

INDIANA STATE BOARD OF NURSING

Will meet on
Thursday, June 18, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Ms. Hall, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

Natalie Hall, R.N., President
Cecelia Smith, R.N., A.P.N.
Lynda Narwold, R.N.
Kim Cooper, R.N., Vice-President
Anne Ogle, Consumer Member

Board Members Absent:

Holly Pressley, L.P.N., Secretary

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the amended agenda. Ogle/Cooper 5-0-0, motion carries

III. ADOPTION OF THE MINUTES FROM THE MAY 21, 2015 MEETING OF THE BOARD

A motion was made and seconded to adopt the minutes of the May 21, 2015 Full Board meeting. Ogle/Cooper, motion carries 5-0-0

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Chuck Lindquist appeared on behalf of ISNAP. He is discussing 1st quarter statistics. They have an 80% compliance statistic and 13% are very close to compliance. Only 7% need to have an Order to Show Cause. There is difficulty getting insurance providers to pay for alcohol and drug rehabilitation services. Chuck Lindquist discusses need to have Parkdale MOU accepted by the IPLA, Parkdale is a substance abuse program with facilities across the state that specializes in treating professionals. Mr. Lindquist then addresses the students who are here today to introduce himself and his program as well as his program's goals.

V. EDUCATION

A. Brown Mackie Indianapolis Site Visit Report (Hailey Hannon RN, MSN)

Hailey Hannon, Indianapolis Program Director, Hiram Holt, Indianapolis Dean of Academics, Wayne Korpics, Campus President and Connie Adelman, Brown Mackie V.P. of Compliance & Accreditation appeared on behalf of Brown Mackie College - Indianapolis. Ms. Herron presented her site visit report. The unannounced site visit was a result of NCLEX scores consistently < 80% since the initial cohort tested in 2011 when it received initial accreditation in 2009. This program is unique in that they teach one subject (e.g. Fundamentals I, Cardiovascular etc.) per month. Currently there are 90 students in the school in 6 cohorts. At the time of the site visit, an open admission policy was in effect with no admission criteria other than a high school diploma or a GED certificate. Nursing was not involved in the admission decision. COMPASS entrance testing was done to evaluate the amount of remediation necessary prior to nursing core classes. Ms. Hannon stated that COMPASS scores are now required to be above 75% for admission. Curriculum is created by the corporate parent with little local input. A curriculum revision was approved by the Board in 2012 but was not initiated until January 2015. Ms. Hall asked about the delay from Board approval of the new curriculum to the implementation. Ms. Adelman stated that, due to the region for accreditation, it took the Department of Education that long to complete the approval process. Ms. Hall stated that this is very atypical. The majority of the faculty is part time. Ms. Cooper asked how many full time faculty and their length of service. Ms. Hannon replied that there are 2 full time and 9 part time

faculties in addition to herself. None of the staff have been with Brown Mackie more than 3 years. Ms. Hall stated that this was in direct violation of the rules of the Nursing Board. Ms. Hannon stated the type of program (one subject a month) necessitated the part time numbers. Ms. Hall stated that the type of program has no bearing on the full time versus part time faculty ratio mandated by Board rules. Ms. Hall recommends accepting Ms. Herron's recommendations.

Board Action: Immediately place the program on conditional accreditation. Create a Systematic Evaluation Plan and submit for Board approval within 60 days (August 18). Review and revise the previously submitted Plan of Correction and submit for Board approval within 60 days (August 18). Return to appear in person with corporate representative before the Board at the September 17, 2015 meeting. Hall/Cooper 5-0-0 Motion carries.

B. ITT Breckinridge Newburgh Site Visit Report (Sarah Seaton RN, MSN)

Ms. Sarah Seaton, Program Director and Mr. Farshad Moshgbar, Dean of Academic Affairs, appeared on behalf of ITT Newburgh. This unannounced site visit by Ms. Kim Cooper, Board member and Ms. Herron was conducted as a reevaluation of the program one year after the submission of the Plan of Correction. Ms. Herron noted significant improvement occurred in the first quarter 2015 NCLEX scores, Ms. Herron commented on the respect and support that was evident during the visit, by faculty for the director and program, as well as the campus dean for the program director and the nursing program. The curriculum is created by the corporate parent with little local input. Online testing at Newburgh was initiated in December 2014 along with other ITT campuses. While corporate direction precludes review of the answers to test questions after testing by faculty with students, Ms. Seaton stated that the faculty does what is necessary to address any learning gaps, which includes generalized post exam review of questions. The decision was also made on the Newburgh campus that students are told the initial test score posted is a raw score and the final score may not be posted for several days. Newburgh has also decided that if the revised answer benefits the student, the score is changed. But if the revised score would harm the student, then the original score remains intact. Ms. Hall complimented the school on their progress and stated that they should be used as an example for other programs in the ITT system to use as a role model.

Board Action: Accept site visitor recommendations to remain on conditional accreditation until 2015 annual scores are available and must remain >80%. Newburgh may continue to admit students per program policy for remainder of 2015. Narwold/Hall 4-0-1 (Cooper abstains) Motion carries.

C. University of St. Francis BSN Request for Curriculum Change (Dr. Mindy Yoder)

Dr. Mindy Yoder and Megan Winegarden, BSN Program director, appeared on behalf of the program. Ms. Hall reminded the Board that the program was appearing to request approval of a curriculum change that was instituted about a year ago and was discovered when the Annual Report was submitted. Dr. Yoder stated that it was a simple oversight. The request for approval of the curriculum revision was submitted to ACEN for approval and she thought that she had sent it to ISBN at the same time. The total number of credit hours was reduced from 128-120. At the time of the revision, current students were given the choice to remain on the current curriculum or to switch to the new curriculum. The majority of the students chose to transition to the new curriculum. Dr. Yoder was asked if there were concrete results to speak to the effectiveness of the curriculum change. She replied no but the feeling was that they were going to be positive. Currently there is a >90% pass rate. First quarter NCLEX results were 100% (16/16).

