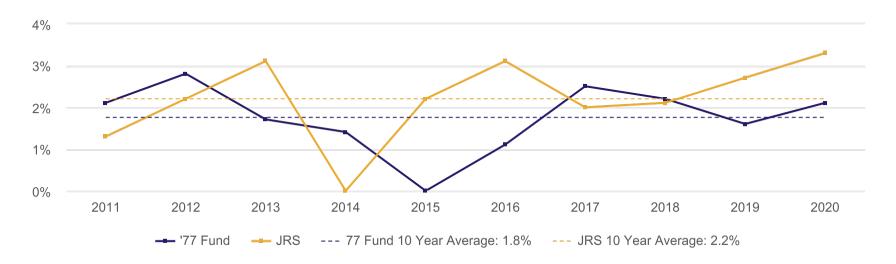
		TRF Pre-'96			
(\$ Thousands)	PERF DB	DB	TRF '96 DB	EG&C	LE DB
Assets as of 06/30/2020	\$34,606	\$63,019	\$7,357	\$349	\$0
Liabilities as of 06/30/2020		_	_		
Surplus / Deficit as of 06/30/2020	\$34,606	\$63,019	\$7,357	\$349	\$0
Committed Balance	_	_	_	_	_
Uncommitted Balance	34,606	63,019	7,357	349	_



## **Auto COLA History**

Effe	ctive	July	y 1st

Fund	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	AVG
'77 Fund (CPI, maximum 3.0%)	2.1 %	2.8 %	1.7 %	1.4 %	— %	1.1 %	2.5 %	2.2 %	1.6 %	2.1 %	1.8 %
JRS (changes in salary of the position)	1.3 %	2.2 %	3.1 %	— %	2.2 %	3.1 %	2.0 %	2.1 %	2.7 %	3.3 %	2.2 %





## INPRS' Defined Benefit Investment Imperatives

- Achieve a 6.75% return over the long term.
- Achieve the return as efficiently & effectively as possible.
- Always have enough cash on hand to pay benefits.



## INPRS' Defined Contribution Investment Imperatives

#### Provide a simple and diversified default option

Most members elect to stay invested in the default option through retirement.

#### Provide a simple and diversified menu of stand-alone options

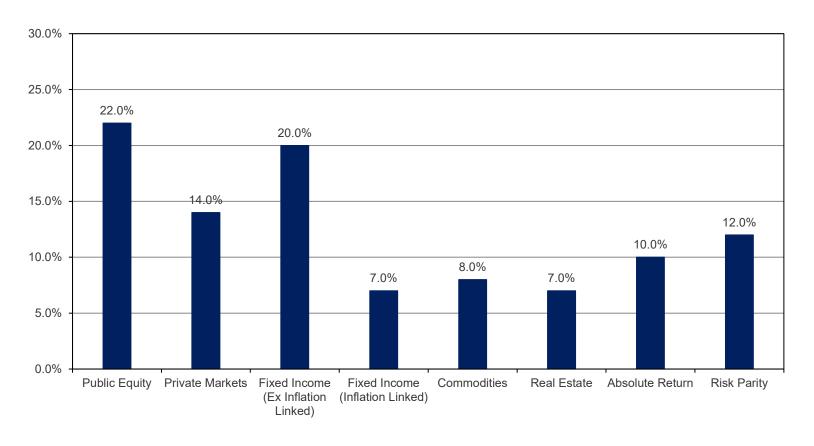
 Reducing complexity & the number of investment options is believed to lead to better outcomes based on research from leading Defined Contribution experts.

#### Leverage the DB asset base to provide low-cost investment options

 Leverage the size of the Defined Benefit assets in an effort to lower the fees across Defined Contribution investment options.



## Defined Benefit Target Asset Allocation

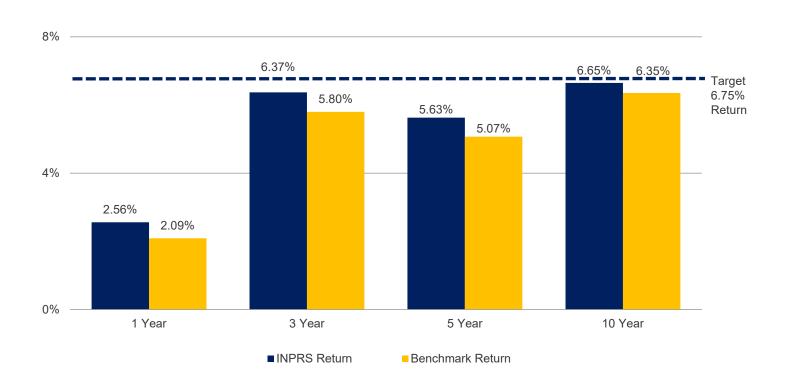


No changes from the asset-liability study in FY2015. There will be a new asset-liability conducted in FY2021. Private Markets includes Private Equity and Private Credit.



