

MINUTES OF THE
INDIANA STATE BOARD OF NURSING

Thursday, January 18th, 2024
at 8:30 a.m.

Indiana Government Center South
Conference Center, Room B
302 W. Washington St.
Indianapolis, IN 46204

Board Members Present:

Kim Cooper, MSN, RN
Jennifer Miller, MSN, RN
Angela Morris, RN
Jason King, DNP, RN
Julian Gallegos, PhD, RN, FNP-BC
Emily Segó, DNP, RN
Nancy Juengst, LPN
Rena Magers, LPN
Jessica Harlan-York, JD

Advisory Counsel:

Donald Hannah
Claire Dyer

PLA Staff:

Nicholas Hart
Toni Herron
Kayla Perkins
Ashlee Gentry
Rebecca Tinsley
Catherine Briney
Dinena Moore

Court Reporter:

Meredith Sargent

I. Call to Order and Establishment of Quorum **8:30 a.m.**

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Gallegos/Harlan-York 9-0-0.

III. Adoption of the Minutes

1. Minutes of the ALJ Meeting on December 7, 2023

A motion was made and seconded to adopt the minutes. King/Miller 9-0-0.

2. Minutes of the Meeting on December 14, 2023

A motion was made and seconded to adopt the minutes. Morris/Cooper 9-0-0.

3. Minutes of the ALJ Meeting on January 4, 2024

A motion was made and seconded to adopt the minutes. Gallegos/Sego 9-0-0.

IV. Adoption of ALJ Recommendations

1. Adoption of the ALJ Recommendations from December 5, 2023

A motion was made and seconded to adopt the ALJ recommendations. Magers/Morris 8-0-0.

2. Adoption of the ALJ Recommendations from December 7, 2023

A motion was made and seconded to deny ALJ recommendation 40 (Emily Chambon). King/Morris 7-0-1.

A motion was made to adopt all other ALJ recommendations from December 7, 2023. King/Magers 8-0-0.

V. Adoption of Recommended Orders

1. Amber Sanders
2. Troy Rudy
3. Paula Stephens-Bibeau
4. Megan McCall
5. Mary Serrano
6. Jessica Hawkins
7. Haley Johnson
8. Alexandra Spillers
9. Tonni Drake
10. Cynthoria Shininger
11. Shelby Sacks
12. Robin Burkhart
13. Melissa Viteri
14. Melinda Delph
15. Dawn VanBuskirk
16. Joan Kane
17. Matthew Moss (with Objection)

A motion was made and seconded to adopt recommended orders 1&2. Harlan-York/Cooper 8-0-0.

A motion was made and seconded to adopt recommended order 3. Magers/Morris 7-0-0.

A motion was made and seconded to adopt recommended orders 4-10. King/Morris 8-0-0.

A motion was made and seconded to adopt recommended order 11. Miller/King 8-0-0.

A motion was made and seconded to adopt recommended order 12. Morris/Magers 8-0-0.

A motion was made and seconded to adopt recommended orders 13-16. King/Juengst 8-0-0.

A motion was made and seconded to grant the objection to recommended order 17 and dissolve the recommended order. Morris/Harlan-York 6-1-1.

VI. Education

1. Manchester University Request for Substantive Change – Samantha Cussen DNP, EdS., RN

Dr. Cussen appeared on behalf of the program. She stated that a calculation error regarding clinical to clock hours had been made regarding the senior capstone course. 224 hours were listed but was actually 168 hours. One cohort was affected by the discrepancy which has since been corrected. Two (2) similar courses regarding community health were identified as overlapping, so the Community Engagement course was removed beginning in Fall 2024, with the approval of University Curriculum Committee. Changes in modality were made to 4 courses to provide flexibility for students and improve competitiveness of the program. After discussion, Board member Agela Morris made a motion to approve the substantive curriculum change and Board member Dr. Emily Sego seconded. Motion passed 8-0-0.

