

MINUTES OF THE
INDIANA STATE BOARD OF NURSING

**Thursday, September 18, 2025
at 8:30 a.m.**

**Indiana Government Center South
Conference Center, Room C
302 W. Washington St.
Indianapolis, IN 46204**

Live Stream: <https://events.gcc.teams.microsoft.com/event/da31c854-8f4b-46f3-a65c-9924001d5e64@2199bfba-a409-4f13-b0c4-18b45933d88d>

Board Member	Title	Appointment Date	Expiration Date	Appointing Authority
Jennifer L. Miller, MSN, RN	Board President	02/01/2019	09/30/2026	Governor
Jason M. King, DNP, RN	Vice President	09/01/2019	07/31/2029	Governor
Angela Morris, MSN, RN	Secretary	11/01/2019	07/31/2029	Governor
Kim Cooper, MSN, RN	RN Prelicensure Faculty	10/22/2012	06/30/2026	Governor
Emily Sego, DNP, RN	RN member	5/10/2023	09/30/2027	Governor
Julian L. Gallegos, PhD, RN, FNP-BC	APRN w/ Rx Authority	6/13/2022	06/30/2026	Governor
Rena Magers, LPN	LPN member	9/11/2023	09/30/2027	Governor
Nancy Juengst, LPN	LPN member	9/20/2022	09/30/2026	Governor
Jessica Harlan-York, JD	Consumer member	9/20/2022	09/30/2026	Governor
Daniel Hayden DHA, MSN, CRNA	APRN Member	08/01/2025	07/31/2029	Governor
VACANT - RN member				

Board Members Present:

Jennifer L. Miller, MSN, RN
Jason King, DNP, RN
Nancy Juengst, LPN
Rena Magers, LPN
Emily Sego, DNP, RN
Angela Morris, MSN, RN
Jessica Harlan-York, JD
Julian L. Gallegos, PhD, RN, FNP-BC
Daniel Hayden, DHA, MSN, CRNA

Board Members Absent:

Kim Cooper, MSN, RN

Advisory Counsel:

Zanna Claire Dyer
Jill Haddad

PLA Staff:

Audrea Racine
Toni Herron
Anna Howe
Connie
Bradley Repass
Rebecca Tinsley
Nick Hart

Court Reporter:

Meredith Sarjent

I. Call to Order and Establishment of Quorum

8:30 a.m.

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Morris/Harlan-York 9-0-0.

III. Adoption of the Minutes

1. Minutes of the meeting on August 21, 2025

A motion was made and seconded to adopt the minutes with edits to #3 and #12 to add active practice. King/Magers 9-0-0.

IV. Adoption of ALJ Recommendations

1. ALJ Recommendations from August 21, 2025

A motion was made and seconded to adopt the ALJ recommendations. King/Magers 9-0-0.

V. Adoption of Recommended Orders

1. Ryan Goris
2. Ayobami Ufot
3. Chelsea Miller
4. Carianne Holly
5. Jill Gernon
6. Leeza Sanders
7. Onjane Eisenberg

A motion was made and seconded to adopt recommended order #1 through #7. Magers/Gallegos 9-0-0.

VI. Education

1. University of St. Francis curriculum substantive change – Samantha Cussen EdD, DNP, RN and Amanda Leffler DNP, RN- **VACATED**

VII. Discussion Items

1. ISNAP Report

Heather Matthews, on behalf of Tracy Traut, IPRP Director, provided the report.

2. Director's Report

Audrea Racine, ISBN Director, provided the report.

3. Board Attendance Policy Discussion

- i. Discussed requiring advance notice, types of absences to consider, and leaving early.
- ii. Request to evaluate scheduled ALJ day to a different day besides Thursday so other board members can volunteer/participate

VIII. Proposed Settlement Agreements

1. Susan Hay
2. Tamara Hodjeakpodji
3. Leann Herrberg
4. Susan Smitka
5. Kristie Shearer
6. Christina Alston
7. Anne Hazelrigg
8. Peter Kinuthia
9. Melinda Crossley
10. Melissa Kelsay
11. Kari Drew
12. Traci Lindfors
13. Tera Trambaugh
14. Hillary Heckel

A motion was made and seconded to accept #1 Susan Hay & #2 Tamara Hodjeakpodji. Magers/Juengst 9-0-0

