INDIANA STATE BOARD OF NURSING

Will meet on
Thursday, January 21, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM 8:30 a.m.

Natalie Hall, President of the Indiana State Board of Nursing, called the meeting to order at 8:31 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:
Natalie Hall, MSN RN, President
Kim Cooper, MSN RN, Vice President
Holly Presley, LPN, Secretary
Jeffrey Coto, DNP, MS, RN, CNS, CCRN
Mary Rock, RN, MSN, JD
CeCe Smith, MSN, ANP-BC
Ayana Russell, LPN
India Owens, MSN, RN, CEN, NE-BC, FAEN

Board Member Not Present:
Andy Morrison, Consumer Member

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the agenda. 5-0-0, motion carries

III. ADOPTION OF THE MINUTES FROM THE DECEMBER 10, 2016 MEETING OF THE BOARD

A motion was made and seconded to adopt the minutes with the following changes: hearing for Courtney Hart does not have who seconded listed; hearing for Misty Crague should have Cooper making the motion and seconded by Smith; hearing for Renee Judy should have Hall making the motion and seconded by Presley; and discipline for Heather Thomas should include an MMPII, ISNAP evaluation, and 90 day suspension.
Cooper/Hall, motion carries 5-0-0.

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Mr. Lindquist appeared on behalf of ISNAP. They have had 26 new intakes and 17 RMAs returned. The next provider meeting is scheduled for April 14, 2016 at IU Health.

V. EDUCATION

A. Medtech Indianapolis site visit report and response (Donna Mathis MSN, RN)

Donna Mathis MSN, RN nursing director, Jim Sirmon, Medtech Indianapolis campus director and Myra Selby, corporate counsel for Medtech College appeared on behalf of Medtech. Ms. Herron stated that this was a follow-up visit to the survey one year ago prompted by low NCLEX scores. A sale of Medtech College to LTT Enterprises Inc. is pending and is expected to close by late March. The PN program is currently on full accreditation and the ASN program has suspended admissions pursuant to the settlement agreement reached in 2015. They are in the process of teaching out the 9 remaining ASN students. Graduation for the remaining ASN students is May 2016. Currently there are 2 full time faculty for the ASN program and 5 full time faculty for the 64 PN students. The ASN faculty will move to the PN program after the teach out is completed. Ms. Herron stated that the Board received a report of a clinical experience which included a mixed cohort of ASN and PN students with only one instructor. Ms. Mathis stated that information was incorrect. One clinical site had both ASN and PN students present at the same time but with different faculty. Ms. Cooper asked that a clinical roster of students from both programs, who were present at the same time in the same facility along

with the assigned instructor, be sent to Ms. Herron within the next 15-20 days. In addition to this list, Ms. Cooper requested the contact information for the facility contact at the site in question be sent to Ms. Herron also. Students reported to Ms. Herron that they were still being pulled from class for financial matters, which the school disputes. Ms. Cooper urged that, with NCLEX scores where they are in both programs, that every effort be made to keep students in class at all times. Ms. Smith suggested scheduled appointments before or after class to address these issues. There was a discrepancy between the contents of the meeting minutes for the Advisory Board meeting which were reviewed by Ms. Herron and the content that Ms. Mathis states was shared with Advisory members. Ms. Cooper recommends more comprehensive documentation of the exchange of information and evidence of collaboration in both Advisory Board and faculty meeting minutes. The next planned admission to the PN program is scheduled for April and is anticipated to involve 20-25 students. Ms. Herron's recommendations are:

1. PN program to remain on full accreditation
2. As per settlement agreement, continue suspended admissions for the ASN program
3. Continue teach out of remaining ASN students
4. Provide notification to ISBN at start of final quarter for teach out of remaining ASN students
5. Notify ISBN within 14 days of any change in faculty or or nursing program personnel
6. Provide notice to ISBN upon completion of sale to new ownership
7. Submit corporate and campus organizational charts upon completion of sale of Medtech College
8. New corporate ownership to appear in person before ISBN within 60 days of finalization of sale

Ms. Cooper motions to accept recommendations with submission of additional documentation. Smith seconds. Motion carries 7-0-1. Hall abstains.

B. ITT Merrillville monthly written and in person report (Patricia Schultz MSN, RN & Mariah Wood MSN, RN)

Karen Helmecy MSN, RN program director for nursing, Ruth Clayman campus president, ITT Merrillville and David Ritz, district manager for ITT Technical Institute appeared on behalf of the school. Ms. Clayman announced that Ms.Helmecy had accepted the position of program director effective Jan. 18, 2016. Ms. Hall asked about the absence of Mariah Wood, corporate nursing consultant for ITT. ITT representatives stated that they were unaware that Ms. Wood needed to be present. Ms. Hall reminded them that this had been part of the Board's order at their appearance before the Board in October 2015. Ms. Hall asked how long Ms. Wood had been with ITT and was told about one year. Ms. Hall questioned why, if that was the case, the requested job description for Ms. Wood was dated December 2015. Ms. Hall states that this is a serious concern and the failure to appears shows a blatant disregard for the authority of the Board. Ms. Hall motions to reject the written monthly report for ITT Merrillville until the February meeting when Ms. Wood will be expected to appear before the Board. Cooper seconds. 8-0-0 Motion carries

Ms. Hall motions to accept Ms. Helmecy as the program director for ITT Merrillville. Cooper seconds 8-0-0 Motion carries.

C. ITT South Bend monthly written report (Linda Newton MSN, RN)

Ms. Cooper motions to accept the report as submitted. Hall seconds 8-0-0 Motion carries

D. ITT Indianapolis monthly written report (Alice Marie Holder MSN, RN)

Ms. Cooper motions to accept the report as submitted. Hall seconds 8-0-0 Motion carries

E. MJS monthly written report (Annette Murray MSN, RN)

After review of the report, Ms. Cooper has questions about the success of the curriculum changes that have been implemented. Ms. Hall asks that this monthly report be included with next month's report for review before the board when they make an in person appearance. Hall motions to accept as submitted. Cooper seconds 8-0-0 Motion carries

F. Request for transfer of program to Purdue University Northwest (Cheryl Moredich DNP, RN, Diane Spoljoric PhD, RN, Angela Schooley PhD, RN & Lisa Hopp PhD, RN)

Drs. Hopp, Moredich, Schooley and Spoljoric appeared on behalf of Purdue Calumet and Purdue North Central. The programs are seeking Board approval to merge the 2 programs into one nursing program and for a curriculum revision. The combined program will be called Purdue Northwest. The same curriculum will be taught on 2 separate campuses with faculty that are currently teaching at those locations. Adoption of the revised/new curriculum is slated for Fall 2016. A teach out of the old curriculum will occur. Ms.

Hall questioned the NCLEX annual scores as reported by ISBN. Purdue North Central 2012 is reported as NO REPORT and 2013 is marked as PENDING. Dr. Spoljoric shared that the discrepancy exists due to mixing of results from the ASN program with BSN graduates on the part of NCSBN ever since the BSN program opened. Dr. Spoljoric stated that she has sent detailed spread sheets to Ms. Herron at ISBN to try and clean up the data. Ms. Herron stated that she has shared this information with NCSBN, who in turns shares it with PearsonVue, the vendor for NCLEX. PearsonVue is the only entity able to correct the reports and response from them has been slow and unpredictable. Ms. Hall stated concern that, based on the reported scores for the last 3 years, Purdue North Central should be on a Plan of Correction and they have not been. Dr. Spoljoric stated they have had one ready for submission but it had not been requested by ISBN. Ms. Hall stated that this was an error on the part of ISBN not the school. She has concerns about merging 2 programs when one of the programs has scores below the accepted state pass rate. Ms. Cooper concurs. Dr. Hopp stated that they were willing to continue to report as 2 separate programs to facilitate tracking progress at individual campuses. Ms. Hall suggested to Ms. Herron that the results for 2012 and 2013 be annotated to explain the posted result. Ms. Hall motions to accept the merge keeping separate program codes for each location. Ms. Rock seconds. 8-0-0 Motion carries
Ms. Hall motions to accept the request for approval of curriculum change. Ms. Rock seconds. 8-0-0 Motion carries.

G. FYI only – ACEN accepted substantive change report for increased enrollment of Purdue University Calumet (Baccalaureate) Next accreditation visit Fall 2019.
Dr. Hopp clarified that this pertains to the RN-BSN program only.

H. FYI only – ITT Merrillville names Karen Helmecy MSN, RN interim nursing chair effective Dec. 11, 2015

I. FYI only – Job Description: Mariah Woods, ITT Corporate Nursing Consultant

J. FYI only – ITT Indianapolis – Lynae Phillips Mitchell MSN, RN interim director in absence of Alice Holder effective Dec. 14, 2015

K. FYI only – Kaplan College becomes Brightwood College effective Jan. 11, 2016 – Robin Nelson remains director

VI. DISCUSSION

A. Board Officer Elections
Cooper nominated Hall to remain president; motion carries 7-0-1
Hall nominated Cooper to remain vice president; motion carries 7-0-1
Cooper nominated Presley to remain secretary; motion carries 7-0-1

B. Nurse Refresher Courses
Toni Herron discussed providing nurses with information on where to locate refresher courses when ordered to take them by the board. The board was in favor of this as long as there was a disclaimer attached. A motion was made to accept, Cooper/Rock, motion carries 7-0-1, and Owens abstains due to working with St. Francis.

C. OAG Investigations

D. Emily Rokosz, Correction of Record on Order
An error was made in the final order. The conviction date should read 2014 instead of 2015. A motion was made to correct order. Hall/Cooper, motion carries 8-0-0.

E. Change in Franciscan Alliance Nurse Refresher Course Policy Regarding Licensure
FYI- St. Francis now requires an active license or something from the board stating an individual has been ordered to do a refresher course.

F. John Power
Mr. Powers is allowed to withdraw his application for licensure due to the fact that he has not paid the application fee. Hall/Cooper 8-0-0.

G. Shaun Rainbolt Correction of Order
An error was made in the final order. The duration of probation was incorrect. He is to have one year active practice. A motion was made to correct order. Hall/Cooper, motion carries 8-0-0.

H. April Board Meeting.
This discussion item was added on at the meeting. A motion was made to postpone traveling to Evansville for this meeting. Cooper/, motion carries 7-0-1, Rock abstains.

H. BOARD DIRECTOR REPORT

VIII. PERSONAL APPEARANCES (Holly &Ayana Conference Room #2) 8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

A. Appearances by Applicants for Licensure (Holly &Ayana)

B. 1Appearances by Applicants for Licensure (Holly &Ayana)

1. Jennifer Southard LPN Exam Failure to Disclose

Jennifer Southard appeared for a personal appearance. Ms. Southard applied for an LPN license by examination and failed to disclose a criminal charge on her license application. Southard was arrested for contributing to a minor in 2009. Southard and some friends just left a party and were driving home. The driver of the car was sober and did not drink at all during the party. They were stopped and the officer breathalyzed everyone in the car. Two of the friends were underage and were intoxicated. Ms. Southard was arrested and charged with contributing to a minor, but the charges have been dismissed. Ms. Presley and Ms. Russell recommend that Jennifer Southard's license be issued free and clear upon passing the NCLEX.

2. Maragret Sandefur RN Exam Positive Response

Maragret Sandefur appeared for a personal appearance. Ms. Sandefur applied for an RN license by examination. She answered "yes" to question 3 on her license application. In March 2008, she was arrested and charged with Operating While Intoxicated. Her blood alcohol level was .15. Sandefur voluntarily entered an alcohol counseling program through St. Francis. She was required to complete one year criminal probation and her driver's license was suspended for 90 days. She completed her criminal probation in March 2010. Ms. Presley and Ms. Russell recommend that Maragret Sandefur's license be issued free and clear upon passing the NCLEX.

3. Dominque Luten appeared for a personal appearance. Ms. Luten applied for an RN license by examination. She answered "yes" to question 3 on her renewal application. In October 2011, she was arrested for misdemeanor battery. Luten and her roommate got into a verbal altercation that became physical. The roommate did not pay rent and they were being evicted. She had just moved to Indianapolis, Indiana and Luten gave the roommate the last of her money. The police were called and they noticed the roommate had marks on her skin. In December 2013, Luten pled guilty to misdemeanor battery. She was three months pregnant and was renting a condo with a roommate. They had a disagreement about bills. Luten came home and saw that the patio door was open and the air conditioner was on. They got into an argument that quickly became heated. Luten currently lives in Michigan and works as a medical assistant. She's been trying to control her anger and feels like it has improved. Ms. Presley recommends that Dominque Luten's license be issued on indefinite probation upon passing the NCLEX. As part of her terms, she will be required to submit quarterly reports and complete an anger management course.

4. Theresa Ford LPN Exam Failure to Disclose

Theresa Ford appeared for a personal appearance. Ms. Ford applied for an LPN license by examination. In 2010, she got into an altercation with her child's father at her home. She called the police but the father had left before they arrived. While she was speaking with the police officer, she got upset with the officer and she was arrested. Her children were next door to her mother's house. Shortly after the incident, she was investigated by the Department of Child Services. In December 2010, the investigation was closed. Ms. Presley recommends that Theresa Ford's license be issued free and clear upon passing the NCLEX.

5. Keith Sellmer RN Exam Failure to Disclose

Keith Sellmer appeared for a personal appearance. Counsel Larry Wilder was present. Mr. Sellmer applied for an RN license by examination and failed to disclose a criminal charge on his license application. In 2010, he was in charge of setting up a scholarship fund. He lost his job at the end of the year and he was taking money from the account to get by. He took approximately $97,000 from the fund. Sellmer was arrested in April 2015 for felony theft and forgery. He replenished all the money that he took. He was told that once he pays the money back, he would not be charged with theft. Due to turn over with the county court, the offer was rescinded. He was charged with 33 counts of felony theft. He pled guilty and it was lowered to 3 counts misdemeanor. He will be on criminal probation for 3 years, 1 year per charge. Ms. Presley recommends that Keith Sellmer's license be issued on indefinite probation for the length of his

criminal probation upon passing the NCELX. As part of his terms and conditions, he will be required to submit quarterly reports.

C. **Appearances by Applicants for Renewal (Holly &Ayana)**

6. Amy Dunbar **RN Renewal** **Positive Response**

Amy Dunbar appeared for a personal appearance. Dunbar applied for an RN renewal and answered "yes" to question 5 on her renewal application. In April 2014, she was terminated from Community Hospital. She was receiving tuition reimbursement for a 4 year period. Dunbar was told by HR that she completed the incorrect forms and that she owes $70,000. She offered to pay it back, but they refused. She used the reimbursement to pay for school and to support her children. In another incident, she was working for Maximum Healthcare. A patient's mother complained that Dunbar made a medication error. They facility investigated the complaint, but could not find any evidence. They counseled her but she was not reprimanded. Dunbar currently works at Gentiva Hospice. Ms. Presley recommends that Amy Dunbar's license be renewed free and clear.

7. Megan Wineinger **RN Renewal** **Positive Response**

Megan Wineinger appeared for a personal appearance. Ms. Wineinger applied for an RN renewal and answered "yes" to question 5 on her renewal application. In February 2015, Wineinger was terminated from Memorial Hospital. She was employed there for 2 years. She was told that her patient care was not up to their standards. She asked them to elaborate about any incidents, but they did not give her any. She was counseled once for being tardy, but not about patient care. When she was terminated, so were four other nurses. Wineinger currently works for Maxium Healthcare. Ms. Presley recommends that Megan Wineinger's license be renewed free and clear.

8. Raymond Tyler **RN Renewal** **Positive Response**

Raymond Tyler appeared for a personal appearance. Mr. Tyler applied for an RN renewal and answered "yes" to question 5 on his renewal application. In January 2014, he was terminated from Westview Hospital for falsification of documentation. Tyler administered medication but documented that it was given at another time. He was told when he was hired on that if the pharmacy left at night and there was a medication change then the nurse would have to do the pharmacy on their own. Under those circumstances, it was okay to alter the documentation. Tyler currently works at Eskenazi Hospital. Ms. Preseley recommends that Raymond Tyler completes 24 hours of continuing education; 12 in medication administration and 12 in documentation. His license may be renewed free and clear upon completion.

9. Tina Krieg **RN Renewal** **Positive Response**

Tina Krieg appeared for a personal appearance. Ms. Krieg applied for an RN renewal and answered "yes" to question 5 on her renewal application. Krieg was terminated in February 2014. A patient came into the ER with an allergic reaction and was admitted. The patient complained that she was feeling tightness in her chest. Krieg performed an assessment and did not find any issues. She did not contact the patient's doctor. 25mg Benedryl po and 30 mg of IVP solumedrol were ordered to be administered to the patient at 6AM. Krieg gave the medication earlier than scheduled at 2AM. She cannot remember if she had to override the system to give the medication. The patient's doctor felt that Krieg was overstepping her nursing practice. She was terminated for not notifying the doctor prior to giving the medication. Ms. Presley recommends that Tina Krieg's license be renewed free and clear.

10. Hannah Emmert **RN Renewal** **Positive Response**

Hannah Emmert appeared for a personal appearance. Counsel Joseph Etling was present. Ms. Emmert applied for an RN renewal and answered "yes" to question 3 on her renewal application. In May 2015, Emmert was arrested and was charged with resisting law enforcement. Emmert was at a private establishment with her sister. She personally knew one the of the staff members. They had unresolved personal issues with one another and the staff member asked Emmert to leave. Emmert went to search for her sister and a police officer stopped her and asked her to leave. She asked the office why and he arrested her for being impertinent. Emmert completed 80 hours of community service and is on criminal probation for 346 days. Ms. Preseley recommends that Hannah Emmert's license be renewed on indefinite probation for the length of her criminal probation. As part of her terms, she will be required to submit quarterly reports.

11. Ashley Garrett **RN Renewal** **Positive Response**

Ashley Garrett appeared for a personal appearance. Ms. Garrett applied for an RN renewal and answered "yes" to questions 2 and 3 on her renewal application. In September 2014, Garrett was arrested for driving under the influence. Her blood alcohol level was .259. She was drinking on an empty stomach. In June 2015, her liquor license issued by

the Alcohol and Tobacco commission was revoked. She is on criminal probation until February 2016. Ms. Presley recommends that Ashley Garrett receives an ISNAP evaluation and be issued on indefinite probation for the length of her criminal probation or RMA if deemed a candidate.

12. Kimberly Swanson **RN Renewal** **Positive Response**

Kimberly Swanson appeared for a personal appearance. Ms. Swanson applied for an RN renewal and answered "yes" to question 5 on her renewal application. Pam Wells, her direct supervisor was present. Swanson was reprimanded due to a HIPPA violation in 2014. She works as a unit manager. She was checking labs and patient notes. Swanson accidently clicked into a patient's electronic record that was not in her care. Administration frequently run reports on the system and can see who accessed charts. They questioned her and she was honest with them. She is still employed at the hospital. Ms. Presley recommends that Kimberly Swanson's license be renewed free and clear.

13. Pamela Thomas **RN Renewal** **Positive Response**

Pamela Thomas appeared for a personal appearance. Ms. Thomas applied for an RN renewal and answered "yes" to question 3 on her renewal application. In December 2015, she was arrested for driving under the influence. She had 4 beers. Her blood alcohol level was .18. She was backing out of her drive way and drove into a ditch. She called her husband for help, but a passerby called the police. She filed for an early release of the criminal probation, but is waiting for Shelby County to file it. She currently works as a geriatric nurse. Ms. Presley recommends that Pamela Thomas receives an ISNAP evaluation and that her license be issued on indefinite probation for the length of her criminal probation or RMA if deemed a candidate.

14. Teresa Biddinger **RN Renewal** **Positive Response**

Teresa Biddinger appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Biddinger applied for an RN renewal and answered "yes" to questions 1 and 5 on her renewal application. Biddinger's nursing license is currently on probation since 2011. She was employed at Trilogy Health in Bloomington, Indiana. She was the only nurse there with a nurse in training. There were 21 residents in assisted living and 14 on the skilled side. A hospice nurse came in to see a patient and she received an order to give the patient ativan. Biddinger could not figure out how to enter the order in because the hospice doctor was not in the system. She was terminated for a medication and documentation error. Medication counts were never off. She self-reported to ISNAP and voluntarily completed a drug screen. Biddinger resigned a 1 year RMA. She still needs to pay her board fines. Ms. Presley and Ms. Russell recommend that Teresa Biddinger's license be renewed with no additional terms to her probation.

15. LeVel Fort **RN Renewal** **Positive Response**

LeVel Fort appeared for a personal appearance. Mr. Fort applied for an RN renewal and answered "yes" to question 5 on his renewal application. During his last renewal, he was terminated for sexual harassment. Fort was the director over an all female staff. During a staff meeting, he brought up the dress code and mentioned scrubs being too tight. He told them to bend at the knees and not at the waist because they are working with male residents. A staff member complained and he was terminated. Fort currently works for DeVita Healthcare as a charge nurse. Ms. Presley and Ms. Russell recommend that LeVel Fort's license be renewed free and clear.

16. Stefanie Conlin **RN Renewal** **Positive Response**

Stefanie Conlin appeared for a personal appearance. Ms. Conlin applied for an RN renewal and answered "yes" to question 5 on her renewal application. In July 2014, she resigned from St. Francis. In October 2013, she was involved in a car accident. She struck a deer and her car rolled into a ditch. Two weeks later she was rear ended by a drunk driver. Conlin got out of her vehicle to check on the other driver and he assaulted her. She sustained head and facial injuries. She was also still recovering from the previous accident. Colins was having issues with headaches, nausea and dizziness so her doctor prescribed her steroids and hydrocodone. Conlin felt like the medication was not helping. Conlin's aunt passed away and while cleaning out her home, a family member found fentanyl patches that were prescribed to her aunt. They encouraged her to use one of the patches for her headaches. Conlin was hesitant at first, but she gave in. Her supervisor noticed a change in Conlin's behavior and had her complete a drug test. Conlin admitted to her supervisor and self-reported to ISNAP. Colin signed a 2 year RMA and took time off from work. When she returned, she did not feel welcomed and resigned. She currently works as a dialysis nurse at Fresenius Medicare Care since February 2015. Ms. Presley and Ms. Russell recommend that Stefanie Colin's license be issued free and clear.

17. Mary Burgess **RN Renewal** **Positive Response**

Mary Burgess appeared for a personal appearance. Ms. Burgess applied for an RN renewal and answered 'yes" to questions 1 and 5. Burgess was working in Long Term Care as a new nurse in November 2014. She gave three medications to the wrong resident. She asked the resident her name, but the resident swallowed the medication without answering. The resident did not have any adverse reactions to the medication. Burgess was told she can return to work as a CNA or resign. She decided to go back as a CNA. She asked if she could return to work as a nurse and they allowed it. While she was in training, she did not give resident insulin until the glucose test was taken. She left the unit and told the other nurse, but she did not document it. The next day, she was terminated. She feels that the errors were due to the lack of training. Burgress is currently not employed. Ms. Presley and Ms. Russell recommend that Mary Burgess completes 24 hours of continuing education; 12 in medication administration and 12 in electronic medical records. Her license may be issued free and clear upon completion.

18. Suzanne Meyers **RN Renewal** **Positive Response**

Suzanne Meyers failed to appear. She may be rescheduled one time.

19. Amy Shaffer **RN Renewal** **Positive Response**

Amy Shaffer appeared for a personal appearance. Ms Shaffer applied for an RN renewal and answered "yes" to question 3 on her renewal application. In June 2015, she was arrested after an altercation with her husband. Shaffer's mother in law was diagnosed with cancer and her 15 year old nephew had passed away in a tragic accident. Her husband was having trouble coping and threatened suicide. She shoved him from getting to the gun safe. Her 13 year old son was home and witnessed the altercation. Her son called 911 because he was afraid. She was arrested for domestic violence and her husband was taken to the hospital and put in a psychiatric hold. They were investigated by Department of Child Services. They were ordered to complete a domestic violence class and attend personal counseling. She was not charged and both cases were closed as of January 20th, 2016. Shaffer currently works at Kasper Donaldson Center. Ms. Presley and Ms. Russell recommend that Amy Shaffer's license be renewed free and clear.