2. Fortis College In person monthly report - Shauna Smith DNP, MSN, RN

Dr. Smith, Dr. Elaine Foster and Tony Smarella appeared on behalf of the program. Education Compliance Officer Toni Herron stated that the Board had received copies of the October, November, and December 2023 monthly reports, in addition to the Systematic Plan of Evaluation (SPE). Ms. Herron stated that Fortis had achieved 100% (7/7) NCLEX pass rates for quarters 3 and 4 for 2023. The standard deviation stipulated in statute to determine program compliance will not be available from NCMSBN until 2/14/2024. Ms. Cooper asked about the SPE – noting that she did not see the student at the center of the report. The document did not address areas such as goals and priorities or student retention and completion rates. She voiced concern that with pass rates in the 50's for the last several years, many of the items were listed as “no further action needed”. Ms. Cooper noted that there was not mention of clinical partners in the SPE and they are a vital part of the program success. Dr. Smith asked if the Board would allow a third version of the SPE to be submitted and the Board approved.

Mr. Smarella stated that he was committed to providing the support, and resources to enable Dr. Smith to make the program successful. Dr. Smith asked if the HESI was the right tool to be used for making admission decisions and Ms. Cooper stated that the decision was up to the program to use what they thought was valuable, but a change would be a substantive change that would require prior Board approval. Ms. Cooper stated that failure to progress in the program might suggest that admission criteria might need to be re-examined.

Ms. Herron stated that she had concerns with a couple of items that were reported in the faculty meeting minutes. The most concerning was mention of student's selection of their own clinical preceptors. She stated that there are definite requirements listed in statute, of which the student would be unaware, for preceptor requirements. Dr. Smith stated that this idea had been placed on hold after concerns were identified at the last Board meeting. Ms. Herron stated that she also has concerns about faculty qualifications. Newly hired faculty resumés have not been shared and it appears that at least one faculty member may not be educationally qualified.

Ms. Miller stated that next steps would be contingent on the standard deviation and Fortis' relation to that. Ms. Herron stated that Fortis did not meet the standard deviation as computed by NCSBN in 2020, 2021 and 2022. Fortis has met the standard deviation four (4) times in the last ten (10) years. Next steps will be decided at the time of the receipt of 2023 data.

3. Marian University Ancilla College final ASN report - see attached

Ms. Herron stated that the final report for the ASN track at Ancilla College of Marian University has been attached. The final ASN graduate has completed the program, The campus has 13 students enrolled in pre-nursing courses and 9 students in progression in the BSN track. 3 of 7 graduates passed NCLEX in 2023.

4. FYI Only

- i. Marian University Leighton School of Nursing Ancilla College announces the resignation of Dr. Rebecca Zellers effective 12/29/2023 and the appointment of Shanna Ricker MSN, RN as Director of Nursing effective 01/03/2024. (CV attached)

VII. Discussion Items

1. OAG Report

The Report was delivered by Paul Schilling, Section Chief of the Medicaid Fraud Control Unit.

2. ISNAP Report

The Report was delivered by Tracy Traut, Program Director for ISNAP.

3. Director's Report

- i. Active Practice as a Disciplinary Term
- ii. Annual Report
- iii. Board Elections

The Board voted 9-0-0 to elect Jennifer Miller as President for the 2024-2025 term.

The Board voted 8-0-1 to elect Jason King as Vice President for the 2024-2025 term.

The Board voted 9-0-0 to elect Angela Morris as Secretary for the 2024-2025 term.

iv. Formation of Rulemaking Subcommittee

A motion was made and seconded to form a rule subcommittee with the following members:

1. Jennifer Miller, ISBN Board President
2. Jason King. ISBN Board Vice President
3. Angela Thompson, CAPNI
4. ISNA
5. Nicholas Hart, ISBN Director
6. Donald Hannah and Claire Dyer, Advisory Counsel to ISBN
7. Elizabeth Walker, PLA Deputy General Counsel

Harlan-York/Cooper 9-0-0.

v. SANE Rule

A motion was made and seconded to approve the draft rule language. Gallegos/Cooper 8-0-1.

- vi. NCLEX Pending Personal Appearance
- vii. APRN Audit

A motion was made and seconded to audit 10% of actively licensed APRNs for the 2021-2023 licensure period. Morris/Magers 9-0-0.