Board Action: Curriculum revision approved. Narwold/Cooper 5-0-0 Motion carries.

D. Fortis College ASN Program Request for Curriculum Change (Katheryn Plankenhorn & Laura Darnell)

Ms. Plankenhorn, Ms. Darnell and Dr. James Cox, Campus President, appeared on behalf of Fortis College. Members of the Board had no questions regarding the submitted curriculum revision. The Board thanked them for the thorough plan they prepared for review by the Board. **Board Action: Curriculum revision approved. Narwold/Cooper 5-0-0.**

E. Saint Mary of the Woods College Request to Increase Size of Initial Sophomore Admission Cohort (Dr. Marcia Miller)

Dr. Marcia Miller and Mr. Brennan Randolph, V.P., Enrollment Management appeared on behalf of St. Mary of the Woods College. At their appearance before the Board in December 2014 for initial accreditation of the baccalaureate nursing program, the Board approved an initial sophomore cohort of no more than 5 students. Dr. Miller has appeared before the Board to increase the size of the initial sophomore cohort to a total of 24 students. Dr. Miller states that they have had at least 12 qualified applicants express interest in the SMWC program at the sophomore level. Ms. Narwold asked about adequate faculty to accommodate this increased number. Dr. Miller stated that there are currently 2 full time faculty with approval from the college to hire an additional faculty member every year moving forward. Clinical lab groups would remain at 8 students. Ms. Narwold stated that, based on information from the initial site visit, there were ample qualified

clinical sites to accommodate the increased number of students. Board Action: Request to increase initial sophomore cohort size to 24 students approved. Narwold/Ogle 5-0-0.

F. ITT South Bend Monthly Report

Accepted as submitted Narwold/Cooper 5-0-0

G. ITT Merrillville Monthly Report

Accepted as submitted Narwold/Cooper 5-0-0

H. ITT Indianapolis Monthly Report

Accepted as submitted Narwold/Cooper 5-0-0

I. MJS Monthly Report

Accepted as submitted Narwold/Cooper 5-0-0

J. St. Elizabeth School of Nursing Monthly Report

Accepted as submitted Narwold/Cooper 5-0-0

K. FYI Only- Saint Mary of the Woods College Higher Learning Commission Visit Action Letter

L. FYI Only- Ivy Tech Community College Gary-Valparaiso Region New Dean of Nursing Jennifer Philbin, MSN, RN effective 5/18/2015

VI. DISCUSSION

1. In the Matter of the License of: Lisa Michelle Reed, R.N., License No. 28200734A

Administrative Cause No. 2011 NB 0439

Re: Amended Order

Vote to issue new order with typographical correction regarding date that offense occurred. Narwold/Ogle motion carried (5-0-0) Request to have substantive issues changed was rejected. Motion denied Narwold/Ogle (5-0-0)

2. Petitions into ISNAP (Laura Iosue, Supervisory Deputy Attorney General, State of Indiana)

Due Process concerns with informally placing Nurses into ISNAP. Ms. Iosue would like to have a meeting with Mr. Lindquist, Nurse in question (and counsel if needed) a board member and a DAG before any nurse is placed into ISNAP. Ms. Iosue states that there is probably a couple of these cases a month and assures that when public safety is at danger there is still the Emergency Suspension route the Board can take to protect the safety.

3. Document Signature Policy Resolution

Efficient signing policy. Ogle/Narwold, motion carried 5-0-0

4. In the Matter of the License of: Julie Mirise, R.N., License No. 28156982A

Administrative Cause No. 2009 NB 232

Re: Probation Modification

Set up a hearing to have her come in to have a hearing to discuss her matter. Motion carried Narwold/Ogle. 5-0-0

VII. BOARD DIRECTOR REPORT

Exton Cordingley, Director of the Indiana Board of Nursing gave monthly report which included update on licensing statistics, staffing of the full time staff as well as outreach efforts.

VIII. PERSONAL APPEARANCES

1:30pm

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 1:30 p.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (Lynda, Room 2)

These Personal Appearance recommendations were accepted by the Full Board on a 4-0-0 vote. Hall/Ogle motioned.

A. Appearances by Applicants for Licensure

1. Maria Menendez

RN Exam

Grad Date of May 1999*

Ms. Menendez appeared for her personal appearance regarding her application for licensure. She graduated in 1999 and has taken the NCLEX 3 times. The last time she took the exam was in September 2014. Between October 2013 and September 2014, she did an online review course. She tried to get a tutor but one was not available. She was near passing on almost every category on the test but was not above

passing on any of them. She has been working as an LPN for 14 years, except for the last year. She worked at Methodist. Ms. Narwold thinks that working as an LPN could be part of the reason she is failing the test because she can't get out of the LPN frame of mind.

Ms. Narwold recommends the following: Ms. Menendez must take a review course. She must submit documentation showing the predictability of 95% chance or greater of passing the NCLEX. Once this documentation is received she will be allowed to test. If she does not pass this time she will not be allowed to test again and she will need to return to school. If she does pass her license it to be issued free and clear.

