

**MINUTES OF**  
**INDIANA STATE BOARD OF NURSING**

**Thursday, November 20, 2025**  
**at 8:30 a.m.**

**Indiana Government Center South  
Conference Center, Room B+C  
302 W. Washington St.  
Indianapolis, IN 46204**

LIVE STREAM: <https://events.gcc.teams.microsoft.com/event/655f91bd-7118-43f4-af0a-d1d3c28e6b8c@2199bfba-a409-4f13-b0c4-18b45933d88d>

Board Member	Title	Appointment Date	Expiration Date	Appointing Authority
Jennifer L. Miller, MSN, RN	Board President	02/01/2019	09/30/2026	Governor
Jason M. King, DNP, RN	Vice President	09/01/2019	08/31/2023	Governor
Angela Morris, MSN, RN	Secretary	11/01/2019	08/31/2023	Governor
Kim Cooper, MSN, RN	RN Prelicensure Faculty	10/22/2012	6/30/2026	Governor
Emily Sego, DNP, RN	RN member	5/10/2023	9/30/2027	Governor
Julian L. Gallegos, PhD, RN, FNP-BC	APRN w/ Rx Authority	6/13/2022	6/30/2026	Governor
Rena Magers, LPN	LPN member	9/11/2023	9/30/2027	Governor
Nancy Juengst, LPN	LPN member	9/20/2022	9/30/2026	Governor
Jessica Harlan-York, JD	Consumer member	9/20/2022	9/30/2026	Governor
Daniel Hayden DHA, MSN, CRNA	APRN member	08/01/2025	07/31/2029	Governor
VACANT RN member				

**Board Members Present:**

Jennifer L. Miller, MSN, RN  
Jason King, DNP, RN  
Kim Cooper, MSN, RN  
Nancy Juengst, LPN  
Rena Magers, LPN  
Jessica Harlan-York, JD  
Daniel Hayden, DHA, MSN, CRNA  
Emily Sego, DNP, RN  
Angela Morris, MSN, RN  
Julian L. Gallegos, PhD, RN, FNP-BC

**Board Members Absent:**

NONE

**Advisory Counsel:**

Zanna Claire Dyer  
Jill Haddad

**PLA Staff:**

Audrea Racine  
Toni Herron  
Shawn Keep  
Anna Howe  
Connie Adams  
Rebecca Tinsley

**Court Reporter:**

Isabella Romaine

**I. Call to Order and Establishment of Quorum** **8:30 a.m.**

**II. Adoption of the Agenda**

A motion was made and seconded to adopt the agenda Cooper/Sego 10-0-0.

**III. Adoption of the Minutes**

1. Minutes of the Meeting on October 16, 2025

A motion was made and seconded to adopt the minutes with edits. Sego/Hayden 10-0-0.

2. Minutes of the Meeting on November 6, 2025

A motion was made and seconded to adopt the minutes. Magers/Cooper 10-0-0.

**IV. Adoption of ALJ Recommendations**

1. ALJ Recommendations from October 16, 2025

A motion was made and seconded to adopt the ALJ recommendations Gallegos/Hayden 10-0-0.

2. ALJ Recommendations from November 6, 2025

A motion was made and seconded to adopt the ALJ recommendations King/Cooper 10-0-0.

**V. Adoption of Recommended Orders**

1. Naomi Hurlock (with Objection)

2. Jossie Helmerick

3. Kathryn Hadi

4. Melinda Blake

5. Crystal Beeson

6. Jonah Josiah

7. Amber Sanders

A motion was made and seconded to adopt recommended order #1. King/Harlan-York 10-0-0

A motion was made and seconded to adopt recommended order #2-#7. Magers/Harlan-York 9-0-0  
(Cooper stepped out)

**VI. Education**

1. Vincennes University construction site visit report – Jill Chrispell DNP, MSN Ed., RN

Dr. Jill Chrispell and Nellie Jpnes appeared on behalf of the program. Toni Herron, Education Compliance Officer stated that Vincennes University in Vincennes had built a new building for the College of Health Science and Human Performance. Ms. Herron stated that faculty for nursing had been involved in the planning for the construction and that faculty stated that they had received everything they had requested in the design and buildout. Intentional thought was placed into meeting future needs as well as current needs. The building came in under budget which allowed the purchase of all new simulation equipment for the three (3) simulation labs. After discussion, the Board member Julian Gallegos made a motion to approve immediate occupancy and use and Board member Angela Morris seconded. Gallegos/Morris 8-0-1 King abstained from voting. Cooper still out of room.