A motion was made and seconded to deny #3 Leann Herrberg. King/Juengst 9-0-0

A motion was made and seconded to accept #4 Susan Smitka & #5 Kristie Shearer. Gallegos/King 9-0-0

A motion was made and seconded to accept #6 Christina Alston. Magers/King 9-0-0

A motion was made and seconded to accept #7 Anne Hazelrigg & #8 Peter Kinuthia. King/Gallegos 9-0-0

A motion was made and seconded to accept #9 Melinda Crossley. King/Sego 9-0-0

A motion was made and seconded to accept #10 Melissa Kelsay, #11 Kari Drew, #12 Traci Lindfors, #13 Tera Trambaugh, #14 Hillary Heckel. King/Gallegos 9-0-0

*** Dr. King stepped out for PHSCs.

IX. Motion to Dismiss

1. In the Matter of the License of Hollie Sutton, 27057051A
Administrative Cause No. 2012 NB 0160

A motion was made and seconded to deny the MTD. Miller/Gallegos 8-0-0.

2. In the Matter of the License of Kristen M. Darnaby, 28226491A/C
Administrative Cause No. 202503-NUR-0042

A motion was made and seconded to grant the MTD. Gallegos/Harlan-York 8-0-0

3. In the Matter of the License of Heather R. Moschinger, 28259714A
Administrative Cause No. 202501-NUR-0003

A motion was made and seconded to grant the MTD. Magers/Morris 8-0-0

X. Petition to Surrender

1. In the Matter of the License of Lynn Hein, 28273923A/C

A motion was made and seconded to accept the surrender. Mitigating factors: no investigation, license issued in error. Harlan-York/Sego 9-0-0.

XI. Petition for Summary Suspension

1. In the Matter of the License of June Boone, 28219115A
Administrative Cause No. 202509-NUR-0138
DAG: Natalie Stidd
Respondent: not present
Exhibit(s): State Ex. 1 (Opening Letter Consumer Complaint), State Ex. 2 (Team Select Incident Report), State Ex. 3 (Team Select Termination Docs), State Ex. 4 (Patient CK Plan of Care), State Ex. 5 (School Hallway Video), State Ex. 6 (Scott County Certified Criminal Docs), State Ex. 7 (October 2015 Final Order)
Witness(es): Barbara Greene

A motion was made and seconded to grant summary suspension for 90 days Segoe/Harlan-York. 8-0-0.

XII. Summary Suspension Renewals

1. In the Matter of the License of Jessica Coryea, 28229174A/C
Administrative Cause No. 202503-NUR-0043
DAG: Alex James
Respondent: present and comfortable proceeding
Exhibit(s): none
Witness(es): Respondent

A motion was made and second to deny the SS renewal. Gallegos/Sego 8-0-0

2. In the Matter of the License of Morgan Oberle, 28229401A, 71010787A
Administrative Cause No. 202507-NUR-0090
Re: Voluntary Summary Suspension Extension Agreement
DAG: Autumn Murphy on behalf of Katy Kramer
Respondent: not present
Exhibit(s): none
Witness(es): none

A motion was made and seconded to renew the Summary Suspension for 90 days. Morris/Harlan-York 8-0-0

3. In the Matter of the License of Kaitlyn Parrett, 28259353A
Administrative Cause No. 202503-NUR-0044
DAG: Alex James
Respondent: present and comfortable proceeding
Exhibit(s): none
Witness(es): Heather Matthews, IPRP, Respondent

A motion was made and seconded to grant the SS renewal for **30 days**. Harlan-York/Sego 8-0-0

4. In the Matter of the License of Eric Afuseh, 28227437A, 71006081A
Administrative Cause No. 202502-NUR-0023
Re: Voluntary Summary Suspension Extension Agreement
DAG: Ryan Eldrige
Respondent: not present
Exhibit(s): none
Witness(es): none

A motion was made and seconded to grant the SS renewal for 90 days. Morris/Gallegos 8-0-0