VIII. Proposed Settlement Agreements

1. Sarah Seaton
2. Benita Johnson
3. Chijoke Jimonu
4. Ashlee Todosijevic
5. Pete Arcamo
6. Julea Tomory
7. Cynthia Evans
8. Kelli DeVoe
9. Ashley Kleban

A motion was made and seconded to accept proposed settlement agreement 1. King/Magers 8-0-0.

A motion was made and seconded to accept proposed settlement agreement 2. Cooper/Sego 8-0-0.

A motion was made and seconded to accept proposed settlement agreement 3. Miller/Cooper 8-0-0.

A motion was made and seconded to accept proposed settlement agreement 4. King/Magers 8-0-0.

A motion was made and seconded to accept proposed settlement agreement 5. Magers/Juengst 7-0-0.

A motion was made and seconded to accept proposed settlement agreement 6-9. Sego/Juengst 8-0-0.

IX. Petitions for Summary Suspension

X. Summary Suspension Renewals

1. In the Matter of the License Sarah Haag, 28179042A
Administrative Cause No. 2023 NB 0002
Respondent: failed to appear
DAG: Alex James
Exhibits: none
Witnesses: none

A motion was made and seconded to renew the summary suspension for an additional 90 days.
Cooper/Harlan-York 8-0-0.

2. In the Matter of the License Holly Seale, 28156964A
Administrative Cause No. 2023 NB 0008
Respondent: failed to appear
DAG: Alex James
Exhibits: none
Witnesses: none

A motion was made and seconded to renew the summary suspension for an additional 90 days.
King/Juengst 8-0-0.

3. In the Matter of the License Trina Halloran, 27066468A
Administrative Cause No. 2023 NB 0009
Respondent: failed to appear
DAG: Rebekah Hammond
Exhibits: State's Exhibits 6-12.
Witnesses: Abigail Rosa with ISNAP, Catherine Briney with IPLA

A motion was made and seconded to renew the summary suspension for an additional 90 days. Harlan-York/Cooper 8-0-0.

4. In the Matter of the License Whitney Bennett, 27071810A
Administrative Cause No. 2023 NB 0098
Respondent: failed to appear
DAG: Paul Schilling
Exhibits: none
Witnesses: none
Re: Voluntary Suspension Agreement

A motion was made and seconded to renew the summary suspension for an additional 90 days based on the filed voluntary suspension agreement. Morris/Cooper 8-0-0.

XI. Final Hearings (11:00am)

1. In the Matter of the License of Ashley Kleban, 28248551A - CONTINUED
Administrative Cause No. 2021 NB 0226
2. In the Matter of the License Charrisse Robertson, 28250898A - CONTINUED
Administrative Cause No. 2022 NB 0094
3. In the Matter of the License Chijioke Jimonu, 71006570A: 28232371A - CONTINUED
Administrative Cause No. 2022 NB 0101
4. In the Matter of the License Keely Rimedio, 28212686A
Administrative Cause No. 2022 NB 0100
Respondent: present and comfortable proceeding without counsel
DAG: Alex James
Exhibits: State's Exhibit 1 (Consumer Complaint against Respondent), State's Exhibit 2 (Criminal Records for Respondent), State's Exhibit 3 (Respondent's Response to the Consumer Complaint)
Witnesses: Andrea Mills with OAG, Abigail Rosa with ISNAP

A motion was made and seconded to place Respondent's license on probation, quarterly reports, signed board orders, engagement with ISNAP and follow any RMA that is recommended, keep board apprised of info, reporting requirements. Probation for length of RMA or minimum of 2 years if no RMA recommended, whichever is longer. Must get ISNAP evaluation within 60 days. 6 months of active practice. MMPII-2 or equivalent by qualified health professional within 90 days and then follow up on any treatment recommendations. 12 CEs on professionalism, 12 on addiction/substance use. Aggravating factors: lack of transparency about possibility of alcohol problem, MRO report indicating the volume of alcohol and the fact that it was extremely unlikely to have been cough medicine, lack of taking responsibility. Cooper/Magers 8-0-0.

5. In the Matter of the License Lashauna Thomas, 27064211A
Administrative Cause No. 2022 NB 0088
Respondent: present and comfortable proceeding without counsel
DAG: Autumn Murphy
Exhibits: None
Witnesses: None

Re: Propose Settlement Agreement

A motion was made to approve the proposed settlement agreement. Magers/Sego 9-0-0.

