

BEHAVIORAL HEALTH AND HUMAN SERVICES LICENSING BOARD
Minutes
June 23, 2025

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

Mr. Jon Ferguson called the meeting to order at 9:08 a.m. in the Indiana Government Center South, 402 West Washington Street, Room W064, Indianapolis, Indiana, and declared a quorum with Indiana Code § IC 25-23.6-2.

Board Members Present:

Jon Ferguson, LMFT, LCAC, Board Chair
Dr. Dianna Cooper-Bolinskey, LCAC, LCSW
Kimble Richardson, MS, LMHC, LCSW, LMFT, LCAC, MHC, Section Chair
C. Martin Justice, LMHC, LCAC, Board Designee
Stephan Viehweg, MSW, LCSW, Section Chair
Kelley Gardner, LMFT, LMFT, Section Chair
Kathryn Adams, LCAC, LCSW, Section Chair
Peter Karalis, MD, Psychiatry Member

Board Members Not Present:

Jacqueline Eitel, RN, Consumer Member
Licensed Clinical Social Worker - Vacant

State Officials Present:

Cindy Vaught, Board Director, Professional Licensing Agency
Dana Brooks, Assistant Board Director, Professional Licensing Agency
Bradley Repass, Litigation Specialist, Professional Licensing Agency
Claire Dyer, Deputy Attorney General, Office of the Attorney General

II. ADOPTION OF AGENDA

A motion was made and seconded to adopt the agenda as amended.

Cooper-Bolinskey/Gardner
Motion carried 8-0-0

III. APPROVAL OF MINUTES

The minutes of May 19, 2025, will be reviewed at the July 28, 2025, meeting.

IV. PROPOSED SETTLEMENT AGREEMENTS

A. Mackenzie Stahl, LSW, License No. 33010870A

Cause No. 202502-BHS-0006
Re: Administrative Complaint and Proposed Settlement Agreement

Parties Present:

Respondent not present
Carah Rochester, Deputy Attorney General
Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)
Dr. Dianna Cooper-Bolinskey, LCAC, LCSW
Kimble Richardson, LMHC, LCSW, LMFT, LCAC
C. Martin Justice, LMHC, LCAC
Stephan Viehweg, LCSW
Kelley Gardner, LMFT, LMFT,
Kathryn Adams, LCAC, LCSW
Peter Karalis, MD, Psychiatry Member

Case Summary: On or about February 4, 2025, an Administrative Complaint was filed against Ms. Stahl with allegations of fraud and failure to keep up to date with current practice standards. On or about May 8, 2025, a Proposed Settlement Agreement was reached with the following terms:

- Indefinite Suspension of her LSW license
- If she successfully petitions for reinstatement of her suspended license, she shall be issued on indefinite probation for no less than two years of active practice and the following terms:
 - Keep the Board up to date on her employer's name and contact information
 - Keep the Board up to date on her contact information
 - Have her employer sign a copy of the Final Order and any future Orders issued by the Board, and submit it to the Board
 - Submit quarterly employer reports while employed. If she is not employed, she shall submit quarterly self-reports
 - Complete and submit 16 hours of CE. 8 hours should be in professionalism and ethics, and 8 hours in documentation and client care.
 - Not engage in private practice while on probation
 - Not violate any statute or rules of the practice of behavioral health.
 - Pay a fee of \$5.00 to be paid into the Health Records and Personal Identifying Trust Fund.
 - Any violation of this order may result in further action to be imposed up to and including revocation of the license.

The Board inquired why there was not a minimum suspension time listed. Ms. Rochester stated that it was communicated to the AG's office that Ms. Stahl is not currently practicing and does not currently have the intention of returning to practice. The agreement was made to allow her to return to practice should she change her mind in the future.

Board Action: A motion was made and seconded to accept the Proposed Settlement Agreement in the matter of Ms. Stahl.