20. Dominic Hubley **RN Renewal** **Positive Response**

Dominic Hubley appeared for a personal appearance. Mr. Hubley applied for an RN renewal and answered "yes" to question 3 on his renewal application. In May 2015, Hubley was driving home after having one drink. He was pulled over and his blood alcohol level was .072. The officer gave him a warning and allowed him to drive home. A week later, Hubley found out there was a warrant out for his arrest. The police report said that his blood alcohol level was .08. Hubley turned himself in and spent 3 days in jails. He was placed on criminal probation and his driver's license was suspended for 3 months. He filed for an early release of criminal probation and it was granted. He currently works at Lutern Hospital in Fort Wayne. Ms. Presley and Ms. Russell recommend that Dominic Hubley's license be renewed free and clear.

21. Hayley Wallace **RN Renewal** **Positive Response**

Hayley Wallace appeared for a personal appearance. Ms. Wallace applied for an RN renewal and answered "yes" to question 3 on her renewal application. In September 2014, Wallace pled guilty to drinking under the influence. She was drinking at a bar and drove home. She does not remember leaving the bar or being stopped by the police. She was transported to the hospital because her hands were swollen. Her blood alcohol level at the hospital was .24. They did not find anything else in her system when they did a blood test. Wallace completed her criminal probation September 2015. Ms. Presley and Ms. Russell recommend Hayley Wallace's license be renewed free and clear.

22. Brandy Santus **RN Renewal** **Positive Response**

Brandy Santus appeared for a personal appearance. Ms. Santus applied for an RN renewal and answered "yes" to question 3 on her renewal application. In December 2014, Santus was involved in a single car accident into a corn field. She was found unconscious by a Samaritan. They called for help and she was taken to the ER. She has no recollection of the accident, but she was found unconscious and taken the ER. The police told the doctor that she was driving drunk, but she had an adverse reaction to Phenergan, a medication prescribed to her to treat severe nausea. At the time she was also taking suboxone and ambien for insomnia. She provided the court proof of her prescription and her charge was changed from a driving under the influence to reckless driving. Santus had suffered from substance abuse in the past and self-reported to ISNAP. Per Robin Riesomer, she is in full compliance. She will be on criminal probation until April of 2016. Ms. Presley and Ms. Russell recommend that Brandy Santus' license be renewed on

indefinite probation for the length of her criminal probation. As part of her terms, she will be required to submit quarterly reports.

23. Joshua Beard **RN Renewal** **Positive Response**
Joshua Beard appeared for a personal appearance. Mr. Beard applied for an RN renewal and answered "yes" to question 3 on his renewal application. In November 2013, he was charged with driving under the influence. He had 5 or 6 drinks and drove home. He wrecked into his neighbor's car. Beard's blood alcohol level was .10. He completed his criminal probation in 2014. Ms. Presley and Ms. Russell recommend that Joshua Beard's license be renewed free and clear.

24. Ashley Dickison **RN Renewal** **Positive Response**
Ashley Dickison appeared for a personal appearance. Ms. Dickison applied for an RN renewal and answered "yes" to question 5 on her renewal application. She worked in the emergency room of a hospital of a small community. If the emergency room is not busy, they are required to assist in other departments. Dickison looked through the dashboard to check if her coworkers needed assistance. A patient complained about the care she was receiving that was not assigned to Dickison. Her employer investigated the complaint and questioned why she was in the dashboard. They terminated her saying she violated HIPPA. Ms. Presley and Ms. Russell recommend Ashley Dickison's license be renewed free and clear.

25. Robert Stone **RN Renewal** **Positive Response**
Robert Stone appeared for a personal appearance. Mr. Stone applied for an RN renewal and answered "yes" to question 5 on his renewal application. Stone was terminated from University Nursing Center. A new resident with Alzheimer's was acting lethargic. Another nurse told Stone that her body temperature changed. He was at the end of his shift and did not act on it. He was terminated for not reporting a change in condition. Ms. Presley and Ms. Russell recommend Robert Stone's license be renewed free and clear.

26. Rachel Mitchel **RN Renewal** **Positive Response**
Rachel Mitchel appeared for a personal appearance. Ms. Mitchel applied for an RN renewal and answered "yes" to question 3 on her renewal application. Mitchel took her husband to St. Vincent Hospital's stress center when her husband was having suicidal thoughts. They were waiting to be seen by a doctor. Her husband became nervous and so she told him they can return in the morning. As they were leaving the building, they were stopped by three security officers and demanded that her husband be held in emergency detention. The security guard took out his baton and Mitchel stood in front of her husband and begged him not to hit her husband. The security struck Mitchel 4 times in the leg and told her to get on the ground. Mitchel followed the officer's orders. She was arrested for disorderly conduct and resisting arrest. The prosecutor did not file any charges and dismissed the case. Mitchel currently works at Hendricks Regional Health. Ms. Presley and Ms. Russell recommend Rachel Mitchel's license be renewed free and clear.

27. Caitlin Hoefer **RN Renewal** **Positive Response**
Caitlin Hoefer appeared for a personal appearance. Ms. Hoefer applied for an RN renewal and answered "yes" to question 3 on her renewal application. In May 2015, Hoefer was arrested for public intoxication. She had 3 beers at a baseball game. Hoefer works as a travel nurse and has a habit of leaving her belongings in her car. A friend of hers was going to take her home and Hoefer went to her car to grab her house keys. Someone reported they saw her wandering around the parking garage and that she appeared intoxicated. She entered a pre-trial diversion program and the charges were dismissed. She plans on expunging the record after one year. Ms. Presley and Ms. Russell recommend Caitlin Hoefer's license be renewed free and clear.

28. Candace Hoffacker **RN Renewal** **Positive Response**
Candace Hoffacker appeared for a personal appearance. Ms. Hoffacker applied for an RN renewal and answered "yes" to question 5 on her renewal application. In September 2014, Hoffacker was on medical leave from Extended Care Specalists, but she volunteered at Clinica Madre de Dios, a free clinic in Fort Wayne, Indiana. A patient visited the free clinic often with microscopic kidney stones. The patient was experiencing discomfort so Hoffacker prescribed her vicodin. She accidently used the wrong prescription pad. Extended Care contacted her and she was terminated. Hoffacker was reprimanded once before by Extended Care. A man's prescription was not going to be covered by insurance and she offered to come up with a plan to manage his pain. She told another nurse about the changes of medication and they had a disagreement. The nurse complained that Hoffacker threw a computer at her, but HR

dismissed the complaint. Ms. Presley and Ms. Russell recommend Candace Hoffacker's license be renewed free and clear.

29. Angi Riley **RN Renewal** **Positive Response**
Angi Riley appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Riley applied for an RN renewal and answered "yes" to question 3 on her renewal application. Ms. Riley was in an unhealthy and abusive relationship. In May 2015, she got into an altercation with her now ex that escalated. Her ex started to choke her. Riley grabbed a kitchen knife and struck him on the shoulder to get away. The ex has not been working with her to reduce the charges and it will likely go to trial. Riley completed an MMPI-II and provided a copy of the results to the board. Since the incident, her home life has improved. Ms. Presley and Ms. Russell recommend Angi Riley's license be renewed free and clear.

30. Andrea Mayfield **RN Renewal** **Positive Response**
Andrea Mayfield appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Mayfield applied for an RN renewal and answered "yes" to question 3. On New Year's Eve 2014, she went out with friends to celebrate the Holiday. She drank on an empty stomach. She had called for a cab, but the cab didn't show. She waited for almost an hour and it was cold outside. She decided to drive home since she lived a few blocks away. Her blood alcohol level was .24. Mayfield self-reported to ISNAP. Per Robin Riebsomer, she is in full compliance. Mayfield completed her criminal probation with Hamilton County in November 2015. She completed continuing education and provided copies to the board. Mayfield currently works for Community Health and received a positive performance review. Ms. Presley and Ms. Russell recommend Andrea Mayfield's license be renewed free and clear.

31. Debra Foreman **RN Renewal** **Positive Response**
Debra Foreman appeared for a personal appearance. Ms. Foreman applied for an RN renewal and answered "yes" to question 5 on her renewal application. Foreman worked for a Federal contractor and was the nurse coordinator for 3 years. In September 2014, the contract was up for renewal. She was told that it would get renewed as long as they agreed to stay as it was pending. Several weeks later, she followed up with her supervisor since her pay was cut and she had lost benefits. Foreman did not agree to some of the conditions her supervisor wanted to implement and questioned the morals of the company. She was terminated in October 2014. Foreman is currently not working. Ms. Presley and Ms. Russell recommend Debra Foreman's license be renewed free and clear.

32. Cynthia Burton **RN Renewal** **Positive Response**
Cynthia Burton appeared for a personal appearance. Ms. Burton applied for an RN renewal and answered "yes" to question 5 on her renewal application. Burton was diagnosed with bipolar disorder and was having trouble coping with depression. In August 2014, she was scheduled to work at 7pm. She started drinking wine around 11AM and she went to work impaired. Her supervisor noticed Burton was impaired before she performed patient care and had her submit a blood alcohol test. A friend drove Burton home and that evening she resigned over the phone. Two days later she received a termination letter. Burton self reported to ISNAP and is currently going through the intake process. Her case manager asked that she completes a psychological evaluation before she can practice again. Burton is currently working in administration for a physician's office,e but is not practicing as a nurse. Ms. Presley and Ms. Russell recommend that Cynthia Burton's license be renewed on probation for the length of her RMA. As part of her terms and conditions, she will be required to submit quarterly reports.

33. Chantell Spohr **RN Renewal** **Positive Response**
Chantell Spohr appeared for a personal appearance. Ms. Spohr applied for an RN renewal and answered "yes" to question 1 on her renewal application. Spohr is currently in a federal lawsuit for deliberately not giving a medication. She did not have the medication the inmate requested because she was waiting on the pharmacy. Spohr warned him that his physician may also not renew it. She offered the inmate a substitute that she had in house, but he refused. The inmate complained that Spohr was purposely withholding medication from him. Ms. Presley and Ms. Russell recommend Chantell Spohr's license be renewed free and clear.

34. Elizabeth Simpson **RN Renewal** **Positive Response**
Elizabeth Simpson appeared for a personal appearance. Ms. Simpson applied for an RN renewal and answered "yes" to question 5. In September 2014, a medication assistant was charging clients and signing Simpson's name on billing

slips for services that were not charted. Simpson called her into her office to speak with her, but the assistant refused. Simpson went to the assistant to speak to her. The medical assistant crossed her arms and came towards Simpson. Simpson put her hands up and touched her. The assistant reported the incident to the collaborating physician. They had a no tolerance policy on harassment and she was terminated. Simpson currently works for Open Door Health System in Muncie, Indiana. Ms. Presley and Ms. Russell recommend Elizabeth Simpson's license be renewed free and clear.

35. Karen Dark **RN Renewal** **Positive Response**
Karen Dark appeared for a personal appearance. Ms. Dark applied for an RN renewal and answered "yes" to question 5. In December 2014, she was terminated from BeeWell Home Health Care. She was hired on as a DON. She was having differences with HR, who was not very familiar with the medical field. Dark currently works at Southern Care Hospice. Ms. Presley and Ms. Russell recommend Karen Dark's license be renewed free and clear.

36. Bridget Byrd **RN Renewal** **Positive Response CONTINUED**

37. Molly Neher **RN Renewal** **Positive Response**
Molly Neher appeared for a personal appearance. Counsel Paul Jefferson was present. Neher applied for an RN renewal and answered "yes" to question 3 on her renewal application. In November 2013, Neher was charged for operating while intoxicated. She was at a birthday party and drank 2 glasses of wine on an empty stomach. She hit a parked vehicle. No one was inside the vehicle at the time and she was alone. Her blood alcohol level was .111. Neher had an ignition interlock installed and voluntarily completed a chemical dependency assessment. She completed her Criminal probation in September 2014. Neher currently works as a director of marking at Kindred Hospital. Ms. Presley and Ms. Russell recommend Molly Neher's license be renewed free and clear.

38. John Musili **RN Renewal** **Positive Response**
John Musili appeared for a personal appearance. Mr. Musili applied for an RN renewal and answered "yes" to question 5 on his renewal application. In January 2015, he was terminated from Parkview Hospital for using his work computer for personal reasons while on company time. Musili was also employed at LIFE Inc. During down time in between admissions, he would work on things for his other job. He was not aware of the computer policy and other staff members have used the computers to study or do homework. He is still employed with LIFE Inc. Ms. Presley and Ms. Russell recommends John Musili's license be renewed free and clear.

39. Michelle Golden **RN Renewal** **Positive Response**
Michelle Golden appeared for a personal appearance. Ms Golden applied for an RN renewal and answered "yes" to question 5. Golden was terminated due to attendance and for testing positive for fioricet in a drug screen. Fioricet is a non narcotic prescription. She took the fioricet for her migraines, but it was not prescribed to her. It violated her contract and she was terminated. Golden self-reported to ISNAP and will finish her RMA in June 2017. She currently works for Assured Nursing. Ms. Presley and Ms. Russell recommend that Michelle Golden's license be renewed free and clear.

40. Freda Black **RN Renewal** **Positive Response**
Freda Black appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Black applied for an RN renewal and answered "yes" to question 4 on her renewal application. Black worked for MP Care in Illinois as an on-call nurse. She traveled to different nursing homes and long term facilities. Black saw a patient after a fall. She ordered X-Rays on him, but she did not see him since The patient passed away and the family filed a malpractice lawsuit. The Illinois Board of Nursing did not find Black at fault. She currently works at the VA hospital. Ms. Presley and Ms. Russell recommend that Freda Black's license be renewed free and clear.

41. Joshua DePaula **RN Renewal** **Positive Response**
Joshua DePaula appeared for a personal appearance. Counsel Allison Wheeler was present. Mr. DePaula applied for an RN renewal and answered "yes" to question 5. DePaula was terminated in November 2013 due to medication waste discrepancies. He deposed medication without have another person there to witness it. They had him do a drug test and he tested positive for THC. He self-reported to ISNAP and completed his RMA in December 2014. He is currently employed at IU Health as a population health manager. Ms. Presley and Ms. Russell recommend that Joshua DePaula's license be renewed free and clear.

42. Gregory Gast **RN Renewal** **Failure to Disclose – FULL BOARD**
Mr. Gast appeared, with Counsel Cynthia Marcus, for his personal appearance regarding his application for renewal. Ms. Marcus states her client cannot testify due to pending criminal charges. Mr. Gast wrote three prescriptions for a patient. The patient when to the pharmacy to fill them and told the pharmacist that she had to take 2 pills back to Mr. Gast. The patient had to make this arrangement or Mr. Gast would not have written the prescription. He had a personal appearance on December 3, 2015 regarding this matter and Ms. Smith recommended that he come in front of the full board for a decision. He has applied for a Kentucky license but that application is on hold until Indiana had dealt with the renewal. Indiana is his home state. He is charges are in Dearborn County. Mr. Gast has previously been involved in ISNAP in 2009 and 2012. He is willing to get another evaluation from ISNAP. A motion is made and seconded to renew license on probation. He must have an ISNAP evaluation. His probation will be the length of the criminal matter or RMA, whichever is longer. Hall/Russell, motion carries 5-0-1, Morrison abstains. Mr. Hayes agrees to this probation.

43. Deborah Rose **RN Renewal** **Positive Response – FULL BOARD**
Ms. Rose appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. Ms. Rose had a personal appearance on November 19, 2015. At that time it was decided to table the matter until more documentation could be provided and the matter was to be reviewed in front of the full board. She was written up twice at work. Once was due to documenting a flush but did not actually do it. The second write up was due to not completing a full neuro check on a patient when she should have. She just asked the patient if there had been any changes. She did not do the full check up because there were visitors in the room. She is currently working 2 jobs at St. Vincent's. A motion was made and seconded to renew license on 6 months active practice with quarterly reports. Cooper/Hall, motion carries 5-0-0. Ms. Rose agreed to accept the probation.

44. Suzanne Meeks **RN Renewal** **Positive Response**
45. Cherilyn Mooney **RN Renewal** **Failure to Provide Statement**
Cherilyn Mooney failed to appear for a personal appearance. Ms. Presley and Ms. Russell recommend that her renewal is denied.
46. Jennifer Cremeans **RN Renewal Failure to Provide Statement- FULL BOARD**
Ms. Cremeans did not appear for her personal appearance. A motion was made and seconded to deny her renewal. Hall/Cooper, motion carries 6-0-0.
47. Susan Hayes **RN Renewal** **Positive Response-FULL BOARD**
Ms. Hayes appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for renewal. Ms. Hayes previously had a personal appearance on December 10, 2015. It was recommended that she come in front of the full board. She answered yes to questions number 1 and 3 on her renewal application. For 3 years she worked for Dr. Hedrick. In September 2014, she surrendered DEA because she was scared and wanted to investigate. In February 2015, she was arrested. She is in the process of pleading the felonies down to misdemeanors. She refilled 3 prescriptions on 3 patients that passed away. Everyone in the office had seen these patients. She knew Dr. Hedrick had been in trouble before but thought since he was on probation that he was safe to work with because he was being monitored by the medical board. A motion was made and seconded to renew her RN license on probation until the criminal matter has been completely resolved. She must provide quarterly reports to the board. Coto/Rock, motion carries 5-0-0. Ms. Hayes will be withdrawing her APN renewal application. She agrees to these terms.

PERSONAL APPEARANCES (Holly &Ayana Conference Room #2) **1:30p.m.**

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 1:30 p.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

D. Appearances by Applicants for Licensure (Holly &Ayana)

48. Ladeja Broadway appeared for a personal appearance. Ms. Broadway applied for an LPN license by examination. Broadway failed to disclose a criminal charge on her license application. In March 2015, she was arrested for driving on a suspended license and suspended license plate. She was not aware that her license was suspended.

Broadway's drivers license was reinstated in November 2015. Ms. Presley and Ms. Russell recommend Ladeja's license be issued free and clear upon passing the NCLEX.

49. Megan Poland **LPN Exam** **Positive Response**

Megan Poland appeared for a personal appearance. Ms. Poland applied for an LPN license by examination. She answered "yes" to question 3 on her license application. In April 2010, she was arrested for failure to stop after an accident. She was entering a neighborhood and did not yield to a vehicle leaving and hit her. She got out of her car and saw a small dent. She was driving on a suspended license, did not have insurance, and the wrong plates on her car. She was afraid of going to jail so she got back into her car drove off. Ms. Presley and Ms. Russell recommend Megan Poland's license be issued free and clear upon passing the NCLEX.

50. Leslie Long **LPN Exam** **Positive Response**

Leslie Long appeared for a personal appearance. Ms. Long applied for an LPN license by examination. She answered "yes" to question 3 on her renewal application. In 1995, she was charged with a felony for receiving stolen property. She was only 18 years old. She used a stolen credit card that she took from a friend. She was charged with a felony, but it was lowered to a misdemeanor. In 2011, she was charged with theft. It was Christmas time and she was struggling financially. Long swapped price tags on an item. She is not on criminal probation. Long is currently working as a CNA. Ms. Presley and Ms. Russell recommend Leslie Long's license be issued free and clear upon passing the NCLEX.

51. Heather Alder **APN** **Failure to Disclose**

Heather Alder appeared for a personal appearance. Ms. Alder applied for an APN license and failed to disclose a criminal charge on her license application. In October 2004, she was at a motel in Sandusky, Ohio with a group of friends. People were smoking marijuana and the police were called. Everyone in the room was fined, but she did not know it would appear on her background check. Alder is working on having the record expunged. Ms. Presley and Ms. Russell recommend that Heather Alder's license be issued free and clear.

52. Brittany McKinney **LPN Exam** **Positive Response**

Brittney McKinney appeared for a personal appearance. Ms. McKinney applied for an LPN license by examination. She answered "yes" to questions 3 and5on her license application. In October 2008, a friend filed a false police report because of differences. The police arrived at McKinney's home to question her. She ran because she was scared. She was arrested for resisting law enforcement, fleeing, and possession of a handgun without a license. The handgun charge was dropped and she completed a year probation. In October 2010, McKinney was at a friend's house and they receieved a noise complaint. She was only 20 years old and was taken to Community North for a Detox. She received a letter a week later for Criminal Mischief and Minor Consumption. In July 2011, McKinney was arrested for resisting law enforcement. It was the 4th of July and she was dropped off at home after a party. She went into her car and fell asleep. The police arrived and questioned her. She was not cooperating and they arrested her for resisting law enforcement. Ms. Presley and Ms. Russell recommends that Brittany McKinney's license be issued free and clear upon passing the NCLEX.

53. John Bojczuk **RN Exam** **Positive Response**

John Bojczuk appeared for a personal appearance. Mr. Bojczuk applied for an RN license by examination and failed to disclose a criminal charge on his license application. In 2007, he was arrested in Burbank, Illinois for possession of cannabis. He was finger printed and released to his parents. He was 16 years old. He plans on having the record expunged. Ms. Presley and Ms. Russell recommends that John Bojczuk's license be issued free and clear upon passing the NCLEX.

54. Clifford Shamblin **RN Exam** **Positive Response**

Clifford Shamblin appeared for a personal appearance. Mr. Shamblin applied for an RN license by examination and he failed to disclose a criminal charge on his license application. Shambling stated that he did not disclose his arrest because he felt like it wasn't fair and discriminatory. Twenty-five years ago, he had a girlfriend in West Virginia. He found out that she cheated on him. He knew the other guy personally. He and his girlfriend got into a heated argument and she filed a restraining order after he left. He was arrested that evening after having an altercation with her brother. He was charged with battery and trespassing. Ms. Presley and Ms. Russell recommend that Clifford Shamblin's license be issued free and clear upon passing the NCLEX.

E. Appearances by Applicants for Renewal (Holly &Ayana Conference Room #2)

54. Paula Ginn **RN Renewal** **Positive Response**

Paulda Ginn appeared for a personal appearance. Ms. Ginn applied for an RN renewal and answered "yes" to question 5 on her renewal application. Ginn was terminated after 3 different incidents. In January 2015, she received a write up for clocking in too early. In July 2015, she was written up for not documenting vital signs. The errors were found during a state inspection. In September 2015, lab results showed that a patient had an Hgb of 5.0 and she did not notify the physician. The patient was going to return the next for an appointment. She ordered a lab routine for the patient the next day. The patient's Hgb was 4.5 and they had to be hospitalized. Ms. Presley and Ms. Russell recommends Paula Ginn's license be renewed free and clear.

55. Linda Ralston **RN Renewal** **Positive Response**

Linda Ralston appeared for a personal appearance. Ms. Ralston applied for an RN renewal and answered "yes" to question 5 on her renewal application. In October 2013, she was terminated for not following hospital policies. Ralston had a stroke patient who had to be admitted. She could not get a hold of his physician or the charge nurse. She was terminated for not contacting a doctor in a timely manner. Ralston currently works at Home Helpers Health Agency. Ms. Presley and Ms. Russell recommend that Linda Ralston's license be renewed free and clear.

56. Kathy Myers **RN Renewal** **Positive Response**

Kathy Myers appeared for a personal appearance. Ms. Myers applied for an RN renewal and answered "yes" to question 5 on her renewal application. In February 2015, she was terminated for a fall that occurred in January. A resident fell and hit her head. The night nurse contacted Myers about an elevated blood pressure. Myer instructed the nurse to contact the resident's doctors. The night nurse called her back and said she could not get in touch with the doctor. The night nurse was supposed to get the resident ready to be transferred to the ER, but she worked on documentation first. Myers was terminated for an untimely transfer. Ms. Presley and Ms. Russell recommend that Kathy Myer's license be renewed free and clear.

57. Melissa Isaacs **RN Renewal** **Positive Response**

Melissa Isaacs appeared for a personal appearance. Ms. Isaacs applied for an RN renewal and answered "yes" to question 5 on her renewal application. In February 2014, Isaacs was terminated from Fayette Regional Health Services for using the company computer for personal use. Another employee was being evicted and she was helping him pull up his 401K. Ms. Presley and Ms. Russell recommend Melissa Isaacs' license be renewed free and clear.

