MINUTES OF THE

INDIANA STATE BOARD OF NURSING

Thursday, August 21, 2025 at 8:30 a.m.

Indiana Government Center South Conference Center, Room B 302 W. Washington St. Indianapolis, IN 46204

Live Stream: https://events.gcc.teams.microsoft.com/event/d7dc8bee-c26e-4509-b5a6-95fd5aa013a6@2199bfba-a409-4f13-b0c4-18b45933d8d

Board Member	Title	Appointment Date	Expiration Date	Appointing Authority
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Jennifer L. Miller, MSN, RN	Board President	02/01/2019	09/30/2026	Governor
Jason M. King, DNP, RN	Vice President	09/01/2019	07/31/2029	Governor
Angela Morris, MSN, RN	Secretary	11/01/2019	07/31/2029	Governor
Kim Cooper, MSN, RN	RN Prelicensure	10/22/2012	6/30/2026	Governor
1	Faculty			
Emily Sego, DNP, RN	RN member	5/10/2023	9/30/2027	Governor
Julian L. Gallegos, PhD, RN, FNP-	APRN w/ Rx	6/13/2022	6/30/2026	Governor
BC	Authority			
Rena Magers, LPN	LPN member	9/11/2023	9/30/2027	Governor
Nancy Juengst, LPN	LPN member	9/20/2022	9/30/2026	Governor
Jessica Harlan-York, JD	Consumer member	9/20/2022	9/30/2026	Governor
Daniel Hayden DHA, MSN, CRNA	APRN member	08/01/2025	07/31/2029	Governor
VACANT- RN member				

Board Members Present:

Jennifer L. Miller, MSN, RN
Kim Cooper, MSN, RN
Rena Magers, LPN
Emily Sego, DNP, RN
Angela Morris, MSN, RN
Jessica Harlan-York, JD
Julian L. Gallegos, PhD, RN, FNP-BC
Daniel Hayden, DHA, MSN, CRNA

Board Members Absent:

Jason King, DNP, RN Nancy Juengst, LPN

Advisory Counsel:

Zanna Claire Dyer Jill Haddad

PLA Staff:

Audrea Racine Toni Herron Anna Howe Kayla Perkins Bradley Repass Rebecca Tinsley

Court Reporter:

Jessica Owens

I. Call to Order and Establishment of Quorum

8:30 a.m.

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Gallegos/Harlan-York 7-0-0.

III. Adoption of the Minutes

- 1. Minutes of the Meeting on July 17, 2025
- 2. Minutes of the ALJ Meeting on August 7, 2025

A motion was made and seconded to adopt the minutes from July 17th and August 7th. Magers/Gallegos 7-0-0.

IV. Adoption of ALJ Recommendations

1. ALJ Recommendations from August 7, 2025

A motion was made and seconded to adopt the ALJ recommendations. Gallegos/Harlan-York 7-0-0

V. Adoption of Recommended Orders

- 1. Macie Trosper
- 2. Kai Venis w/ withdrawal request
- 3. Alyssa Karlson
- 4. Melissa Pietraszak w/ modification request
- 5. Makenzie Johnson
- 6. Leah Mann
- 7. Tania Lopez
- 8. Terri Medlock

A motion was made and seconded to adopt recommended order #1 Macie Trosper. Harlan-York/Magers 7-0-0.

A motion was made and seconded to deny the request to withdraw #2 Kai Venis. Gallegos/Morris 7-0-0. A motion was made and seconded to adopt recommended order #2 Kai Venis. Magers/Gallegos 7-0-0.

(Ms. Cooper joined meeting)

A motion was made and seconded to adopt recommended order #3 Allysa Karlson. Harlan-York/Morris 8-0-0.

A motion was made and seconded to adopt recommended order #4 Melissa Pietraszak with modification. Magers/Harlan York 8-0-0.

A motion was made and seconded to adopt recommended order #5, M. Johnson, #6, L. Mann, #7, T. Lopez, #8 T. Medlock. Sego/Harlan-York 8-0-0.

VI. Education

1. Caris College ASN initial accreditation site visit report – Carissa Jury MSN, RN

Dr. Carissa Jury and Bruce Kepley appeared on behalf of the program. Education
Compliance Officer Toni Herron stated that Caris College was appearing for initial accreditation
of an ASN program. Caris is located in Jeffersonville, received full accreditation for the PN
program in December 2023. The program attracts students from Indiana and Kentucky, which is
also where clinical sites are located. Ms. Herron stated that all time pass rates for NCLEX are
94.9% (56/59). In the original request to open, fifty (50) students in the initial ASN cohort were
requested, but that was increased in the response to the site visit report to an initial cohort size of
one hundred (100). Dr. Jury stated that the requested number was increased upon seeing the great
interest by previous and current PN students to continue with Caris for their RN degree. To
accommodate the additional number of students with the addition of this track, Caris plans to
reallocate current space dedicated to other programs within the college and would not require
construction or renovation of current facilities. This would include creation of additional skills
and simulation lab space which would require a second site visit for approval.

Board member Kim Cooper asked if Caris was requesting to open a transitional ASN for their PN graduates or a traditional direct entry ASN program for new applicants. Dr. Jury stated both were being requested Mr. Kepley stated they wanted to be able to accept applicants "off the street" as well as their graduates, based on the robust interest current students have expressed. The intent is to provide "credit" for courses taken in their PN program including foundations, intro to nursing, fundamentals and nutrition. Ms. Cooper asked for the document showing the transition of courses between the two tracks and one was not available. The flowsheet regarding admission for current LPNs would have to differentiate between an LPN that had graduated "recently, versus someone that had been practicing for twenty (20) years and wanted to enter after hearing how great the program was. The LPN practicing for 20 years would need the traditional track and the "recent" graduate could enter the transitional track.