2. Ivy Tech Community College request of substantive change for pre-admission process for students applying to the Ivy Tech Nursing Program through partnership cohorts - Dr. Stephanie Knox and Michelle Gonser MSN, RN

Dr. Stephanie Knox and Michelle Gonser appeared on behalf of the program. Ivy Tech is requesting a substantive change to the pre-admission process for students that apply to Ivy Tech after initial admission to a liberal arts college or university. Dr. Knox shared that Hanover College approached Ivy Tech Madison about the progression option to admit qualified students to Hanover where they would complete their gen ed/pre-requisites and upon successful completion, would enter Ivy Tech Madison to complete the ASN. After completion of the ASN, they would return to Hanover to complete coursework and earn a BSN. A separate number of seats would be identified for the Hanover students, in addition to the current number admitted each cycle. If the designated cohort of ten (10) Hanover students was not filled, Ivy Tech Madison could back fill with qualified applicants that had not been seated through the usual admission process. The opportunity to do this across the state with other Ivy Tech campuses, and other liberal arts colleges and universities was discussed. After discussion, a motion was made to approve the request by Ivy Tech Madison with Hanover College for an initial ten (10) students in the Hanover cohort. Dr. King made the motion and Board member Rena Magers seconded. Motion passes 8-0-1 (Cooper abstained)

Further discussion revealed insufficient data existed to approve the concept to be initiated at other Ivy Tech campuses. When more data is available, the program may return for consideration of the option. Board member Dr. King moved to deny and Board member Emily Sego seconded. 8-0-1 (Cooper abstained).

3. FYI ONLY -

- a. University of St. Francis Board requested documents for upcoming merger with Leffler Academy (see attached)
- b. Ivy Tech Community College announces the appointment of Richelle Jackson MSN, RN as interim Dean of Nursing Anderson effective 10/20/2025 replacing Che'Reese Anderson who will remain Dean of the Muncie campus (CV attached)
- c. Vincennes University appoints Jason King DNP, RN, CENP, CLNC, FAONL as Interim Dean of the College of Health Sciences and Human Performance upon the retirement of Michelle Cummins effective January 2026.
- d. National League for Nursing – Commission for Nursing Education Accreditation announces pre-candidacy status for Jersey College PN, LPN-ADN and ADN distance education programs (See attached)
- e. South College announces the appointment of Alisha Harter MSN, RN, CHSE, NPD-BC as Indianapolis Associate Dean of Nursing effective 11/10/2025 (CV attached)
- f. ITCC Anderson appoints Monik Davis MSN, RN as Interim Dean upon the resignation of Richelle Jackson MSN, RN effective 11.17.2025.

## **VII. Discussion Items**

1. ISNAP Report  
Tracy Traut, IPRP Director, provided the report.
2. Director's Report  
Audrea Racine, ISBN Director, provided the report.
3. APRN Audit  
A motion was made and seconded to approve 3% for APRN audit for the 2023-2025 cycle.  
Update requirements to allow CEUs or National certification. Sego/King 9-0-0.
4. Gift Waivers  
Audrea Racine, ISBN Director, brought the OIG gift presentation to the board's attention and the waiver form for reminder during holiday season.

## **VIII. Proposed Settlement Agreements**

1. Rita Alenduff
2. Christine McBride
3. Angela Wenger
4. Kimberly Pilkington
5. Patricia Millburg
6. Miranda Kahn
7. Mary Putnam

A motion was made and seconded to accept #1-#3. Gallegos/Harlan-York 9-0-0

A motion was made and seconded to deny #4 Pilkington Cooper/Magers 9-0-0

A motion was made and seconded to deny #5 Magers/Cooper 9-0-0

A motion was made and seconded to accept #6-#7. King/Harlan-York 9-0-0

## **IX. Motion to Vacate**

1. In the Matter of the License of Robyn Price, 28168377A  
Administrative Cause No. 2022 NB 0092

A motion was made and seconded to deny the Motion to Vacate. Gallegos/Sego 9-0-0.

## **X. Motion to Dismiss**

1. In the Matter of the License of Mary Adams, RN9585665 (FL Multistate License)  
Administrative Cause No. 202412-NUR-0270

A motion was made and seconded to grant the MTD without prejudice. Sego/Harlan-York 9-0-0

## **XI. Summary Suspension**

1. In the Matter of the License of Katherine Curtis, 28219859A, 71009057A, 71013947A  
Administrative Cause No. 202511-NUR-0162  
DAG: Ryan Eldridge  
Respondent: Not present  
Exhibit(s): State Ex. 1-20  
Witness(es): Cassie McDonald, OAG Investigator

A motion was made and seconded to grant the Summary Suspension for 90 days. Cooper/Gallegos 9-0-0.

## **XII. Summary Suspension Renewals**

1. In the Matter of the License of Kristina Stewart, 28191344A - VACATED  
Administrative Cause No. 202506-NUR-0084
2. In the Matter of the License of Amy Ferren, 28188954A  
Administrative Cause No. 202508-NUR-0121  
DAG: Autumn Murphy  
Respondent: Lorie Brown, counsel for Respondent  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to accept the VSSA. King/Harlan-York 8-0-0

3. In the Matter of the License of Lauren Ferguson, 28188799A  
Administrative Cause No. 202410-NUR-0218  
DAG: Timothy Fox  
Respondent: Not present  
Exhibit(s): None  
Witness(es): Heather Matthews, IPRP

A motion was made and seconded to renew the Summary Suspension for 90 days. King/Gallegos 8-0-0.