### Defined Benefit Performance vs. Benchmarks

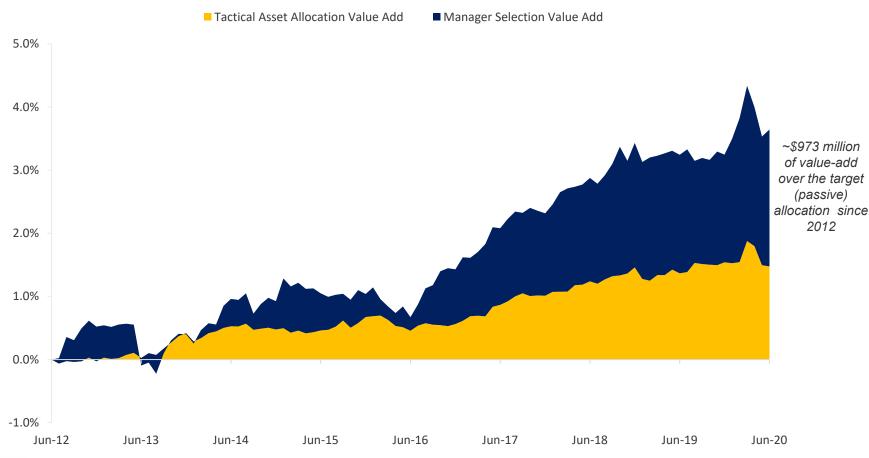
#### Annualized Net of Fee Returns as of June 30, 2020





### INPRS Defined Benefit "Value Add"

#### Cumulative Excess Returns over the Target Allocation (Net of Fees), July 2012 – June 2020





### **INPRS' Asset Allocation Process**

"The board shall invest its assets with the care, skill, prudence, and diligence that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character with like aims. The board also shall diversify investments in accordance with prudent investment standards"

- 1) Understand liabilities, cash flows & profile of employers
- 2) Understand stakeholders' risk tolerance
- 3) Analyze various asset allocations vs. INPRS' objectives
  - Mean Variance Optimization based on established principles of Modern Portfolio Theory
  - Run as many historical scenarios & stress tests as possible
  - Seek input from the best asset allocators across the globe
- 4) Select target asset allocation & ranges for asset classes
- 5) Avoid "knee-jerk" portfolio changes (volatility & scary headlines are normal)

Diversification means you're always saying "sorry" for something.



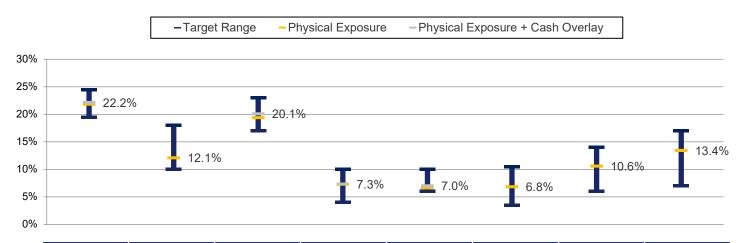
# Purposes of the Asset Classes Outside of Stocks & Bonds

Private Markets	To provide risk-adjusted returns in excess of public markets through various strategies (e.g. driving operational improvements at the invested companies).
Real Estate	To provide attractive risk-adjusted returns by producing stable income and preserving capital. It also serves as a diversifier and protection against inflation in certain environments.
Absolute Return	To provide unique, diversifying return streams and reduce volatility by utilizing strategies that are less constrained.
Commodities	To provide protection when inflation is higher than expected and linked to goods / inputs.