XIII. Final Hearings (11:00 a.m.)

1. In the Matter of the License of Michelle Renea Bond, 28189094A – VACATED
Administrative Cause No. 202502-NUR-0014
2. In the Matter of the License of Jennifer L. Fetz, 28246322A/C - VACATED
Administrative Cause No. 202502-NUR-0025
3. In the Matter of the License of Jessica Jones-Smith, 28205223A – CONTINUED
Administrative Cause No. 202408-NUR-0165
4. In the Matter of the License of Cynthia Gilbert, 28078845A – VACATED
Administrative Cause No. 202503-NUR-0037
5. In the Matter of the License of Tyron York, 28276803A/C – VACATED
Administrative Cause No. 202502-NUR-0016
6. In the Matter of the License of Amanda Horan, 28230336A – VACATED
Administrative Cause No. 202501-NUR-0008
7. In the Matter of the License of Andrea Aaron, 28191004A – CONTINUED
Administrative Cause No. 202502-NUR-0026
8. In the Matter of the License of Julie Carter, 27061376A
Administrative Cause No. 202502-NUR-0024
DAG: Ryan Eldrige
Respondent: Present and comfortable proceeding
Exhibit(s): State Ex. 1 (Consumer Complaint), State Ex. 2 (Employment Records), State Ex. 3 (License Renewals)

Witness(es): Deanna Silva, OAG investigator, Respondent

State proved all counts.

A motion was made and seconded to place Respondent's license on indefinite probation for not less than one year, signed board orders, quarterly reports or self-reports, keep board apprised of contact info, new terminations, arrests, etc. Active practice for 12 months, (6) CEUs in professional/ethics, (6) CEUs in medication administration, (6) in documentation. \$1,000 per count. \$5 health records fee and cost of proceedings. Aggravating factors: honesty/deception and conduct of behavior. King/Hayden 7-0-0

9. In the Matter of the License of Kari Drew, 27053482A – CONTINUED/PSA
Administrative Cause No. 202501-NUR-0010
10. In the Matter of the License of Dannielle Ferguson, 27076273A/C – CONTINUED
Administrative Cause No. 202503-NUR-0039
11. In the Matter of the License of Alicyn Gary, 28266424A/C – CONTINUED
Administrative Cause No. 202503-NUR-0033
12. In the Matter of the License of Leann Herrberg, 27051346A – CONTINUED/PSA
Administrative Cause No. 202503-NUR-0038
13. In the Matter of the License of Traci Lindfors, 27049062A – CONTINUED/PSA
Administrative Cause No. 202503-NUR-0046
14. In the Matter of the License of Patricia Millburg, 27065223A – CONTINUED
Administrative Cause No. 202502-NUR-0027
15. In the Matter of the License of Nikki Robinson, 27054524A
Administrative Cause No. 2023 NB 0175
DAG: Autumn Murphy
Respondent: Present and comfortable proceeding
Exhibit(s): State Ex. 1 (Certified Marion County Criminal Documents), State Ex. 2 (Henry County Criminal Records), State Ex. 3 (Employment Records), Respondent Ex. A (Cert. of Completion Treatment)
Witness(es): Respondent, Deanna Silva, OAG Investigator, Audrea Racine, ISBN, Monica Swiegert, IPRP

State proved all (3) counts.

A motion was made and seconded to place Respondent's license on indefinite probation for not less than one year or the length of her RMA, whichever is longer. Evaluation with IPRP, if RMA required, complete and total compliance, 12 months active practice prior to petitioning, \$3,000 fine, (6) professionalism/ethics, (6) selfcare/coping (6) substance abuse in nursing, keep board apprised, signed board or self-reports, cost of proceedings, \$5 health records fee. Sego/King 9-0-0

16. In the Matter of the License of Coreshea Aberdeen, 27073008A – VACATED
Administrative Cause No. 202504-NUR-0058
17. In the Matter of the License of Rebecca Crabtree, 28258505A – CONTINUED
Administrative Cause No. 202504-NUR-0055

18. In the Matter of the License of Danielle McNabb, 28228788A/C – VACATED
Administrative Cause No. 202504-NUR-0054

19. In the Matter of the License of Cindy Noblitt, 27038800A – VACATED
Administrative Cause No. 202504-NUR-0052

20. In the Matter of the License of Lori Pribble-Williams, 28157028A
Administrative Cause No. 202504-NUR-0057
DAG: Amanda Elizando Cassidy
Respondent: not present
Exhibit(s): none
Witness(es): none

A motion was made and seconded to issue NOPD. King/Morris 9-0-0

21. In the Matter of the License of Arlinda Proctor, 28142290A
Administrative Cause No. 202504-NUR-0053
DAG: Ryan Eldrige
Respondent: Present and comfortable proceeding
Exhibit(s): State Ex. 1 (Consumer Complaint), State Ex. 2 (Response), State Ex. 3 (Employment Records)
Witness(es): Respondent, McKinzee Napiar, OAG investigator,

State proved all counts.

