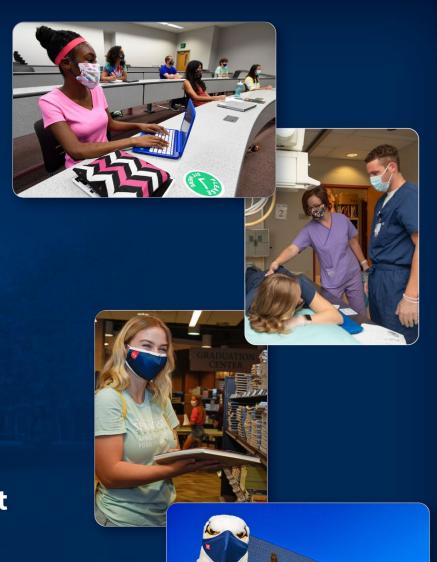
SOUTHERN



Submitted and presented to the Indiana Commission for Higher Education on September 10, 2020 and the State Budget Agency on November 18, 2020

2021-2023

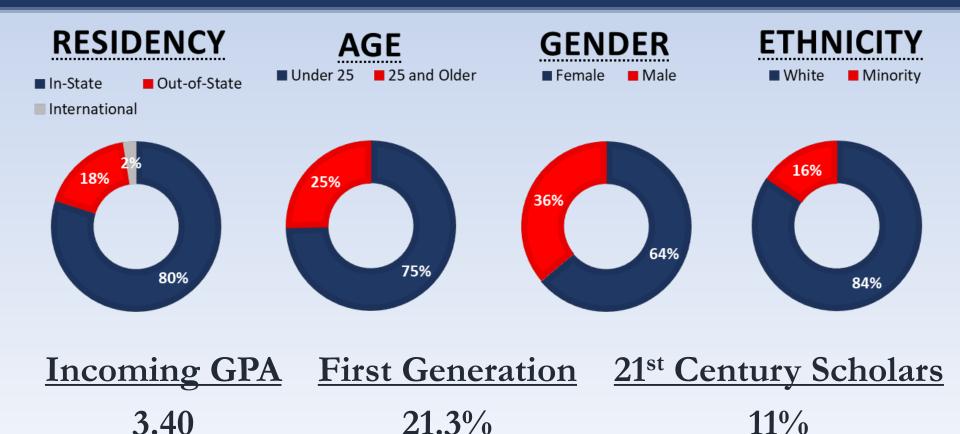


#### Thank You from USI!





#### Students Served by USI



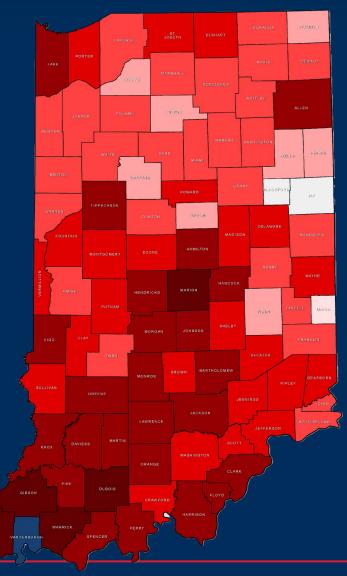


## **USI Serving Indiana**

94% of Indiana High School Applicants are Accepted to USI

80% of Students are Hoosiers Representing 90 Counties

Over 70% of USI's 44,600 Alumni are Living and Working in Indiana

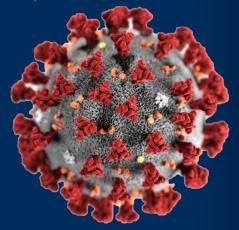






# Response to COVID Pandemic

- Physical distancing in buildings and classrooms
- Changes in room assignments and meeting times
- More variety and options for students in course modality (69% remain face to face or hybrid)
- Staff contact tracing training
- Student preparedness training
- On-campus testing
- Assessment Day and Fall Break cancelled
- All cashless dining services





#### 2021-2025 Strategic Plan

The University received survey responses from 2,646 Employees, Retirees, and Students regarding USI's next strategic plan.

#### **Preliminary Goals**

Identified as part of the 2021-2025 Strategic Plan

Improve Student Success Foster Impactful Engagement Elevate Visibility and Reputation

Strengthen Financial Viability



#### 2021-2023 CHE PERFORMANCE METRICS

- Overall Degree Completion
- At-Risk Degree Completion
- STEM Degree Completion
- Student Persistence
- On-Time Graduation



# 2021-2023 PERFORMANCE FUNDING METRIC IMPROVEMENT

| <ul> <li>Overall Degree Completion</li> </ul>      | 4.5%  |
|--|-------|
| <ul> <li>At-Risk Degree Completion</li> </ul>      | 5.2%  |
| <ul> <li>At-Risk Degree Completion Rate</li> </ul> | 14.2% |
| STEM Degree Completion                             | 14.8% |
| Student Persistence Rate                           | 12.6% |
| <ul> <li>On-Time Graduation Rate</li> </ul>        | 13.7% |



<sup>\*\*</sup>PFF Metrics Compare Current 3 Year Average to Prior 3 Year Average\*\*

