

## **INDIANA STATE BOARD OF NURSING**

**Thursday, March 19, 2026  
at 8:30 a.m.**

**Indiana Government Center South  
Conference Center, Room B&C  
302 W. Washington St.  
Indianapolis, IN 46204**

**Live Stream:** <https://events.gcc.teams.microsoft.com/event/7abe22a4-f567-408a-9a25-b36b7324a5f1@2199bfba-a409-4f13-b0c4-18b45933d88d>

Board Member	Title	Appointment Date	Expiration Date	Appointing Authority
Jason M. King, DNP, RN	Board President	09/01/2019	07/31/2029	Governor
Angela Morris, MSN, RN	Vice President	11/01/2019	07/31/2029	Governor
Kim Cooper, MSN, RN	Secretary	10/22/2012	06/30/2026	Governor
Jennifer L. Miller, MSN, RN	RN member	02/01/2019	09/30/2026	Governor
Emily Segó, DNP, RN	RN member	05/10/2023	09/30/2027	Governor
Julian L. Gallegos, PhD, RN, FNP-BC	APRN w/ Rx Authority	06/13/2022	06/30/2026	Governor
Rena Magers, LPN	LPN member	09/11/2023	09/30/2027	Governor
Nancy Juengst, LPN	LPN member	09/20/2022	09/30/2026	Governor
Jessica Harlan-York, JD	Consumer member	09/20/2022	09/30/2026	Governor
Daniel Hayden DHA, MSN, CRNA	APRN member	08/01/2025	07/31/2029	Governor
Leah Scalf, DNP, RN, LNC, NE-BC	RN Member	12/04/2025	11/30/2029	Governor

### **Board Members Present:**

Jason King, DNP, RN  
Nancy Juengst, LPN  
Rena Magers, LPN  
Jessica Harlan-York, JD (Joined at 10:15am)  
Daniel Hayden, DHA, MSN, CRNA  
Angela Morris, MSN, RN  
Julian L. Gallegos, PhD, RN, FNP-BC (Joined at 8:45am)  
Jennifer L. Miller, MSN, RN  
Emily Segó, DNP, RN

### **Board Members Absent:**

Leah Scalf, DNP, RN, LNC, NE-BC  
Kim Cooper, MSN, RN

### **Advisory Counsel:**

Donald Hannah  
James Harry

### **PLA Staff:**

Audrea Racine

Anna Howe  
Connie Adams  
Brad Repass

**Court Reporter:**  
Jessica Owens

**I. Call to Order and Establishment of Quorum** **8:30 a.m.**

**II. Adoption of the Agenda**

A motion was made and seconded to adopt the agenda. Miller/Hayden 7-0-0.

**III. Adoption of the Minutes**

1. Minutes of the Meeting on February 19, 2026

A motion was made and seconded to adopt the minutes. Morris/Miller 7-0-0

2. Minutes of the ALJ Meeting on March 5, 2026

A motion was made and seconded to adopt the minutes. Miller/Juengst 7-0-0

**IV. Adoption of ALJ Recommendations**

1. ALJ Recommendations for February 19, 2026

A motion was made and seconded to adopt the ALJ recommendations. Miller/Juengst 7-0-0

2. ALJ Recommendations for March 5, 2026

A motion was made and seconded to adopt the ALJ recommendations. Miller/Magers 7-0-0

**V. Adoption of Recommended Orders**

1. Jason Berry
2. Jayla Byler
3. Drake Cunningham
4. Jennifer Gravel
5. Tammy Harvey
6. Heather Hill
7. Cameron Kitchell
8. Jacki Lee
9. Caitlyn Tracey
10. Vivian Perez
11. Amanda Ronquillo

A motion was made and seconded to adopt recommended orders #1-#11. Magers/Sego 7-0-0.

**VI. Education**

1. FYI ONLY:

- i. Ivy Tech Community College appoints Amanda Gaskill MSN, RN as Dean for Ivy Tech Marion effective 3/9/2026 (CV attached)
- ii. Fortis College Monthly Report

A motion was made and seconded to accept Fortis College Monthly Report. Juengst/Sego  
7-0-0

## **VII. Discussion Items**

1. ISNAP Report (will be provided next month)
2. Director's Report  
Audrea Racine, Director of ISBN, provided the report.

