

MINUTES OF INDIANA STATE BOARD OF NURSING
ADMINISTRATIVE LAW JUDGE

will meet via Teams
Thursday, January 8, 2026
at 8:30 a.m.

ALJ

Emily Segó, DNP, RN

Advisory

Zanna Claire Dyer
Jill Haddad

PLA Staff

Audrea Racine
Anna Howe
Toni Herron
Rebecca Tinsley
Brad Repass

I. Personal Appearances

1. Destiny Dice, Lic# 27057394A Destiny is appearing for LPN reinstatement. Her LPN license expired since 10/31/2008. Over 10+ years. She currently has an active RN license. She has been an RN since 2007. The ALJ recommended either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing school.
2. Betty Swartzell, Lic# 27047100A: Betty is appearing for LPN reinstatement. Her LPN license expired since 10/31/2000. Over 10+ years. No active LPN license in any other state. The ALJ recommended either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing school.
3. Donna Schisler, App# 4305070: No Show, Reset.
4. Madelyn Trulock, Lic# 28296914A/C: Madelyn is appearing for RN renewal application. Positive response regarding criminal matter in Clark County. In September 2025, she was charged with OWI, leaving the scene of an accident, and Operating vehicle while intoxicated. She is currently working at Harrison center as rehab/long term care facility. She has entered into a plea agreement but hasn't been accepted by court yet. She was supposed to go on a date, she got stood up and had some drinks. She backed up into a car at the gas station and drove off. No other criminal matters or issues. The ALJ recommends to renew on indefinite probation until the successful completion of her criminal matter, comply with criminal matter and submit proof of completion of criminal matter, ISNAP evaluation, if RMA, complete compliance, probation for the length of RMA or criminal matter, which is ever longest, quarterly reports or self-reports if unemployed, keep board apprised of all information, signed board order, complete criminal matter, 1 year of active practice. 6 CEUs in selfcare/coping. Ms. Trulock agrees to these terms.

5. Jena Grady, Lic# 28261150A: Jena is appearing for RN renewal application. She renewed on 11/19/2025 and is currently expired. Positive response regarding criminal matter. She was charged with two counts of obtaining a controlled substance by fraud or deceit, two counts of possession of a narcotic drug, one count of failure to make, keep or furnish records. In November 2025, she pled guilty to one count of failure to make, keep or furnish records and remaining counts were dismissed. The ALJ recommends renewing on indefinite probation for the length of her criminal probation, quarterly reports or self-reports if unemployed, keep board apprised of all information, signed board order, comply with criminal probation, 6 months of active practice, report any issues CEUs 3 professional/ethics, and 6 documentations. She must report any new terminations, arrests, or criminal matters. Ms. Grady agrees to these terms.
6. Janae DeVasher, Lic# 28221664A: Janae is appearing for RN renewal application. Positive response regarding criminal matters. In May 2024, she was charged with domestic battery. Shortly after this incident, she was admitted to a psychiatric facility where she received treatment and support for suicidal ideation. In August 2024, she was charged with breaking and entering and criminal recklessness with a deadly weapon. She entered into pretrial diversion agreement. The ALJ recommends renewing on indefinite probation until the successful completion of her pre-trial diversion agreement, comply with criminal matter and submit proof of completion, quarterly reports or self-reports if unemployed, keep board apprised of all information, signed board order, complete criminal matter, 1 year of active practice, recommend she continue therapy. Ms. DeVasher agrees to these terms.
7. Zayne Baker, Lic# 28246805A: Zayne is appearing for RN renewal application. Positive response regarding criminal matter. In August 2025, she was charged with Operating Vehicle while intoxicated endangering a person, operating vehicle with alcohol concentration equiv to .15 or more and operating vehicle while intoxicated. In October 2025, she pled to one count of Operating Vehicle while intoxicating endangering a person and placed on one year of criminal probation. The ALJ recommends renewing on indefinite probation, ISNAP evaluation, if RMA, complete compliance. Probation for length of RMA or successful completion of criminal matter, whichever is longest. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 6 CEUs of self-care/coping. 1 year of active practice. Ms. Baker agrees to these terms.
8. Kayliann Joseph, Lic# 28223881A: Kayliann is appearing for RN renewal application. Positive response regarding criminal matter. In July 2025, she was charged with domestic battery by means of a deadly weapon, level 5 felony and domestic batter resulting in moderate bodily injury, level 6 felony. In November 2025, she pled guilty to domestic battery, class A misdemeanor and placed on one year of criminal probation. She is currently working a St. Vincent as RN. She was involved in domestic dispute with another adult. This is her first criminal conviction. The ALJ recommends renewing indefinite probation for the length of her criminal probation, quarterly reports or self-reports if unemployed, keep board apprised of all information, signed board order, comply with criminal probation, report any arrests, terminations, new criminal matters, 6 CEUs in self-care/coping. Ms. Joseph agrees to these terms.
9. Christine Restis, Lic# 28177339A- Christine is appearing w/ counsel, for RN renewal application. Positive response regarding criminal matter and termination. On June 16, 2025, she entered into a plea agreement in Cause No. 56D01-2503-CM-000251 in Newton Superior Court. Pursuant to that agreement, she plead guilty to one misdemeanor count of possession of a controlled substance. On December 27, 2024, she was terminated from Aperion Care Demotte in Demotte, Indiana, due to allegations of diversion. This termination is the subject of Complaint No. 1178271 / Matter No. 2025-0707197, currently pending with the Indiana Office of the Attorney General. She attended inpatient treatment and intensive outpatient treatment. She is currently in an administrative role and