### **Asset Allocation & Performance**

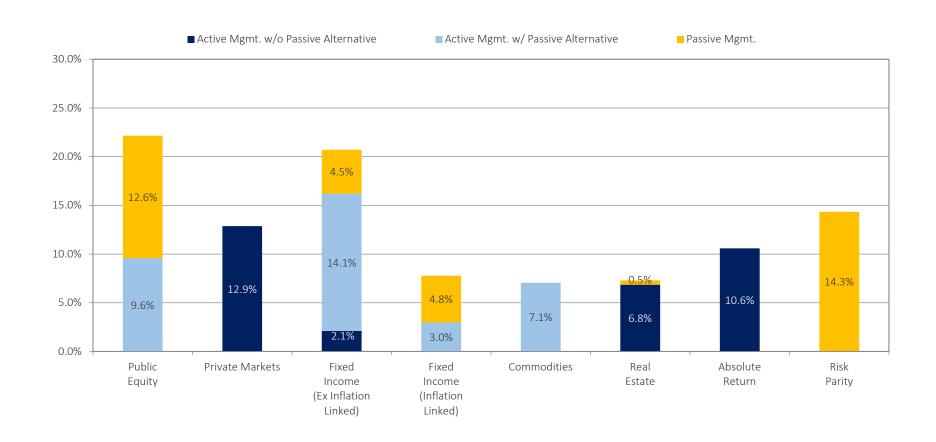
#### As of June 30, 2020



	Public Equity	Private Markets	Fixed Income (Ex Inflation- Linked)	Fixed Income (Inflation- Linked)	Commodities	Real Estate	Absolute Return	Risk Parity
1 Year Return	2.71%	2.31%	9.62%	14.59%	-26.76%	2.56%	0.36%	3.16%
3 Year Return	6.53%	12.63%	6.85%	8.64%	-6.39%	7.74%	3.33%	6.55%
5 Year Return	6.96%	11.46%	6.25%	6.16%	-9.25%	8.33%	2.93%	5.17%
10 Year Return	9.88%	12.98%	5.34%	5.18%	-6.22%	10.36%	4.32%	



## INPRS' Split Between Active & Passive Portfolios





## INPRS' Return Projections

	INPRS' Target Weight <sup>1</sup>	Projected 10-yr Returns <sup>2</sup> (January 1, 2020)
U.S. Inflation		1.9%
U.S. Large Cap Stock	10.3%	6.6%
U.S. Small Cap Stock	0.9%	7.7%
Int'l Developed Mkt Stock	8.4%	8.4%
Emerging Mkt Stock	2.4%	10.4%
Private Equity	10.0%	11.3%
Private Credit	4.0%	7.5%
Fixed Income	20.0%	2.8%
Inflation-Linked Bonds (TIPS)	7.0%	2.2%
Commodities	8.0%	4.9%
Real Estate	7.0%	9.4%
Hedge Funds	10.0%	4.3%
Risk Parity	12.0%	7.4%
10-yr Projected Return		6.6%
30-yr Projected Return		6.7%



# FY20 Defined Benefit Investment Management & Performance Fees<sup>1</sup>

#### 0.63% of INPRS' Total DB Market Value<sup>2</sup>

- \$15.0M Passive Fees
- + \$46.0M Active Mgmt. + Performance Fees in Public Asset Classes<sup>3</sup>
- + \$124.2M Alternative Asset Class Mgmt. + Performance Fees<sup>4</sup>
- = \$185.2M Total INPRS Investment Mgmt. + Performance Fees

CEM Benchmarking, an industry-leader in evaluating the efficiency of public pensions, analyzed INPRS' CY19 investment management fees. INPRS' fees were 0.07% lower annually than peers.

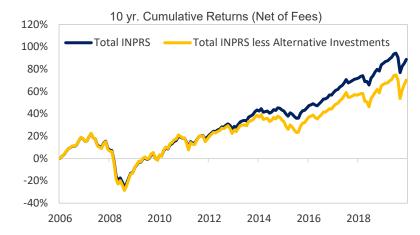


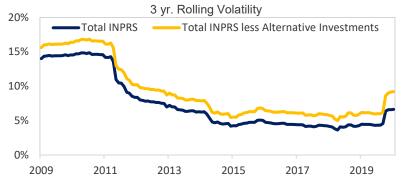
### **Alternative Investments**

# Although more expensive than merely investing in public markets, alternative investments<sup>1</sup> have had two positive results:

INPRS' total returns have been higher than they would have been without alternative investments<sup>2</sup>...

...and INPRS' total volatility has been lower because of them.







# Peer Comparisons

**Annualized Return** 

#### INPRS vs InvestorForce Public DB > \$1B Net Universe

#### 1 Year (Net of Fees)

**Annualized Standard Deviation** 

5 Years (Net of Fees)

**Annualized Standard Deviation** 

5.7

7

5.8

5.5

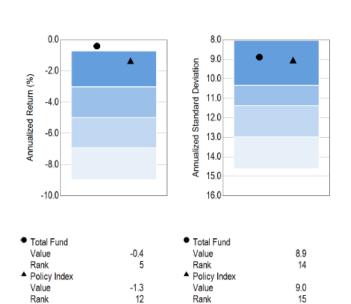
7.0

7.8

8.4

10.0

59



Universe

5th %tile

Median

25th %tile

75th %tile

95th %tile

Observations

8.0

10.3

11.4

13.0

14.6

62

6.5				5.0
6.0			5	6.0
€ 5.5 € 5.0			wiati	
9.5 4.5			Ž P	7.0
₩ 4.0		_	andar	8.0
Annualized Return (%) 4.5 3.5 3.0 2.5			Annualized Standard Deviation	9.0
₽ 2.5 2.0			muali	10.0
1.5			₹	10.0
1.0				11.0
● Total Fu Value Rank ▲ Policy In Value Rank		4.3 23 3.7 51	Val Rar	nk icy Index ue
Universe	9		Uni	verse

5.2

4.2

3.7

2.9

2.0

59

5th %tile

Median

25th %tile

75th %tile

95th %tile

Observations

5th %tile

25th %tile

75th %tile

95th %tile

Observations

Median

Annualized Return



Universe

5th %tile

25th %tile

75th %tile

95th %tile

Observations

Median

Source: Verus. Period ending March 31, 2020.

