# STATE BOARD OF COSMETOLOGY AND BARBER EXAMINERS Monday November 18, 2013 at 10:00 a.m. Indiana Government Center-South 402 West Washington Street, Room W064 Indianapolis, Indiana

#### **COMMITTEE MEETINGS**

10:00 a.m.

# CALL TO ORDER & ESTABLISHMENT OF QUORUM

D. Demuth called the meeting to order at 1:00 p.m. and established a quorum pursuant to public notice posted at the principal office of the board at least forty-eight (48) hours before the time of the meeting

#### **Board Members Present:**

David Demuth, President Diane Weisheit, Vice President Diana Bonn Gary Odell

#### **Board Member Absent:**

Joseph Barsic Rebecca Bushong

#### **State Officials Present:**

Tracy Hicks, Board Director, Indiana Professional Licensing Agency Rae Harman, Assistant Director, Indiana Professional Licensing Agency Philip Thompson, Board Advisory Counsel, Office of the Attorney General

# ADOPTION OF THE AMENDED AGENDA

The November 18, 2013 agenda was adopted as amended.

Weisheit/O'Dell 4/0/0 Motion carried.

# ADOPTION OF THE MINUTES FROM THE SEPTEMBER 16, 2013 MEETING OF THE STATE BOARD OF COSMETOLOGY AND BARBER EXAMINERS

A motion was made and seconded to approve the minutes of the September 16, 2013 meeting.

Weisheit/Bonn 4/0/0 Motion carried.

# IV. OLD/NEW BUSINESS

# A. Office of the Attorney General Consumer Protection Division Report

Report filed.

# B. Administrative Hearings, 1:00 p.m.

1. Administrative Hearing in the Matter of Gordon A. Parker, BA19600097, SBCBE 13-05

A motion was made and seconded to extend the summary suspension.

Weisheit/Bonn 4/0/0 Motion carried.

2. Administrative Hearing in the Matter of Avis Nails, MS39600693, SBCBE 12-13

Respondent failed to appear. A motion was made and seconded to continue the matter due to the fact that Respondent was not present to answer questions regarding the salon.

O'Dell/Bonn 3/0/1 Motion carried.

3. Administrative Hearing in the Matter of Top Nails, MS31100132, SBCBE 11-43

A motion was made and seconded to remove the probationary status.

Weisheit/Bonn 4/0/0 Motion carried.

4. Administrative Hearing in the Matter of Ashley R. Fields, BC20101225, SBCBE 11-14

A motion was made and seconded to remove the probationary status.

Bonn/O'Dell 4/0/0 Motion carried.

5. Administrative Hearing in the Matter of Brittany J. Haworth, BC21100314, SBCBE 11-05

A motion was made and seconded to remove the probationary status.

Bonn/ Weisheit 4/0/0 Motion carried.

6. Administrative Hearing in the Matter of Linda Gagle, BC02067002, SBCBE 13-94

A motion was made and seconded to remove the probationary status.

Bonn/O'Dell 4/0/0 Motion carried.

7. Administrative Hearing in the Matter of Nail Trap, MS30902653, SBCBE 13-72

This matter was continued.

8. Administrative Hearing in the Matter of David P. Westbrooks, SBCBE 13-84

A motion was made and seconded to issue a Notice of Proposed Default.

Weisheit/Bonn 4/0/0 Motion carried. 9. Administrative Hearing in the Matter of Kinon Glover, SBCBE 13-85

A motion was made and seconded to issue a Notice of Proposed Default.

Weisheit/Bonn 4/0/0 Motion carried.

10. Administrative Hearing in the Matter of Aqua Spa Nails/Aqua #1 Nails Spa, SBCBE 13-61

A motion was made and seconded to issue a license the license on probation pending an approved inspection.

Weisheit/Bonn 4/0/0 Motion carried.

# C. Personal Appearances and Consideration of Application for License Renewal

1. Andria D. Cobb, BC20501530

A motion was made and seconded to approve renewal pending receipt of proof she has been released from all criminal proceedings.

Weisheit/Bonn 4/0/0 Motion carried.

2. Stefanie A. Coburn, BC20200061

A motion was made and seconded to renew the license on indefinite probation with no right to petition for removal until released from criminal probation.