XII. Default Hearings

1. In the Matter of the License Leslie Hernandez, 28117398A
Administrative Cause No. 2022 NB 0080
Re: Response to NOPD and Request to Surrender License
Respondent: not present
DAG: Gavin Hunter
Exhibits: State's Exhibits 1-3
Witnesses: Andrea Mills with OAG, Nicholas Hart with ISBN

A motion was made and seconded to deny Respondent's request to surrender. Harlan-York/Morris 7-0-0.

A motion was made and seconded to hold the Respondent in default. Morris/Sego 7-0-0.

A motion was made and seconded to impose a fine of \$1,000, Letter of Reprimand, \$5 health records fee, and costs of proceedings. King/Sego 7-0-0.

2. In the Matter of the License Panchita Ingram, 27069957A
Administrative Cause No. 2021 NB 0121
Re: Response to NOPD
Respondent: not present
DAG: Natalie Stidd
Exhibits: n/a
Witnesses: n/a

A motion was made and seconded to set aside the NOPD. King/Harlan-York 7-0-0.

XIII. Post-Discipline Hearings (11:00am)

Probation Withdrawal

3. In the Matter of the License Constance Glidewell-Marks, 27066937A
Administrative Cause No. 2021 NB 0133
Respondent: present and comfortable proceeding without counsel
DAG: Ryan Eldridge
Exhibits: None
Witnesses: Respondent, Nick Hart with ISBN

A motion was made and seconded to withdraw probation. King/Gallegos 9-0-0.

4. In the Matter of the License Diana Handley, 28087242A
Administrative Cause No. 2014 NB 0011
Respondent: present and comfortable proceeding without counsel
DAG: Ryan Eldridge
Exhibits: None
Witnesses: Respondent, Nick Hart with ISBN

A motion was made and seconded to withdraw probation. Gallegos/King 9-0-0.

5. In the Matter of the License Keri Southern, 28144582A
Administrative Cause No. 2019 NB 0324
Respondent: present and comfortable proceeding without counsel
DAG: None
Exhibits: Respondent's Exhibits A, B, C, and D
Witnesses: Respondent, Nick Hart with ISBN, Abigail Rosa with ISNAP

A motion was made and seconded to withdraw probation. Sego/Harlan-York 9-0-0.

6. In the Matter of the License Melissa Douglass, 28159862A – CONTINUED
Administrative Cause No. 2012 NB 063

XIV. Full Board Personal Appearances (2:00pm)¹

1. Christina Vannoy: Vannoy appeared for a positive response on her renewal application. She disclosed that when she was moving during covid she was charged with theft from the grocery store. She believes that she missed scanning a \$7.58 dog sweater when going through a self-checkout. She disclosed that at the time of the incident, she was stressed due to moving and going through breast cancer treatment. The criminal case includes alleged theft for additional items, but she believes this was because she used multiple cards for multiple transactions. She then had a subsequent pending criminal case/probation violation on the first case for an allegation that she stole Spam and Diet Coke from a retail establishment. A motion was made and seconded to renew on probation for a minimum of 2 years, MMPII or equivalent within 90 days of order and comply with treatment suggestions, active practice for a minimum of 12 of the last months of probation (continuous), 24 hours CE, 24 CE self-care, 24 CE in nursing practice and nursing practice updates. All criminal matters must be resolved, signed board orders, quarterly reports. No unsupervised settings, no long-term care, keep board apprised of her info and her employer's info. Aggravating factors: absence of transparency, concerns over what the actual story is, extremely detailed in oral and written synopsis but the two don't match. Vannoy agreed to the terms. Cooper/Morris 8-0-0. 6
2. Alese O'Donnell: Alese O'Donnell is appearing for RN renewal for answering yes to #3. Alese was going through a lot through COVID and was also a party girl. Was drinking it and resulted in an accident. She works the 12 steps. Signed RMA until 2025. Been in full compliance with her RMA with ISNAP/IPRP. The criminal probation is for 2 years. It ends in December 24. Recommendation to renew onto probation for the length of the criminal probation or the RMA whichever is longer. Active practice for 1 year continuously. Signed board orders, quarterly reports, updated demographics.
3. Shawn Randles: Failed to appear. Reschedule.
4. Taylor Kelley: Failed to appear. Reschedule.
5. Deborah Shepherd: Failed to appear. Reschedule.
6. Christine Tolliver - CONTINUED
7. Valerie Jenkins: Valerie Jenkins is appearing for RN renewal for answering yes to #3. is appearing for RN renewal for answering yes to #3. Nurse lost her husband to suicide. Nurse husband left her a note. She read the note and started drinking then headed to work to pick up a laptop to use at home. The license was pulled over and charged with drinking and driving. She