4. In the Matter of the License of Morgan Oberle, 28229401A, 71010787A  
Administrative Cause No. 202507-NUR-0090  
DAG: Katy Kramer  
Respondent: Present and comfortable proceeding  
Exhibit(s): None  
Witness(es): Respondent

A motion was made and seconded vacate the Summary Suspension Renewal. Magers/Harlan-York 8-0-0.

## **XIII. Final Hearings (11:00 a.m.)**

1. In the Matter of the License of Ameth Senghor, 27079856A - CONTINUED  
Administrative Cause No. 202507-NUR-0099
2. In the Matter of the License of Jasmine Outlaw, 27078805A/C - CONTINUED  
Administrative Cause No. 202507-NUR-0092
3. In the Matter of the License of Christine McBride, 27075502A- CONTINUED/PSA  
Administrative Cause No. 202507-NUR-0091
4. In the Matter of the License of Matthew Howard, 28263255A/C - VACATED  
Administrative Cause No. 202507-NUR-0100

5. In the Matter of the License of Tamara Hodjeakpodji, 27031319A – VACATED  
Administrative Cause No. 202507-NUR-0094
6. In the Matter of the License of LaTasha Fisher, 28215205A/C - CONTINUED  
Administrative Cause No. 202507-NUR-0102
7. In the Matter of the License of Joseph Fenton, 28160834A  
Administrative Cause No. 202507-NUR-0096  
DAG: Katy Kramer  
Respondent: Present and comfortable proceeding  
Exhibit(s): State Ex. 1-5, State Ex. 7, Respondent Ex. A-K  
Witness(es): Respondent, Brittany Ulery, OAG Investigator, Heather Matthews, IPRP

State proved all counts. A motion was made and seconded to place Respondent's license on indefinite suspension for a minimum of one year, complete and total compliance with IRPR, keep board apprised of all changes including contact info, employment, terminations, arrests, relapses, complete the board approved nurse refresher course with clinical component if he hasn't practice for more than three years prior to petitioning, cost of proceedings, \$5 health records fee. 12 CEUs impaired nursing/substance use, 12 CEUs in self-care. King/Magers 8-0-0.
8. In the Matter of the License of Randi Bloomer, 28222224A - CONTINUED  
Administrative Cause No. 202507-NUR-0103
9. In the Matter of the License of Sherice Anderson, 27052602A/C - CONTINUED  
Administrative Cause No. 202507-NUR-0089
10. In the Matter of the License of Rita Alenduff, 28136700A/C - CONTINUED/PSA  
Administrative Cause No. 202507-NUR-0104
11. In the Matter of the License of Andrea Abbitt, 28112899A-VACATED  
Administrative Cause No. 202507-NUR-0095
12. In the Matter of the License of Jessica Coryea, 28229174A/C  
Administrative Cause No. 202503-NUR-0043  
DAG: Alex James  
Respondent: present and comfortable proceeding  
Exhibit(s): None  
Witness(es): Respondent

State proved all counts. A motion was made and seconded to place Respondent's license on indefinite probation for a minimum of one year, 12 months of active nursing practice, proof of successful completion of criminal matter, keep board apprised of contact information, signed board order, quarterly reports, new arrests, termination, CEU 6 ethics, 6 professional boundaries, cost of proceeding, \$5 health records fee. \$1,000 with aggravating factor of lying to the board. Harlan-York/Hayden 9-0-0.
13. In the Matter of the License of Michael Todd, 28205063A/C - VACATED  
Administrative Cause No. 202507-NUR-0111
14. In the Matter of the License of Mary Adams, RN9585665 (FL Multistate License)-VACATED  
Administrative Cause No. 202412-NUR-0270

15. In the Matter of the License of Amanda Harvey, 27077595A – CONTINUED/PHSC  
Administrative Cause No. 202408-NUR-0160
  
16. In the Matter of the License of Mary Maxfield, 28192557A  
Administrative Cause No. 2023 NB 0203  
DAG: Autumn Murphy  
Respondent: Present  
Exhibit(s): Stipulated 1-19, Respondent Ex. O  
Witness(es): Respondent, Tracy Traut, IPRP, Terry Harman, Judith White, Amanda Hopkins

State proved all counts. A motion was made and seconded to modify Respondent's probation order, extend for a minimum of 6 months or if RMA, one year of compliance of RMA prior to petitioning, keep board apprised, cost of proceedings, \$5 health records fee, \$1,000 fine, 6 months of active practice. King/Morris 7-0-0.

17. In the Matter of the License of Angela Wenger, 27049250A – CONTINUED/PSA  
Administrative Cause No. 202505-NUR-0072

\*\* Dr. Daniel Hayden left the meeting at 7:15pm after the Maxfield hearing.

#### **XIV. Appeals (1:30 p.m.)**

1. In the Matter of the Application for Licensure of Kashae Gray  
Administrative Cause No. 202510-NUR-0151  
DAG: None  
Petitioner: Present and comfortable proceeding  
Exhibit(s): None  
Witness(es): Petitioner

A motion was made and seconded to reverse the denial. The applicant will be allowed to test. Once she passes NCLEX, her license will be issued on indefinite probation for a minimum of two years, keep board apprised, signed board orders, quarterly reports, active practice for two years, unable to work in home health, schools, correctional, complete MMPI-3 or equivalent within the first 6 months, last year of active practice with consistent employer. Sego/King 8-1-0.