Ms. Cooper observed that the end of program outcomes identified in the Systematic Plan of Evaluation (SPE) did not include program outcomes such as retention, completion, placement rates. Dr. Jury stated they are tracked but not included in the SPE so they can be added. Regarding the requested initial cohort of one hundred (100), Board Advisory Counsel Claire Dyer advised that precedent regarding initial cohort size ranged from twenty (20) to forty-eight (48) at the most.

Ms. Cooper made a motion to grant initial accreditation for a traditional ASN program with an initial cohort of forty-eight (48) students per year, divided as the program sees fit. May not increase cohort size until a second site visit after the first cohort completes and takes NCLEX. The request to open a transitional ASN track is denied due to lack of documentation. If the transitional track is requested supporting documentation would include the course plan, the number of students, how those students would merge in with the other traditional cohort, the eligibility, the presence or absence of a bridge and what would that bridge consist of. Is that bridge clinical, is it didactic, is it lab. Ms. Cooper recommends that we evaluate and look at that lab size. Encourage the evaluation of the lab size, bed size and recommend that the SPE be modified and that modification to include outcomes beyond student competency, and those

outcomes would include NCLEX success, student completion, graduation, and attrition. Dr. Hayden seconded the motion. Cooper/Hayden 8-0-0.

- 2. University of Evansville request for BSN substantive change Katy Thomas MSN, RN
 Katie Thomas and Megan Whitmore appeared on behalf of the program. The school is requesting a substantive change to the Accelerated Bachelor of Science in Nursing (ABSN) program. The goal is to increase student success and program efficiency by a reduction in overall credit hours, course changes, change in curriculum sequencing and implementation of a preceptor model. If approved, the changes would be instituted with the start of the next cohort in January 2026. With the program completion timeframe of sixteen (16) months, the credit hours are higher than seen in other similar programs. After discussion, Board member Kim Cooper made a motion to approve the request for substantive change and Board member Dr. Julian Gallegos seconded. Motion carries Cooper/Gallegos 7-0-0.
- 3. Hardon Educational Institute full PN accreditation and construction site visit report Brandi London MSN, RN

Brandi London and Kellee Harney appeared on behalf of the program. Education Compliance Officer Toni Herron told the Board that Hardon was appearing for construction /relocation approval in addition to requesting full accreditation for the Practical Nursing program. Ms. Herron stated that Hardon had received initial accreditation from ISBN in Feb. 2023 after authorization by the Board of Proprietary Education (BPE) in June 2022. The location of the school was in an eight (8) story office building that had functional issues at the time of the initial site visit, (elevator operation was intermittent) that the landlord promised were in the process of being remedied. The condition of the elevators continues to degrade, making life safety issues for safe evacuation a real concern. Therefore, Hardon was forced to break the lease and seek other accommodations. A one-story stand-alone building was purchased that provides more space, safer neighborhood and more accessible transportation options for students. Renovation of the entire building is in progress and Hardon understands that a repeat site visit to view finished construction will be required. Currently, classrooms and a skills lab are furnished and operational in addition to faculty offices.

Hardon is requesting full accreditation. To date, they have had ten (10) students graduate and test with a pass rate of 80% overall, and a 90.9% completion rate. Four students are currently progressing through the program. Of note, each student to this point has attended through no cost to them, as Hardon has been very active in seeking donations, fund raising and working with community organizations and employers to cover the cost of tuition. Ms. Herron said that in discussion with students, they are grateful for the opportunities of the program and feel like all their faculty are vested in their success. After discussion, a motion was made and seconded to approve the relocation, pending the subsequent site visit for finished construction and to award full accreditation. Hayden/Cooper 7-0-0.

4. Butler University BSN construction site visit report –Seth Carey DNP, RN

Dr. Seth Carey appeared on behalf of the program. Ms. Herron stated that Butler University, in support of the new nursing program, had remodeled the third floor of Holcomb Hall to create classrooms, offices, skills and simulation labs. Of note, is the investment in high fidelity simulation mannikins, software and maintenance, the latter being included as a line item in the budget. The space was created with attention to the need to accommodate more students in the future. Plans are being discussed to build a separate School of Nursing building in the future. ISBN approved an initial cohort of forty-eight (48) students to be admitted annually. The space has been designed to accommodate that number. After discussion, Ms. Cooper made a motion to approve the construction and Dr. Gallegos seconded. Motion carries Cooper/Gallegos 6-0-1. (Sego recuses)

5. FYI ONLY:

- a. South College announces the departure from the role of Associate Dean of Nursing and return to faculty of Dr. Elizabeth Rabideau effective 7/24/2025. Dr. Tiffany Skinner, Dean of the South College School of Nursing will assume the Interim Associate Dean position for Indianapolis on that date. (CV attached)
- b. Valparaiso University appoints Christina Cavinder DNP, MSN, BS, RN as Chief Nurse Administrator for the College of Nursing and Health Professions effective 7/30/2025 upon the retirement of Dr. Karen Allen (CV attached)
- c. University of Indianapolis appoints Nicole Davis PhD, APRN, AGPCNP, GNP-BC as Associate Dean of Nursing & Chief Nurse Administrator effective 7/1/2025 replacing Dr. Briyanna Morrell upon return to faculty. (CV attached.)