58. Allison Schmitt **RN Renewal** **Positive Response**

Allison Schmitt appeared for a personal appearance. Ms. Schmitt applied for an RN renewal and answered "yes" to question 5 on her renewal application. Schmitt was terminated from West River in 2014. She was not given an explanation and was asked not to return at the end of her shift. She believes it was because she addressed staffing issues with her supervisor. Schmitt currently works at Digestive Care Center in Evansville, Indiana. Ms. Presley and Ms. Russell recommend Allison Schmitt's license be renewed free and clear.

59. Douglas Sutton **RN Renewal** **Positive Response**

Douglas Sutton appeared for a personal appearance. Mr. Sutton applied for an RN renewal and answered "yes" to question 5 on his renewal application. In August 2013, he was terminated from Union Hospital. Sutton had sustained a knee injury at work and filed for workman's comp. When he returned from medical leave, he was told he was being terminated for a mistake administering an IV and joking with a volunteer. Sutton believes his termination was due to his workman's comp claim. Ms. Presley and Ms. Russell recommend Douglas Sutton's license be renewed free and clear.

60. Michael Macrander **RN Renewal** **Positive Response**

Michael Macrander appeared for a personal appearance. Mr. Macrander applied for an RN renewal and answered "yes" to question 5 on his renewal application. In October 2013, Macrander was terminated from Wellstone

Healthcare. Macrander's father passed away and he had taken 2 weeks off using funeral leave and vacation time. When he returned, he noticed that his supervisor was acting different around him. The company wanted the employees to complete an anonymous survey. Macrander answered honestly about his supervisor. His answers were not very positive. Macrander fell ill one day and had to be taken to the emergency room for IV fluids. His supervisor contacted him and told him that he could not miss any more days and if he did not return to work, he would be terminated. He asked how he could be out of time because the 2 weeks were approved. She denied approving his vacation time and terminated him. Ms. Presley and Ms. Russell recommend Michael Macrander's license be renewed free and clear.

61. Jessica Cazzell **RN Renewal** **Positive Response**

Jessica Cazzell appeared for a personal appearance. Ms. Cazzell applied for an RN renewal and answered "yes" to question 5. In September 2015, she was counseled at IU Health for the overuse of overrides in Pyxis. There were a lot of delays between the doctors and the orders and she would override the system to distribute medication on time. The medication count was never off and she volunteered to complete a drug screen. She resigned from IU Health in good terms to focus on her mental health and is currently not employed. Ms. Presley and Ms. Russell recommend Jessica Cazzell's license be renewed free and clear**Ms. Kelly appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal. She was terminated because she gave her personal Tums to a patient. This was a normal practice at this facility. She has been a nurse for 15 years. She is a supporter of the Nurse's union and she believes that is the real reason she was terminated. She is currently working with no issues. The only other issue she has had in the past was she was she had an attendance issue relating to a dog bite. A motion was made and seconded to renew her license free and clear. Cooper/Coto, motion carries 5-1-0, Hall opposes.**

63. Jason Siebert **RN Renewal** **Positive Response**

Jason Siebert appeared for a personal appearance. Mr. Siebert applied for an RN renewal and answered "yes' to question 5 on his license application. Siebert was terminated from Community Hospital. He received a complaint that he was cursing over the phone. He was speaking to his coworker at the time. Ms. Presley and Ms. Russell recommended that Jason Siebert's license be renewed free and clear.

64. Penny Grounds **RN Renewal** **Positive Response**

Penny Grounds appeared for a personal appearance. Ms. Grounds applied for an RN renewal and answered "yes" to question 5 on her renewal application. In May 2015, Grounds was terminated from IU Health Bloomington. Three incident reports were filed. They occurred within the same day and reported by the night shift. Grounds worked with dialysis patients. The first patient was receiving a blood transfusion and she ran an IV of Lasix at the same time. She forgot that Lasix is given in between blood units. The second incident occurred with the same patient. She was transported back to her bed. The patient care tech failed to change the oxygen line from the portable tank to the wall. The night shift nurse discovered this and claimed the tank was empty. Another patient was on a heparin drip after returning from dialysis. She did a full assessment on the patient. She noticed the lab results from the dialysis unit that his PTT was high. She contacted the doctor was told to continue him on heparin. When she returned, the machine was off. She turned the pump back on and continued her report. She violated hospital policy for not calling a doctor and getting a PTT without knowing how long the patient was on the heparin drip. The last incident, a patient was complaining of discomfort, but refused to take the medication order. She reported this to the night shift nurse during a shift report. The patient waited 2-3 hours to get pain medication. Ms. Presley and Ms. Russell recommended Penny Ground's license be renewed free and clear.

65. Monica Craycroft **RN Renewal** **Positive Response CONTINUED**

66. Yvonne Burkett **RN Renewal** **Positive Response CONTINUED**

67. Jeffrey Hopper **RN Renewal** **Positive Response**

Jeffrey Hopper was referred to Full Board due to an emergency suspension filed on January 20th, 2016.

68. Sarah Sheely **RN Renewal** **Positive Response**

Sarah Sheely appeared for a personal appearance. Ms. Sheely applied for an RN renewal and answered "yes" to question 5 on her renewal application. Sheely was disciplined by her employer in the summer of 2014. The first

incident, a patient was admitted and she contacted the doctor about lab orders. She was working in different area in the building at the time. The doctor did not respond about the orders and she had not followed up. The second incident, a resident she had been caring for was changed to hospice and her orders changed. She went to see the patient and saw that her conditions changed. Sheely went to her director of nursing and asked her to assess the patient. She told her DON that she's not comfortable giving her medication in her current order due to her respiratory condition. Another resident overheard the conversation and filed a complaint. Sheely is still employed with the facility. Ms. Presley and Ms. Russell recommend Sarah Sheely's license be renewed free and clear.

69. Kelly Hughes **RN Renewal** **Positive Response**
Kelly Hughes appeared for a personal appearance. Ms. Hughes applied for an RN renewal and answered "yes" to question 5 on her renewal application. In May 2015, Hughes was caring for a patient admitted with a COPD exacerbation. She overheard the patient tell her husband that if he left her, that she would kill herself. She spoke with the patient and later that day she was laughing and talking to her grandchildren. Hughes went to give her medication and the bed alarm was going off because the grandchildren were sitting on it. Hughes turned it off and intended to turn it back on when her family left. It is hospital policy for the bed alarm to be checked every 2 hours. Hughes gave a shift exchange report the nurse and left for the day. The patient attempted suicide that night. Hughes was investigated for not reporting the suicide threat. Hughes felt overwhelmed with guilt and resigned. She is considered rehireable. Ms. Presley and Ms. Russell recommends Kelly Hughes' license be renewed free and clear.

70. Robert Walston **RN Renewal** **Positive Response**
Robert Walston appeared for a personal appearance. Mr. Walston applied for an RN renewal and answered "yes" to question 5 on his renewal application. In 2013, he was terminated from Beckett Springs, a small profit clinic. When he was hired, he only had two days of orientation. It felt like the turn over at the hospital was high and that someone was getting fired every week. Walston applied to other hospitals and a coworker saw him interviewing. His supervisor wanted him to promise he would stay. Walston said if he was offered another position there was no promises. A few days later, he was told he was being let go. Ms. Presley and Ms. Russell recommends Robert Walston's license be renewed free and clear.

71. Terri Mitchell **RN Renewal** **Positive Response**
Terri Mitchell appeared for a personal appearance. Ms Mitchell applied for an RN renewal and answered "yes" to question 5 on her renewal application. Mitchell had a meeting with an Employee Assistant Program (EAP) counselor. Mitchell got upset and balled up her fist while speaking to her. She does not recall doing this. They were talking about reducing her drug screenings because it would help her financially. The counselor did not agree and said that she will have to continue her drug screenings. Mitchell is currently in therapy to manage her anger. Mitchell used to take xanxas but is no longer on it. Mitchell is enrolled in ISNAP and will complete her RMA next week. Ms. Presley and Ms. Russell recommends Terri Mitchell's license be renewed free and clear.

72. Angelique Soulier **RN Renewal** **Positive Response**
Angelique Soulier appeared for a personal appearance. Ms. Soulier applied for an RN renewal and answered 'yes" to question 5 on her renewal application. Soulier was terminated for taking a mirilax, a non-narcotic, from a patient who had already been discharged. The medication was supposed to be destroyed. Soulier was having health issues and was diagnosed with lime disease. Ms. Presley and Ms. Russell recommended that Angela Souler's license be renewed free and clear.

73. Jennifer Parker **RN Renewal** **Positive Response**
Jennifer Parker appeared for a personal appearance. Ms Parker applied for an RN renewal and answered "yes" to question 5 on her renewal application. In September 2015, she was terminated from Evansville Psychatitric Children's Center for inappropriate boundaries. Parker was a supervisor. She had lunch with one of her employees who was sexually assaulted. They were off the clock. She was told that she was overstepping her boundaries and she was terminated. Parker currently works as a school nurse. Ms. Presley and Ms. Russell recommended that Jennifer Parker's license be renewed free and clear.

74. Teresa Grossman **RN Renewal** **Positive Response**
Teresa Grossman appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Grossman applied for an RN renewal and answered "yes" to question 5 on her renewal application. Grossman was terminated for missing a

drawing lab that came back critical. The lab draw was not in her report. In another incident, she did not report an abnormal smell. Maintenance was working on the building and she said it smelled like a heater was turned on. Ms. Presley and Ms. Russell recommended Teresa Grossman's license be renewed free and clear.

75. Sommer Martin **RN Renewal** **Positive Response**
Sommer Martin appeared for a personal appearance. Ms. Martin applied for an RN renewal and answered "yes" to question 5 on her renewal application. Martin's husband works at the local Sheriff's Department and there were reports of arson in the area. Martin shared a news article on her Facebook about an arrest. The next morning, her supervisor asked her to take the article down because the suspected had been a patient in their ER before. A month later, they terminated an employee who commented on the article. She said, since it was on her page, they should terminate Martin, too. Originally they told her it was a HIPPA violation, but she never got a straight answer.
Martin currently works in Ohio. Ms. Presley and Ms. Russell recommended Sommer Martin's license be renewed free and clear.

76. Lillian Moore **RN Renewal** **Failure to Disclose**
Lillian Moore appeared for a personal appearance. Ms. Moore applied for an RN renewal and failed to disclose a license discipline on her renewal application. Moore's controlled substance registration is suspended. She received a letter from the Office of Attorney General regarding an open case and has been in communication with Zanna Dyer. Ms. Presley and Ms. Russell recommended Lillian Moore's license remains on valid to Practice until the outcome of the investigation.

77. Beverly Bowe **RN Renewal** **Failure to Provide Statement**
Beverly Bowe appeared for a personal appearance. Ms. Bowe applied for an RN renewal and answered "yes" to question 5 on her renewal application. Bowe failed to provide a positive response statement. Bowe's nursing license was placed on probation in California in 1997 due to substance abuse. When she moved to Indiana, her license was issued free and clear. Records show that her RN license was issued in September 1996. There were several deaths in her family. She had trouble coping so she began abusing alcohol. She self-reported to ISNAP. Robin Riebsomer confirmed that she was closed out in January 2014 due to 3 positive drug screenings. Also in January 2014, she was terminated for being rude to a patient, but she never saw an official complaint. She believes she was terminated because she had been on FMLA. She received an open complaint letter from the Office of the Attorney General. Bowe stated she recently spoke with Zanna Dyer, but is unaware of the status of the complaint. She attends 12 step meetings, but is unable to reenroll in ISNAP due to financial issues because she is currently not employed. Beverly Bowe's personal appearance was inconsistent and Ms. Presley and Ms. Russell recommend that her license is to remain on Valid to Practice pending the outcome of Office of Attorney General's investigation.

IX. ADMINISTRATIVE HEARINGS

The court reporter for all hearings on this day was Sherri Rutledge from Rutledge Independent Reporting.

1. **In the Matter of the License of: Alisha Muller, R.N., License No. 28202928A - CONTINUED**
   Administrative Cause No. 2015 NB 273
   Re Motion for Voluntary Dismissal
   A motion was made for this matter to be continued. Motion carries 6-0-0.

2. **In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A CONTIUED**
   Administrative Cause No. 2015 NB 274
   Re: Final Hearing

3. **In the Matter of the License of: Korisha Gaddie, L.P.N., License No. 27048650A**
   Administrative Cause No. 2015 NB 0067
   Re: Final Hearing
   Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent did not appear. Ms. Elizondo presented a settlement agreement to the board for review. A motion was made and seconded to accept the settlement agreement. Cooper/Morrison, motion carries 6-0-0.

4. **In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A PSA Filed 1/19/2016**
   Administrative Cause No. 2015 NB 198
   Re: Final Disciplinary Hearing

5. **In the Matter of the License of: Michelle Binkley, R.N., License No. 28169337A**
Administrative Cause No. 2012 NB 0144
Re: Petition to Withdraw Probation
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived right to counsel. The following witnesses testified during the hearing: Chuck Lindquist, ISNAP Program Director and Respondent Michelle Binkley. There were no exhibits entered into evidence during the hearing. The state had no objections to withdraw of the probation on Respondent's license. After a hearing, a motion was made to withdraw the probation on the Respondent's license. Cooper/Smith, motion carries 7-0-0. Board members present for hearing: Hall, Cooper, Smith, Coto, Rock, Owens, and Morrison.

6. **In the Matter of the License of: Iesha Brown, L.P.N., License No. 27070708A**
Administrative Cause No. 2013 NB 416
Re: Order to Show Cause
Respondent did not appear in this matter. The state request a notice of proposed default, 5-0-0

7. **In the Matter of the License of: Lisa Foreman, R.N., License No. 28168391A**
Administrative Cause No. 2015 NB 288
Re: Motion to Reconsider Decision on License Application
Petitioner appeared with Counsel Lorie Brown. State was not represented by counsel. The following witnesses testified during the hearing: Petitioner Lisa Foreman. Petitioner's exhibit 1 was admitted without objection. Board member Cooper was asked to recuse herself from the hearing. After a hearing, a motion was made and seconded to deny the appeal. Hall/Russell, motion carries 5-1-0 (Morrison opposed). Board members participating in the hearing: Hall, Coto, Rock, Russell, Owens, Morrison.

8. **In the Matter of the License of: Edward Meiggs, L.P.N., License No. 27054421A**
Administrative Cause No. 2015 NB 341
Re: Petition for Summary Suspension
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent did not appear. There were no witnesses to testify in this matter. State's exhibit A was admitted without objection. After a hearing, a motion was made and seconded to grant the summary suspension. Cooper/Hall, motion carries 5-0-0.

9. **In the Matter of the License of: Dennis Maenhout, R.N., License No. 28211911A**
Administrative Cause No. 2015 NB 340
Re: Petition for Summary Suspension
Deputy Attorney Gregory Linder appeared on behalf of the State of Indiana. Respondent did not appear. The following witnesses testified in this matter: Chuck Lindquist, ISNAP Program Director. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the summary suspension. Motion carries 5-0-0.

10. **In the Matter of the License of: Alexandria Dykhuizen, L.P.N., License No. 27069304A**
Administrative Cause No. 2014 NB 322
Re: Petition to Withdraw Probation
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. The following witnesses testified in this matter: Respondent. No exhibits were entered into evidence. State had no objection to the probation being withdrawn from Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation on Respondent's license. Cooper/Owens, motion carries 7-0-0. Board members present for hearing: Hall, Cooper, Smith, Coto, Rock, Owens, and Morrison.

11. **In the Matter of the License of: Ann Coyle, R.N., License No. 28218625A**
Administrative Cause No. 2014 NB 216
Re: Petition to Withdraw Probation
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. There were no exhibits entered into evidence. State had no objections to the probation being withdraw from the Respondent's license. After a hearing, a motion was made and seconded to withdraw probation. Coto/Russell, motion carries 6-0-0. Board members present for hearing: Hall, Cooper, Coto, Rock, Russell, and Morrison.

12. **In the Matter of the License of: Kaitlin Shave, R.N., License No. 28178392A**
Administrative Cause No. 2014 NB 028
Re: Order to Show Cause
Respondent did not appear in this matter. The state request a notice of proposed default, 5-0-0

13. **In the Matter of the License of: Melinda Rogers, R.N., A.P.N, License No. 28095158A, 71000586A**
Administrative Cause No. 2015 NB 275
Re: Final Hearing
Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. The following witnesses testified in this matter: Respondent. Respondent's exhibits 1 and 2 were admitted over objections made by the state. It was determined by the board that the State had proved the Respondent to be in violation of all three counts listed in the complaint. After a hearing, a motion was made and seconded to suspended Respondent's license for one year of complete and continuance compliance with ISNAP. Hall/Coto, motion carries 5-0-1 (Rock abstains). Board members present for hearing: Hall, Cooper, Coto, Russell, Morrison. Ms. Rock was out at the beginning of hearing but returned after opening statements.

14. **In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A**
Administrative Cause No. 2015 NB 189
Re: Final Disciplinary Hearing
Deputy Attorney Generals Jessica Krug and Roberta Hirsch appeared on behalf of the State of Indiana. Respondent appeared with Counsel Lorie Brown. There was a preliminary motion before the board. Respondent wants to read a witness deposition into the record since the witness was not available to testify. The State had concerns of reading the deposition in due to their inability to cross examine the witness. The State would not object to a continuance. Respondent's counsel did not want to continue. Board counsel recommended they hear another case while the parties come to an agreement.
This matter reconvened at 1:49p.m. The motion was withdrawn by Respondent's counsel and the matter preceded forward. The following people testified in this matter: Respondent, Michelle Meyer, and Chuck Lindquist, INSAP Program Director. State's exhibit 1 was entered into evidence with no objections. Respondent's exhibit A was entered into evidence over State's objection due to foundation. After a hearing it was determined that the State had proved the Respondent had violated counts 1-5 in the administrative complaint. A motion was made and seconded to place Respondent's license on probation for one year of active practice, remain in Parkview, provide quarterly reports, complete 12 ceus in the following categories: documentation; addiction; and policy and procedure, and she must attend at least 3 support meetings a week (NA, AA, or Cadeusus) and provide the board with proof of attendance. Hall/Cooper, motion carries 7-0-1, Russell abstains due to only hearing half of the hearing. Board members present: Hall, Cooper, Smith, Coto, Rock, Russell, Owens, and Morrison.

15. **In the Matter of the License of: Nadine Pearish, R.N., License No. 28147530A**
Administrative Cause No. 2000 NB 023
Re: Petition to Withdraw Probation
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses that testified in this matter: Chuck Lindquist, ISNAP Program Director, Respondent. There were no exhibits entered into evidence. The state had no objection to withdrawing the probation on Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Smith, motion carries 7-0-0. Board members present for hearing: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.

16. **In the Matter of the License of: Samuel Bowling, L.P.N., License No. 27068234A**
Administrative Cause No. 2014 NB 276
Re: Petition to Withdraw Probation
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Smith, motion carries 7-0-0. Board members present for hearing was: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.

17. **In the Matter of the License of: Stephanie Cooler, R.N., License No. 28211401A**
Administrative Cause No. 2013 NB 329
Re: Petition to Withdraw Probation
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared with Counsel Lorie Brown. The following witnesses testified in this matter: Chuck Lindquist, ISNAP Program Director, and Respondent. Respondent's exhibit 1 was admitted with no objections. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Hall, motion carries 7-0-0. Board members present for hearing was: Hall, Cooper, Russell, Coto, Rock, Owens, Morrison.

18. **In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A** **VACATED**
Administrative Cause No. 2013 NB 543
Re: Motion to Appeal License Suspension

19. **In the Matter of the License of: Elizabeth Kennedy-Emi, L.P.N., License No. 27048221A**
Administrative Cause No. 2014 NB 085
Re: Request to Withdraw Probation
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. There were no exhibits entered into evidence. The State had no objection to withdrawing the probation on Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Hall/Smith, motion carries 7-0-0. Board members present for hearing was: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.

20. **In the Matter of the License of: Carole Mitchell, R.N., License No. 28149775A**
Administrative Cause No. 2013 NB 317
Re: Request to Withdraw Probation
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared with Counsel Jennifer Strange. The following witnesses testified in this matter: Chuck Lindquist, ISNAP Program Director, and Respondent. There were no exhibits entered into evidence. The State had no objection to withdrawing the probation from Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Rock, motion carries 7-0-0. Board members present for hearing was: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.

21. **In the Matter of the License of: Daniel Ullmer, R.N., License No. 28219569A**
Administrative Cause No. 2014 NB 275
Re: Request to Withdraw Probation
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. States exhibit A admitted entered evidence without objections. After a hearing, a motion was made and seconded to deny the withdraw of probation from Respondent's license. The probation order was modified to include an additional quarterly report. The matter is to be referred to the Attorney General's office to investigation to fact that he did not fill out his own renewal. Coto/Russell, motion carries 6-0-0. Board members present for hearing was: Hall, Cooper, Coto, Rock, Russell, Morrison.

22. **In the Matter of the License of: Jamie Norris, L.P.N., R.N., License No.27063446A, 28221406A**
Administrative Cause No. 2015 NB 010
Re: Request to Withdraw Probation
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. There were no exhibits entered into evidence. The State had no objection to withdrawing the probation on Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Russell, motion carries 6-0-0. Board members present for hearing was: Hall, Cooper, Russell, Coto, Rock, Morrison.

23. **In the Matter of the License of: Michelle Calhoun, R.N., License No. 28224161A PSA Filed 1/19/2016**
Administrative Cause No. 2015 NB 274
Re: Final Disciplinary Hearing

24. **In the Matter of the License of: Ruth Dilts, R.N., License No. 28169158A - PSA Filed 1/15/2016**
Administrative Cause No. 2015 NB 280
Re: Final Disciplinary Hearing

25. **In the Matter of the License of: Cindy Meyer, R.N., License No. 28168164A**
Administrative Cause No. 2015 NB 260
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

26. **In the Matter of the License of: Crystal Caswell, R.N., License No. 28174365A**
Administrative Cause No. 2015 NB 095
Re: Petition for Summary Suspension

Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

27. **In the Matter of the License of: Jerri Cole, L.P.N., License No. 27061923A**
Administrative Cause No. 2016 NB 050
Re: Petition for Summary Suspension
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

28. **In the Matter of the License of: Angelia Sparks, L.P.N., License No. 27048074A**
Administrative Cause No. 2016 NB 051
Re: Petition for Summary Suspension
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

29. **In the Matter of the License of: Eric Moss, R.N., License No. 28140719A**
Administrative Cause No. 2016 NB 053
Re: Petition for Summary Suspension
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

30. **In the Matter of the License of: Latoya Neely, R.N., License No. 28226472A**
Administrative Cause No. 2016 NB 054
Re: Petition for Summary Suspension
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

31. **In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A**
Administrative Cause No. 2016 NB 055
Re: Petition for Summary Suspension
Deputy Attorney General Gregory Linder appeared on behalf of the State. Lorie Brown appeared on behalf of the Respondent, who was not present. An agreement was present to the board to summarily suspend Respondent's license for 90 days. A motion was made and seconded to accept agreement. Hall/Rock, motion carries 5-0-0. Board members present Hall, Cooper, Coto, Rock, Russell, Morrison.

32. **In the Matter of the License of: Kathleen Cade, R.N., A.P.N. License No. 28094706A, 71004046A&B**
Administrative Cause No. 2015 NB 082
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

33. **In the Matter of the License of: Richard Blake, R.N., License No. 28140581AA**
Administrative Cause No. 2016 NB 052
Re: Petition for Summary Suspension
Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. The Respondent was not present for this hearing. The Attorney General's Office attempted to contact the Respondent, regarding the hearing, via telephone and email. The following witnesses testified in this matter: Chuck Lindquist, INSAP Program Director, and Officer Regence Timmons. State's exhibits 1-6 were entered into evidence without objection. After a hearing, a motion was made and seconded to summarily suspend Respondent's license for 90 days. Cooper/Hall, motion carries 7-0-0. Board members present: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.

