

STATE BOARD OF COSMETOLOGY AND BARBER EXAMINERS

Will meet on Monday September 15, 2025, at 10:00 a.m.

**Indiana Government Center-South, Room W064
402 West Washington Street, Indianapolis, Indiana 46204**

CALL TO ORDER & ESTABLISHMENT OF QUORUM

10:00 A.M.

Victoria Ross called the meeting to order at 10:00 a.m. and established a quorum pursuant to public notice posted at the principal office of the board at least forty-eight (48) hours before the time of the meeting

Board Members Present:

Victoria Ross, President
Diana Bonn
Seth Harrold
Amy Worley
Kristen Kane

Board Members Absent:

Greg Kenny

State Officials Present:

Tracy Hicks, Board Director, Indiana Professional Licensing Agency
Ruth Hashu-Roorda, Assistant Director, Indiana Professional Licensing Agency
Claire Dyer, Board Advisory Counsel, Office of the Attorney General
Courtney Calvert, Compliance Officer

CALL TO ORDER & ESTABLISHMENT OF QUORUM

10:00 A.M.

ADOPTION OF THE AMENDED AGENDA

A motion was made and seconded to adopt the amended agenda.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

ADOPTION OF THE MINUTES FROM THE JULY 21, 2025 MEETING OF THE BOARD

A motion was made and seconded to adopt the minutes of the July 21, 20205 meeting.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

PUBLIC RULE HEARING REGARDING LSA DOCUMENT 25-328, 10:00 A.M.

No in-person public comment. Three individuals filed written comments prior to the rule hearing. A second public comment period will be scheduled.

OFFICE OF THE ATTORNEY GENERAL'S REPORT

Verbal and written report provided. There are 100 open investigative files currently. They are averaging fifteen months on investigative files.

ADMINISTRATIVE HEARINGS TO CONSIDER WITHDRAWAL OF PROBATION

1. Katie Hawkins
Cause No.: 2022SBCBE0091

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Worley
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Adolfo Manriquez
Cause No.: 2021SBCBE0216

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Worley
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

3. Tara Faith Wood
Cause No.:202408-COB-0114

A motion was made and seconded to remove the probation status.

Bonn/Worley
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

4. Nakiesha Belton
Cause No.: 2023SBCBE0192

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Worley
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

5. Daniel's LLC ***CANCELED***
Cause No.:2016SBCBE0113

202411-COB-0168

6. Nifty Nails
Cause No.: 2022SBCBE0156

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Worley
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

7. Emerson Thomas III
Cause No.: 2023SBCBE0175

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Worley
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

A motion was made and seconded to set aside the Notice of Proposed Dismissal.

Bonn/Worley
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

A motion was made and seconded to deny the petition to withdraw probation due to the new criminal obligation.

Bonn/Kane
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

ADMINISTRATIVE HEARINGS TO CONSIDER APPLICATION DENIAL APPEALS

1. DongLan Nguyen Tran
Cause No.: 202410-COB-0145

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Kane
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Tya Sage
Cause No.: 202403-COB-0017

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

3. Adra Brown

Cause No.:202504-COB-0078

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

4. Iryna Us

Cause No.:202504-COB-0079

A motion was made and seconded to reverse the application denial.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

5. Yasuyo Haruna

Cause No.: 202507-COB-0104

A motion was made and seconded to reverse the denial and approve the application for license.

Worley/Harrold

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

6. Wellington Antonio Mercedes

Cause No.: 202504-COB-0077

A motion was made and seconded to affirm the application denial.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

A motion was made and seconded to file a consumer complaint for Mercedes' unlicensed practice.

Worley/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

7. Thi Phong Lan Nguyen
Cause No.: 202507-COB-0136

A motion was made and seconded to affirm the application denial.

Ross/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

8. Son B Pham
Cause No.: 202507-COB-0140

A motion was made and seconded to affirm the application denial.

