Congratulations to the Salute to Nurses 2007 Winners!

IPLA: Licensure Litigation
A place to grow.

At Hancock Regional Hospital, conveniently located in Greenfield, we believe in the importance of creating an environment where employees can take pride in their work and be rewarded for the service they provide. The confidence we have in our staff allows for each employee to experience the personal and professional growth they seek.

- Outpatient Procedure Unit (No weekends)
- Home Health Case Manager
- Utilization Coordinator
- Inpatient Rehab Unit
- RN Resource Team
- CICU
- Med/Surg
- Geriatric Psych
- Labor & Delivery
- Surgery

We offer some of the best shift differentials in the area, as well as competitive salaries, excellent benefits, and opportunities for growth. For consideration, visit www.HancockJobs.com  EOE
The Indiana State Board of Nursing wishes to congratulate all of the nurses who were nominated for The Indianapolis Star’s Salute to Nurses this year. It was a pleasure to review your touching stories.

**BOARD MEMBERS:**

- Mervin Helmuth, RN, President
- Carolyn Slagle, CNS, Vice-President
- Ann Parker, RN, Secretary
- Laurie Peters, RN
- Janis Shook, LPN
- Darla Jones, LPN
- Laurel Valentino, RN
- Susan Dye, RN
- Traci Little, JD, Consumer Member

**IPLA NURSING BOARD STAFF**

- Tonja Thompson, Board Director
- Michelle Hines, Assistant Director
- Lisa Chapman, Case Manager
- Crystal Johnston, Case Manager
- Davis Moore, Case Manager
- Kelly Radcliff, Case Manager
- Dawn Shaffer, Case Manager
- Stephanie Sims, Case Manager
- Linda Stephenson, Case Manager

**SALUTE TO NURSES LUNCHEON**

Here are some pictures of some of the members of the Indiana State Board of Nursing and the Indiana Professional Licensing Agency Staff enjoying the Salute to Nurses Luncheon:

- Above: Nursing Board Members (Left to Right): Janis Shook, Laurie Peters, Carolyn Slagle, and Mervin Helmuth

- Right-Top: Traci Little, JD, Consumer Member, enjoying the luncheon with her table mates.

- Right: Indiana Professional Licensing Agency Staff (Front Row Left to Right: Dawn Shaffer, Tonja Thompson, Kelly Radcliff, Crystal Johnston; Back Row Left to Right: Michelle Hines, Stephanie Sims, Linda Stephenson, Davis Moore)
And now, join us in congratulating the
SALUTE TO NURSES WINNERS 2007!!

NURSE OF THE YEAR
Kim White
Columbus Regional Hospital

“Kim cares deeply about the people she serves. She is warm, compassionate, fun and creative. She is a teacher, mentor, friend and a caring person – our role model. She inspires us to take responsibility seriously, but never to lose the sense of joy and fun we share with people we serve.”

– Victoria Baker
Cummins Child Development Center

Throughout her life, Kim has had a number of great role models in the nursing profession, from her aunt to her teachers and nurse who made an impact on her when she was a child. Seeing the work that these individuals did helped her realize her calling. For Kim, the best part about nursing is that there is a specialty for everyone, from research to clinical practice, there are more things to do than ever before. Despite the tough days when you wonder if you can go back, what keeps Kim moving forward is the knowledge that she can make a difference.

Upon hearing that she had been named Nurse of the Year Kim was shocked to win for “just doing my job.” After a difficult year and winning an honorable mention last year, she hadn’t even considered the possibility of winning.
When we go to her class, she has an uplifting, inspirational saying that always brightens my hectic week and reminds me what nursing is all about: compassion.
– Staci Wuchner, administrator

“Her motto is that a nurse needs to ‘give self,’ and that is what will make the greatest impact on the nurse-to-patient relationship. She has made a big difference in my life as a nursing student.”
– Lynda Williams, student

Like many others, Gail felt like nursing was a calling, as did three prior generations in her family.

Her daughter is starting the fourth generation. After she had her children, she made the switch from being a critical-care clinical nurse specialist to becoming an educator. For her the best part of the job is the contact she has with students and her role as a mentor. Gail’s belief is that the best way to teach students how to care about patients and let the “ripple effect” continue. Nurse educators encourage, enlighten, mold and shape. She sets the foundation for their future work.

Upon hearing that she was the Nurse Educator of the year, she was “surprised and grateful” and could have cried. She is extremely grateful to be singled out and noticed for what she does.

EDUCATOR OF THE YEAR
Gail Kost, Indiana University School of Nursing

HONORABLE MENTION
Angie Sheets, Miller’s Merry Manor and Senior Living

“She is always so pleasant, bright and cheerful. She talks to my dad as if he is a vibrant 30-year-old and not this poor old soul in a wheelchair. Sometimes people shut out older people, thinking their minds don’t work the same or they’re incapable of feeling. But Angie is so positive and caring that she inspires others to be the same.”
– Johan Gormal, patient’s relative

Angie’s decision to enter the field of nursing was influenced by a nurse who helped her with the birth of her son. She truly believes that if you’re open to new experiences, you’ll learn something new every day. For Angie, the best part of her job as a long-term care nurse is that she has the opportunity to make her patients’ lives better and longer. She helps make every day count; something that family members are very thankful for.

