

STATE BOARD OF DENTISTRY

Minutes
August 8, 2025

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

Dr. Robert Findley called the meeting to order at 9:02 a.m. in room W064, Indiana Government Center South, 402 West Washington Street, Indianapolis, Indiana, and declared a quorum in accordance with Indiana Code § 25-14-1-12(a).

Board Members Present:

Robert D. Findley, D.D.S., President
Annette J. Williamson, D.D.S., Secretary/Designee
Richard R. Nowakowski, D.D.S.
Edward Sammons, D.D.S.
Twyla Rader, L.D.H.
Matthew Kolkman, D.D.S.
Jeffrey L. Snoddy, D.D.S.
Kevin Ward, D.D.S.
Tammera Glickman, Consumer Member

Board Members Not Present:

Crunchy Wells, D.M.D.
R. Daron Sheline, D.D.S.

State Officials Present:

Cindy Vaught, Board Director, Professional Licensing Agency
Dana Brooks, Assistant Board Director, Professional Licensing Agency
Bradley Repass, Litigation Specialist, Professional Licensing Agency
Leif Johnson, Deputy Attorney General, Office of the Attorney General

II. ADOPTION OF AGENDA

A motion was made and seconded to adopt the agenda as amended with addition of discussion item.

Sammons/Kolkman
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea

Ms. Glickman Yea

III. ADOPTION OF THE MINUTES

A motion was made and seconded to approve the minutes of June 6, 2025, as amended.

Rader/Williamson
Motion carried 8-0-1

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	abstained

IV. ADMINISTRATIVE HEARINGS

A. Allen Daniels, D.M.D., License No. 12011357A

Cause No. 202507-DEN-0005

Re: Administrative Complaint and Proposed Settlement Agreement

Parties Present:

Respondent present

Rebekah Hammond, Deputy Attorney General, Office of the Attorney General

Lindy Mayer, Court Reporter, Accurate Reporting

Participating Board Members:

Robert D. Findley, D.D.S., (Hearing Officer)

Richard R. Nowakowski, D.D.S.

Annette J. Williamson, D.D.S.

Edward Sammons, D.D.S.

Jeffrey L. Snoddy, D.D.S.

Twyla Rader, L.D.H.

Matthew Kolkman, D.D.S.

Kevin Ward, D.D.S.

Tammera Glickman, Consumer Member

Case Summary: On or about July 9, 2025, an Administrative Complaint was filed against Dr. Daniels with allegations of lewd and immoral conduct, and failure to keep up to date with professional standards. On or about August 1, 2025, the following Proposed Settlement Agreement was filed:

- Indefinite Probation for no less than 1 year
- Keep the Board up to date on his contact information

- Keep the Board up to date on his employment information and their contact information.
- Shall immediately report to the Board in writing any arrests or convictions charged against him.
- While on probation, Dr. Daniels shall be subject to one (1) visit from the Board's Compliance Officer. Following the visit, the Compliance Officer shall provide the Board with a report regarding their findings and observations
- Dr. Daniels shall re-engage in therapy with a licensed therapist in Indiana, and have his therapist provide a letter outlining his progress and/or completion of treatment.
- Complete 16 hours of CE of which 8 must be in professionalism/ethics and 8 in professional boundaries with patients.
- Shall make personal appearances before the Board while on probation.
 - First 6 months on probation, he shall appear at every meeting
 - After 6 months on probation, he shall appear quarterly.
- Pay a fine of \$1,500 paid to the State of Indiana.
- Pay a fee of \$5.00 to be paid into the Health Records and Personal Identifying Information Protection Trust Fund.
- Follow all statutes and rules of Indiana, and any further violation may result in further sanctions to be imposed.

Ms. Hammond provided a brief overview of the violations imposed against Dr. Daniels. She stated that he has agreed to the proposed settlement terms, and to engage in therapy. Dr. Daniels stated that he did not have anything additional for the Board than what was presented. The Board inquired if the standard settlement language was included in the Agreement. Ms. Hammond confirmed that the standard language was included, including the PLA reporting location and contact information.

Board Action: A motion was made and seconded to approve the Proposed Settlement Agreement in the matter of Dr. Daniels.

Kolkman/Sammons
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

B. Wilson Stemm, III, DDS, License No. 12011373A
Cause No. 202504-DEN-0002

Re: Administrative Complaint

The hearing in the matter of Dr. Stemm was continued.

C. **Christine (Urbanski) Koby, LDH, License No. 13005981A**

Cause No. 2024 ISBD 0001

Re: Order to Show Cause

Parties Present:

Respondent present

Lindy Mayer, Court Reporter, Accurate Reporting

Participating Board Members:

Robert D. Findley, D.D.S., (Hearing Officer)

Richard R. Nowakowski, D.D.S.