VII. Discussion Items

1. ISNAP Report

Tracy Traut, IPRP Director, provided the report.

2. Director Report

Audrea Racine, ISBN Director, provided the report.

- Requested board to provide recommendations for a formal attendance policy
- Provided update on staff openings.
- Answered questions about renewals.
- Dr. Gallegos suggested we create a cover sheet for CEUs to submit.

3. APRN Liaison for OAG

DAG Autumn Murphy presented the request. Dr. Gallagos will formally accept to be the liaison for APRN questions for the OAG.

VIII. Proposed Settlement Agreements

- 1. Sarah Curtis
- 2. James Bittner
- 3. Caleb Schmal (Amended)
- 4. Danielle McNabb
- 5. Katelyn Brooks
- 6. Hannah Hall
- 7. Coreshea Aberdeen
- 8. Jamee Fernihough
- 9. Katie Lykins

A motion was made and seconded to accept #1 Sarah Curtis, #2 James Bittner, #3 Caleb Schmal, #4m Danielle McNabb, #5 Katelyn Brooks, #6 Hannah Hall, #7 Coreshea Aberdeen, #8 Jamee Fernihough. Magers/Gallegos 7-0-0.

A motion was made and seconded to accept #9 Katie Lykins. Harlan-York/Magers 6-0-0. (Ms. Cooper stepped out)

IX. Motion to Dismiss

1. In the Matter of the License of Kathleen Rayborn, 28225563A

Administrative Cause No. 2023 NB 0159

DAG: Autumn Murphy Respondent: not present

Exhibit(s): none Witness(es): none

A motion was made and seconded to grant the MTD. Magers/Harlan-York 6-0-0. (Cooper recused)

X. Petition for Summary Suspension

1. In the Matter of the License of Amy Ferren, 28188954A

Administrative Cause No. 202508-NUR-0121

Re: Voluntary Summary Suspension Agreement (VSSA)

DAG: Autumn Murphy Respondent: not present

Exhibit(s): none Witness(es): none

A motion was made and seconded to accept the VSSA. Harlan-York/Gallegos 6-0-0.

2. In the Matter of the License of Lauren Ferguson, 28188799A

Administrative Cause No. 202410-NUR-0218

DAG: Timothy Fox Respondent: not present

Exhibit(s): State Ex. 1 Consumer Complaint, State Ex. 2 Certified Criminal Records TN DUI, State Ex. 3 Certified Criminal Records Greenwood OVWI, State Ex. 4 Certified Criminal

Records Johnson Co OVWI, State Ex. 5 IPRP Report

Witness(es): Brittany Ulrey, Investigator, Tracy Traut, IPRP

A motion was made and seconded to grant summary suspend for 90 days. Harlan-York/Gallegos 6-0-0.

XI. Summary Suspension Renewals

1. In the Matter of the License of Thomas Parkes, 28202678A

Administrative Cause No. 202405-NUR-0083

DAG: Ryan Eldridge Respondent: not present

Exhibit(s): none Witness(es): none

A motion was made and seconded to grant the renew the Summary Suspension for 90 days. Harlan-York/Hayden 6-0-0.

2. In the Matter of the License of Kristina Stewart, 28191344A

Administrative Cause No. 202506-NUR-0084

DAG: Rebekah Hammond

Respondent: present and comfortable proceeding

Exhibit(s): none Witness(es): none

A motion was made and seconded to renew the Summary Suspension for 90 days. Sego/Gallegos 6-0-0.

XII. Motion for Summary Judgement (9:00 a.m.)

1. In the Matter of the License of Joshua Steven Sayman, 28233986A Administrative Cause No. 2021 NB 0092

DAG: Rebekah Hammond

Respondent: Present via remotely on Teams, comfortable proceeding without counsel Exhibit(s): State Ex. 1 Administrative Complaint, State Ex. 2 Consumer Complaint, State Ex. 3 Criminal Documents, State Ex. 4 Criminal Documents, State Ex. 5 Affidavit of Investigator, Respondent Ex. A Letter from Step Up, Respondent Ex. B Letter from Respondent Witness(es): Respondent

A motion was made and seconded to grant the Motion for Summary Judgment. Gallegos/Magers 7-0-0.

A motion was made and seconded to revoke Respondent's license. Aggravating factors: Volume of acts, violence inflicted on a human being, he was found guilty of convictions of concern, length of time since practicing. Cooper/Harlan-York 7-0-0.

XIII. Final Hearings (11:00 a.m.)

- 1. In the Matter of the License of Katie L. Lykins, 28194652A- CONTINUED/PSA Administrative Cause No. 202408-NUR-0161
- 2. In the Matter of the License of Jessica G. Frost, 27061259A VACATED Administrative Cause No. 202407-NUR-0144
- 3. In the Matter of the Licenses of Tesha Geraghty, 28234106A & 71012089A VACATED Administrative Cause No. 202502-NUR-0017
- 4. In the Matter of the License of Clinton Cutler, 28271808A/C VACATED Administrative Cause No. 2023 NB 0125
- 5. In the Matter of the License of Tracy Baker, 27058451A VACATED Administrative Cause No. 202501-NUR-0002
- 6. In the Matter of the License of James Bittner, 28200555A CONTINUED/PSA Administrative Cause No. 2023 NB 0172
- 7. In the Matter of the License of Heather Gwaltney, 27046273A Administrative Cause No. 202412-NUR-0266 DAG: Alex James

Respondent: Present with counsel, Patrick Callahan

Exhibit(s): State Ex. 1 Consumer Complaint, State Ex. 2 Records from Comprehensive Correctional Care, State Ex. 3 Records from Vanderburgh County Sheriff's Department, State Ex. 4 Video of Cell 14 Witness(es): Respondent, Brittany Ulrey, Investigator

State proved the count. A motion was made and seconded that no sanctions should be brought against Respondent. Gallegos/Magers 6-1-0.