Upon hearing that she won an honorable mention, Angie was speechless. She didn’t even know she had been nominated. “I was so excited about it. It’s awesome. I couldn’t be happier. continued on page 8
University Hospital is a state-of-the-art, 404 bed acute care facility, providing a full range of diagnostic, therapeutic, emergency, and surgical services, including the area’s only Level I Trauma Center. As the primary adult teaching hospital for the U of L Health Sciences Center, we train the next generation of health care professionals. Our knowledge of the latest medical treatments and techniques means patients at University Hospital receive the most up-to-date treatment in the region.

University Hospital offers competitive wages and benefits. Some of our benefits include:

- Medical, Dental, Life Insurance
- Tuition Reimbursement
- 403(b) Plan
- Retirement Plan
- Long and Short-term Disability
- Employee Recognition Programs

Please contact Human Resources at 502-562-3156 for information on openings for RN's or visit our web site at www.UofLHealthcare.org for a list of openings.

Creating The Knowledge To Heal

a proud member of UofL Health Care
**LIFETIME OF COMPASSION**

*Sue Dunham, Methodist Hospital*

“She taught me skills, helped me develop and use my sixth sense and, most importantly, taught me that connecting with your patients by truly caring about them is what matters most. I’m a better person and nurse because of her influence and friendship.”

— Deb Fabert, RN, fellow nurse

Sue’s first experience with nursing came when she had her children. She liked what they did and the camaraderie between them and decided to pursue nursing for herself. Sue describes the ER as “organized chaos.” Seeing about 300 patients a day requires multi-tasking and “working like a dog,” but it is her passion. She couldn’t imagine doing anything other than working in the ER. For Sue, the best part of her job is watching the new kids come in and develop a love for the emergency room.

Upon hearing that she had won the Lifetime of Compassion award, she was flabbergasted because she thought she was in trouble for working too much overtime. She puts in a lot of hours and keeps her staff of their toes. And while she’s hard-nosed with her staff, her patient’s see nothing but compassion.

**HONORABLE MENTION**

*Cheryl Howard, St. Francis Hospital*

“She gives so much of herself to our hospital, community and church family. We are blessed to have Cheryl taking care of us. She continually puts others before herself. Cheryl is our Florence Nightingale.”

— Kim Webster, friend

Cheryl Howard’s nomination was supported by 30 letters. Kim Webster a fellow worshippers at First United Methodist Church in Mooresville, started a letter-writing campaign on Howard’s behalf. Many of the other letters share sentiments similar to those expressed by Webster.

Nursing was a career that came naturally to Cheryl. She started as a candy striper and worked her way through college as a nursing assistant making $2 an hour. She feels that nursing is the most rewarding profession you can do. For Cheryl, the best part of her job is that she gets to make a difference in someone’s life every day.

Upon hearing that she had won an honorable mention, she was completely surprised and wondered “what makes me so special?” It is such a tribute to her that so many people have been touched by what she does and took the time to nominate her.

**HONORABLE MENTION**

*Amy Lents, Day by Day Hospice*

“Her dedication to nursing not only helped my family through a difficult time, but also proves that nursing doesn’t always involve giving medication. It also requires giving from the heart.”

— Tammy G. Christian, patient’s relative

Amy’s husband provided the push she needed to attend nursing school when she was 34. What drew her to hospice was the fact that it is so completely individualized and customized to the patient. Her advice for anyone thinking of becoming a hospice nurse is that hospice picks the person, the person doesn’t pick hospice. Being comfortable with the transition from life to death within yourself is the key to working in hospice. For her, the best thing about her job is that she can help people die with dignity.

For Amy, winning an honorable mention affirmed that she is doing the right thing and that she is on the right track. She feels that this honor is not just for her, but for the entire team and for the hospice concept itself.
Explore Nursing at OMHS
Learn how you can join a unique team of healthcare professionals dedicated to quality patient care. Located in a vibrant community, OMHS is one of the most progressive hospital systems in the region.

- Nursing Scholarships
- LOW Patient/Nurse Ratio
- Competitive Salaries
- Buybacks
- Tuition Assistance
- Full Benefit Package
- Shift/Weekend Differential
- Reimburse Last Semester Tuition—Up To $1,500!

For a career guide and DVD, call (877) 227-3841

To apply on-line; visit our website: www.omhs.org
Select Specialty Hospital

As a long-term acute care hospital, Select Specialty offers a variety of services for patients with critical and complex medical and surgical conditions including:

- Medically Complex Conditions
- Pulmonary Conditions/Vent Weaning
- Neurological Disorders
- Cardiac Conditions
- Wound Care
- Renal Disorders
- Infectious Disease
- Bariatric Care
- Post Trauma Care
- Post-Surgical Complications

Select Specialty Hospital offers an optimal patient care environment by providing a longer length of stay and a more resource-intensive level of care. Our hospital is fully staffed by physicians, nurses, respiratory therapists, case managers, dietitians, pharmacists and physical, occupational and speech therapists. This dedicated teams works closely with referring physicians and case managers to ensure that patients receive a combined approach of intensive nursing care, focused respiratory services and individualized therapies.

