

BEHAVIORAL HEALTH AND HUMAN SERVICES LICENSING BOARD

MINUTES

JUNE 21, 2021

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

Mr. Richardson called the meeting to order at 8:05 a.m. through virtual video and audio conferencing and declared a quorum in accordance with Indiana Code § 15-5-1.1-6(c).

Board Members Present:

Kimble Richardson, MS, LMHC, LCSW, LMFT, LCAC, MHC, Board Chair
Stephan Viehweg, MSW, LCSW
Kelley Gardner, LMFT
Rex Stockton, Ed. D., LMHC, LCSW, LMFT
Elizabeth Cunningham, D.O., Psychiatric Physician Member
Jacqueline Eitel, RN, Consumer Member

Board Members Not Present:

George Brenner, MS, LCSW, LMFT, LCAC, Vice Chair
Andrew Harner, MSW, LCSW, Board Liaison, SW Section Chair, Board Designee

State Officials Present:

Cindy Vaught, Board Director, Professional Licensing Agency
Dana Brooks, Assistant Board Director, Professional Licensing Agency
Adam Harvey, Deputy Attorney General, Office of the Attorney General

II. ADOPTION OF AGENDA

A motion was made and seconded to adopt the agenda as amended.

Viehweg/Gardner
Motion carried 6-0-0

III. APPROVAL OF MINUTES

There were no minutes for review.

IV. ADMINISTRATIVE HEARINGS

A. Amy Holbert, LCACA, License No. 87900030A

Cause No. 2021 BHSB 0004

Re: Extension of the Summary Suspension & Motion To Vacate Summary
Suspension Extension Hearing

Parties Present:

Respondent was present
Ryan Eldridge, Deputy Attorney General, Office of the Attorney General

Lindy Meyer, Court Reporter, Accurate Court Reporting

Participating Board Members:

Mr. Richardson, LMHC (Hearing Officer)
Mr. Viehweg, LCSW
Mr. Gardner, LMFT
Dr. Stockton, Ed. D., LMHC, LCSW, LMFT
Dr. Cunningham, D.O., Psychiatric Physician Member
Ms. Eitel, RN, Consumer Member

Case Summary: On or about March 22, 2021, Ms. Holbert’s license was summarily suspended based upon an Administrative Complaint filed April 30, 2021. Ms. Holbert stated that she has completed a thirty (30) day treatment program at Community Fairbanks Recovery Center and is currently enrolled in the ISNAP program. She attends AA five (5) to six (6) times a week and sees her sponsor twice (2) a week. Ms. Holbert stated that she also sees her therapist once (1) a week. She affirmed that she did agree to the previous suspension of her license so she could seek treatment. She has remained sober since March 30, 2021. The State acknowledges that Ms. Holbert has progressed well with the ISNAP program, and she has signed a contract. The State recommends that the suspension be lifted.

Board Action: A motion was made and seconded to grant the State’s Motion to Vacate the Summary Suspension.

Viehweg/Gardner
Motion carried 6-0-0

B. Jacob Mauck, LMHCA, Temporary Permit 99102099A

Cause No. 2020 BHSB 0028

Re: Order to Show Cause

Parties Present:

Respondent was present with counsel Will Lawson
Lindy Meyer, Court Reporter, Accurate Court Reporting

Participating Board Members:

Mr. Richardson, LMHC (Hearing Officer)
Mr. Viehweg, LCSW
Mr. Gardner, LMFT
Dr. Stockton, Ed. D., LMHC, LCSW, LMFT
Dr. Cunningham, D.O., Psychiatric Physician Member
Ms. Eitel, RN, Consumer Member

Case Summary: On or about May 12, 2021, an Order to Show cause was issued to Mr. Mauck due to allegations that he is in violation of his probationary terms imposed upon him by Order of the Board filed on January 25, 2021.

Mr. Lawson presented that Mr. Mauck has been working hard to resolve the criminal matters that caused Mr. Mauck’s license to be placed on probationary status. He stated that Mr. Mauck completed an evaluation from the Morton Center and completed the alcohol classes that were required by the courts.

Mr. Lawson presented Exhibit A for the Board. The Board reviewed the Exhibit and accepted it. Exhibit A is a copy of the Judgement of Conviction against Mr. Mauck which shows that he plead guilty to a misdemeanor and the charges have been dismissed.