Bonn/O'Dell 4/0/0 Motion carried.

3. Patrick Glenn Davis, BA10500091

A motion was made and seconded to deny renewal due to failure to appear.

Weisheit/O'Dell 4/0/0 Motion carried.

4. Robert Lee Dies, Jr., BA10500061

A motion was made and seconded to renew the license. He indicated that he mistakenly answered a renewal question yes rather than no.

Weisheit/Bonn 4/0/0 Motion carried.

5. Christopher B. Ellis, BA1100026

A motion was made and seconded to deny renewal due to failure to appear.

Weisheit/O'Dell 4/0/0 Motion carried.

# 6. Thomas M. Finney, BA00166852

A motion was made and seconded to deny renewal due to failure to appear.

Weisheit/O'Dell 4/0/0 Motion carried.

7. Marlen Hernandez, MA21011918

A motion was made and seconded to approve renewal pending receipt of proof she has been released from all criminal proceedings.

Weisheit/Bonn 4/0/0 Motion carried.

8. Clarence J. Highbaugh, Jr., BA10500037

A motion was made and seconded to renew the license.

Weisheit/Bonn 4/0/0 Motion carried.

9. Rebecca Lynne Huff, BA0900001

A motion was made and seconded to renew the license on indefinite probation with no right to petition for removal until released from criminal probation.

Weisheit/O'Dell 4/0/0 Motion carried.

10. Shannon Drew Hurt, BC29700496

A motion was made and seconded to deny renewal due to failure to appear.

Weisheit/O'Dell 4/0/0 Motion carried.

11. Linda King, BC02386244

A motion was made and seconded to approve renewal of license.

Bonn/O'Dell 4/0/0 Motion carried.

12. Michael Allen Kloski, BA10600032

A motion was made and seconded to approve renewal of license.

Weisheit/Bonn 4/0/0 Motion carried.

13. Ricke A. Little, BC20401875

A motion was made and seconded to deny renewal due to failure to appear.

Weisheit/O'Dell 4/0/0 Motion carried.

14. Carl Lowry, BA00167175

A motion was made and seconded to deny renewal due to failure to appear.

Weisheit/O'Dell 4/0/0 Motion carried.

15. Andrew McHugh, BA10900115

A motion was made and seconded to renew the license on indefinite probation with no right to petition for removal until released from criminal probation.

Bonn/O'Dell 4/0/0 Motion carried.

16. Gary Allen Runyon, BC02126666

A motion was made and seconded to deny renewal due to failure to appear.

Weisheit/O'Dell 4/0/0 Motion carried.

17. Joshua A. Smiley, Sr., BA10500116

A motion was made and seconded to renew the license on indefinite probation with no right to petition for removal until released from criminal probation.

Bonn/O'Dell 4/0/0 Motion carried.

18. Joshua Houghton Strong, BC21011378

A motion was made and seconded to renew the license upon receipt of his release from probation.

Weisheit/Bonn 4/0/0 Motion carried.

19. Jolene Walden, BC20300572

A motion was made and seconded to approve renewal of the license on indefinite probation with no right to petition for removal until released from criminal probation.

Bonn/O'Dell 4/0/0 Motion carried.

# 20. Bryan S. Zaphiriou, BA10900028

A motion was made and seconded to approve renewal of the license on indefinite probation with no right to petition for removal until released from all criminal proceedings.

Bonn/Weisheit 4/0/0 Motion carried.

# D. LSA Document # 13-286, Readoption of Rules

Natalie Stidd, Deputy Attorney General, had the following comments regarding the rule re-adoption.

Addressing item D of the Agenda: LSA Document # 13-286, Readoption of Rules: I, from an enforcement position with the State, expressed concern about certain rules in the administrative code, which reference specific types of licensees. Example; 820 IAC 3-2 Sanitary and Equipment Requirements for Esthetic Salons and Cosmetology Schools Teaching Esthetics. The issue is that the rule references application to "Esthetic Salons," when the definition of "Esthetic salon," has been repealed from the Indiana Code. The rules of 820 IAC, any of which address a specific licensee, such as a "esthetic salon", "cosmetology salon," or "manicurist salon," are making reference to a an entity that no longer exists due to the changes in the Indiana Code, which repealed the definition of the specific facilities. All facilities were made "beauty culture salons," the definition of which is "an establishment licensed under IC 25-8-7 that offers beauty culture to the public," however, there is no definition of "beauty culture," that might relate back to cosmetology, esthetics or manicuring. While, for practice purposes, the rules can still be enforced as to the activities and conditions of the facility licensees, there could be a problem if ever challenged, because Indiana Code, which has repealed all of the salons except beauty culture salons, trumps the Indiana Administrative Code, where the sanitary rules are made applicable to the facility licensees.