**\*\*Dr. Gallegos joined the meeting\*\***

## **VIII. Proposed Settlement Agreements**

1. Amber Ruddick
2. Tami Wall
3. Melinda Tate
4. Jennifer Kubiak
5. Jennifer Sands
6. Brandy Santus
7. Tiffany Hayden

A motion was made and seconded to accept PSA #1-#6 Magers/Hayden 8-0-0.

A motion was made and seconded to deny due to no active practice. PSA #7. Miller/Magers 8-0-0

## **IX. Motion to Dismiss**

1. In the Matter of the License of Makenzy Sparks, 28250774A  
Administrative Cause No. 202511-NUR-0166

A motion was made and seconded to grant the motion to dismiss. Miller/Hayden 8-0-0

2. In the Matter of the License of Candace Walsh, 28192603A  
Administrative Cause No. 202509-NUR-0134

A motion was made and seconded to grant the motion to dismiss. Hayden/Sego 7-0-1

**\*\*\*Ms. Miller left room for PAs at 11:00am\*\*\***

## **X. Final Hearings (11:00 a.m.)**

1. In the Matter of the License of Robin Burkhart, 28166739A - **CONTINUED**  
Administrative Cause No. 202509-NUR-0136
2. In the Matter of the License of Tiffany Hayden, 27061021A-**CONTINUED/PSA**  
Administrative Complaint No. 202509-NUR-0135
3. In the Matter of the License of Leanette Markulis, 27049149A - **CONTINUED**  
Administrative Cause No. 202509-NUR-0132
4. In the Matter of the License of Macie Murphy, 27047221A – **CONTINUED**

Administrative Cause No. 202509-NUR-0144

5. In the Matter of the License of Sherice Anderson, 27052602A/C - **VACATED**  
Administrative Cause No. 202507-NUR-0089
6. In the Matter of the License of Kelsey Surma, 28277097A- **CONTINUED**  
Administrative Cause No. 202509-NUR-0145
7. In the Matter of the License of Angela Thomas, 27047099A  
Administrative Cause No. 202509-NUR-0133  
DAG: Whitney Cooper  
Respondent: failed to appear  
Exhibit(s): none  
Witness(es): none

A motion was made and seconded to issue a Notice of Proposed Default. Magers/Gallegos 8-0-0.

8. In the Matter of the License of Tami Wall, 27056540A – **CONTINUED/PSA**  
Administrative Cause No. 202509-NUR-0137
9. In the Matter of the License of Candace Walsh. 28192603A- **VACATED**  
Administrative Cause No. 202509-NUR-0134  
Re: Motion to Dismiss
10. In the Matter of the License of Lisa DeJong-Campbell, 28190201A- **CONTINUED**  
Administrative Cause No. 202506-NUR-0086
11. In the Matter of the License of LaTasha Fisher, 28215205A/C - **VACATED**  
Administrative Cause No. 202507-NUR-0102
12. In the Matter of the License of Khristal Grant, 28187182A/C  
Administrative Cause No. 202506-NUR-0088  
DAG: Jerry Smith  
Respondent: failed to appear  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to issue a Notice of Proposed Default. Magers/Hayden 8-0-0.

13. In the Matter of the License of Leann Herrberg, 27051346A  
Administrative Cause No. 202503-NUR-0038  
DAG: Autum Murphy  
Respondent: present via virtually  
Exhibit(s): Stipulated Ex. 1-8, Respondent Ex. A  
Witness(es): Respondent

Ms. Herrberg has stipulated to the counts of material deception in obtaining a license, criminal convictions, failure to communicate for patient care. She states that personal tragedies influenced her behavior. She has been consistently employed for the past 18 months with her employer. All criminal matters have been resolved. She states her employer is aware of her past criminal history and that her last consumption of alcohol was 1 ½ to 2 years ago. A motion was made and

seconded to issue a letter of reprimand, \$3000 fine, cost of proceedings, \$5 health records fee. Morris/Magers 8-0-0.