Benefits available to all full-time employees, include:

- Paid Time Off (PTO)- is provided to eligible employees to use for vacation, illness or injury, personal business and personal days.

- Extended Illness Days (EID)- provides a form of short-term disability insurance for employees who are sick for more than three consecutive workdays or 24 work hours.

- Health/ Dental/ Vision/ Prescription Plan- Employees are eligible to elect coverage for themselves and/or their immediate family members.

- 401 (k) Plan- Employees are eligible to participate after two months of continuous service. Select Medical will match on an annual discretionary basis.

- Life Insurance- Employees are provided with term life insurance at one time their annual salary, and accidental death and dismemberment (AD&D), both at no cost to them. Supplemental life insurance can be purchased to include a spouse and/or dependent.

- Personal & family Medical leave- The company provides a variety of leave policies which cover personal, military, and family medical leave.

- Direct Deposit

And much, much more......
About Select Specialty Hospital

At Select Specialty Hospital we believe in meeting the needs of our employees. From manageable caseloads to flexible scheduling, from competent leadership to competitive compensation, Select stands apart as the employer of choice for nursing professionals. Our employees value:

+ Excellent patient care assignments
+ Flexible scheduling
+ Twelve hour shifts
+ Small critical care environment
+ A clinical environment that encourages professional advancement and growth
+ Strong ancillary support
+ No floating
+ Competitive shift and weekend differentials
+ Interdisciplinary team focus with one goal in mind... “excellent patient care”
+ 24 hour Respiratory Therapy support
+ Individualized Orientation
+ Clinical Scholarship
+ Tuition Reimbursement
+ Nationwide Opportunities
+ Select Medical is an equal opportunity employer

Select Specialty Hospital Core Values

- We deliver superior quality in all that we do.
- We treat others as we would like to be treated.
- We are results-oriented and achieve our objectives.
- We are team players.
- We are resourceful in overcoming obstacles.

To learn about opportunities in Beech Grove, Bloomington, Evansville, Fort Wayne or Hammond visit www.selectmedicalcorp.com

To join a Select Team contact:
Carla Sullivan
Human Resources
317-925-8066 ext. 10 or casullivan@selectmedicalcorp.com
The professional licensing boards, commissions, and committees within the Indiana Professional Licensing Agency are charged with the responsibility of disciplining licensees who have violated practice standards, acted dishonestly, or acted unethically. The standards of practice are located in IC 25-1-9 (health professions) and IC 25-1-11 (non-health professions). Additional standards of conduct may be contained in the individual board, commission, or committee statutes and rules. Click HERE for additional information about the disciplinary process.

Information regarding disciplinary actions taken against individual licensees is now available on the web for the following boards, commissions, and committees:

**Health Related**
- Athletic Trainer Board
- Chiropractic Board
- Dentistry Board
- Dietitians Board
- Environmental Health Board
- Health Facility Administrators Board
- Hearing Aid Dealer Committee
- Hypnotist Committee
- Medical Licensing Board
- Nursing Board
- Optometry Board
- Pharmacy Board
- Physical Therapy Committee
- Physician Assistant Committee

**Health Related cont.**
- Podiatric Medicine Board
- Psychology Board
- Respiratory Care Committee
- Social Work/MFT/Mental Health Board
- Speech Lang Pathology/Audiology Board
- Veterinary Board

**Professional Related**
- Accountancy Board
- Appraiser Board
- Architects Board
- Auctioneer Commission
- Barber Board
- Boxing Commission
- Cosmetology Board
- Engineer Board
- Funeral Board
- Home Inspector Board
- Land Surveyor Board
- Manufactured Home Installer Board
- Plumbing Commission
- Private Detectives Board
- Real Estate Commission

IPLA is in the process of transferring archived information to an electronic format. If the information you are seeking is not available on-line, please contact the board via email. Disciplinary action information is refreshed weekly.

Disciplinary action information is provided as a public service. Although reasonable efforts have been made to ensure that electronic information on the Indiana Professional Licensing Agency (IPLA) website is complete and accurate, IPLA does not guarantee that the information is such in all instances. IPLA assumes no responsibility for damages incurred as a consequence, directly or indirectly, for the use and application of any of the information provided herein.

When you click on "Begin Your Search" below, you will be able to view actions taken within the previous ninety (90) days. In order to search for and view actions older than ninety (90) days, you will need to use the "advanced search" which is located at the bottom of the screen.
Our people are at Reid for a reason. It's a special place where we are honored to serve patients and families daily. Reid will soon be pursuing our mission in a new replacement hospital. We have career opportunities in psych services, surgery, critical care and as a critical care educator/CNS. Reid offers opportunity and bright futures to nurses who are devoted to patients and families. Reid is also in a great location convenient to Indianapolis, Dayton and Cincinnati.