34. **In the Matter of the License of: Susan Popovich, R.N., License No. 28073747A**
Administrative Cause No. 2016 NB 049
Re: Petition for Summary Suspension
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

35. **In the Matter of the License of: Jeffrey Hopper, R.N., License No. 28200274A**
Administrative Cause No. 2016 NB 048

Re: Petition for Summary Suspension
Deputy Attorney General
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared with Counsel Phillip Sheward. Respondent has criminal charges pending and is cooperating. He consents to the 90 day summary suspension. A motion was made and seconded to place Respondent's license on summary suspension for 90 days. Hall/Cooper, motion carries 6-0-0.

X. DEFAULTS (Natalie, Auditorium)

1. **In the Matter of the License of: David Stewart, L.P.N., No.27047617A,**
Administrative Cause No. 2015 NB 278
Re: Notice of Proposed Default
Deputy Attorney General Gregory Linder appeared on behalf of the state. State requested that Respondent be held in default. Board granted the default, 5-0-0. There were no witnesses to testify in this matter. State's exhibits A-C were admitted with no objection. After a hearing, a motion was made and seconded to place Respondent's license on suspension until a fine of $500.00 is paid. Hall/Cooper, motion carries 5-0-0. Board members present for the hearing: Hall, Cooper, Coto, Russell, Morrison.

2. **In the Matter of the License of: Brian Fishback, R.N., No.28185824A,**
Administrative Cause No. 2013 NB 342
Re: Notice of Proposed Default
Deputy Attorney General Patricia Gibson appeared on behalf of the state. State requested that Respondent be held in default. Board granted the default, 5-0-0. The following witnesses testified in this matter: Chuck Lindquist, ISNAP Program Director. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to place Respondent's license on suspension for one year full and complete compliance with an ISNAP RMA and $250.00 fine. Cooper/Hall, motion carries 5-0-0. Board members present for the hearing: Hall, Cooper, Coto, Russell, Morrison.

3. **In the Matter of the License of: William Frank, R.N., No.28056294A,**
Administrative Cause No. 2015 NB 222
Re: Notice of Proposed Default
Deputy Attorney General Patricia Gibson appeared on behalf of the state. She requested this matter to be reset to next month. This request was granted.

4. **In the Matter of the License of: Suzanne Todd, R.N., No.28149748A,**
Administrative Cause No. 2015 NB 324
Re: Notice of Proposed Default
Deputy Attorney General
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. State requested that Respondent be held in default. Board granted the default 5-0-0. There were no witnesses to testify in this matter. State's exhibit A was entered into evidence with no objections. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year complete and continuance compliance with ISNAP and a $250.00 fine. Hall/Cooper, motion carries 5-0-0.

XI. PRE-HEARING SETTLEMENT CONFERENCES (CeCe & India in Conference Room #10)

1. **In the Matter of the License of: Candace Vice, L.P.N., License No. 27057614A**
Administrative Cause No. 2015 NB 194
Re: Pre-Hearing Settlement Conference

2. **In the Matter of the License of: Carrie Holbrook (Andreski), R.N., License No.28181157A PSA filed 01/20/2016**
Administrative Cause No. 2015 NB 338
Re: Proposed Settlement Agreement

3. **In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A CONTINUED**
Administrative Cause No. 2015 NB 193
Re: Pre-Hearing Settlement Conference

4. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A CONTINUED**
Administrative Cause No. 2014 NB 285
Re: Pre-Hearing Settlement Conference

5. **In the Matter of the License of: Nicole Conn, L.P.N., License No. 27061141A**
Administrative Cause No. 2015 NB 339

Re: Pre-Hearing Settlement Conference
The State of Indiana requested the Respondent be issued a NPD. 5-0-0

6. **In the Matter of the License of: Karen Schuckmann, R.N., License No. 28207112A - PSA Filed 1/15/2016**
Administrative Cause No. 2015 NB 190
Re: Pre-Hearing Settlement Conference

7. **In the Matter of the License of: Genna Thomas (Miller), R.N., License No. 28194731A PSA Filed 11/12/2015**
Administrative Cause No. 2015 NB 257
Re: Pre-Hearing Settlement Conference

8. **In the Matter of the License of: Dayna Wilson, R.N., A.P.N. License No. 28144894A, 71002378 A&B**
Administrative Cause No. 2015 NB 326
Re: Pre-Hearing Settlement Conference

9. **In the Matter of the License of: Linda Richards, L.P.N., License No. 27028090A CONTINUED**
Administrative Cause No. 2015 NB 327
Re: Pre-Hearing Settlement Conference

10. **In the Matter of the License of: Aurelia Borom, R.N., License No. 28198778A**
Administrative Cause No. 2015 NB 346
Re: Pre-Hearing Settlement Conference

11. **In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A CONTINUED**
Administrative Cause No. 2015 NB 233
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Kim)

A motion was made and seconded to accepted the recommendation made by Ms. Cooper. Hall/Coto, motion carries 5-0-0. All settlements except Karen Shuckman were accepted.

1. **In the Matter of the License of: Beverly Kister, R.N., License No. 28124557A**
Administrative Cause No. 2015 NB 345
Re: Proposed Settlement Agreement

2. **In the Matter of the License of: Leah House, R.N., License No. 28136537A**
Administrative Cause No. 2015 NB 261
Re: Proposed Settlement Agreement

3. **In the Matter of the License of: Ruth Dilts, R.N., License No. 28169158A**
Administrative Cause No. 2015 NB 280
Re: Proposed Settlement Agreement

4. **In the Matter of the License of: Karen Shuckmann, R.N., License No. 28207112A**
Administrative Cause No. 2015 NB 190
Re: Proposed Settlement Agreement

5. **In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A**
Administrative Cause No. 2015 NB 198
Re: Proposed Settlement Agreement

6. **In the Matter of the License of: Michelle Calhoun, R.N., License No. 28224161A**
Administrative Cause No. 2015 NB 270
Re: Proposed Settlement Agreement

7. **In the Matter of the License of: Carrie Holbrook (Andreski), R.N., License No.28181157A**
Administrative Cause No. 2015 NB 338
Re: Proposed Settlement Agreement

8. **In the Matter of the License of: Genna Thomas (Miller), R.N., License No. 28194731A**
   Administrative Cause No. 2015 NB 257
   Re: Proposed Settlement Agreement

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following Hearings took place on November 13th, 2015at 8:30 a.m. in Conference Center Room 4. These Hearings were conducted by an Administrative Law Judge, who has recommended these findings to the Full Board and to the licensee. Lynda Norwald was the Administrative Law Judge in these matters. – A motion was made and seconded to accepted the recommendations of Ms. Norwald. Hall/Coto, motion carries 5-0-0

1. **In the Matter of the License of: Michelle K. Kieffer, R.N., License No. 28124242A**
   Administrative Cause No. 2008 NB 092
   Re: Request to Withdraw Probation
   Ms. Kieffer appeared and without counsel. Greg Linder represented the state. Ms Kieffer was placed on Ind. Prob. in 2012 she completed her RM with ISNAP in 2014 Darrell Davis represented ISNAP. They ran an INSPECT report that came back showing that she had dental work done in the early part of 2015 has been clear since then. She met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.

   In the Matter of the License of: Lee Summer L. Ferran, L.P.N., License No. 27061146A
   Administrative Cause No. 2012 NB 124
   Re: Petition for Reinstatement
   Ms. Ferran appeared and without counsel. Amanda Elizondo represented the state. Ms Ferran was suspended in 2012 signed a settlement agreement she completed all requirements which included paying a fine in the amount of $500.00 and completing 48 CEU's the last time she works as a nurse was in 2012 she was fired from Starbucks for giving away free coffee. Ms Narwold recommends she be reinstated on Ind. probation with the following terms she must complete a refresher course with a clinical component before she can practice as a nurse. Quarterly reports from a psychologist, therapy for 18 months once she completes the refresher course she will need to submit quarterly reports from her employer.

2. **In the Matter of the License of: Jessica Kentner, R.N., License No. 28221239A**
   Administrative Cause No. 2015 NB 043
   Re: Request to Withdraw Probation
   Ms. Kentner appeared and without counsel. Greg Linder represented the state. Ms Kentner was placed on Ind. Prob. in 2015 she has completed her CEU's and her six months of active nursing practice she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.

3. **In the Matter of the License of: Elizabeth Roach, R.N., License No. 28119654A**
   Administrative Cause No. 2011 NB 408
   Re: Request to Withdraw Probation
   Ms. Roach appeared and without counsel. Patricia Gibson represented the state. Ms Roach was reinstated on Ind. Prob. in 2012 an OTSC was filed in Jan. 2015 she continued on prob. She fulfilled her order by completing her RMA with ISNAP she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.

4. **In the Matter of the License of: Shanel Smith, R.N., License No. 28135367A**
   Administrative Cause No. 2011 NB 0149
   Re: Request to Withdraw Probation

   Ms. Smith appeared and without counsel. Timothy Weber represented the state. Ms Smith was placed on Ind. Prob. in 2013 Darrell Davis represented ISNAP she was fully compliant with her RMA she completed it May 2015she has not worked as a nurse since 2011. She fulfilled her order by completing her RMA with ISNAP she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted. She must take a refresher course with a clinical component before she can practice as a nurse.

Defaults

1. **In the Matter of the License of: Nyree N. Lewis, R.N., License No. 28181582A**
   Administrative Cause No. 2013 NB 026
   Re: Notice of Proposed Default

Default was granted by Lynda Narwold. The state was represented by Tim Weber. Ind. Suspension for no less than 6 months are until everything is complete in Probation order or whichever is longer. Costs to both agencies and $5.00 fee.

2. **In the Matter of the License of: Delana Lisle, R.N., License No. 27021883A**
   Administrative Cause No. 2005 NB 0141
   Re: Notice of Proposed Default
   Default was granted by Lynda Narwold. The state was represented by Tim Weber. Ind. Suspension
   Until everything is complete in her probation order or whichever is longer and costs to both agencies.

3. **In the Matter of the License of: Pamela Liggett, L.P.N., License No. 27060335A**
   Administrative Cause No. 2010 NB 154
   Re: Notice of Proposed Default
   Default was granted by Lynda Narwold. The state was represented by Zanna Dyer. Ind. Suspension for 3 years
   Cannot petition until probation order has been fulfilled.

The following Personal Appearances took place on December 3rd , 2015at 8:30 a.m. in Conference Center Room B. These Personal Appearances were conducted by an Administrative Law Judge, who has recommended these findings to the Full Board and to the licensee. Kim Cooper was the Administrative Law Judge in these matters. – A motion was made and seconded to accept the recommendations of the December 3, 2015 ALJs with the following changes: Kelly Culmore is to be denied, Steven Picray is to be denied, John Wilson is to be denied, Danielle Dalton is to be denied, and Jennifer Coleman is to be denied. Hall/Coto motion carries 5-0-0

II. **For Licensure** *Personal appearances will be held in Conference Center Room B at 8:30 a.m* **(Kim)**

1. Kristi Lipson **RN Endo** **Positive Response**
Ms. Lipson did not appear for her personal appearance regarding her application for licensure.
Ms. Cooper recommends the following: This matter is to be reset one time.

2. Makisha Lewis **LPN Exam** **Previous PA**
Ms. Lewis appeared for her personal appearance regarding her application for licensure. She graduated from nursing school in 2012. She has previously taken the NCLEX. She previously had a personal appearance. She was asked to have an MMPII. That MMPII recommended that she have some therapy. She has not had any at this point. She was not been given a copy of the MMPII. She had to have the MMPII for her extensive criminal background. She has not had any arrest since she got her CNA license. It is suggested that she contact the person who did the MMPII and discuss the results with them.
Ms. Cooper recommends the following: She is allowed to test. Her license is to be issued on probation for one year of active practice with quarterly reports from the employer or self reports when not employed.

3. Barbara Polk **LPN Endo** **Positive Response**
Ms. Polk appeared for her personal appearance regarding her application for licensure. She is currently licensed in New Mexico. She has an inactive OK and TX license. Her New Mexico license is free and clear. She was arrested in 2012. She was driving on a revoked license. Her license was revoked due to a DWI in 2008. She knew the license was revoked. She paid off all the fines. She had a confrontation with her boyfriend. In 2008, she had a DWI. Her BAC was .08. She was asleep in the car on an Indian reservation. In 1998 she was charged with theft in Memphis. Her boyfriend was stealing cars. She was not aware of what he was doing. She plead guilty because it was the easy way out. She has had previous action on her Texas and New Mexico license. Since 2012, she has not had any kind of action. She is not currently working.
Ms. Cooper recommends the following: She is allowed to endorse. Her license is to be issued on probation for 9 months of active practice with quarterly reports.

4. Bridgette Linehan **RN/APN Endo** **Positive Response**
Ms. Linehan appeared for her personal appearance regarding her application for licensure. She is currently licensed and she wants an APN license. She is currently licensed in KY. Her KY license is active. She received a reprimand and had to do some CEUs in 2014 due to renewing her own prescription. She had never done this before. She was going through a bad time and was not thinking clearly. She has never had any other issues. She is currently working with no issues.
Ms. Cooper recommends the following: She is allowed to endorse. Her license is to be issued free and clear.

5. Shelbie Holler **RN Exam** **Graduation date 2007/ previous testing attempts**
Ms. Holler did not appear for her personal appearance regarding her application for licensure.
Ms. Cooper recommends the following: She is to be reset one time.

III. **For Renewal-** *Personal appearances will be held in Conference Center Room B at 8:30 a.m.*

1. Caitlyn Tracey **RN Renewal** **Positive Response**
Ms. Tracey appeared for her personal appearance regarding her application for renewal. She appeared with Counsel Lorie Brown. She answered yes to numbers 3 and 5 on her renewal application. Both positive responses are tied together. She was terminated from Methodist Hospital. She was being treated by a physician that she worked with. He alleged that she wrote her own prescription. It was one prescription. She contacted ISNAP and completed an RMA. The prescription was written for NORCO. He had written her prescriptions for NORCO in the past. She enrolled in ISNAP in April of 2014 and ended in November 2015. She was fully compliant with her RMA. She is back working at Methodist Hospital.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

2. Kelli Russell **RN Renewal** **Positive Response**

Ms. Russell appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She has been an RN since 2012. She was written up for insubordination. She held a medication. She went to the charge nurse to tell him why she held it. She was told to call the doctor or give the medicine. She got busy and never called or gave meds. She reported the issue to the nurse that came on shift after her.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

3. Sarah Alberico **RN Renewal** **Positive Response**

Ms. Alberico appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. In February 2015, she was arrested for a DUI. This was her first DUI but had a minor consumption in the past. She was pulled over for bad driving. She does not know what her BAC was. She had been drinking beer and whiskey. She had someone in the car with her. She was heading home when this happened. Her minor consumption was in 2009. She had her last drink on Thanksgiving but did not drive. She completed her criminal probation in May. She had an alcohol assessment through the court but is not sure what the diagnosis was.

Ms. Cooper recommends the following: She must have an ISNAP evaluation. Her license is to be issued on probation for six months active practice with quarterly reports. If she meets criteria for an RMA her probation will be whichever time frame is longer, the RMA or active practice.

4. Donna Slifer **RN Renewal** **Positive Response**

Ms. Slifer appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She has been a nurse since 1998. She had to go through a diversion program. Her and her husband had an altercation in December 2014. They had an argument that escalated. This was out of character for both of them. The police were called by the husband. They both were arrested. They spent 8 hours in jail. After that she did seek counseling. She continued to work. She is now in a good place. No one was injured during the argument. The police had to come out one prior time when they were first seeing each other. The husband also called the police that first time. She is still working at the same job with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

5. Troy Smith **RN Renewal** **Positive Response**

Mr. Smith appeared for his personal appearance regarding his application for renewal. He answered yes to number 5 on his renewal application. He was terminated for attendance.. He was been a nurse for 22 months. This happened at Memorial Hospital in South Bend. The last time he was on call and he called off. A couple other times he clocked in a few minutes late. He worked in a fairly high stress environment. He was picking up a lot of extra calls and believes he burnt himself out. He is currently working with no issues.

Ms. Cooper recommends the following: His license is to be renewed free and clear.

6. Darlena Wilson **RN Renewal** **Positive Response**

Ms. Wilson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She felt faint at work and was on steroids from shingles. She informed her boss of this. She ended up leaving and going home. She was on vacation the following. She went back to work and was accused of abandoning patients and suspicious behavior. She had been at the place for 27 years. Her license was investigated by the KY board of nursing and was cleared. She is currently working. During the investigation they found where she missed some documentation and charting. She is back with the same company she as before.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

7. Kathleen Sierzputowksi **RN Renewal** **Positive Response**

Ms. Sierzputowksi appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She went to an outdoor activity with her husband. In the past there were family problems with nephews. At this event their paths crossed and she thought the nephew was going to hit her so she hit him. She was charged with battery. This matter is still pending. This all happened in June 2015. She had had two small cups of beer on the day in question.

Ms. Cooper recommends the following: Her license is to be renewed on probation until the criminal matter is resolved. She needs to contact PLA with the resolution of the case.

8. Carol Perkins **RN Renewal** **Positive Response**

Ms. Perkins appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She was arrested for a DUI. The cops were at her apartment when she pulled in. They stated someone called regarding her. Her BAC was .2. She believes the cops were at the bar she was at. She is currently in ISNAP. They are waiting for her 3 year RMA to be returned. She has had previous criminal matters regarding alcohol. This happened on October 4th. She is currently on criminal probation. She self reported with ISNAP.

Ms. Cooper recommends the following: Her license is to be renewed on probation for the duration of criminal probation or one year of active practice whichever is longer with quarterly reports.

9. Jessica Dugan **RN Renewal** **Positive Response**

Ms. Dugan appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She was been an RN since 2009. She was taken in for a DUI that was amended to reckless driving.

Her BAC was greater than .2. She doesn't really know how many beers she had that day. She never had any past arrest with alcohol. This happened in April 2015. She is currently on criminal probation.
Ms. Cooper recommends the following: Her license is to be renewed on probation for one year active practice with quarterly reports.

10. April Davis **RN Renewal** **Positive Response**

Ms. Davis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had a termination. She had a patient that was DNR. They tried to transfer the patient. There was some miscommunication regarding medication. She had requested help from the charge nurse. The Charge nurse was to do the meds and she was going to do the discharge paperwork. This did not delay the patient being lifeline out.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

11. Ronda Alexander **RN Renewal** **Positive Response**

Ms. Alexander appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She was driving to work one morning. She turned her lights off then back on and she was pulled over. She found out her license was suspended. In 2012, she had a DUI and at that time it was suspended. She thought her license was renewed. They also said she didn't have insurance but she did have insurance. This happened about a year ago. The matter is closed and she got her license back. She has insurance. She became an RN 19 years ago.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

12. Glena Stoneberger **RN Renewal** **Positive Response**

Ms. Stoneberger appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was working agency. She thought she wanted to return to acute care. She had been working as a private duty nurse for years. She was unable to learn fast enough. She had 3 contracts that were all canceled because she was to slow. She is not currently working. She does not want to go back to acute care. She hopes to return to home care or long term care.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

13. Kristina Boyer **RN Renewal** **Positive Response**

Ms. Boyer appeared with Counsel Lorie Brown. She answered yes to number 3 on her renewal application. She has a KY license. Indiana is her home state. In November 2013, she received a DUI. She went with some friends and had a mixed drink. She didn't realize what all it had in it. Her BAC was .15. She received her DUI while she was waiting for someone to pick her up. She received the DUI because her keys were in the car. She has not drank anything since this. She has no other alcohol related event. She did contact ISNAP. She did not meet criteria. The KY board did not take action against her license. She is currently working with no issues. The criminal matter has been resolved.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

14. Sheilah Kean **RN Renewal** **Positive Response**

Ms. Kean appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was working as the DON. They were not meeting their numbers so she was terminated. She had worked for 7 years.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

15. Angelique Watson **RN Renewal** **Failure to Provide Response**

Ms. Watson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She has been nurse since 2012. She was working at Kindred Hospital for 2 and half years. Her patient was being discharged to a nursing home and needed a TB test. She went to the pharmacy because it was time for the patient to leave. She got it out of the fridge and got the TB skin test sheet. She gave the test and the patient left smoothly. At the end of her shift the supervisor asked to see her. She was told that she administered the TB test for another patient. She had checked the label on the test before it was given. She was terminated due to this. They were not able to show her any proof as to what she did wrong. This was her second nursing job. She had previously been written up for not being dressed properly. She is currently working at Evergreen Crossing. She has been there since July. She has not had any issues.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

16. Brandy Baker **RN Renewal** **Positive Response**

Ms. Baker appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated for charting errors. There were two issues. First, she wasn't putting enough information in the chart. Second, she wasn't filling out the log on Monday. She worked there 2 and a half years. There were no other write ups. She was rehired back at the same place.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

17. Angela Turner-Brown **RN Renewal** **Positive Response**

Ms. Turner-Brown appeared for her personal appearance regarding her application for renewal. She answered yes to number 4 on her renewal application. There has been a malpractice filed against her and two physicians that she worked with. She is no longer with that company. Right now it is a complaint. Patient sought second opinion from another office after they had started treatment with the patient. She did not finish out the treatment plan with them. The other doctor's office encouraged her to file the suit. She was involved in the predetermination part of care and some of the injections.
Ms. Cooper recommends the following: Her license is to be renewed free and clear. She will need to report issue on the renewal when the matter is resolved. She needs to let PLA know what happens.

18. Suzanne Webster **RN Renewal** **Positive Response**

Ms. Webster appeared with Counsel Lorie Brown for her personal appearance regarding her personal appearance. She answered yes to number 5 on her renewal application. She was told that a patient needed a treatment. She asked another nurse what it was. She took the cream that she thought was the correct one. But it was not. She had trouble reading the chart. She thought the cream started with L something and she took the cream that began with an L. This happened in the second week she was employed there. She has been a nurse since 1992. She has been terminated twice before this; once in 2007 and the other in 2008. She is back at the facility where she was terminated from in 2007.

Ms. Cooper recommends the following: Her license is to be renewed on probation for six months active practice with quarterly reports.

19. Lauren Mallison **RN Renewal** **Positive Response**

Ms. Mallison appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated in July 2015. She had worked there for 3 months and did not successfully complete her probationary period. This happened at the Waters in Muncie. She was not catching on fast enough. She was been in nurse since 2013. She has had 3 jobs. She has been at job 3 a little over a year. She is working as a hospice nurse and enjoys it and fills like it was a good fit.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

20. Anna Steibarger **RN Renewal** **Positive Response**

Ms. Steibarger appeared for her personal appearance regarding her application for renewal. She answered yes to number 4 on her renewal application. She had a malpractice settlement. It was settled in 2014. She was working in the ER as an NP. It was a laceration care. Her documentation shows she reviewed the tendon. She couldn't remember for certain and the case was settled. She has not had any discipline on her license.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

21. Kimberly Brown **RN Renewal** **Positive Response**

Ms. Brown appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated. She had been there 8 and half years. She came to work and had been having some trouble at home. She decided she was not able to stay. She didn't want to stay and not be able to deliver safe care. She told them she couldn't stay. She clocked out and left. She was terminated for a late call off. She left before she had been assigned any patients. When she told her supervisor she couldn't stay and he said ok so she assumed he had a plan to have the patients covered. She knows now that she should not have gone in to begin with. She is currently working. She has not had any issues. She has been there for over a year.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

22. Edward Fox **RN Renewal** **Positive Response**

Mr. Fox appeared for his personal appearance regarding his application for renewal. He answered yes to number 3 on his renewal application. He had an OWI. He was pulled over. His BAC was .08. He has had no other arrest. This was in Feb of 2015. He is currently on criminal probation. He should be allowed to come off probation in April.

Ms. Cooper recommends the following: His license is to be renewed on probation for the length of his criminal probation with quarterly reports.