Viehweg/Richardson
Motion carried 8-0-0

B. Michelle Bonadies, LCSW, License No. 34007036A

Cause No. 202501-BHS-0003

Re: Administrative Complaint and Proposed Settlement Agreement

Parties Present:

Respondent not present

Carah Rochester, Deputy Attorney General

Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)

Dr. Dianna Cooper-Bolinskey, LCAC, LCSW

Kimble Richardson, LMHC, LCSW, LMFT, LCAC

C. Martin Justice, LMHC, LCAC

Stephan Viehweg, LCSW

Kelley Gardner, LMFT, LMFT,

Kathryn Adams, LCAC, LCSW

Peter Karalis, MD, Psychiatry Member

Case Summary: On or about January 14, 2025, an Administrative Complaint was filed against Ms. Bonadies with allegations of client abandonment. On or about June 2, 2025, a Proposed Settlement Agreement was reached with the following terms:

- Letter of Reprimand
- Pay a fee of \$5.00 to be paid into the Health Records and Personal Identifying Trust Fund.

Ms. Rochester requested that the Board accept the Proposed Agreement, and that it was reached after a settlement conference with the Board liaison.

Board Action: A motion was made and seconded to accept the Proposed Settlement Agreement in the matter of Ms. Bonadies.

Viehweg/Richardson
Motion carried 8-0-0

V. ADMINISTRATIVE HEARINGS

A. Anthony Bednarz

Cause No. 202505-BHS-0014

Re: Motion for Order to Cease and Desist and Voluntary Cease and Desist Agreement

Parties Present:

Respondent not present
Carah Rochester, Deputy Attorney General
Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)
Dr. Dianna Cooper-Bolinskey, LCAC, LCSW
Kimble Richardson, LMHC, LCSW, LMFT, LCAC
C. Martin Justice, LMHC, LCAC
Stephan Viehweg, LCSW
Kellee Gardner, LMFT, LMFT,
Kathryn Adams, LCAC, LCSW
Peter Karalis, MD, Psychiatry Member

Case Summary: On or about May 13, 2025, a Motion for Order to Cease and Desist was issued to Mr. Bednarz regarding unlicensed practice. On or about June 17, 2025, Mr. Bednarz agreed to a Voluntary Cease and Desist Agreement of the unlicensed practice of mental health counseling. Ms. Rochester stated that he has stopped practicing until he holds his license.

Board Action: A motion was made and seconded to accept the Voluntary Cease and Desist Agreement in the matter of Mr. Bednarz.

Viehweg/Justice
Motion carried 8-0-0

B. Deray Boyd

Cause No. 202505-BHS-0013
Re: Motion for Order to Cease and Desist and Voluntary Cease and Desist Agreement

Parties Present:

Respondent not present
Carah Rochester, Deputy Attorney General
Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)
Dr. Dianna Cooper-Bolinskey, LCAC, LCSW
Kimble Richardson, LMHC, LCSW, LMFT, LCAC
C. Martin Justice, LMHC, LCAC
Stephan Viehweg, LCSW
Kellee Gardner, LMFT, LMFT,
Kathryn Adams, LCAC, LCSW
Peter Karalis, MD, Psychiatry Member

Case Summary: On or about May 13, 2025, a Motion for Order to Cease and Desist was issued to Mr. Boyd regarding unlicensed practice. On or about June 17, 2025, Mr.

Boyd agreed to a Voluntary Cease and Desist Agreement of the unlicensed practice of mental health counseling. Ms. Rochester stated that he has stopped practicing until he holds his license.

Board Action: A motion was made and seconded to accept the Voluntary Cease and Desist Agreement in the matter of Mr. Boyd.

Richardson/Justice
Motion carried 8-0-0

C. Michael Turley

Cause No. 202505-BHS-0015

Re: Amended Motion for Order to Cease and Desist and Voluntary Cease and Desist Agreement

Parties Present:

Respondent not present

Sarah Rochester, Deputy Attorney General

Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)

Dr. Dianna Cooper-Bolinskey, LCAC, LCSW

Kimble Richardson, LMHC, LCSW, LMFT, LCAC

C. Martin Justice, LMHC, LCAC

Stephan Viehweg, LCSW

Kelley Gardner, LMFT, LMFT,

Kathryn Adams, LCAC, LCSW

Peter Karalis, MD, Psychiatry Member

Case Summary: On or about May 19, 2025, an Amended Order to Cease and Desist was issued to Mr. Turley regarding unlicensed practice. On or about May 21, 2025, Mr. Turley agreed to a Voluntary Cease and Desist Agreement of the unlicensed practice of mental health counseling. Ms. Rochester stated that he has stopped practicing until he holds his license.

