

**State Board of Dentistry  
Minutes  
April 4, 2025**

**I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

Dr. Robert Findley called the meeting to order at 9:01 a.m. in room W064, Indiana Government Center South, 402 West Washington Street, Indianapolis, Indiana, and declared a quorum in accordance with Indiana Code § 25-14-1-12(a).

**Board Members Present:**

Robert D. Findley, D.D.S., President  
Richard R. Nowakowski, D.D.S.  
R. Daron Sheline, D.D.S.  
Edward Sammons, D.D.S.  
Twyla Rader, L.D.H.  
Matthew Kolkman, D.D.S.  
Jeffrey L. Snoddy, D.D.S.  
Crunchy Wells, D.M.D  
Kevin Ward, D.D.S.  
Tammera Glickman, Consumer Member

**Board Members Not Present:**

Annette J. Williamson, D.D.S., Secretary/Designee

**State Officials Present:**

Cindy Vaught, Board Director, Professional Licensing Agency  
Dana Brooks, Assistant Board Director, Professional Licensing Agency  
Bradley Repass, Litigation Specialist, Professional Licensing Agency  
Leif Johnson, Deputy Attorney General, Office of the Attorney General

Zoom unavailable.

**II. ADOPTION OF AGENDA**

A motion was made and seconded to adopt the agenda as amended.

Sammons/Sheline  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea

Dr. Ward	Yea
Ms. Glickman	Yea

### III. ADOPTION OF THE MINUTES

A motion was made and seconded to approve the minutes of February 7, 2025, as amended.

Glickman/Kolkman  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

### IV. ADMINISTRATIVE HEARINGS

#### A. Jerome Cureton, DDS, License No. 12009713A

Cause No. 2023 ISBD 0007

Re: Administrative Complaint and Proposed Settlement Agreement

#### **Parties Present:**

Respondent not present

Bradley Keffer Counsel for Respondent present.

Ian Mathew, Deputy Attorney General, Office of the Attorney General

Margie Addington, Court Reporter, Accurate Reporting

#### **Participating Board Members:**

Robert D. Findley, D.D.S., (Hearing Officer)

Richard R. Nowakowski, D.D.S.

R. Daron Sheline, D.D.S.

Edward Sammons, D.D.S.

Twyla Rader, L.D.H.

Matthew Kolkman, D.D.S.

Jeffrey L. Snoddy, D.D.S.

Crunchy Wells, D.M.D

Kevin Ward, D.D.S.

Tammera Glickman, Consumer Member

**Case Summary:** On or about November 14, 2023, an administrative complaint was filed against Dr. Cureton with allegations he failed to keep adequate dental records, and failure to keep abreast of current professional theory or practice. On or about March 13, 2025, a Proposed Settlement Agreement was filed with the following terms:

- Letter of Reprimand
- Within 6 months of the final acceptance of the Settlement, Dr. Cureton must complete 8 hours of continuing education in record keeping and documentation
- Pay a civil penalty of \$1,000
- Pay a fee of \$5.00 to be paid into the Health Records and Personal Identifying Information Protection Trust Fund.

Both Mr. Mathew and Dr. Cureton agree with these terms, and Mr. Keffer noted that Dr. Cureton will complete the continuing education once the agreement has been accepted by the Board. The Board noted concerns about the length of time it took to reach a settlement agreement. Mr. Keffer noted that there was a change of attorneys during the process. The Board inquired whether there were any concerns regarding the standard of care as it relates to the complaint. Mr. Mathew indicated that they only brought charges forward that can be proven. Board counsel advised regarding concerns about the enforceability of continuing education requirements being completed after a Settlement Agreement is accepted.

**Board Action:** A motion was made and seconded to continue the hearing in this matter and have Dr. Cureton appear at the June 6, 2025, meeting with the completed continuing education.

Sammons/Ward  
10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

Mr. Keffer objected to the motion due to the hardship trying to complete the needed CE required before the next hearing.