¹ Full Board appearances 1 and 16 were conducted before the full board. All others scheduled as full board appearances (2-15) were conducted before ALJ Julian Gallegos.

has volunteered for a sober link device to have that extra accountability. Weekly counseling and has been in counseling for some time now. Is apart of the DARMA recovering program. No issues with the soberlink and be on probation until AUGUST of 24. Recommendation to renew the license unto probation. Contact ISNAP, updated demographics, quarterly reports, signed board orders. Active nursing practice for a continuous 6 months. Successful completion of her criminal probation. Between length of RMA, criminal probation whichever is longer.

8. Shawnee Goodman: Failed to appear. Reschedule.
9. Hannah Emmert: Failed to appear. Reschedule.
10. Caitlin Clem – Moved to ALJ
11. Tracy Ingram: Failed to appear. Reschedule.
12. Elizabeth Phares: Elizabeth Phares is appearing for RN renewal for answering yes to #5. Diverting a narcotic. Entered a 5-year RMA. The facility made her aware that she was diverting narcotics. She was not terminated or demoted. Has previously been on probation with the IPLA before. Elizabeth does have a great support system in place. Recommend renewing and refer the license to the OAG.
13. Lizbeth Quintana: Failed to appear. Reschedule.
14. Yeniflor Salinas-Romero: Failed to appear. Reschedule.
15. Christina Kaufman: Failed to appear. Reschedule.
16. Shannon Benson: Benson appeared with counsel Lorie Brown for a positive response on her renewal application. She indicated that her initial state of licensure was KY, and her first job was at Norton. The positive response related to Benson asking a PCA to pass non-narcotic medication due to being behind. She was overworked, taking care of 50% more patients than usual. She indicated that she didn't ask for help due to a toxic, cliquy work environment. She has obtained subsequent employment and reports that it is going well there. She has taken additional CEs on her own and indicated that she learned from the incident. She also indicated that she told her current employer about her termination. She reports that she had no prior issues at the employer that she was terminated from. She indicated that she has learned that patient safety is the most important thing. She has received no discipline from her current employer. Benson had a previous personal appearance before an ALJ in December 2023 and was referred to full board. Her termination was in June 2023. A motion was made and seconded to place Respondent's license on probation for a minimum of 9 months. Signed board orders, quarterly reports, active practice for the period of probation (for 9 months immediately preceding the petition to withdraw). Reporting requirements, keep board apprised of info. Agg: invasive nature of medication that was administered, violation of scope of practice, potential danger to patient, danger to person she delegated to, documentation error issue, lie that occurred on her application (more than 60 days elapsed before she disclosed the issue). Mitigating factors: the presence of remorse at the PA in December and at January PA, no other disciplinary issues, CEs completed. Cooper/Magers 8-0-0. Benson agreed to the terms.
17. Delia Medrano

XV. ALJ Personal Appearances (10:00am, Room 1&2, ALJ Julian Gallegos)

1. Alec J St John: Alec J. St. John is appearing for RN compact licensure. Was drinking and boating and was charged with doing so. Alec J. St John never disclosed the information on his renewal or compact licensure. He didn't disclose because it was civil charge not criminal charge. Currently holds an IN-RN license. It was like a traffic ticket, but the nurse was in a boat. No other trouble with the law since that incident. Recommendation to issue the RN compact license.
2. Robert Ogega: Robert Ogega is appearing for RN renewal for answering yes to #3. Had a couple of beers and the licensee ended up in a ditch. Tried to get it out of ditch. Officer came up and