Mr. Lawson presented Exhibit B for the Board. The Board reviewed the Exhibit and accepted it. Exhibit B is a copy of the Plea Agreement signed by Mr. Mauck.

Mr. Lawson presented Exhibit C for the Board. The Board reviewed the Exhibit and accepted it. Exhibit C is a copy of the Case Summary of Mr. Mauck's incident.

Mr. Lawson presented Exhibit D for the Board. The Board reviewed the Exhibit and accepted it. Exhibit D is a letter of recommendation from Mr. Mauck's employer.

Mr. Lawson presented Exhibit E for the Board. The Board reviewed the Exhibit and accepted it. Exhibit E is letter of recommendation from Mr. Mauck's current supervisor.

Mr. Lawson presented Exhibit F for the Board. The Board reviewed the Exhibit and accepted it. Exhibit F is response letter from the CEO from Mr. Mauck's employment which states that they know what occurred and he passed their evaluation.

Mr. Lawson presented Exhibit G for the Board. The Board reviewed the Exhibit and accepted it. Exhibit G is a copy of the Morton Center evaluation, and proof of completion of their program.

Mr. Mauck informed the Board that he limits his drinking to social occasions, and his limit is two drinks. The Board asked clarification on what point would he consider too much alcohol an issue. Mr. Mauck stated that it would be a concern if he drank more than he just outlined. He stated that if he goes to an event that requires him to drive home, he does not drink.

Mr. Lawson concluded that Mr. Mauck has presented evidence that he has met all requirements of his probation, he employer and supervisor do recommend him, and he has not been evaluated with an alcohol use disorder.

As a part of the terms and conditions of probation, Respondent was required not to violate any laws regulating the practice of mental health counseling. Respondent has been arrested for two DUIs within the last three years. Respondent has admitted in statements to IPLA and to the Board that they have a severe dependency on alcohol that endangers the public and hinders any ability for Respondent to engage in safe professional practice.

Since the Board issued terms of probation on Respondent's T.L.M.H.C. and L.M.H.C.A. licensures, Respondent has relapsed, been arrested for an additional DUI, and reported to IPLA the lack of compliance with the probationary terms issued by the Board. These changed circumstances warrant the Board's review and modification of the terms of discipline to include further sanctions.

Board Action: A motion was made and seconded to modify the probation on Mr. Mauck's license to the following terms and conditions:

- a. Respondent may not petition the Board for reinstatement until at least six (6) months from the effective date of this Order.

- b. Respondent shall participate in a substance abuse treatment program and provide documentation to demonstrate compliance with a substance abuse treatment program which at minimum shall include:
 - i. Letter from the licensed provider administering the substance abuse treatment program attesting to compliance with all treatment recommendations; and
 - ii. Toxicology reports or Urine Drug Screening results indicating compliance with the treatment program.
- c. Respondent shall maintain sobriety and immediately report any relapses to the Board.
- d. Respondent shall cause employer to submit quarterly reports to the Board about Respondent's work progress.
- e. Respondent shall appear quarterly before the Board to review
- d. Respondent shall keep the Board apprised of the following information and update it as necessary:
 - i. Respondent's current home address, mailing address, and residential telephone number,
 - ii. Applicant's place of employment, employment telephone number, and name of supervisor, and
 - iii. Applicant's occupation title and work schedule, including the number of hours worked per week.

Viehweg/Stockton
Motion carried 6-0-0

C. Hannah Lee Cooper, LSW, License No. 33006534A

Cause No. 2020 BHSB 0012
Re: Motion To Dismiss

The Board tabled this matter until the July 26, 2021 meeting.

D. Keely King, LMHC, License No. 39003049A

Cause No. 2021 BHSB 0011
Re: Petition for Summary Suspension

Parties Present:

Respondent was not present
Ryan Eldridge, Deputy Attorney General, Office of the Attorney General
Lindy Meyer, Court Reporter, Accurate Court Reporting

Participating Board Members:

Mr. Richardson, LMHC (Hearing Officer)
Mr. Viehweg, LSW
Mr. Gardner, LMFT
Dr. Stockton, Ed. D., LMHC, LCSW, LMFT
Dr. Cunningham, D.O., Psychiatric Physician Member
Ms. Eitel, RN, Consumer Member

Witnesses for the State:

Brittany Snow, Case Analyst, Office of the Attorney General
KB, intern

Case Summary: On or about June 18, 2021, a Petition of Summary Suspension was filed against Ms. King with allegations that she is a clear and present danger to the public. Ms. King was notified of this hearing by email and by phone with the contact information Ms. King has provided to the Office of Attorney General and the Indiana Professional Licensing Agency. The Attorney General's office did speak with Ms. King's counsel. The State alleged that Ms. King performed grooming behavior, offered alcohol to a minor, and assaulted her intern KB which is in violation of Ind. Code 25-1-9-10.