Contact: Lisa Nantz, Recruiter
nantzl@reidhosp.com   (765) 983-3162

Check out our openings on the web: www.reidhosp.com
Indian State Board of Nursing

RENEWAL DATES • INFORMATION
• (CHANGE OF ADDRESS, ETC.)

- Registered Nurse (RN) licenses expire on October 31, of odd-numbered years.
- Nurse Midwife limited licenses expire on October 31, of odd-numbered years.
- Advanced Practice Nurse Prescriptive Authority (NP, CNS & CNM) expires on October 31, of odd-numbered years.
- Indiana State Controlled Substances Registrations (CSR) for Advanced Practice Nurses expire on October 31, of odd-numbered years.

October 31, 2007, is the next renewal date for the following licensees:
- Registered Nurses
- Limited License Nurse Midwives
- Advanced Practice Nurse Prescriptive Authority
- Indiana State Controlled Substances Registrations

Renewal Information - Renewal information is mailed to the licensee’s or registrant’s address of record with the Indiana Professional Licensing Agency sixty (60) days prior to the expiration date of the license or authority. Information is provided on how to renew your license/registration online. If you would like to receive a paper renewal application, please contact

Online Renewal - You can renew your license/registration online without mailing anything.
- Go to License Express at www.pla.IN.gov. We have pre-registered users for renewals. Your ID will be your license number (including the letter after it), and your password will be your social security number. Update your address and telephone number, and answer the renewal questions.
- Pay your renewal fee(s) by using your Visa, MasterCard, Discover Card, or Debit Card. There are access and credit card fees associated with renewing online. No part of these fees comes to IPLA.
- It takes just minutes, and your renewal will be processed and available for verification the next business day.
- Receive your renewed license/registration in the mail.

Renewal by Mail – If you prefer to renew by mail, please contact the Board by phone at (317) 63RENEW (317-637-3639) or by email at renewal@pla.in.gov, and one will be generated for you. You must have your PIN ready, which is located on the back of your renewal notice. Please allow ample time for mailing and processing. Processing of paper renewals takes approximately seven to ten business days.

Walk-In Renewals - Office hours are Monday-Friday, 8:00 a.m. – 4:30 p.m. Wait time may be long due to the large volume of multiple professions renewing at the same time. If paying in cash, please have the exact amount.

Address Change - You are required to notify the Indiana Professional Licensing Agency of any address changes. Your written notification must include your name, license number, profession, social security number, date of birth, and both your old and new addresses. Please send the information to the Indiana Professional Licensing Agency at 402 West Washington Street, Room W072, Indianapolis, Indiana, 46204. Address changes may also be sent by email to pla2@pla.IN.gov.

Name Change - You may have the name changed on your licensure records by submitting a copy of an official name change document, such as a marriage certificate or a divorce decree. A copy of a social security card will NOT be accepted. Please send the information to the Indiana Professional Licensing Agency at 402 West Washington Street, Room W072, Indianapolis, Indiana, 46204. Your letter should include your name as it is listed continued on page 18
Board Meetings

The Indiana State Board of Nursing meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continue until business has been completed. The public is invited to attend. It is not necessary to notify the Board if you wish to attend. The 2007 meetings will be held in the Auditorium of the Conference Center, Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana. If you have any questions about attending a meeting you may contact the Board at (317) 234-2043 or via e-mail at pla2@pla.in.gov. Meeting agendas will be available 6 days prior to the meeting at www.pla.in.gov. Click on the “calendar & news” link.

Cruise Your Way to Nursing CE Credits

Who said Continuing Education can’t be fun? We are changing that forever. Join ThinkAboutItNursing and Poe Travel for a CE Cruise that will cure your overworked blues with some salsa and sun on board Carnival’s “Valor”. While you’re soaking up the Caribbean culture, you can earn your annual CE credits AND write the trip off on your taxes. How is that for paradise?

Prices for this cruise and conference are based on double occupancy (bring your friend, spouse or significant other please!) and start as low as $868 per person (not including airfare). If you won’t be attending the conference, you can deduct $75. A $250 non-refundable per-person deposit is required to secure your reservation for the cruise, but please ask us about our CruiseLegAway Plan.