- asked if he had been drinking. Robert went to Hamilton County and took some blood and was booked for a day. Pending court case. Recommendation to renew and refer to the OAG.
3. Elizabeth Douglas: Elizabeth Douglas is appearing for RN renewal for answering yes to #6. Renew the license free and clear. The answer was an accident. She did not mean to answer yes to #6.
 4. Patricia Major: Failed to appear. Reschedule.
 5. Julie Rose Smith: Julie Rose Smith is appearing for RN Renewal for answering yes to #5. June 22nd was terminated from the facility for a HIPAA violation. A patient came in that possibly had some medical issues. The nurse asked a doctor and then an NP about a blood draw result. They ran some CT scans etc. IN the meantime, the patient went to the ER. The CT from the ER called, and the nurse told the NP about the results of the CT. Worked at this facility for 23 years. She told the precert lady the patients result. Currently employed as a school nurse. The school does not know about her termination. Recommendation to renew the license free and clear.
 6. Mandy Elizabeth Starr: Mandy Elizabeth Starr is appearing for RN Renewal for answering yes to #3. Pending court charges. December 17th, 2023. Operating vehicle while intoxicated. The licensee also had a previous charge and just got off probation in 03/23 for reckless driving and public intoxication. Went out and drank and drove when she shouldn't have. Currently is trying to make it right. Recommendation to renew and refer to the OAG.
 7. Katherine Lindsey Hagan: Katherine Lindsey Hagan is appearing for RN Renewal for answering yes to #3. Still pending charges. The trial date was rescheduled for March 14th 24. Arrested for a DUI. Stated she was not driving, and her husband was not driving, and they were just sitting there in the front seat. Recommendation to renew and refer to the OAG.
 8. Jennifer Ann Hammond - CONTINUED
 9. Kyra Taylor: Kyra Taylor is appearing for RN Renewal for answering yes to #3. Received a DUI. Completed substance abuse class. Probation for one year from August 23. Recommendation to renew onto probation. For the length of the criminal matter or the length of the ISNAP. Quarterly Reports, Signed Board orders, Active Practice for the length of the criminal probation which will be 9 months of active practice. Refer to ISNAP/IPRP.
 10. Brenda Kay Erratt: Failed to appear. Reschedule.
 11. Linsey Murphy - CONTINUED
 12. MariAnn Carter: Mariann Carter is appearing for RN Renewal for answering yes to #5. Was an APRN for IU Health going on for 9 years. Holds an MSN. On December 4th she asked a coworker to evaluate in the main hospital. The evaluation never actually took place. She was terminated for making a fraudulent error by writing on the note the eval had been done when it wasn't done. She charted for a coworker when the coworker never actually did the evaluation. She did 12.5 hours in professionalism and ethics and documentation. Brought a letter of recommendation of support. Recommendation to renew the license free and clear.
 13. Rebecca Lynn Swing Wallis: Failed to appear. Reschedule.
 14. Brittany Nicole Kawata: Brittany Nicole Kawata is appearing for RN Renewal for answering yes to #5. Charted a phone call visit under a physical assessment. Let go because of that. Telehealth visit was supposed to be coded differently and she just had no idea. Is currently employed with a new facility and they are aware of the termination. Recommendation to renew the license free and clear.
 15. La'Shay Brinson: Failed to appear. Reschedule.
 16. Jennifer Alexis Van Voorhis: Jennifer Alexis Van Voorhis is appearing for RN Renewal for answering yes to #3. The court case is already over and closed out. Already reach out to IPRP/ISNAP. Recommendation to renew the license free and clear.
 17. Kyle Aaron Larson - CONTINUED