14. In the Matter of the License of Ashley Cothron, 28222473A, 71015650A/B- **CONTINUED**  
Administrative Cause No. 202412-NUR-0262

15. In the Matter of the License of Kori Babb, 28156131A- **VACATED**  
Administrative Cause No. 202508-NUR-0124

**\*\*\*Jennifer Miller rejoined before OTSC hearing\*\*\***

**\*\*\*Emily Segó stepped out before OTSC hearing took place\*\*\***

## **XI. Orders to Show Cause (1:30 p.m.)**

1. In the Matter of the License of Christina White, 28100075A/C  
Administrative Cause No. 202409-NUR-0175  
DAG: Rebecca Hammond  
Respondent: present and comfortable proceeding  
Exhibit(s): None  
Witness(es): Stipulated Ex. 1-3

Joint stipulations have been entered. The state recommends an extension of the suspension. Ms. White has failed to comply with the terms of the previous orders. Ms. White states that she did not comply due to financial reasons. A motion was made and seconded to extend the current suspension for additional 12 months, reengage with ISNAP, complete and full compliance with RMA, follow all other requirements in the previous board order. Miller/Gallegos 8-0-0.

2. In the Matter of the License of Emily Fassiotto, 28173401A – **CONTINUED**  
Administrative Cause No. 2012 NB 177

## **XII. Default Hearings**

1. In the Matter of the License of Brittany Wolf, 27074575A  
Administrative Cause No. 202508-NUR-0117  
DAG: Hilary Brown  
Respondent: Failed to appear  
Exhibit(s): State Ex. 1-4  
Witness(es): None

A NOPD has been issued with no response from Respondent. A motion was made and seconded to hold Respondent in default. Morris/Magers 8-0-0.

State proved all counts. Motion to revoke, cost of proceedings, and \$5 health records fee. Morris/Sego. 8-0-0

**\*\*\*Ms. Morris left room for PHSCs at 9:00 am\*\*\***

2. In the Matter of the License of Linda Lauer, 28100160A  
Administrative Cause No. 202508-NUR-0122  
DAG: Natalie Stidd  
Respondent: Failed to appear

Exhibit(s): State Ex. 1-8  
Witness(es): Audrea Racine, ISBN

A NOPD has been issued with no response from Respondent. A motion was made and seconded to hold Respondent in default. Miller/Juengst 7-0-0.

State proved all counts. A motion was made and seconded to renew her expired license and place Respondent's license on probation, for a minimum of 2 years, 2 years of active practice prior to petitioning, quarterly reports, signed board order from her and her employer, no home health, no hospice or school nurse or supervisory roles. Keep board apprised of contact information, new arrests, terminations, etc. Must complete (4) CEUs in Professionalism and Ethics, (4) Professional boundaries, (4) medication administration, (4) in documentation. Cost of proceedings, \$5 health records fee. Segó/Hayden 8-0-0

3. In the Matter of the License of Jill Nichols, 28177242A  
Administrative Cause No. 202503-NUR-0050  
Re: Response Received  
DAG: James Alex  
Respondent: present with counsel, Brandon Danks  
Exhibit(s): None  
Witness(es): Respondent

A motion was made and seconded to set aside default. Miller/Hayden 8-0-0.

A motion was made and seconded to table the vote on the stipulations to give the parties time to update the facts and sanctions. Miller/Morris 8-0-0.

**\*\*\*Jessica Harlan-York arrived for the Lovell hearing\*\*\***

4. In the Matter of the License of Desta Lovell, 28217124A  
Administrative Cause No. 202508-NUR-0125  
DAG: Amanda Cassidy  
Respondent: failed to appear  
Exhibit(s): State Ex. 1-4  
Witness(es): Brad Reprass, IPLA

A NOPD was issued and no response has been received. A motion was made and seconded to hold Respondent in default. Magers/Gallegos 9-0-0.