Board Action: A motion was made and seconded to accept the Voluntary Cease and Desist Agreement in the matter of Mr. Turley.

Richardson/Justice
Motion carried 8-0-0

D. Matthew Baugh

Cause No. 202505-BHS-0016

Re: Motion for Order to Cease and Desist

The hearing in the matter of Mr. Baugh was continued.

E. Brandon Stansberry, LMHCA, License No. 88002333A

Cause No. 2024 BHSB 0018
Re: Petition for Withdraw of Probation

Parties Present:

Respondent present
Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)
Dr. Dianna Cooper-Bolinskey, LCAC, LCSW
Kimble Richardson, LMHC, LCSW, LMFT, LCAC
C. Martin Justice, LMHC, LCAC
Stephan Viehweg, LCSW
Kelley Gardner, LMFT, LMFT,
Kathryn Adams, LCAC, LCSW
Peter Karalis, MD, Psychiatry Member

Case Summary: On or about March 14, 2024, the Board voted to grant Mr. Stansberry a license on the following probation terms:

- Indefinite Probation for no less than 3 months from December 11, 2023
- Keep the Board up to date on his contact information
- Keep the Board up to date on his employment contact information
- Keep the Board up to date on his work title, schedule, and hours worked per week
- Complete 10 hours of CEUs in ethics or licensure and submit completed certificates to the Board.
- Provide a copy of the Final Order to his employer, have his employer sign the Final Order, and submit the signed order to the Board
- Take and pass the Indiana jurisprudence exam.
- Make 1 appearance before the Board prior to petitioning for withdrawal requesting coming off probation
- Submit quarterly employment reports while on probation

Mr. Stansberry stated that he notified his supervisor of the Board's concerns. He stated that he was approved for the NCE and took the examination right away. He stated that he has completed all the terms of his probation including the continuing education requirements, law examination, and quarterly employment reports. He discussed with the Board what he learned from the probation experience. The board noted that his presentation was well put together and presented.

Board Action: A motion was made and seconded to grant Mr. Stansberry's petition for withdraw of probation.

Richardson/Justice
Motion carried 8-0-0

F. Tiffany Capps, LSW, Temporary Permit No. 99127750A

Cause No. 202412-BHS-0073

Re: Notice of Proposed Dismissal and Appeal of Notice of Proposed Dismissal
Appeal of Probation Requirement

Parties Present:

Respondent present

Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)

Dr. Dianna Cooper-Bolinskey, LCAC, LCSW

Kimble Richardson, LMHC, LCSW, LMFT, LCAC

C. Martin Justice, LMHC, LCAC

Stephan Viehweg, LCSW

Kelley Gardner, LMFT, LMFT,

Kathryn Adams, LCAC, LCSW

Peter Karalis, MD, Psychiatry Member

Case Summary: On or about February 24, 2025, the Board held a hearing for Ms. Capps per her request to Appeal the probation requirements of her temporary permit. As she failed to appear for that hearing, the Board issued a Notice of Proposed Dismissal on or about May 29, 2025. At that time, she appealed the Notice of Proposed Dismissal and asked that this matter be reset for hearing.

Board Action: A motion was made and seconded to set aside the Notice of Proposed Dismissal as Ms. Capps is present to discuss her request.

Viehweg/Justice

Motion carried 8-0-0

Ms. Capps stated that she has taken the LCSW exam 3 times and has struggled to pass the examination. She stated that she is requesting that the Board modify her order requiring her to take the Indiana jurisprudence examination. She informed the Board that she is not a good test taker. The Board stated that the Indiana Jurisprudence examination is an open book, multiple choice exam, and is not as high stakes as a national examination. Ms. Capps stated that she feels better about taking the examination with more clarification and will complete the Board's recommendation. She stated that she has not taken the ASWB Clinical examination as of this date as she is having trouble registering.