The State Board of Cosmetology and Barber Examiners indicated that they have considered the public comments and the costs and requirements imposed on small businesses pursuant to Ind. Code § 4-22-2.5-3.1(c) as indicated below. They further stated that the rules impose these costs and requirements and that they have determined that there is no reasonable alternative for the rules. A motion was made and seconded to proceed with submitting the final rule document to the Indiana Register. Below is a summary of those finding for each rule included in this rule readoption:

Weisheit/O'Dell 4/0/0 Motion carried.

820 IAC 2-1-5 This rule establishes the requirements for high school education equivalencies acceptable by the board.

(1) Continued need for the rule: This rule is necessary to establish equivalencies for license requirements required in IC 25-8-9, IC 25-8-10, IC 25-8-11, IC 25-8-12.1, and IC 25-8-12.5.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: No complaints have been received.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: There is no difficulty in administering or complying with this rule.
(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with other federal, state, or local laws, rules, regulations, or ordinances.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: The rule was last reviewed in 2007. It is the agency's position that the rule in its current version is well suited for the purpose of determining education equivalencies.

820 IAC 3-1-5 This rule established cleanliness requirements for beauty culture salons and schools

(1) Continued need for the rule: This rule is necessary to ensure consumer protection from unsanitary facilities. (2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: We have not received complaints with regard to the agency's implementation of this rule.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: There is no difficulty in administering or complying with this rule.

(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with other federal, state, or local laws, rules, regulations, or ordinances.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: The rule was last reviewed in 2007. There has been no change in economic conditions or other factors that would change the evaluation.

820 IAC 3-1-12 This rule established sanitary requirements for the practice of electrology.

(1) Continued need for the rule: The requirements contained in this rule are critical to ensure proper sanitary procedures are followed in the process of performing electrology services.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: The agency has not received complaints regarding this rule.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: The rule is not complex nor is it difficult to administer or comply with.
(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with other federal, state, or local laws, rules, regulations, or ordinances.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: This rule was last reviewed in 2007. Technology and economic conditions have not changed in regard to this rule.

820 IAC 3-2 This rule established sanitary and equipment requirements for the instruction and practice of esthetics in beauty culture schools and salons.

(1) Continued need for the rule: The requirements contained in this rule are critical to ensure proper education and sanitary procedures are followed in the process of performing esthetic services.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: The agency has not received complaints regarding this rule.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: We have not encountered difficulties in administering this rule.
(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with other federal, state, or local laws, rules, regulations, or ordinances.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: This rule was last reviewed in 2007. The rule allows for flexibility in the choice of equipment to allow for advancement in technology.

820 IAC 4-1 This rule establishes general requirements for beauty culture schools.

(1) Continued need for the rule: This rule is important to provide beauty culture schools with operational guidelines for students and record retention and reporting.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: The agency has not received any complaints regarding this rule.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: The agency has not encountered difficulty in administering this rule.
(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with other federal, state, or local laws, rules, regulations, or ordinances.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: This rule was last reviewed in 2007. Advancement in technology has made it easier to comply with this rule.

820 IAC 4-3-2 Establishes the number of instructors required in beauty culture schools and the supervisory requirements for services provided to the public by students.

(1) Continued need for the rule: This rule is necessary to ensure beauty culture schools have enough instructors to adequately instruct students and to supervise services provided to the public by students.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: No complaints have been received regarding this requirement.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: The agency has not encountered difficulty in administering this rule.
(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with other federal, state, or local laws, rules, regulations, or ordinances.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: The rule was last reviewed in 2007. Changes in technology and economic conditions would not affect the need for this rule.