State proved all counts. A motion was made and seconded to place Respondent's license on suspension, no less than 6 months, completion of MMPI-2 or equivalent and return to work assessment, follow all recommendations of MMPI-2, \$2,000 fine, \$5 health records fee, cost of proceeding, Aggravating factors: intent to deceive and repeated conduct. Morris/Miller 9-0-0.

### **XIII. Prehearing Settlement Conferences (Room 3, 9:00 a.m.)(Conducted by Angie Morris)**

1. In the Matter of the License of Ashley Binion, 27068416A/C, 28288072A/C  
Administrative Cause No. 202512-NUR-0211
2. In the Matter of the License of Abeer Abed, 28217238A/C  
Administrative Cause No. 202512-NUR-0213

3. In the Matter of the License of Charrisse Robertson, 28250898A  
Administrative Cause No. 2022 NB 0094
4. In the Matter of the License of Wanda Hughes, 28257907A/C  
Administrative Cause No. 202407-NUR-0136

**XIV. Personal Appearances (Rooms 1&2, 11:00 a.m.)(Conducted by ALJ Jennifer Miller)**

1. Tiffany Woods, App# 4330003\*\*: Applicant is appearing on an RN examination application as an April 2015 graduate of Meditech ASN program. Additionally, she has taken and failed NCLEX 3 times (12/2015, 7/2024, 7/2025). She did some of her own review classes for NCLEX with Hardon. She graduated over 7 years ago. ALJ recommendation is to return to school.
2. Linda Lauer, Lic# 28100160A- Applicant is appearing for an RN renewal application with positive responses. Originally submitted a renewal application with positive response on 9/22/2025. She was scheduled for PA on 11/6/2025 and 12/11/2025 and was denied for failure to appear. She reapplied for renewal on 1/15/2026. Lauer is also set for a default hearing related to an administrative complaint on 3/19/2026. The ALJ recommends to renew free and clear and refer to OAG.
3. Kathleen Varley, Lic# 28212087A: Applicant is appearing for an RN renewal application with positive response. Originally submitted a renewal application with positive responses on 9/28/2025. She was scheduled for a PA on 11/20/2025 and 12/11/2025 and was denied failure to appear. There is an administrative complaint filed against applicant which is currently set for final hearing on 6/18/26. Applicant claims that she thought her attorneys would tell her she needed to appear for previous meetings and that is why she missed them. Pending administrative complaint. The ALJ recommendation is to renew free and clear and refer to OAG.
4. Bryisha Dickerson, Lic# 27080658A: Applicant is appearing for an expired LPN renewal application with positive responses. She disclosed driving while suspended on her renewal but failed to disclose a conviction under 49D23-2502-F6-005054 for battery resulting in moderate bodily injury from 9/15/2025. Applicant was working on an expired license. She was not aware of the renewal date. She has unpaid fees for the driving while suspended case. Theft charge is pending from 2026. After the bodily injury/battery charge, she completed everything required including anger management course, case is now closed. The ALJ recommendation is to renew on indefinite probation no less than 6 months. Document successful completion of the misdemeanor matters, 6 months of active practice, quarterly reports, signed board orders, keeping the board aware of all changes. Refer the pending cases to OAG. Mitigating factors: transparency, ownership and facts on the case. Ms. Dickerson accepts the terms.
5. Whitney Grow, Lic# 27075220A: Applicant is appearing for an expired LPN renewal with positive responses related to criminal matters. Her license expired 10/31/2024. In 9/2023, Ms. Grow was pulled over for expired plates. Her vehicle was searched and police found methamphetamine and paraphernalia in a purse that belonged to her friend. She was charged since it was her vehicle. She had a 12-month diversion agreement; however, it was revoked due to her getting pulled over again in 2024. In 12/2024, she was pulled over for broken taillight. Her vehicle was searched and police found black zipper bag in her console that contained methamphetamine, paraphernalia and four Xanax pills. Ms. Grow believes this was her children's

father's drugs. She was arrested and charged with possession of meth, possession of controlled substances and possession of paraphernalia. Both cases are still pending. She hasn't practiced since 4/2024. The ALJ recommends renewing the license and refer to OAG.