7 Day Eastern Caribbean Itinerary

Day   Port     Arrive     Depart
Sun   Miami     4:00PM     
Mon   Nassau     7:00AM     2:00PM     
Tues  “Free Day” at Sea
Wed   St Thomas/St John 6:00AM     6:00PM
Thurs  St Maarten 8:00AM     2:00PM
Fri   “Free Day” at Sea
Sat   “Free Day” at Sea
Sun   Miami     6:00AM

For more information about the cruise, call or email Teresa Grace at Poe Travel • toll-free at 800.727.1960 • tgrace@poetravel.com
“EVERYTHING YOU WANTED TO KNOW ABOUT PAIN”

Friday – September 21, 2007
Holiday Inn Select at the Airport – Indianapolis

(This conference will provide an overview of the neurobiology and psychological factors, and the assessment and treatment of chronic pain in the addicted nurse. The concepts of addictions vs. dependency vs. tolerance will be explored, as well as how pain and addiction interface. In addition, there will be a panel of worksite monitors addressing the issue of monitoring impaired nurses in the work environment as well as a panel of recovering nurses telling their story of addiction and recovery)

AGENDA

9:00 a.m. - Registration
9:30 a.m. - Welcome
9:40 a.m. - “Assessment and Treatment of Chronic Pain for a Nurse”
    Joanne Schneider; MSN, CNS, CNP
    Cleveland Clinic Foundation, Cleveland, Ohio
    Chronic Pain Rehabilitation Program

10:45 a.m. - Break
11:00 a.m. - “How Pain and Addiction Interface”
    Joanne Schneider; MSN, CNS, CNP

Noon - Lunch
1:00 p.m. - “Managing Chronic Pain in the Workplace”
    A Panel of ISNAP Worksite Monitors
2:00 p.m. - “The 12 Steps and the Management of Chronic (non-cancer) Pain”
    Jim Ryser; MA, LMHC
    Program Coordinator – Chronic Pain Rehabilitation
    Clarian Behavioral Health, Indianapolis, Indiana

2:45 p.m - Break
3:00 p.m. - “Uncovering the Secret” Recovering Nurses Tell Their Story
4:00 p.m. - Evaluation and Adjournment

REGISTRATION

(Available after August 1, 2007)

Please go to www.indiananurses and enter the workshop link to register on-line.
E-mail info@indiananurses.org or call 317-299-4575 (ISNA) or 800-453-3784 (ISNAP) for further information.

The registration fee for all sessions and lunch is $75.00 before September 10, 2007 and $85.00 thereafter. The registration fee for undergraduate students is $40.
The Indiana Orthopaedic Hospital (IOH) is central Indiana’s first and only orthopaedic specialty hospital. With a major emphasis on positive outcomes and outstanding service, IOH has created an environment where extraordinary patient care is delivered to everyday people in an atmosphere that is second to none.

Building upon OrthoIndy’s continued success and growth in central Indiana, OrthoIndy physicians recognized an increased need to provide specialized musculoskeletal care in a patient-focused environment. On that premise, planning and development began for a stand alone, physician owned specialty surgical hospital that is known today as the Indiana Orthopaedic Hospital.

IOH opened on March 1, 2005, to provide central Indiana residents with complete musculoskeletal care in a patient-focused, like-home environment. The Indiana Orthopaedic Hospital is 5-star rated in Overall Joint Replacement Surgery by HealthGrades, the leading independent healthcare ratings company. In 2007, the hospital received accreditation for three years from the Healthcare Facilities Accreditation Program (HFAP). This three year accreditation is the highest level a hospital can achieve from the HFAP.

The hospital’s mission is to be the leader in advancing quality musculoskeletal care and technology while providing superior access, service and care to our patients and their families. To ensure patients continue to receive the best quality in orthopaedic care, the physicians and staff provide exceptional customer service for those receiving services at IOH.

Kendra Baker, RN, BSN, has worked at the Indiana Orthopaedic Hospital since it opened March 15, 2005. She enjoys the nursing field for its diversity and opportunities. She believes that the Indiana Orthopaedic Hospital is a great hospital to work for.

“I’ve been a patient at OrthoIndy for many years,” said Kendra. “I always thought it would be a great place to work.” Kendra was hired in January 2005, a few months before the hospital opened. “It was quite an experience to see how the facility was transformed from just a building to a functioning hospital by the time we opened in March.”

Kendra Baker, IP-RN Team Leader

Kendra still believes IOH is a great organization to work for due to the environment that has been created. “We have created an environment at IOH where employee excellence and exceptional patient care are the service standards,” she said. “Accomplishing this has been a collaborative effort, involving everyone in the hospital: physicians, nursing staff and other departments and staff in the hospital.”

Kendra has worked at a larger Indianapolis hospital, and found the environment created at IOH a more enjoyable place to work. “One of the things that is nice about the Indiana Orthopaedic Hospital is that it’s a smaller facility,” she said. “You get to know your coworkers throughout the entire facility, not just those on your unit. It’s nice seeing the same faces day after day, and it helps promote a sense of teamwork throughout the entire hospital.”

The camaraderie and teamwork from the physicians, nurses and staff at the hospital help each individual work toward a common goal of delivering the highest level of patient care and customer service.

“Our physicians are very approachable and have a wonderful working relationship with the nursing staff. They value what nursing means and they take the time to appreciate all of our efforts.”

The Indiana Orthopaedic Hospital needs registered nurses, like Kendra, who want to be a part of a dynamic team. If you would like to be a part of our outstanding nursing team, visit our website for current opportunities.

Human Resources
8450 Northwest Blvd.
Indianapolis, IN 46278
Fax: 317-802-2444
www.orthoindy.com

Orthopaedics Indianapolis is an equal opportunity employer.
continued from page 14

now, your new name, your license number, professions, social security number, and date of birth. If you want us to send you a new pocketcard, please indicate in the letter that a new card is needed due to the name change.

