# MINUTES OF THE INDIANA STATE BOARD OF NURSING ADMINISTRATIVE LAW JUDGE

will meet on Thursday, October 3, 2024 at 11:00 am

\*TO BE HELD THROUGH WEBEX\* TO JOIN, CALL: (240) 454-0887 or LOG ON: indiana.webex.com

**MEETING CODE: 172 253 3540** 

## **Administrative Law Judge:**

Kim Cooper, RN, MSN

### **Advisory Counsel:**

Claire Dyer Jill Haddad

#### **PLA Staff:**

Audrea Racine Kayla Perkins Toni Herron Nick Hart Rachelle Cannon-Mason

## I. Personal Appearances (11:00 am)

- 1. Charzel Carpenter- Charzel Carpenter is appearing for an expired LPN renewal. Answered yes to questions #2 and #3. Pending criminal matter from 2022. OWI -.15+ / Possession of Marijuana. Currently shows as having an active warrant. Probation with the courts until JAN 25. Recommendation to deny the renewal. ALJ asked the licensee about the OWI. ALJ received response about a bad day. Aggravating factor is that licensee did not mention gummies or vapes. Another warrant was issued in the last two months. The license was previously denied in 2023 due to an active warrant. ALJ recommends denying renewal application due to non-transparency and the active warrant.
- 2. Jesse John Clark- Jesse John Clark is appearing for an LPN renewal. Jesse answered yes to questions #3. Received a felony charge for battery. Criminal case. Incident with ex-girlfriend. Completed in MAY 23. Never been arrested previously and has not been arrested since. Currently employed in WI. Been with the agency for a year per a month ago. He did strike the girlfriend and broke her tooth. Jesse had contact with the girlfriend and that everything was an accident, but the state had already picked up the charges. Community Service. Completed codependency course. *ALJ recommends renewing license on probation for a length of one year. One year of active practice, signed board orders for self and*

- employers. Signed board order, quarterly reports, updated demographics and personal information/workplace information Quarterly reports and keep board apprised. Aggravating factors include judgement. (Jesse accepts these terms)
- 3. Tina Marie Minier- appearing for the LPN renewal. Tina answered yes to question #5 on the LPN renewal. Tina was terminated for HIPAA violations. Did access patient records that they were not supposed to. The patient was a close family friend. Emergency and safety concern. She looked at it to see if he was safe. Check a form for comparison. For personal curiosity and education, the LPN violated the patients records and information. Kept the information to herself. Currently employed for White Oak Campus in Monticell, Indiana. Been there for a month. Had been employed with the corporation for 4 years total with IU until she was let go. Prior to that she worked in an office. And then spent 15 years as an operation managers for a correctional company. ALJ recommends to place license on probation for 18 months, 12 months must be active practice. Keep the board apprised of all information. Signed board orders, quarterly reports, updated demographics/workplace discipline/personal information. Aggravating factor she did violate a clients HIPAA on more then one occasion and has reported once to see if admitted and the other was to check a form. The first could have been checked another way and the second was none of her business. (Tina accepts these terms)
- 4. Kristyn Latislaw- appearing for the LPN renewal. Kristyn answered yes on the renewal to questions #1 and #5. Kristyn is currently in a discipline agreement with Michigan. The license was previously suspended then reinstated onto probation. Terminated from job in MI for intoxication at work. Signed up for the MI recovery program. Monitoring agreement since FEB 24. Intoxicated at work DEC 23. Working as a school nurse. She stated she never worked during an active school year. She was there while the kids were on Christmas break, and she was preparing her station within the school. She was intoxicated and did a breathalyzer on scene. They terminated her on the spot. Sober date is FEB 1, 2024. ALJ recommends allowing to renew LPN on probation. Probation will run the length of the monitoring agreement in MI FEB 2027. ISNAP to review the MI agreement with their recovery program. 12 months of active practice. Signed board orders, quarterly reports, updated contact information, demographics, workplace discipline. No home health and no schools. Aggravating factor new position, drunk at work. Mitigating factor transparent and working with a contract in MI/ sober date reported as FEB 1 24. (Kristyn accepts these terms)
- 5. Deanna Hunsberger- Deanna is appearing for the LPN renewal. Deanna answered yes to question #1. Has a case for false informing that is still pending. Statement did not make much sense that was on file for the licensee. Pending criminal matter. Called 988 in FEB 23. She was taken to the hospital because the person on 988 said she needed help. She is stating that she reported the police for their wrong conduct, and they have charged her with false informing. October 15th, 2024 is the next court date for the incident. Charge False Informing. Currently employed at the Waters. Works as an LPN. Been here for 7 months. Prior to this position she worked as a CMA for urgent care. She was there for 6 months before she got her LPN license. The Waters is her first nursing job. She was issued the LPN license 04/2024. ALJ recommends renewing free and clear. Mitigating factors Currently employed for 7 months. Been forth coming about the matter. Had a previous position that she was not fired from. (accepts these terms)