A motion was made and seconded to place Respondent's license on indefinite probation for not less than one year, signed board order, quarterly employer reports or self-reports, keep board apprised of contact info, new arrests, new terminations, etc., no school nursing, no supervisor roles, active practice for 9 months. \$5 health records and \$5 health records fee, cost of proceedings. Mitigating: transparency, admitted responsibility, nurse for 30 years. King/Hayden 7-0-0.

22. In the Matter of the License of Kristie Shearer, 28200003A/C - CONTINUED/PSA
Administrative Cause No. 202504-NUR-0056

23. In the Matter of the License of Susan Smitka, 28176128A – CONTINUED/PSA
Administrative Cause No. 202504-NUR-0051

24. In the Matter of the License of Jill Nichols, 28177242A – CONTINUED
Administrative Cause No. 202503-NUR-0050

25. In the Matter of the License of Christina Alston, 27072557A/C- CONTINUED/PSA
Administrative Cause No. 202412-NUR-0260

26. In the Matter of the License of Tera Trambaugh, 28165902A – CONTINUED/PSA
Administrative Cause No. 202504-NUR-0059

27. In the Matter of the License of Misty Coburn, 28226159A/C - CONTINUED
Administrative Cause No. 202501-NUR-0012

28. In the Matter of the License of Hillary Heckel, 28241515A – CONTINUED/PSA

Administrative Cause No. 202408-NUR-0153

29. In the Matter of the License of Josephine Wells, 28257447A/C
Administrative Cause No. 2023 NB 0165
DAG: Hilary Brown
Respondent: present and comfortable proceeding
Exhibit(s): State Ex. 1 (Employment Records), State Ex. 2 (Long Term Care Referral), State Ex. 3 (Patient Medical Records)
Witness(es): Respondent

State proved all counts.

A motion was made and seconded to accept the previously submitted Proposed Settlement Agreement. King/Gallegos 7-0-0.

30. In the Matter of the License of Rhonda White, 27064549A
Administrative Cause No. 202410-NUR-0226
DAG: Amanda Elizando Cassidy
Respondent: not present
Exhibit(s): none
Witness(es): none

A motion was made and second to issue NOPD. King/Gallegos 9-0-0.

31. In the Matter of the License of Heather Moschinger, 28259714A- VACATED/MTD
Administrative Cause No. 202501-NUR-0003

32. In the Matter of the License of Anne Hazelrigg, 28283455A – CONTINUED/PSA
Administrative Cause No. 202501-NUR-0004

33. In the Matter of the License of Cynthia Holland, 27058244A – CONTINUED
Administrative Cause No. 2023 NB 0112

34. In the Matter of the License of Freda Johnson, 28160634A/C
Administrative Cause No. 2024 NB 0007
DAG: Alex James
Respondent: Present with counsel, Rachel Rusell
Exhibit(s): Respondent Ex. A (Recommendation Letter)
Witness(es): Respondent

A motion was made and seconded to accept the stipulated proposed discipline. King/Harlan-York 7-0-0

35. In the Matter of the License of Melissa Kelsay, 28234924A – CONTINUED/PSA
Administrative Cause No. 202501-NUR-0001

XIV. Appeals (1:30 p.m.)

1. In the Matter of the License of Peterson Frezin
Administrative Cause No. 202507-NUR-0110
DAG: None
Petitioner: present with counsel, Lorie Brown

Exhibit(s): Respondent Ex. A-O
Witness(es): Respondent, Toni Herron, IPLA

A motion was made and seconded to reverse the denial. Hayden/Gallegos 6-3-0.

2. In the Matter of the License of Zonitra Brookshire
Administrative Cause No. 202508-NUR-0113
DAG: None
Petitioner: present and comfortable proceeding
Exhibit(s): none
Witness(es): none

A motion was made and seconded to deny the appeal. Sego/Hayden 9-0-0.

