

INDIANA STATE BOARD OF NURSING

Thursday, March 20, 2025

at 8:30 a.m.

Indiana Government Center South

Conference Center, Room B

302 W. Washington St.

Indianapolis, IN 46204

Board Members Present:

Jennifer Miller, MSN, RN

Kim Cooper, MSN, RN

Jason King, DNP, RN

Angela Morris, MSN, RN

Rena Magers, LPN

Jessican Harlan-York, JD

Nancy Juengst, LPN

Advisory Counsel:

Zanna Claire Dyer

PLA Staff:

Audrea Racine

Toni Herron

Bradley Repass

Rebecca Tinsley

Court Reporter:

Falicity Nunez

I. Call to Order and Establishment of Quorum

8:30 a.m.

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Morris/Magers 6-0-0.

III. Adoption of the Minutes

1. Minutes of the Meeting on February 20, 2025

A motion was made and seconded to adopt the minutes. King/Harlan-York 6-0-0.

2. Minutes of the ALJ Meeting on March 6, 2025

A motion was made and seconded to adopt the minutes. Juengst/Harlan-York 6-0-0.

IV. Adoption of ALJ Recommendations

1. ALJ Recommendations of February 6, 2025

2. ALJ Recommendations of February 20, 2025

A motion was made and seconded to adopt the ALJ recommendations. King/Harlan-York 6-0-0.

V. Adoption of Recommended Orders

1. Vontasia Kimbrough
2. Brooke Casey
3. Casey Guzman
4. Claire Pilkerton
5. Megan Kern
6. Tiffany Moore
7. Vilma Flores
8. Candace Hiigli
9. Cathy MvVey
10. Chassidy Harper
11. Cheryl Chambers
12. Crystal Marquez
13. Dana Juzwicky
14. Elizabeth Layman
15. Kathy Koppenhofer
16. Kimberly Caudill
17. Lauren Shilts
18. Lisha Pettyjohn
19. Shelley Clayton
20. Sandra Bleza (with objection)

A motion was made and seconded to adopt the recommended orders 1-19. King/Magers 6-0-0.

A motion was made and seconded to deny the recommended order 20. King/Morris 5-1-0.

VI. Education

1. Fortis College Status Report

Tony Smarrella, Dr. Elaine Foster and Ben DeGwek, general counsel for Fortis, appeared on behalf of the program for their quarterly in-person appearance. Education Compliance Officer, Toni Herron, shared that Fortis had an 85.5% pass rate for 2024 NCLEX and year to date their results are 66.6% (4 of 6). One student is scheduled to complete in March and 13 students will complete the following term. Due to issues with progression of the last cohort admitted, the final date for program teach out has been moved back to March of 2026.

Mr. Smarrella stated that there has been turnover with former faculty being hired by other programs, in light of Fortis's teach out. An assistant Director of Nursing has been hired and is completing her teaching commitment with another program through the end of the semester and then will join Fortis full time (CV attached). With faculty challenges, some of the content has been moved to online instruction using experienced Fortis faculty from other campuses. Ms. Herron stated that this had been an effective strategy that was employed during disruption to classes during the Covid pandemic, and students voiced at that time that they "learned more". Ms. Herron stated that she had validated that all of the remote faculty from out of state were licensed through the compact license. Ms. Cooper stated that this was a substantive change that should have been shared with the Board, but that notice in this report would serve that purpose.

Mr. Smarrella shared that affiliation agreements have been signed for 3 new locations for clinical experience. Since some of those sites are farther than one hour's drive, and in light of the 12-hour length of the clinical experience, and concern for their safety in driving that distance, he has arranged

for a car service to transport students them back and forth to the site. Board member Kim Cooper asked about the experience gained by the students at Indiana Funeral Care and the Milk Bank that are listed among their current clinical affiliation agreements. He stated that those were observational experiences and had been eliminated due to their perceived lack of value, with the new sites taking their place. Ms. Cooper requested a breakdown of hours per course with regard to clinical experience, observational experience, lab experience and simulation hours to be included in the next monthly report. A motion was made and seconded to accept March report. Request to update site locations in next report and knowledge on percentages for clinical experience, observational experience, lab experience and simulations. Accepts notification for didactic portion remotely. Fortis has provided the proctor and is licensed in the state of Indiana. Fortis will be back in June for in-person appearance. Cooper/King 7-0-0.