#### 6. Benny R. Collins- CONTINUED

7. Kailey R. Griffin- Kailey is appearing for the LPN renewal. Kailey answered yes to question #3. In a pretrial diversion program until APRIL 2025. Was never arrested. The charges from SEP 23. Paraphernalia charge was dismissed. The possession of marijuana charge remains. Did complete the course she needed to finish. And paid the fines for the diversion program already. Currently employed at Trail Point in South Bend. Been at that place of employment for 11 years. The employment is aware

- of the pretrial diversion program. No other previous criminal matters. *ALJ recommends probation for the length of the diversion program. Active practice for length of probation, signed board orders, quarterly reports, updated demographics/workplace discipline/contact information. Mitigating factors-transparency, consistent employment, and employer is aware. (accepts these terms)*
- 8. Jalisha Buchanan- Jalisha Buchanan is appearing for the LPN renewal. Jalisha answered yes to question #3. Uploaded information about a Theft case. When checking the information about the theft case in mycase. Another case for OWI is showing pending. Certificate of completion was provided that she finished for a THEFT course. 6 months of probation that was finished as well. The arrest took place in 2020 for the THEFT. Pending case for an OWI. Happened in JUNE 24 but was not charged until SEP 24. Goes back to court OCT 23 24. By stander stated she was driving recklessly. She was asleep when they knocked on her door and then she failed the sobriety test. Currently employed. *ALJ recommendation to renew the license free and clear*.
- 9. Misty Aleana Noel-Misty is appearing for the LPN Renewal. Misty answered yes to question #3. 5 level 5 felonies dealing with theft. and 5 level 6 felonies for tax evasion. the case is pending. Someone gave her a company credit card. Misty Noel was using the card. The owner of the company that gave the nurse the card was not paying taxes either. Nonprofit company that was not owned by the husband. The husband was also charged. The licensee states she had no idea the husband did not actually own the business. *ALJ recommends to renew and refer to the OAG*.
- 10. Dennis Z Makunenge- Dennis Makunenge is appearing for the LPN renewal. Dennis answered yes to question #3 and #5. The Indiana Department of Health filed complaint against this nurse. No other details. Charged with delinquency to a minor. Seeing someone and was drinking very bad. Ended up being alcoholic. Bad divorce. Went into a serious depression. Met someone she was Jamaican, and he fell in love. The person was big smoker of THC. The daughter was visiting every other week. The daughter asks for a THC gummy from the girlfriend. The girlfriend left THC gummies or some type of drugs out. The daughter got ahold of that stuff and then went and told the stepsister. Then the mother of the daughter reported him. The daughter was 14 at the time. The licensee pled guilty to delinquency of minor and possession to marijuana. Currently employed at Burger King and is not employed as a nurse. Is currently living in a rescue mission. ALJ recommends renewing the LPN license onto probation. Signed board orders, quarterly reports, refer to ISNAP, minimum of one year RMA or longer if they deem necessary. Probation for at least 2 years. Must resolve criminal matter. Updated demographics/ workplace discipline/personal information. The last 12 months shall be active practice. Can not work in home care, hospice or schools for two years. No charge nurse responsibilities for the first 12 months. For 12 months he can't work more then 48 hours in a 7-day work period. Aggravating factors – Significant charges, self-shared information that he was drinking out of control. Mitigating Factors – Prepared to take his recovery and mental/emotional health down a positive path, prepared to engage and started relationship with ISNAP already.
- 11. Joshua A. Calabrese- Joshua A. Calabrese is appearing for LPN renewal. Joshua answered yes to question #3. Was put on probation for an OWI. While on probation the licensee violated the probation. Tested positive for a medication that he had a prescription for, but the prescription was expired when he took the medication, so he tested positive for that medication. Separate events and both related to alcohol. 4 or 5 months apart from each other in relation to alcohol. Does not believe he has a problem with alcohol. Does not drink anymore and has been sober for 6 months. All done with criminal matter. ALJ recommends renewing on probation, ISNAP evaluation, and if RMA is warranted, cannot petition until after completion of RMA. If the RMA is not necessary, then the probation can be removed. Signed board orders, quarterly reports, updated workplace discipline, demographics, contact information. Aggravating factors two related alcohol incidents within 6 months/violation of probation. Mitigating