#### **XV. Probation Withdrawals (1:30 p.m.)**

1. In the Matter of the License of Kimberly Langdon, 28110187A  
Administrative Cause No. 2014 NB 0081  
DAG: Timothy Fox  
Petitioner: present and comfortable proceeding  
Exhibit(s): State Ex. 1, Petitioner Ex. A-I  
Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to remove the probation once the board receives refresher course completion. King/Morris 9-0-0.

A motion was made and seconded to reinstate the APRN free and clear. Mitigating factors: fulfilled probation and completed all requirements. Magers/ Gallegos 9-0-0.

2. In the Matter of the License of Daniel LaPlante, 28222310A  
Administrative Cause No. 2020 NB 0079  
DAG: None  
Petitioner: present and comfortable proceeding  
Exhibit(s): None  
Witness(es): Petitioner, Tracy Traut, IPRP, Audrea Racine, ISBN

A motion was made and seconded to withdraw Respondent's probation. Sego/Cooper 9-0-0.

3. In the Matter of the License of Courtney Nelson, 28182641A, 71005840A  
Administrative Cause No. 2019 NB 0243  
DAG: Jerry Smith  
Petitioner: present with counsel, Lorie Brown  
Exhibit(s): Petitioner Ex. A-C, State Ex. 1  
Witness(es): Petitioner, Tracy Traut,

A motion was made and seconded to withdraw Respondent's probation. Sego/Harlan-York 9-0-0.

4. In the Matter of the License of Jody Still, Jr., 28170511A  
Administrative Cause No. 2023 NB 0149  
DAG: None  
Petitioner: present and comfortable proceeding  
Exhibit(s): None  
Witness(es): Petitioner, Tracy Traut, IPRP, Audrea Racine, ISBN

A motion was made and seconded to withdraw Respondent's probation. Morris/Sego 9-0-0

## **XVI. Reinstatements (1:30 p.m.)**

1. In the Matter of the License of Tafadzwa Matemachani, 28176273A  
Administrative Cause No. 2016 NB 0251  
DAG: Timothy Fox  
Petitioner: present and comfortable proceeding  
Exhibit(s): State Ex. 1, State Ex. 2, Petitioner Ex. A  
Witness(es): Petitioner, Tracy Traut

A motion was made and seconded to reinstate Respondent's license on probation for the length of her RMA, refresher course with clinical component, signed board orders, quarterly reports, active practice 12 months. Gallegos/Morris 9-0-0.

## **XVII. Orders to Show Cause (1:30 p.m.)**

1. In the Matter of the License of Beth Milbee, 28168165A  
Administrative Cause No. 2021 NB 0150  
DAG: Timothy Fox  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to issue a Notice of Proposed Default. Magers/Cooper 9-0-0.

2. In the Matter of the License of Rachel Oaks, 27065452A  
Administrative Cause No. 2017 NB 0261  
DAG: Autumn Murphy  
Respondent: Not present  
Exhibit(s): None  
Witness(es): Respondent, Tracy Traut, IPRP

A motion was made and seconded to indefinitely suspend Respondent's license, minimum of 6 months, reengage with ISNAP, RMA if necessary. Three months of complete compliance. No fines, No costs of proceeding. Cooper/King 9-0-0.

3. In the Matter of the License of Kelly Yeakel, 27067992A  
Administrative Cause No. 2021 NB 0016  
DAG: Timothy Fox  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to issue a Notice of Proposed Default. King/Morris 9-0-0.

4. In the Matter of the License of Erica Chatterton, 27063041A  
Administrative Cause No. 2012 NB 146  
DAG: Autumn Murphy  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to issue a Notice of Proposed Default. King/Morris 9-0-0.

## **XVIII. Default Hearings**

1. In the Matter of the License of Cassandra Haupert, 27073744A  
Administrative Cause No. 202505-NUR-0070  
DAG: None  
Respondent: Not present  
Exhibit(s): None  
Witness(es): Tracy Traut, IPRP

A motion was made and seconded to hold Respondent in default. King/Harlan-York 9-0-0.  
A motion was made and seconded to revoke Respondent's license. Gallegos/Sego 9-0-0.

2. In the Matter of the License of Tia Wagner, 28201834A  
Administrative Cause No. 2024 NB 0068  
DAG: Jacy Rush  
Respondent: Not present  
Exhibit(s): State Ex. 1, State Ex. 2  
Witness(es): Tracy Traut

A motion was made and seconded to hold Respondent in default. Magers/Cooper 9-0-0.

A motion was made and seconded to revoke Respondent's license. Aggravating factor: six attempts to engage in IPRP, has spent more time licensed in trouble with the board. Cooper/Morris 9-0-0.

3. In the Matter of the License of Amanda Pickard, 28225285A/C  
Administrative Cause No. 202501-NUR-0005  
DAG: Autumn Murphy  
Respondent: Not present  
Exhibit(s): State Ex. 1-3  
Witness(es): None

A motion was made and seconded to hold Respondent in default. Magers/Morris 9-0-0.

