		Salem Community So			4 Year		
						Compound	Percent Change
Object Name	Object	FY 2012	FY 2013	FY 2014	FY 2015	Annual Growth	2014 to 2015
	440	Student Academic A		AC 222 442	ÅC 407 046	4.00/	2 42/
Certified Salaries	110	\$6,569,842	\$6,170,548	\$6,322,140	\$6,107,216	-1.8%	-3.4%
Non - Certified Salaries	120	\$778,559	\$819,367	\$838,201	\$839,374	1.9%	0.1%
Instruction Services	311	\$747,968	\$769,681	\$692,867	\$687,871	-2.1%	-0.7%
Other Professional and Technical Services	319	\$316,162	\$356,044	\$474,464	\$591,632	17.0%	24.7%
Social Security Certified	212	\$508,466	\$478,941	\$483,820	\$469,693	-2.0%	-2.9%
Teacher Retirement Fund, After 7-1-95	216	\$385,312	\$383,686	\$411,530	\$383,058	-0.1%	-6.9%
Group Health Insurance	222	\$259,097	\$205,644	\$213,044	\$202,152	-6.0%	-5.1%
Textbooks	630	\$212,242	\$95,415	\$110,292	\$149,371	-8.4%	35.4%
Transfer Tuition to Ed. Service Agencies Within State	564	\$131,463	\$99,933	\$138,929	\$149,090	3.2%	7.3%
Teacher Retirement Fund, Prior to 7-1-95	215	\$128,336	\$128,157	\$124,426	\$137,943	1.8%	10.9%
Licensed Employees	135	\$108,498	\$187,848	\$164,403	\$124,467	3.5%	-24.3%
Severance/Early Retirement Pay	213	\$349,464	\$139,036	\$134,514	\$120,132	-23.4%	-10.7%
Public Employees Retirement Fund	214	\$80,954	\$86,791	\$92,275	\$96,376	4.5%	4.4%
Operational Supplies	611	\$85,641	\$90,602	\$86,638	\$78,151	-2.3%	-9.8%
Equipment	730	\$91,868	\$135,625	\$104,520	\$71,600	-6.0%	-31.5%
Social Security Noncertified	211	\$61,675	\$64,023	\$63,487	\$64,313	1.1%	1.3%
Instructional Programs Improvement Services	312	\$30,235	\$55,653	\$61,658	\$60,682	19.0%	-1.6%
Group Life Insurance	221	\$48,754	\$49,318	\$43,085	\$43,016	-3.1%	-0.2%
Library Books	640	\$24,697	\$34,927	\$18,302	\$20,686	-4.3%	13.0%
Periodicals	650	\$2,609	\$4,206	\$3,583	\$3,419	7.0%	-4.6%
Connectivity	744	\$9,890	\$0	\$0	\$3,000	-25.8%	NA
Travel	580	\$7,333	\$2,309	\$16,688	\$1,254	-35.7%	-92.5%
Other Purchased Services	593	\$0	\$0	\$0	\$1,000	NA	NA
Content	747	\$3,729	\$3,548	\$5,776	\$461	-40.7%	-92.0%
Dues and Fees	810	\$19,456	\$16,700	\$750	\$400	-62.1%	-46.7%
Unemployment Insurance	230	\$115	\$11,336	\$754	\$98	-3.8%	-87.0%
Computer Hardware	741	\$2,614	\$0	\$0	\$0	-100.0%	NA
Nonlicensed Employees	136	\$0	\$0	\$960	\$0	NA	-100.0%
Student Academic Achievement Total		\$10,964,979	\$10,389,339	\$10,607,104	\$10,406,453	-1.3%	-1.9%
		Student Instruction					
Certified Salaries	110	\$869,569	\$821,116	\$788,494	\$910,741	1.2%	15.5%
Non - Certified Salaries	120	\$368,227	\$368,818	\$390,590	\$345,713	-1.6%	-11.5%
Social Security Certified	212	\$50,552	\$45,108	\$41,666	\$47,433	-1.6%	13.8%
Public Employees Retirement Fund	214	\$34,729	\$36,433	\$41,426	\$42,164	5.0%	1.8%
Group Health Insurance	222	\$43,983	\$40,083	\$38,160	\$39,002	-3.0%	2.2%
Teacher Retirement Fund, After 7-1-95	216	\$26,945	\$22,448	\$23,789	\$32,781	5.0%	37.8%
Social Security Noncertified	211	\$24,774	\$24,249	\$26,153	\$24,990	0.2%	-4.4%

					4 Year			
Object Name	Object	FY 2012	FY 2013	FY 2014	FY 2015	Compound Annual Growth	Percent Change 2014 to 2015	