The Board noted that it is a recommendation that he show proof of the CE completed for the next hearing.

Mr. Mathew noted that they cannot bring forward a standard of care charge, and only the charges brought forward in the Settlement is all that the Board can consider unless a new complaint is filed.

**B. Sean Cook, DDS, License No. 12010543A**

Cause No. 202410 DEN 0018

Re: Administrative Complaint and Proposed Settlement Agreement

**Parties Present:**

Respondent not present

Alison Breeden Counsel for Respondent present.

Hilary Brown, Deputy Attorney General, Office of the Attorney General

Margie Addington, Court Reporter, Accurate Reporting

**Participating Board Members:**

Robert D. Findley, D.D.S., (Hearing Officer)

Richard R. Nowakowski, D.D.S.

R. Daron Sheline, D.D.S.

Edward Sammons, D.D.S.

Twyla Rader, L.D.H.

Matthew Kolkman, D.D.S.

Jeffrey L. Snoddy, D.D.S.

Crunchy Wells, D.M.D

Kevin Ward, D.D.S.

Tammera Glickman, Consumer Member

**Case Summary:** On or about October 31, 2024, an Administrative Complaint was filed against Dr. Cook with allegations for failing to keep adequate dental records and failing to obtain written consent before performing a dental procedure. On or about March 18, 2025, a Proposed Settlement Agreement with the following terms:

- Letter of Reprimand
- Within 1 year, Dr. Cook shall submit proof to the Board of completion of his required annual hours of continuing education, but said hours shall include the following specified hours in the following topics:
  - No less than 2 hours in Record Keeping and Documentation
  - No less than 2 hours obtained in the area of informed consent
- Pay a civil penalty of \$1,000.

Ms. Brown and Ms. Breeden requested that the Board accept the agreed terms. Board counsel noted clerical language errors in the agreement and concerns about the enforceability of continuing education requirements being completed after a Settlement Agreement is accepted. Ms. Brown noted that they can make those clerical corrections. Discussion was held on how they would legally address the continuing education concern to move the case forward. Ms. Brown stated that she will edit the language to be clearer on the settlement terms. The Board inquired how they would be alerted if the continuing education was not completed. The Board staff noted that they will report any noncompliance to the Board.

**Board Action:** A motion was made and seconded to accept the Proposed Settlement agreement as amended in the matter of Dr. Cook.

Wells/Ward  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea

Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

## V. PERSONAL APPEARANCES

### A. PROBATION

1. **Tessa Creager, DDS, License No. 12011483A**  
Cause No. 202406-DEN-0005

Dr. Creager appeared as requested to discuss her ongoing probation. She informed the Board that her practice in Fort Wayne is going fine, and her criminal probation will be complete in 2026. The Board noted no concerns at this time.

2. **Nicole Downing, DDS, License No. 12014543A**  
Cause No. 202408-DEN-0008

Dr. Downing appeared as requested to discuss her ongoing probation. Ms. Vaught noted that IPLA does not have her current contact information, as there has been difficulty communicating with her. Dr. Downing stated that she will email her updated contact information. She stated that she is in compliance with the Well-Being program, attends AA meetings, and participates in other support groups. She stated that that her offer from the VA was rescinded and that she is currently working as a temp between different private practices.

3. **Christine (Urbancyk) Koby, LDH, License No. 13005981A**  
Cause No. 2024 ISBD 0001

Did not appear as requested. Ms. Vaught reported to the Board that IPLA has not received any quarterly reports from Ms. Koby.

**Board Action:** A motion was made and seconded to issue an Order to Show Cause in the matter of Ms. Koby for noncompliance of the probationary terms.

Kolkman/Sammons  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

4. **Julie McElwee, LDH, License No. 13003493A**  
Cause No. 202405-DEN-0003

Ms. McElwee appeared as requested to discuss her ongoing probation. She indicated that things are going well. She stated that she completed an inpatient program, attends AA, and participates in an aftercare program. She stated that she has a letter of support from her sponsor, and that she attends personal therapy twice a month. She described her support system, and her progress on her 12-step program. The Board discussed her progress and what she has accomplished.