does not want to return to bedside. Criminal probation will be completed in June 2026. The ALJ recommends renewing on indefinite probation, ISNAP evaluation, if RMA, complete compliance. Probation for length of RMA or successful completion of criminal matter, whichever is longest. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 1 year of active practice, 6 CEUs in impaired nursing and substance abuse. Ms. Restis agrees to these terms.

10. Ashley Storey, Lic# 28259950A - **CONTINUED**

11. Natalia Watts, Lic# 28290569A- Natalia is appearing for RN renewal application. Positive response regarding criminal matter. In November 2024, she was charged with possession of marijuana and possession of paraphernalia in cause 76D01-2411-CM-001494. She entered into pretrial diversion agreement. She is currently working as psych nurse. She was speeding and got pulled over. She shares her vehicle and they found a joint and glass device. The ALJ recommends renewing on indefinite probation, ISNAP evaluation, if RMA, complete compliance. Probation for length of RMA or successful completion of pretrial diversion agreement, whichever is longest. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 6 CEUs in impaired nursing and substance abuse. 6 months of active practice. Ms. Watts agrees to these terms.

12. Rachel Yoder, Lic# 28283930A- Rachel is appearing for RN renewal application. Positive response regarding termination. In June 2024, she fell asleep on her shift. During that time, she documented activity with her patients when she was asleep. She stated she documented the activity by mistake. She did have another nurse cover her while she was in the recharge room. She has worked at a new facility for a year and half with no issues to date. The ALJ recommends renewing free and clear. Mitigating factors: honest, transparent, and no issues for new job.

13. Kara Cornelius, Lic# 28133546A/C: Kara is appearing w/ counsel for RN renewal application. Positive response regarding criminal matter. In May 2024, she was charged with Operating a Vehicle while intoxicated, endangering a person- prior within 7 years, level 6 felony. In August 2024, she pled guilty to Operating a Vehicle while intoxicated, endangering a person- prior within 7 years, level 6 felony. She notified the Board of the arrest by detailed email on September 30, 2024. She entered treatment. She entered a 3-year RMA with IPRP on October 14, 2024. She has been employed with IU health for 22 years and is supportive. She attends three AA meetings a week and is currently in therapy once a month. She has been sober since May 2024. The ALJ recommends renewing on indefinite probation for the length of her RMA. Complete compliance with RMA. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 6 CEUs in impaired nursing and substance abuse. 1 year of active practice. Ms. Cornelius agrees to these terms.