Teacher Retirement Fund, Prior to 7-1-95	215	\$9,682	\$9,361	\$7,700	\$13,333	8.3%	73.1%	
Severance/Early Retirement Pay	213	\$9,460	\$7,800	\$5,093	\$13,333	5.3%	128.2%	
•								
Operational Supplies	611	\$11,229	\$32,146	\$33,579	\$10,631	-1.4%	-68.3%	
Group Life Insurance	221	\$6,636	\$6,772	\$6,392	\$6,481	-0.6%	1.4%	
Postage and Postage Machine Rental	532	\$3,678	\$3,005	\$3,948	\$2,744	-7.1%	-30.5%	
Equipment	730	\$2,432	\$863	\$63,083	\$2,334	-1.0%	-96.3%	
Construction Services	450	\$872	\$904	\$1,265	\$514	-12.4%	-59.4%	
Travel	580	\$201	\$496	\$3,664	\$349	14.8%	-90.5%	
Nonlicensed Employees	136	\$0	\$0	\$1,538	\$0	NA	-100.0%	
Instructional Programs Improvement Services	312	\$2,001	\$0	\$0	\$0	-100.0%	NA	
Computer Hardware	741	\$0	\$69,999	\$0	\$0	NA	NA	
Student Instructional Support Total		\$1,464,970	\$1,489,600	\$1,476,541	\$1,490,834	0.4%	1.0%	
		Overhead and Op						
Non - Certified Salaries	120	\$1,756,472	\$1,708,349	\$1,767,164	\$1,885,066	1.8%	6.7%	
Food Purchases	614	\$362,338	\$396,097	\$371,487	\$398,807	2.4%	7.4%	
Heating and Cooling for Buildings - Electricity	621	\$124,765	\$314,672	\$378,612	\$384,188	32.5%	1.5%	
Certified Salaries	110	\$285,073	\$291,298	\$299,507	\$293,164	0.7%	-2.1%	
Repairs and Maintenance Services	430	\$161,364	\$185,335	\$165,593	\$187,661	3.8%	13.3%	
Insurance	520	\$236,841	\$81,072	\$175,374	\$173,558	-7.5%	-1.0%	
Operational Supplies	611	\$200,347	\$143,048	\$137,345	\$164,512	-4.8%	19.8%	
Gasoline and Lubricants	613	\$201,409	\$160,890	\$181,834	\$154,046	-6.5%	-15.3%	
Equipment	730	\$116,705	\$103,357	\$158,381	\$151,875	6.8%	-4.1%	
Social Security Noncertified	211	\$133,922	\$129,383	\$131,426	\$138,605	0.9%	5.5%	
Public Employees Retirement Fund	214	\$105,212	\$99,771	\$109,759	\$125,538	4.5%	14.4%	
Vehicles	731	\$276,004	-\$28,862	\$211,060	\$104,279	-21.6%	-50.6%	
Heating and Cooling for Buildings - Gas	622	\$30,913	\$88,587	\$106,443	\$98,457	33.6%	-7.5%	
Group Health Insurance	222	\$114,310	\$92,298	\$97,451	\$91,499	-5.4%	-6.1%	
Other Professional and Technical Services	319	\$26,295	\$23,143	\$27,646	\$80,404	32.2%	190.8%	
Nonlicensed Employees	136	\$79,289	\$60,995	\$54,443	\$58,773	-7.2%	8.0%	
Water and Sewage	411	\$40,514	\$57,726	\$56,010	\$53,801	7.3%	-3.9%	
Tires and Repairs	612	\$31,840	\$21,980	\$48,785	\$49,066	11.4%	0.6%	
Light and Power - Other Than Heating and Cooling	625	\$63,907	\$52,601	\$30,165	\$35,946	-13.4%	19.2%	
Construction Services	450	\$22,996	\$27,124	\$35,909	\$26,285	3.4%	-26.8%	
Teacher Retirement Fund, After 7-1-95	216	\$21,262	\$21,797	\$22,400	\$22,310	1.2%	-0.4%	
Social Security Certified	212	\$21,545	\$21,919	\$22,362	\$22,052	0.6%	-1.4%	
Content	747	\$41,529	\$20,227	\$23,241	\$18,747	-18.0%	-19.3%	
Telephone	531	\$14,342	\$14,438	\$15,489	\$15,171	1.4%	-2.1%	
1 Siephone	JJ1	\$8,773	\$5,003	\$7,216	\$14,204	1.770	96.9%	

		5V 2012	, ,	EV 204.4	<b>5</b> V 2045	4 Year Compound	Percent Change
Object Name	Object	FY 2012	FY 2013	FY 2014	FY 2015	Annual Growth	2014 to 2015
Severance/Early Retirement Pay	213	\$9,702	\$13,780	\$13,961	\$14,182	10.0%	1.6%