The State called Brittany Snow of the Office of the Attorney General's office. Ms. Snow is a case analyst and has worked in that capacity for three years. She investigated the allegations against Ms. King and completed an interview with KB, obtained a police report on the allegations against Ms. King, and a copy of Ms. King's Criminal Search Results.

The State submitted Exhibit A which is a copy of the Marion County Court Records. The Board admitted the Exhibit. The Exhibit shows that Ms. King was charged with criminal battery and giving alcohol to a minor.

The State submitted Exhibit B which is a copy of the police report from Wabash County. This report was provided by KB to the Office of Attorney General's Office. The Board admitted the Exhibit. The exhibit shows the details of the interaction between KB and Ms. King. Currently the criminal case is still pending, and a no contact order has been issued between KB and Ms. King.

The State submitted Exhibit C which is a copy of the no contact order between KB and Ms. King. The Board admitted the Exhibit.

The State attested that Ms. King was terminated from her employer after the employer became aware of her actions.

The State called KB as witness. KB stated that Ms. King was her mentor and guide at the Bowen Center. KB stated that the first interactions she had with Ms. King were flirtatious, and then it progressed. KB indicated that she did not find Ms. King's commentary negative and only overly flirty. KB indicated that once COVID occurred, the Bowen Center had to work out how to implement remote work. Because KB had an at-risk family member, KB stayed with Ms. King during the time of her internship. KB indicated that the comments Ms. King was making regarding her appearance and personal life increased in inappropriateness and was becoming more graphic. KB stated that during client calls, Ms. King would place the phone on mute and have KB massage her, kiss her neck, and other activities. KB attested that Ms. King would consume some amounts of alcohol and would push KB to drink as well. KB stated that Ms. King provided her personal number to some clients and considered them "emergency clients". Those clients would be Facebook friends with Ms. King. Ms. King would pressure her to sleep in Ms. King's bed, and KB stated she did on occasion. When KB's internship was complete, Ms. King acted like the internship completion was a relationship break up. KB felt like she could not leave Ms. King. KB stated that she filed a police report against Ms. King as she felt scared to approach possible jobs due to the chance of running into Ms. King.

The State concluded to say that Ms. King started a relationship with KB as friendship, and then increased their interactions. Ms. King used the COVID restrictions to isolate KB and used grooming methods to keep KB attached to her. The State attested that Ms. King took advantage of the professional relationship established between KB and herself, sexually harassed KB, and as a result there are pending criminal charges against Ms. King. The State recommends that Ms. King's license be placed on suspension for no less than 90 days.

Board Action: Based upon the testimony and evidence presented, a motion was made and seconded to summarily suspend Ms. King's license for a period of ninety (90) days.

Stockton/Viehweg
Motion carried 6-0-0

V. PROPOSED SETTLEMENT AGREEMENT

There were no proposed settlement agreements for consideration.

VI. PERSONAL APPEARANCES

A. Reinstatement

1. Kathryn Bowles-Nesmith, LCSW, License No. 34006973A

Ms. Bowles-Nesmith appeared as requested to discuss the reinstatement of her license that expired in 2018. Ms. Bowles-Nesmith indicated that she did not renew her Indiana license as her employer did not require her to work in Indiana. She has continued to work with the same employer since the expiration of her license. She submitted 32.4 Category I and 7 hours of Category II continuing education. Based upon the administrative rules she is required to have forty (40) hours of continuing education for reinstatement. The Board accepted the remainder of her continuing education.

Board Action: A motion was made and seconded to approve Ms. Bowles-Nesmith application for reinstatement of her clinical social work license pending the submission of an additional one (1) hour oof continuing education and passing the jurisprudence examination.