A motion was made and seconded to revoke the Respondent's license, cost of proceedings, \$5 health records fee. King/Gallegos 9-0-0.

4. In the Matter of the License of Lori Durre, 27062184A  
Administrative Cause No. 2020 NB 0252  
Re: Response  
DAG: Jacy Rush  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to hold Respondent in default. Sego/Magers 9-0-0.

A motion was made and seconded to suspend Respondent's license for a minimum of 9 months. Cost of proceedings, \$5 health records fee. Cooper/King 9-0-0.

5. In the Matter of the License of Juliana Burckel, 28153056A  
Administrative Cause No. 202506-NUR-0076  
Re: Response  
DAG: Whitney Cooper  
Respondent: Not present  
Exhibit(s):  
Witness(es):

A motion was made and seconded to set aside default. Magers/King 9-0-0.

#### **XIX. Prehearing Settlement Conferences (Room 3, 9:00 a.m.)(Conducted by Angela Morris)**

1. In the Matter of the License of Andrea Aaron, 28191004A  
Administrative Cause No. 202502-NUR-0026
2. In the Matter of the License of Misty Coburn, 28226159A/C  
Administrative Cause No. 202501-NUR-0012
3. In the Matter of the License of Pamela Faurote, 28161536A  
Administrative Cause No. 202506-NUR-0074
4. In the Matter of the License of Hallie Griffin, 28273969A/C  
Administrative Cause No. 202505-NUR-0062
5. In the Matter of the License of Amanda Harvey, 27077595A

Administrative Cause No. 202408-NUR-0160

6. In the Matter of the License of Samantha Klimaszewski, 28245101A  
Administrative Cause No. 202412-NUR-0243
7. In the Matter of the License of Jill Nichols, 28177242A  
Administrative Cause No. 202503-NUR-0050

**XX. Personal Appearances (Rooms 1&2, 11:00 a.m.)(Conducted by ALJ Cooper)**

1. Tammi Hipsher, Lic# 27041242A: No show, reset.
2. Betina Fieffe, App# 4295910: Betina is appearing for RN application by examination. She graduated 04/19/2019 from Carleen Health Institute which is on the FBI watchlist. She attempted the NCLEX in Indiana and failed and twice in Florida and failed. She's lived here for 3 years; she is working as a CNA. She worked in IN during covid. School has since been closed. Did do clinicals in Florida at Carleen. Carleen Norris was indicted; she was the owner of the school. Recommendation: Denying the ability to test, her application is denied. Aggravating factor: she received education during time of fraudulent activity by the owner of the school.
3. Carolanne Lock, App# 4292394 - **CONTINUED**
4. Ashley Litzau, App# 4313853- **CONTINUED**
5. Rolaine Janvier, App# 4263302: Rolaine is appearing for RN application by examination. Education is 7+ years ago, she graduated on 07/27/2018 from Ideal Professional Institute, Inc which is on the FBI watchlist. She attempted and failed the NCLEX 4 times in NY and 2 times in Ohio. Recommendation: Deny the application due to fbi watchlist. She is currently living in Miami. She didn't test in Florida, she wants to live here in IN. Ideal Professional Institute is closed. Students have false transcripts. Recommendation: She is denied taking NCLEX in Indiana.
6. Teri Bayer, Lic# 28152717A: Teri is appearing for RN reinstatement application. (attorney present) She was reinstated on suspension 10+ years ago. She failed pre-employment drug screen for cocaine in NC in 2011. An Indiana license was issued in error in April of this year. In 2012, NC requested ISNAP and she did not do it. She has been sober since 2/2018. It did go to OAG's office and they closed it. She is currently doing the refresher course. Recommendation: Complete an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component (she can do this now because she is already taking it). Contact ISNAP for evaluation. She must follow what they recommend. Issue on probation for 9 months. Signed board order by her and employer, keep board aware of any changes, 9 months of active practice. Aggravating factors: She has been out of nursing longer than she was in, stepped away in 2011, lengthy involvement with cocaine, stress was a trigger. Mitigating factors: she stopped practicing and was transparent.
7. Senetria Cargile, App# 4285619: Senetria is appearing for LPN application by examination. Education is 7+ years ago, she graduated on 11/04/2014. She failed NCLEX twice. She was arrested in 2006 on a warrant for unpaid traffic tickets. Went to Kaplan. Recommendation: Deny LPN application. 7 years from graduation without passing NCLEX results in a denial. She is in school now for RN and will apply once she completes her RN program.
8. Cynthia Metz, Lic# 28250981A\*\*: Cynthia is appearing for RN renewal application. Positive response – criminal pending. On 12/15/2024, she was charged with criminal recklessness with a deadly weapon. (Josh Mounty is her attorney) during an argument with her husband her firearm went off. Husband was intoxicated and she was trying to put the safety on to protect him. Original charge dismissed and reduced to a misdemeanor. She is not working as a nurse right now. Recommendation: renew license consistent with criminal probation, 9 months or the length of

criminal probation, whichever is longest. 9-month active practice, quarterly reports, signed board orders by her and employer, keep board aware of any changes. She agrees to these terms.