23. Jennie Mauck **RN Renewal** **Positive Response**

Ms. Mauck appeared for her personal appearance regarding her renewal application. She answered yes to number 5 on her renewal application. She was terminated from the Women's Prison in May. She had worked there for 3 years. She was asked to see a lady. She looked very pale and clammy. She couldn't get a blood pressure on her. She thought it was her sugar but her sugar was fine. She called 911 and the patient was sent out within half an hour. She was terminated for not starting an IV and oxygen. The patient was awake, alert, and orientated when she called 911. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

24. Sara Nevil **RN Renewal** **Positive Response**

Ms. Nevil appeared with Counsel Lorie Brown for her personal appearance regarding her application for renewal. She answered yes to question number 1 on her renewal application. She was working for a company owned by Dr. Hedrick. She was a NP working there. The DEA came to see her regarding all the problems in the company. She was asked to voluntary surrender her CSR. She thought she was doing the right thing by signing over her CSR and cooperating with the DEA. She did this in 2014. She was then told to resign from INQUEST. She is currently working. There are no charges pending against her. The matter with the clinic is still going on. She is not currently being investigating that she is aware of.

Ms. Cooper recommends the following: Her license is to be renewed free and clear. If there are any additional investigations that begin involving her she needs to inform the board.

25. Terri Kemker **RN Renewal** **Positive Response**

Ms. Kemker appeared for her personal appearance regarding her application for renewal. She answered yes to number 4 on her renewal application. She was a respondent in discovery. The suit was against the hospital but she had malpractice insurance. She was converted over to a defendant. They then settled. She was a patient that was having respiratory distress issues. They were going to take her to surgery the next day. She and another nurse went to turn her and she went into

distress again. The patient coded and was brought back. She coded later in the day on the next shift and passed away. They say some of it is due the dislodging of the trac during the turning of the patient. She has license in Indiana, MI, and IL. Her IL license in inactive. She is currently practicing in MI. There have been no actions against her license.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

26. Kelly McGill **RN Renewal** **Positive Response**

Ms. McGill appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was injured at work. She had a herniated disc while transferring a patient. In the beginning of May she reinjured her back with the same resident. She continued to work. She started receiving incident reports on charting and wording things better. The DON knew about the back issues. She was terminated in August for incomplete charting. She was not written up before she was injured. She did not have any medication errors. She is not currently working.
Ms. Cooper recommends the license be renewed free and clear.

27. Kevin Scott **RN Renewal** **Positive Response**
Mr. Scott appeared for his personal appearance regarding his application for renewal. He answered yes ton umber 5 on his renewal application. He was terminated in May 2015. He sent a personal text message to a coworker about management and they found out about it and found it to be unflattering. He believes he was terminated because they didn't like the subject matter of the text message. He is currently working with no issues.
Ms. Cooper recommends the following: His license is to be renewed free and clear.

28. Daniel Martin **RN Renewal** **Positive Response**
Mr. Martin did not appear for his personal appearance regarding his application for renewal.
Ms. Cooper recommends the following: His renewal application is denied.

29. Beverly Brady **RN Renewal** **Positive Response**
Ms. Brady appeared for her personal appearance regarding renewal application. She answered yes to number 5 on her renewal application. She has been a nurse since 1991. She forgot to give two breathing treatments. They were not on the same day. There was also some documentation involved. She got the medication out. She was late after having to find the respiratory sheets. She was two and a half hours late giving the medication. She signed off on it and got it out. The patient was asleep so she didn't wake him up. She had worked there for 10 months. She is currently working. She has been at her current job for a year and a half. This was her only termination.
Ms. Cooper recommends the following: She is to complete 12 hours in CEUS. She needs 6 hours in documentation and 6 hours in medication administration. Once this are completed her license can be renewed free and clear.

30. Melissa Kaiser **RN Renewal** **Positive Response**
Ms. Kaiser did not appear for her personal appearance regarding her application for renewal.
Ms. Cooper recommends the following: This matter is to be reset one time.

31. Melynda Bundy **RN Renewal** **Positive Response**

Ms. Bundy appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. In February 2014, she was assistant director. Her director moved to a new facility so she moved into the director facility. In May there was another director of nursing there to help and get ready for state. They discovered there was some treatments that were not completed so she was written-up for making sure these were competed. After their review every department was tagged. She was told she wasn't a good fit. She is currently working with no issues.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

32. Mary Neal **RN Renewal** **Positive Response**
Ms. Neal appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. There was a misunderstanding with a co-worker of a personal nature. She thought she did the right thing by taking her break to go outside and talk to this person. The other nurse was not on the clock at the time. There was a loud verbal discussion that took place close to the hospital and that was witnessed by a hospital visitor. She is currently working with no issues. She has completed CEUs. She never had any discipline actions prior at work
Ms. Cooper recommends the following: Her license is to be renewed free and clear.
33. Carol Burton **RN Renewal** **Positive Response-Continued**
34. Lori Moore **RN Renewal** **Positive Response**
Ms. Moore appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She has been a nurse since 1999. She was working as a DON. There was a change of Administrators. They did not see how to do things the same way. She just continued working as she always had. She was

written up twice after he started. Once was she didn't inform him fast enough of a matter she was investigating, and second had to do with housekeeping placing something on patients bed.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

35. Jennifer Werling RN Renewal Positive Response
Ms. Werling appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated. She did not write down the verbal orders that went along with carrying for a patient. The doctors did not put the information in the computer and she forgot to write them down. She has a job pending on the outcome of her personal appearance. This happened in March of 2014. She had worked there for 24 years. She had no other work base issues before this. She worked in an ER after this but resigned because it was not a good fit for her.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

36. Rose Cook RN Renewal Positive Response
Ms. Cook appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was suspended and reinstated on the same day. They found out the allegations were false. A resident's husband stated she forced medication and during the investigation found the allegations to be false.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

37. David Brown RN Renewal Positive Response
Mr. Brown appeared with Counsel Lorie Brown for his personal appearance regarding his application for renewal. His employer renewed his license on his behalf. They answered all no but should have answered yes to number 3. He had a DUI in May 2015. He was visiting a friend in Tennessee. He got lost. He went to turn around and back into a ditch. He had a beer while he was deciding what to do. He went to a farm house and asked them to call his friend but they called the cops instead. The DUI was dismissed and he was charged with a public intoxication. He doesn't know his BAC. He did contact ISNAP and does not meet criteria.
Ms. Cooper recommends the following: His status is to remain Valid to Pracitce and the matter is to be referred to the Attorney General's office for investigation.

38. Diamond Campbell RN Renewal Positive Response
Ms. Campbell appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. Her employer put her in a position to break her nursing responsibilities that would put her patients in danger. She quit but then they said she was fired. She sued them. They did say she resigned. She is currently working with no issues.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

39. Elizabeth Horton RN Renewal Positive Response
Ms. Horton appeared for her personal appearance regarding her renewal application. She answered yes to number 5 on her renewal application. She was told her behaviors were not in alignment with pride values. She was put on an improvement plan on relationships, interactions with others, discussing sexual relationships at nursing station. She has been a nurse for 5 years. She had an ongoing issue with the manger. She believes it was a personality conflict. She is not currently working. Once new management was brought on there seemed to be an ongoing issues between staff.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

40. Kevin Scott RN Renewal Positive Response
On agenda twice. See PA remarks for number 27.

41. Thomas Schmania RN Renewal Positive Response - CONTINUED

IV. Personal Appearances.

A. **For Licensure** *Personal appearances will be held in Conference Center Room 4 at 8:30 a.m* **(CeCe)**

B. **For Renewal-** *Personal appearances will be held in Conference Center Room 4 at 8:30 a.m.*

1. Gilda Reilly RN Renewal Positive Response
Ms. Reilly was confronted by her employer regarding diversion. She tested positive to a drug test. Her Kentucky license is under the "CARE program" which is equivalent to ISNAP. Floyd County became suspicious when her administration records did not match with her pain assessments and medication administration. She admits to taking the pain medicine. She says that some of the accusations against her such as administering saline are untruthful. She admits to having addiction issues with pain killers. ISNAP reports that Ms. Reilly is in full compliance with her Kentucky monitoring program. Ms. Smith recommends probationary licensure until the resolution of the criminal case is known—full compliance with ISNAP and CARE Program. Quarterly reports to the Indiana State Board of Nursing. She may petition to come off of probation when her criminal probation is completed or if criminal charges are dropped.

2. Joshua DePaula RN Renewal Positive Response CONTINUED

3. Lisa Swingley RN Renewal Positive Response
Ms. Swingley answered yes to dismissal and being a part of a malpractice claim. There is no judgment against her. Ms. Smith recommends that her license be renewed free and clear.

4. Rise Rusher RN Renewal Expired over 10 years CONTINUED

5. Pamela Edwards RN Renewal Positive Response
Ms. Edwards was on active duty and purchased a handgun and took the bay that the handgun was placed in on a trip. She went through airport security. She was arrested and spent about a day in jail in Marion County. The case was dismissed as she completed diversion program. Ms. Smith recommends that license be renewed free and clear.

6. Cathy Walter RN Renewal Failure to Disclose/Positive Response
Ms. Walter did not disclose three arrests. She had a termination due to alcohol issues. One of her arrests was a domestic dispute with her daughter. ISNAP reports that Ms. Walter has not contacted them. She was assessed by Aspire Indiana and told that she didn't need treatment; however, she claims she is receiving treatment any way. Ms. Walter is on probation for DUI. The probation is for one year until March 2016. There is another DUI and battery currently pending. Ms. Smith recommends that Ms. Walter contact ISNAP, have an evaluation, if an RMA is needed she will need to be in full compliance with RMA with ISNAP, probationary status until there are outcomes of her two pending charges. She may not petition until potential RMA is completed as well as completion of criminal probation, whichever is longer. She must submit quarterly reports from employer.

7. Susan Chmielewski RN Renewal Positive Response
Ms. Chmielewski answered yes to question #5 on her renewal form. She was terminated because a resident's family member wrote a letter claiming she was slamming doors and yelling profanity. She claims she was having issue with one door not closing. She claims there was no profanity used by her. There were no witnesses. She is currently working as a nurse in Michigan City. This is first issue she has had in 30 years of nursing. She has several letters of reference of which the board member reviewed. Ms. Smith recommends that license be renewed free and clear.

8. Kelly Culmore RN Renewal Positive Response
Ms. Culmore answered yes to #5 on the renewal form. She is represented by legal counsel, Lorie Brown. Her counsel states that she was accused of calling in valium on a day where she wasn't even working. She claims that the other prescription error that she is accused was the fault of the pharmacy. These events occurred in 2014. Ms. Culmore has taken several continuing education hours in many topics. Ms. Culmore states that as a young nurse her previous place of employment was a difficult place to work and believes that those issues may have created the atmosphere where these mistakes were made. Ms. Culmore submitted to an ISNAP evaluation—she did not meet the requirements for needing an RMA from ISNAP. Ms. Smith recommends that license be renewed free and clear.

9. Gregory Gast RN Renewal Failure to Disclose/Positive Response
Mr. Gast answered no to all questions on his renewal form, but wanted to make clear an issue which occurred with a patient. Cynthia Marcus, was counsel for Mr. Gast. Mr. Gast gave prescriptions to a patient who then allegedly mis-stated the prescriptions to the pharmacist. The patient told the pharmacist that she was given the prescription from Mr. Gast with the notion that she was to return two pills of each prescription back to him. Criminal charges have been filed in this matter. The Kentucky Board of Nursing contacted the authorities about this matter and then criminal charges were filed. There is currently an investigation at the Indiana Attorney General's office. Mr. Gast is working full time for Verve Health in Indianapolis. According to his INSPECT Mr. Gast only prescribed substances to 2.4% of his patients while working at the facility in Lawrenceburg. Ms. Smith has concerns that Mr. Gast saw 67 patients in 13 hours on the day in question. Two of the three charges are Level 6 felonies. One is a Level 5 charge. Ms. Smith recommends that this be seen by the full board. It will be re-scheduled for the full board for January 21, 2016.

10. Jessica Harris RN Renewal Positive Response
Ms. Harris answered yes to #3 on her renewal application. She had an OWI conviction. She was represented by legal counsel—Lorie Brown. Ms. Harris contacted ISNAP, there was an assessment done. She did not meet criteria for an RMA with ISNAP. All criminal probation is complete. She has completed several continuing education hours. Ms. Smith recommends that her license is renewed free and clear, but would like her to do 5 hours of substance abuse CEUs, 5 hours in alcohol abuse CEUs, 5 CEU hours in Professionalism. They must be completed in 30 days.

11. Sharon Swihart RN Renewal Positive Response
Ms. Swihart answered yes to question #5 as she was terminated from a position. However, she is represented by legal counsel—Cynthia Marcus and her counsel states that she was never notified that she was terminated. Six weeks after "termination" Ms. Swihart who was also working elsewhere, went to the facility that claims to have terminated her and was paid for her services that day. There is a complaint from a patient before the Indiana Attorney General's office. It is alleged

that she smacked a patient; however, she says that he was having a seizure and was attempting to assess him. The sister of the patient asked for her to be dismissed from the patient's care. The patient admits to making an inappropriate comment before the patient. Ms. Swihart has completed several CEUs. Ms. Smith recommends that this matter should be turned over to the office of the Indiana Attorney General for further investigation. Her license can remain listed as valid to practice.

12. Jayme Downs RN Renewal Positive Response
Ms. Downs had a positive response due to the fact she and her husband had a fight with her husband. The police were called. She was arrested. The misdemeanor charge is currently pending. This nurse was on probation and in ISNAP but that was completed about two years ago. Ms. Smith recommends probation for six months with quarterly reports from employer and CEUs in Substance Abuse (10 hours), Professionalism (10 hours), Alcohol Abuse (10 hours) these must be completed before probation can be lifted. If there is criminal probation and it is longer than 6 months, then probationary license will be extended to until criminal probation is completed.

13. Amy Castle RN Renewal Positive Response
Ms. Castle answered yes to #5 on her renewal application. She resigned from a position after being disciplined for respecting the patient's wishes. There was an issue with a catheter; the patient refused the catheter, stating that she must be given pain medication first. The doctor had ordered the catheter. Ms. Castle has been a nurse for several years and this is her first time having any sort of discipline. She has completed several hours of CEUs and presented the board member with multiple letters of recommendation. Ms. Smith recommends that her license be issued free and clear.

14. Heather Thomas RN Renewal Positive Response
Ms. Thomas answered yes to question #3 on her renewal application. She received a DUI in 2014. She has since completed several CEUs. She contacted ISNAP; she did not meet criteria for an RMA. She has completed her criminal probation. Ms. Smith recommends that her license be issued free and clear.

15. Ann Riegel RN Renewal Positive Response
Ms. Riegel answered yes to question #5 on her renewal form. She had been at the hospital for 10 years and during lunch one day she had 10 patients to watch. The supervisors had very stringent demands in terms of immediately responding to medication and other needs of patients. At one point there was a patient who needed to be changed while another patient needed drugs. She was written up for not prioritizing correctly. She does not believe she could be re-hired for 10 years at this facility. She gave the board member multiple letters of recommendation from her current employer. Ms. Smith recommends that her license be renewed free and clear.

16. Miranda Weinke RN Renewal Positive Response
Ms. Weinke answered yes to #3 on her renewal form due to the fact that in November 2013 she went to the grocery store after a long shift. She used the self-scanner and did not use it correctly and forgot to scan some items. She was then stopped at the door by store security. All charges were dismissed after she entered a deferral program. She presented documents showing that she had completed a diversion program. Ms. Smith recommends that her license be put on probation for 3 months, continuing education in Critical Thinking/Decision Making (10 CEUs) and Professionalism (10 CEUs), with quarterly reports.

17. Emily Gardenour RN Renewal Positive Response
Ms. Gardenour answered yes to #3 on her renewal application. She was arrested for an OWI in June 2014. She was looking for a motel in Plainfield, she asked a police officer at a gas station where a motel might be located. The police officer arrested her. She also had an OWI in Bloomington about 15 years ago while a student. She entered into Life Recovery Center treatment program. She was put on probation for a full year. Those probation requirements have been met. She attended AA meetings as part of probation and still attends those meetings. Her program with the Life Recovery Center was completed in December 2014. She currently works at Community Hospital South and has worked there for 13 years. Ms. Smith recommends that license be issued on probation, evaluation with ISNAP, six month probation or the duration of any recommended RMA, whichever is longer, 15 CEUs in Alcohol Abuse, 10 CEUs in Professionalism, 10 CEUs in Critical Thinking/Decision Making, and employer will need to do quarterly reports.

18. Steven Picray RN Renewal Positive Response
Mr. Picray answered yes to #5 on his renewal form. This was due to the fact that his employer states he was only in a patient's room for 90 seconds during the entire night shift and therefore was terminated. He states that this wasn't true and that he actually saw their tracking system not working properly on several occasions. He also used company computer for personal use, which he states was not officially allowed, but was tolerated on a regular basis by former employer. Former employer admits that he documented what his time with patient, but they still claim that he was only in the room for 90 seconds. There are no witnesses who could verify his story. He does not know if he would be eligible to be re-hired at former employer. He is currently working at a facility in Anderson and he has been working there for about 18 months and the only issue has been a couple errors with medication administration. Ms. Smith recommends that license be issued free and clear.

19. Michelle Parra RN Renewal Positive Response
Ms. Parra answered yes to #4 on her renewal application. She is in a lawsuit. Her current employer is named in a lawsuit. She is named in lawsuit because she was the last personnel to see the patient. She told the patient that patient's pain killers would be lessened due to the fact she was out of compliance on her recovery program. Ms. Smith recommends that her license be issued free and clear.

20. Karen Marshall RN Renewal Positive Response
Ms. Marshall was not present. Ms. Smith recommends that she be re-scheduled one time.

21. Julie De Calonne-Gullion RN Renewal Positive Response
Ms. Calonne-Gullion answered yes to #5 on her renewal form. She refused to resign after being requested to do so. She states that she was not given reason as to why she was being asked to resign. She was then promptly terminated. There were no evaluations during the time of the administrator who terminated her. She states there were no write-ups or other types of discipline. She is currently working at a psychiatric facility and has been there for 3 months. Ms. Smith recommends license be issued free and clear.

22. Charlene Martin RN Renewal Failure to Disclose/Positive Response
Ms. Martin did not disclose that she had stolen $27 of items from a grocery store. She was foggy due to the fact she was on pain medication for a recent surgery she had gone through. She did not believe that the medications were affecting her, but in fact they were. She claims she did not take the medications while she was working. The medication in question was tramadol. She claims that she doesn't even remember going to the grocery store. The charge was a misdemeanor. She performed community service. Ms. Smith recommends that license be issued free and clear.

23. Kayla Fisher RN Renewal Positive Response
Ms. Fisher answered yes to question #5. She was terminated by a previous employer due to the fact that she was needed in a patient's room; however, her kids were at work due to a lapse in childcare. Her kids were in the nursery at the hospital. Her boss found out that her kids were in the nursery and she was terminated. She had been written up only one time previously in her nursing career on an unrelated matter. She has a letter of recommendation from her current Director of Nursing. Ms. Smith recommends that her license be issued free and clear.

24. Erica Million RN Renewal Positive Response
Ms. Million answered yes to #3 on her renewal application. She attended a concert and tailgated before the concert. A friend brought his daughter and another kid to the concert. Friend went to restroom and asked her to watch kids while he was in the restroom. The kids stole alcohol. However, when excise noticed kids were drinking they claimed that they had been told that Ms. Million was the individual who had given the kids alcohol. Ms. Million was arrested after being questioned by excise police. There are charges pending. She is currently employed at an Intensive Care Unit. Ms. Smith recommends that license be placed on probation for 6 months, evaluation with ISNAP, if an RMA is deemed she will need full compliance, quarterly reports from weekend option ICU employer as well as EMS employer. Continuing Education hours 15 in Adolescent Health, 15 hours is Alcohol Abuse. If there is an RMA required that is longer than 6 months or criminal probation longer than 6 months, then her probationary license will run with whichever is longest.

25. Cara Collier RN Renewal Positive Response
Ms. Collier answered yes to #3 on her renewal application. Ms. Collier failed to have a license and rabies vaccinations for her animals which was required by ordinance in New Castle. However, the town veterinarian was ill and was not seeing patients for a while. Ms. Collier was then supposed to appear in court. She did not appear. She was then arrested for not appearing in court. After this occurred Ms. Collier obtained a new veterinarian and her animals are in compliance. Ms. Smith recommends that her license be issued free and clear.

26. Doshia Burk RN Renewal Positive Response
Ms. Burk answered yes to #5 on her renewal application. She was terminated a few days before she had a scheduled interview to change jobs and to return to her previous job in the emergency room. She had an agreement with a previous manager that she could do school work during down time. Her new manager did not like this agreement, however, never altered the arrangement. She was officially terminated for not taking proper care of an unresponsive patient whom Ms. Burk claims was not her patient and that another nurse called 911 and 911 responded and took care of the patient. She claims that she has good evaluations and no problems otherwise as a nurse. Ms. Smith recommends that her license be issued free and clear.

27. Brandy Stinson RN Renewal Positive Response
Ms. Stinson answered yes to #5 on her renewal application. She entered into a consent decree with the Kentucky Board of Nursing. In 2005, she withdrew application from Hawaii Board of Nursing, which Kentucky considers to be a discipline

action. She also was one hour behind on Continuing Education with Kentucky. But she is now in compliance. Ms. Smith recommends that her license be issued free and clear.

28. Mary Coker RN Renewal Positive Response
Ms. Coker answered yes to #5 on her renewal application as she submitted a letter of resignation, but she felt the need to answer yes due to the fact she believes it was really a termination. It was in regards to attendance policies. She is currently working at the same facility due to her traveling company placing her there. Ms. Smith recommends that her license be issued free and clear.

29. Joyce Cylkowski RN Renewal Positive Response
Ms. Cylkowski answered yes to #5 on her renewal application. She placed orders without notifying attending doctor and therefore was terminated in May 2015. She says that there were issues with the employer at the time and that the nurses she worked with became scared to place medication orders after her termination, because they felt as though her termination was so unusual. Ms. Smith recommends that her license be issued free and clear.

30. Lori Cline RN Renewal Positive Response
Ms. Cline answered yes to questions 1, 3 and 5 on her renewal application. She was in a physically challenging job and she has had back issues since a 2007 car accident. She had a prescription for hydrocodone. She was caught diverting. She resigned and contacted ISNAP. She completed an 18 month RMA with ISNAP and was fully compliant. She still attends addiction meetings and helps other nurses who are in ISNAP. The Indiana Attorney General's office is not pursuing charges in this matter. She showed the board member her closure letter from the OAG. Ms. Smith recommends that her license be renewed free and clear.

31. Kimberly Wells RN Renewal Positive Response
Ms. Wells answered yes to #3 on her renewal application. She had an OWI this year. She is self-enrolled into ISNAP. She was suspended from work for 10 days after her OWI conviction. She was placed on one year criminal probation which includes 40 hours of community service. She is currently in an out-patient program that she is scheduled to complete next week. She entered into an 18 month RMA with ISNAP last month. She submitted letters of recommendation from her current employer as well as from her treatment facility. Ms. Smith recommends probationary license through whichever is longer between her RMA or her criminal probation and quarterly reports. Full compliance with RMA and criminal probation. 15 hours of CEUs in Alcohol Abuse, 10 hours of CEUs in Abusive Relationships and 10 hours of CEUs in addiction.

32. Kevin Chance RN Renewal Positive Response
Mr. Chance answered yes to #5 on his renewal application. He was terminated from his job due to a conflict with new management. November 2014 he was reviewed and rated a high-performer. Beginning in 2015 there was a big push in improving patient satisfaction scores. He was asked what he was going to do differently and he answered that he believed that he had already been doing a good job and did not see a reason to improve. A week later he was written up. Two months later he was written up for being a negative influence on the floor. He then went and spoke to Human Resources asking for an action plan of how he can approve. A few weeks later there was a meeting and it was determined he had not followed his action plan and he was terminated. Mr. Chance submitted his 90 day evaluation from his new employer which shows positive performance. Ms. Smith recommends that his license be issued free and clear.