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| 2. | Sharon Hancock | RN Endo | Positive Response*CONTINUED |
| 3. | Yolanda Pintor | RN Exam | Positive Response |

Ms. Pintor appeared for her personal appearance regarding her application for licensure. She was arrested two years ago. Her brother had come into town for a visit. They went to see a family friend in an area they were not familiar with. They walked to a local pub. As time went on she saw her brother arguing with one of the servers. She got involved in the argument. It was a verbal argument not physical. They decided to leave on their own. The server called the police. She was arrested for public intoxication. She is on probation until July 29th, 2014. This has been the only time she has been in trouble. She is currently working at Home Depot and has not had any problems there.

Ms. Narwold recommends the following: She is allowed to test and her license is to be issued free and clear.

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| 4. | Shaquoa Sprinkle | RN Exam | Positive Response |
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Ms. Sprinkle appeared for her personal appearance regarding her application for licensure. She was arrested on the day of her pinning ceremony. She had gone to the store to get formula. She didn't have a driver's license. On the way there her brakes went out and she bumped another car. She went to jail and was there for four days. She was charged with driving without of the license. She was in there four days because of it being a holiday weekend. She does have a license now and insurance. Alcohol was not an issue. She has had no other issues. She has been taking a review course to get ready for the test.

Ms. Narwold recommends the following: She is allowed to test and her license is to be issued free and clear.

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| 5. | Michelle Killian | RN Exam | Positive Response |
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Ms. Killian appeared for her personal appearance regarding her application for licensure. She was disciplined at work due to a hipaa violation. She was talking about an open heart surgery of a patient. This happened in 2012. In 2014 she was in trouble for false allegations. She believes she was being bullied. She learned from the hipaa violation that you have to be really carefully about what you say. She has taken some CEUS on Hipaa.

Ms. Narwold recommends the following: she is allowed to test and her license is to be issued free and clear.

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| 6. | Jillian Noe | RN Exam | Positive Response |
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Ms. Noe appeared for her personal appearance regarding her application for licensure. She just completed a diversion program in January. She went to a friend's house and had a few drinks. She was underage at the time. Some of her friends went to the bar so she used a friend's id to try and get in. She wouldn't have done this if she hadn't already had been drinking. She was charged with illegal consumption of alcohol beverage. She has completed everything. She has not had any other issues.

Ms. Narwold recommends the following: She is allowed to test and her license is to be issued free and clear.

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| 7. | Molly Price | RN Exam | Grad Date of August 2001 |
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Ms. Price appeared for her personal appearance regarding her application for licensure. She graduated in 200, and has taken exam three times. She has not taken it since 2002. She got married right out of high school and went to nursing school. Right before she took her test the first time she received some bad news so she did not remember much of the test. She thinks she got around 90 questions on the first test. The second test she didn't take a review class because she thought she could pass it and failed. She then did take a review course. She was going through a divorce and didn't pass the third time. At that time she started working in a doctor's office but not as a nurse. In 2005, she was diagnosed with cancer. In 2006, she started working at a youth treatment facility but not as a nurse. Two and a half years ago she started working at psychiatric hospital in marketing.

probationary status. State calls the respondent to testify. She is currently employed at Chrysler. License suspended in 2011, she had an opiates addiction according to ISNAP diagnosis. She attends several meetings a week and she facilitates a nurse support group. She has performed 52 CEs. ALJ recommends: Re-instatement on probation with for the length of the RMA, refresher course with hands on clinical component and she cannot practice until she does so and will need quarterly reports from employer. Narwold/Cooper motion carries 4-0-0, (recommended to Full Board from ALJ Panel).

Recommendation of ALJ Panel accepted by Full Board 5-0-0. Narwold/Ogle motioned.

6. **In the Matter of the License of: Leslie Anne Fitzgerald, R.N., License No. 28081900A**
Administrative Cause No. 2007 NB 017

Re: Request to Reinstate

In this matter the respondent and ISNAP Director, Chuck Lindquist were sworn in to testify by the board members. Patricia Gibson appeared for the state. In 2002, respondent signed a 5 year RMA with ISNAP. 2007 order required compliance with another RMA. The records from 2007 have been shredded because she has been out longer than six years. She had been in the California monitoring program and successfully completed it in early 2014 and probation was lifted on license. She states that she has been sober since 2009. She was working at a hospital in California until three weeks ago and wishes to move back to Indiana but wants to have a license here before she moves back. She had a DUI in California in 2007 which has been expunged. She attends meeting 1-2x a week for sobriety. State has no objection. Motion Carries Narwold/Ogle, 4-0-0 is recommended to Full Board from ALJ Panel to re-instate free and clear.

Recommendation of ALJ Panel accepted by Full Board 5-0-0. Narwold/Ogle motioned.

7. **In the Matter of the License of: Teresa Kay Allen, R.N., License No. 28111775A**
Administrative Cause No. 2013 NB 468

Re: Request to Withdraw Probation

Patricia Gibson for the State. Chuck Lindquist testified on behalf of the respondent. From 2010-2012 respondent called in 3 prescriptions that were not physician approved. She then left her job and began in ISNAP. Mr. Lindquist says she was accessed in 2013 and determined that she did not need to be in monitoring. Her current INSPEC is for two zanax prescriptions. This is ALJ setting with Kim Cooper gone and one exhibit a recent quarterly report being submitted. State calls respondent as witness. Since 2013 Nurse has worked for a Doctor's office. Motion Carries Narwold/Ogle. 4-0-1 recommends withdrawing probation this is an ALJ Panel recommendation to the Full Board.

Recommendation of ALJ Panel accepted by Full Board 5-0-0. Narwold/Ogle motioned.