#### 2021-2023 PERFORMANCE FUNDING **FORMULA IMPACT**

| <ul> <li>Overall Degree Completion</li> </ul> | \$395,000   |
|---|-------------|
| <ul> <li>At-Risk Degree Completion</li> </ul> | \$1,100,000 |
| STEM Degree Completion                        | \$210,000   |
| • Student Persistence                         | \$333,000   |
| <ul> <li>On-Time Graduation Rate</li> </ul>   | \$4,425,000 |
| Total Performance Funding                     | \$6,463,000 |

\*\*PFF Metrics with Fully Funded CHE Proposed Unit Values \*\*



# RESPONSIVE FISCAL MANAGEMENT 2021 USI Budget

| Functional Area           | USI Budget Change | Percent Reduction |
|---------------------------|-------------------|-------------------|
| Instruction               | (\$3,128,804)     | 5.9%              |
| Instructional Supplies    | (\$1,451,733)     | 27.2%             |
| Academic Support          | (\$185,391)       | 3.0%              |
| Student Services          | (\$404,136)       | 4.1%              |
| Operation and Maintenance | (\$707,635)       | 4.4%              |
| Administration            | (\$568,355)       | 3.2%              |
| Institutional Student Aid | (\$308,619)       | 2.4%              |
| Total:                    | (\$6,754,673)     | 5.6%              |

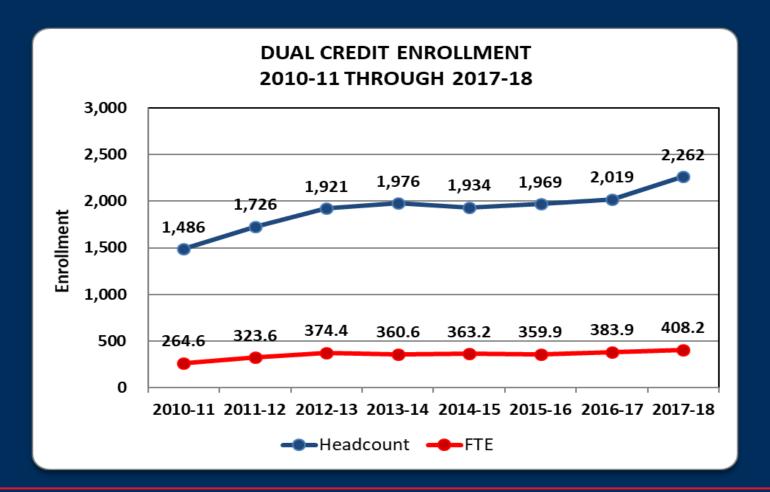


### 2021-2023 CONTINUED LINE ITEM REQUESTS

| Line Item                                 | 2021-2022<br>APPROPRIATION | 2022-2023<br>APPROPRIATION |
|---|----------------------------|----------------------------|
| Historic New Harmony                      | \$535,566                  | \$589,123                  |
| Dual Credit - Technical and High Priority | \$617,200                  | \$617,200                  |



#### DUAL CREDIT ENROLLMENT





### 2021-2023 NEW LINE ITEM REQUESTS

| Line Item                             | 2021-2022<br>APPROPRIATION | 2022-2023<br>APPROPRIATION |
|---------------------------------------|----------------------------|----------------------------|
| Nursing Expansion Initiative          | \$165,000                  | \$570,000                  |
| Strong Start to<br>Completion Program | \$236,000                  | \$236,000                  |



## **Nursing Expansion Initiative**

- Recruit and hire nursing faculty over two-year span
- New faculty will allow for expansion of incoming class sizes in line with state board accreditation
- Existing demand from students for more seats and demand from health care field for more nurses
- Expansion will allow for an additional 120 students across the entire BSN program
- Simulation Center and Labs Coordinator will serve 650-700 total students



# Strong Start to Completion Program Need 4-Year Full-Time Graduation Rates

| Incoming<br>Class Year         | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 |
|--------------------------------|-----------|-----------|-----------|-----------|-----------|
| African<br>American<br>Males   | 3.3%      | 2.9%      | 3.6%      | 9.1%      | 20.0%     |
| African<br>American<br>Females | 10.8%     | 20.0%     | 17.4%     | 23.7%     | 12.2%     |
| All Other<br>Students          | 21.1%     | 26.7%     | 31.3%     | 35.8%     | 33.9%     |



### **Strong Start to Completion Program**

- Recruitment and outreach of students of color
- 7-week summer residential program
- 128 Students over full degree timeline
- 8-9 Hours of summer coursework
- Counseling and academic programing throughout degree program
- Peer mentorship efforts for all academic years
- Career services, interview preparation, and alumni relationship building



# Strong Start to Completion Program

| Item                  |                         | Funding Needed |
|-----------------------|-------------------------|----------------|
| Staffing              | Fixed                   | \$80,000       |
| Housing               | \$27/day for 49 days    | \$47,628       |
| Meals                 | \$30/day for 49 days    | \$53,097       |
| Programming           | Fixed                   | \$10,000       |
| Books                 | Estimated \$300/student | \$10,000       |
| Instructional Costs   | Fixed                   | \$50,000       |
| Fees                  | \$500/student           | \$16,000       |
| Total                 |                         | \$266,725      |
| Less USI Contribution |                         |                |
|                       |                         | (\$30,725)     |
| Funding Requested     |                         | \$236,000      |



#### 2021-2023 CAPITAL BUDGET REQUEST

Wright Building
Renovation Project

\$46,000,000

General Repair and Rehabilitation and Infrastructure Funding

\$2,431,686







# University of Southern Indiana Campus in 2020