14. Fernanda Jimenez, Lic# 28257535A-**CONTINUED**

15. Noah Green, Lic# 28282540A: Noah is appearing for RN renewal application. Positive response regarding termination. He tested positive for THC and was terminated. He self-reported to the board. He voluntarily contacted IPRP and was evaluated. IPRP requested that he enter into one year RMA and he declined to sign RMA. He didn't realize what that process meant for him but since then he has done extensive research on IPRP and the litigation website. He tested positive for alcohol when he completed drug screen for IPRP but not marijuana. He is currently on a second chance agreement with Lutheran at a new facility. The ALJ recommends renewing free and clear. Mitigating factors: self-report to board and IPRP, voluntary submitted to IPRP evaluation, no substance abuse disorder from IPRP, and no other discipline matters.

16. Lindsey Nix, Lic# 28162106A: Lindsey is appearing for RN renewal application. Positive response regarding criminal conviction. In July 2025, she was charged with domestic battery. In September 2025, she pled guilty and was sentenced for domestic battery, class A misdemeanor. She was placed on probation for one year and ordered no contact with victim. She is currently working as a

Director of a home health care agency and part time at an animal clinic. She is seeing a psychiatrist for anxiety and sleeping issues. The ALJ recommended to renew on indefinite probation for the length of her criminal probation, quarterly reports or self-reports if unemployed, keep board apprised of all information, signed board order, comply with criminal probation, report any arrests, terminations, new criminal matters, 6 CEUs in self-care/coping. 6 months of active practice. Ms. Nix agrees to these terms.

17. Paige Roberts, Lic# 28297219A/C: Paige is appearing for RN renewal application. Positive response regarding pending criminal matter. She self-reported on September 26, 2025, that she was charged with OWI in Monroe County in cause 53C02-2509-CM-001513. She currently works at Union Hospital in progressive care. The ALJ recommends renewing free and clear and refer to the OAG for the pending case.
18. Lisa Zwick, Lic# 28145918A/C - **CONTINUED**
19. Sarah Enlow, Lic# 28232196A/C, 71012026A/B: Sarah is appearing for RN renewal application. Positive response regarding criminal matter. In February 2025, she was charged with Theft, Class A misdemeanor and Possession of Controlled Substance, class A misdemeanor. In March 2025, she entered in pretrial diversion agreement. She must complete 60 hours of community service, undergo substance abuse evaluation, remain free of any legal issues for 12 months and the charges will be dismissed. She is seeing an addiction specialist for a SUD disorder of stimulant abuse. She is a patient and an employee of Allure Wellness in Evansville. She is working as a Nurse Practitioner and prescribing controlled substances. She had substance abuse evaluation with Southwester Behavioral. The ALJ recommends that she contact ISNAP. The ALJ recommends to renew free and clear and refer to the OAG.
20. Alexandria Lightning, Lic# 28203283A: Alexandria is appearing for RN renewal application. Positive response regarding out of state discipline. She self-reported in February 2025. Disciplinary action on Nevada nursing license, which went into effect 1/16/2025 for 2 years (probation). Because she is telemedicine provider and hold licenses in 12 states, several other states took reciprocal action due to the disciplinary action that occurred in Nevada. Namely - CA, AZ, TX, NM, OH, and UT have taken reciprocal actions as well. Ms. Lightning got in trouble for delegating improperly to medical assistants, employee of hers was stealing semaglutide, and she was using the same vial to dispense semaglutide to each patient instead of dispensing out of new vial. Her NV RN license is free and clear. NV only took action on APRN. She only has RN in IN. The ALJ recommends renewing free and clear.
21. Jessica Mitchell, Lic# 28238118A/C: Jessica is appearing for RN renewal application. Positive response regarding criminal matter. In May 2025, she was charged with OWI w/ concentration at least .08 but less than .15. In October 2025, she pled guilty. She entered outpatient rehab program voluntarily and is now on vivitrol. Her obligations of her plea should be complete by October 28, 2025. She was arrested in her own drive way after driving back from the gas station. She is working for a travel company in RN role in Ohio right now. She did not have formal probation. She has had one previous DUI. She is currently seeking treatment for alcohol. The ALJ recommends renewing on indefinite probation, ISNAP evaluation, if RMA, complete compliance. Probation for 1 year or length of RMA, whichever is longest. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 6 CEUs in impaired nursing and substance abuse, active practice for 1 year. Ms. Mitchell agrees to these terms.
22. Charles Mooney, Lic# 28178326A: Charles is appearing for RN renewal application. Positive response regarding criminal matter. In June 2024, he was charged with Operating a Vehicle while intoxicated endangering a person and operating veh/w alcohol concentration equiv to .15 or more. In November 2024, he pled guilty and was sentenced for Oper Veh w/ Alcohol