8. **In the Matter of the License of: Rachel Millikan, L.P.N., License No. 27068012A**
Administrative Cause No. 2012 NB 048

Re: Request to Withdraw Probation

Greg Linder appears on behalf of the state. Chuck Lindquist for the respondent. Mr. Lindquist says Ms. Millikan was diagnosed with alcohol abuse. Feb 19, 2015 she was re-accessed by ISNAP and they decided she does not need further treatment. INSPEC is negative. State calls the respondent. Mulberry Retirement community is where she has been employed for three years. State has no objection. ALJ hearing, Kim Cooper is no here. Ogle/Narwald, motion carries recommendation from ALJ Panel to Full Board to remove probation. 4-0-0

Recommendation of ALJ Panel accepted by Full Board 5-0-0. Narwold/Ogle motioned.

9. **In the Matter of the License of: Shannon Heiska, R.N., License No. 28192979A**
Administrative Cause No. 2012 NB 059

Re: Request to Withdraw Probation

Greg Linder appears for the State and Chuck Lindquist appears on behalf of the respondent. This is a meeting of the Full Board. There is another witness here on behalf of respondent. Mr. Lindquist states Feb 2011 Ms. Heiska contacted ISNAP with a substance addiction. There has been 3 years of full compliance, in March 2015 she completed and fully complied with ISNAP. Negative INSEPC. Additional witness is Dane Collighan is the supervisor of respondent since November 2012. States she has done a great job. There are two letters of support being submitted as evidence. State calls respondent. who is currently employed at Home Health Care services. She has been employed for 21 months and she is an RN Case Manager. March 8, 2012 is her sobriety date. She attends AA 1-2x a week. State has no objection. Motion carries Narwold/Ogle, 5-0-0, probation lifted.

10. **In the Matter of the License of: Fred P. Dennison, R.N., License No. 28135398A**
Administrative Cause No. 2012 NB 031

Re: Request to Withdraw Probation

Greg Linder appears on behalf of the state. Respondent removes petition to withdraw probation. Motion carries Hall/Cooper. 5-0-0.

11. In the Matter of the License of : Casey Springer, R.N., License No. 28203838A

Administrative Cause No. 2013 NB 514

Re: Request to Withdraw Probation

This is an ALJ hearing and Greg Linder appears on behalf of the state. Respondent, Chuck Lindquist and another witness on behalf of Ms. Springer. Mr. Lindquist says that July 2013, Ms. Springer contacted ISNAP after termination of employment due to drug addiction. She now has had 18 months of full compliance and finalized compliance completing the program and her INSPEC is negative. LaTonia Write an attorney from Ohio is testifying for the respondent that once respondent has probation lifted in Indiana it will also take care of her matters in Ohio. Exhibit 1 which is quarterly reports is admitted into evidence. She has been employed as a nurse. She is currently a Charge Nurse. State has no objection. Motion carries Ogle/Cooper, probation lifted, 4-0-0 recommendation from ALJ Panel to Full Board.

Recommendation of ALJ Panel accepted by Full Board 5-0-0. Narwold/Ogle motioned.

12. In the Matter of the License of: Christina LaPinska, R.N., License No. 28180914A

Administrative Cause No. 2008 NB 097

Re: Request to Withdraw Probation

Patricia Gibson appeared for the State. Chuck Lindquist ISNAP Director for the testifies on behalf of Ms. LaPinska. Illinois license on probation for two years due to diversion. Mr. Lindquist states that out of state monitoring agreement in Illinois was successful. Her INSPEC is negative, however, she does live in Illinois. She has been working at Maxim Healthcare here in Indiana for three years. Sobriety date is 2003. State has no objection. Motion carries, Ogle/Cooper, 5-0-0, probation withdrawn.

13. In the Matter of the License of: Kimberly K. Foulks, R.N., License No. 28136500A

Administrative Cause No. 2002 NB 0084

Re: Request to Withdraw Probation

Patricia Gibson appeared for the State. Chuck Lindquist is appearing on behalf of the Respondent. She was in one year monitoring agreement from April 2014 and fully compliant and INSPEC is negative. April 11, 2015 she has completed her ISNAP. This is an ALJ hearing as all but Kim Cooper are present. Ms. Foulks works at a counseling center now as an inpatient nurse in a psychiatric unit. The state has no objections. Motion carries, Narwold/Ogle, 4-0-0 recommendation of ALJ Panel to Full Board to remove probation.

Recommendation of ALJ Panel accepted by Full Board 5-0-0. Narwold/Ogle motioned.

14. In the Matter of the License of: Darlene Kay Bickel, R.N., License No. 28182144A*

Administrative Cause No. 2015 NB 035

Re: Final Disciplinary Hearing

Notice of proposed default was requested by the Attorney General's office. Motion granted, Hall/Ogle, 5-0-0.

15. In the Matter of the License of: Rosanna Marie Henson, R.N., License No. 28156597A*

CONTINUED

Administrative Cause No. 2015 NB 071

Re: Final Disciplinary Hearing

16. In the Matter of the License of: Tina Kay Foreman, R.N., License No. 28187801A*

CONTINUED

Administrative Cause No. 2015 NB 036

Re: Final Disciplinary Hearing

The following hearings are scheduled to begin at 1:30 p.m. Hearings will be held in order of sign-in. A sign-in sheet will be made available at 1:00 p.m.

17. In the Matter of the License of: Hilary Maxine Kirk, L.P.N., License No. 27054526A

Administrative Cause No. 2015 NB 055

Re: Final Disciplinary Hearing

Voluntarily removal from Attorney General's office. State dismisses. Motion carries, Hall/Ogle 5-0-0.