Group Life Insurance	221	\$11,000	\$10,775	\$10,215	\$9,751	-3.0%	-4.5%
Board of Education Services	318	\$8,043	\$16,903	\$8,296	\$9,488	4.2%	14.4%
Removal of Refuse and Garbage	412	\$10,420	\$4,262	\$9,437	\$8,648	-4.6%	-8.4%
Travel	580	\$440	\$709	\$3,728	\$3,190	64.1%	-14.4%
Postage and Postage Machine Rental	532	\$3,148	\$2,174	\$3,235	\$3,062	-0.7%	-5.3%
Awards	875	\$0	\$0	\$856	\$1,826	NA	113.4%
Student Transportation Services	510	\$7,454	\$5,886	\$7,097	\$1,356	-34.7%	-80.9%
Other Employee Benefits	241 - 290	\$0	\$2,000	\$1,000	\$1,000	NA	0.0%
Bank Service Charges	871	\$833	\$730	\$757	\$775	-1.8%	2.4%
Teacher Retirement Fund, Prior to 7-1-95	215	\$2,477	\$2,511	\$2,581	\$360	-38.3%	-86.1%
Other Supplies and Materials	615, 660 - 689	\$495	\$200	\$1,932	\$318	-10.4%	-83.5%
Dues and Fees	810	\$226	\$656	\$0	\$225	-0.1%	NA
Instructional Programs Improvement Services	312	\$796	\$29	\$620	\$200	-29.2%	-67.7%
Official Bond Premiums	525	\$1,295	\$1,352	\$2,740	\$175	-39.4%	-93.6%
Miscellaneous Objects	876 - 899	\$487	\$889	\$3,823	\$165	-23.7%	-95.7%
Unemployment Insurance	230	\$5,584	\$1,863	\$0	\$66	-67.1%	NA
Other Public or Private Utility Services	419	\$230,034	\$3,031	\$0	\$0	-100.0%	NA
Staff Services	314	\$0	\$150	\$300	\$0	NA	-100.0%
Printing and Binding	550	\$499	\$135	\$0	\$0	-100.0%	NA
Transfer Tuition to Other School Corps Within State	561	\$1,010	\$0	\$0	\$0	-100.0%	NA
Overhead and Operational Total		\$4,771,907	\$4,160,285	\$4,705,677	\$4,802,800	0.2%	2.1%
		Non Operati	onal				
Construction Services	450	\$62,215	\$51,424	\$182,777	\$1,923,788	135.8%	952.5%
Redemption of Principal	831	\$1,180,000	\$2,712,394	\$1,556,539	\$1,585,000	7.7%	1.8%
Interest	832	\$723,421	\$537,504	\$532,928	\$473,981	-10.0%	-11.1%
Other Supplies and Materials	615. 660 - 689	\$88,521	\$162,283	\$165,975	\$169,594	17.6%	2.2%
Other Professional and Technical Services	319	\$58,180	\$109,676	\$61,129	\$70,363	4.9%	15.1%
Land and Easements	710	\$22,441	\$23,179	\$24,487	\$25,868	3.6%	5.6%
	730	\$38,710	\$53,493			-15.7%	
Equipment  Rank Sorvice Charges	871			\$27,563	\$19,589		-28.9%
Bank Service Charges		\$8,496	\$5,469	\$7,288	\$19,418	23.0%	166.4%
Operational Supplies	611	\$32	\$4,178	\$2,588	\$8,863	307.3%	242.5%
Computer Hardware	741	\$133,533	\$17,262	\$804	\$7,479	-51.4%	830.6%
Vehicles	731	\$4,623	\$5,681	\$5,434	\$5,434	4.1%	0.0%
Buildings	720	\$25,376	\$17,562	\$17,293	\$3,704	-38.2%	-78.6%
Dues and Fees	810	\$0	\$50	\$4,950	\$3,425	NA	-30.8%
Improvements Other Than Buildings	715	\$274,660	\$280,301	\$38,382	\$2,513	-69.1%	-93.5%
Postage and Postage Machine Rental	532	\$0	\$1,017	\$0	\$686	NA	NA

						4 Year	
						Compound	Percent Change
Object Name	Object	FY 2012	FY 2013	FY 2014	FY 2015	Annual Growth	2014 to 2015
Miscellaneous Objects	876 - 899	\$0	\$310,059	\$0	\$0	NA	NA
Instructional Programs Improvement Services	312	\$0	\$68	\$0	\$0	NA	NA
Non Operational Total		\$2,620,209	\$4,291,600	\$2,628,136	\$4,319,705	13.3%	64.4%
Grand Total		\$19,822,065	\$20,330,824	\$19,417,458	\$21,019,792	1.5%	8.3%