Concentration Equivalent to .15 or More. His driver's license was suspended for one year. He admitted himself into rehab for 90 days. He is not working and on permanent disability. He had one prior DUI in 1989. He chose 3 days in jail and probation is complete. The ALJ recommends renewing on indefinite probation, ISNAP evaluation, if RMA, complete compliance. Probation for 6 months or length of RMA, whichever is longest. Keep board apprised of contact information, new arrests, terminations or criminal matters. He is looking to become mentor for veterans. Self-report quarterly reports, 6 CEUs in impaired nursing and substance use, no active practice due to permanent disability and is not planning to return to bedside role. Mitigating factors: permanent disability due to health conditions. Mr. Mooney agrees to these terms.

23. Kareema Muhammad, Lic# 28276186A/C: Kareema is appearing w/ counsel for RN renewal application. Positive response regarding criminal matter. On March 10, 2025, she was charged with two (2) counts of Neglect of a Dependent, both as Level 6 Felonies in Lake County, Indiana under Cause Number 45G01-2503-F6-000529. The charges alleged that she left two (2) of her children in a car unattended. In December 2025, she entered in a pretrial diversion agreement for one year. In July, she was charged with driving while suspended in a case but it was due to financial issue and her license has been restored. The case was dismissed. There is a pending OAG investigation. She is currently working at Methodist Southlake in RN role. The ALJ recommends to renew and refer to the OAG for further investigation.
24. Michael Rowe, Lic# 28151879A: Michael is appearing for RN renewal application. Positive response regarding criminal matter. In October 2024, he was charged with Operating a Vehicle While Intoxicated, Operating a Vehicle While Intoxicated Endangering a Person, Operating a Vehicle While Intoxicated: Prior Conviction Within 7 Years, all misdemeanors and Operating a Vehicle While Intoxicated: Endangering a Person-Prior Within 7 Yr, level 6 felony. In March, 2025, he pled guilty to Operating a Vehicle While Intoxicated: Prior Conviction Within 7 Years, class a misdemeanor. He completed 3 months of intensive outpatient therapy at Oaklawn. Currently part of the Indiana Professionals Recovery Program (IPRP) with daily check-ins, four times a day SoberLink check-ins and random drug and alcohol testing. His RMA is for 4 years from Feb 2025. He attends AA meetings twice a week. He has been a RN for 25 years. He works at St. Joe Med Center for the last several years. The ALJ recommends renewing on indefinite probation for the length of his RMA. Complete compliance with RMA. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 6 CEUs in impaired nursing and substance abuse. 1 year of active practice. Mr. Rowe agrees with these terms.
25. Melyssa Sams, Lic# 28226864A/C- **VACATED**
26. Candice Van Waardenburg, Lic# 28266007A/C: Candice is appearing w/ counsel for RN renewal application. Positive response regarding criminal matter and termination. She was heading to the store when she was pulled over. Early March of 2024, her dog pulled her shoulder out of socket and was given medication for Norco and they reset her shoulder. She was throwing up on the Norco. She also takes medication for IBS and doctor deemed Norco might not be mixing well. She was told to stop taking the Norco. She also was in a lot of pain due to physical therapy. She was using alcohol to help ease her shoulder pain. In August 2024, she was off that day when she had the drink before going to the store. As she was driving to the store, she felt that she was not able to drive. A camera captured her swerving and the cops were alerted. She pulled over in a parking lot for her husband to pick her up. She had swiped another vehicle while in the parking lot. EMS arrived with wheel chair due to thinking she may have had a stroke. She had a blood draw to check and her BAC level came back over 0.15. On 1/31/2025, she was convicted of an OWI, Class A Misdemeanor, Cause