820 IAC 4-3-3 Prohibits beauty culture instructors from practicing beauty culture during beauty culture during

(1) Continued need for the rule: This rule is necessary to ensure instructors are utilizing their time instructing students rather than providing beauty culture services to earn income for themselves or the beauty culture school. (2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: No complaints have been received regarding this requirement.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: The agency has not encountered difficulty in administering this rule.
(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with other federal, state, or local laws, rules, regulations, or ordinances.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: The rule was last reviewed in 2007. Changes in technology and economic conditions would not affect the need for this rule.

820 IAC 4-4-7.2 Establishes instructor curriculum in beauty culture schools

(1) Continued need for the rule: This rule is necessary to establish instructor curriculum for issuance of an instructor license.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: The agency has not received any complaints regarding this rule.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: The agency has not encountered difficulties in administering the rule.

(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with other federal, state, or local laws, rules, regulations, or ordinances.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: The rule was last reviewed in 2007.

820 IAC 4-4-9 This rule prohibits beauty culture schools from removing credit from students enrolled in beauty culture schools.

(1) Continued need for the rule: This rule is necessary to prevent beauty culture schools from removing credit earned from students for any reason.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: The agency has not received complaints regarding this rule.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: The agency has not encountered difficulties in administering this rule.

(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with any federal, state or local law.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: The rule was last reviewed in 2007. The agency has determined that current economic conditions have not changed the need for this rule.

820 IAC 5-1 This rule establishes requirements for the issuance and operation of tanning facilities.

(1) Continued need for the rule: This rule is necessary to implement operational requirements for the safety of consumers who use a tanning facility.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: The agency has not received any complaints regarding this rule.
(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: The agency has not encountered difficulty in administering this rule.
(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with any federal, state or local law. (5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time:

This rule has not been reviewed since 2007. Changes in technology and economic conditions would not affect the need for this rule.

820 IAC 8 This rule establishes license and operational requirements for beauty culture schools and beauty culture salons that offer barbering.

(1) Continued need for the rule: This rule is necessary to implement operational requirements for the safety of consumers who use a beauty culture salon that offers barbering services and operational requirements for beauty culture schools that offer barbering courses.

(2) Nature of complaints or comments received from the public or small businesses concerning the rule or its implementation by the agency: The agency has not received complaints regarding this rule.

(3) The complexity of the rule, including any difficulties encountered by the agency in administering the rule or small businesses in complying with the rule: The agency has not encountered any difficulties in administering the rule.

(4) The extent to which the rule duplicates or conflicts with other federal, state, or local laws, rules, regulations, or ordinances: This rule does not duplicate or conflict with any federal, state or local law.

(5) The length of time since the rule was last reviewed under this section or otherwise evaluated by the agency, and the degree to which technology, economic conditions, or other factors have changed in the area affected by the rule since that time: This rule was last reviewed in 2007. Advancement in technology has made it easier to comply with this rule.

# E. Consideration of Administrative Law Judge's Order

1. Daniel S. Flammer, BA10500099, SBCBE 13-63

A motion was made and seconded to affirm the Administrative Law Judge's Order.

Bonn/O'Dell 4/0/0 Motion carried.

2. Mariama Sow, SBCBE 13-68

A motion was made and seconded to affirm the Administrative Law Judge's Order.

Bonn/O'Dell 4/0/0 Motion carried.

# F. Consideration of Administrative Law Judge's Notice of Proposed Dismissal Order

1. City Nails, SBCBE 13-69

A motion was made and seconded to affirm the Administrative Law Judge's Dismissal Order.

Bonn/ Weisheit 4/0/0 Motion carried.

# G. Discussion of Implementation of the Citation Program with Deborah Frye, Compliance Director; IC 25-8-3-30

Deborah Frye has not had a chance to do anything with this matter. She invited the board to participate in a conference call to discuss implementation. The board will e-mail their thoughts to Tracy Hicks so that Deborah can formulate a spreadsheet of violations and the fines the board would like the Compliance Division to use.

# H. Discussion of Provisional Application Process

A motion was made and seconded to allow staff to issue licenses without board approval for those that qualify.

Bonn/O'Dell 4/0/0 Motion carried.

# I. Discussion of Reinstatement Procedures

A motion was made and seconded to require passing the examination as part of reinstatement for those that have been expired for more than five years.

Weisheit/O'Dell 4/0/0 Motion carried.