Board Action: A motion was made and seconded to affirm the previous order and to keep the probation terms as written without any modification in the matter of Ms. Capps.

Viehweg/Adams

Motion carried 8-0-0

G. Timothy Bennett, LMHCA, License No. 88002386A
Cause No. 202505-BHS-0022
Re: Administrative Complaint and Proposed Settlement Agreement

Parties Present:

Respondent not present
Rebekah Hammond, Deputy Attorney General
Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)
Dr. Dianna Cooper-Bolinskey, LCAC, LCSW
Kimble Richardson, LMHC, LCSW, LMFT, LCAC
C. Martin Justice, LMHC, LCAC
Stephan Viehweg, LCSW
Kellee Gardner, LMFT, LMFT,
Kathryn Adams, LCAC, LCSW
Peter Karalis, MD, Psychiatry Member

Case Summary: On or about May 28, 2025, an Administrative Complaint was filed against Mr. Bennett with allegations of two counts of violating a state or federal statute and two counts of failing to keep up to date with professional standards by engaging in a romantic relationship with a client. On or about June 18, 2025, a Proposed Settlement Agreement was reached with the following terms:

- Indefinite suspension for no less than eighteen (18) months from the date of the Final Order
- Prior to requesting reinstatement of his license, he shall complete the following terms:
 - Complete at least 1 year of documented therapy sessions at a monthly rate.
 - He should not have a personal or professional relationship with his therapist prior to the beginning of the sessions.
 - His therapist shall have a full, unencumbered license in Indiana as an LMHC, LCSW, or HSPP.
 - Within 10 days of his first scheduled session with his therapist, Mr. Bennett shall provide the therapist a copy of the Final Order, have his therapist sign the Order, and submit the signed order to IPLA at probation@pla.IN.gov.
 - At the conclusion of his 1-year sessions, he shall have his therapist submit a report to the Board of his progress.
 - Within 90 days of requesting to come off suspension, he shall complete a fitness for duty evaluation by an Indiana HSPP and follow all treatment recommendations.
 - The HSPP's license shall be full and unencumbered.
 - The HSPP shall not have a personal or professional relationship with Mr. Bennett.

- The HSPP shall submit a copy of the evaluation to the Board within 60 days before Mr. Bennett petition for reinstatement and note that the report should not be for public access.
- Shall complete 16 hours of continuing education. 8 hours shall be in professionalism/ethics, and 8 hours shall be in boundaries.
- Immediately report to the Board in writing of any criminal arrests.
- Pay a fine of \$2000 to be paid within 90 days of the Final Order to the State of Indiana.
- Pay a fee of \$5.00 to be paid into the Health Records and Personal Identifying Trust Fund.
- Mr. Bennett understands that any violation of the Final Order in this matter may result in further actions to be imposed upon his license up to revocation.

Ms. Hammond understands that the Board liaison was not part of this Settlement Agreement, however there was a turnaround that was needed due to the Board meeting date approaching. The Board inquired about the fine. Ms. Hammond stated that there were mitigating factors which impacted on the reason and amount of the fine. Ms. Hammond stated that both the State and Mr. Bennett did not wish for this dated hearing to become a full hearing, which is why there was not time to arrange for a settlement conference.

Board Action: A motion was made and seconded to accept the Proposed Settlement Agreement in the matter of Mr/ Bennett.

Richardson/Justice
Motion carried 8-0-0

H. Elisabeth Ruth Mayer, LMHC, License No. 39003064A

Cause No. 2024 BHSB 0022
Re: Administrative Complaint

The hearing in the matter of Ms. Mayer was continued.