-0.7

-3.0

-5.0

-6.9

-9.0

### **Defined Contribution Performance**

#### Net of Fees as of June 30, 2020

	Market Value (\$MM)	% of DC	Cal YTD	1 Year	3 Year	5 Year
Large Cap Equity Index Fund  S&P 500 Index	1,121	18.1	<b>-3.06</b> -3.08	<b>7.54</b> 7.51	<b>10.74</b> <i>10.73</i>	<b>10.73</b> <i>10.73</i>
Small/Mid Cap Equity Fund Russell Small Cap Completeness Index	693	11.2	<b>-6.76</b> -5.73	<b>-0.54</b> <i>0.91</i>	<b>6.00</b> 6.47	<b>6.62</b> 6.86
International Equity Fund  MSCI ACWI ex US IMI Index	224	3.6	<b>-9.23</b> -11.24	<b>-2.00</b> -4.74	<b>2.57</b> <i>1.07</i>	<b>3.70</b> 2.22
Fixed Income Fund  Barclays Aggregate Index	209	3.4	<b>6.34</b> 6.14	<b>8.87</b> 8.74	<b>5.41</b> 5.32	<b>4.45</b> 4.30
Inflation Linked Fixed Income Fund Barclays US TIPS Index	43	0.7	<b>6.03</b> 6.01	<b>8.31</b> 8.28	<b>5.11</b> 5.05	<b>3.66</b> <i>3.75</i>
Stable Value Fund 3yr Constant Maturity Treasury	2,447	39.4	<b>1.20</b> <i>0.35</i>	<b>2.46</b> <i>1.15</i>	<b>2.26</b> 1.90	<b>1.96</b>
Money Market Fund  FTSE 3 Month T-Bill Index	60	1.0	<b>0.48</b> <i>0.52</i>	<b>1.52</b> <i>1.56</i>	<b>1.80</b>	<b>1.30</b>
Target Date Funds <sup>1</sup>	1,033	16.6				
PERF, TRF, & LEDC PLANS	5,829	94				
Retirement Medical Benefits Account <sup>2</sup> Barclays Intermediate Gov/Credit Index	377	6.1	<b>5.36</b> <i>5.28</i>			
TOTAL DC ASSETS <sup>3</sup>	6,206	100				



## Target Date Funds Performance

#### Net of Fees as of June 30, 2020

	Market Value (\$MM)	% of Target Date Funds	Cal YTD	1 Year	3 Year	5 Year
<b>2065 Fund¹</b> 2065 Fund Index	0	0.0				
<b>2060 Fund</b> 2060 Fund Index	47	4.5	<b>-3.73</b> -5.05	<b>4.32</b> 2.68	<b>6.22</b> 5.51	<b>6.25</b> 5.58
<b>2055 Fund</b> 2055 Fund Index	149	14.4	<b>-3.73</b> -5.05	<b>4.32</b> 2.68	<b>6.21</b> 5.51	<b>6.24</b> 5.58
<b>2050 Fund</b> 2050 Fund Index	140	13.6	<b>-3.73</b> -5.05	<b>4.32</b> 2.68	<b>6.21</b> 5.51	<b>6.24</b> 5.58
<b>2045 Fund</b> 2045 Fund Index	112	10.8	<b>-3.17</b> -4.51	<b>4.58</b> 2.93	<b>6.30</b> 5.59	<b>6.29</b> 5.63
<b>2040 Fund</b> 2040 Fund Index	112	10.8	<b>-2.38</b> -3.82	<b>5.04</b> 3.30	<b>6.39</b> 5.65	<b>6.31</b> 5.63
2035 Fund 2035 Fund Index	122	11.8	<b>-1.13</b> -2.65	<b>5.93</b> 4.13	<b>6.41</b> 5.67	<b>6.10</b> 5.43
<b>2030 Fund</b> 2030 Fund Index	117	11.3	<b>0.26</b> -1.27	<b>6.87</b> 5.10	<b>6.11</b> 5.41	<b>5.57</b> 4.98
2025 Fund 2025 Fund Index	125	12.1	<b>1.15</b> -0.38	<b>7.45</b> 5.68	<b>5.71</b> 5.04	<b>5.03</b> 4.47
2020 Fund 2020 Fund Index	76	7.4	<b>1.96</b> 0.53	<b>7.62</b> 5.97	<b>5.34</b> 4.73	<b>4.51</b> 3.98
<b>2015 Fund</b> 2015 Fund Index	13	1.3	<b>3.04</b> 1.80	<b>7.81</b> 6.48		
<b>2010 Fund¹</b> 2010 Fund Index	0	0.0				
Retirement Fund <sup>1</sup> Retirement Fund Index	20	1.9	<b>4.18</b> 3.19	<b>7.97</b> 6.88	<b>5.21</b> <i>4.79</i>	<b>4.22</b> 3.81
TOTAL TARGET DATE FUNDS <sup>2</sup>	1,033	100				