- factors currently employed, continues to see therapist 1 to 2 times a month, aware of problems/situation utilizing resources, fully transparent (accepts the terms)
- 12. Kyle Larson-Kyle Larson is appearing for the RN renewal. Kyle answered yes on the RN renewal to question #3. Kyle renewed the RN renewal during the renewal time frame but had two no shows. Kyle is appearing because Kyle has had a previous DUI. Currently employed in CA and the license is active. Owns his own company. Employs around 11 nurses and he's just doing his thing with this mobile company. Completed all programs and requirements and his charge was pled down to reckless driving. *ALJ recommends renewing free and clear. Currently employed and legal matters have been resolved.*
- 13. Ashley Staten-Ashley Staten is appearing for LPN reinstatement. Ashley let the license lapse back in 2010. Ashley has been out of practice for 10+. ALJ recommends to complete an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component.
- 14. Alyssa Coats-Failed to appear second time. Alyssa applied for a pre-approval licensure. Alyssa would like to know if the background on her criminal record will keep her from getting a license. The charge was in 2013 and was possession of a controlled substance. *ALJ recommends denying the request for pre-approval*.
- 15. Brooke Giorgio-Brooke Giorgio is appearing for the RN compact license. Brooke answered yes on the application to question #1, #2, #3 and #4. Brook has a current ACTIVE warrant. Brooke has a previous criminal matter that was not disclosed on the RN renewal for either the 21 period or the 23 period. Graduated in 2013. 2020 filed for a divorce with her husband. 2020 charges OWI for alcohol. Served probation for criminal matter. 2022 was charged again with criminal matters for disorderly conduct. A 3rd criminal matter on July of 22 for trespassing and burglarizing. Spent a year on probation. Completed classes on her own. None of these charges were ever disclosed on any RN renewals. Currently, has a warrant out for her arrest. Licensee stated she does not need to be in any kind of treatment plan she admits. Based on her findings she has a high probability of substance abuse disorder. Licensee states she has an issue with substance or alcohol. She has not entered into anything outside of the courts. But completed all court requirements. She reached out to IPRP and did not take the initial drug screen in MARCH of 21. Licensee states she didn't have the money to complete IPRP. ALJ recommends to issue the RN compact license. Aggravating Factors –previous pending criminal charges. Mitigating Factory – Sassy Report indicates that she has a substance abuse problem and entered into therapy on her own. Engaged in therapy. Sober date of FEB 21. Employed for three years and before that a decade with an employer. In the Sassy report, therapist felt that she was safe with her patients and not safety issue. Forthright with her responses and low defensiveness score.
- 16. Pamela Brodt- Failed to appear. Reset the matter.
- 17. Keeshia Moore Starks- VACATED
- 18. Jonathan Smith- CONTINUED
- 19. Kyle Daniel- Kyle Daniel is appearing for a RN examination application. Kyle is a 3 time fail. Kaplan did not appear. Kyle had previously submitted documents he alleged were from Kaplan. Upon IPLA review these items were denied from Kaplan as having been from their team. Mr. Daniel was told of these findings. He continued to insist on his participation in the class. Daniel reported that he had emailed the course instructor personally. He was asked for a copy of that email sent and the response. He stated he was unable to do so. He was asked to obtain