#46D04-2408-CM-002018 in La Porte County, IN. She enrolled in EAP program shortly after she was charged. She was terminated by Franciscan Health Michigan City, IN due to no call/no show the night of the arrest. She is attempting to re-enroll in BSN program. The ALJ recommends renewing on indefinite probation, ISNAP evaluation, if RMA, complete compliance. Probation for length of RMA, criminal matter or 6 months, whichever is longest. Successful completion of criminal matter. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 6 CEUs in impaired nursing and substance use. 6 months of active practice. Ms. Van Waardenburg agrees to these terms.

27. Jennifer Kortz, Lic# 28217517A: Jennifer is appearing for RN renewal application. Positive response regarding criminal matter. In September 2025, she was charged with Operating a Vehicle While Intoxicated Endangering a Person, class A misdemeanor. The case is still pending and been trial scheduled for 1/20/2026. She was at the casino in Shelbyville, IN and she had been drinking. She initially had a ride home but that did not happen. She made the decision to drive and was pulled over. Currently working at Fresenius Dialysis center. She has worked there for 6 years. Her supervisor supports her. The ALJ recommends to renew free and clear and refer to the OAG for further investigation.
28. LaSheryl Williams, Lic# 28156116A: No Show/ Reset
29. Sean Willingham, Lic# 28161571A: No Show/Reset
30. Maggie Winans, Lic# 28241648A - **CONTINUED**
31. Dustin Shafer, Lic# 28199784A: Dustin is appearing for RN renewal application. Positive response regarding criminal matter. In February 2025, he was charged with MA: Operating a Vehicle While Intoxicated: Endangering a person less than 18 yrs, MA: Operating a Vehicle While Intoxicated Endangering a Person, MC: Operating a Vehicle While Intoxicated. In April of 2025, he pled guilty to MA: Operating a Vehicle While Intoxicated: Endangering a person less than 18 yrs and probation for 245 days, sentenced to home detention, license suspended, and 16 week drug and alcohol course through Parkview. He was at home with the children when his wife called him to come to help her down the street because she had a flat tire. He left the house and clipped the mirror of a parked vehicle. He stopped and he went to tell the owner. That is when the cops were called so they can take care of the clipped mirror. He blew BAC 0.09 and was arrested. He completed all probation and is done in 6 weeks. He works as a nurse at Huntington Hospital for 3 ½ years. The ALJ recommends renewing on indefinite probation, ISNAP evaluation, if RMA, complete compliance. Probation for length of RMA, criminal matter or 6 months, whichever is longest. Successful completion of criminal matter. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 6 CEUs in impaired nursing and substance use. 6 months of active practice. Mr. Shafer agrees to these terms.
32. Cadey Lewis, Lic# 28258748A - **CONTINUED**
33. Ricardo Sanchez, Lic# 28200627A/C - **CONTINUED**
34. Renee Reyes, Lic# 28243115A: Renee is appearing for RN renewal application. Positive response regarding criminal matter. In August 2023, she was charged with MA: Operating a Vehicle While Intoxicated Endangering a Person, F6: Operating a Vehicle While Intoxicated: Prior Conviction Within 7 Years. In September 2024, she pled guilty to F6: Operating a Vehicle While Intoxicated: Prior Conviction Within 7 Years. Will be eligible to drop to a misdemeanor once probation is completed in January of 2026. Her BAC was 0.18. She had one prior in 2016 where she pled guilty to OWI with BAC 0.16. She had to do house arrest, 20 hours of community service, substance abuse evaluation, and probation ended on 1/5/2026. Her probation is submitting documentation to reduce the felony to a misdemeanor. She currently works at Ascension St. Vincent Anderson. She has been there since August 2025. She was travel nurse before that but due to house arrest she