5. **Kurt Richeson, DDS, License No. 12010186A**  
Cause No. 2012 ISBD 0016

Dr. Richeson was rescheduled for his appearance on June 6, 2025.

6. **Irene Smith, LDH, License No. 13008969A**  
Cause No. 202408-DEN-0013

Ms. Smith appeared as requested to discuss her ongoing probation. She is currently working two days per week and just returned from vacation. She has met all the terms of her criminal probation, and she will provide proof of completion to the Board. The Board inquired as to how long she has been with her current employer, and she stated since 2020.

7. **Brent Swinney, DDS, License No. 12010095A**  
Cause No. 2023 ISBD 0003

Dr. Swinney appeared as requested to discuss his ongoing probation. He indicated that there has been one compliance officer visit and was given positive feedback during the visit. He discussed his self-care routine, and that things were going well. The Board inquired as to the results of two soberlink issues. He stated that one was due to him smoking a cigar, and that the other was due to the soberlink being too sensitive. Dr. Swinney stated that he is still seeing his therapist, Brent Kelley, and that he no longer takes things for granted. The Board requested for transparency purposes that a copy of compliance officer visits be sent to the dentist for their review. The Board noted that the notes they received from the compliance officer were not favorable. The Board also noted that they have not received a report from Dr. Swinney's mentor. The Board discussed the reason for the compliance officer visits was to ensure that his patients receive the best care while he works on his sobriety.

## **B. APPLICATION**

1. **Gaurav Aidasani (DDS)**

Dr. Aidasani appeared as requested to discuss his application for licensure by reciprocity. He is currently licensed in the state of Illinois and was requested to appear to discuss whether his Illinois license is considered equivalent to an Indiana license. He indicated that he graduated from a dental school outside the United States and completed a two-year residency program from UCLA. However, it does not appear that the residency was CODA approved.

**Board Action:** A motion was made and seconded to deny Dr. Aidasani's application for not meeting IC 25-14-1-4.5(a)(6).

Nowakowski/Rader

The Board asked Dr. Aidasani if he wished to withdraw his application before they voted. He stated that he had a colleague with the same education, who was granted an Indiana license. He provided a name for the Board staff to review his file. The licensee presented the same documentation and was licensed in 2021. The Board discussed how this might have occurred and options to move forward. Dr. Aidasani stated that UCLA is an approved institution. The Board stated that they have always proceeded with the understanding that the post graduate program completed was CODA approved, not the institution. The Board requested information on how many licenses might have been issued from 2021 to 2025 with this same issue before proceeding forward. They requested Dr. Aidasani to appear again next month when they had more data.

Previous motion was withdrawn.

**Board Action:** A motion was made and seconded to table Dr. Aidasani's application pending further review.

Ward/Sheline  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

## 2. Harshala Chavan (DDS)

Dr. Chavan appeared as requested to discuss her application for licensure by reciprocity. She is currently licensed in the state of Illinois and was requested to appear to discuss whether her Illinois license is considered equivalent to an Indiana license. She did not indicate where she attended dental school but completed a two-year residency program from UCLA. However, it does not appear that the CODA residency was approved. She stated that she wishes to be licensed in Indiana as her family has moved to the State, and she has been practicing in Illinois for five years with no issues.

**Board Action:** A motion was made and seconded to table Dr. Chavan's application pending further review.

Snoddy/Sammons  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea

Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

### 3. Geetha Duddanahalli-Siddanna (DDS)

Dr. Duddanahalli-Siddanna appeared as requested to discuss her application for licensure by reciprocity. She is currently licensed in the states of Illinois and Michigan and was requested to appear to discuss whether either license is considered equivalent to an Indiana license. She stated that she completed a three-year master program. However, it does not appear that the program was CODA approved. Dr. Duddanahalli-Siddanna has passed the national board and clinical examinations which required for licensure. She stated that her Michigan license allows her to teach dental practices and be a faculty coach. She provided an overview of her teaching credentials and her advocacy work.