18. Jacob Neil Fitzhugh - CONTINUED
19. Kathryn Penn: Kathryn Penn is appearing for RN Renewal for answering yes to #5. Moved to Indiana from a new state. Reached out for help with alcohol on her own. She did IOP. She did IOP a second time. Reached out to ISNAP/IPRP. Has been compliant with ISNAP. 3-year RMA. Full compliance. Still has her same employment they just thought she should seek help. Does recovery meetings twice a week. Is very thankful for ISNAP/IPRP. Working on creating a great support system. Her employment is aware of everything going on. Recommendation to renew free and clear.
20. Rori Ann Peterson: Rori Ann Peterson is appearing for RN renewal for answering yes to #5. Was called in for a drug test. Was terminated without any knowledge. Several things were listed on her termination form. The medications were not authorized on day that she came in. It was supposed to be done by the night shift but was not done. One of the patients was late getting medication because of this incident. Another was gross negligence. Proposed that she got a patient out of bed. She stated she was not allowed to pick up patients. All the incidents took place close together in March. The incidents she is stating happened do NOT match up with the statement on her termination paperwork. Recommendation to renew the license free and clear.
21. Nathan Napier: Nathan Napier is appearing for RN Renewal for answering yes to #5. Was terminated on a med surg unit. Has been a nurse for roughly 2 years. He had a rough experience on the unit and was trying to learn as best as he could. Nathan is currently employed and happy in long term care. Multiple errors turned into him being terminated. Recommendation to renew free and clear.
22. Laurie Gordon: Laurie Gordon is appearing for RN Renewal yes to #5. Rebecca was working the midnight shift at Hickory House. It's a drug and alcohol rehab program. They were about to close the building for remodeling. Was terminated on Monday and then on Friday the facility was decided to shut down. All the clients in the facility were about to go home in the next few days. During the 3rd shift she fell asleep. Has been a nurse for 40 years plus. This is the first termination. She had expressed her concern about falling asleep. Recommendation to renew the license free and clear.
23. Joanne Carol Bramer - CONTINUED
24. Louis Varin Buckmeier: Louis Varin Buckmeier is appearing for RN Renewal yes to #3. Currently in a pretrial diversion program that will be up in SEP 24. Was at a concert with coworkers. No other issues with alcohol. Recommendation to renew the license onto probation for at least 6 months with active practice. Quarterly reports, signed board orders, updated demographics.
25. Cynthia A. Hunter: Failed to appear. Reschedule.
26. Varun V. Katragadda: Varun Katragadda is appearing for RN renewal yes to #3. Pending criminal court charges. Two separate court cases through two separate courts. To which both are pending. After the licensee filed for divorce. The husband was driving a car that was full of stuff but was not aware of any of that stuff and thinks the wife has set him up. Recommendation to renew free and clear.
27. Haley E Weisenbach: Haley E. Weisenbach is appearing for RN Renewal for answering yes to #5. Was working at Franciscan Health. Woke up to a group chat. The group chat had pictures from a patient's room. Haley did not respond to the group chat. Haley was taking care of this specific patient. Saved the photos for teaching purposes. Sent the photos to someone else of the patient. Fairly new nurse that was issued in JUNE of 22. Recommendation to renew the license free and clear.
28. Sarah Dawn Ford: Sarah Dawn Ford is appearing for RN renewal for answering yes to #3. Heated argument with husband. Called the police due to the situation escalating. Two officers arrived.

One stayed with the wife, and one stayed with the husband. She stated she did not want to press charges. The other officer stated he did not come to a disturbance call to not make an arrest. She was arrested for domestic battery. She did call her boss and let her know of the incident. Husband wrote a letter to the prosecutor stating he never stated what the police officer stated. On August 15th she signed an agreement to withhold the prosecution and the charge will be dismissed in August of 24. Mitigating factors, it had nothing to do with her nursing practice. Recommendation to renew the license free and clear.