Positive Response – If you answer yes to any of the questions on your renewal form, you must send a detailed response in writing to the Indiana Professional Licensing Agency. Your response should be typed, or written legibly.

Advanced Practice Nurses: Every APN is required to submit a copy of your Collaborative Practice Agreement before we can process your renewal. Please note that if you are changing the address of your practice location and hold an Indiana State Controlled Substances Registration (CSR), you must submit a new collaborative agreement before a new controlled substances registration can be issued for that location.

Effective immediately: We have pre-registered users for renewals. Your ID will be your license number (you must enter your entire license number including the letter after it), and your password will be your social security number. This should make the renewal process easier for most users and eliminate the registration step.

If you do not have a social security number on file with our agency, you will have to send, by U.S. mail, a notarized copy of your social security card to the Indiana Professional Licensing Agency located at 402 West Washington Street, Room W072, Indianapolis, Indiana, 46204. Once we have received it and updated our system, you will have to go through the registration process in order to renew online. Without a social security number on file, you are unable to be pre-registered.
We believe great nurses make a great hospital. We need more great nurses like you.

jobs.stvincent.org

LaTonia Denise Wright, R.N., J.D.
Law Practice Limited to Representing, Counseling, & Advising Nurses in Licensure & Professional Practice Matters in Ohio, Kentucky, & Indiana

513-771-7266
www.nursing-jurisprudence.com

Nursing Jobs Available in Tennessee.
Search jobs posted by hospitals throughout the state. Tennessee, a great place to live and work. www.TNHealthJobs.Net

YOUR Career Opportunities could be here!
Contact Tom Kennedy for advertising information at 501-221-9986 or email tkennedy@pcipublishing.com

LaTonia Denise Wright, R.N., J.D.
Law Practice Limited to Representing, Counseling, & Advising Nurses in Licensure & Professional Practice Matters in Ohio, Kentucky, & Indiana

513-771-7266
www.nursing-jurisprudence.com

Health Coverage Made Easy.

Solutions with choices are easy, for a FREE quote just call...

Mark Anderson
(317) 287-6598
(800) 863-0190
www.Mark-Andersoninsurance.com

Anthem®

Enriching, Vibrant and Growing...
There's a lot to like about Saint Margaret Mercy!

Enriching and rewarding career options, fulfilling and growing career paths, a vibrant hospital setting with the latest technologies and dedicated staff – that is what you’ll find at Saint Margaret Mercy. Serving both Northwest Indiana and Southeast Chicago, Saint Margaret Mercy is passionate about providing superior patient care and providing the foundation for superior careers.

Good things are happening here! Come find out for yourself!

REGISTERED NURSES, GRADUATE NURSES & NURSING STUDENTS
Full, part-time, PRN and registry positions at our Hammond & Dyer campuses in Critical Care, Med/Surg, Telemetry, Behavioral Health, Surgical Services & NICU Depts. Nursing students must be actively enrolled in an accredited RN nursing program.

HOME CARE NURSE
Full and part-time positions at our Hammond/Illinois offices. Must hold current Indiana RN license. Illinois RN license is preferred.

CARDIAC CATH LAB NURSE
Full or part-time position at our Dyer location. One year of critical care or cath lab experience preferred.

EMS COORDINATOR
Part-time position at our Dyer/Hammond location. BSN required; MSN preferred. Emergency services experience preferred.

BUSINESS TRANSFORMATION SPECIALIST
Full and part-time position at our Hammond location. BS degree in business or healthcare related field required. Master’s degree and RN preferred. Performance improvement experience and Lean Six Sigma Black Belt status preferred.

Candidates may contact Mary Jo Erickson, Nurse Recruiter Email: maryjo.ericson@ssfhhs.org for more information regarding nursing opportunities at Saint Margaret Mercy.

For more information about Saint Margaret Mercy and to apply online, please visit:www.smmhc.com
The right place is Clarian North Medical Center, and the right time is now. Clarian North Medical Center represents the great tradition of excellence set forth by Clarian’s heritage hospitals in Indiana — Methodist Hospital, Indiana University Hospital and Riley Hospital for Children — in a full-service, specialty focused suburban campus that attracts the best and brightest from the medical community and beyond, blending contemporary healing arts with scientific advances.

Clarian North Medical Center is a new, state-of-the art medical facility in Carmel, Indiana. Carmel, one of the most beautiful, upscale and rapidly-growing areas of Indianapolis is a dynamic edge city with award-winning schools, thriving businesses and family-oriented neighborhoods.

CLARIAN NORTH MEDICAL CENTER
NURSING OPPORTUNITIES:

Cath Lab
Clarian North Medical Center
FULL-TIME, DAYS
7:30 a.m. - 4:00 p.m.,
Monday - Friday, plus call

NICU
Clarian North Medical Center
FULL-TIME OR PART TIME, NIGHTS

Med/Surg
Clarian North Medical Center
FULL-TIME, NIGHTS

ICU/PCU
Clarian North Medical Center
FULL-TIME, DAYS AND NIGHTS

• Must have 18 months or greater experience.