18. In the Matter of the License of: Andrea B. Cooke (Crippen), R.N., License No. 28199272A*

Administrative Cause No. 2014 NB 257

Re: Final Disciplinary Hearing

This is an ALJ matter as Ms. Narwold is doing Personal Appearances. Cynthia Marcus appearing as counsel for respondent and Zanna Dyer for the State. Respondent was terminated for violating St. Vincent's attendance policy and she failed in 2013 to disclose this matter on her renewal. There is a nurse from St. Vincent who is a supervisor for the last four years who is here to testify against the respondent. Respondent was hired around 2011. State's exhibit is a regularly kept business document regarding attendance and it is admitted. State's exhibit B is a disciplinary form it is admitted as evidence. State Exhibit C entered into evidence, it is more discipline on attendance. Exhibit D admitted into evidence it is more discipline. Exhibit E for state is admitted it is more discipline. Several exhibits of F, F-1, F-2 admitted into evidence. Respondent Counsel cross-examines State's witness. Respondent's exhibit 1 is entered into evidence they are letters that witness for State wrote to respondent that were complimentary. State Exhibit G is affidavit stating that Respondent lied on her renewal about having been terminated. Respondent's attorney questioned respondent. Exhibit 3 for respondent is a Caring Angel Award dated December 2012. Respondent Exhibit 5 are accolades from IU Health and St. Vincent. Exhibit 6 for respondent are letters from co-workers from St. Vincent which attest to her character. Cooper/Ogle motioned for Ms. Cooke to complete CE 12 hours in ethics/professionalism and 12 hours in documentation, \$250 fine and letter of reprimand as well as referral to Attorney General's office for ISNAP evaluation. 4-0-1 recommended is recommended to the Full Board from the ALJ Panel.

19. In the Matter of the License of: Kathleen Dull, R.N., License No. 28086552A

Administrative Cause No. 2012 NB 120

Re: Request for Modification of Decision on Application to Renew/Reinstate License Dated February 29, 2012

ALJ Hearing as Ms. Narwold is doing Personal Appearances. Zanna Dyer appeared on behalf of the state. Ms. Dull is on probation because of a co-worker complaint which respondent disputes, she was terminated for violating a polite communications policy. Exhibits including a letter and recommendations have been admitted as Exhibit 1. Respondent has been doing a lot of volunteer work of which she described. Respondent had been terminated two times before. License was renewed in February 2012. Will the Board allow nurse to use volunteer work as nursing work so she will not have to take refresher course? There has not been appropriate nursing work in over three years. Hall/Ogle motioned and motion carried for Ms. Dull to continue on probation and she needs a refresher course with clinical component before she can come back and request probation be lifted. ALJ Panel recommends this 4-0-0 to the Full Board.

20. In the Matter of the License of: Vanessa Danielle Scott, R.N., License No. 28195555A

Administrative Cause No. 2015 NB 119

Re: Motion for Voluntary Dismissal

Dismissed. Ogle/Hall. Motion carries, 5-0-0

21. In the Matter of the License of: Carolyn Sue Ellison, L.P.N., License No. 27032165A

CONTINUED

Administrative Cause No. 2015 NB 121

Re: Petition to Appeal Denial of Application for Licensure

22. In the Matter of the License of: Carol Kent, R.N., License No. 28168827A*

Administrative Cause No. 2011 NB 256

Re: Request to Withdraw Probation

Zana Dyer appeared for the state. Ms. Kent was placed on probation in June 2012 because of DUI and renewal fraud. State has no objection. Narwold/Cooper, motion carries, 5-0-0, probation lifted.

23. In the Matter of the License of: Dianne Gavin-Credle, L.P.N., License No. 27071033A

Administrative Cause No. 2015 NB 070

Re: Motion for Voluntary Dismissal

Dismissed. Settlement Conference. Hall/Ogle, motion carries, 5-0-0.

24. In the Matter of the License of: Patricia Jean Laas, R.N., License No. 28145680A

Administrative Cause No. 2012 NB 108

Re: Order to Show Cause

Notice of proposed default was requested by the Attorney General's office. Motion granted, Hall/Ogle, 5-0-0.

25. In the Matter of the License of: Rachiel Pope, R.N., License No. 28210689A*

Administrative Cause No. 2013 NB 256

Re: Order to Show Cause

Jason Growse appeared on behalf of the state. Ms. Pope is in ISNAP, and has an OTSC that has been an ongoing issue. She has already been issued an NPD and reset. Hall/Ogle motion carries to add Summary Suspension. 5-0-0

26. In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A*

Jason Growse. Administrative Cause No. 2013 NB 428
Re: Request to Withdraw Probation
Proposed dismissal. Hall/Cooper, motion carries, 5-0-0.

27. **In the Matter of the License of: Anna Maria Roberts, R.N., License No. 28182731A**
Administrative Cause No. 2015 NB 084
Re: Petition for Extension of Summary Suspension
Settlement agreement with Patricia Gibson for the state. Extension of Summary Suspension granted. 5-0-0, Hall/Ogle motioned.
28. **In the Matter of the License of: Brooke Nicole Thompson, R.N., License No. 28206422A**
Administrative Cause No. 2015 NB 112
Re: Petition for Extension of Summary Suspension
Diversion, she was suspended by the Board. She has had criminal charges filed in Cass County. ISNAP notes submitted as evidence. Extension of suspension. Amanda Elisando appeared for the State. Hall/Ogle, motion carries, 5-0-0.
29. **In the Matter of the License of: Misty D. Chaffins, L.P.N., License No. 27063956A**
Administrative Cause No. 2014 NB 254
Re: Petition for Extension of Summary Suspension
Amanda Elisando appeared for the state. Diversion, and has been indicted on two counts in Marshall County. More charges in Kosocho County. Ogle/Smith, motion carries for extension of suspension, 5-0-0.
30. **In the Matter of the License of: Ann E. Austin, L.P.N., License No. 27059156A**
Administrative Cause No. 2015 NB 085
Re: Petition for Extension of Summary Suspension
Greg Linder appeared for the State. No new evidence, state requesting extension of suspension. Ogle/Smith motion carries 5-0-0 to extend suspension.
31. **In the Matter of the Licenses of: Kathleen E. Cade, R.N., A.P.N., License Nos. 28094706A, 71004046A/B**
Administrative Cause No. 2015 NB 082
Re: Petition for Extension of Summary Suspension
Greg Linder appeared for the State. Change since March 2015 is that this nurse was in drug court and has been convicted in multiple cases including obtaining controlled prescriptions. Chuck Lindquist stated to the Board that nurse is non-compliant with ISNAP. State requests extension of suspension. Narwold/Ogle, motion carries 5-0-0 to extend suspension.
32. **In the Matter of the License of: Rose Watson, L.P.N., License No. 27023486A**
Administrative Cause No. 2014 NB 317
Re: Petition for Extension of Summary Suspension
Laura Iosue appeared for the State. State requests extension of suspension. Narwold/Ogle, motion carries, 5-0-0 to extend suspension.