9. Tracy Smith, Lic# 28246956A/C\*\* Tracy is appearing for RN renewal application. Positive response – criminal conviction. 3/5/2024 she was arrested for an OWI, charged and completed one (1) year probation. She was parked in a parking lot and someone told the police she was sleeping in her car. Her BAC was .15. at 10 am. Probation was completed 3/2025. On 7/10/2025 she also has a pending charge for theft. She claims she was never arrested for theft, but there is a pending charge for taking someone's purse. Recommendation: Renew on probation, probation for 12 months or the resolution of theft case, whichever is longest, must have ISNAP evaluation. Aggravating factors: concerns with judgment because she drank so much and then drove to the courthouse to celebrate. She was charged with theft and claims she never knew what her charge was. Her self-awareness is disturbing. Alcohol abuse. Active practice for 12 months, signed board orders from her and employer, quarterly reports, notify board of any changes. She agrees to the terms.
10. Cody Prickett, Lic# 28297103A: Cody is appearing for RN renewal. He applied in 2024 disclosing a criminal background. Five drug-related misdemeanor convictions from 2014 to 2024. Possession of paraphernalia (MA/2014), possession of a syringe (MA/2017), possession of controlled substance (MA/2018), possession of a legend drug, trazadone (MA/2024), and OWI (MA/2024) this was drug related not alcohol. He was scheduled for a personal appearance 12/5/2024 and never appeared and withdrew his application. He then reapplied 5/22/2025 and was issued without a personal appearance. Opioids are his drug of choice, and he is not in ISNAP, he goes to NA meetings regularly and is now attending church. Works at 2 treatment centers currently. Sober since 4/2024, he has been an addict for 10-15 years. He has done both inpatient and outpatient treatment programs. He was issued license in error without personal appearance. One year probation will be completed in May of 2026. Recommendation: Renew on probation to run 2 years or length of RMA, whichever is longest. ISNAP evaluation. Quarterly reports, signed board orders by him and employer, keep board aware of any changes. The last 12 months of probation must be active with one employer. Aggravating factors: the volume of record and length of addiction, using meds not prescribed to him. Mitigating factors: he has tried hard to be transparent. He agrees to these terms.
11. Lisa Helmerich, Lic# 28089995A, 71002970A/B: **NO SHOW. Reset.**
12. Abby Stiles, Lic# 28287578A: Abby is appearing for RN renewal. Criminal conviction of a level 6 felony. On 3/19/2024, she was charged with maintaining a common nuisance – controlled substance. She was sentenced to one year probation and standard drug and alcohol terms. Possession and dealing cocaine were the original charges, she was pulled over and arrested and maintaining common nuisance. They had been watching her husband. She claims she knew he was doing drugs but did not know he was dealing. She has children living in the home with them. She was terminated from her job, Rosewood long-term care. She is not in therapy, but her children are. She didn't think Bowen center was helping her and instead she focused on her new baby. Pending case with OAG's office. Recommendation: probation for 2 years or length of criminal matter, whichever is longest, signed board orders from her and employer (self-reports until she is employed.) Last 12 months of active employment with one employer. Keep board aware of any changes. MMPI2 assessment and follow recommendations, has 4 months to complete. She agrees to these terms.
13. Wubishet Mulleta, Lic# 28184020A: Wubishet is appearing for RN renewal. She failed to disclose out of state discipline. 2023 discipline in Michigan for negligence, practicing beyond the scope of license, substandard care and diversion of controlled substances. – Was working as a contract nurse at Sparrow and someone was taking drugs out in his name. Recommendation: Renew license on probation indefinitely until he has license free and clear in Michigan and

Illinois. Active practice for 9 months. Probation may not lift for 9 month and 9 months of quarterly reports. Aggravating factors: the fact he can't tell us why he is on probation in these other states. He accepts the terms of probation.

