MINUTES OF INDIANA STATE BOARD OF NURSING ADMINISTRATIVE LAW JUDGE

will meet via Webex Thursday, July 3, 2025 at 8:30 a.m.

ALJ

Jason King, DNP,RN

Advisory Counsel

Zanna Claire Dyer Jill Haddad

PLA Staff

Audrea Racine Toni Herron Kayla Perkins Bradley Repass

I. Personal Appearances (8:30 a.m.)

- 1. Tamara Donaldson- VACATED
- 2. Senetria Cargile-4192140- Education 7+ years ago. Applying for LPN license by exam. She completed her PN program from Kaplan College in 11/2014. Ms. Cargile has taken and failed the NCLEX twice, once in 2014 and once in 2015. No Show/Reset
- 3. Candace Henderson- 4226499- Education 7+ years ago. Applying for LPN license by exam. She completed her PN program from Brown Mackie College in 7/2015. Ms. Henderson has taken and failed the NCLEX three times, 5/2016, 8/2017, 4/2025. No Show/Reset
- 4. Manpreet Kaur VACATED
- 5. Lesley Perez- Education 7+ years ago. Applying for RN license by exam. She completed her RN program from Ivy Tech-Fort Wayne in 8/2014. Ms. Perex has taken and failed the NCLEX three times, 5/2015, 6/2016, 2/2017. Recommendation to deny testing and go back to school.
- 6. Janay Robey- 4202694- Education 7+ years ago. Applying for LPN license by exam. She has completed her PN program from MedTech College in 12/2010. Ms. Robey has failed the NCLEX once in 8/2011. Recommendation to deny testing and go back to school.
- 7. Andrea Gillen- 28120659A- Reinstatement application expired 10+ years ago. Applying for RN reinstatement. Her license was issued in 1993 and expired in 2003. She has practiced in other states including South Carolina. She last practiced in June 2010 in the pediatrics/NICU. Recommendation is to either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing school.
- 8. Ernest Emery-CONTINUED

- 9. Tracey Westmoreland- Education 7+ years ago. Applying for LPN license by exam. She completed her PN program from Medtech College in 10/2012. Ms. Westmoreland failed the NCLEX once in 2013. Recommendation to deny testing and go back to school.
- 10. Claudette Taylor VACATED
- 11. Onjane Eisenberg- Endorsement Application w/positive response. Applying for LPN license by endorsement. Active Ohio LPN license. She was arrested on 12/21/2024 for OWI and other related charges. She pled guilty to one count of OWI in 4/11/2025. Charges 2-5 dismissed. Currently, in a pre-trial diversion program until 4/2026. Her driver's license was also suspended. Recommendation to issue the license onto probation for at least the length of the criminal matter. Quarterly reports, signed board orders, keep board apprised of contact information, any new criminal matters or arrests, proof of completion of her criminal matter. Active practice for at least 6 months prior to petitioning removal of the probation.
- 12. Tricia Filmer- 27046767A- Reinstatement application expired 10+ years ago. Applying for LPN reinstatement. Her license was issued in 1999 and expired in 2012. No Show/Reset
- 13. Elizabeth Brand- 4211561 (Exam Grad)- Out of state criminal matter pending. Applying for RN license by exam. Active IN LPN license and just finished her Associate of Science Degree from Ivy Tech in 5/2025. In 2023, she made a huge mistake and brought a non-narcotic into the Wisconsin prison. She was charged in 2/2024 with Count 1: Delivery of Schedule I, II, or III Non-Narcotics, as a party to a crime; Count 2: Attempted Delivery of Illegal Articles to Inmate, as a party to a crime. The case is still pending with jury trial scheduled for 10/9/2025. Recommendation allow to test and if she passes NCLEX, issue license free and clear and refer the matter to the OAG.
- 14. Zonitra Percilla Brookshire-4244135- Education 7+ years ago. Applying for LPN license by exam. She completed her PN program from Brown Mackie College in 12/2008. Ms. Brookshire failed the NCLEX in 4/2009 and 10/2009. **No Show/Reset**
- 15. Satta Conteh-4207701 (Exam Grad)- Criminal Conviction. Applying for LPN license by exam. Ms. Conteh just completed her PN program at Hondros College 6/2025. She was arrested on 1/30/2022 for OWI. She plead guilty and was sentenced on 6/6/2022. No longer on any criminal probation. Recommendation to allow to test and issue free and clear.
- 16. Heather Doty-27045190A- Reinstatement application expired 10+ years ago. Applying for LPN reinstatement. She was issued license in 1998 and expired in 2012. No Show/Reset
- 17. Hunter Haskett-(Exam Grad)- Positive Response- failed to disclose criminal matter on application. Applying for RN license by exam. Mr. Haskett completed his ADN program in 5/2025 from Ivy Tech Richmond. On 10/22/2020, Mr. Haskett was charged with one count of abusive sexual contact by the U.S. Army. He was never arrested. He was hanging out with a friend who is also in the service. The conversation was sexual in nature, and they were two consensual adults. He indicated he had witnesses to back up his account of events. The friend filed a complaint against him, and an investigation was conducted. He had a hearing with the Army. He was demoted and required to work (21) additional days. Involuntary honorable discharge from the Army. He appealed the decision, and the Army denied his appeal. He had never been in any trouble before this or after this situation. He was informed by his attorney that this matter would not show up on his civilian record and that is why he didn't disclose. No issues since that time. Recommendation to allow to test and issue license free and clear.
- 18. Cynthia Jett-4253616- Education 7+ years ago. Applying for RN licensure by exam. Ms. Jett has an active IN LPN license since 2009. She completed her ADN in 5/2011. Ms. Jett failed the NCLEX-RN 7/2011 and 11/2011. She became a caregiver for her family and put her RN license on hold. Her mother recently passed and she has been working for local school nurse