2. Western Governor's University (WGU) construction site visit report – Lisa Wagner MSN, RNC-MNN

Lisa Wagner, Victoria Johnson and Kim Kelly Cortez appeared on behalf of the program. Ms. Herron reminded the Board that WGU was concept based with only nursing courses as part of the curriculum- gen eds are transferred in. Students complete the self-paced didactic portion online and travel to (2) two-day learning lab experiences in the program. WGU has created the Learning and Simulation labs across the country that serve a particular geographic region. Prior to their construction, lab spaces were rented at community college campuses or hospital facilities which resulted in inconsistent levels of equipment for the experience. This separate space is located in an entire floor of a free-standing office building creating the following: 16,357 square feet and was purposefully designed to include administrative offices, student lockers, two skills rooms totaling 12 beds, five high-fidelity simulation rooms, four clinic/exam rooms, four control rooms, and five debriefing rooms. Additionally, the facility features a multipurpose room for teaching, conferences, and ceremonies, a shared break room, a medication supply room, and a nurse's station. After discussion, Ms. Cooper made a motion to approve the construction for immediate occupancy and use and Ms. Juengst seconded. Motion carried 6-0-0.

3. Ivy Tech Community College Marion initial accreditation traditional ASN - Michelle Dickey DNP, RN

Dr. Michelle Dickey appeared on behalf of the program. Ivy Tech Community College Marion (ITTC-M) currently offer traditional practical nursing and transitional LPN-ASN tracks. There is significant interest and support in the community to offer this track to residents of Blackford and Grant counties. The campus has been very active in gathering community support and financial resources to meet student needs. Ms. Herron stated that an additional faculty member has been included in the budget and that relocation of different learning spaces has allowed the creation of a new simulation lab on the main floor, which will begin construction upon approval of this track. Ms. Herron stated that the support for this track was overwhelmingly supported enthusiastically by everyone with whom she spoke during the site visit. After discussion, Ms. Magers made a motion to approve initial accreditation of the ASN at ITCC-M and Ms. Morris seconded. Motion carried 5-0-0 (Cooper recuses).

A motion was made and seconded to approve accreditation. Magers/Morris 5-0-0.

4. FYI ONLY:

- i. Keystone Nursing Academy deliverables for initial accreditation
- ii. Indiana University Core Campus Leadership change
 1. Announcement

2. Mabel Smith CV
3. New organizational chart

VII. Discussion Items

1. OAG Report
Amanda Cassidy, Section Chief of Medicaid Fraud Control Unit, delivered the report.
2. ISNAP Report
Tracy Traut, ISNAP Program Director, delivered the report.
3. Director's Report
Audrea Racine, Director of ISBN, delivered the report.
 - i. Ms. Cooper requested that the board review the current refresher course.
4. NCLEX Attempts
 - i. Ms. Cooper asked if we have data regarding the multiple attempts on NCLEX
 - ii. Ms. Cooper asked if we have data on temps who have failed NCLEX
 - iii. NCLEX attempts discussed. There is no limit to the number of times an applicant can re-test for the NCLEX, as long as it's within seven (7) years from the candidate's graduation date to the date of application. After the third attempt, the applicant will be required as part of the fourth application to complete an NCLEX review course with a green light or 95% predictor score before being eligible to re-test. If an applicant is outside the seven (7) year timeframe, the applicant will be required to have a personal appearance before the Board to determine next steps. A motion was made and seconded. Cooper/King 7-0-0.
5. Continuing Education Categories
 - i. To standardize the categories used, the board agreed upon the following list:
Documentation, Professionalism & ethics, Impaired nursing/Substance abuse, HIPAA, Pharmacology, Medication administration, Self-care/Coping, Professional boundaries, Teamwork, Delegation, Emergency procedures, Critical thinking, Nurse practice act/Scope of Practice, Patient Safety

VIII. Proposed Settlement Agreements

1. Pamela Huckleby
2. Martha Coppock
3. Bobby Hill
4. Lanette Johnson
5. Brentt Vansickle
6. Vanessa Medina
7. Chanta Miles
8. Laparish Wilson (2nd)
9. Nicole Rediger
10. Katrina Craig
11. Anthony Farley (2nd)
12. Julie Stump
13. Ashley Armstrong

A motion was made and seconded to approve 1-13. King/Cooper 7-0-0.

IX. Motions to Dismiss

1. In the Matter of the License of Angelic Waddy, 28292270A
Administrative Cause No. 202409-NUR-0185
Re: Amended Motion

A motion was made and seconded to grant the motion to dismiss without prejudice.
King/Harlan-York 7-0-0.