# V. CONSIDERATION OF REQUESTS FOR WAIVER

- A. Request for Waiver of 820 IAC 2-2-3 or 820 IAC 8-2-20, Passing the Examination Within Three Years Of Graduation
  - 1. Rodell Herrod
  - 2. Justina M. Lawson
  - 3. LaShondra Y. Patterson
  - 4. Johny Pham
  - 5. Kasey A. Sluder

A motion was made and seconded to approve the requests and allow them six months to pass the examination.

Bonn/ Weisheit 4/0/0 Motion carried.

# VI. COMMITTEE REPORTS

# A. Application Committee

A motion was made and seconded to approve the report as provided, including the addition of beauty culture salon application for Zen Wellness.

Bonn/ Weisheit 4/0/0 Motion carried.

# COSMETOLOGY APPLICATIONS

# By Examination:

Adams, Molly - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Baldwin, Chelsea - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Beaudry, Bettina - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Brown, Amberly - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Coleman, Justina - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Cook, Michelle Renee - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Freeman, Hannah Christine - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Manning, Kisha - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Morgan, Lisa – Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Nettrover, Jessica May - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Ortiz, Desiree - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Quast, Tiffany - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Rocha, Alex - Approved

Ruch, Rachel Ann - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Scales, Ashley - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Shedd-Sims, Katherine - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Taylor, Shanna Jo - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

Varvel, Stephanie - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

# By Reciprocity:

Pham, Cai Thi - Approved

Wang, Yixuan - Denied, unlicensed practice, IC 25-1-11-19(a)(1)(B) Puerto Rico: Entire Group Tabled Bang, Yen - Tabled Doan, Nga Tha Hong - Tabled Jorge, Scarlet - Tabled Le, Thu - Tabled Ly, Thuy - Tabled Martinez, Benigna - Tabled Martinez, Claribel - Tabled Mova, Patricia - Tabled Phan, Ha Thu - Tabled Nguyen, Thao Ly-Thi - Tabled Nguyen, To - Tabled Nguyen, Van - Tabled Torres, Wilmer - Tabled Truong, Hong - Tabled Varela, Maite - Tabled

# Villalona Defleix, Berenis - Tabled

# By Provisional:

Alonso, Maria - Approved Arora, Sneh – Denied, Does not have required education hours Balde, Thierno - Approved Calix, Ana - Approved Cruz-Hurtado, Noemi – Denied, Does not have social security number Kourdema, Sory Binia – Denied, Does not have required education hours Mejia, Wendy Islas – Tabled Nguyen, Henry Hung - Approved Salas, Victoria Palmeros – Denied, Does not have required education hours

#### By Reciprocity:

Khuu, Andy Minh – Denied, Does not have required education hours, IC 25-8-4-2(a)(2) Tran, Luyen Kim – Denied, Does not have required education hours, IC 25-8-4-2(a)(2)

# **By Provisional:**

Bui, Khai N – Approved Pham, Mia Thi Xuan - Approved Tran, Thuy Phuong – Denied, Does not have required education hours

# **BARBER APPLICATIONS**

# By Examination:

Clark, Stephen - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation Howard, Sheila - Approved Miller, Michael - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation Pate, Johnny - Approved Smith, Thomas - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

# Provisional:

Encarnacion, Marino – Approved

# Instructor:

Gardner, Damon - Approved on PROBATION with no right to petition for withdrawal of probation until successful completion of criminal probation

# SALON APPLICATIONS

# **Beauty Culture Salon**

Michael's Mens Barber Salon, 3869 Marshall Place, Gary, IN46408 - Approved

Studio LXS, 11650 N Lantern Road Ste 212, Fishers, IN 46037 – Denied, owner was operating on expired license

The Secret~ a hair & beauty salon, 304 W Allen St, Kentland, IN 47951 – Denied, unlicensed practice

Trade Secrets #7285, 49 W Maryland St, Ste G07, Indpls, IN 46204 – Denied, failed inspection Zen Wellness, 425 Jolet Street Ste 212, 46311- Denied, failed inspection

# **B. Rules Committee**

The Rules Committee met October 28, 2013 and is scheduled to meet again December 9, 2013.

# VII. ADJOURNMENT

The meeting adjourned at 4:00 p.m.