XV. Probation Withdrawals (1:30 p.m.)

1. In the Matter of the License of Joshua Blackwell, 28236772A
Administrative Cause No. 2024 NB 0017
DAG: None
Petitioner: present with counsel, Joshua Timmons
Exhibit(s): Petitioner Ex. A-J
Witness(es): Petitioner, Monica Sweigert, IPRP

A motion was made and seconded to withdraw the probation. King/Morris 9-0-0

2. In the Matter of the License of Samantha Gillespie, 28224169A
Administrative Cause No. 2021 NB 0102
DAG: Caleb Belcher, CLI, Ryan Eldridge
Petitioner: present and comfortable proceeding
Exhibit(s): Petitioner Ex. A-D
Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw the probation. Sego/Gallegos. 9-0-0.

3. In the Matter of the License of Kailey Griffin, 27072256A
Administrative Cause No. 202410-NUR-0208
DAG: None
Petitioner: present and comfortable proceeding
Exhibit(s): Petitioner Ex.
Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw the probation. Harlan-York/Gallegos 9-0-0

4. In the Matter of the License of Kenzi DeCamp, 28259754A
Administrative Cause No. 2021 NB 0202
DAG: none
Petitioner: present and comfortable proceeding
Exhibit(s): Petitioner Ex. A
Witness(es): Petitioner, Audrea Racine, ISBN, Monica Sweigert, IPRP

A motion was made and seconded to withdraw the probation. Gallegos/Morris 9-0-0.

5. In the Matter of the License of Madelyn Strohl, 28291647A
Administrative Cause No. 202405-NUR-0094
DAG: None
Petitioner: present and comfortable proceeding
Exhibit(s): Petitioner Ex. A (IPRP Successful Completion Letter)
Witness(es): Petitioner, Audrea Racine, ISBN, Heather Matthews, IPRP

A motion was made and seconded to withdraw the probation. King/Morris 9-0-0

6. In the Matter of the License of Kelsey Clark, 28189670A
Administrative Cause No. 2020 NB 0095
DAG: None
Petitioner: present and comfortable proceeding
Exhibit(s): None
Witness(es): Petitioner, Monica Swigert, IPRP, Audrea Racine, ISBN

A motion was made and seconded to withdraw the probation. King/Morris 9-0-0.

7. In the Matter of the License of Emily Crecelius, 28202895A
Administrative Cause No. 2020 NB 0065
DAG: Maria Jennings
Petitioner: present and comfortable proceeding
Exhibit(s): Petitioner Ex. A-F, State Ex. 1-2
Witness(es): Petitioner, Monica Sweigert, IPRP

A motion was made and seconded to withdraw the probation. King/Harlan-York 9-0-0

8. In the Matter of the License of Michelle Misenheimer, 28096862A
Administrative Cause No. 2021 NB 0085
DAG: Maria Jennings
Petitioner: present with counsel, Lorie Brown
Exhibit(s): Petitioner Ex. A-G, State Ex. 1, State Ex. 2
Witness(es): Petitioner, Kim Mennen, Supervisor, Heather Matthews, IPRP

A motion was made and seconded to withdraw the probation. Gallegos/Magers 9-0-0.

9. In the Matter of the License of Jami Rieman, 28198466A
Administrative Cause No. 2019 NB 0248
DAG: Katy Kramer
Petitioner: present and comfortable proceeding
Exhibit(s): Petitioner Ex. A- E
Witness(es): Petitioner, Audrea Racine, ISBN, Heather Matthews, IPRP

A motion was made and seconded to withdraw the probation. Sego/Gallegos 9-0-0.

XVI. Reinstatements (1:30 p.m.)

1. In the Matter of the License of Hallie Amos, 27044152A
Administrative Cause No. 202406-NUR-0109
DAG: Jerry Smith

Petitioner: present with counsel, Lorie Brown
Exhibit(s): Petitioner Ex. A-C
Witness(es): Petitioner

A motion was made and seconded to reinstate the license on indefinite probation for not less than (2) years, 12 months active practice, counseling with quarterly reports, quarterly reports from employer, no long term care, home health, hospice, school nurse, supervisory positions, signed board orders, keep board apprised of contact info, terminations, arrests etc. \$5 health records fee. King/Magers 9-0-0.