14. Tyler Bennett, Lic# 28290268A: **NO SHOW. Reset.**
15. Jeremy Jones, Lic# 28201762A: Jeremy is appearing for RN renewal. Positive response – criminal & IPRP. 11/2023 was charged with OWI and self-reported to IPRP. He was terminated at that time but has since been rehired and is currently fulfilling the requirements of IPRP. Was in an accident alone and didn't hit anyone or anything. BAC .19. Current RMA is 3 years. He went to rehab right after the accident. Diagnosis was severe alcohol use disorder. Sober date is roughly a year ago 12/2024. Recommendation: License to be renewed on probation, run the length of RMA. Signed board orders by him and his employer. Quarterly reports and 1-year active practice. Keep board aware of any changes. Aggravating factors: alcohol diagnosis severe and RMA is so long. He accepts the terms of this agreement.
16. Debra Everly, Lic# 28223378A: Debra is appearing for RN renewal. Positive response – IPRP. 2/2025 a complaint was filed for stealing IV morphine. She tested positive for marijuana. She self-reported to IPRP and is currently in a 2-year RMA. She is also in a 3-year agreement with IU Health's Employee Assistance Program. Diagnosed with mild cannabis abuse disorder IPRP. 27-month RMA and currently compliant and meets monthly with counselor and has random drug tests. 3-year program with IU health. Recommendation: Renew license free and clear. Mitigating factors: been with IU Health this whole time, remained employed full time. Was compliant with ISNAP, her diagnosis is mild, was with EAP for 3 years with monthly meetings. Mitigating factors: 100% transparent and been a nurse for 10 years and never been fired or been arrested. She agrees to these terms.
17. Kathleen Varley, Lic# 28212087A: **NO SHOW. Reset.**
18. Cherry Abratique, Lic# 28278980A/C: Cherry is appearing for RN renewal. Positive response – termination. She was terminated for allegations of child neglect of her own child with medical issues. (attorney present Racheal Russell) – nurse for 16 years, she is currently at Baptist Health as ER nurse. Issue was referred to OAG's office. Foster child was in her care for 4 months. Case has been closed for almost one year. The child was her sister's child. Child had health issues due to being born addicted to drugs. He had a blood disorder that caused him to bruise easily. While at work he choked on a vitamin, so her husband called 911, took him home and went back because he was failing to thrive and seemed to have pneumonia. The fourth time going to the hospital the hospital notified CPS. This was her place of employment at the time, and the hospital terminated her. Recommendation: Renew with no restrictions at this time. She agrees to these terms.
19. Christie Tebbe, Lic# 28206176A: Christie is appearing for RN renewal. Failed to disclose out of state discipline. In Ohio on 12/11/2022, she tied bed sheets from the top rail to the bottom rail of an 85-year-old patient's hospital bed to make an "X" across the bed to keep the patient from getting out of bed. She was fined \$500. She told her manager as soon as she reported to work the next morning. Recommendation: Renew free and clear Mitigating factors: credible and tried other means and saw this restraint done at this facility before. She agrees to these terms.
20. Emily Milliken, Lic# 28215803A, 71008070A/B: Emily is appearing for RN/APRN renewal. Positive response – criminal conviction. On 5/10/2025 was charged with OWI. She is on probation for 1 year and completed victim impact panel. – pulled over and BAC .16 . Did her own alcohol evaluation and paid all fees. Probation ends 10/2026. No arrests, works at Beacon and they do not know about this. Recommendation: Renew license on probation for one year and one year of active practice. Keep board aware of all changes, signed board orders from her and employer and quarterly reports. Aggravating factors: had elevated BAC. Mitigating factors: she has no previous issues. She agrees to these terms.

21. Stephany Guzman, Lic# 28261632A: Stephany is appearing for RN renewal. Positive response – criminal conviction. (attorney present) On 1/31/2025 she was charged with OWI. She is on probation for 1 year and must complete 20 hour Prime for Life. Hit a median and police came. BAC .16. 9/2025 she entered plea agreement one year probation and alcohol assessment but wasn't diagnosed with any issues with drugs or alcohol. Recommendation: Issue on probation for 1 year or the length of criminal probation whichever is longer. Signed board orders from her and employer, quarterly reports, one-year active practice, keep board aware of all changes. She agrees to all terms.
22. Manpreet Kaur, Lic# 28271222A: Manpreet is appearing for RN renewal. Positive response – criminal conviction PTD. On 10/21/2024, she was charged with domestic battery in the presence of a child. She is currently in a diversion agreement process. Anger management classes, and will be done in April 2026. 13 years as a nurse, been with Eskenazi for 3 years. Recommendation: License renewed on probation for one year or length of criminal probation, whichever is longer. Signed orders by her and employer, one-year active practice, quarterly reports, keep board aware of all changes. She accepts terms.
23. Noel Putnam, Lic# 28150634A: Noel is appearing for RN renewal. Failed to disclose OWI – self reported 07/2025. \* Year probation and alcohol eval and lost license. Never been arrested. Recommendation: Probation for one-year, quarterly reports, signed board orders from him and employer, keep board aware of all changes. One-year active practice. He accepts all terms.
24. Kadee Klafka, Lic# 28215853A: Kadee is appearing for RN renewal. Positive response – criminal pending. On 4/9/2025 she was charged with OWI. The pretrial conference was scheduled on 10/16/2025, one year probation and drug & alcohol impact program. 90-day driver license suspension. – She is on title 12 diversion as of today, drug treatment court for OWI. If she completes, then charges will be dismissed. BAC was 0.157. She has been a nurse since 2014. Been in front of board in 2017 for diverting meds and put into IPRP, went into ISNAP for opioid use disorder treatment program. She is with them again currently. She was given 18-month RMA in August. She was diagnosed with adjustment disorder not an alcohol problem. Recommendation: Renew on probation and probation will run length of RMA or criminal probation whichever is longest. One year of active practice. Signed board orders from her and employer. Quarterly reports from employer. Adding 12 hours of substance abuse and 12 hours of self-care CEU's, keep board aware of any changes, employment, contact information or any new arrests. Aggravating factors: second issue with substance abuse, acknowledged the issue and engaged in alcohol despite her previous history. She agrees to terms.
25. Miranda Davies, Lic# 28197319A: Miranda is appearing for RN renewal. Failed to disclose – reported in December of conviction. On 11/1/2023, she was charged with her second OWI with an ACE of .15 or more. 527 days probation, substance abuse evaluation, drivers license suspension 1 year and 20 hours of community service. – 22 years as a nurse. .13 BAC when she pulled over 4/2024. In 2019, she had a OWI BAC was .09. She is with rosewood since 8/2024 and they are aware of her arrest. Never been terminated. She claims she does not have issues with alcohol. Did alcohol assessment and was not diagnosed with alcohol abuse. Recommendation: Renew license on probation one year, signed board orders from her and employer, quarterly reports, 12 month active practice. Keep board aware of all changes, request ISNAP evaluation as well. She accepts terms.
26. Corie Finn, Lic# 28214652A/C: Corie is appearing for RN renewal. Self – disclosure of addiction issues. On 12/2/2024 she self-reported she was in treatment for abusing alcohol. 9/2024 she entered treatment fro alcohol abuse. No complaints were filed. PLA sent her self-report to OAG;s office, filed consumer complaint. Recommendation: renew free and clear. Mitigating factors: no open complaints, no workplace discipline and employer is aware of her treatment. Encouraged her to reach out to ISNAP if needed.