2. In the Matter of the License of Stephanie Royston (Erwin), 27049741A
Administrative Cause No. 202412-NUR-0253
Re: Motion

A motion was made and seconded to grant the motion to dismiss without prejudice.
Cooper/Magers 7-0-0.

3. In the Matter of the License of Mary Adams, RN9595665
Administrative Cause No. 202412-NUR-0270
Re: Motion & Objection

A motion was made and seconded to deny the motion to dismiss. King/Harlan-York 7-0-0.

X. Motion for Stay

1. In the Matter of the License of Pamela Baldwin, 28218286A
Administrative Cause No. 2024 NB 0066
Re: Agreed Stay Pending Criminal Charges

A motion was made and seconded to deny the Motion for Stay. Harlan-York/Cooper 7-0-0.

XI. Petitions for Summary Suspension

1. In the Matter of the License of Jessica D. Coryea, 28229174A
Administrative Cause No. 202503-NUR-0043
DAG: Alex James
Respondent: present and comfortable proceeding
Witness(es): Respondent, Brittany Ulrey, Investigator, OAG
Exhibit(s): State Ex. 1 (Consumer Complaint), State Ex. 2 (Respondent's Response), State Ex. 3 (Lawrence County Criminal Records), State Ex. 4 (Records Affidavit), State Ex. 5 (Employer Records), State Ex. 6 (Lawrence County Criminal Records), Respondent Ex. A (Contingent Offer), Respondent Ex. B (Reference Letter)

A motion was made and seconded for summary suspension for 90 days. Morris/King 7-0-0.

2. In the Matter of the License of Kaitlyn Parrett, 28259353A
Administrative Cause No. 202503-NUR-0044
Re: Voluntary Summary Suspension Agreement

A motion was made and seconded to approve Voluntary Summary Suspension Agreement.
King/Morris 4-1-1. Motion fails.

A motion was made and seconded to approve Voluntary Summary Suspension Agreement.
King/Morris 6-0-0.

XII. Summary Suspension Renewals

1. In the Matter of the License of Thomas Parks, 28202678A
Administrative Cause No. 202405-NUR-0083
DAG: Ryan Eldridge
Respondent: Not present
Exhibit(s): None
Witness(es): None

A motion was made and seconded to renew the summary suspension for another 90 days.
King/Harlan-York 7-0-0.

XIII. Final Hearings (11:00 a.m.)

1. In the Matter of the License of Katrina Craig, 27062262A-**CONTINUED/PSA**
Administrative Cause No. 202410-NUR-0209
2. In the Matter of the License of Lindsey King, 28157623A
Administrative Cause No. 2017 NB 0100
DAG: Amanda Elizondo Cassidy
Respondent: Failed to appear
Exhibit(s): None
Witness(es): None

NOPD Magers/Harlan-York 7-0-0
3. In the Matter of the License of Chantell Knepp, 28190477A-**VACATED/PSA Accepted**
Administrative Cause No. 202409-NUR-0179
4. In the Matter of the License of Gina Kramer, 28162052A
Administrative Cause No. 2023 NB 0078
DAG: Alex James
Respondent: Present, with counsel, Laura Iosue
Witness(es): Deanna Silvia, OAG Investigator, Respondent, Tracy Traut, IRPR Director
Exhibit(s): State Ex. A (Consumer Complaint), Respondent Ex. 1 (IPRP File), Respondent Ex. 2 (Treatment Documents), Respondent Ex. 3 (Continued Sobriety Documents), Respondent Ex. 4 (Reference Letters), Respondent Ex. 5 (IMPACT Awards), Respondent Ex. 6 (PLA file), Respondent Ex. 7 (OAG Response), Respondent Ex. 8 (Additional OAG Response), Respondent Ex. 9 (Reference Letter), Respondent Addition to Ex. 5 (Patient Letters)

The board found a positive violation for count 1 and count 2. A motion was made and seconded to keep Respondent on indefinite probation for a minimum of twelve months, evaluation with ISNAP and if RMA is required, full and complete compliance with RMA for one-year, quarterly reports, signed board orders including from Respondent, 12 months of active practice, keep board apprised, of contact

information, any terminations or arrests. Mitigating factors, five years plus sobriety, accountability, active in recovery process. King/Cooper 7-0-0.