29. Linda Kaye Lauer: Failed to appear. Reschedule.
30. Angela Kay Selzer: Failed to appear. Reschedule.
31. Lori Annette Watson: Failed to appear. Reschedule.
32. Morgan Burnett - CONTINUED
33. Staci R. Long: Staci R. Long is appearing for RN renewal for answering yes to #5. Had several complaints that on her that she was not wanted as a nurse. She left the facility but was not terminated. Recommendation to renew the license free and clear.
34. Paula M. Cunningham: Paula Cunningham is appearing for RN Renewal for answering yes to #3. Received a DUI in DEC 21 and was guilty plea in FEB 22. Successfully discharged case in August 22. Recommend to renew the license free and clear.
35. Joshua Robert Blackwell: Joshua Robert Blackwell is appearing for RN Renewal for answering yes to #5. March of 22 the licensee was terminated. Suspected of drinking alcohol while on duty. Was in Hickory House and graduated. Then self-enrolled into ISNAP/IPRP. Has been compliant with ISNAP/IPRP. RMA is for 5 years and was just signed. Recommendation to renew onto probation for a period of 18 months. Active practice, signed board orders, quarterly reports. Updated demographics.
36. Jennifer Novak - CONTINUED
37. Nicole Miles: Nicole Miles is appearing for RN Renewal for answering yes to #5. Nicole is compliant with the ISNAP/IPRP and has been compliant. Nicole resigned from her job. The facility did accuse her of missing medication. Recommendation to renew free and clear.
38. Kerrie Ann Rominger: Kerrie Ann Rominger is appearing for RN renewal for answering yes to #5. Was terminated from a facility. She sent pictures of a patient to her kids. The family turned her in, and the media found out about the pictures. Recommendation to renew free and clear.
39. Skyla Leann Melhiser: Skyla Leann Melhiser is appearing for RN renewal for answering yes to #3. No criminal charges are pending. Was pulled over and arrested for drinking and driving. Also had her son in the vehicle and was charged with neglect of a dependent. Has been completely compliant with her sentencing. Probation started in SEP 23. Will be on probation for 365 days. And blew a .8. Recommendation to renew the license onto probation for at least 6 months of active practice. Signed Board orders, quarterly reports, updated demographics.
40. Elizabeth Sue McElheny: Elizabeth Sue McElheny is appearing for RN Renewal for answering yes to #3 and #5. Termination and arrest with conviction. Was terminated in Feb of 22. Was on house arrest for 6 months and will be on probation for 1 year. Recommendation to renew the license onto probation for at least 6 months. Signed board orders, quarterly reports, active practice, self-reports if needed. Refer to ISNAP/IPRP.
41. Lateefat Bronson: Failed to appear. Reschedule.
42. Kevin Kimemia: Failed to appear. Reschedule.
43. Kaitlyn Coddington: Kaitlyn Coddington is appearing for RN renewal for answering yes to #5. Kaitlyn was let go from a facility due to lack of attendance. Was let go from the facility. Is currently employed at a new facility. Recommendation to renew free and clear.
44. Sarah E McCulloch Cleary: Sarah E. McCulloch Cleary is appearing for RN Renewal answering yes to #5. Worked for a facility for 10 years. Had expired ACLS and PALS and was working on

updating that information when she was terminated from the job. She is currently employed with a new facility that she loves. Recommendation to renew the license free and clear.

45. Justin Shadd Butler: Justin Shadd Butler is appearing for RN Renewal for answering yes to #3. He was charged with two different felonies because he was working in two different counties. Two misdemeanor charges. IU had the diversions, but he is still currently employed with IU. Recommendation to put the license onto probation. Active practice, signed board orders, updated demographics. Whichever is longest criminal probation or 1 year of active practice.
46. Nicole Kaitlin Camp: Nicole Kaitlin Camp is appearing for RN renewal for answering yes to #3. Has entered criminal probation in NOV 23. Will be on criminal probation until 06/2024. The incident was not related to the nurse's practice. Recommendation to renew the license free and clear.
47. Allie N Yoder: Failed to appear. Reschedule.
48. Delia Medrano: Failed to appear. Reschedule.
49. Caitlin Clem: Caitlin Clem is appearing for RN renewal for answering yes #3. Rented a UHaul for a man that owed her money. The vehicle was never returned. She went to residence to get the keys and the UHaul. The man had a female with him. The female started hitting Caitlins mom with a metal object. The female grabs Caitlin and starts to fight her. Caitlins mom called the police. The other female claimed that Cailin gave her a gash. Is 6 months into her 1 year of probation. Active practice for the length of the criminal probation. Quarterly reports, signed board orders, updated demographics.

Upcoming Board Meetings:

| <u>Date</u> | <u>ALJ/Full</u> | <u>Location</u> |
|-------------|-----------------|-------------------|
| February 1 | ALJ | Virtual |
| February 15 | Full | Conference Room B |