Annette J. Williamson, D.D.S.

Edward Sammons, D.D.S.

Jeffrey L. Snoddy, D.D.S.

Twyla Rader, L.D.H.

Matthew Kolkman, D.D.S.

Kevin Ward, D.D.S.

Tammera Glickman, Consumer Member

Board Witness:

Cindy Vaught, Board Director, Indiana Professional Licensing Agency

Case Summary: On or about March 6, 2024, the Board granted renewal of Ms. Koby's license on the following probation terms which Ms. Koby agreed to:

- Indefinite probation for the duration of her criminal probation.
- While on probation, she shall make two personal appearances before the Board per year.
- Must submit quarterly reports providing the Board with an update on her professional situation, and criminal probation progress.
- Shall have her employer sign the Final Order in this matter and submit a copy of the signed order to the Board.
- Comply with all statute and rules of the profession and State of Indiana.

On or about June 12, 2025, the Board issued an Order to Show Cause to Ms. Koby with concerns that she is not complying with her probationary terms. The Board asked if Ms. Koby wished to proceed with this hearing without counsel, she stated that she would proceed without an attorney.

Ms. Koby stated that she was confused by the probation terms, and that she would not need to comply with the terms until after her criminal probation was complete. She stated that her current employer is aware of her probation, and she acknowledged that she did not comply with the terms.

Ms. Vaught stated that she does not have record that Ms. Koby reached out to the office with inquiries, and communication to Ms. Koby would have been sent via email or mail. She stated that the only document that has been received is the signed order that has been received for Ms. Koby's probation.

Ms. Koby stated that she completed her criminal probation in June 2025, and that she works an average of 4 to 5 days a week. She stated that she has attempted to reach out to IPLA via phone but is unsure if she had the correct number. She stated that she does not wish to make excuses. She confirmed her contact information with the Board.

Board Action: Based upon testimony and evidence presented, a motion was made and seconded to modify Ms. Koby's probationary terms to the following:

- Indefinite probation for no less than 1 year from August 8, 2025
- Pay a fine of \$200
- Make quarterly appearances while on probation
- Quarterly reports from her employer of her status as long as she is on probation (replacing the self-reporting requirement)

Kolkman/Glickman
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

V. PERSONAL APPEARANCES

11:00 a.m.

A. PROBATION

1. **Nichole Downing, DDS, License No. 12914543A APPEARANCE CONTINUED**
Cause No. 202408-DEN-0008

Ms. Downing's appearance was continued until October 10, 2024.

2. **Steven Hollar, DDS, License No. 12009567A**
Cause No. 202409-DEN-0017

Dr. Hollar appeared to discuss his ongoing probation. He stated that he has completed his continuing education requirements and submitted copies to the Board. Dr. Hollar stated that his criminal probation was completed in July 2025 and he has paid his fine. He stated that he has had a compliance officer visit and discussed the changes he made in his office. The Board discussed his next compliance officer visit, and Dr. Hollar stated that his understanding was only one visit was required. Dr. Findley stated that he needs two visits. The Board discussed the

timeline for his second visit to be soon so he can request withdraw his probation at the next meeting. Dr. Hollar stated that he has no objections to a second visit.

3. Abd Al Hadi Kawaiah, DDS, License No. 12014386A

Cause No. 202506-DEN-0004

Dr. Kawaiah appeared as requested to discuss his ongoing probation. He stated that he has not established employment as of this date, but he has applied for several positions. He stated that the probation status makes it difficult to obtain employment. Dr. Kawaiah stated that he is currently in the process of moving to the State. Dr. Kawaiah discussed his next appearance scheduled for October 10, 2025. He requested to postpone his October appearance to December if he is not yet established work. Dr. Kawaiah is scheduled to provide a lecture on a cruise during the next required probation appearance. Ms. Glickman stated that there is no danger if the Board postponed the next appearance.

Board Action: A motion was made and seconded to reschedule Dr. Kawaiah next appearance for December 6 provided that he has not established employment.

Glickman/Kolkman
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

4. Julie McElwee, LDH, License No. 13003493A

Cause No. 202405-DEN-0003

Ms. McElwee appeared as requested to discuss her ongoing probation. She stated that she is currently working full-time and fills in once month at another location. She stated that she is currently living at the Salvation Army and has a potential roommate and apartment. She is currently attending AA and sees her therapist on a regular basis. Ms. McElwee discussed her self-care routine and that her criminal probation was completed on June 25th. She stated that she is currently working to get her charge reduced.