- needed job in Indiana. She worked long term care prior to her most recent job. The ALJ recommends renewing on indefinite probation, ISNAP evaluation, if RMA, complete compliance. Probation for length of RMA, criminal matter or 6 months, whichever is longest. Successful completion of criminal matter. Keep board apprised of contact information, new arrests, terminations or criminal matters. Signed board orders, quarterly reports, 6 CEUs in impaired nursing and substance use. 6 months of active practice. Ms. Reyes agrees to these terms.
35. Sarah Rossier, Lic# 28294861A/C: Sarah is appearing w/ counsel for RN renewal application. Positive response regarding criminal matter. She was arrested for Assault and Battery, 3rd degree. She obtained qualified defense counsel in South Carolina that has explained that this is a misdemeanor. Unfortunately, at this time, no further details have been provided as to the facts alleged that led to her arrest. It was explained to her that in South Carolina, these low-level charges are filed by the officer. Her attorney disclosed that based on body cam footage, she had an interaction with parents of children that was at the condo pool. She told the children to stop horse playing around her children. That is all the information they have at this time. The ALJ recommends to renew and refer to the OAG investigation for further review.
36. Rebecca Edsall, Lic# 28257324A/C: Rebecca is appearing for RN renewal application. Positive response regarding criminal matter. In August 2025, she was charged with (6) counts of F6: Operating Veh W/ACE of .15 or More W/Pass. under 18 where Def is at least 21 yrs old, MA: Operating a Vehicle While Intoxicated Endangering a Person, MC: Operating a Vehicle While Intoxicated. The case is still pending. She has 6 children aged 4 to 16 years old. They went to a river to canoe with the family. Her and her husband had a few drinks. Her husband seemed impaired so she drove instead. Her 13 year old daughter did not feel safe and called her biological dad. They tracked the daughter through life360 and a called the cops. The cop followed her for a ½ mile and then pulled her over. The DCS case was closed recently. She entered into RMA with IPRP in September 2025 and is for 2 years. She entered into IOP for mental health and family therapy with her daughter. She is not currently working due to knee surgery and then the criminal charges. She is currently employed at Lutheran Cardiovascular. The ALJ recommends to renew and refer to OAG for further investigation.
37. Amber Reid, Lic# 28183426A: Amber is appearing for RN renewal application. Positive response regarding criminal matter. In August 2024, she was charged with MA: Domestic Battery. In April 2025, she entered in pretrial diversion agreement. She is attending weekly counseling at the Bowen Center in Wabash. It was a domestic dispute with a 15-year-old daughter who has some mental health issues. She was not working or under any substances. This was her first criminal issue. She has worked for the same employer for 7 years and is aware of the criminal matter. The ALJ recommended to renew on indefinite probation until the successful completion of her pre-trial diversion agreement or 6 months, whichever is longer, comply with criminal matter and submit proof of completion, quarterly reports, keep board apprised of all information, signed board order, complete criminal matter, 6 months of active practice, 6 CEUs in self-care/coping. Ms. Reid agrees to these terms.