BENEFITS: At Clarian North, our associates not only work for an exceptional hospital, but they enjoy the rewards of exceptional benefits.

• Paid Time Off —
  Up to 33 days per year
• Health/Dental Insurance —
  Varied and flexible plans
to accommodate your physician
• 401(k) Program
• Relocation Assistance
• Recognition/Rewards Program
• Education Programs

You belong at Clarian North Medical Center! For more information or to apply for any of these positions, please visit www.clariannorth.com or call 317-688-2760. Clarian North is an Equal Opportunity Employer.
## Disciplinary Actions

**Indefinite Suspension**—Indefinitely prohibited from practicing for a specified minimum period of time.

**Indefinite Probation**—License is placed on probation for a specified minimum period of time with terms and conditions.

**Renewal Denied**—The license will not be renewed therefore, she/he does not have a license to practice in Indiana.

**Summary Suspension**—Immediate threat to the public health and safety should they be allowed to continue to practice. Issued for a period of ninety (90) days but can be renewed with Board approval.

**Letter of Reprimand**—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.

**Revoked**—An individual whose license has been revoked may not apply for a new license until seven (7) years after the date of revocation.

**CEU’s**—Continuing Education Credits

### February 15, 2007 Board Meeting

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Sokol</td>
<td>28038965</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Babette Lynn Ball</td>
<td>27033683</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Dawn Michelle Martin</td>
<td>27050192</td>
<td>Indefinite Suspension &amp; $500.00 Fine</td>
</tr>
<tr>
<td>Christina G.L.Hansel</td>
<td>27040359</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Malia Ann Steinmetz</td>
<td>27042871</td>
<td>Indefinite Suspension &amp; $500.00 Fine</td>
</tr>
<tr>
<td>Jennifer Jane Adamson</td>
<td>28122947</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Mary Givens</td>
<td>28136555</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Valerie Dawn Thomas</td>
<td>27054195</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Leslie Anne Fitzgerald</td>
<td>28081900</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Catheryn Cummins</td>
<td>27039286</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Timothy Shawn Butcher</td>
<td>27038960</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Allison Diane Ashby</td>
<td>27052527</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Tracy Wilson</td>
<td>28157054</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Karen Melissa Carlson</td>
<td>28138341</td>
<td>Indefinite Suspension, $250.00 Fine &amp; CEU’s</td>
</tr>
<tr>
<td>Kimberly Sue Crady</td>
<td>27040208</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Cynthia Powell</td>
<td>27046085</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Joan Kane</td>
<td>28122302</td>
<td>Indefinite Probation &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Erin Vanderkleed</td>
<td>28171889</td>
<td>Indefinite Probation</td>
</tr>
</tbody>
</table>

### March 15, 2007 Board meeting

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison Ashby</td>
<td>27052270</td>
<td>Indefinite Suspension, CEU’s &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Mary Elizabeth Nichols</td>
<td>27028720</td>
<td>Indefinite Suspension &amp; $500.00 Fine</td>
</tr>
<tr>
<td>Melinda S. Gonzalez</td>
<td>27033903</td>
<td>Indefinite Suspension &amp; $500.00 Fine</td>
</tr>
<tr>
<td>Tami Hopper-Drake</td>
<td>27049814</td>
<td>Indefinite Probation &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Rosshelia Smith</td>
<td>27051707</td>
<td>Indefinite Probation &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Dana Matthews</td>
<td>28099507</td>
<td>Indefinite Probation, CEU’s &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Dustin Childress</td>
<td>27045163</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Karla Eastridge</td>
<td>27028947</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Mary Ellen Venable</td>
<td>28098522</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Kimberly Kay Zorman</td>
<td>28136993</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Dana Duke</td>
<td>28138811</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Cynthia Ann Fuller</td>
<td>27036515</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Ann Marie Blasko</td>
<td>28148127</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Sandra Patterson</td>
<td>28122346</td>
<td>Letter of Reprimand &amp; CEU’s</td>
</tr>
<tr>
<td>Gilbert Bagu</td>
<td>28132337</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Elizabeth Kennedy</td>
<td>28129286</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Georgetta Sue Parton</td>
<td>27047507</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Tresha Ann Wooten</td>
<td>28105475</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Holly Marie Pine</td>
<td>27052636</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Jill Christa Jones</td>
<td>27046372</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Elaine Antonette Price</td>
<td>28040868</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Kelly Saucedo</td>
<td>27046334</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Amy Lynn Lamb</td>
<td>27047913</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Carolyn Ellison</td>
<td>27032165</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Kristina Jeanneen Ellison</td>
<td>27050742</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Hollie Jo Takesue</td>
<td>28102028</td>
<td>Indefinite Suspension</td>
</tr>
</tbody>
</table>