27. Miranda Kahn, Lic# 28212459A- **VACATED**
28. Autumn Duval, Lic# 28250254A/C- **CONTINUED**
29. Christina Sohaski, Lic# 28200433A- **NO SHOW Reset.**
30. Stephanie Riley, Lic# 28222648A- **NO SHOW. Reset.**
31. Laura Clark, Lic# 28227044A, 71012961A: Laura is appearing for RN/APRN renewal. Positive response – termination. She prescribed prescriptions on 3 occasions for a co-worker. One for Ativan that had been discontinued by her provider. (attorney present, brown) – Worked at Encompass. Was asked by a coworker (case manager), to refill prescriptions. Encompass attorney contacts her about an email she sent herself, with contact info on her patients. She was accused of HIPA violation bc names were used. She started her own practice in October of this year. She has completed several CEU's and let her DEA lapse and does plan to renew it because of this. Recommendation: renew free and clear and refer to OAG.
32. Salma Nadrous, Lic# 28166453A-**CONTINUED**
33. Jennifer Thomason, Lic# 28163329A/C, 71013308A/B: Jennifer is appearing for RN/APRN renewal. Positive response – criminal conviction & failed to disclose previous conviction. On 11/3/2024 she was charged with OWI; she was previously charged with OWI in 2021 with BAC greater than .15. One year probation, victim impact panel and 240 hours community service. BAC was greater than .15. Limited damage fender bender. Probation ends March 2026 with random drug screening. Self-enrolled in Parkdale PHP and sober one year. Was terminated for the most recent arrest. Admits to having issues with alcohol. Recommendation: renew license on probation for 1 year or length of criminal probation or RMA, whichever is longest, ISNAP evaluation, full year active practice, signed board orders from her and new employer, quarterly reports, keep board aware of all changes. She accepts terms.
34. Chelsea Carter, Lic# 28207695A: Chelsea is appearing for RN renewal. Positive response – termination. She was terminated from Franciscan Health for multiple call offs and laying down in an empty patient room. Terminated in 2023, she was found by charge nurse resting in an empty room. She has been diagnosed with Lupus and was suffering from some depression. She went to EAP and went back to work but things still weren't right. She is currently working for a pain care center. Recommendation: renew free and clear. Mitigating factor: her level of transparency and took off work for 6 months for her mental health and entered therapy and feels in control of her diagnosis. She agrees to terms.
35. Jennifer Clark, Lic# 28256209A: Jennifer is appearing for RN renewal. Positive response – criminal conviction. On 6/13/2024, she was charged with neglect of a dependent resulting in bodily injury. Probation for 351 days and remain compliant with DCS and follow all recommendations. 17-year-old son with severe autism. Has been to Damar twice. Incident happened during her oldest sons graduation party, she was exhausted and police were called. Son with autism bit her daughter previously and showed police the pictures of her finger. Daughter was removed as recommended by DCS and son went back to Daymar. Everyone is back in the home except for the son with disabilities and he is still at Daymar. She is currently in therapy. All legal has been resolved and she is on probation until April 2026. Currently at cathedral healthcare and they are aware of the issues. Recommendation: Renew license on probation for 9 months or length of criminal probation, whichever is longest. Signed board orders, quarterly reports, keep board aware of all changes, 9 months of active practice. Mitigating factors: is currently in therapy, she has sought external placement for her child with autism, all the rest are living as a unit, workplace is aware. She accepts terms.
36. Tracy Kramer, Lic# 28281438A-**CONTINUED**

**Upcoming Board Meetings:**

<b><u>Date:</u></b>	<b><u>ALJ/Full Board:</u></b>	<b><u>Location:</u></b>
December 4, 2025	ALJ	Virtual
December 11, 2025	Full	CC Room B+C