Viehweg/Eitel
Motion carried 6-0-0

2. Lindsey Diener-Locke, LSW, License No. 33005815A

Ms. Diener-Locke appeared as requested to discuss the reinstatement of her license that expired in 2018. Ms. Diener-Locke submitted a statement in her own words that she let her license expire due to her staying at home to raise her children. She has obtained a new position that coordinates grief counseling and she completes supervision for Bachelor of Social Work candidates. The Board advised her that she cannot work in the field unless she is licensed. Ms. Diener-Locke indicated she understood that which is why she is seeking reinstatement.

Board Action: A motion was made and seconded to approve Ms. Diener-Locke's application for reinstatement of her social worker license pending completion of the jurisprudence examination.

Viehweg/Cunningham
Motion carried 6-0-0

B. Application

1. Sharece Lynette Hall (LSW)

Ms. Hall appeared as requested to discuss why she did not disclose her background on her application. Ms. Hall is a 2020 graduate of Indiana University Northwest. Ms. Hall was arrested

for driving on a suspended license and since that time the matter has been resolved. She thought that the incident had been resolved and it was no longer on her record. Ms. Hall provided the Board with a statement of what occurred along with supporting documents that show that the incident was dismissed. The Board advised her to ensure she is reading all questions carefully before answering.

Board Action: A motion was made and seconded to approve Ms. Hall's application to take the ASWB Master's examination.

Viehweg/Stockton
Motion carried 6-0-0

2. England Rene' Mathis (LSW)

Ms. Mathis appeared as requested to discuss her yes response to question number four "Except for minor violations of traffic laws resulting in fines, and arrests or convictions that have been expunged by a court, have you ever been arrested; have you ever entered into a prosecutorial diversion or deferment agreement regarding any offense, misdemeanor, or felony in any state; have you ever been convicted of any offense, misdemeanor, or felony in any state; have you ever pled guilty to any offense, misdemeanor, or felony in any state; or have you ever pled nolo contendere to any offense, misdemeanor, or felony in any state?" Ms. Mathis is a 2020 graduate of Indiana Wesleyan. Ms. Mathis submitted a statement and supporting documents for the Board of to review. Ms. Mathis was arrested on May 5, 2018, for operating a vehicle while intoxicated and pled guilty on October 29, 2018, and was placed on probation with terms and conditions. At the time of the incident, she was going through a messy divorce, and that she has not consumed alcohol since that incident in 2018. She has a strong support system around her and sees a therapist. Her intention is to eventually obtain her LCSW license.

Board Action: A motion was made and seconded to approve Ms. Mathis' application to take the ASWB Master's examination.

Viehweg/Stockton
Motion carried 6-0-0

3. Abby Lynn McNeely (LSW)

Ms. McNeely appeared as requested to discuss her yes response to question number four "Except for minor violations of traffic laws resulting in fines, and arrests or convictions that have been expunged by a court, have you ever been arrested; have you ever entered into a prosecutorial diversion or deferment agreement regarding any offense, misdemeanor, or felony in any state; have you ever been convicted of any offense, misdemeanor, or felony in any state; have you ever pled guilty to any offense, misdemeanor, or felony in any state; or have you ever pled nolo contendere to any offense, misdemeanor, or felony in any state?" Ms. McNeely submitted a statement and supporting documents for the Board regarding her incident in 2019. On August 24, 2019, she was arrested for operating a vehicle while intoxicated. On September 23, 2019, a Plea by Agreement was issued, and she was placed on probation with terms and conditions. She stated that she completed an evaluation and attending counseling. The court system allowed for early release of her criminal probation, and the assessment did not reveal that she needed to complete any substance abuse courses. Ms. McNeely is currently employed by DCS working in home case management and referrals.

Board Action: A motion was made and seconded to approve Ms. McNeely's application to take the ASWB Master's examination.

Viehweg/Stockton
Motion carried 6-0-0

4. Carmen Ovando (LSW)

Ms. Ovando appeared per her request. Ms. Ovando is requesting a waiver of the ninety (90) day waiting period between examination approvals. She explained that she has an independent contract with DCS which requires her to obtain her license as soon as possible.

Board Action: A motion was made and seconded to approve Ms. Ovando's request to waive the ninety (90) day waiting period and grant approval to take the ASWB Masters examination.