- 8. In the Matter of the License of Hillary Heckel, 28241515A CONTINUED/PHSC Administrative Cause No. 202408-NUR-0153
- 9. In the Matter of the License of Wanda Hughes, 28257907A CONTINUED Administrative Cause No. 202407-NUR-0136
- 10. In the Matter of the License of Daniel Kane, RN52410 (Maine Compact) VACATED Administrative Cause No. 2023 NB 0087
- 11. In the Matter of the License of Melissa Kelsay, 28234924A

Administrative Cause No. 202501-NUR-0001

DAG: Rebekah Hammond

Respondent: present and comfortable proceeding

Exhibit(s): none Witness(es): none

A motion was made and seconded to continue this hearing until September 18, 2025. Magers/Morris 7-0-0.

12. In the Matter of the License of Mendy Lutz, 28220453A

Administrative Cause No. 2022 NB 0059

DAG: Whitney Cooper Respondent: not present

Exhibit(s): none Witness(es): none

A motion was made and seconded to issue the Notice of Proposed Default. Gallegos/Harlan-York 6-0-0.

- 13. In the Matter of the License of Heather Moschinger, 28259714A CONTINUED/PHSC Administrative Cause No. 202501-NUR-0003
- 14. In the Matter of the License of Kathleen Rayborn, 28225563A CONTINUED/MTD Administrative Cause No. 2023 NB 0159
- 15. In the Matter of the License of Charrisse Robertson, 28250898A CONTINUED Administrative Cause No. 2022 NB 0094
- 16. In the Matter of the License of Nelleigh Salinas, 28228884A CONTINUED Administrative Cause No. 2024 NB 0052
- 17. In the Matter of the License of Katelyn Brooks, 28274654A/C CONTINUED/PSA Administrative Cause No. 202407-NUR-0137

- 18. In the Matter of the License of Mary Adams, RN9585665 (FL Multistate License)-CONTINUED Administrative Cause No. 202412-NUR-0270
- 19. In the Matter of the License of Anne Hazelrigg. 28283455A CONTINUED/PHSC Administrative Cause No. 202501-NUR-0004
- 20. In the Matter of the License of Amanda Pickard, 28225285A/C

Administrative Cause No. 202501-NUR-0005

DAG: Rebekah Hammond Respondent: not present

Exhibit(s): none Witness(es): none

A motion was made and seconded to issue a notice of proposed default. Gallegos/Morris 6-0-0.

- 21. In the Matter of the License of Jamee Fernihough, 27078515A/C CONTINUED/PSA Administrative Cause No. 202412-NUR-0258
- 22. In the Matter of the License of Sarah Curtis, 28221577A CONTINUED/PSA Administrative Cause No. 2022NB0010
- 23. In the Matter of the License of Vandana Pagany, 28245930A

Administrative Cause No. 202410-NUR-0213

DAG: Whitney Cooper

Respondent: Present with counsel, Patrick Callahan

Exhibit(s): none Witness(es): none

A motion was made and seconded to issue a Letter of Reprimand, \$2,000 fine, \$5 health records fee, 15 CEUs in ethics, 15 CEUs in documentation. Gallegos/Morris 7-0-0.

- 24. In the Matter of the License of Amanda Harvey, 27077595A CONTINUED Administrative Cause No. 202408-NUR-0160
- 25. In the Matter of the License of Samantha Klimaszewki (Schwer), 28245101A CONTINUED Administrative Cause No. 202412-NUR-0243
- 26. In the Matter of the License of Amber Whaley, 27060268A/C

Administrative Cause No. 2023 NB 0025

DAG: Natalie Stidd

Respondent: Present and comfortable proceeding

Exhibit(s): State Ex. 1 LCC Fort Wayne Employment File, State Ex. 2 LCC Fort Wayne Investigative Documents, State Ex. 3 June 2020 MAR for Resident JM, State Ex. 4 June 2020 CSR Resident JM, State Ex. 5 October 2020 LPN Renewal, State Ex. 6 LPN Compact App, State Ex. 7 IDOH Survey Report

Witness(es): Respondent

The board finds the State proved all three counts.

A motion was made and seconded to place the Respondent's license on indefinite probation, ISNAP evaluation, if required, RMA, complete and total compliance, MMPI 3 evaluation, to be completed

within 90 days of issuance of the order, signed board orders, quarterly reports, CEUs: 12 total, 4 in documentation, 4 in ethics, 4 in medication admin, cost of proceeding, no supervisory positions, no home health, school nurse. \$5 fee, active practice 12 months, \$1,000 for each violation with aggravating factors: previous board discipline and the underlying conduct involved dishonesty or deception. Gallegos/Sego 6-0-0.

27. In the Matter of the License of Ashley Cothron, 28222473A, 71015650A/B- CONTINUED/PHSC Administrative Cause No. 202412-NUR-0262

XIV. Orders to Show Cause (1:30 p.m.)

1. In the Matter of the License of Lori Durre, 27062184A

Administrative Cause No. 2020 NB 0252

DAG: Autumn Murphy Respondent: not present

Exhibit(s): none Witness(es): none

A motion was made and seconded to issue a notice of proposed default. Morris/Gallegos 6-0-0.

