

MINUTES OF THE INDIANA STATE BOARD OF NURSING
ADMINISTRATIVE LAW JUDGE

will meet via Teams
Thursday, August 7, 2025
at 8:30 a.m.

ALJ

Angela Morris, MSN, RN

Advisory

Zanna Claire Dyer
Jill Haddad

PLA Staff

Audrea Racine
Anna Howe
Toni Herron
Rebecca Tinsley
Erin Sutton

Court Reporter

None

I. Personal Appearances (8:30 a.m.)

1. Candace Henderson***- Candace is appearing for the LPN examination application. Candace answered yes to the questions about repeating the examination. Candace graduated from Brown Mackie College in 2015. Candace has previously tested three times with us and failed. (2016,2017,2025). ALJ recommendation is to deny and return to school.
2. Ernest Emery - CONTINUED
3. Linda Rhoden- Linda is appearing for the LPN reinstatement application. Her IN license has expired since 10/31/2010. Linda does not hold any other out of state license. She has been taking care of her disabled grandson. She has worked in various industries since then including nursing homes and catering. The ALJ recommendation is to either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing school.
4. Lucretia Pursifull**- Failed to appear for second time. The ALJ recommends denying the application.
5. Alexandra Morrow**- Alexandra is applying by examination for the RN license. Alexandra has previously applied with us but has never tested with us. Alexandra graduated in 2013. ALJ recommendation is to deny and return to school.
6. Katherine Vasanth - VACATED
7. Tamra Kay Holley- Tamra is appearing for the LPN reinstatement application. Her IN license has been expired since 10/31/2010. Tamra does not hold any other out of state license. Tamra had

cancer and has been dealing with health complications. She was working in billing and coding and wants to return to nursing. The ALJ recommendation is to either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing.

8. Janell Walls- Janell is appearing for the RN examination application. Janell graduated from Ivy Tech in May 2011. She previously has taken NCLEX twice (2012 and 2013). She has worked in a hospital since 2008. The ALJ recommendation is to deny and return to school.
9. Brandy Ray Owens- Brandy is appearing for the LPN reinstatement application. Her IN license expired on 10/31/2012. Brandy does not hold any other out of state license. She was in jail from 2012 to 2020 for class B felony, burglary. The ALJ recommendation is to either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing.
10. Matthew Johnson – CONTINUED
11. Kimberly House- Failed to appear first time. Reschedule.
12. Nichole McKay- Nichole is appearing for the LPN reinstatement application. Her IN license expired on 10/31/2010. Nichole does not hold any other out of state license. She went through a divorce and was raising her children. She worked for her father for a while since it was convenient. In 2014, she went to school for human resources. Her daughter was ill and had to take care of her after that. She has recently worked as a case manager in social work since that time. The ALJ recommendation is to either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing.
13. Kyrstin Kline- License #28243073A. Kyrstin is appearing with counsel, Patrick Callahan, for the RN Renewal application with counsel, Patrick Callahan. She answered yes to question #5, Since you last renewed, have you ever been terminated, reprimanded, disciplined, or demoted in the scope of your practice as a Nurse or as another health care professional? Through her attorney, she self-reported this incident in May 2024 to the board. She was terminated for possible diversion. She was working at Parkview in the ER for 9 months. Patient came in on a busy night, with right flank pain, went through her history, hospital hopper, ordered pain meds. Hard to get stick started, fentanyl administered twice, (Tech was in room one of the times) including some wasting. Was documented and witnessed. Patient felt she didn't get it, (to other nurses but told Ms. Kline she felt it wasn't working. Investigation, placed on leave then terminated. Ms. Kline offered to take drug screen and employer refused to do so. Her badge reader didn't show that she entered the room after midnight. She said the system is wonky, had complained about the system verbally. No criminal, substance abuse, discipline, this is the only issue she has had. Facility has a camera, said they pulled camera footage, she was not able to see it. She said the camera doesn't show that room. Doesn't know if they confirmed with the tech that it was administered. Has been a nurse since May of 2018. The ALJ recommends renewing free and clear and refer to OAG.
14. Ryan Goris- License #28233514A. Ryan is appearing for the RN Renewal application. He answered yes to question #5, "Since you last renewed, have you ever been terminated, reprimanded, disciplined, or demoted in the scope of your practice as a Nurse or as another health care professional?" He was placed on leave of absence for a positive drug screen. He self-reported this incident in November 2024. He was positive for Propofol and amphetamines. He has a prescription for Adderall. He had an accident and had a friend sedate him to help put his dislocated shoulder back in place. He understands this was not a good idea. He was placed on leave. He was connected with IPRP and IOP with understanding with his employer, he would be able to come back with a narcotic restriction. His employer understood it to be all narcotics and could not find a position for him. He has a RMA with IPRP 18 month and 6-month narcotic restriction and has a

sponsor. He just found a job with IU cancer clinic working remote. The ALJ recommendation renew on indefinite probation, complete his RMA, complete and total compliance, keep board apprised of contact information, new arrests, relapses, signed board order, quarterly reports or self-reports if unemployed, 12 months of active practice. Mr. Goris agrees to these terms.

15. Ayobami Ufot- License #28262468A, 28262468C. Ayobami is appearing for the RN Renewal application. She answered yes to question #3, "Since you last renewed, and except for minor violations of traffic laws resulting in fines and arrests or convictions that have been expunged by a court, have you been arrested, entered into a diversion agreement, been convicted of, pled guilty to, or pled nolo contendere to any offense, misdemeanor, or felony in any state or U.S. territory?" She was charged in May 2024 with one count of level 5 felony, Domestic Batter w/Bodily Injury Person under 14 and defendant is 18+. In 9/2024, she entered a felony pretrial diversion agreement for (3) years. The case is set to be dispositioned on 9/24/2027. The situation was with her son who was having behavioral issues at school that were sexual in nature. He was six at the time. She asked the school what she could do about it. The school did not help. The school told her the child was going to be suspended. Initially, she just spoke with him. The behavior did not stop. She ended up spanking him with a belt. DCS showed up at her home. He had bruising on his back from the belt. The child was removed from the home for two months. The child was staying with her sister doing that time. DCS closed their case in December of 2024. She completed a parenting class and paid a fine. Child is doing better after changing school. Employer is aware. The ALJ recommendation is to place the RN license on indefinite probation until the completion of criminal matter, signed board order, quarterly reports, keep board apprised of contact information, new arrests, terminations, etc. 12 months of active practice prior to petitioning the board. Ms. Ufot agrees to these terms.
16. Tori Pumphrey- License #28276013A, 28276013C. Tori is appearing for the RN Renewal application. She answered yes to question #5, "Since you last renewed, have you ever been terminated, reprimanded, disciplined, or demoted in the scope of your practice as a Nurse or as another health care professional?" She was terminated from a nursing home due to falsifying smoking cessation assessment. She had a readmitted dementia patient who was a smoker, she wasn't steady. Ms. Pumphrey didn't feel comfortable taking her to smoke because of that. She answered no to the assessment, saved, but didn't sign it. Night shift didn't feel that the patient was ready either. Supervisor took her out to smoke to prevent issues. Ms. Pumphrey was terminated, she feels because she reported abuse from travel nurse, and med discrepancies. She has learned to be proactive in charting. Currently work at Henry Community Health, Med Surge. Employer is aware. She has completed (17) continuing education contact hours. The ALJ recommendation is to renew free and clear.
17. Annette Martinez- Failed to appear first time. Reset.