2. In the Matter of the License of Kenna Birch, 28116601A
Administrative Cause No. 2011 NB 0436
DAG: Autumn Murphy
Petitioner: present and comfortable proceeding
Exhibit(s): Petitioner Ex. A-G, State Ex. 1, 2, 5
Witness(es): Petitioner, Monica Sweigert, IPRP

A motion was made and seconded to reinstate the license on indefinite probation, for the length of RMA, complete and total compliance, quarterly reports, signed board order, keep board apprised of contact info, employment, arrests, 12 months of active practice prior to petitioning. Sego/Gallegos 9-0-0.

XVII. Default Hearings

1. In the Matter of the License of Mendy Lutz, 28220453A
Administrative Complaint No. 2022 NB 0059
DAG: Whitney Cooper
Respondent: not present
Exhibit(s): State Ex. 1 (Employment Records), State Ex. 3 (Employment Records), State Ex. 4 (Cert. Criminal Documents), State Ex. 5 (Emergency Suspension Order)
Witness(es): none

A motion was made and seconded to hold Respondent in default. King/Morris 9-0-0.

State agrees to dismiss count #3

A motion was made and seconded for revocation, \$5 health records fee and cost of proceedings. Gallegos/Morris 9-0-0

XVIII. Prehearing Settlement Conferences (Room 26, 9:00 a.m.)(Conducted by Jason King)

1. In the Matter of the License of Amanda Harvey, 27077595A- CONTINUED
Administrative Cause No. 202408-NUR-0160
2. In the Matter of the License of Angela Wenger, 27049250A
Administrative Cause No. 202505-NUR-0072
3. In the Matter of the License of Alice Ngatia, 27078336A/C
Administrative Cause No. 202506-NUR-0082
4. In the Matter of the License of Pamela Faurote, 28161536A- CONTINUED
Administrative Cause No. 202506-NUR-0074

XIX. Personal Appearances (PLA W064, 11:00 a.m.)(Conducted by ALJ Morris)

1. Janet Baugh 28106159 A/C, 71001604A: Baugh appeared with counsel Lorie Brown for disclosure of a medical malpractice case on her RN/APRN application renewal. There was a documentation issue regarding a patient who, after the visit, had a pulmonary embolism and died. She worked at that place of employment for many years, and she was not terminated. Ms. Brown indicated that the medical review panel in the criminal case did not refer to the Board, but that there was a settlement. The panel did find that Baugh failed to meet standard of care in this case. She reported that she has had no other employment or performance related issues. Baugh provided several exhibits, including CEs and letters of reference/support. She expressed that this incident has caused her to bolster her documentation practices and that she would refer more readily to the ED. She currently works at an urgent care where she has worked for 16 years. The ALJ recommended renewal of both licenses free and clear. Mitigating circumstances: no prior discipline or work related issues, Baugh's actions did not proximately result in the patient's death (high risk, medically complex patient who was instructed to go to ED), medical review panel did not refer to Board, completion of CE, letters of reference, excellent employment evaluation, settlement did not tap into the medical malpractice fund.
2. Matthew Johnson - CONTINUED
3. Amber Murphy, Application #4276725: Failed to appear. Murphy is incarcerated. Reschedule.
4. Nina Blessing 27059394A: Blessing appeared for an LPN reinstatement application. She previously came before the Board in 2022 on a reinstatement application because her LPN expired in 2012. At that time, the Board required that Blessing complete an LPN refresher course. She admitted that she never completed the course. She reports that she has been out of practice since 2012. Presently she works in addictions with drug court. She is a peer recovery coach and would like to return to practice to work in MAT/addictions. She has an expunged criminal conviction from 2012 and came before the Board in 2013 on her license renewal. The Board denied renewal at that time. The ALJ recommended that Blessing be required to either return to school or take NCLEX review course with predictor or green light, and then take and pass NCLEX again. and the refresher course with clinical component, If she completes either pathway, license to be issued free and clear. Mitigating factors: only one criminal case, acknowledgement of history of addiction, continuing participation in recovery personally and professionally, self-reported sobriety for 13 years, expungement of criminal case.
5. Shalena Garza, 28135965A: Failed to appear. Reschedule.
6. Amber Kling**28197064A: Kling appeared for a positive response on her RN renewal application. She was suspected of diverting narcotics so she was subjected to urine drug screen. She tested negative for any type of narcotics (no diversion proven), but positive for THC. She was terminated. She self-reported to ISNAP who provided an opinion that she did not meet criteria for monitoring. She now abstains from using marijuana. Her only other criminal case was from over 20 years ago when she had a OWI at age 21. Kling now works at an outpatient surgery center since June 2025, who hired her with knowledge of her previous termination. She reports that she's never had workplace discipline. The ALJ recommended renewal free and clear. Mitigating factors: self-referral to ISNAP, didn't meet criteria for monitoring, candor in disclosing termination to her current employer and Board, no prior workplace discipline.