<sup>1</sup>The 2010 Fund rolled into the Retirement Fund as of May 1, 2020. All assets within the 2010 Fund have combined with those in the Retirement Fund and reflect the current allocation of the Retirement Fund. A new 2065 Fund has also been added to the current Target Date Fund options. <sup>2</sup>Target Date Fund rebalance was completed from July to September 2019. The figures above are reflective of actual performance for each of the funds. Numbers may not add up due to rounding.

# Sudan, Terror States, and Anti-Israel BDS Divestment Update 2020

- MSCI provided INPRS with a list of potential restricted businesses.
- MSCI engages with businesses quarterly to allow for responses to their actions.
- MSCI sent an INPRS-specific engagement letter to potential restricted businesses that were unresponsive.
- INPRS provided its investment managers a list of restricted businesses and instructions to divest by December 31st, 2020.

INPRS continues to be in full compliance with the Sudan, Terror States, and Anti-Israel BDS Divestment legislation



# Sudan, Terror States, and Anti-Israel BDS Divestment Statutes

IC 5-10.2-9 IC 5-10.2-10 IC 5-10.2-11 (Sudan Divestment) (Terror States Divestment) (Anti-Israel BDS Divestment)

If a company continues to have scrutinized active business operations 90 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 9 months
- 100% in 15 months

If a company continues to have scrutinized active business operations 180 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 3 years
- At least 75% in 4 years
- 100% in 5 years

If a company continues to engage in boycott, divest from, or sanction Israel activity 90 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 9 months
- 100% in 15 months.



## Minority and Women's Business Enterprises (MWBE)

Manager Name	Asset Class	Strategy	Market Value or Amount Committed	MBE/WBE	If Minority
RhumbLine Advisers	Public Equity	Large Cap	\$ 2,557,459,625	MBE	African American
RhumbLine Advisers	Public Equity	Mid Cap	394,654,771	MBE	African American
RhumbLine Advisers	Public Equity	Small Cap Completeness	644,268,672	MBE	African American
RhumbLine Advisers	Public Equity	Small Cap Value	176,166,355	MBE	African American
Denali Advisors	Public Equity	Small Cap Value	25,797,012	MBE	Native American
Granahan Investment Management	Public Equity	Small Cap Growth	35,516,178	WBE	
ABRY Partners	Private Equity	Special Situations	87,000,000	WBE	
ABRY Partners	Private Equity	Buyout	100,000,000	WBE	
Scale Venture Partners	Private Equity	Venture Capital	15,000,000	WBE	
Sumeru Equity Partners	Private Equity	Buyout	206,250,000	MBE	Indian American
TowerBrook	Private Equity	Buyout	163,478,133	MBE	Unknown
TowerBrook	Private Equity	Special Situations	47,892,228	MBE	Unknown
Vista Equity Partners	Private Equity	Buyout	450,369,686	MBE	African American
Vista Equity Partners	Private Equity	Other	75,000,000	MBE	African American
Warwick Energy Investment Group	Private Equity	Real Assets	68,000,000	WBE	
Noble Investment Group	Real Assets	Value Add	50,000,000	MBE	Indian American

 Total INPRS MWBE Exposure
 \$ 5,096,852,659

 Total INPRS AUM
 \$ 36,863,503,143

 MWBE As % of INPRS AUM
 13.8%



## FY21 Top Strategic Priorities

- Implement the organizational Values Statement and behaviors to drive the desired organizational and departmental cultures to attract and retain employees
- Conduct an asset liability study to determine the asset allocation and targeted rate of return and risk for the next 5-year timeframe
- Implement the refined Call Center Strategy to recruit, train and retain the desired personnel
- Refine the new member onboarding education processes with tools and information resulting in members making well-informed, intentional decisions regarding retirement plan selection
- Define and develop a comprehensive roadmaps to support an efficient and quality member and employer experience
- Provide improved visibility into effective condition of INPRS data assets by evaluating and implementing cost effective data integrity tools

### **National Trends**

 Aggregate funded ratios have remained flat at approximately 72% for the last 8 years

- Median assumed rate of return assumptions continue to decline but at a slower pace than recent years
  - > The median public pension plan assumed rate of return is now 7.25%

 Median employer contribution rates have been gradually increasing to an aggregate level of 13.6% of payroll in FY19