33. John Wilson RN Renewal Positive Response
Mr. Wilson answered yes to #3 on his renewal application. He was arrested for an OWI in January 2015. He was drinking beers that were 3x alcohol content of a normal beer because he was drinking craft beer of which he was not familiar with. He lost his driver's license for a few months and was randomly drug/alcohol tested as part of his criminal probation. He is no longer on criminal probation. He lost one of his three jobs due to this. When he was 22 he also had an OWI. He attended 12 AA meetings. His BAC was .20. He submitted letters of recommendation from his probation officer and from his manager. His letter from his probation officer indicates that his probation has been completed. Ms. Smith recommends that his license be issued free and clear.

34. Sommer Martin RN Renewal Positive Response- Continued

35. Melissa Mennen RN Renewal Positive Response
Ms. Mennen answered yes to #5 on his renewal application. She did not document a new wound on a patient. She submitted letters of recommendation from her Director of Nursing. Ms. Smith recommends that her license be issued free and clear.

36. Meagan Oberley RN Renewal Positive Response
Ms. Oberley answered yes to #3 on her renewal application. She received an OWI in August 2015. She blew .14. Her Driver's License is suspended, but she can drive as long as she uses her inter-lock system. She is enrolled in ISNAP. She

has an RMA for 12 months. She is currently employed at a hospital in Ft. Wayne. She has a plea deal, but she must complete 60 days with ISNAP before she can agree to it. Her offenses are misdemeanors. Ms. Smith recommends that her license be placed on probation for whichever is longer, RMA or criminal probation; she must be in full compliance with RM and criminal probation. She will need to do employer quarterly reports. She must complete 15 hours of CEUs in Alcohol Abuse, 15 CEU hours in Critical Thinking/Decision Making and 10 CEU hours in Professionalism.

37. Courtney Williamson RN Renewal Positive Response * VACATED

38. Tiffany Morrison RN Renewal Positive Response *
Ms. Morrison did not appear. Ms. Smith recommends that this matter be re-scheduled one time.

39. Amy Hodowal RN Renewal Positive Response
Ms. Hodowal answered yes to questions 1, 3 and 5 on her renewal application. She obtained drugs by fraud and deceit. She was arrested for this and she plead guilty to two misdemeanor counts which were originally felony counts. She has entered ISNAP. She has completed 15 hours community service and regular AA meetings. She works full time at a staffing agency as a nurse case manager. She has been a nurse for over 3 years. Her probation is until July 27, 2017. Her RMA with ISNAP is until November 2016. Ms. Smith recommends probationary license whichever is longer between RMA and criminal probation, quarterly reports from employer; 15 CEU hours in Alcohol Abuse, 15 CEU hours in Impaired Nursing and 15 CEU hours in Addiction.

40. Teresa Lawrence RN Renewal Positive Response
Ms. Lawrence answered yes to #5 on her renewal application. There were documenting errors. At the time she was required to do both paper and computer documenting. She resigned in the face of termination. She is currently working at Franciscan Alliance. At her new job she left medication on a table when a nurse who briefly stepped out of the room, told her that he would come back and retrieve the medication. The next shift came on duty and noticed that there was medication left in the open. Ms. Lawrence was verbally counseled for this incident. Ms. Smith recommends that her license be renewed free and clear.

41. Danielle Dalton RN Renewal Positive Response
Ms. Dalton answered yes to question #5 on her renewal. Sherry Fabina-Abney represented the nurse as her legal counsel. She was investigated by the Indiana Attorney General's office. Her Operating Room privileges were terminated by St. Francis; however, St. Francis is not her employer. St. Francis reported this matter to the National Practitioner Data Bank. St. Francis stated that she did not know the instruments well enough and she did not know how to do certain tasks in the manner that some doctors wanted them to be done as she had been trained by another doctor. A letter of recommendation was submitted from her previous physician who she was working with at the time her privileges were suspended. Ms. Smith recommends that her license be renewed free and clear.

42. Mandy McManus RN Renewal Positive Response
Ms. McManus answered yes to question #5 on her renewal. She was terminated from a position because she forgot to give the nicotine patch to a patient. Ms. Smith recommends that her license be issued free and clear.

43. Rex Lengacher RN Renewal Positive Response
Mr. Lengacher Dalton answered yes to question #5 on his renewal form. There was a patient going through an amputation. The patient's amputation occurred without incident. The doctor never notified the nurses that the patient and doctor had changed her consent decree and therefore Mr. Lengacher was written up for documentation error. However, the patient was properly treated. Nurse states that he has worked at facility for 24 years and there has been no other issues. Letters of recommendation were submitted by employer. Ms. Smith recommends that his license be renewed free and clear.

44. Jennifer Coleman RN Renewal Positive Response
Ms. Coleman answered yes to question #5 on her renewal. She was caught sleeping at work and her CNAs reported her to management and she was written up. About a month later she had migraines and was rubbing back of her neck, during this time her head was down—management claimed that her head being down was the same as sleeping and she was terminated. Ms. Coleman was again terminated at another position due to a skin assessment that was not done properly. She gave a patient coffee; the coffee did not have cream and sugar, so patient through the coffee. Some of the coffee landed on patient. Ms. Coleman said that she did not see wet spot due to dark clothing that patient was wearing. She states that she notified management who told her to notify wound nurse. Ms. Coleman waited until after lunch to notify the wound nurse. She was investigated by employer; at the end of investigation she was terminated. Ms. Smith recommends that license be issued free and clear.

45. Laura Walter RN Renewal Positive Response
Ms. Walter answered yes to #1 and #6 on the renewal application. She has been excluded as a Medicaid provider. There was an issue in Illinois where she was put on indefinite probation. She was not to use mind-altering drugs. She admits that she did use marijuana. She has not used since July 2013. She claims she now has a clean license in Illinois as of a few days

ago. She showed the board member documentation that she has a clean license in Illinois. She was in ISNAP and eventually finished ISNAP in 2013, completing a three year RMA. Her license was also suspended in Indiana around 2002. She is not eligible to be a Medicaid provider, she assumes that Illinois reported her during her suspension which is why she believes she is no longer eligible to be a Medicaid provider. Ms. Smith recommends that the full board see this matter—January 21, 2016.

46. Stephanie Broadus RN Renewal Positive Response
Ms. Broadus answered yes to question #5 on her renewal form. Physicians allowed her to give a small amount of drugs to a patient if it was needed and doctor was not present, this was the policy for several years. However, Ms. Broadus ended up being disciplined for this practice. She was given a performance improvement process—she now assures that she receives orders from physicians before she gives medication. Ms. Broadus is currently looking for a job elsewhere. She has completed several hours of CEUs. Ms. Smith recommends that her license be issued free and clear.

47. Cora Shrum RN Renewal Positive Response
Ms. Shrum answered yes to #5 on her renewal application. She was terminated for failing a drug screen. She just began a three year RMA with ISNAP and is currently in compliance. She was told by her employer that she looked tired. She was very stressed during this time of her life due to several family issues. She became addicted to pills at this time. Her INSPECT was positive. After discussing with ISNAP she claims she threw away her pills. She is attending AA and addiction meetings in Bloomington. She is currently working as a Nurse's Aide. She is engaged in therapy. Ms. Smith recommends that license be renewed on probation for the duration of her RMA. She needs to be in full compliance and she needs to provide quarterly reports from her employer. She must complete 15 hours of CEUs in Impaired Nursing, 15 CEU hours in Professionalism, 15 CEU hours in Substance Abuse.

48. Pamela Hicks RN Renewal Positive Response- CONTINUED

49. Nouha Elomar RN Renewal Positive Response
Ms. Elomar answered yes to #4 on her renewal application. Stacy Long is legal counsel representing Ms. Elomar. She is a part of litigation that may take a few years to be resolved. She is a part of a larger group that is involved in this litigation because she was the nurse assigned to the patient. The patient was given dilaudid which is a strong medication. Ms. Elomar is working at the same hospital but in a different unit. There have been no further issues with her at place of employment and the patient was healthy and left the next day. Ms. Smith recommends license be issued free and clear.

50. Kaitlin Arndt RN Renewal Positive Response
Ms. Arndt answered yes to #3 on her renewal application. She was arrested for an OWI in March 2014. ISNAP believes that she does not have an addiction problem and that the OWI was a one time mistake. She has been with AA and victim impact panel. Documents were submitted showing that her probation with Tippecanoe County was completed. Ms. Smith recommends license be issued free and clear.

51. Nicole Ford RN Renewal Positive Response- VACATED

52. Jacqueline Robinson RN Renewal Positive Response
Ms. Robinson had a positive response because she believed that she needed to answer yes to criminal matters in regards to a traffic ticket. The ticket was for running a stop sign. She did not need to provide that information to the board. Ms. Smith recommends that her license be issued free and clear.

The following Personal Appearances took place on December 15, 2015at 8:30 a.m. in Conference Center Room W064 and Conference Room A. These Personal Appearance were conducted by an Administrative Law Judge, who has recommended these findings to the Full Board and to the licensee. Jeffery Coto and Kim Cooper were the Administrative Law Judges in these matters. – A motion was made and seconded to accept the following recommendations with the amendment that everyone seen by Ms. Cooper did agree to their probation. Hall/Coto, motion carries 5-0-0

V. For Licensure ***Personal appearances will be held in Room W064 at 8:30 a.m (Jeffrey)***

1. Sheriva Hunter RN Endorsement/APN Failure to Disclose
Ms. Hunter appeared for her personal appearance regarding her application for licensure. She is currently has an IL license. That license is unencumbered. She answered no to all the questions on her application but she should have answered yes to number 3. In 1995, she was 18 and arrested for shoplifting. She has had no other arrest or issues. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be issued free and clear.

2. Jennifer Foreman RN Endorsement Failure to Disclose
Ms. Foreman appeared for her personal appearance regarding her application for licensure. She answered no to all the questions on her application but should have answered yes to question number 3. The criminal matter happened over 15 years ago and she forgot about it when filled out the application. This matter has been closed for many years. She has been a nurse since 1998. Mr. Coto recommends the following: Her license is to be issued free and clear.

3. Yekaterina Khitlik RN Exam Positive Response
Mr. Khitlik appeared for her personal appearance regarding her application for licensure. She will be finishing nursing school on December 19, 2015. She checked yes on number 3 on her application. She had two previous arrests, both involved shop lifting. One was in 2007 and the other in 2014. In 2014, she was with a friend and the friend did not pay for all the purchases. She took the

diversion due to lawyer advice. Her attorney has since filed expungement papers but it is not approved yet. She has successfully completed the diversion program. Mr. Coto recommends the following: She is allowed to test and her license is to be issued free and clear upon passing

4. Jessica Bender LPN Exam Positive Response
Ms. Bender appeared for her personal appearance regarding her application for licensure. She will graduate in January 2016. She answered yes to number 3 on her application. In 2010, she was convicted of reckless driving. She had been arrested for an OWI. The OWI was reduced to reckless driving since this was her first offense. She has completed all the terms of her probation. She has no other charges pending and has a valid driver's license. Mr. Coto recommends the following: She is allowed to test and her license is to be issued free and clear upon passing.

VI. For Renewal- ***Personal appearances will be held in Room W064 at 8:30 a.m.***

1. Tina Holtzclaw RN Renewal Positive Response
Ms. Holtzclaw appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 and number 7. She was an agency nurse. She was working 48 hours a week. She was terminated for not showing up for a shift. There was some miscommunication when she had asked for time off. She had been told by her supervisor that the time off was approved but the supervisor did not report that to anyone else. She was also terminated from an Emergency room and did not make it through the 30 day probation period. They wanted someone with more ER experience. She is not working at the moment. A position is being held for her once her license is renewed. She answered yes to number 7 because she worked in Kentucky. She has not worked in Indiana since her license expired. Mr. Coto recommends the following: her license is to be renewed free and clear.

2. Alicia Grist RN Renewal Positive Response
Ms. Grist appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She was arrested for possession of controlled substance. She is currently on criminal probation. She believes the probation will be up at the end of January or February of 2016. She is currently in ISNAP. Her contract has been extended a couple times for noncompliance. Her RMA is set to end in August 2018. Her court probation was one year of informal probation. Mr. Coto recommends the following: Her license is to be renewed on probation for the length of her ISNAP RMA. She must successfully complete her criminal probation and provide quarterly reports.

3. Megan Lee RN Renewal Positive Response CONTINUED

4. Amy Rendel RN Renewal Positive Response CONTINUED

5. Renee Johnson RN Renewal Positive Response
Ms. Johnson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was under a doctor's care for an upper respiratory infection. They demanded that she work during that time. She could not so she was terminated for insubordination. She kept them informed of her situation and gave them her doctor's note. She did have attendance issues before she was terminated. She did not apply for FMLA for this issue but had applied for FMLA for a scheduled surgery but it never went through because she was terminated. She had FMLA previously when she was having attendance issues. She had worked there for 14 years. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.

6. Nicole Olson RN Renewal Positive Response
Ms. Olson appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was Wishard for 16 and half years before being terminated. In 2013, she was dealing with several personal losses and was both mentally and emotional stressed. She eventually took FMLA to deal with what was going on in her personal life. While she was off work she began a relationship with a co-workers significant other. The co-worker found out and began to slander her around work. Once she came back to work she was placed on a PI plan. Before she received the PI plan she had only one write up and that was her very first evaluation and that was for attendance. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.

7. Melanie Kamp-Edington RN Renewal Positive Response
Ms. Kamp-Edington appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was working for an agency and she was reprimanded during her 6 month transition time. She missed a foot assessment on a patient but documented and made a mistake. She was terminated. This occurred in November 2014. She is currently working with no issues. This is her only termination. She has been a nurse since July 2012. Mr. Coto recommends the following: Her license is to be renewed free and clear.

8. Donna Weeks RN Renewal Positive Response

Ms. Weeks appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her application for renewal. In 2013, she received a DUI that was dropped down to reckless driving. Her BAC was .17. She usually doesn't go out. She went out with a guy she was dating and thought they had a hotel room for the night. The boyfriend did something to the room so they were kicked out. She attempted to drive to the train station. She was on probation for 6 months which, she successfully completed. She completed a 5 week probation regarding driving while impaired. She completed community service, and counseling on her own. She has not been in contact with ISNAP. This is her one and only offense. She would not meet criteria for ISNAP. Mr. Coto recommends the following: Her license is to be renewed free and clear. She should send in a copy of court documents that show she has completed her criminal probation.

9. Lori Bryant RN Renewal Positive Response
Ms. Bryant appeared for her personal appearance regarding her application for renewal. She checked yes to number 1, number 3, and number 5 on her renewal application. In 2007, she had a job in Arizona. She was reported during her week of orientation for being impaired. She admits that she was. She did nothing to help herself at that time. Her Arizona license was disciplined. In 2011, they revoked her license. She is able to get the license back in 2016. In 2010, she had an OWI. She had not been drinking but had been using meth. She pled guilty. Her criminal probation was successfully completed in July 2012. She has been clean since March 2012. She works at Tara treatment center as a case manager. She has a sponsor, she has started a group within her church, and she has a very good life and support. She has made contact with ISNAP but her license is expired so she needs a license before moving forward. Her license has been expired over 3 years. She has a pending position as a nurse at Tara depending on her nursing license renewal. She provided the board with the education she has done to keep her nursing skills up to date. Mr. Coto recommends the following: Her license is to be renewed on probation. She needs to complete a clinical course before she can work. She must complete an ISNAP evaluation. It is recommend that she have a one year RMA with at least 6 months of that RMA as active practice. She must provide quarterly reports, and must clear up AZ license prior to having probation lifted.

10. Kelly Wunder RN Renewal Expired for over 10 years
Ms. Wunder appeared for personal appearance regarding her application for renewal. She hasn't practiced since 1999. She has an Ohio and Kentucky license but both are expired. She completed some CEUs. Mr. Coto recommends the following: She must complete a refresher course with a clinical component. Once this is completed and documentation is provided to the board she will be renewed free and clear.

11. Kristen Combes RN Renewal Positive Response
Ms. Combes appeared for her personal appearance with counsel. Her counsel was instructed to file appearance with PLA. She answered yes to number 4 on her renewal application. She had a settlement involving a patient with a dissected aorta. This is the only malpractice settlement she has ever had. She has been a nurse since 1998 and APN since 2005. She has made changes in her practice since this time. She completed several CEUs. Mr. Coto recommends the following: Her license is to be renewed free and clear.

12. Yan Pei RN Renewal Positive Response
Ms. Pei appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on the renewal application. In 2013, she was arrested for shoplifting. She did community service. She was arrested again in September 2015 for shoplifting. She does not know when the trial date will be for her latest arrest. She is currently not working. She was told to resign since she was arrested. Mr. Coto recommends the following: Her license is to be renewed on probation until the criminal matter is completely resolved. She must submit quarterly reports.

13. Julie Hajezadeh RN Renewal Positive Response
Ms. Hajezadeh appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She had two separate incidents. First a family member asked her to transfer a patient from a wheelchair to the bed. The policy was that two people need to do this. It took her about 40 minutes to find someone who could help her. The family complained that it took too long. She was terminated. 2nd- she was instructed by the director of nursing to not perform a PTINR test because the machine was not functioning. She was off the next day. When she came back there was a test order for patient to have labs. She didn't not perform the test because she was told not to. The assistant DON asked her if she had done the test and she said no the lab was supposed to come and perform the test since the machine was broken. She did test on Sunday and documented it. She was terminated for this. She is currently working with no issues. She has learned from this. She completed some research on her own regarding her mistakes. Mr. Coto recommends the following: Her license is to be renewed free and clear. He recommends that she complete 24 CEUs -12 in patient satisfaction and perception and 12 patient care and ethics.

14. Dawn Scher RN Renewal Positive Response
Ms. Scher appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated in 2014 due to a conflict with the DON. She thought they had some staffing problems and she vented to the wrong person. That person went to the DON. She was terminated. She is currently working,

been there for a year with no issues. She states she fulfilled the order but we have no evidence of that. Mr. Coto recommends the following: Her license is to be renewed on probation under her current order.

15. Brandie Stone RN Renewal Positive Response
Ms. Stone appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She is on criminal supervision until March 2016. In February 2014, she was at a 4-H carnival and got into an argument with another woman. She slapped the other woman. This happened in IL. Mr. Coto recommends the following: Her license is to be renewed on probation until her criminal matter is completely resolved. She must provide quarterly reports.

16. Catherine Rowe RN Renewal Positive Response
Ms. Rowe appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She had an OWI. She had an accident in June and was charged in August. She has contacted ISNAP. She is in an RMA; she has been doing group therapy and AA. She has not gone to court regarding this matter yet. She has been in full compliance with her RMA. It was a year RMA, goes till August 2016. She was injured in the accident. Her passenger went to the hospital but was released shortly after. She is currently working. Her employer is aware of what is going on. Mr. Coto recommends the following: Her license is to be renewed on probation for the length of her RMA or until the criminal matter is completely resolved, whichever is longer. She must submit quarterly reports.

17. Justin Butler RN Renewal Positive Response
Mr. Butler appeared for his personal appearance regarding his application for renewal. He answered yes to number 3 on his renewal application. He was driving a boat while intoxicated. He has been in contact with ISNAP and entered into an RMA. His RMA is due to be completed in March 2017. He has been in full compliance with the RMA. He has a court date scheduled for December 17th for a change of plea hearing. The counts were amended to disorderly conduct. Mr. Coto recommends the following: His license is to be renewed on probation through the length of the ISNAP RMA or resolution of the criminal matter, whichever is longer. He must submit quarterly reports.

18. Christina Caulk RN Renewal Positive Response
Ms. Caulk appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. In 2014, she was a floor nurse. She was terminated for testing positive to alcohol. She successfully completed her ISNAP RMA. She is currently working with no issues and has been promoted within the year she has been there. She no longer drinks. She has a sponsor and good support system and attends nurse support group. She had just started her shift when she tested positive. She had a little too much to drink the night before. Her BAC was .114. No patient care was compromised since she didn't actually get a chance to start her shift. She had been at that facility for almost a year and a half. This is the first time this has happened. She had had some drinks at home. She immediately self reported to ISNAP. Mr. Coto recommends the following: Her license is to be renewed free and clear.

19. John White RN Renewal Positive Response
Mr. White appeared for his personal appearance regarding his application for renewal. He answered yes to number 3 on his renewal application. He had been asked out on a date. He met the lady at a restaurant, had dinner, and went back to her place for a couple hours. He then went home and had some wine. He decided to go back to her place to spend the night but got lost. He was pulled over. His BAC on the scene was .214 but at the station it was .207. He has a court date set for February 22, 2016. His work is aware of what is going on. He has not been in contact with ISNAP. Mr. Coto recommends the following: His license is to be renewed on probation. He needs to contact ISNAP and must complete an RMA. His probation with last until he has completed the RMA or until the criminal matter is completely resolved, whichever is longer. He must submit quarterly reports.

20. Daneisha Springer RN Renewal Positive Response
Ms. Springer appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She had a positive drug screen for THC at work. She was terminated for this. It was a random drug screen. She contacted and has successfully completed her RMA. She is currently working with no issues and they are aware of what is going on. There are no criminal charges pending. Mr. Coto recommends the following: Her license to be renewed free and clear.

21. Denise Brooks RN Renewal Positive Response CONTINUED

22. Monica Hall RN Renewal Positive Response
Ms. Hall appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. In October 2014, she was terminated. She had worked at Adams Memorial for almost 23 years. There was one incident where she took a verbal order from a CRNA and due to miscommunication a patient was at risk for an allergy incompatibility. The second incident- she placed an icepack behind the knee of a patient post-operative without an

order. The patient later required re-warming from hypothermia. She disputed this allegation. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.

23. Tricia Drake RN Renewal Positive Response
Ms. Drake appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She resigned and was not terminated. At the time of renewal she had to put yes. She had been in litigation for two years for wrongful termination with employer. That case has been settled and now states she resigned. Before the termination she had no write ups or reprimands. The court overturned termination to a resignation. The settlement information is confidential per the agreement. The resignation letter was back dated to 2013. Mr. Coto recommends the following: her license is to be renewed free and clear.

24. Linda Patton RN Renewal Positive Response CONTINUED

25. Joyce Greer RN Renewal Positive Response
Ms. Greer appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. They were short staffed. She answered a call light and assisted the patient to the rest room. Another call light went off. She told another nurse she was going to go help the other patient and that that nurse's patient was in the rest room. That nurse started walking to the patient's room. The patient who was left in the bathroom fell. She believes this was a personal issue with her supervisor. She is currently not working. Mr. Coto recommends the following: Her license is to be renewed free and clear.

26. Andrea Roop LPN Renewal Positive Response
Ms. Roop appeared for her personal appearance regarding her application for renewal. She answered yes to number 2 on her renewal application. On her previous renewal she answered yes to number 5 on her renewal. She was scheduled to come in for a personal appearance but never appeared. Her renewal application was denied. She was terminated from employment in May of 2014. She was terminated because she questioned the unit manager how a procedure of how to dispose of narcotic. She was written up for insubordination. She didn't trust the unit manger so she asked a third nurse to watch them dispose of the narcotic. Because to these two write ups she was terminated. She has not worked as an LPN while license has been expired. She did not intentionally miss the appearance. The notices were just missed. She was also written up for unapproved overtime. Mr. Coto recommends the following: Her license is to be renewed free and clear.

27. Deanna Hembree RN Renewal Positive Response
Ms. Hembree appeared for her personal appearance regarding her renewal application. She answered yes to number 5 on her renewal application. She was asked to take a drug test at work due to suspected impairment. She refused the test. She later received a letter stating she failed the drug test. She believes that she quit but they say she was terminated. She contacted ISNAP in February and at that time she did not meet criteria for an RMA. She is in process of returning to ISNAP due to te suspected impairment.
Mr. Coto recommends the following: Her license is to be renewed under the current probation order.