X. DEFAULTS

XI. PRE-HEARING SETTLEMENT CONFERENCES (Cecelia, Room 10)

1. **In the Matter of the Licenses of: Leslie Ann Latendresse, R.N., L.P.N., License Nos. 28121230A, 27025343A***
Administrative Cause No. 2015 NB 098
Re: Prehearing Settlement Conference
2. **In the Matter of the License of: Alexis C. Snyder, R.N., License No. 28203290A* CONTINUED**
Administrative Cause No. 2015 NB 097
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Valorie Lorna Franklin, R.N., License No. 28142835A* CONTINUED**
Administrative Cause No. 2015 NB 090
Re: Prehearing Settlement Conference
4. **In the Matter of the License of: Camron Michelle Peavler, L.P.N., License No. 27055568A**
Administrative Cause No. 2015 NB 131

Re: Prehearing Settlement Conference

Notice of proposed default was requested by the Attorney General's office. Motion granted, Hall/Ogle, 5-0-0.

5. **In the Matter of the License of: Amy Beth Gisler, R.N., License No. 28130293A** CONTINUED
Administrative Cause No. 2015 NB 079
Re: Prehearing Settlement Conference
6. **In the Matter of the License of: Rebecca Lynn Hall, R.N., License No. 28200931A**
Administrative Cause No. 2015 NB 132
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Kimberly Blakeman, R.N., License No. 28212940A***
Administrative Cause No. 2014 NB 244
Re: Prehearing Settlement Conference
8. **In the Matter of the License of: Kathleen Baugh, R.N., License No. 28095329A**
Administrative Cause No. 2015 NB 135
Re: Prehearing Settlement Conference
9. **In the Matter of the License of: Sonja Michelle Moore, R.N., License No. 28203239A** CONTINUED
Administrative Cause No. 2015 NB 136
Re: Prehearing Settlement Conference
10. **In the Matter of the License of: Karin Burnley, R.N., License No. 28183557A**
Administrative Cause No. 2014 NB 248
Re: Prehearing Settlement Conference
11. **In the Matter of the License of Mary Fierek, R.N., License No. 28192240A (Lynda, Room 10, 1:30pm)**
Administrative Cause No. 2015 NB 081
Re: Prehearing Settlement Conference
12. **In the Matter of the License of: Shannon Cheatham, R.N., License No. 28177530A**
Administrative Cause No. 2015 NB 087
Re: Prehearing Settlement Conference
Notice of proposed default was requested by the Attorney General's office. Motion granted, Hall/Ogle, 5-0-0.
13. **In the Matter of the License of: Amanda Hertel, R.N., License No. 28183815A**
Administrative Cause No. 2015 NB 058
Re: Prehearing Settlement Conference
14. **In the Matter of the License of: Kenneth Howard Zatalokin, R.N., License No. 28164469A**
Administrative Cause No. 2015 NB 062
Re: Prehearing Settlement Conference
Notice of proposed default was requested by the Attorney General's office. Motion granted, Hall/Ogle, 5-0-0.
15. **In the Matter of the License of: Rita Mills Flynn, R.N., License No. 28090310A***
Administrative Cause No. 2015 NB 128
Re: Prehearing Settlement Conference
Notice of proposed default was requested by the Attorney General's office. Motion granted, Hall/Ogle, 5-0-0.

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

1. **In the Matter of the License of: Mary Simpson, R.N., License No. 28197671A**
Administrative Cause No. 2015 NB 088
Re: Proposed Settlement Agreement
APPROVED. Agreement approved. Hall/Ogle, 4-0-0.
2. **In the Matter of the License of: Dede Lynne Storms, R.N., License No. 28145655A**
Administrative Cause No. 2014 NB 300
Re: Proposed Settlement Agreement
APPROVED. Agreement approved. Hall/Ogle, 4-0-0.