### April 19, 2007 Board Meeting

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dustin Childress</td>
<td>27045163</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Mary Ellen Fain</td>
<td>28154671</td>
<td>Indefinite Probation and $750.00 Fine</td>
</tr>
<tr>
<td>Janie Ann Pile</td>
<td>28131577</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Tina Marie Gaddis</td>
<td>27040944</td>
<td>$250.00 Fine</td>
</tr>
<tr>
<td>Jodi Leigh Hall</td>
<td>27043578</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Angela Feldmann</td>
<td>28112911</td>
<td>Indefinite Probation &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Leslie Anne Fitzgerald</td>
<td>28081900</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Pamela Sue Washburn</td>
<td>27031834</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Rebecca Graves</td>
<td>27028685</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Nancy Chorba</td>
<td>28128169</td>
<td>Letter of Reprimand &amp; CEU’s</td>
</tr>
<tr>
<td>Tina Louise Irish</td>
<td>27044206</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Jessica Bilby</td>
<td>27050078</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>William Hunter</td>
<td>28162600</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Kevin Michael Price</td>
<td>28172210</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Rosie Elizabeth Banks</td>
<td>27029478</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Cynthia Lou Hillman</td>
<td>27028988</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Susan Carringer</td>
<td>28170273</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Dawn Gehring</td>
<td>28119176</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Chisa Johnson</td>
<td>27053568</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Rachel Nicole Vaughn</td>
<td>27053499</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Cheryl Lynn Blackford</td>
<td>28140387</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Paul Seymour</td>
<td>28134537</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Debra Lyn Robertson</td>
<td>28097226</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Patricia Vaughn</td>
<td>27021278</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Eileen Wendi</td>
<td>27048115</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Rodney Cupp</td>
<td>27038966</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Deanna Elaine</td>
<td>28126104</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Hembree</td>
<td>27023216</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Barbara Jo Hurst</td>
<td>27032316</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Kenneth Joseph StoBe</td>
<td>28098001</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Carolyn Sue Ellison</td>
<td>27032165</td>
<td>Revoked</td>
</tr>
<tr>
<td>Brenda O’Leary</td>
<td>27032794</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Johnnie Peoples</td>
<td>28165552</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Patricia Ann Ellis</td>
<td>27035499</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Karen Clouser</td>
<td>27054669</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Cathy Lynn Coffey</td>
<td>28151589</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Amy Gard</td>
<td>27041295</td>
<td>Renewal of Summary Suspension</td>
</tr>
<tr>
<td>Jill Christa Jones</td>
<td>27046372</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>James Dockery</td>
<td>27046565</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Holly Marie pine</td>
<td>27052363</td>
<td>Indefinite Suspension, $500.00 Fine and costs</td>
</tr>
<tr>
<td>Karla Eastridge</td>
<td>27028847</td>
<td>Indefinite Suspension &amp; $500.00 Fine</td>
</tr>
<tr>
<td>Kimberly Kay Zorman</td>
<td>28139993</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Elizabeth Leon</td>
<td>28106735</td>
<td>Indefinite Suspension and $500.00 Fine</td>
</tr>
<tr>
<td>Nancy Mae Fisher</td>
<td>28108386</td>
<td>Letter of Reprimand, CEU’s and $250.00 Fine</td>
</tr>
<tr>
<td>Sarah Ford Osmond</td>
<td>27030808A</td>
<td>$250.00 Fine</td>
</tr>
</tbody>
</table>

**Discipline for the previous quarter will be printed in each magazine addition in the future. Changes may occur before printing so the most accurate discipline information should be obtained on the license search feature of our website at www.pla.in.gov.**
Your worklife will be bettER.

Your rewards will be biggER.

Your career will move fastER.

Join the growing team of nurses in our brand new 25-bed Emergency Department. In addition to traditional emergency services, we have a six-bed Fast Track area and the latest technology including a 64-slice CT scanner and telemedicine for orthopaedics.

Howard Regional offers competitive salaries, excellent benefits including a pension program, flexible scheduling and extraordinary professional support. Retention programs are also available.

Critical care experience is preferred. See qualifications and apply on line at www.howardregional.org or call 765-453-8339 for more information.
REGISTERED NURSES

Community Health Network, headquartered in Indianapolis, is one of the largest health care providers in Indiana and a leader in providing compassionate, quality health care services.

Community Hospitals North, East, and South, and The Indiana Heart Hospital are seeking Indiana licensed RNs for both Staff RN and Clinical Manager roles.

We offer an excellent benefits package including medical, dental, and vision insurance; tuition assistance; certification support; and Wellness checks. Please ask about our special hiring incentives for select positions.

Interested candidates should visit eCommunity.com/employment for more information and to apply online.

It’s your life. It’s your career. It’s your community. EOE.
We believe great nurses make a great hospital.

Nurses are special people. And St.Vincent nurses? Well, they’re extra special. They average more years of experience on the job than nurses at any other hospital in central Indiana, and they truly care about their patients. If you’re a nurse who’s ready to share our commitment to spiritually centered, holistic care, please visit: jobs.stvincent.org

EOE