**Board Action:** A motion was made and seconded to table Dr. Duddanahalli-Siddanna's application pending further review.

Sammons/Kolman  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

### 4. Sharvari Karande (DDS)

Dr. Karande will be rescheduled for June 6, 2025.

## C. REINSTATEMENT

There were no reinstatements for discussion.

## VI. COMPLIANCE OFFICER REPORTS: Mara Catey-Williams, DMD & Paul Nahmias, DDS

### 1. Aria Dental Care

Cause No. 2023 ISBD 0005

License No. 65000038A



The Board reviewed Dr. Nahmias' report that was completed on March 27, 2025.

**Compliance Officer Visits for April and May 2025**

Dr. Nahmias will complete two more visits to Aria Dental and one to Dr. Benjamin Adams.

Dr. Catey-Williams will complete three visits to Aria Dental and to Dr. Brent Swinney.

A motion was made and seconded to approve the report and the next visits by the Compliance Officers.

Sammons/Kolkman  
10/0/0

**VII. APPLICATIONS FOR REVIEW**

**A. Applications**

There were no applications for review.

**B. Continuing Education**

There were no continuing education applications for review.

**VIII. DISCUSSION**

**A. Compliance Fund Update**

The Compliance Fund report was not available for the meeting.

**B. Compliance Officer Visits**

The Compliance Officer visits were discussed earlier in the meeting.

**C. Proposed Rule Review**

The Board discussed the rules. They noted that the sedation section needs to be re-written. Dr. Findley stated that they will remove that section from the proposed rule update and submit the rest for approval to move forward. The Board discussed creating a subcommittee to go over the sedation rules and updating the section. Dr. Nowakowski provided a history of the Board's rule making process.

Ms. Glickman inquired about the public rule hearing, and comment portion of the rule making process. Ms. Vaught stated that part is usually at the end of the rule making process.

**Board Action:** A motion was made and seconded to remove the sedation sections from the current rule updates.

Kolkman/Ward  
Motion carried 10-0-0

Dr. Findley                      Yea

Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

The Board discussed their current proposed rules and made small edits for clarity and updates on organization name changes.

**Board Action:** A motion was made and seconded to accept the proposed rules as edited.

Ward/Sheline  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

#### D. Continuing Education Audit

The Board discussed completing a continuing education audit in 2026 and the percentage of licensees that would be chosen. The last audit occurred in 2018 before the pandemic. The Board staff indicated that there has not been an audit due to limited staff to process an audit. Dr. Findley noted that no more than 5% should be audited.

**Board Action:** A motion was made and seconded to complete a continuing education audit in 2026 after the renewal. The number of licensees to be audited will be 1.1%.

Sammons/Rader  
Motion carried 10-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Sheline	Yea
Dr. Snoddy	Yea

Dr. Sammons	Yea
Dr. Kolkman	Yea
Dr. Wells	Yea
Ms. Rader	Yea
Dr. Ward	Yea
Ms. Glickman	Yea

## **IX. REPORTS**

### **A. Office of the Attorney General**

Ian Mathew provided the report to the Board. He stated that the new Section Chief for the Licensing Division will be starting Monday. He indicated that she previously worked as a DAG, then at INDOT, and in the private sector. He anticipated that she might introduce herself at the next Board meeting.

## **X. OLD/NEW BUSINESS**

The IDA provided a report to the Board. They stated that the compact legislation did not pass. It was cited to have bad language, and too costly to implement. They stated that portability is needed, but requirements and costs need further consideration.

## **XI. ADJOURNMENT**

There being no further business, and having completed its duties, the meeting of the State Board of Dentistry adjourned at 12:50 p.m. by consensus.