Worley/Ross

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

9. Megan VanOverberghe - **CONTINUED**
Cause No.: 202409-COB-0125

ADMINISTRATIVE COMPLAINT HEARINGS

1. Diamond Nail & Spa
Cause No.: 202502-COB-0016

A motion was made and seconded to issue a Notice of Proposed Default.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. VIP Nail and Diep T. Nguyen - **CONTINUED**
Cause No.: 202412-COB-0179

ADMINISTRATIVE CEASE AND DESIST HEARING

1. Adrian Shelman
Cause No.: 202506-COB-0113

A motion was made and seconded to a Notice of Proposed Default,

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

ADMINISTRATIVE COMPLAINT/ CEASE AND DESIST HEARINGS

1. Tipped by Ken LLC and Mesha Nyree Mckenzie

Cause No.: 202502-COB-0013

202502-COB-0014

A motion was made and seconded to issue a Notice of Proposed Default.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Nghi Luu and NL Spa Nails LLC. - **CONTINUED**

Cause No.: 202502-COB-0010

202502-COB-0009

ADMINISTRATIVE DEFAULT HEARINGS

1. Nails by Neat and Linday R Wainscott

Cause No.: 202501-COB-0006

Re. Default, Motion to dismiss, and Motion to Vacate

A motion was made and seconded to set aside the Notice of Dismissal and approve the Motion to Withdraw the Motion for Order to Show Cause.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Elena Escoto

Cause No.: 202409-COB-0124

A motion was made and seconded to hold Respondent in Default.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

A motion was made and seconded to issue an Order to Cease and Desist.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

ADMINISTRATIVE HEARING FOR ORDER TO SHOW CAUSE

1. Billy Tran and TJ Nails
Cause No.:2021SBCBE0159 & 2021SBCBE0162

A motion was made and seconded that due to aggravated factors, overall pattern of improper conduct, and previous actions, both licenses shall be indefinitely suspend with no right to petition for reinstatement for a period of three months, impose a fine of \$1000 for each violation, require payment of \$5.00 to be deposited into the Health Records and Personal Identifying Information Protection Trust Fund, and pass inspection.

Kane/Harrold
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

PROPOSED DISMISSALS

1. Chris Kirtz
Cause No.: 202412-COB-0176

A motion was made and seconded to issue a Notice of Dismissal.

Ross/Bonn
5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Ghassan Karaja
Cause No.:202504-COB-0082

A motion was made and seconded to issue a Notice of Dismissal.

Ross/Bonn 5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

3. Samantha Stewart, BC22401461
Cause No.: 202411-COB-0150

A motion was made and seconded to issue a Notice of Dismissal.

Ross/Bonn 5/0/0
Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

PROPOSED SETTLEMENT AGREEMENT

1. Belkis Rodriguez
Cause No.:2021SBCBE0277

A motion was made and seconded to accept the proposed settlement agreement.

Kane/Harrold

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Marino Encarnacion

Cause No.: 202412-COB-0174

A motion was made and seconded to accept the proposed settlement agreement.

Kane/Harrold

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

3. Marinos Barbershop

Cause No.: 202412-COB-0007

A motion was made and seconded to accept the proposed cease and desist agreement.

Kane/Harrold

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

4. Top Nails & Nam V. Nguyen

Cause No.: 202503-COB-0057

A motion was made and seconded to accept the proposed settlement agreement.

Worley/Harrold

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

PERSONAL APPEARANCE AND CONSIDERATION OF APPLICATION FOR LICENSE RENEWAL

1. Micah Brown, BC21400463

A motion was made and seconded to renew the license. She will remain on probation from the initial license issuance on probation.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Jomo Cole, BA11000092

A motion was made and seconded to approve renewal. He will remain on probation from the disciplinary matter.

Ross/Bonn

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

3. Vanessa Cole, BC21301577

A motion was made and seconded to renew the license on indefinite probation until the criminal obligation is complete.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

4. Alexandria Garrett, BC21400986

A motion was made and seconded to renew the license.

Harrold/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

5. Monica Guerreo Fararoni, BC21400919

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is complete.

Bonn/Harrold

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

6. Abigail McLaughlin, BC20600797

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is complete.

Ross/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

7. Dennis Robbins, BC29800771

A motion was made and seconded to renew the license.