I. Jamie Anderson, LMHCA, License No. 88001338A

Cause No. 202504-BHS-0011
Re: Administrative Complaint

Parties Present:

Respondent not present
Rebekah Hammond, Deputy Attorney General
Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Jon Ferguson, LMFT, LCAC, (Hearing Officer)
Dr. Dianna Cooper-Bolinskey, LCAC, LCSW
Kimble Richardson, LMHC, LCSW, LMFT, LCAC
C. Martin Justice, LMHC, LCAC
Stephan Viehweg, LCSW

Kelley Gardner, LMFT, LMFT,
Kathryn Adams, LCAC, LCSW
Peter Karalis, MD, Psychiatry Member

State Witness: Brooke Maves, Director of Addiction Recovery Services at Pendleton Correctional Facility.

Case Summary: On or about April 3, 2025, an Administrative Complaint was filed against Ms. Anderson with allegations of sexual contact with a patient. Notice was sent to Ms. Anderson via post mail and email regarding the hearing, and the State indicated that enough notice has been sent for Ms. Anderson to appear or have counsel present for her to address this matter. As she has not appeared, they requested that the Board issue a Notice of Proposed Default.

Board Action: A motion was made and seconded to issue a Notice of Proposed Default.

Richardson/Viehweg
Motion carried 8-0-0

The State requested that the Board listen to the State's witness as she did travel a distance for the hearing in this matter. The Board agreed to listen to the witness' testimony.

Brooke Maves stated that she is currently a Clinical Director at Pendleton Correctional and is a co-worker of Ms. Anderson. She described an incident at the correctional facility where she witnessed an offender in Ms. Anderson's office engaging in what appeared to be a sexual motion against Ms. Anderson's closed office door. The door had a glass piece in it and Ms. Maves said through that piece she was able to see the offender clearly. She had paused and requested a second co-worker to pass by the office to ensure they had the same observation. She stated that she then went to her supervisor to make a report. The State submitted Exhibit 2 which is a copy of the initial complaint against Ms. Anderson. Ms. Maves stated that the incident was investigated, and Ms. Anderson was terminated from Centurion.

The Board inquired if Ms. Anderson has obtained counsel. The State indicated that she has not, and if she does not respond to the Board's notice of default, then the matter will go to full hearing.

Hearing concluded.

VI. PERSONAL APPEARANCES

A. Application

1. Rachel Brown (LCSW)

Ms. Brown failed to appear to address the Board's issues. Since the application is at one year mark and there has been no communication with Ms. Brown, her file will be abandoned.

2. Stephanie Dunning (LBSW)

Ms. Dunning did not appear as requested. The Board requested that Ms. Dunning be rescheduled to appear at the July 28, 2025, meeting.

3. Percy Ford (LMHC)

Mr. Ford requested to be rescheduled for August 25, 2025.

4. Laura Frye (LCAC)

Ms. Frye appeared as requested to provide clarification on her post-degree experience and supervision hours. She currently holds a LACA license and graduated with her master's degree in 2021. She stated that she did apply for the LCACA license; however, that application was held up as she did not have the required practicum hours for the license. She stated that her school would not allow her to complete additional practicum hours as a non-degree seeking student, but she did work with her school regarding accruing additional hours.

The Board noted that ~~any~~ of her post-degree hours will not count as she did not hold the LCACA license, and the license she does hold would only allow her to work at a Bachelor level. The Board noted concerns as she has reported hours on her forms, and she might have been working outside the scope of her current license. Ms. Frye stated that the forms only indicate post-degree hours, not that they have to be earned under a license. The Board stated that the law requires a license to practice. The Board discussed what work requires which license for practice.

Board Action: A motion was made and seconded to switch Ms. Frye's application to the LCACA, approve her to test for the AADC examination, and upon passing issue her license with the following probation terms:

- Indefinite probation for no less than 6 months
- Take and pass the Indiana jurisprudence examination
- Have employer sign and submit a copy of the Final Order
- Complete 10 hours of continuing education in licensure and/or ethics
- Quarterly supervision reports while on probation.

Adams/Cooper-Bolinskey
Motion carried 7-0-1 Ferguson abstained

B. Reinstatement

There were no reinstates for review.