# Public Employees' Defined Benefit Account (PERF DB) Fund Overview

#### (dollars in millions)

	Full-time employees of the state and participating political	Unfunded Actuarial Accrued	
Membership:	subdivisions	Liability:	\$2,721
Туре:	Hybrid Defined Benefit (DB)	Actuarial Funded Status:	83.3 %

Benefits <sup>1</sup>						
Actual Projected Benefit Payments <sup>2</sup>						
FY2020	FY2021	FY2022	FY2023			
\$922.2	\$1,010.3	\$1,018.7	\$1,061.4			

Formula	1.1% X Avg. High 5 Yea Years Service	ar Salary X		
Vesting	DB - 10 years			
	Age 65 with 10 years service, age			
Full	60 with 15 years service	e, or age 55		
Retirement   with Rule of 85				
Avg. Annual Retiree Benefit (as of				
2019 with AS	\$9,298			
<u> </u>				

Funding						
Contribution or Appropriation		Actual	Project	ed Contri	ibutions <sup>1</sup>	
Source	Rate	FY2020	FY2021	FY2022	FY2023	
General Fund	N/A	\$5.0				
State of Indiana	11.2 %	\$198.1	\$196.5	\$198.7	\$201.3	
Political Subdivisions	11.2 %	\$396.2	\$392.9	\$397.4	\$402.5	
Total		\$599.3	\$589.4	\$596.1	\$603.8	



Actual and projected benefit payments include ASA annuity payments.

<sup>&</sup>lt;sup>2</sup> Based on 6/30/2020 actuarial valuation. Projected amounts could change.

# Teachers' 1996 Defined Benefit Account (TRF '96 DB) Fund Overview

#### (dollars in millions)

	<b>.</b>	Unfunded Actuarial Accrued	
Membership:	hired after to 7/1/1995	Liability:	\$(56.8)
Type:	Hybrid Defined Benefit (DB)	Actuarial Funded Status:	100.9 %

Benefits <sup>1</sup>							
Actual Projected Benefit Payments <sup>2</sup>							
FY2020	FY2021	FY2022	FY2023				
\$143.4	\$166.8	\$177.9	\$193.0				

Formula	1.1% X Avg. High 5 Yea Years Service	r Salary X		
Vesting	DB - 10 years			
	Age 65 with 10 years service, age			
Full	60 with 15 years service	e, or age 55		
Retirement	with Rule of 85			
Avg. Annual Retiree Benefit (as of				
2019 with AS	\$17,378			

Funding						
Contribution or Appropriation		Actual	Project	ed Contri	butions <sup>1</sup>	
Source	Rate	FY2020	FY2021	FY2022	FY2023	
Employer	5.5 %	\$188.9	\$189.6	\$195.5	\$201.7	
General Fund		\$0.0	\$0.0	\$0.0	\$0.0	
Total		\$188.9	\$189.6	\$195.5	\$201.7	



Actual and projected benefit payments include ASA annuity payments.

Based on 6/30/2020 actuarial valuation. Projected amounts could change.

# Teachers' Pre-1996 Defined Benefit Account (TRF Pre-'96 DB) Fund Overview

#### (dollars in millions)

	Teachers of K12 public schools and certain state universities		
Membership:	hired prior to 7/1/1995	Unfunded Actuarial Accrued Liability:	\$10,260.9
Туре:	Hybrid Defined Benefit (DB)	Actuarial Funded Status:	26.5 %

Benefits <sup>1</sup>							
Actual Projected Benefit Payments <sup>2</sup>							
FY2020	FY2021	FY2022	FY2023				
\$1,174.4	\$1,208.8	\$1,195.2	\$1,201.1				

Formula	1.1% X Avg. High 5 Yea Years Service	r Salary X		
Vesting	DB - 10 years			
Full Retirement	, 5			
Avg. Annual Retiree Benefit (as of				
2019 with AS	\$21,357			

	Funding				
Contribution or Appropriation		Actual	Projected Contributions		
Source	Rate	FY2020	FY2021	FY2022	FY2023
General Fund General Fund -13th Check	N/A N/A	\$919.0 \$22.1	\$946.6 \$0.0	\$975.0 \$0.0	\$1,004.3 \$0.0
Lottery Employer	N/A N/A	\$30.0 \$2.4	\$30.0 \$0.0	\$30.0 \$0.0	\$30.0 \$0.0
Total		\$973.5	\$976.6	\$1,005.0	\$1,034.3



Actual and projected benefit payments include ASA annuity payments.

Based on 6/30/2020 actuarial valuation. Projected amounts could change.