2. In the Matter of the License of Kristina Stewart, 28191344A

Administrative Cause No. 2017 NB 0099

DAG: Rebekah Hammond

Respondent: present and comfortable proceeding

Exhibit(s): State Ex. 1 Final Order, State Ex. 2 Recommended Order, State Ex. 3 Consumer Complaint, State Ex. 4 Consumer Complaint, State Ex. 5 Gentlecare Records, State Ex. 6 Criminal Documents, State Ex. 7 Medical Records, Respondent Ex. A Letter of Support, Respondent Ex. B PHP Completion Letter

Witness(es): Respondent, Alyssa Hamilton, IPRP, Brittany Ulrey, Investigator

A motion was made and seconded to place Respondent's license on indefinite suspension for a minimum of 6 months, reengage with IPRP within 30 days of final order, complete and total compliance with RMA, 5 months of compliance with RMA prior to petitioning, \$5 health records fee. Sego/Morris 6-0-0.

3. In the Matter of the License of Tia Wagner, 28201834A

Administrative Cause No. 2024 NB 0068

DAG: Rebekah Hammond Respondent: not present

Exhibit(s): none Witness(es): none

A motion was made and seconded to issue a notice of proposed default. Morris/Sego 6-0-0.

4. In the Matter of the License of Cassandra Haupert, 27073744A

Administrative Cause No. 202505-NUR-0070

DAG: None

Respondent: not present

Exhibit(s): none Witness(es): none

A motion was made and seconded to issue a notice of proposed default. Morris/Magers 6-0-0.

XV. Probation Withdrawals (1:30 p.m.)

1. In the Matter of the License of Lindsey Herder, 28238579A

Administrative Cause No. 2017 NB 0157

DAG: Katy Kramer

Petitioner: Present with counsel, Derek Peterson

Exhibit(s): Petitioner Ex. A Final Order, Petitioner Ex. B Completion of Prerequisites, Petitioner

Ex. C Letter of Support, Petitioner Ex. D IPRP Notice of Completion Witness(es): Petitioner, Alyssa Hamilton, IPRP, Audrea Racine, ISBN

A motion was made and seconded to withdraw the probation. Gallegos/Harlan-York 7-0-0.

2. In the Matter of the License of Bobbi Covey, 28239987A/C

Administrative Cause No. 2023 NB 0027

DAG: Alex James

Petitioner: present with counsel, Cindy Marcus

Exhibit(s): Petitioner Ex. 1 PLA Affidavit, Petitioner Ex. 2 Employer Letter

Witness(es): Petitioner

A motion was made and seconded to withdraw the probation. Morris/Gallegos 7-0-0.

3. In the Matter of the License of Christa Brandt, 27073722A

Administrative Cause No. 2015 NB 0302

DAG: none

Petitioner: present and comfortable proceeding

Exhibit(s): none

Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw the probation. Gallegos/Magers. 6-0-0.

4. In the Matter of the License of Nicole Neumann, 28236090A

Administrative Cause No. 2020 NB 0046

DAG: none

Petitioner: present and comfortable proceeding

Exhibit(s): none

Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw the probation. Magers/Sego 6-0-0.

5. In the Matter of the License of Emily Titus, 28259583A

Administrative Cause No. 2023 NB 0187

DAG: none

Petitioner: present and comfortable proceeding

Exhibit(s): none

Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw the probation. Morris/Gallegos 6-0-0.

6. In the Matter of the License of Jami Rieman, 28198466A – CONTINUED

Administrative Cause No. 2019 NB 0248

7. In the Matter of the License of Casie Coffin, 28233778A

Administrative Cause No. 2022 NB 0089

DAG: Jerry Smith

Petitioner: present and comfortable proceeding

Exhibit(s): none

Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw the probation. Magers/Hayden 6-0-0.

8. In the Matter of the License of Melissa Copenhaver, 28184848A

Administrative Cause No. 2023 NB 0140

DAG: Rebekah Hammond

Petitioner: present and comfortable proceeding

Exhibit(s): none

Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw probation. Morris/Sego 6-0-0.

9. In the Matter of the License of Louis Buckmeier, 28261322A

Administrative Cause No. 2024 NB 0016

DAG: None

Petitioner: Present, with counsel Patrick Callahan

Exhibit(s): Petitioner Ex. A Final Order, Petitioner Ex. B Quarterly reports, Petitioner Ex. C Completion of PTD, Petitioner Ex. D Resume, Petitioner Ex. E Letter of IPRP Compliance

Witness(es): Petitioner

A motion was made and seconded to withdraw probation. Gallegos/Morris 6-0-0.

XVI. Reinstatements (1:30 p.m.)

1. In the Matter of the License of Kristin Burman, 27060102A

Administrative Cause No. 2018 NB 0285

DAG: Autumn Murphy

Petitioner: Present without counsel

Exhibit(s): State Ex. 2 IPRP documents, State Ex. 3 PLA Affidavit, State Ex. 4 IPRP Test history

report

Witness(es): Petitioner, Alyssa Hamilton, IPRP, Audrea Racine, ISBN

A motion was made and seconded to reinstate the Respondent's license on indefinite probation for the length of her RMA, must complete the board approved refresher course with clinical component before practicing, keep board uprised of contact info, signed board order, quarterly reports, report any relapse, arrests, terminations, 1-year active practice prior to petition the board. Sego/Morris 6-0-0.