Worley/Kane

4/0/0

Motion carried

Voting in favor: Victoria Ross, Amy Worley, Seth Harrold, and Kristen Kane.

8. Lorena Rodriguez, BC21302342

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is complete.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

9. Reshawna Stewart, BC22200200

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is complete.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

10. Emerson Thomas III, CI22100055

A motion was made and seconded to approve renewal on indefinite probation with no right to petition for removal until the criminal obligation is complete.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

Personal Appearance and Consideration of Application for License Reinstatement

1. Vu T. Duong, MA20001502

A motion was made and seconded to reinstate the license pending passing the license examination.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Andrew Nobles, ES21800035

A motion was made and seconded to approve renewal on indefinite probation with no right to petition for removal until criminal obligation is complete.

Worley/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

PERSONAL APPEARANCE AND CONSIDERATION OF APPLICATION FOR BEAUTY CULTURE SALON LICENSE

1. Hello Nail Bar LLC, Appl. #4238649, 1401 Veterans Pkwy, Ste 450, Clarksville, IN

A motion was made and seconded to deny the application due to failed inspection.

Kane/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

APPLICATION FOR WAIVER OF 820 IAC 2-2-3 (B); PASSING LICENSING EXAM WITHIN THREE YEARS OF GRADUATION FROM BEAUTY CULTURE SCHOOL

1. Jennifer Hopkins

A motion was made and seconded to deny the request because it has been nineteen years since she graduated.

Kane/Harrold

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

APPLICATION REVIEW

1. Consideration of Applications for Barber License

- July Frett Maldonado

A motion was made and seconded to deny the application due to fraudulent barber education from suspended school The Barber Academy, SC50700023.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

- Igor Alexander Rodriguez-Mejia

A motion was made and seconded to deny the application due to fraudulent barber education from suspended school The Barber Academy, SC50700023.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

- Bryan Rojas-Delgado

A motion was made and seconded to deny the application due to fraudulent barber education from suspended school The Barber Academy, SC50700023.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

- Robert Cook III

A motion was made and seconded to deny the application due to failure to apply for the license in a timely manner.

Worley/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

2. Application Report

A motion was made and seconded to accept the application report as presented below.

Bonn/Kane

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Amy Worley, Seth Harrold, and Kristen Kane.

COSMETOLOGY

A. By Reciprocity

1. Probation – Kayla Hampton - 4162225 – On Home Detention in Hammond, IN until 11/19/2025. Minnesota meets the Education Requirements.
2. Denial – Hoa Thi Dang – 4264576 – Texas Reciprocity only requires 1000 hours and has held license less than 2 year. Does not meet the Indiana education requirements and has not held the license long enough to make up the difference in experience.
3. Denial – Ngoc Ho Ly – 4281830 – Texas Reciprocity only requires 1000 hours and has held the license only 1 year. Does not meet the Indiana education requirements and has not held the license long enough to make up the difference in experience.
4. Denial – Lamb, Kennedee – 4281201 – Florida license requirements are not substantially equal and she does not have enough experience to make up the difference.

ESTHETICIAN

A. By Reciprocity

1. Denial – Benilia Riviere – 4264491 – Florida Reciprocity only requires 220 hours, no exam and has held the license for only 5 years.
2. Denial – Mia Lauren Woelfer – 4241298, Michigan Reciprocity, only 600 hours, licensed in January. Does not meet the Indiana education requirements and has not held the license long enough to make up the difference in experience.