# 1977 Police Officers' and Firefighters' Retirement Fund ('77 Fund) Fund Overview

#### (dollars in millions)

		Unfunded Actuarial Accrued	<b>*</b> 4 4 <b>*</b> • •
Membership:	Local full-time police and firefighters hired after April 30, 1977	Liability:	\$115.6
Туре:	Defined Benefit (DB)	Actuarial Funded Status:	98.3 %

Benefits						
Actual	<b>Projected Be</b>	nefit Payr	ments <sup>1</sup>			
FY2020	FY2021	FY2022	FY2023			
\$215.8	\$247.6	\$257.9	\$292.1			

Formula	(52% X First Class Officer Salary) * (1% X each 6 months beyond 20 years); total capped at 76%			
Vesting	20 years			
Full Retirement Age 52 with 20 years service				
Avg. Annual Retiree Benefit (as of 2019 with ASA) \$30,44				

Funding						
Contribution	Actual	Projected Contributions 1				
Source	Rate	FY2019	FY2020	FY2021	FY2022	
Member (Max 32 years)	6.0 %	\$55.3	\$55.2	\$56.0	\$56.8	
Employer	17.5 %	\$161.2	\$161.1	\$163.2	\$165.0	
Total		\$216.5	\$216.3	\$219.2	\$221.8	



## Judges Retirement System (JRS) Fund Overview

#### (dollars in millions)

	Judges and Magistrates of the Supreme Court of Indiana, Court of Appeals, Indiana Tax Court, Circut Court, or County Courts	Unfunded Actuarial Accrued Liability:	\$27.8
Туре:	Defined Benefit (DB)	Actuarial Funded Status:	95.3 %

Benefits							
Actual Projected Benefit Payments <sup>1</sup>							
FY2020	FY2021	FY2022	FY2023				
\$26.8	\$32.4	\$34.8	\$37.0				

Formula	Final Salary X factor est IAC (24% to 60%) base			
Vesting	8 years			
Full Retirement	Age 65 with 8 years ser 55 with Rule of 85	vice or age		
Avg. Annual Retiree Benefit (as of 2019 with ASA) \$66,3				

Funding						
Contribution or Appropriation		Actual	Projected Contributions			
Source	Rate	FY2020	FY2021	FY2022	FY2023	
Member (max 22 years)	6.0 %	\$3.5	\$3.6	\$3.7	\$3.8	
General Fund	N/A	\$11.0	\$11.5	\$10.4	\$10.9	
Docket & Court Fees	N/A	\$7.2	\$7.2	\$7.1	\$7.2	
Total		\$21.7	\$22.3	\$21.2	\$21.9	



# Excise, gaming and Conservation Officers' Retirement Fund (EG&C) Overview

#### (dollars in millions)

	State Excise Police, Gaming Agents, Gaming Control Officers, and Conservation Enforcement Officers	Unfunded Actuarial Accrued Liability:	\$14.6
Type:	Defined Benefit (DB)	Actuarial Funded Status:	91.1 %

Benefits							
Actual	Projected Benefit Payments <sup>1</sup>						
FY2020	72020 FY2021 FY2022 FY2023						
\$7.4	\$7.6	\$8.1	\$8.9				

Formula	(25% X Avg. High 5 Year Salary) = (1.67% X Years beyond 10); capped at 75%			
Vesting	DB - 15 years			
Full Mandatory at age 65, age 50 with Retirement 25 service, or age 55 with rule 85				
Avg. Annual Retiree Benefit (as of				
2019) \$27,4				

Funding					
Contribution or Appropriation		Actual	Projected Contributions <sup>1</sup>		
Source	Rate	FY2020	FY2021	FY2022	FY2023
Member	4.0 %	\$1.3	\$1.4	\$1.4	\$1.4
General Fund	N/A	\$0.0	\$0.0	\$0.0	\$0.0
Employer	20.75 %	\$6.7	\$7.0	\$7.1	\$7.2
Total		\$8.0	\$8.4	\$8.5	\$8.6



# Prosecuting Attorneys' Retirement Fund (PARF) Fund Overview

#### (dollars in millions)

	Prosecutors or cheif deputy prosecutors serving after		
	12/31/1989, Executive Directors or Assistant Executive Director		
	or Assistant Executive Director of the Prosecutors Council, or	Unfunded Actuarial Accrued	
Membership:	state paid deputy prosecuting attorney hired after June 30,	Liability:	\$ 37.8
Type:	Defined Benefit (DB)	Actuarial Funded Status:	64.7 %

Benefits							
Actual Projected Benefit Payments <sup>1</sup>							
FY2020	FY2020 FY2021 FY2022 FY2023						
\$5.0 \$6.0 \$6.4 \$6.6							

	Highest Salary X factor established by IAC (24% to 60%) based on				
Formula	service	service			
Vesting	8 Years				
Full	Age 62 with 8 years ser	vice or age			
Retirement	55 with rule of 85				
Avg. Annual					
2 <mark>0</mark> 19)	\$26,563				