B. APPLICATION

1. Mohammad Askar (DDS)

Dr. Askar appeared as requested to discuss his background. He provided a statement and supporting documentation for the Board to review. He stated that he did not disclose the matter on his application as he was unaware it was on his background. He stated that his wife had received terrible news, and the police misunderstood the situation. Dr. Askar is currently licensed in the state of Illinois and discussed his education at UCLA.

Board Action: A motion was made and seconded to approve Askar's application for dental licensure.

Sammson/Ward
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

2. Sharvari Karande (DDS)

Dr. Karande withdrew his application

3. Tanya McDonald (DDS)

Dr. McDonald withdrew her application.

4. Alessandro Pedercini (DDS)

Dr. Pedercini appeared as requested to provide clarification on his education. He attended University of Verona and completed a three-year CODA residency program at University of Minnesota. He stated that he has passed the CDCA and the Integrated Board examinations. Dr. Pedercini stated that he does hold a faculty license in the state of Kentucky but has an opportunity to provide services as a periodontist in Southern Indiana. He stated that he has not yet established a location and is not able to work in Kentucky. He informed the Board that he has not applied to Kentucky as his understanding is they do not recognize his DDS degree.

Board Action: A motion was made and seconded to approve Dr. Pedercini's application for dental licensure.

Kolkman/Findley
Motion carried 7-0-2

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	abstained
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	abstained
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

5. Mid America Professional Group, PC, MDF

Marci Guevara, Vice President & General Counsel

No one appeared on behalf of Mid America Professional Group. Will be rescheduled.

C. REINSTATEMENT

1. Joseph Miller, DDS, License No 12011884A

Dr. Miller did not appear as requested to discuss the reinstatement of his dental license that expired in 2018. Staff advised the Board that they must act on his request to reinstate as he has reached the 120-day mark. There was a delay in Dr. Miller submitting the required continuing education certificates which were compiled into one document which makes them easier for staff to review. He is currently located in state of California. Dr. Miller has made attempts to follow up with the office regarding his request to reinstate.

Board Action: A motion was made and seconded to grant Dr. Miller's application to reinstate his dental license without an appearance based upon the documentation presented.

Kolkman/Sammons
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

2. Whitney Smith, DDS, License No. 12012156A

Dr. Smith appeared as requested to discuss the reinstatement of her license that expired in 2014. Since her license expired she has been licensed in the state of Colorado and disciplinary action occurred against that license. She provided a statement and supporting documents for the Board to review. Dr. Smith provided an overview of the crown displacement concern. She informed the Board that she completed an 8-hour remedial training course and was reprimanded by the Colorado Dental Board.

Board Action: A motion was made and seconded to grant Dr. Smith's application to reinstate her dental license.

Kolkman/Nowakowski
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea

Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

VI. COMPLIANCE OFFICER REPORTS: Mara Catey-Williams, DMD & Paul Nahmias, DDS

The Board reviewed the Compliance Officer Reports in the Practice Agreement discussion.

VII. APPLICATIONS FOR REVIEW

A. Applications

1. Amira Elgreatly (DDS)

Dr. Elgreatly applied for a dentist license by examination. He is currently licensed in state of Arizona and completed a residency program from Iowa University. The Board noted that the residency program is not CODA approved, which does not meet licensure requirements.

Board action: A motion was made and seconded to deny Dr. Elgreatly's application for dental licensure based upon the residency was not CODA approved.

Rader/Snoddy
Motion carried 7-1-1

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Nay
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	abstained

2. Parth Patel (LDH)

Ms. Patel applied for dental hygiene by reciprocity. She is currently licensed in the state of Florida and graduated from Gujarat University with a dental degree. The Board noted that Ms. Patel did not attend a CODA approved dental hygiene program, and the Florida license is not considered equivalent.

Board Action: A motion was made and seconded to deny Ms. Patel's application for dental hygiene licensure.

Kolkman/Sammons
9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

3. Radhika Tijoriwala (DDS)

Dr. Tijoriwala applied for dentist license by reciprocity. She is currently licensed in the state of Illinois and graduated from Rajasthan University and completed a UCLA Residency program. The Board reviewed the residency program and noted that it is not CODA approved. Their license is not considered equivalent.

Board Action: A motion was made and seconded to deny Dr. Tijoriwala's application for dental licensure based upon the license is not equivalent.

Sammons/Rader
Motion carried 8-0-1

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Nay
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

B. Continuing Education

There were no Continuing Education applications for review.

VIII. DISCUSSION

Nick Hart, Deputy Director, Indiana Professional Licensing Agency, appeared before the Board. He provided the Board with an overview of when it is appropriate for a Board member to recuse themselves from a case or hearing. He also provided an overview of what the Settlement process looks like, and that Settlement discussions are confidential information.

The Board inquired what they should do if they felt another Board member should recuse themselves from a case. Mr. Hart stated that members should use their professional judgement, and it is up to the individual to make the decision.