2. In the Matter of the License of Carmela Young, 27077202A/C

Administrative Cause No. 202406-NUR-0112

DAG: Rebekah Hammond

Petitioner: Present without counsel, Rachel Russell

Exhibit(s): Petitioner Ex. A-M

Witness(es): Petitioner, Alyssa Hamilton

A motion was made and seconded to reinstate the Respondent's license on indefinite probation for the length of her RMA or criminal probation, whichever is longer. Maintain complete compliance with RMA, return to work assessment, quarterly reports, signed board order, active practice, 8 professionalism/ethics, 8 impaired nursing. Sego/Magers 6-0-0.

XVII. Default Hearings

1. In the Matter of the License of Susan Fay, 28073621A, 71001242A/B

Administrative Cause No. 202505-NUR-0073

DAG: Rebekah Hammond Petitioner: not present

Exhibit(s): State Ex. 1 Consumer Complaint, State Ex. 2 Inspect Report, State Ex. 3 Prescription

Documents

Witness(es): Brett Busby, Lead Investigator, PLA, Brittany Ulrey, Investigator

A motion was made and seconded to hold Respondent in default. Gallegos/Sego 6-0-0. A motion was made and seconded to grant the Cease and Desist. Morris/Gallegos. 6-0-0.

2. In the Matter of the License of Erika Thomas (Kirkpatrick), 28182779A

Administrative Cause No. 2016 NB 0347

DAG: Timothy Fox Respondent: Not present

Exhibit(s): State Ex. 1 IPRP Report Witness(es): Alyssa Hamilton, IPRP

A motion was made and seconded to hold Respondent in default. Morris/Gallegos 6-0-0. State proved all violations. A motion was made and seconded to revoke the Respondent's license. \$5 health records fee and cost of proceedings. Sego/Morris 6-0-0.

3. In the Matter of the License of Margaret Ajishegiri, 28260934A

Administrative Cause No. 2022 NB 0060

DAG: Autumn Murphy Respondent: not present

Exhibit(s): State Ex. 1 IPRP RMA, State Ex. 2 RMA Addendum, State Ex. 3 Test History Report, State

Ex. 4 IPRP Discharge Letter

Witness(es): Alyssa Hamilton, IPRP,

A motion was made and seconded to hold Respondent in default. Magers/Morris 6-0-0. State proved all violations. A motion was made and seconded to indefinitely suspend Respondent's license for not less than 12 months, complete compliance with her RMA for 12 months, \$5 health records fee, cost of proceedings. Magers/Morris 6-0-0.

4. In the Matter of the License of Melissa Hacker, 28180275A

Administrative Cause No. 2020 NB 0029

DAG: Jerry Smith Respondent: Not present

Exhibit(s): State Ex. 1 Consumer Complaint, State Ex. 2 RMA, State Ex. 3 Addendum to RMA, State

Ex. 4 Test History Report, State Ex. 5 IPRP Discharge Letter Witness(es): Alyssa Hamilton, IPRP, Audrea Racine, ISBN

A motion was made and seconded to hold the Respondent in default. Gallegos/Sego 6-0-0. State proved all counts. A motion was made and seconded to revoke respondent's license, \$5 health records fee, and cost proceedings. Hayden/Magers 6-0-0.

5. In the Matter of the License of Catherine Dangli, 28254248A

Administrative Cause No. 2023 NB 0185

DAG: Hilary Brown Respondent: Not present

Exhibit(s): State Ex. 1 Employment Records, State Ex. 2 ISDH Survey Report, State Ex. 3 Patient

medical records

Witness(es): Audrea Racine, ISBN

A motion was made and seconded to hold Respondent in default. Gallegos/Magers 6-0-0. State has proven all three violations. A motion was made and seconded to revoke Respondent's license and \$5 health records fee. Morris/Sego 6-0-0.

XVIII. Prehearing Settlement Conferences (Room 3, 9:00 a.m. conducted by Angela Morris)

- 1. In the Matter of the License of Heather Moschinger, 28259714A Administrative Cause No. 202501-NUR-0003
- 2. In the Matter of the License of Hillary Heckel, 28241515A Administrative Cause No. 202408-NUR-0153
- 3. In the Matter of the License of Alicyn Gary, 28266424A/C Administrative Cause No. 202503-NUR-0033
- 4. In the Matter of the License of Jessica Jones-Smith, 28205223A Administrative Cause No. 202408-NUR-0165
- 5. In the Matter of the License of Anne Hazelrigg. 28283455A Administrative Cause No. 202501-NUR-0004
- 6. In the Matter of the License of Patricia Millburg, 28218119A Administrative Cause No. 202502-NUR-0027
- 7. In the Matter of the License of Ashley Cothron, 28222473A, 71015650A/B-Administrative Cause No. 202412-NUR-0262

XIX. Personal Appearances (Room A, 11:00 a.m.)(Conducted by ALJ Cooper)

Ashley Irving 27059574A: Ashley is appearing for LPN Reinstatement. She has been out of practice for 10+ years. Her license is suspended and has been expired since 10/31/2012.
 Addiction issues with controlled substances and that is why she did not continue the nursing career. Previously suspended on the license. Has had the same employment for 11 years working for the county. ALJ Recommendation to take a review course with ATI/Kaplan, take the NCLEX