5. In the Matter of the License of Bobby Hill Jr., 28239922A- **CONTINUED/PSA**
Administrative Cause No. 202408-NUR-0154
6. In the Matter of the License of Julie Stump, 28226384A-**CONTINUED/PSA**
Administrative Cause No. 2023 NB 0217
7. In the Matter of the License of Jessica Beam, 28190205A
Administrative Cause No. 2024 NB 0004
DAG: Alex James
Respondent: Failed to appear
Exhibit(s): None
Witness(es): None

A motion was made and seconded to issue notice of proposed default for Respondent's failure to appear. King/Cooper 7-0-0.

8. In the Matter of the License of Darlene Martin, 27070960A
Administrative Cause No. 2019 NB 0168
DAG: Natalie Stidd
Respondent: Present and comfortable proceeding
Witness(es): Respondent
Exhibits(s): State Ex. 1 (Employee File ATC Healthcare Services), State Ex. 2, Lawrence Manor's Investigation) State Ex. 3 (ATC Emails), State Ex. 4 (ATC Emails), State Ex. 5 (Respondent's Response to OAG)

The board found a positive violation for count 1 and count 2.

A motion was made and seconded to issue Respondent a letter of reprimand, \$500 fine per violation and \$5 health records fee. Mitigating factors: age of the case, no knowledge of issues for six years.
King/Cooper 7-0-0.

9. In the Matter of the License of Ashley Jones, 28283199A/C – **VACATED/PSA Accepted**
Administrative Cause No. 202409-NUR-0183
10. In the Matter of the License of Brienna Shoemaker, 28279733A – **CONTINUED**
Administrative Cause No. 202409-NUR-0184
11. In the Matter of the License of Brentt Vansickle, 28191762A – **CONTINUED/PSA**
Administrative Cause No. 202409-NUR-0174

XIV. Orders to Show Cause (1:00 p.m.)

1. In the Matter of the License of Diedre Dudley, 71003413A
Administrative Cause No. 202502-NUR-0018
DAG: none
Respondent: present and comfortable proceeding
Witness(es): Respondent, Toni Herron, PLA
Exhibits(s): none

A motion was made and seconded that no cause was shown and no discipline imposed.
King/Morris 7-0-0.

2. In the Matter of the License of Laura Devlin, 71004570A
Administrative Cause No. 202502-NUR-0019
DAG: none
Respondent: present and comfortable proceeding
Witness(es): Respondent, Toni Herron, PLA
Exhibits(s): none

A motion was made and seconded that no cause was shown and no discipline imposed.
Morris/Harlan-York 6-0-0. Ms. Miller recused herself.

3. In the Matter of the License of Lisa Ferrin, 71003812A-**CONTINUED**
Administrative Cause No. 2023 NB 0033
4. In the Matter of the License of Lori Duggins, 71001693A-**VACATED**
Administrative Cause No. 202503-NUR-0040
5. In the Matter of the License of Molly Moeller, 27044918A
Administrative Cause No. 2021 NB 0391
DAG: Timothy Fox
Respondent: present and comfortable proceeding
Witness(es): Respondent, Heather Mathews, IPRP
Exhibits(s): State Ex. 1 (IPRP Report), Respondent Ex. A (Reference Letter)

A motion was made and seconded to find that Respondent violated the terms of her probation regarding ISNAP compliance but left all terms of probation as they exist in the current probation order. No additional sanctions, Respondent must sign RMA addendum that she understands the RMA she signed. Two additional violations of any kind, IPRP will file OTSC. Aggravating factors: on third RMA, poly diagnosis. Mitigating: she has been consistent with meetings.
King/Cooper 7-0-0.

6. In the Matter of the License of Bruce Callahan, 28092739A
Administrative Cause No. 2022 NB 0034
DAG: none
Respondent: failed to appear
Witness(es): none
Exhibits(s): none

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. King/Cooper 6-0-0.

7. In the Matter of the License of Haley Johnson, 28266875A
Administrative Cause No. 2023 NB 0229
Administrative Cause No. 2022 NB 0034
DAG: none
Respondent: failed to appear
Witness(es): none
Exhibits(s): none

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. King/Magers 6-0-0.

8. In the Matter of the License of Stacie Campbell, 28230357A-**CONTINUED**
Administrative Cause No. 2022 NB 0103

XV. Default Hearings

1. In the Matter of the License of Wanda Hughes, 28257907A
Administrative Cause No. 202407-NUR-0136
Re: Response & Default Hearing
DAG: Timothy Fox
Respondent: not present
Witness(es): none
Exhibits(s): none

A motion was made and seconded to set aside default. King/Morris 6-0-0.