A. Compliance Fund Update

The Board reviewed the updated Compliance Fund report. They noted that there has not been a big change, but that the funds have gained a bit of interest. Ms. Rader inquired into the pay rate of the Board Compliance Officers. Dr. Findley said it was \$300 per/hour. He provided an overview of the current Compliance Officer visits, and the reports they have received from Dr. Nahmias and Dr. Catey-Williams. The Board discussed the new locations for the next Compliance Officer visits.

Board Action: A motion was made and seconded to approve sending the Compliance Officers to the new locations.

Ward/Snoddy
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

B. Election of Officers

Dr. Findley stated that his term as Board President has run out, and elected Dr. Williamson to be the new president and he will step down to Vice President. As Dr. Williamson is currently the Board liaison, a new Board member will need to be assigned to that role. Dr. Sammons volunteered for the opening.

Board Action: A motion was made and seconded to elect Dr. Williamson as Board President, Dr. Findley as Vice President, and Dr. Sammons as Board liaison.

Findley/Nowakowski
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

C. Access Practice Agreements

The Board discussed the reports submitted by the Compliance Officers. Dr. Findley stated that the Aria Mobile Dental Facility does not have a dentist present, only a dental hygienist. He stated that it is not clear if a dentist has seen the patient first before the patient attend services with Aria. The Board discussed if an Order to Show Cause is warranted. They directed Cindy Vaught to reach Aria with the Board's inquiries and concerns first before implementing further official action.

D. Proposed Administrative Rules – Anesthesia Permits

Dr. Findley stated that the copy of the rules the Board approved in 2023 are back again for them to review to ensure there are no changes they need to update. He stated that sedation terms will need to be updated, so it may be best to separate submitting their rule updates in two-parts. The Board noted that the rest of the rules can be approved; however, the sedation section will need to be reviewed.

The Board discussed the updated terms used in the profession for sedation. Dr. Kramer appeared virtually to provide input on the anesthesia rules.

The Board discussed updating the requirements requiring an ACLS rather than a standard BLS CPR certification.

Board Action: A motion was made and seconded to update the requirement to be ACLS.

Nowakowski/Kolkman
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Dr. Williamson	Yea
Ms. Glickman	Yea

The Board discussed pediatric training and sedation training and how it may be different from standard adult training requirements. They discussed whether they have the authority to make a specific permit for pediatric sedation; however, Board counsel stated that they do not have the authority to make a new permit at this time, the Board just needs to clarify their current rules for what they have.

The Board discussed ADA guidelines, sedation terminology, the differences between oral sedations and **parenteral** sedations, and discussions on ensuring any changes they make will not "box them in." The Board noted that the changes they wish to make are aligned with what others in the profession are doing.

E. Reciprocity

The Board discussed the trend they are seeing with some reciprocity applicants. Dr. Kolkman stated that the audit list provided shows that some dentists that were licensed under this stipulation did not list two years of a residency completed. He expressed concerns that this may be a risk to the State. The Board staff noted these concerns and will be more diligent going forward. The Board counsel stated that all these professionals would only qualify for reciprocity if they had a clear license to practice in another State, and that we are trusting that the other State had determined they met a minimum standard of practice.

F. Nitrous Course Discussion

Dr. Kolman stated that he requested that this item be added to the agenda as some individuals have reached out to them regarding the course presented by IDA. He stated that the course was cancelled as there were concerns if it would be considered an approved course. The Board reviewed their statute. Dr. Findley stated that the program appears to be the same program and instructor from Indiana University, so there should be no concerns with approval. Ms. Rader stated that she was not sure if they were asking if this course was approved for CE, or if there was another line of inquiry. Ed from the IDA stated that the program is given through them, and he wanted clarification if the Board would approve the program. The Board discussed whether they have the ability to approve the program, as they do not have a problem with the program. There were some noted concerns with facilities and whether the facilities meet CODA standards. After discussion the Board noted that the course does not need to be approved by the Board and if IDA wishes to have this course, they will need to work with IU school of Dentistry.

IX. REPORTS

A. Office of the Attorney General

Ms. Hammond presented the report from the Attorney General's Office. She provided an overview of the new report. Currently there are 57 open investigation files with an average age of 7.44 months. There have been 3 new litigation cases open with an average age of resolution of 3.8 months.

Dr. Findley inquired how often the AG's office utilized the Compliance Officers. Ms. Hammond stated that they have only met Mara who helps review cases submitted to the AG's office.

X. OLD/NEW BUSINESS

There was no old/new business.

XI. ADJOURNMENT

There being no further business, and having completed its duties, the meeting of the State Board of Dentistry adjourned at 1:48 p.m. by consensus.