MANICURIST

A. By Reciprocity

1. Denial – Xuan Nguyen – 4248175 – Reciprocity from Tennessee by Vietnam. No sanitation taught and licensed only for 2 months in US, does not meet the Indiana Education requirements.
2. Denial – Truong Chu – 4256417 – Reciprocity from Wisconsin only 300 hours, only licensed since January. Does not meet the Indiana Education requirements.
3. Denial – Thi Kim Khanh Le – 4258620 – Reciprocity from Tennessee by Vietnam. No drill taught, mostly nail art. Licensed less than 1 month in US, does not meet the Indiana Education requirements.
4. Denial – Thao Phuong Le – 4272694 – Reciprocity from California but committed fraud with her Nevada license by allowing someone to use her license.
5. Denial – Sara Zapata – 4264827 – Florida Nail Specialist license requires 400 hours (180 in nails, 220 facial) no exam required, and has only held the license for a little over a year. Does not meet the Indiana Education requirements.
6. Denial – Sang Nguyen – 4274138 – Florida Reciprocity only 240 hours and no exam required. Does not meet the Indiana Education requirements.
7. Denial – Jami Morrell – 4261285 – Florida Reciprocity only 240 hours and no exam required. Does not meet the Indiana Education requirements.
8. Denial – Thi Hoai Thu Le – 4285586 – Pennsylvania Reciprocity, only 200 hours, licensed in May 2024, not enough years to make up the difference in experience. Does not meet the Indiana Education requirements.
9. Denial – Lisa Jo Hartman – 4287321 – Ohio Reciprocity, only 200 hours, licenses August 15, 2025, not enough years to make up the difference in experience. Does not meet the Indiana Education requirements.

B. Provisional

1. Denial – Alexandra Arrendondo-Bustillos – 4279744 - From Mexico with only 120 hours, no exam, no tool training, no sanitation training. Education and experience is not sufficient.

BARBER

A. By Examination

1. Probation – Joshua Clark – 4276052 – Currently incarcerated for Child Solicitation and other charges.
2. Probation – Derek Esteb – 4276174 – Currently incarcerated for child molesting, resisting law enforcement, possession of methamphetamine, receiving stolen auto parts, and criminal mischief.

INSTRUCTOR

A. By Reciprocity

1. Denial – Nikki Dailey – 4285515 – Reciprocity from Ohio, education by working in a salon, no exam. Does not meet Indiana Education Requirements.

FACILITY APPLICATIONS

A. Beauty Culture Salon

1. Probation – Refyne Barber Salon - 4237088 – personal license on probation, so until probation completed on personal license, will be on probation.
2. Denial – Terry's Empire Barbershop - 4253424 – failed inspection – unlicensed employees working, shampoo bowl not connected to a drain, floor unclean, temporary license not displayed
3. Denial – Pretty in Pink – 4235963 – failed inspection – unlicensed employees working on clients, employees with expired licenses working
4. Denial – Sevyn Luxe Salon Suites – 4222614 – failed inspection - unlicensed employees working on clients reusing disposable implements.
5. Denial – SLB Barbershop – 4245332 – failed inspection – unlicensed employees working on clients, no water supply – pipes disconnected.
6. Denial – Nails and Lounge and Spa LLC – 4250013 – failed inspection – unlicensed workers, reusing disposable implements.
7. Denial – Crème De La Crème Co LLC - 4269015 – failed inspection – unlicensed workers, unsanitary conditions, doing esthetics in the same room as cutting hair, uncovered waste receptacle.
8. Denial – Skinfinity Spa Carmel LLC – 4261033 – failed inspection – unlicensed workers appears to be doing medical procedures on customers without a license – Botox injections, microneedling, cyro facials, cyro neck lifts, etc. after being given the scope of practice.
9. Denial – JDL Barbershop – 4253514 – failed inspection – unlicensed workers, license not posted, unsanitary conditions.

DISCUSSION REGARDING 9/3/25 VIRTUAL MEETING WITH PSI

The board wants to move forward with reviewing and updating the current examination questions rather than utilizing their national exam.

CONSIDERATION OF ADDING A MEETING IN 2026 FOR HEARINGS ONLY

It was the consensus of the board to add a meeting in the summer of 2026 to schedule hearings due to the volume of pending cases.

FINES ISSUED BY THE BOARD PURSUANT TO 820 IAC 7-1-4 AS A RESULT OF A PROPOSED SETTLEMENT

Fines discussed during settlement conferences should start out at a maximum of \$500 before mitigating and aggravating factors are considered. Advisory indicated that Respondent must agree to the fine, therefore if they agree to more than \$500, the board may accept the proposed settlement agreement with a higher fine.

ADJOURNMENT

The meeting adjourned at 6:35 P.M.