- as LPN. Last time she worked as LPN was last year in 2024. Recommendation to deny testing and go back to school.
- 19. Alyssa Karlson-28260478A- Represented by Lorie Brown. Positive Response to question #3 and #5. Ms. Karlson is applying for renewal of her RN license. Ms. Karlson's RN license has been expired since 10/2023. Ms. Karlson had a brain tumor and had headaches after the tumor removal. Ms. Karlson began a relationship with an inmate where she worked. She snuck a cell phone in prison. In 4/2022, Ms. Karlson was charged with Sexual Misconduct, level 5 felony, Trafficking with an inmate, level 5 felony, and two counts of official misconduct, level 6 felonies. Ms. Karlson pled guilty to Sexual Misconduct and Trafficking with an Inmate. In 12/2022, she was sentenced to (728) days probation. She has completed her criminal probation. She took time off from work. She was able to get her headaches under control. She has enrolled in therapy and has a support system. She feels that she is ready to return to the workforce. She has taken boundary classes. She has taken a fitness for duty evaluation. Recommendation to renew onto probation for no less than one year. Quarterly reports, signed board order, keep board apprised of all contact information, any new arrests or criminal matters, active practice for 9 months. No home health, hospice, school nursing, correctional or supervisory roles. Ms. Karlson agreed to these terms.
- 20. Miranda McDaniel- Education 7+ years ago. Applying for RN licensure by exam. Ms. McDaniel completed her ADN in 5/2016 from Ivy Tech New Castle. Ms. McDaniel failed the NCLEX 6/2016, 8/2016, 2/2017. She spoke with IPLA back in August 2024 and was told that she could take the NCLEX review course (She was within 10 years). She started the Kaplan course in January 2025. Recommendation to deviate from the 7+ years due to Ms. McDaniel starting the process last year. She must provide the review course certificate of completion with either green light or 95% predictor score and then she is allowed to take the NCLEX one more time.
- 21. Pandora Morris- Education 7+ years ago. Applying for LPN licensure by exam. Ms. Morris completed her PN program in 9/2013 from Everest College in Merrillville, IN. Ms. Morris failed the NCLEX 11/2013 and 9/2014. Recommendation to deny and go back to school.
- 22. Macie Trosper-4134407/4258629 (Exam Grad)- Criminal conviction. Applying for RN licensure by exam. Ms. Trosper completed her ADN in 5/2025 from Ivy Tech College. On 10/28/2024, Ms. Trosper pled guilty to one count of OWI, class C misdemeanor and issued 363 days of informal probation. Her criminal probation is for one year. Probation will be done October 2025. This is her only encounter with the law. Ms. Trosper took NCLEX once and failed on 6/18/2025. She has reapplied under pending application # 4258629. Recommendation to allow to test. If she passes, the license will be issued onto probation, for a minimum of one year or length of RMA, which ever is longest. Engage with ISNAP, evaluation, and if RMA, complete compliance with RMA. Signed board order or self-reports, quarterly reports, keep board apprised of contact info, active practice of 9 months.
- 23. Karina Venis-(now Kai) Venis 4237100 (Exam Grad)- Name Change to Kai Venis. Represented by Jeffrey Ankrom. Criminal conviction. Applying for RN licensure by exam. Kai completed his ADN program from Ivy Tech Bloomington in 5/2025. In 7/2013, he pled guilty to one count of OWI. In 3/2022, he pled guilty to OWI and completed probation on 3/22/2023. After his last conviction, he completed a comprehensive rehabilitation program at Fairbanks in Indianapolis and voluntarily admitted himself to the Indiana Center for Recovery in Bloomington, IN to address his depression for three months. He attends weekly therapy. He states he doesn't have a drinking problem. Has had a drink last week. Recommend allowing to test. If he passes, the license will be issued onto probation no less than one year or the length of ISNAP RMA. Engage with ISNAP, evaluation, and if RMA, complete compliance with RMA. Signed board order or self-reports, quarterly reports, keep

- board apprised of contact info, active practice of 9 months. Mitigating factors; sought treatment and continues therapy.
- 24. Carla Voyles- 28125701A- Reinstatement application expired 10+ years ago. Applying for RN reinstatement. She was issued a license in 1994 and expired in 2013. She had some medical issues that prevented her from practicing. Recommendation is to either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing school.