- again, and refresher course with clinical. Aggravating length of time since licensure, the activity since expiration, and the status of the license when she exited practice.
- 2. Megan Adams, 28211111A/C: Megan is appearing for RN renewal application. Positive response-criminal conviction. In February 2025, she pled guilty to misdemeanor possession of marijuana as part of a plea agreement. LSD, Marijuana, and various narcotics were found. She was also charged with firearm charges. The licensee states her boyfriend was prescribed narcotics, but they were outside of the bottles. Her name was on the lease and the boyfriend's name was not on the lease. No children lived in the home. The charges went down to just a marijuana charge, B Misdemeanor. Served 180 days in jail. There is a pending investigation with the AGs office at this time. She was not released unto any kind of probation. When the officers arrived, the licensee had an AR 15 and a gun on her person. The paperwork states the licensee also had the key to the gun safe on her key ring. She has history of alcoholism and marijuana. Has had trouble with alcohol since 2022. 08/12/24 is her sober date. Stopped marijuana once she found out she was pregnant. Was a part of a drug recovery program while incarcerated. Recommendation to renew the RN license onto probation. Quarterly reports. Signed board orders, updated demographics and workplace discipline. Self-reports if not working as a nurse. 18 months of probation or the length of the RMA, if she enters into an RMA. Must engage with IPRP, and enter into RMA, if required. Get an MMPI or the equivalent in the next 60 days from a provider. Needs to rectify any deficiencies on the MMPI. Last 12 months of the probation must be spent in active practice. No school and no home health care for the first 12 months of probation. Aggravating Factors – Concerns on judgement, length of addiction being 17 years, marijuana for the last few years, weapons on her person, not knowing what was in safe but had key to the safe. Second conviction. Mitigating Factors – actively working with AA, at this time has a sober date, active employment, has a sponsor, accepted help in jail, will present in upcoming AA meeting, is apart of centers for women and families. Megan agreed to the terms.
- 3. Kameryn Vaiagae 28223152A: Kameryn is appearing for RN renewal application. Positive response-criminal conviction. She was arrested for DUI with a minor in the vehicle in January of 2024. She will have the ability to lower it to a misdemeanor after probation ends. She will complete probation in January of 2026. Uses alcohol to sleep. She was in the car pick up line waiting for her children to get out of school. This night it was late getting out of school because they are cheerleaders. It was a very bad night outside and her daughter noticed she was not driving correctly. The licensee called her parents over to come and get her. Then her daughters called their dad, the licensees ex, and he called the police on her for drinking and driving with the kids in the car. When asked if she had a problem with alcohol, she said she did have one in the past, not anymore. She has stopped drinking and received help through her provider. She went to one-on-one meeting for 3 months. Alcoholic since 2021-2022. Has been working at the same place for 3 years. Recommendation for probation, the length of 18 months or length of RMA or completion of criminal matter, whichever is longest. Reach out to ISNAP and if RMA, complete and total compliance. One year active practice. Aggravating Factors – Elevated blood alcohol level, minor children in the car, day drinking, admitted use of alcohol to cope with daily challenges Mitigating Factor – Consistent Employment for 3 years at same clinic, working with provider to better herself. Kameryn agreed to the terms.
- 4. Janet Baugh CONTINUED
- 5. Briana Gantz Application #4278322: Briana is appearing for a Pre-Approval Application. In September 2021, she received Article 15 in the Air Force for drug abuse off duty participation.

Discharge under honorable conditions. The drug of choice was cocaine and marijuana. March 10th, 2021, from cocaine and February 2022 from Marijuana. Was going through a divorce and going away for deployment and got caught into the lifestyle in Vegas. She was working as an EMT at the time. She has never been arrested. When she was deployed, they tested her hair and it failed for cocaine. She was deployed during the Afghanistan airlift. As a joke someone sent her marijuana to her area where she was based. She wants to be nurse because she loves caring for others and loved being an EMT. Recommendation would be allowed to be licensed if she successfully completes a nursing program.

- 6. Angela Eller 28113030A: Angela is appearing for RN renewal application. Positive responsecriminal conviction. She self-reported in August 2024 of a OWI. She received a year's probation, and underwent alcohol counseling, and completed 90 days of daily checks and drug screens. She was discharged from probation 6 months early. A year ago from today she was pulled over and got an OWI. Her back taillight was not working so they pulled her over. It was in the evening. Blood Alcohol level was .15. She has completed probation. She went on her own and had a drug and alcohol assessment done. She sought support groups on her own as well. She completed all probation guidelines and was discharged early. She had to go through a substance abuse program where she called in daily and had random drug screens. She successfully passed that. She continues to volunteer to see the counselor she had during probation even when the probation is over. She does not pass meds or do bedside care, but she is employed as a nurse. She calls in to AA and she has a mentor that she calls and has that support. Worked with Parkview for 20 years. She asked for a meeting with the director and HR immediately and told them exactly what happened. She had interlock device on her car for 90 days. Recommendation to renew the license free and clear. Mitigating Factors – Had nursing career and license since 1991 with no action on this license, consistent employment with Parkview for 20 years and they were made aware of the incident, taken strides to find support as she has navigated this challenge, found a medical based support group, able to complete the probation earlier by 6 months, consistently monitored intoxalot system in the car with no issues, sobriety date established on the date of the incident. Did have substance abuse evaluation completed.
- 7. Amber Kling- No Show. Reset.
- 8. Dayna Machowiak Danyna is appearing for RN renewal application. Positive response- criminal conviction. Pending charges for Intimidation, level 5 felony, Domestic Batter by means of a deadly weapon. Plea agreement was filed on 8/13/2025 and scheduled for change of plea hearing on 8/26/2025. Found out her boyfriend was cheating on her. She went to the apartment to retrieve a gun in her name and her dogs from the apartment. Refused to allow her to have her belongings. He would not give her the firearm. She stayed overnight with him and would go to work in the morning and that is why she would leave the gun at his home. He hid the firearm from her. She felt unsafe and took a knife from the kitchen block and threatened him. She left the knife at home. Has completed domestic violence classes and anger management courses. She was not drinking. Has never had any prior arrests. Recommendation to renew the RN license onto probation for a length of 18 months or length of criminal probation whichever is longest. Signed board order, quarterly reports, updated demographics, workplace discipline, active practice for the last 12 months of probation. Dayna accepts these terms.
- 9. Kimberly House** Failed to appear. Deny.