28. Margo Springer RN Renewal Positive Response
Ms. Springer appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She received an OWI in July 2015. Her BAC was .25. She is working on a plea agreement and has a court date set for December 30, 2015. She has been in contact with ISNAP and is in a 3 year RMA. There was no accident involved with the OWI. She has had no other issues or arrest. She is currently working with no issues. She has been there for 10 years and they are aware and supportive of her situation.
Mr. Coto recommends the following: Her license is to be renewed on probation for the length of her RMA or until the criminal matter is completely resolved, whichever is longer. She needs to submit quarterly reports

29. Sommer Martin RN Renewal Positive Response CONINTUED

30. Jennifer Lee RN Renewal Positive Response
Ms. Lee appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was terminated for documentation and not using the barcode scanning correctly. She had worked there for 2 and half years. She lost a narcotic and when she reported that they had to look at what was pulled from the pyxis and her charting. The times in her charting were off. She believes this was due to computer error. She bypassed the bar code scanning. She was terminated. She is currently working through a travel nursing agency. She has no other issues.
She took some CEUs to improve her documentation skills and expand her knowledge
Mr. Coto recommends the following: Her license is to be renewed free and clear.

31. Maureen Buntin RN Renewal Positive Response
Ms. Butnin did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

32. Jason Voelk RN Renewal Positive Response
Jason Voelk appeared for a personal appearance. Ms. Voelk answered "yes" to question #3 on his renewal application. Mr. Voelk was arrested in March 2014 for OWI and his BAC was .09. He received 1 year probation that is to end February 2016. Ms. Cooper recommend Mr. Voelk renew free and clear.

33. Iva Nerada RN Renewal Positive Response
Iva Nerada appeared for a personal appearance. Ms. Nerada answered "yes" to question #6 on her renewal application. Ms. Nerada license was placed on probation in the State of Michigan for neglect of a patients care. A complaint was filed against the facility where she was employed, staff was questioned but she was the nurse for the patient that the complaint involved. The complaint was filed while working in Indiana, her DON at the facility in Michigan showed up on her behalf. Ms. Nerada is no longer on probation with Michigan and has been in current position for 3 years. Ms. Cooper recommends Ms. Nerada be renewed free and clear

34. Annessa Thayer RN Renewal Positive Response

C. For Licensure *Personal appearances will be held in Room W064 at 1:30 p.m (Jeffrey)*

For Renewal- *Personal appearances will be held in Room W064 at 1:30 p.m.*
1. Nicole Payne RN Renewal Failure to Provide Statement
Ms. Payne appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was closed out of ISNAP. She could not get the documentation in time to keep the file opened. She was terminated for the ISNAP closure. She has not practiced since December of 2014.
Mr. Coto recommends the following: She does not plan on returning to nursing and is considering changing professions. She wants to withdraw her renewal application at this time. Her status will return to expired.

2. Lisa O'Brien RN Renewal Failure to Provide Statement
Ms. O'Brien appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was working at an extended care facility and had been there for 6 months. On her 2nd night of 12 hour shift she was attacked by the resident, she called the local police to help; there was no supervisor or support staff to call. The matter was resolved. She finished the shift without issue. The next day she was moved to a skilled unit for not being a good fit for the Alzheimer's unit. She had a lot going on in her personal life and moving to skilled unit was her worst nightmare. She said she couldn't move and she left. She had clocked in but had not gotten to the floor. She called the next day to talk to the personal director about her leave for surgery. She was told she quit and she said she didn't actually quit. She was told that since she walked out and did not handle the situation properly and was terminated. She had previously been in INSPA and successfully completed in January 2014. She is currently working with no issues for a year. This is her only termination. She has been a nurse for 5/6 years.
Mr. Coto recommends that her license be renewed free and clear.

3. William Odom RN Renewal Failure to Provide Statement
Mr. Odom appeared for his personal appearance regarding his application for renewal. He answered yes to number 3 and 5 on his renewal application. In 2013, he was arrested for theft. He is on criminal probation until March. He used his deceased mother's joint credit card. The boyfriend didn't object but his family did. He answered yes to number 5 because he was terminated from employment. He had a resident that he was waiting for clarification of an order; he never received the call on the order. He worked the following day with no issues. He was then called asking about that order and he informed her that the information had been passed on to the following nurse. He was told he didn't follow up on that so he was suspended for 3 days. After 3 days he didn't get a call so he stopped in to talk to the DON and the administrator. He was left on suspension until they did their investigation. He waited several days and then he called over to the doctor's office to talk to the nurse to see what happened with the nurse. The nurse told him that she gave the DON the order. He was then terminated for poor job performance. 2 weeks before he was suspended he had received a raise for good job performance. This happened in 2015. He was told over the phone he was being terminated. He is currently seeking disability and not working.
Mr. Coto recommends the following: His license is to be renewed on probation until the criminal matter is completely resolved. He must submit quarterly reports.

4. Marcus Nesbitt RN Renewal Failure to Provide Statement
Matter had previously been continued. This matter is reset.

5. Susan Napier RN Renewal Failure to Provide Statement
Ms. Napier did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

6. Shannan Murphy RN Renewal Failure to Provide Statement
Ms. Murphy appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. In September 2015, she was pulled over after visiting family members and friends in several different hospitals. She had not had any sleep that weekend. She had excessive fatigue. She was pulled over for swerving. She had not been drinking. Her BAC was .0. She had taking something for her migraine headache about 6 hours early. The officer did a field sobriety test. He thought she was under the influence of something so she was taking to the hospital then to jail. The blood tests are not back yet so a court date has not been set. She is currently working.
Mr. Coto recommends that her license be renewed on probation until the criminal matter is completely resolved. She needs to have an ISNAP evaluation and submit quarterly reports.

7. Katherin Morton RN Renewal Failure to Provide Statement
Ms. Morton appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She had been with the health department for about 20 years They got a new medical director, she missed documenting someone she was suppose to call regarding an STD, 2nd incident- they said she didn't sign off on notes or signed them late, there were several she couldn't sign off because of the computer system. She was then suspended. Later she was told there was more documentation that was not signed off. She does not agree with that. She believes she signed off on them. She never had any other issues prior to this. She was terminated in May 2015. She is not currently working. She is looking for a new position.
Mr. Coto recommends the following: Her license is to be renewed free and clear.

8. Yevette Slavena RN Renewal Failure to Provide Statement
Ms. Slavena appeared for her personal appearance regarding her application for renewal. She answered yes to number 1 on her renewal application. For the record, Mr. Coto knew Yvette when they worked together in the 90's, she has no problem with Jeff hearing the case and Jeff has no problem making an impartial decision. She was terminated in 2014, for letting one of her19 license expire while she was on leave. She was doing telephone triage across the country and had to have a license and had to have a state license for every state she called. She was not working at the time the license lapsed. She has had no other issues. The license had lapsed but was not been disciplined. Her Ky license was not renewed but is now suspended due to a lack of CEUs. Kentucky isn't the one that lapsed. Nursys shows her KY license is under investigation.
Mr. Coto recommends the following: This matter is to be rescheduled. She must supply information regarding the investigation on her Kentucky license.

9. Mary Simpson RN Renewal Failure to Provide Statement
Ms. Simpson did not appear. This matter is to be reset one time.

10. Beth Robinson RN Renewal Failure to Provide Statement
Ms. Robinson did not appear. Matter is to be reset one time.

11. Anna Roberts RN Renewal Failure to Provide Statement VACATED

12. Jennifer Rivera RN Renewal Failure to Provide Statement
Ms. Rivera appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She was in a chart of someone she knew and they filed a complaint. She violated HIPAA. She should have answered yes to number 1. Her license is on probation and can come off after Jan 2016. She was terminated for the HIPAA violation; her license is on probation due to this HIPAA violation.
Mr. Coto recommends the following: Her license is to be renewed under the current probation order.

13. Lori Rhinebarger RN Renewal Failure to Provide Statement
Ms. Rhinebarger appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 and 5 on her renewal application. She has been in ISNAP twice. In 2011, she entered into ISNAP and was closed out in December 2013. She reenrolled in January 2015. She diverted from the workplace. She has been fully compliant in the new RMA. She feels this time in ISNAP is different because she is going through recovery this time. She isn't just jumping through the hoops; it's about recovery. She entered into a pretrial diversion and is currently on unsupervised probation for one year. This is for a diversion, possession charge. She is currently working as a property manager.
Mr. Coto recommends the following: Her license is to be renewed on probation for the length of her RMA and quarterly reports.

14. Pamala Pethtel RN Renewal Failure to Provide Statement VACATED

15. Nancy Pfannmoeller RN Renewal Non Compliant with Board Order

16. Ronchell Rucker RN Renewal Failure to Provide Statement

Ms. Rucker appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 and number 5 on her renewal application. She was working at a facility and shortly after she found out she was pregnant she was terminated for not being a good fit. She did file a complaint against the surgery center because she felt she was discriminated against. She is currently at the VA and loves it. She has not issues there. She is originally from California and moved here in 1996. At a job she stole some gift certificates and used there for personal consumption. This happened in 1996 at a mall job. A warrant recently came up for this 1996 issue. She thought this came up because her sister had been using her name and went to jail. She did address the issue. It was originally a felony grand larceny case. She went to court last December. She was told the person who filed the case did not want to be involved anymore. She pled to a misdemeanor. She was to donate the money to charity. She sent the money to RENA in Los Angeles.
Mr. Coto recommends the following: Her license is to be renewed free and clear.

17. Melissa Pennington RN Renewal Failure to Provide Statement VACATED

18. Crystal Puckett RN Renewal Failure to Provide Statement
Ms. Puckett did appear. This matter is to be rescheduled one time.

19. Nancy Rounds RN Renewal Failure to Provide Statement
Ms. Rounds appeared for her personal appearance regarding her renewal application. She answered yes to number 1 and number 5 on her renewal application. She was working in Illinois. She had a patient that was on a ventilator. The patient was unhappy that she was his nurse because she was a new nurse. He filed a complaint against her. The patient stated that she turned off the patient's pacemaker prior to turning off the ventilator. The patient's brother walked into the room and stated the patient was not breathing and the patient had to be revived. Ms. Rounds states this did not happen and the patient did not need to be revived. She received a letter of reprimand from the IL board of nursing and had to do CEUs that she completed.
Mr. Coto recommends the following: Her license is to be renewed free and clear.

20. Michelle Bray RN Renewal Failure to Provide Statement VACATED

21. Marie Bradley RN Renewal Failure to Provide Statement
Her personal appearance was vacated.

22. Dana Pinowski RN Renewal Failure to Provide Statement
Ms. Pinkowski appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. In October 2014, she had an OWI. This was her first offense. Her BAC was .13. She was in a parking lot when this happened. She is currently on criminal probation until May 2016 regarding the matter. She was previously in ISNAP and had completed a RMA in May of 2014. She self reported to ISNAP the first time but has not contacted them this time. She is currently working as a charge nurse. They are aware of this matter and are very supportive of her.
Mr. Coto recommends the following: Her license is to be renewed on probation. She must contact ISNAP. She will remain on probation until her criminal matter is complete or her RMA completed, whichever is longer. She must submit quarterly reports.

23. Janet Whitecomb RN Renewal Failure to Provide Statement
Did not appear. Matter to be rescheduled one time.

24. Ernestine Woodson RN Renewal Failure to Provide Statement
Did not appear. Matter to be rescheduled one time.

Personal Appearances.

D. For Licensure ***Personal appearances will be held in Conference Center Room A at 8:30 a.m (Kim)***

1. Brittney Boyd RN Exam Positive Response
Brittney Boyd appeared for a personal appearance. Ms. Boyd answered "yes" to questions #3 and #4 on her RN examination application. In 2008 Ms. Boyd was arrested for criminal mischief by throwing a rock and causing damage to her cousin's car window. Since being license as an LPN, Ms. Boyd has had 3 jobs while a LPN and has been terminated for calling into work. She states she's currently working and has had no other issues. Ms. Cooper recommends Ms. Boyd be allowed to test and her license be issued free and clear.

2. Krysten Taylor RN Exam Positive Response
Kysten Taylor appeared for a personal appearance. Ms. Taylor answered "yes" to question #3 on her examination application. Ms. Taylor was arrested for speeding in December 2014. She received an OWI and had a BAC of .12, this charge was

later reduced to reckless driving. Ms. Taylor completed her probation August 2015 and paid a fine over $8,000.00. Ms. Cooper recommends Ms.Taylor is allowed to test and her license is issued on probation for no less than 6 months with 6 months of active practice and submitting quarterly reports.

3. Whitney Hough RN Exam Positive Response
Whitney Hough appeared for a personal appearance. Ms. Hough answered "yes" to question #3 on her examination application. Ms. Hough was arrested in March for OWI with a BAC of .16. Ms. Hough states she decided to drive herself home when she ran off the road hitting a telephone poll. Ms. Hough states she is currently on probation until May 2016. Ms. Cooper recommends Ms. Hough have an ISNAP evaluation, be allowed to test and her license is issued on probation for no less than 6 months or the term of her RMA with ISNAP. As part of her terms, she must have 6 months of active practice.

E. **For Renewal-** ***Personal appearances will be held in Conference Center Room A at 8:30 a.m.***

1. Rex Eaton RN Renewal Positive Response

2. Andrea Weiler RN Renewal Positive Response
Andrea Weiler appeared for a personal appearance. Ms. Weiler answered "yes" to question #5 on her renewal application. Ms. Weiler had a relapse and was suspended from work. She states she used before work and a co-worker noticed she was drowsy. Ms. Weiler contacted ISNAP and per Robyn Riebsomer with ISNAP, Ms. Weiler has a 1 ½ year RMA and has been in full compliance since March 2014. Ms. Cooper recommends Ms. Weiler be renewed on probation for the length of her RMA with submitting quarterly reports.

3. Stephanie Williams RN Renewal Positive Response CONTINUED

4. Erica Smith RN Renewal Positive Response
Erica Smith appeared for a personal appearance. Ms. Smith answered "yes" to question #1 on her renewal application. Ms. Smith currently has a 3 year RMA with ISNAP and per Robyn Riebsomer with ISNAP, she has been partial compliant. Ms. Smith has missed a drug screen and when Ms. Cooper asked her why she has missed a drug screen; Ms. Smith answers "I don't remember sometimes". Ms. Cooper recommends Ms. Smith be renewed on probation for the length of her RMA and with submitting quarterly reports.

5. Jessica Walsh RN Renewal Positive Response
Jessica Walsh appeared for a personal appearance. Ms. Walsh answered "yes" to question #3 on her renewal application. Ms. Walsh received an OWI in 2014; she states she doesn't remember her BAC. Robyn Riebsomer with ISNAP states that her BAC was .26 and her RMA is up in December 2016. Ms. Walsh RMA was originally signed for 18 months but she tested positive and the RMA was extended. Fall 2014, Ms. Walsh was terminated from employment because she received a Nero patient who seized and had to go into ICU. She states, this was her first position and she told the nurse in charge she didn't feel comfortable taking the patient. She was terminated because of patient breathing over ventilator. Ms. Cooper recommends Ms. Walsh be renewed on probation for the length of her RMA with submitting quarterly reports.

6. Sarah Dennert RN Renewal Positive Response

7. Carol Rushton RN Renewal Positive Response
Carol Rushton appeared for a personal appearance. Ms. Rushton answered "yes" to question #5 on her renewal application. Ms. Rushton was terminated from employment due to not taking proper protocol. Her patient, a quadriplegic showed her a blister on his chest that occurred over the weekend when his family was visiting. The incident had been documented by the nurse working that shift, she stated the supervisor on call was notified and the supervisor was to call the doctor for any new orders. Ms. Rushton states that after this incident was investigated, none of the procedures were followed by the weekend nurse, Ms. Rushton and the weekend nurse was both terminated. Ms. Cooper recommends Ms. Rushton be renewed free and clear.

8. Jennifer Hall RN Renewal Positive Response

9. Michelle Scarberry RN Renewal Positive Response

10. Jennifer Benner RN Renewal Positive Response
Jennifer Benner appeared for a personal appearance. Ms. Benner answered "no" to all questions on her renewal application. Ms. Benner was written up a while ago for being involved in a confrontation with another nurse. Since reading an article in the Nursing Focus Magazine, she wanted to make sure that she was being truthful. Ms. Cooper recommends Ms. Benner be renewed free and clear.

11. Darlene Bergdoll RN Renewal Positive Response

Darlene Bergdoll appeared for a personal appearance. Ms. Bergdoll answered "yes" to question #5 on her renewal application. Ms. Bergdoll was terminated from employment for failure to follow facility policies and procedures in October. She states that there was a conflict with the new manager regarding locking up medication. Ms. Bergdoll states she wasn't made aware until September that it was required. Ms. Bergdoll feels that there were "clicks" and she didn't fit into any of them. She has been a nurse for 4 years and worked at the facility for 2 years. Ms. Cooper recommends Ms. Bergdoll be renewed free and clear.

12. Rhonda Walker RN Renewal Positive Response
Rhonda Walker appeared for a personal appearance. Ms. Walker answered "yes" to question #3 on her renewal application. Ms. Walker states that she didn't know why the question was answered as yes, for she must have been tired and this was a mistake. Ms. Walker has been a nurse for 2 years. Ms. Cooper recommends Ms. Walker be renewed free and clear.

13. Allison Meyer RN Renewal Positive Response
Allison Meyer appeared for a personal appearance. Ms. Meyer answered "yes" to question #3 on her renewal application. Ms. Meyer has a charge of petty theft for attempting to steal a bottle of alcohol. She was at a bar when she took a bottle of alcohol but was apprehended right outside of the bar by an on duty police officer. Ms. Meyer entered into a diversion program. Ms. Cooper recommends Ms. Meyer be renewed on probation for 9 months or the length of her criminal probation, whichever is longer with submitting quarterly reports.

14. Erin Somerville RN Renewal Positive Response
Erin Somerville appeared for a personal appearance. Ms. Somerville answered "yes" to question #5 on her renewal application. Ms. Somerville was written up for telling a co-worker "I saw the nurse you got fired at the grocery store". She was terminated from her employment after telling another co-worker that she was her favorite person to work with on the weekends. Ms. Sommerville states that she was considered to have a bad attitude. Ms. Sommerville has been a nurse for 10 ½ years and is currently employed. Ms. Cooper recommends Ms. Somerville be renewed free and clear.

15. Rebekah Ward RN Renewal Positive Response
Rebekah Ward appeared for a personal appearance. Ms. Ward answered "yes" to question #5 on her renewal application. Ms. Ward was written up in 2013 for making the inappropriate comment, "I saw the nurse you go fired" to a nurse she worked with. In 2014 Ms. Ward was terminated for making a statement with another nurse. She was considered to have a bad attitude. Ms. Cooper recommends Ms. Ward be renewed free and clear.

16. Matthew Jackson RN Renewal Positive Response
Matthew Jackson appeared for a personal appearance. Mr. Jackson answered "yes" to question #3 on his renewal application. Mr. Jackson had a restraining order against him by his ex-girlfriend. He had taken their daughter with him to her place of employment and sent daughter into her employment in order to have papers signed. Mr. Jackson was arrested several weeks later for violation of the restraining order. He entered into a diversion agreement and states he will complete agreement March 2016. Ms. Cooper recommends Mr. Jackson be renewed free and clear.

17. Kathleen Triezenberg RN Renewal Positive Response
Kathleen Triezenberg appeared for a personal appearance. Ms. Triezenbert answered "yes" to question #5 on her renewal application. Ms. Triezenberb received a written warning for absenteeism. Shortly after receiving warning she had taken off work and was terminated. Ms. Cooper asked if she was having problems, Ms. Triezenberg responds "yes", she's dealing with depression and the absenteeism is due to adjusting to medications. She states she has missed more than 15 days in a period of 9 months. Ms. Triezenberg is currently employed. Ms. Cooper recommends Ms Triezenberg be renewed free and clear.

18. Jeremiah Powers RN Renewal Positive Response
Jeremiah Powers appeared for a personal appearance. Mr. Powers answered "yes" to question #5 on his renewal application. Mr. Powers worked for the Company from June 2013 to June 2015. He states that the family complained he did not give correct dosage of insulin. Mr. Powers also states that his employer informed him that he would be written up with a suspension, however, he was terminated. Mr. Powers is currently working and there has been no other issue. Ms. Cooper recommends Mr. Powers be renewed free and clear.

19. Joseph Poole RN Renewal Positive Response
Joseph Poole appeared for a personal appearance. Mr. Poole answered "yes" to questions #1, #2, #5, and #6 on his renewal application. Mr. Poole states that the State of Kansas revoked his license because of failure to appear before Kansas Board to answer question regarding a complaint a CNA made on a nurse being abusive while he was Director of a facility. Mr. Poole states that he did not answer yes on his Indiana renewal because he had no knowledge of the discipline in Kansas. Around the time Kansas sent out notification, Mr. Poole moved to Indiana and therefore did not receive notice. Mr. Poole states that he answered #4 of renewal incorrectly; it should have been answered "no". Also, Mr. Poole was terminated from

St. Francis in 2014 due to being on the OIG list. Ms. Cooper recommends he take care of his Kansas license, making sure that he gets it updated because it still shows revoked. Ms. Cooper recommends Mr. Poole be renewed free and clear.

20. Tshimanga Samandu RN Renewal Positive Response
Tshimanga Samandu appeared for a personal appearance. Mr. Samandu answered "yes" to question #3 on his renewal application. Mr. Samandu states he has been a nurse since 1994. Mr. Samandu has been terminated from 2 Agencies. June 2015 Cardinal conducted an in-house audit and found that he did not give a cancer patient their medication. Ms. Cooper asked him why he didn't administer the medication to the patient. Mr. Samandu answers that he didn't know why. He was terminated after 6 months of employment. He also was employed 4 months with Health Win and terminated after an in-house audit was completed and found that he again, did not give a patient their medication. Mr. Samandu has been terminated several times and seems not to have worked for no more than 6 months at a time. Ms. Cooper recommends Mr. Samandu be renewed on probation for no less than 12 months with actively practicing for 12 months, submitting quarterly reports, and completion 6 credits in critical thinking, 12 credits in medication administration, and 6 credits in communication.

21. Jessica Pennell RN Renewal Positive Response
Jessica Pennell appeared for a personal appearance. Ms. Pennell answered "yes" to question #5 on her renewal application. Ms. Pennell was terminated from employment for not working a shift. Ms. Pennell states that the manager for the day asked her to work a double shift in another unit. She states that she told the manager, she was already working a double on the dementia unit. The manager asks if she would like to be the one that goes home and Ms. Pennell told her yes. Ms. Cooper states that they had a communication issue and recommends Ms. Pennell be renewed free and clear.

22. Rise Rusher RN Renewal Positive Response
Rise Rusher appeared for a personal appearance. Ms. Rusher answered "yes" to question #7 on her renewal application. Ms. Rusher license has been expired in Indiana since 1989. She moved to Texas, worked until 2006 and hasn't worked since. Ms. Rusher states that she is currently enrolled into a refresher course. Ms. Cooper recommends Ms. Rusher be renewed pending the completion of a refresher course with a clinical component.

23. Sommer Martin RN Renewal Positive Response CONTINUED

24. Julie Kepner RN Renewal Positive Response
Julie Kepner appeared for a personal appearance. Ms. Kepner answered "yes" to question #5 on her renewal application. Ms. Kepner was informed while working at St. Elizabeth's that she violated a Hipaa law by talking about a patients drain bag in the break room with another co-worker. Ms. Kepner states that she was unaware of doing anything wrong and she is learning and reading more regarding Hipaa Law. Ms. Cooper recommends Ms. Kepner be renewed free and clear.

25. Amy Young RN Renewal Positive Response CONTINUED

26. Dayna Wilson RN Renewal Failure to Provide Statement
Dayna Wilson appeared for a personal appearance with counsel, Bob Saint. Ms. Wilson answered "yes" to question #3 and #5 on her renewal application. Ms. Wilson was working in a prison when she bought in a cell phone for an inmate. She states she bought the cell phone because the inmate was threatening her and he had previously raped her. Bob Saint states that the licensee was convicted of trafficking in 2014 and he's concerned about conflicting resolutions and feels this issue should be referred to the Office of the Attorney General's. Ms. Wilson is currently on probation. Ms. Cooper states that because it's an open matter with legal issues, she doesn't feel comfortable making a decision and is referring to the Office of the Attorney Generals. Ms. Wilson license remains as "valid to practice".