- information from his nursing program's dean, Dr. Sandra Fights. This would provide verification of his participation. **TABLED**
- 20. Merabell Yunteng Merabell Yunteng is appearing for LPN examination application. Merabell has 4 failed attempts. Merabell also graduated in 2012. *ALJ recommends to deny the ability to test. The licensee needs to enter into a new nursing program.*
- 21. Corrina Gorman-Failed to appear for second time. ALJ recommends to DENY.
- 22. Connie Bumgardner- Connie Bumgardner is appearing for an LPN reinstatement. Connie let the license expire in 2010. Connie has no other active out of state licenses. Was involved in stabbing her girlfriend and she did die from the altercation. She served time in prison and got out in MARCH of 24. Voluntary manslaughter with sudden heat. Took it from a murder charge to involuntary manslaughter charge. Her drug of choice at the time was cocaine. March 6th of 2009. Since that day she has not had cocaine and no other substances. Had relapsed the day of the incident. The licensee had used all the money in the couple's account. The girlfriend became very upset, and she was being confined into rooms. The fight turned aggressive. The licensee's shoulder was dislocated, and hair was being pulled. When she was pinned, she got an arm loose and then stabbed her and the one stab wound cause the artery to be severed, and she died. In the past authorities had never been called to the home. No other times had the parties been aggressive with each other. Sudden Heat (is a mitigating factor in a murder charge that the defendant was showing a terror/fear/aggression that obscured the ordinary person). Initial release is to a hotel. She was then offered an apartment and lives there now. She now is currently employed as well as a peer support. The partner did not use or ever use. Attempted suicide. Then had her mom call 911. During incarceration the licensee never was charged again for any kind of offense or for being violated. Not on the OIG exclusion list. ALJ recommends review course with 95%, take the NCLEX test again, Refresher course with clinical component. Once all of this has been done the license will be placed onto probation for 4 years. Signed board orders, ISNAP evaluation Mandate RMA for 1 year with ISNAP, quarterly reports, keep updated information demographics, work discipline, personal information, new arrests, limited practice. No home health or schools. Restriction would last for a 2-year period of time. Active nursing practice for at least one year. Aggravating factors – the crime itself/a woman lost her life in her own life with a partner that she trusted and cared for/ Not actively working with a program that has oversight. Mitigating Factors – transparent/ stable housing/ sober date/ employment/ has had a good reentry since release / awareness of how she got where she is/ has an active life plan set out to show where she needs to be engaged in therapy/ desire to accumulate within community/working to restore relationships with family and friends. (Connie accepted the terms)
- 23. Cadey Lewis- Cadey Lewis is appearing for an APRN application and answered yes to questions #1, #3, #4, and the termination question. Received criminal probation for an OWI. The probation will end JUNE 25. Sober in OCT of 22. Went to a work party in Indianapolis. The party was at a bar. She is prescribed Naltrexone for the alcohol disorder. Just recently switched to the injection. Has been around others that drank. Has severe drinking problems. The problematic behavior went on for one year. She did disclose she has a drinking problem and is an alcoholic. OWI was resolved in JUNE and put on probation until 2025. AID impact panel class that has been completed. Given court costs and probation fines. 90 day driving license suspension which is completed. Substance Abuse Evaluation was put into a relapse prevention program for 7 weeks to meet the needs of the probation officer. She is 4 weeks into that class. Licensee understands that she is an alcoholic and that she continues to take the naltrexone. Since June has been looking for employment. ALJ recommends approving the APRN authority issued on probation. Probation would run the length of her criminal probation or RMA with ISNAP, whichever is longer. Required to complete ISNAP evaluation with RMA at least one year or longer, if appropriate. ISNAP complete a MMPI3 or equivalent and she must follow recommendations. Quarterly reports, signed board, orders, I year of active practice. Must keep board apprised of terminations, written counselings at work, or any additional arrests. Aggravating Factor -Poor coping skills, 3rd incident

- with alcohol, workplace history concerns, dismissed for two episodes of no call no show, recurrent tardiness, very difficult to collect the history due to interruptions, or to anticipate questions.
- 24. Lindsay Jo Price- Lindsay Price is appearing for the RN by examination application. Lindsay Price has attempted the NCLEX 4 times and failed. Lindsay also graduated in April of 2014 which is 10 years since graduation. *ALJ recommends to deny application and for her to complete a nursing program*.
- 25. Michael Fabini- Michael is applying for the pre-approval licensure. Michael has several previous criminal charges. These criminal charges are from 2021. Michael is not apart of a nursing program yet. Michael wants to make sure if he enters into the nursing program if we would give him a license. The matter of drinking and driving from 2021 was a deferral program. Another arrest with drinking and controlled substances and marijuana. The metabolite was THC. 2019 failure to stop at the scene of an accident. The accident was not related to alcohol with property damage and no personal injury. He hit a little sapling. ALJ would consider him for licensure if he did apply but issue this license onto probation because of the long background. Although the license would typically be placed onto probation and be evaluated by ISNAP and likely require an RMA.