- 10. Annette Martinez**27034083A: Annette is appearing for a LPN reinstatement application. Her IN license has been expired since 10/31/2008. Annette does not have any other out of state license. She let it expire after she got Crohn's disease and Hep C. Works in home care. Recommendation to do the review course with ATI/Kaplan, take the NCLEX again, refresher course with clinical component.
- 11. Sarah Quezada 28176669A/C: Sarah is appearing for RN renewal application. Positive response-criminal conviction. She pled guilty to one count of reckless driving, class C Misdemeanor in Feb. 2024. Also, pending criminal OWI, did not originally disclose on renewal application, later emailed to supplement her answer and disclosed. Reached out to ISNAP, has intake appointment on the 28th. IOP program. Was a director of nursing for 6 years for south shore. She now has another job. Has another conviction in March of 2025. Recommendation to issue the license onto probation for a length of one year or the length of the RMA or the criminal probation, which ever is longest. Signed board orders, quarterly reports, updated demographics, workplace discipline, the last year must be spent in active practice. Aggravating factors 2 alcohol related arrests in 13 months, elevated BLs .116 and .20 Mitigating Factors Employer is aware, already started intake process with Parkdale. Sarah agreed to these terms.
- 12. Jessica Underwood 28251385A/C: Jessica is appearing for RN renewal application. Positive response-criminal conviction. She was charged with a level 6 felony of Domestic Battery in the presence of a minor less than 16 years of age. The charges were reduced to a level A misdemeanor with a sentence of a year's probation that started 07/08/2025. Has been with the same employment for 6 years. The workplace does know about the incident. She does have one other previous incident that was a hit and run that was more than 3 years ago. Dad has the child in a headlock, and the child bit the dad on the hand. The dad was trying to leave after smoking marijuana with the child. The licensee told the husband he could not leave with the child. The licensee told her oldest child to take the baby. The husband had the oldest in a headlock and the baby in the other hand. ALJ Recommendation to place the license onto probation for one year or length of the criminal probation, whichever is the longest. Update demographics, workplace discipline, signed board orders, quarterly reports, self-reports. Mitigating Factor- She was acting in defense of her child who was injured during the altercation with her husband. Jessica agreed to these terms.
- 13. Hope Chiamopoulos- No show. Reset.
- 14. Megan Purcell-Herrold Application #4140573: Megan is appearing for RN Application by Examination and Compact licensure. Positive response- criminal. DUI (Jan 2004) resulted in a fine, court fees and 1 yr unsupervised probation and 30 days license suspension. Pled down to a misdemeanor. DUI (March 2011) resulted in the same penalty. DUI (March 2013) sentenced 2/15/2024 1 year probation, alcohol abuse deterrent program and victim impact panel. States she was never an alcoholic or had a problem with alcohol. She states she does not have a problem with alcohol. She states she has very poor judgment at the time when she was drinking. She went to school in Ivy Tech. Recommendation to issue the nurse license onto probation for one year. Reach out to ISNAP. Quarterly reports signed board orders, 12 months of active practice. Aggravating factors volume of records, statement of having poor judgement, had an arrest after a 7 year stay.
- 15. Kashae Gray Application #4268994: Kashae is appearing for RN application by Examination and Compact licensure. Positive response-criminal conviction. In September 2023, she was charged with a level 5 felony related to trafficking with an inmate in Putnam County, IN. Was reduced to

a misdemeanor with probation. She picked up drugs from an inmate and took them to a park. This incident happened after she started nursing school. She did NOT tell Fortis about the incident. The felony was dropped to a misdemeanor. She finished out all probation requirements. She does have one prior arrest of shoplifting. Brother gave her a phone number to call and she called it. Picked up the drugs and dropped them off at local park. The licensee discloses the drugs were meth. Has had employment for a year and before that had another job for around a year. Recommendation to deny the application. Aggravating Factors – Serious Crime, "believed it to be meth", abandoned drugs in public park, place that in general circulation and any child, animal or human could have picked it up. Knowingly picked up the meth from an individual, engaged in the behavior with relative that was a known felon with lengthy record, arrested while working in a care facility and did not tell the care facility that it took place, terminated as a result of the charge, at the same time enrolled in nursing program and did not disclose the incident and never told Fortis she was fired, judgement was altered, acknowledged that she drove off and left the drugs in the park, Conviction of concern: IC 25-1-1.1-0.7, listed under IC 25-1-1.1-2 under subsection 13, concerns of judgement by failure to report to employer and to her education program she was in and as evidence going into business with a felon as evidence by abandoning meth at a community open access park.

XX. Adjournment at 8:30 p.m.

Upcoming Board Meetings:

Date:	ALJ/Full Board:	Location:
September 4, 2025	ALJ	TBD
September 18, 2025	Full	CC Room C