2. In the Matter of the License of Lori Feldmeyer, 28113546A
Administrative Cause No. 202407-NUR-0142
DAG: Tim Fox
Respondent: not present
Witness(es): Deana Silvia, OAG Investigator
Exhibits(s): State Ex. 1 (Consumer Complaint, State Ex. 2 (Certified Employment Records), State Ex. 3 (PLA Licensing File), State Ex. 4 (Certified Marion County Criminal Records)

A motion was made and seconded to hold in default. King/Morris 6-0-0.

A motion was made and seconded to revoke Respondent's license. \$500 for each violation, cost of proceeding, \$5 health records fee. Aggravating factors: patient harm, patient abandoned, working impaired, warrant for arrest, renewal fraud. Cooper/Morris 6-0-0.

3. In the Matter of the License of Lacey Rosinski (Cardwell), 7100912A
Administrative Cause No. 202502-NUR-0021
Re: Response & Default Hearing
DAG: none
Respondent: not present
Witness(es): none
Exhibits(s): none

A motion was made and seconded to set aside default. Mitigating factor: she has been in communication with PLA. Magers/King 6-0-0.

4. In the Matter of the License of Patti Brunk, 28124110A
Administrative Cause No. 202410-NUR-0214
DAG: Whitney Cooper
Respondent: not present
Witness(es): none
Exhibits(s): State Ex. 1 (Board Orders), State Ex. 2 (ISNAP Records), State Ex. 3 (Employer Records), State Ex. 4 (Consumer Complaints and Response)

A motion was made and seconded to hold Respondent in default. Morris/Magers 6-0-0.

A motion was made and seconded to revoke Respondent's license, \$500 for each violation, cost of proceedings and \$5 health records fee. King/Morris 6-0-0.

5. In the Matter of the License of Angela Bernotus, 28170653A
Administrative Cause No. 202412-NUR-0257
DAG: Jacy Rush
Respondent: not present
Witness(es): Natalie Christy, Investigator, OAG
Exhibits(s): State Ex. 1 (Consumer Complaint and Response), State Ex. 2 (Corrective Action Document), State Ex. 3 (Corrective Action Document), State Ex. 4 (Corrective Action Document), State Ex. 5 (Corrective Action Document), State Ex. 6 (Employer Emails with Respondent), State Ex. 7 (Criminal Documents), State Ex. 8 (PLA File)

A motion was made and seconded to hold Respondent in default. Cooper/Morris 6-0-0.

A motion was made and seconded to suspend Respondent's license for a minimum of 12 months, cost of proceeding, \$1,000 fine for each violation, \$5 health records fee, 12 hours of professionalism, 12 hours of nurse practice act. Aggravating factors: volume of record, continued dishonesty, violation of scope of practice withholding meds, threatening behavior to coworkers, absent participation of proceeding. Cooper/Magers 6-0-0.

6. In the Matter of the License of Diana Taylor, 27069643A
Administrative Cause No. 202406-NUR-0116
DAG: Natalie Stidd
Respondent: not present
Witness(es): Tracy Traut, ISNAP Director
Exhibits(s): State Ex. 1 (Feb 2021 Final Order), State Ex. 2 (Employment File), State Ex. 3 (Jan. MAR for Resident FB), State Ex. 4 (Feb. MAR for Resident FB), State Ex. 5 (March MAR for Resident FB), State Ex. 6 (April MAR for Resident FB), State Ex. 7 (Criminal Docs Marion County), State Ex. 8 (HHS OIG Exclusion Entry), State Ex. 9 (Marion County Probation Discharge)

A motion was made and seconded to hold Respondent in default. King/Cooper. 6-0-0.

A motion was made and seconded to suspend Respondent's license indefinitely, not less than one year, reengage with ISNAP, enter into RMA if required, complete compliance, \$500 per violation, cost of proceeding, \$5 health records. King/Morris 6-0-0.

XVI. Prehearing Settlement Conferences (Room 3, 9:00 a.m.)(Conducted by Jason King)

1. In the Matter of the License of Shannon Rhoades, 27059502A
Administrative Cause No. 202409-NUR-0202
2. In the Matter of the License of Nautyn McKay-Loescher, 28228277A
Administrative Cause No. 2021 NB 0080

XVII. Adjournment

Upcoming Board Meetings:

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
April 3, 2025 April 17, 2025	ALJ Full	Virtual CC Room B & C