Funding									
Contribution or Appropriation	Actual	Projecte	d Contrik	outions <sup>1</sup>					
Source	Rate	FY2020	FY2021	FY2022	FY2023				
Member	6.0 %	\$1.4	\$1.4	\$1.5	\$1.5				
General Fund	N/A	\$4.2	\$4.4	\$4.0	\$4.2				
Total		\$5.7	\$5.8	\$5.5	\$5.6				

# Legislators' Defined Benefit Fund (LE DB) Fund Overview

#### (dollars in millions)

Membership	Members of the Indiana General Assembly on April 30, 1989 that elected to participate	Unfunded Actuarial Accrued Liability:	\$0.1
Type:	Defined Benefit (DB)	Actuarial Funded Status:	95.5 %

Benefits							
Actual Projected Benefit Payments <sup>1</sup>							
FY2020	FY2020 FY2021 FY2022 FY2023						
\$0.3 \$0.4 \$0.4 \$0.4							

Formula	Lesser of 480 X service before 1989 and average High 3 Year Salary			
Vesting	10 Years			
	Age 65 ith 10 years of service, age			
Full	60 with 15 years service, or age 55			
Retirement	with Rule of 85			
Avg. Annual Retiree Benefit (as of				
2019) \$ 4,606				

Funding									
Contribution or Appropriation	Actual	Projected Contributions							
Source	Rate	FY2020	FY2021	FY2022	FY2023				
General Fund	N/A	\$0.2	\$0.2	\$0.2	\$0.2				
Total		\$0.2	\$0.2	\$0.2	\$0.2				



### **INPRS Defined Contribution Funds Overview**

#### (dollars in millions)

#### Estimate as of June 30, 2020

#### **Public Employees' Defined Contribution Account (PERF DC)**

Membership:	Full-time employees of the state and participating political subdivisions		
Type:	Defined Contribution		
Formula:	Hybrid member 3%		
From alice are			

Funding:								
Contribution/Appropriation			Actual					
Source	Rate		FY2018		FY2019		FY2020	
Member		3 %	\$	168.0	\$	170.4	\$ 174.0	
Total			\$	168.0	\$	170.4	\$ 174.0	

#### My Choice: Retirement Savings Plan for Public Employees (PERF MC DC)

Membership:	Full-time employees of the state and participating political subdivisions
Type:	Defined Contribution
Formula:	My Choice members: 3% + variable rate (3.0% for state, up to 3.8% for PSD)

Funding:								
Contribution/Appropriation Actual								
Source	Rate	FY2018		FY2019		FY2	2020	
Member	see formula	\$	3.0	\$	7.8	\$	9.0	
Total		\$	3.0	\$	7.8	\$	9.0	



### **INPRS Defined Contribution Funds Overview**

#### (dollars in millions)

#### Estimate as of June 30, 2020

#### **Teachers' Defined Contribution Account (TRF DC)**

Membership:	Full-time employees of the state and participating political subdivisions				
Type:	Defined Contribution				
Formula:	Hybrid Members 3% X salary to member				

Funding:							
Contribution/Appropriation		Actual					
Source	Rate		FY20	18	FY2	019	FY2020
Member		3 %	\$	123.0	\$	123.4	\$ 127.0
Total			\$	123.0	\$	123.4	\$ 127.0

#### My Choice: Retirement Savings Plan for Teachers (TRF MC DC)

Membership:	Full-time employees of the state and participating political subdivisions			
Type:	Defined Contribution			
Formula:	My Choice members 5.3% X salary to member			
- ·				

Funding:					
<b>Contribution/Appro</b>	priation	Actual			
Source	Rate	FY2018	FY2019	FY2020	
Member	5.3 %	N/A	N/A	\$ 2.0	
Total		\$ —	\$ —	\$ 2.0	



### **INPRS Defined Contribution Funds Overview**

#### (dollars in millions)

#### Estimate as of June 30, 2020

#### **Legislators' Defined Contribution Fund (LE DC)**

Membership:	Full-time employ	ull-time employees of the state and participating political subdivisions					
Type:	Defined Contribu	Defined Contribution					
Formula:	State PERF con	State PERF contribution rate + DC contribution rate					
Funding:							
Contribution/Appr	opriation	Actual					
Source	Rate	FY2018	FY2019	FY2020			
Member	14.2 %	\$ 1.7	\$ 1.9	\$ 1.8			
Total		\$ 1.7	\$ 1.9	\$ 1.8			

#### **Retiree Medical Benefit Account (RMBA)**

Retired Medical Benefit Account (RMBA)					
Membership:	Full-time employees of the state and participating political subdivisions				
Type:	Defined Contribution				
Formula:	Annual contribution amounts of \$500, \$800, \$1,100, or \$1,400 dependent on age				
Funding:					
Contribution/Appropriation		Actual			

Contribution/Appropriation		Actual			
Source	Rate	FY2018	FY2019	FY2020	
Total		N/A	N/A	\$ 27.7	