7. Hope Chiamopoulos**28198012A: Chiamopoulos appeared for a positive response on her RN renewal application. She disclosed a criminal diversion related to an incident on New Year's Eve 2025 where she "drank too much" and engaged in disorderly conduct. No one else was arrested. There were children present at the incident (aged 17, 19, and 15). She presumes that a neighbor called the police. She reports that she hasn't consumed alcohol since the date of the incident. Before that, she drank casually/socially. She was under additional stress due to her breast cancer, which she reported resulted in a double mastectomy. The substance use evaluation through her criminal diversion resulted in the lowest level of concern regarding substance abuse. The diversion agreement is set to run through April 2026. She's been a nurse since 2011, but is not currently working. She was planning to attend school to become an NP but the criminal conviction plus her cancer has derailed that plan. The ALJ recommended renewal on probation for a minimum of the completion of her diversion. No ISNAP evaluation due to candor with the ALJ and the evaluation she already received through court. No active practice due to the fact that she is not actively working due to her cancer diagnosis and treatment. Submission of personal reports, self-signed board order, completion of 6 CEs in self-care and coping. She acknowledges behavior and has not worked since 2024.
8. Jaklin Fleurima, Application #4285712: Failed to appear. Reschedule.
9. Mark Dyer, 28156733A, 7100174A/C - CONTINUED
10. Anya Bright, Application #4288871: Bright applied for a license preapproval. She is currently enrolled in nursing school with two semesters left. She has a criminal case resulting from an OWI on Cinco de Mayo (5/5/2024) where she was charged with Operating a vehicle w/ alcohol concentration to .15 or more. Sentenced to 1 year probation and ACP/ADS program. The ALJ recommended issuing an opinion that the criminal conviction is not disqualifying, but that a future Board might impose stipulations or discipline at the time of issuance.
11. Kelly Lehman, Application #4289285: Lehman appeared for Licensure Preapproval application. On September 21, 2011, she was convicted of operating a vehicle while intoxicated (BAC 0.08). She completed alcohol classes and victim impact panel; she completed her probation. On May 23, 2022, she was convicted again of operating a vehicle while intoxicated (BAC 0.12). She completed alcohol classes, victim impact panel and probation. The ALJ recommended issuing an opinion that the criminal conviction is not disqualifying, but that a future Board might impose stipulations or discipline at the time of issuance.
12. Dorothy McNeil, Application #4284018: McNeil appeared for RN application by Examination. She graduated on December 22, 2017, she has taken the NCLEX 5 times and failed. The ALJ recommended denial with the recommendation that she return to school.
13. Sofiya Paarlberg-Musleh, Application #4229860: Applicant appeared for RN application by Examination. She graduated in May 2002, she has taken the NCLEX 3 times and failed. The ALJ recommended denial with the recommendation that she return to school.
14. Tammi Hipsher, 27041242A: CONTINUED

15. Barbara Delagrange, Application #4286495: Delagrange appeared for RN license by Examination. She graduated in May 2006. She has taken the NCLEX three times and failed. The ALJ recommended denial with the recommendation that she return to school.
16. Busola Williams, Application #4246503: Busola is appearing for a RN license by Examination – Foreign NE. She graduated on 5/3/2001. She has not sat for the exam. The ALJ recommended denial with the recommendation that she return to school. Williams last worked as a nurse in Nigeria in 2015. Due to the length of time since she last worked, plus never having taken NCLEX, the ALJ recommended denial with the recommendation that she return to school.

XX. Adjournment at 6:45 p.m.

Upcoming Board Meetings:

<u>Date:</u>	<u>ALJ/Full Board:</u>	<u>Location:</u>
October 2, 2025	ALJ	TBD
October 16, 2025	Full	CC Room B+C