27. Josef Wilsberg RN Renewal Failure to Provide Statement
Josef Wilsberg appeared for a personal appearance. Mr. Wilsberg answered "yes" to question #3 on his renewal application. Mr. Wisberg received a DUI in 2013 for not yielding to a traffic sign and was stopped by police. He states she doesn't remember her BAC but she has completed her probation in 2015. Ms. Wilsberg also received a public intoxication; again he states he doesn't remember his BAC. Robyn with ISNAP asked how often he drinks, he states he drink 1 beer or glass of wine once a week. Robyn asked how much he drinks when he goes out with friends; he states he has a few drinks. Ms. Cooper recommends Mr. Wisberb has an ISNAP evaluation and may be renewed on probation for no less than 6 month or the length of the RMA with ISNAP and submitting quarterly reports.

28. Charlotte Wolfinger RN Renewal Failure to Provide Statement VACATED

29. Veronica Woods RN Renewal Failure to Provide Statement
Veronica Woods appeared for a personal appearance. Ms. Woods answered "yes" to question #3 on her renewal application. Ms. Woods was charged with theft in 2013 for continuing to receive disability benefits for her husband after he

passed away in 2007. Ms. Woods states that she thought she was entitled to receive the benefits as survivor benefits. She took a plea agreement and is on probation since February 2015. Ms. Woods is currently employed. Ms. Cooper recommends Ms. Woods renew on probation for the duration of her criminal probation or 6 months whichever is longer. She must also submit quarterly reports.

30. Tracey Smithhart RN Renewal Failure to Provide Statement

31. Dede Storms RN Renewal Failure to Provide Statement
Dede Storms appeared for a personal appearance. Ms. Storms answered "yes" to questions #1, #3, and #5 on her renewal application. Ms. Storms was terminated in 2013 from employment due to medication error. Ms. Storms mistakenly given potassium to the wrong patient, the patient coded and was revived. Ms. Storms currently is on probation with the Indiana State Board of Nursing. Ms. Cooper recommends Ms. Storms continue with her probation.

32. Holly Snyder RN Renewal Failure to Provide Statement VACATED

33. Rhonzla Snyder RN Renewal Failure to Provide Statement
Rhonzla Snyder appeared for a personal appearance. Ms. Snyder answered "yes" to question #1 on her renewal application. Ms. Snyder called off from work due to being sick but eventually went in sick. She states, she and another nurse thought it was set up where employees could obtain nausea medication from the pharmacy. In 2013 Ms. Snyder checked "no" on her renewal when she should have checked "yes". She is currently licensed in the State of Kentucky and Indiana. Ms. Cooper states that she could've been charged with theft as well as dispensing and she got off light. Ms. Cooper recommends Ms. Snyder be renewed free and clear.

34. Kimberly Tridle RN Renewal Failure to Provide Statement
Kimberly Tridle appeared for a personal appearance. Ms. Tridle answered "yes" to question #1 on her renewal application. Ms. Tridle previously signed a Settlement Agreement with the Indiana State Board of Nursing in 2013 regarding the positive response for this renewal. Ms. Cooper recommends Ms. Tridle be renewed free and clear.

35. Beatrice Sneed RN Renewal Failure to Provide Statement
Beatrice Sneed appeared for a personal appearance. Ms. Sneed answered "yes" to question #6 on her renewal application. Beatrice Sneed states that question #6 is incorrect and question #1 should be checked yes instead. Ms. Sneed failed to yield at a stop sign and as a result, lost her driver's license. She states that she was still distraught over her husband's death. Ms. Sneed also states she was discipline at her place of employment for calling in 3 times within a 6 month period. Ms. Cooper recommends Ms. Sneed be renewed free and clear.

36. Annessa Thayer RN Renewal Failure to Provide Statement
Annessa Thayer appeared for a personal appearance. Ms. Thayer answered "yes" to question #5 on her renewal application. Ms. Thayer was written up for language that she used in a report. She has been employed at her place of employment since May 2015. Ms. Thayer is currently employed. Ms. Cooper recommends Ms. Thayer be renewed free and clear.

37. Demetra Sturdivant RN Renewal Failure to Provide Statement VACATED

38. Chris Thompson RN Renewal Failure to Provide Statement
Chris Thompson appeared for a personal appearance. Mr. Thompson answered "yes" to questions #3 and #5 on his renewal application. September 2015 Mr. Thompson hit a mailbox with his car. He was given a breathalyzer and coordination test. He passed the breathalyzer but was arrested because he couldn't pass the coordination test. Additional test given while he was in custody showed he had nothing in his system. Mr. Thompson also states he was terminated from his employment in 2015 for giving a trauma patient, coming off insulin drip, extra medication to afford time to get the prn D50% that was part of the protocol order set. Ms. Cooper recommends Mr. Thompson be renewed free and clear.

F. **For Licensure** *Personal appearances will be held in Conference Center Room A at 1:30 p.m (Kim)*

For Renewal- *Personal appearances will be held in Conference Center Room A at 8:30 a.m.*

1. Penny Felty RN Renewal Failure to Provide Statement
Penny Felty appeared for a personal appearance. Ms. Felty applied for an RN Renewal and answered "yes" to question 5 on her renewal application. Felty failed to provide a positive response statement. She has been licensed since 2012. She was terminated from Golden Living for leaving the facility on her break. It is a company policy that employees cannot leave the facility during an unpaid break. She currently works for Maximum Health. Ms. Cooper recommends Penny Felty's license be renewed free and clear.

2. Rebecca Fisher RN Renewal Failure to Provide Statement
Rebecca Fisher appeared for a personal appearance. Ms. Fisher applied for an RN Renewal and answered "yes" to question 1 and 3 on her renewal application. She failed to submit a positive response statement. In July 2014, her Kentucky license was disciplined for suspicion of diversion due to undocumented narcotics. Fisher changed positions from pediatric to adult intensive care. She documented that narcotics were given, but it did not reflect on the patient's records. She volunteered to complete a drug screen, but the state declined. Fisher's terms were to complete continuing education and pay a fine. She has until March 1st, 2016 to complete her Kentucky board order. Her license is currently expired, but free and clear in Kentucky. She has not been working as a nurse since July 2014. She currently works as an intake counselor for a methadone clinic. There are no criminal charges pending. Ms. Cooper recommends that Rebecca Fisher's license be renewed on indefinite probation for a minimum of six months. As part of her terms, she must complete the terms of her Kentucky Board Order and submit quarterly reports. Ms. Fisher agrees to the terms of discipline.

3. Kathy Fox RN Renewal Failure to Provide Statement
Kathy Fox appeared for a personal appearance. Ms. Fox applied for an RN Renewal and answered "yes" to questions 3 and 5 on her renewal application. She failed to provide a positive response statement. Fox was charged with a misdemeanor for theft for taking oxycotin from her employer. The patient refused the medication. The medication needed to be wasted and she documented it that the patient took it. She ingested the medication while she was still on the clock. She worked there for 3 or 4 months prior to being terminated. Fox claims this was the first time she diverted and worked under the influence. She took the narcotic because she was feeling stressed from working overtime and her facility was understaffed. In April 2015, she self-reported to ISNAP. She is expected to complete her RMA in February 2017 unless it is extended for non-compliance. Per Robin Riebsomer, her therapist reported that Fox has not finished treatments. Fox is being treated for cluster headaches and has not been able to attend her therapy session. If she misses three treatments she has to wait three months. She will be returning to Stepping Stones in January 2016. She was terminated March 2015. Before then, she worked at Westpark for 10 months. She left to change from night to day shifts. Before Westpark, she lived in Illinois and worked for Marion Hospital for 3 years. Ms. Cooper recommends that Kathy Fox's license be renewed on indefinite probation for a minimum of 18 months. As part of her terms, she will be required to complete 30 hours of continuing education: 12 ethics, 12 Drug Abuse, and 6 in documentation. Ms. Fox agrees to the terms of discipline.

4. Traci Harris RN Renewal Failure to Provide Statement
Traci Harris appeared for a personal appearance. Ms. Harris applied for an RN Renewal and answered "yes" to question 5 on her renewal application. Harris failed to provide a positive response statement. A new admission arrived from the hospital, which was unusual for the night shift. The new patient had not been accessed. Harris checked the computer and she was not in the system and she did have the administrative authority to add her. She used her cell phone to call management about the issue. At the end of her shift, the patient was still not in the system and her orders were not ready. Harris was terminated for not completing her duties in a timely manner. Ms. Cooper recommends that Traci Harris' license be renewed free and clear.

5. Teri Griffis RN Renewal Failure to Provide Statement
Teri Griffis appeared for a personal appearance. Ms. Griffis applied for an RN Renewal and answered "yes" to question 5 on her renewal application. Griffis failed to provide a positive response statement. In July 2015, she was terminated from Nighengale Healthcare for attendance. Her initial start date was March 2015. She had called in twice. Prior to Nighengale, she was terminated from Fortis College. She was not given a reason. In May 2013 she was terminated from Medtech because she did not fit in as an instructor. Griffis now works for Bethany Home Healthcare. Ms. Cooper recommends that Teri Griffis' license be renewed free and clear.

6. Jami De Anda RN Renewal Failure to Provide Statement VACATED

7. Janice Decker RN Renewal Failure to Provide Statement
Janice Decker appeared for a personal appearance. Ms. Decker applied for an RN Renewal and answered "yes" to question 5 on her renewal application. Decker failed to provide a positive response statement. In March 2015, she was terminated. She was working as a home hospice nurse. She was having car trouble and she rented a car to continue working. The daughter of a patient saw that she had a rental and asked Decker if she would like to purchase her father's car. The daughter was the co-owner. Decker purchased the vehicle without much thought. Within a few days, she was terminated and was told by her employer that her actions were unethical. She worked for the facility for 8 years. Ms. Cooper recommends that Janice Decker's license be renewed free and clear.

8. Melanie Dodd RN Renewal Failure to Provide Statement
Melanie Dodd failed to appear. She may be rescheduled one time.

9. Rita Curtis RN Renewal Failure to Provide Statement
Rita Curtis appeared for a personal appearance. Ms. Curtis applied for an RN Renewal and answered "yes" to question 5 on her renewal application. Curtis was assigned to 37 patients. She asked a nurse to check the charts and orders. The other

nurse became verbally aggressive. Curtis did not want conflict and left to bring medication to another unit. When she returned, the other nurse filed a complaint with HR. Curtis currently worked at St. Jude Hospital in Fort Wayne, Indiana. Ms. Cooper recommends that Rita Curtis' license be renewed free clear.

10. Jennifer Cremeans RN Renewal Failure to Provide Statement
Jennifer Cremeans appeared for a personal appearance. Ms. Cremeans applied for an RN Renewal and answered "yes" to question 5 on her renewal application. She failed to provide a statement as of why she answered yes. Cremeans has lower back pain from an injury and is unable to do physical work. She worked at Methodist Hospital for 13 years, but is currently not employed. She is taking vicodin for the back pain. A friend of hers asked if she would volunteer at a camp for children with terminally ill parents. It was not a paid position. The camp was a week long and she would stay on campus. While working, she took 3 vicodins throughout the day. The other camp nurse found her disoriented and she sent Cremeans home. Cremeans has been a nurse since 1996. She was previously an ISNAP participant. She completed a 3 year RMA. Ms. Cooper recommends that Jennifer Cremean receive an ISNAP evaluation. Her license is to be renewed on indefinite probation for 12 months or for the length of the RMA if deemed a candidate. As part of her terms, she will be required to complete quarterly reports. Jennifer Cremeans declined the recommendation. Ms. Cremeans renewal will be referred to full board.

11. Adrienne Chambers RN Renewal Failure to Provide Statement VACATED

12. Marceile Chabina RN Renewal Failure to Provide Statement
Marceile Chabina appeared for personal appearance. Ms. Chabina applied for an RN Renewal and answered "yes" to question 3 on her renewal application. She failed to provide a positive response statement. In July 2014, Chabina resigned from her position. She was upset with her employer and sent a text message to her supervisor. Her text message was misconstrued. Chabina was arrested and charged with intimidation. She is not on criminal probation. Ms. Cooper recommends that Marceile Chabina's license be renewed free and clear.

13. Lyndsay Curran RN Renewal Failure to Provide Statement VACATED

14. David Crampton RN Renewal Failure to Provide Statement
David Crampton appeared for a personal appearance. Mr. Crampton applied for an RN Renewal and answered "yes" to question 3 on his renewal application. He failed to provide a positive response statement. In April 2014, he was arrested and charged with driving under the influence. Crampton's blood alcohols level was .15. He also had a DUI in 1984. In January 2015, he was hospitalized at Methodist for alcohol abuse. Crampton self-reported to ISNAP. Per Robin Riebsomer, his RMA was extended for 6 months due to non-compliance and it may be extended again. He is expected to complete ISNAP in May of 2018. If Mr. Crampton continues to stay non-complaint, he will be required to come in front of the board again. Ms. Cooper recommends David Crampton's license be renewed free and clear.

15. Lindsey Cottrell RN Renewal Failure to Provide Statement
Lindsey Cottrell appeared for a personal appearance. Ms. Cottrell answered "yes" to question #3 on her renewal application. April 2015, Ms. Cottrell and her ex-boyfriend had gotten into an argument when he came to pick their children up. They were discussing parenting time and the ex boyfriend got heated and threatens her by saying he would destroy her. A little while after he had left the Cops show up because the ex boyfriend alleged she chocked him while holding their 18 month child. She denied but was charged with strangulation and domestic violence in the presence of a minor. Ms. Cottrell entered into a Diversion Agreement until July 2016. Ms. Cottrell is currently working and states she has never been any trouble before. Ms. Cooper recommends Ms. Cottrell be renewed free and clear.

16. Steven Warpenburg RN Renewal Failure to Provide Statement
Mr. Waremburger appeared for his personal appearance regarding his application for renewal. He had answered yes to number 6 on his renewal application. He answered yes in error. Mr. Coto recommends the following: His license is to be renewed free and clear.

17. Susan Ulrey RN Renewal Failure to Provide Statement VACATED

18. Milli Clark RN Renewal Failure to Provide Statement VACATED

19. Juillian Chaulk RN Renewal Failure to Provide Statement
Juillian Chaulk failed to appear. She may be rescheduled one time.

20. Lia Cornelius RN Renewal Failure to Provide Statement
Lia Cornelius failed to appear. She may be rescheduled one time.

21. Jessica Carr-Wayne RN Renewal Failure to Provide Statement

Jessica Carr-Wayne appeared for a personal appearance. Ms. Carr-Wayne applied for an RN Renewal and answered "yes" to question 5 on her renewal application. She failed to provide a positive response statement. In May 2014, she was terminated from her employer for failing to release the results of her drug screening. She worked there since 2007 and has never had any disciplinary issues. She was not getting along with her coworkers, going through a divorce and going through a custody battle. She had been buying pills off the street and she was going to test positive for opiates. She was afraid that if she released the results, her ex husband would use it against her in court. In August 2014, she self-reported to ISNAP and signed a 3 year RMA. She currently works for Heritage Healthcare. Ms. Cooper recommends that Jessica Carr-Wayne's license be renewed free and clear.

22. Amber Burns RN Renewal Failure to Provide Statement
Amber Burns failed to appear. She may be rescheduled one time.

23. Fredrick Buffenbarger RN Renewal Failure to Provide Statement
Fredrick Buffenbarger appeared for a personal appearance. Mr. Buffenbarger applied for an RN Renewal and answered "yes" to question 5 on his renewal application. He failed to provide a positive response statement. He is currently licensed in Ohio. He worked in secondary recovery. He was written up because he failed to provide a urine screening kit to go home with a patient. During a post-op phone call, a patient complained he was rude and he was terminated. He worked for the hospital for six years. He currently works for a long term care in Ohio since October 2015. Ms. Cooper recommends that Fredrick Buffenbarger's license be renewed free and clear.

24. Beverly Bowe RN Renewal Failure to Provide Statement CONTINUED

25. Julie Bogue RN Renewal Failure to Provide Statement VACATED

26. Sandra Bammann RN Renewal Failure to Provide Statement
Sandra Bammann appeared for a personal appearance. Ms. Bammann applied for an RN Renewal and answered "yes" to question 4 on her renewal application due to a malpractice judgment. She failed to provide a positive response statement. Bammann was named in a lawsuit for wrongful death due to prolonged hypoglycemia. The patient was a young noncompliant diabetic who was a resident at her nursing home. She only saw the patient once, 40 days before he passed away. The case has been settled. Ms. Cooper recommends that Sandra Bammann's license be renewed free and clear.

27. Leslie Ashby RN Renewal Failure to Provide Statement
Leslie Ashby appeared for a personal appearance. Mr. Ashby applied for an RN Renewal and answered "yes" to question 5 on his renewal application. In November 2014, Ashby was terminated from Floyd Memorial hospital. Ashby charted one digit wrong from a blood bag . He was notified by his supervisor of the error and he forgot to correct the error. Another incident occurred when a patient with phenomena asked to take his medication when he was finished eating. He left the medication with the patient without watching him take it. The third incident a patient was on a nitroglycerin drip was moved to his unit. He called the charge nurse instead of the doctor about continuing the medication. He was not counseled for the three incidents and it was not brought up until his termination. Ashby is currently not working as a nurse. He is taking care of his father with a heart condition. Ms. Cooper recommends that Leslie Ashby's license be renewed free and clear.

28. Karen Moore RN Renewal Failure to Provide Statement VACATED

29. Charles Mooney RN Renewal Failure to Provide Statement
Charles Mooney appeared for a personal appearance. Mr. Mooney applied for an RN Renewal and answered "yes" to question 5 on his renewal application. He failed to provided to a positive response statement. In November 2014, he was terminated from Community Health in Kokomo, Indiana. He was written up on separate occasions after he spoke to his manager regarding issues he was having, not picking up extra shifts, and not documenting eyes and nose on a patient's chart. Ms. Cooper recommends that Charles Mooney's license be renewed free and clear.

30. Crystal Sanders RN Renewal Positive Response
Crystal Sanders appeared for a personal appearance. Ms. Sanders applied for an RN Renewal and answered "yes" to question 5 on her renewal application. In April 2015, she was terminated from St. Francis. She misunderstood the PTO policy and was terminated due to too much time and PTO taken within the year. She was clocking out on her PTO at the end of her shift. She is currently employed at Putnam County Hospital. Ms. Cooper recommends that Crystal Sanders' license be renewed free and clear.

31. Lillian Moore RN Renewal Failure to Disclose
Lillian Moore failed to appear. She may be rescheduled one time.

32. Cherilyn Mooney RN Renewal Failure to Provide Statement
Cherilyn Mooney failed to appear. She may be rescheduled one time.

33. Tisah Milsap RN Renewal Failure to Provide Statement
Tisah Milsap appeared for a personal appearance. Ms. Milsap applied for a RN Renewal and answered "yes" to question 5 on her renewal application. She failed to provide a positive response statement. During a state inspection, she had a discussion with the inspector. She thought that she was being disciplined. HR confirmed she has not been disciplined. Ms. Cooper recommends that Tisah Milsap license be renewed free and clear.

34. Lisa Millspaugh RN Renewal Failure to Provide Statement
Lisa Millspaugh appeared for a personal appearance. Millspaugh applied for an RN renewal and answered "yes" to question 5 on her renewal application. She failed to provide a positive response statement. In July 2015, she was terminated from Lutheran Hospital after testing positive for marijuana during a random drug test. She believes the drug test was performed due to missing Noroco. She self-reported to ISNAP and is in full compliance. Ms. Cooper recommends that Lisa Millspaugh's license be renewed free and clear.

35. Melinda Meyer RN Renewal Failure to Provide Statement
Melinda Meyer appeared for a personal appearance. Ms. Meyer applied for an RN renewal and answered "yes" to question 5 on her renewal application. She failed to provide a positive response statement. She and her children went camping and she did not have the exact change for firewood. She left and returned to pay for the firewood, but they would not accept the money. She was issued a ticket and she went to court. She was required to complete 10 hours of community service. Ms. Cooper recommends that Melinda Meyer's license be renewed free and clear.

36. Charmaine Mercado RN Renewal Failure to Provide Statement
Charmaine Mercado failed to appear. She may be rescheduled one time.

37. Marie McQuade RN Renewal Failure to Provide Statement
Marie McQuade appeared for a personal appearance. Ms. McQuade applied for an RN renewal and answered "yes" to question 5 on her renewal application. In July 2015, she was terminated from Briarcliff Health for verbal abuse. She was working as an ADON. The patient overheard McQuade tell a CNA to provide oral care because his breathe was foul. The patient complained and she was terminated. She is currently working and she received an offer from her previous employer. Ms. Cooper recommends that Marie McQuade's license be renewed free and clear.

38. Lisa McCabe RN Renewal Failure to Provide Statement
Lisa McCabe appeared for a personal appearance. Ms. McCabe applied for an RN renewal and answered "yes" to question 1 on her renewal application. She failed to provide a positive response statement. In September 2014, McCabe signed a Settlement Agreement with the Office of the Attorney General. She was fined $250.00 and required to complete continuing education: 12 in Emergency or Code situations and 6 in professionalism or ethics. McCabe provided copies of her continuing education. Ms. Cooper approved the certificates. Ms. Cooper recommends that Lisa McCabe's license be renewed free and clear.

39. Vicki Lilly RN Renewal Failure to Provide Statement
Ms. Lilly appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She lost her position at IU due to reduction in staff. Mr. Coto recommends the following: Her license is to be renewed free and clear.

40. Rodney LeRoy RN Renewal Failure to Provide Statement
Rodney Leroy appeared for a personal appearance. Mr. LeRoy applied for an RN Renewal and answered "yes" to question 3 on his renewal application. LeRoy failed to provide a positive response statement. In February 2015, LeRoy was arrested and charged with driving under the influence. His blood alcohol level was .15. He is on criminal probation until April 2016. He was returning home and the roads were icy. He hit a curb and got a flat tire. A neighbor saw him hit the curb and was concerned and called the police. In 1988, LeRoy was arrested for minor consumption. Ms. Cooper recommends that Mr. LeRoy complete an ISNAP evaluation. If he is deemed a candidate, his license will be renewed on indefinite probation for the length of his RMA. If he is not, then his license may be renewed free and clear.

41. Jason Lozano RN Renewal Failure to Provide Statement CONTINUED

42. Jennifer Kubiak RN Renewal Failure to Provide Statement
Jennifer Kubiak failed to appear. She may be rescheduled one time.

43. Tricia Krohn RN Renewal Failure to Provide Statement
Ms. Krohn appeared for her personal appearance regarding her application for renewal. She answered yes to number 3 on her renewal application. She entered into an RMA with ISNAP in June 2013. She completed the RMA in December 2014.

She was on probation which has been lifted. Mr. Coto recommends the following: Her license is tio be renewed free and clear.

44. Marietta Kolodziej RN Renewal Failure to Provide Statement
Ms. Kolodzieij appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. In January 2015, she was terminated after working at the facility for 7 years. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.

45. Scott Kolodchak RN Renewal Failure to Provide Statement CONTINUED

46. Alaine Killings RN Renewal Failure to Provide Statement
Ms. Killings appeared for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. She worked for hospice. Her place of employment was bought out by a new company and they started cutting staff right away. She was the one with most experience so she was let go. She is currently working with no issues. Mr. Coto recommends the following: Her license is to be renewed free and clear.

47. Cynthia Kaluf RN Renewal Failure to Provide Statement VACATED

48. Pamela Keena RN Renewal Failure to Provide Statement
Pamela Keena appeared for a personal appearance. Ms. Keena applied for an RN Renewal and answered "yes" to question 5 on her renewal application. In September 2015, she was terminated from St. Joseph Hospital for multiple write ups. One was for not knowing procedures during a fire drill. The second write up, she received a report from nightshift that one of the patient's oxygen wasn't working. They put a portable oxygen unit in the room. The portable tank went empty. The patient survived. The incident occurred during a shift change. The third write up was for time management because she was clocking out late. Ms. Cooper recommends that Pamela Keena's license be renewed free and clear.

Next Scheduled Meeting:
February 18, 2016 at 8:30am
Indiana Government Center South
402 W. Washington Street, Room: Auditorium
Indianapolis, IN 46204

Natalie Hall, R.N., President — Date 4/24/16

Holly Presley, L.P.N./Secretary — Date 4-21-16