VII. DISCUSSION

A. Daniel Trimm, MBA, JD

Re: LMHC Licensure

Cindy Vaught, Board Director, indicated that the IPLA office has received an email from Mr. Daniel Trimm, JD, inquiring about the 1099 employees. She stated that besides Mr. Trimm, their office has received an increase in inquiry regarding this matter and requested the Board to draft a response regarding this matter. The Board staff provided a generic response that has been given that if an applicant is an LSW or Associate level license, then they cannot work as 1099 employees and accrue hours towards their clinical license. They have also provided clarification on the IRS definition of what a 1099 employee is defined.

Mr. Justice stated that he did review other States' requirements to see if they accept 1099 hours, and they do not from his brief overview. Ms. Vaught stated that the Social Work section in Indiana's laws is very clear that the individual must be employed, other sections of Indiana's laws are not that explicit. The different Board sections noted that the concern is not just appropriate supervision, but employment oversight. Mr. Richardson stated that they have seen individuals from other sections where the Board has accepted 1099 hours, and some that have not been accepted depending on how the employment contract is set up. An example provided where it was accepted was a group practice setting, while others were rejected as it was not a group practice.

Mr. Viehweg stated that if you read the IRS definition, and you own an LLC, you are determining your own fees. You also do not answer to anyone regarding your work (i.e. scheduling, workload, liability, etc.). The Board noted that for a group practice they could see where companies would allow 1099 employees as it is easier on the employer, but if you are a new graduate, it is not a good set up or support system. They stated that there is an increased risk to social workers and associate level licenses regarding protection and support regarding their documentation, training, and they could face IRS scrutiny regarding 1099 taxes and billing.

The Board reiterated that this issue is for the narrow time period of new graduates and those who have not obtained their clinical license. Once the clinical license is obtained, then a practitioner can work as a 1099.

The Board reviewed a draft response and noted adding the IRS definition to be included and the relevant independent practice statute. They stated that if the Board started listing conditions or terms of what they could accept as a 1099, it would make things "muddier" and is a risk for both the Board and the practitioner.

B. Matthew Ringenberg, Valparaiso University

Re: Continuing Education

Mr. Ringenberg sent an email to the Board regarding training courses that will be held at the university and inquired whether the Board approves them. Mr. Viehweg noted that it appeared to be a certificate training program, and if this would be to provide CE, he could submit a CE Sponsor application. Beryl Cohen, NASW representative, stated that he had reached out to them, and it was communicated to him that as a university they would already be considered an approved sponsor. The Board noted that if he was inquiring about marketing reasons, they would be unable to assist with that aspect.

VIII. APPLICATIONS FOR REVIEW

There were no applications for review.

IX. FORMAL ADOPTION OF APPLICATION REVIEWS

Board Action: A motion was made and seconded to accept the application reviews.

Cooper-Bolinskey/Gardner
Motion carried 8-0-0

X. CONTINUING EDUCATION SPONSOR APPLICATION REVIEW

A. Altra Healthcare Consulting

Board Action: A motion was made and seconded to approve the CE Sponsor application.

Gardner/Cooper-Bolinskey
Motion carried 8-0-0

B. Kristina Chestnut, Sign2Communicate

The Board reviewed the additional information, and it is not clear that the presentations are mental health focused. They noted that they understand that the training is designed to help understand the deaf community culture to address mental health concerns, but to become a CE Sponsor the trainings need to be more mental health focused. The Board requested an appearance to have a discussion and provide insight.

Application tabled.

XI. REPORT FROM THE OFFICE OF THE ATTORNEY GENERAL

There was no report from the Office of the Attorney General.

XII. OLD/NEW BUSINESS

There was no old/new business.

XIII. ADMINISTRATORS' REPORT

Cindy Vaught, Board Director IPLA, presented the Administrator Report.

For May 2025 the Board received a total of 588 new applications of which 58 applied by reciprocity, issued 361 licenses, denied 79 applications for failing the examination, and abandoned 9 applications.

She stated that there are currently 3,113 pending applications. Of that number there are 1,456 applications pending because they have been approved to test and IPLA is waiting for examination scores to be reported back.

XIV. ADJOURNMENT

There being no further business, and having completed its duties, the meeting of the Behavioral Health and Human Services Licensing Board adjourned at 11:27 a.m. by general consensus.