Viehweg/Stockton
Motion carried 6-0-0

5. Alison Claire Sander (LMHCA)

Ms. Sander appeared as requested to discuss why she did not disclose her background on her application. Ms. Sander is a 2015 graduate of Walden University. Ms. Sander explained that she thought her background was expunged. She submitted a statement and supporting documents for the Board to review. The Board noted that the educational criteria for Contextual Dimensions can be covered better by her course 6785 and Knowledge and Skills can be better covered by 6720.

Board Action: A motion was made and seconded to approve Ms. Sander's application to take the NBCC NCE examination.

Stockton/Viehweg
Motion carried 6-0-0

6. Tracy Lynn Taylor (LMFTA)

Ms. Taylor appeared as requested to discuss why she did not disclose her background on her application. Ms. Taylor is a 2021 graduate of Capella University. Ms. Taylor stated that she misunderstood the question. She provided a statement and supporting documents that the documents were no longer available for the Board to review. Ms. Taylor stated that her incident was dismissed and thought that the charges would not be on file.

Board Action: A motion was made and seconded to approve Ms. Taylor's application to take the AAMFTRB examination.

Gardner/Viehweg
Motion carried 6-0-0

7. Ciara Ward (LCSW)

Ms. Ward appeared as requested to discuss why she did not disclose her background on her application. Ms. Ward is a 2014 graduate of Dominican University and has taken and passed the ASWB Clinical examination on May 5, 2020. She is currently licensed in the state of Illinois.

She was arrested in 2007 for shoplifting at Walmart which was a criminal conversion charge. She submitted a statement and supporting documents for the Board to review. Ms. Ward informed the Board that she did not remember the arrest, and it had never come back on previous background checks. She is currently going through the expungement process for the incident.

Board Action: A motion was made and seconded to approve Ms. Ward's application to take the ASWB Clinical examination.

Viehweg/Cunningham
Motion carried 6-0-0

8. Ashley White Johnson (LSW)

Ms. White Johnson appeared as requested to discuss her yes response to question number four "Except for minor violations of traffic laws resulting in fines, and arrests or convictions that have been expunged by a court, have you ever been arrested; have you ever entered into a prosecutorial diversion or deferment agreement regarding any offense, misdemeanor, or felony in any state; have you ever been convicted of any offense, misdemeanor, or felony in any state; have you ever pled guilty to any offense, misdemeanor, or felony in any state; or have you ever pled nolo contendere to any offense, misdemeanor, or felony in any state?" Ms. White Johnson is a 2021 graduate of Indiana University. Ms. White Johnson submitted a statement and supporting documents for the Board to review. Ms. White Johnson was arrested in June of 2020 on the charge of Operating a Vehicle While Intoxicated (OWI), Endangering a Person. On October 30, 2020, she pled guilty and was convicted of the charge. She was sentenced to three hundred sixty-three (363) days of alcohol and drug probation, a Mothers Against Destructive Decisions (MADD) Victim Impact Panel, and a ninety (90) day suspension of driving privileges. Applicant's arrest and conviction for OWI suggests potentially that Applicant has an ongoing substance use disorder which may impair Applicant's ability to practice safely. She clarified that she is still on criminal probation until October 2021, but she has completed all other terms that the court has imposed. She is currently working with a therapist and is taking medication to help her medical diagnosis. Ms. White Johnson stated that after her criminal probation is complete, she will continue to attend therapy.

Board Action: A motion was made and seconded to approve Ms. White Johnson's application to sit for the ASWB Masters examination and to place Ms. White Johnson's temporary permit on indefinite probation subject to the following terms and conditions:

1. Applicant's LSW temporary permit, and Applicant's LSW license when issued, shall be placed on **INDEFINITE PROBATION**. Applicant may not petition the Board to withdraw probation for at least six (6) months from the effective date of this Order. The Board may determine not to withdraw Applicant's probationary status on either Applicant's temporary or permanent licenses until Applicant criminal case is fully adjudicated and resolved, including any plea agreement or potential terms of criminal probation which may be entered.
2. Applicant shall remain on probation until the Board withdraws the probation after a hearing in which Applicant demonstrates that the deficiency that warranted the probationary status has been remedied pursuant to Ind. Code § 25-1-9-16.
3. During the probationary period, Applicant's permit and license shall be governed by the following **TERMS** and **CONDITIONS**:

- a. Applicant shall keep the Board informed of the following information and update it as necessary:
 - i. Applicant's current home address, mailing address and residential telephone number;
 - ii. Applicant's place of employment, employment telephone number, and name of supervisor; and
 - iii. Applicant's occupation title and work schedule, including the number of hours worked per week.
- b. Applicant shall promptly report any relapse or setback in Applicant's alcohol or substance abuse treatment to the Board.
- c. Applicant shall promptly notify the Board of any arrest.
- d. Within three (3) months of applying for withdrawal of probation, Applicant shall have her treating Therapist submit a report to the Board outlining Applicant's diagnosis and treatment plan.
- e. Applicant shall have her treating Therapist submit quarterly reports to the Board regarding Applicant's treatment and progress.
- f. Applicant shall appear quarterly before the Board to give affirmative updates on Applicant's alcohol or substance abuse treatment and probation.
- g. Applicant shall not violate any federal or state laws, rules or regulations governing the practice of Licensed Social Workers.
- h. The failure of Applicant to comply with the terms of this Order may subject Applicant to a show cause hearing and the imposition of further sanctions.

Viehweg/Cunningham
Motion carried 6-0-0

C. Probation

10:00 a.m.

1. **Lisa Renee Pacheco, LMHC, LCAC, License No. 39001143A, 87001221A**
Cause No. 2018 BHSB 0010

Did not appear as requested. Ms. Pacheco did log on earlier but did not remain on the line when the Board arrived at her name on the agenda.

2. **David Shields, LCSW, License No. 34003290A**
Cause No. 2016 BHSB 0014

Mr. Shields appeared as requested to discuss his ongoing probation that was initially placed December 10, 2020. Mr. Shields stated he was doing well and he was still working at the Kenosis Counseling Center. Mr. Shields stated that his next physical examination will be in August 2021. The Board requested that he submit summary report of his examination. He stated that he was unaware that he could submit summary reports of those examinations, but he can request those. Mr. Shields stated that his supervisor Robin Shapiro submitted information on his performance and information on a group consultation he was a part of. Mr. Shields is scheduled to appear again on September 27, 2021.

VII. DISCUSSION

A. Proposed Rule for Marriage and Family Therapist

The Board would like to provide clarity on their Rule based upon several applications that have come forward for their review. The Board noted that other sections of the Behavior

Health Board have different definitions of what is considered two years (i.e., the mental health counselor definition that 2 years is defined as no less than 21 months and no more than 48 months). To change the Marriage and Family Therapy Rule, the Board will have to update the language, and go through the rule making process.

The intention behind the rule stating that an LMFTA applicant must hold their Associate for two years was to gain knowledge in their field. The rule did not have anything regarding accruing additional hours.

B. Diagnosis Law

As of July 1, 2021, Clinical level practitioners of the Behavior Health Board will be able to diagnose. For a clinician to diagnose, they must ensure that they have all the appropriate education and training to provide that service as outlined in the new law. Practitioners are encouraged to review the law to ensure that their education aligns with the new requirements.

VIII. APPLICATIONS FOR REVIEW

There were no applications for review.

IX. REPORT FROM THE OFFICE OF THE ATTORNEY GENERAL

The Attorney General's office reported to the Board that they have 79 open complaints and they have closed 51 since the beginning of the year. The average age of the open complaints is 6.5 months. There are currently 19 open litigation cases with only 8 opened this year. The average duration of the litigation cases are 8.2 months.

X. FORMAL ADOPTION OF APPLICATION REVIEWS

A motion was made and seconded to approve the application reviews.

Gardner/Viehweg
Motion carried 6-0-0

XI. CONTINUING EDUCATION SPONSOR APPLICATION REVIEW

There were no CE Sponsor applications for review.

XII. OLD/NEW BUSINESS

There was no old/new business to discuss.

XIII. ADMINISTRATORS' REPORT

Online applications will be accepted beginning in July of 2021. IPLA is requesting the different Board sections to provide any information of any changes or updates they would like to see for their current applications.

XIV. ADJOURNMENT

There being no further business, and having completed its duties, the meeting of the Behavioral Health and Human Services Licensing Board adjourned at 12:51 p.m. by general consensus.

Kimble Richardson, MS, LMHC, LCSW,
LMFT, LCAC, MHC, Chair

Date