6. Rustem Gallin, Lic# 28175753A: **No Show. Reschedule.**
7. Miranda Duncan, Lic# 27056501A: Applicant is appearing for an LPN reinstatement application with an Indiana license that expired 10/31/2012 and a positive response. Applicant holds no other active out of state licenses. Applicant provided no positive response statement. Applicant indicated that she became overwhelmed with being a new mother and had depression. She began using drugs and alcohol. Applicant indicates she has been sober since 9/2014. She also attended AA meetings. The ALJ recommendation is either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing school.
8. Kellie Magoon, Lic# 27050971A: Applicant is appearing for an LPN reinstatement application with an Indiana license that expired on 10/31/2014. Applicant holds no other active out of state licenses. Applicant provided refresher course completion information, which is dated from 12/2025. From the file, it appears that applicant was provided with refresher course information back on 1/11/2021. The ALJ recommendation is either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX or (2) go back to nursing school. She has already completed the refresher with clinical.
9. Rebecca Hon, Lic# 27056298A: Applicant is appearing for an LPN reinstatement application with an Indiana license that expired 10/31/2020 with a positive response and a history of Indiana license discipline. She held a Kentucky license, which expired in 2012. Applicant provided no positive response statement. Applicant's previous summary suspension before the Board related to criminal, substance use, and ISNAP noncompliance issues. In July 2018, the Applicant pled guilty to Possession of Narcotic Drug, a Class A Misdemeanor. The Applicant was sentenced to probation. In June 2021, the Applicant pled guilty to Operating a Vehicle While Intoxicated with a Controlled Substance, a Class C Misdemeanor. The Applicant received a two-day suspended sentence and was ordered to pay court costs and fees. In March 2022, the Applicant entered into a one-year pretrial diversion agreement with pending charges of Driving While Suspended, a Class A Misdemeanor, and Possession of Paraphernalia, a Class C Misdemeanor. The Applicant successfully completed the agreement as of April of 2023. The ALJ recommendation is to reinstate the license on indefinite probation for 6 months. Engage with ISNAP and if RMA is required, 6 months of complete and full compliance with RMA. 6 months of active practice prior to petitioning, signed board orders, employer or self-quarterly reports, keep board apprised of all changes. Prior to practicing, she must complete board approved nurse refresher course with clinical component. Ms. Hon accepts these terms.
10. Whitney Roberts, Lic# 28201816A: Applicant is appearing for an RN reinstatement application with an Indiana license that expired 10/31/2019. Applicant has completed the refresher course with clinical component but had a positive response on an earlier 2023 reinstatement application. Applicant disclosed a criminal case related to possession of a syringe. Sober date is July 28, 2022. July of 2022 entered inpatient program. Addicted to opioids. Very involved in recovery community and prayer. She would like to work in recovery and substance abuse. She completed the nurse refresher course in June 2025 and clinical in September 2025. The ALJ

recommendation is to reinstate license on indefinite probation for no less than 6 months or length of RMA, whichever is longest. Engage with ISNAP to see if RMA is deemed, if so, 6 months of complete and full compliance with RMA. 6 months of active practice prior to petitioning, signed board orders, employer or self-quarterly reports, keep board apprised of all changes. Mitigating: transparency, accountability, where she is on her journey. Ms. Roberts accepts these terms.

11. Michael Baird, App# 4330647: **No Show, reschedule.**

12. Jaklin Fleurima, App# 4334772: **No Show, reschedule.**

13. Marie Ilsaint, App# 4226714- **CONTINUED**

14. Marie Paul, App# 4314229: **No Show, reschedule.**

15. Melifaite Cine, App# 4305866: Applicant is appearing for an RN examination application. Applicant graduated in 9/2021 (on first application) or 9/2022 (on second application) from a school on the FBI watchlist. Applicant has failed NCLEX once. Diploma states graduation 9/2021. Started program 3/2020. Does not have transcripts with him. ALJ requests he provide transcripts. **TABLED**

**XV. Adjournment at 2:00pm**

**Upcoming Board Meetings:**

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
April 2, 2026	ALJ	Virtual
April 16, 2026	Full	Conference Center Room C