3. **In the Matter of the License of: Sherry Lynn Rippetoe, R.N., License No. 28160475A**
Administrative Cause No. 2015 NB 093
Re: Proposed Settlement Agreement
APPROVED. Agreement approved. Hall/Ogle, 4-0-0.
4. **In the Matter of the License of: Rona Lee Westrich, R.N., License No. 28103987A**
Administrative Cause No. 2015 NB 130
Re: Proposed Settlement Agreement
APPROVED. Agreement approved. Hall/Ogle, 4-0-0.
5. **In the Matter of the License of: Jean Marie Harney, L.P.N., License No. 27061395A**
Administrative Cause No. 2015 NB 115
Re: Proposed Settlement Agreement
APPROVED. Agreement approved. Hall/Ogle, 4-0-0.
6. **In the Matter of the License of: Anna Maria Roberts, R.N., License No. 28182731A**
Administrative Cause No. 2015 NB 084
Re: Proposed Settlement Agreement
APPROVED. Agreement approved. Hall/Ogle, 4-0-0.
7. **In the Matter of the License of: Kalyn Gauler, R.N., License No. 28189200A**
Administrative Cause No. 2015 NB 018
Re: Proposed Settlement Agreement
APPROVED. Agreement approved. Hall/Ogle, 4-0-0.
8. **In the Matter of the License of: Vicki Lynn Jones (Wright), R.N., License No. 28137251A**
Administrative Cause No. 2015 NB 033
Re: Proposed Settlement Agreement
APPROVED. Agreement approved. Hall/Ogle, 4-0-0.
9. **In the Matter of the License of: Kathleen Jones, R.N., License No. 28150939A**
Administrative Cause No. 2015 NB 123
Re: Proposed Settlement Agreement
DENIED. Agreement denied. Hall/Ogle, 4-0-0.

XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)

The following hearings were heard on May 27, 2015 before ALJ Natalie Hall, R.N., in Conference Room A:
The court reporter for all hearings on this date was Peggy Morgan from Circle City Reporting.

APPROVED—(5-0-0) A motion was made by Ms. Ogle and Ms Narwold seconded the motion to accept the ALJ recommendations.

1. **In the Matter of the License of: Jessica Davis, R.N., License No. 28221065A**
Administrative Cause No. 2014 NB 172
Re: Request to Withdraw Probation
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be lifted.
2. **In the Matter of the License of: Robert McMillan Weeks, R.N., License No. 28130120A**
Administrative Cause No. 2012 NB 543
Re: Request to Withdraw Probation
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended the probation be lifted.
3. **In the Matter of the License of: Jennifer L. Nicolet, R.N., License No. 28172351A**
Administrative Cause No. 2013 NB 312
Re: Request to Withdraw Probation

5. Steven Mattingly RN Exam Five Failed Attempts
Mr. Mattingly appeared for his personal appearance regarding his application for licensure. He has taken the NCLEX 5 times. The last time he took the test was in March 2015. He was taken Kaplan every time before taking the exam. Since March he finished the NCSBN program and done some tutoring with instructors at Ball State. His scores continue to go down with each test.
Ms. Cooper recommends the following: His application for licensure is denied. He is encouraged to go back to school at this point.
6. Anorak Mahachanh RN Exam Grad Date of March 2012
Ms. Mahachanh appeared for her personal appearance regarding her application for licensure. She graduated in 2012 and has tested 3 times. The last time she tested was in September of 2013. The results of her last test show she was below passing standard. She has completed the virtual ATI and has her predictability document. She has previously taken Hurst. She became involved with ATI since her last failure. She provided the documents to Ms. Cooper.
Ms. Cooper recommends the following: She is allowed to test and license issued free and clear. This is her last chance to test.
7. Sherry Milner RN Exam Positive Response
Ms. Milner appeared for a personal appearance on May 28, 2015 in front of ALJ Natalie Hall, R.N.. Ms. Milner holds an LPN license and was applying for her RN license and answered yes to question 4 on her application. She revealed that she had been terminated at three jobs as an LPN but had never reported the termination when she renewed her LPN license. The ALJ recommended a \$750 dollar fine, \$250 for each instance of renewal fraud and a letter of reprimand. At the full Board hearing held June 18, 2015, the ALJ's original recommendation was rejected as improper. However, the following recommendation was accepted. Ms. Milner is allowed to take the NCLEX for RN when she is ready to do so. If she passes she will be on probation due to the fact that in her application she revealed facts that constitute an act for which she could have been disciplined by the Board (renewal fraud as an LPN). Indefinite probation with the right to petition for removal from probation after six months.
8. Jessica Harter RN Exam Positive Response
Ms. Harter appeared for her personal appearance regarding her application for licensure. In May 2013, she was ticketed for underage drinking. She was 20 years old. She was given alcohol classes and year of non reporting probation. The case has been dismissed. She has had no other issues.
Ms. Cooper recommends the following: She is allowed to test and license to be issued free and clear.
9. Jeanne Beyer RN Exam Five Failed Attempts/ Grad Date of December 2010
Ms. Beyer appeared for her personal appearance regarding her application for licensure. She graduated in 2010 and taken the test 5 times. She is below the standard in 3 areas and not at the above passing standards in any areas. She has previous taken Kaplan. She is a medical assistant and has worked in the medical field for over 10 years.
Ms. Cooper recommends the following: Her application is denied.
10. Inniss Tarawollie LPN Exam Grad Date of June 2010 CONTINUED
11. Victoria Denton RN Exam Grad Date of October 2011
Ms. Denton appeared for her personal appearance regarding her application for licensure. She graduated in 2011 and has taken the NCLEX 4 times. She last tested in January. She has previously taken Kaplan. Since January she has taken the Hurst review course. She did ATI as a student then went to Kaplan after she didn't pass the first exam. Her scores do not appear to be improving.
Ms. Cooper recommends the following: Her application is denied.
12. Caitlin Schmoll RN Exam Positive Response
Ms. Schmoll appeared for her personal appearance regarding her application for licensure. In 2011, she had an underage drinking charge. She was 18 at the time. She was at a concert when it happened. She has not had any other issues.
Ms. Cooper recommends the following: She is allowed to test and license to be issued free and clear.
13. Jenell Makin RN Exam Five Failed Attempts/ Grad Date of June 2011
Ms. Makin appeared for her personal appearance regarding her application for licensure. She graduated in 2011. She has taken the exam 5 times. She last took the exam in 2013. In 2013 she came in for a personal appearance. It was recommended that she take a review program and see someone for test anxiety. She did the review program but did not see someone for anxiety.
Ms. Cooper recommends the following: Her application is denied.
14. Jennifer Smith RN Exam Grad Date of December 2010
Ms. Smith appeared for her personal appearance regarding her application for licensure. She graduated in 2010. She has taken the test 3 times since graduation. Last time she tested was in March 2013. She has been working as a patient care tech since that time. She is currently enrolled in the virtual ATI and tutored by nurses at work.

with the cart. He went back in to pay but couldn't because he had left the store. This happened in January 2015. He is finishing a PTI program and has completed community service hours.

Ms. Cooper and Ms. Smith recommend the following: He is allowed to test. He must provide court documents showing the matter is dismissed before he can be issued a license. His license is to be issued free and clear.

33. Michelle Calhoun RN Exam Positive Response
Ms. Calhoun appeared for her personal appearance regarding her application for licensure. She was at Wal-Mart with her son. The son's father showed up. He took the son but gave her money to pay for some shorts. She bought some groceries with the money and shoplifted some other items. She has completed the pretrial diversion program in February 2015.
Ms. Cooper and Ms. Smith recommend the following: She is allowed to test. Her license is to be issued on probation for 6 months active practice with quarterly employer/self reports and 12 CEU hours in professionalism and ethics.
34. Chandra Baker RN Exam Positive Response
Ms. Baker appeared for her personal appearance regarding her application for licensure. She is currently an LPN. She had a 3 strikes you're out situation at work and was terminated. She doesn't remember all the details for the write ups. She tried to get write ups but was unable to get those. She remembers it was 3 separate issues of medication errors. This is her only termination.
Ms. Cooper and Ms. Smith recommend the following: She is allowed to test. Her license is to be issued free and clear. She must complete 6 hours of CEUs in medication administration and 6 hours in documentation. These must be completed in 2015.
35. Taylor Balog RN Exam Positive Response
Mr. Balog appeared for his personal appearance regarding his application for licensure. In July 2014, he had an OWI. His blood alcohol level was .11. He had to serve one year of unsupervised probation. It will be completed in October 2015. This is the only time he has been in trouble.
Ms. Cooper and Ms. Smith recommend the following: He is allowed to test. His license is to be issued on probation until his criminal matter is completed. He must submit quarterly employer/self reports.
36. Gretchen Fyock RN Exam Positive Response*
Ms. Fyock appeared for her personal appearance regarding her application for licensure. She answered yes to number 3 on her application. In 2013, she was charged with possession of stolen property. There was material at her home in her basement that she didn't know it was there. It was children's furniture, it was unopened. She doesn't know who ordered it. When this was delivered she didn't accept it. She believes the workers that were at her house did. It was in the basement for about a week. No one had signed for it. Police showed up to look for the stolen property. A credit card was used to pay for the furniture that came to the home and the card had been stolen. The cops took the furniture. She later went to the court house and turned herself in for receiving stolen property with fraud. She was placed on probation. This has been successfully completed. The charges were only filed against her and not her husband. This did not happen while she was in nursing school. She had a background check when going into nursing school but no one from her school talked to her about the matter.
Ms. Cooper and Ms. Smith recommend the following: She is allowed to test. Her license is to be issued on probation for 6 months of active practice with quarterly employer/self reports and complete 24 hours of CEU in leadership management professionalism. The CEUs must be completed in 2015.
37. Melinda Hart RN Exam Positive Response
Ms. Hart appeared for her personal appearance regarding her application for licensure. She had two previous charges of public intoxication, possession of marijuana, and possession of paraphernalia. She then had an OWI while she was riding a bike, possession of marijuana and possession of paraphernalia. She doesn't believe she has an issue with substance abuse. She has been clean for 8 years with no other trouble. She had grown up around that lifestyle. In 2008, her father died and she decided to turn her life around. She went back to school in 2010 and became a medical assistant. She completed that in 2012. In 2013 she went back to nursing school. She has been working as an ER tech for the past 2 years with no issues. She had a breach of peace in South Carolina. She was arguing with her brother, no alcohol was involved.
Ms. Cooper and Ms. Smith recommend the following: She is allowed to test. Her license is to be issued on probation. She needs to have an ISNAP evaluation. Her license will be on probation for 9 months active practice or the length of the ISNAP RMA (if she meets criteria) whichever is longer. She must provide quarterly employer/self reports and complete 6 hours of CEUs in chemical abuse and 6 hours in ethics.

B. For Renewal

1. Jo DeArmond Exp RN Renewal Did Not Disclose
Ms. DeArmond appeared for her personal appearance regarding her application for renewal. She has an expired IL and Indiana license. She was disciplined in IL for defaulting on her student loans. She did not report this matter on her renewal application. She has not practiced nursing since 2013.

Ms. Cooper and Ms. Smith recommend the following: Her application is denied. Once the matter is IL is cleared up she may reapply for renewal.

2. Toni Crimaldi Exp LPN Renewal Positive Response
Ms. Crimaldi did not appear for her personal appearance. This matter is to be rescheduled one time.
3. Heather McAllistor Exp RN Renewal Positive Response VACATED
4. Cara Pruitt Exp LPN Renewal Expired Over 10 Years
Ms. Pruitt did not appear for her personal appearance. This matter is to be rescheduled one time.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 5:00 p.m.



Natalie Hall, R.N., President

8/20/15

Date



Holly Presley, L.P.N., Secretary

8-2015

Date