

2015-16 INDIANA next

A GUIDE TO LIFE AFTER HIGH SCHOOL™

LearnMoreIndiana.org/Next

WHAT'S INSIDE:

Your guide to...

- Planning for your **career**
- Preparing for **college**
- Cutting the **cost** of college

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Marybell Molina
2015 grad of
New Castle
High School in
New Castle, Ind.



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BIG
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Dear Indiana Student and Parents:

Welcome to **Next Indiana!** As a high school junior or senior, graduation—and your future career—are right around the corner. Working hard and taking the right steps now is the only way to turn your dreams into reality.

Ready to succeed in school and then college and a career? Then continue reading this issue of **Next** and learn how to:

- Find the right **career** fit,
- Make sure you know your options for **college** and
- Cut the **cost** of your education with smart tips on financial aid and scholarships.

Don't forget, you can also connect to great—and free!—college and career resources at LearnMoreIndiana.org.

Have a great school year!



Michael R. Pence

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A Message from the PUBLISHER

This is the 16th edition for **Next Indiana**, and each year we work to improve it so we can better serve students like you in the future. Please take time to fill out the inserted reader reply card, or visit our website at LearnMoreIndiana.org/Next to give us your feedback. Tell us what you think of *Next Indiana* and enter to win a \$1,500 scholarship.



Patricia Keiffner
Publisher,
Next Indiana

Pat Keiffner

start here.

GO ANYWHERE.



When Kristen Fischer graduated from Cathedral High School, she initially had her sights set on going to college out of state. But she says the more she went through the process of trying to find the right fit, the more she felt Indiana University in Bloomington calling her name.

Unfortunately, that process took longer than she thought it would, and Fischer found herself applying much later than planned.

"I had other options, but I really wanted to be in Bloomington," she recalls. "IU had the right mix of academics and athletics I was looking for. By the time my application was processed, the freshman class had already been selected. I was very disappointed to be informed that I was not accepted."

Not willing to give up, Fischer researched her options and found Hoosier Link—a collaboration between Indiana University and Ivy Tech Community College.

"Hoosier Link prepared me not only in the classroom but for life as a college student in general," Fischer says. "It gave me the opportunity to take total charge of my academics and prove that I did, in fact, belong at IU. It provided me with the unique advantage that I got to live on the IU campus while still focusing on my work at Ivy Tech."

She is quick to admit that, had it not been for Hoosier Link, her freshman year of college would have been an entirely different experience—one that she doesn't think would have been nearly as positive.

"I would have gone to another university," she says, "but I know I wouldn't have been nearly as happy somewhere else. Hoosier Link allowed me to be at the university I wanted to be at. The transition into student life at IU was also easier because of the program. I felt extremely prepared for classes and knew what was expected of me. Taking classes at Ivy Tech gave me the confidence to take on classes at a four-year institution."

No matter where you're headed, Ivy Tech is the place to start. Learn more at [IvyTech.edu/Transfer](https://www.IvyTech.edu/Transfer).



888-IVY-LINE (888-489-5463) | [IvyTech.edu](https://www.IvyTech.edu)

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PROMISE *of*

THE DREAM

Maybe it's a pledge you made to yourself. Maybe it's a vow you made to someone you love. Maybe it's just something you know you have to do. No matter what inspires you, IUPUI can help make your dream a reality.

Get started at go.iupui.edu/next



IUPUI

FULFILLING *the* PROMISE

[Life isn't about fitting in. It's about finding the right fit.]



Ball State University



Purdue University

What's Next For You?



High school graduation is around the corner, and it's more important than ever to pursue the path that's right for you.

Life isn't about fitting in. It's about finding the right fit.

Your next step might be earning a degree at a two- or four-year college or university, far away or close to home. Then again, it might be learning skills through an apprenticeship. Or, serving your country in the military and gaining valuable career training and money for college.

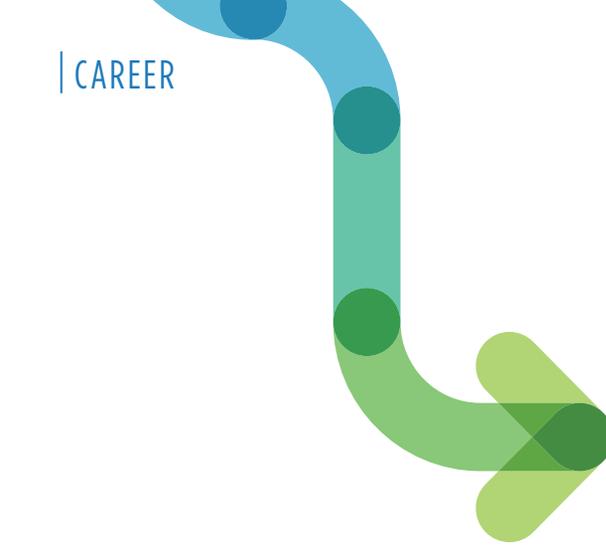
Whatever your goal is, make sure education is part of your career plan. **The fastest-growing careers of the future require a college degree or training beyond a high school diploma.**

In this issue of *Next Indiana*, you'll find expert advice and practical tips for career, college and how to get the best education at the lowest cost. And don't forget to visit LearnMoreIndiana.org for online tools and the latest go-to-college news for Indiana students.

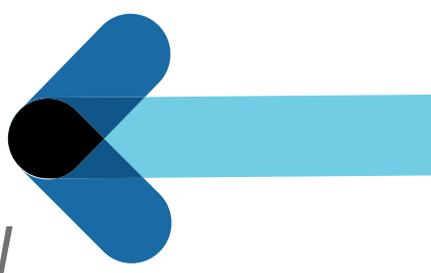


COLLEGE GO!

- Kicks off each fall to help you plan for education beyond high school.
- Enter the contest to win \$529 for college! Entries are due **October 23, 2015**.
- Learn more at LearnMoreIndiana.org/college.



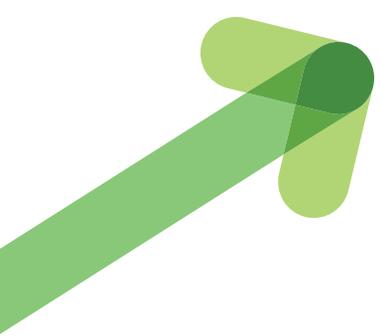
Don't Wait Prepare for Your Future Now



Here's some great advice: **"Begin with the end in mind."***

In other words, think now about where you want to end up. What kind of career do you want? What kind of *life* do you want? Think about your goals first, then choose the best educational experience to help you meet those goals.

How will you know if you're headed in the right direction? Try out your career before you declare your major or commit to a college. Here's how:



Job Shadow: Follow a person through his or her day on the job to see whether the career they've chosen is something you would like, too. If you're interested in setting up a job shadow experience, talk to teachers, counselors, parents and family friends about who might be a good person to shadow. Dress professionally for your shadow day, be prepared to ask questions and don't forget to write a thank-you note.

Internships: Once just for college students, internships can happen in high school, too. You'll get hands-on experience while exploring a career up close. Learn more from Indiana INTERNnet, a free, statewide internship matching service with hundreds of internships available online at **IndianalIntern.net**. Check with your school counselor and teachers, too: You may qualify for special internship programs through your high school.

Research: You can find lots of career information online. Start at **LearnMoreIndiana.org**, which offers quizzes to help match your personality and interests to a career. The website can help you experience a career, build a resume and learn about career resources all year, but especially during the last week of April, when the Career Ready initiative kicks off each year. You can also research careers at the helpful Bureau of Labor Statistics website, **www.BLS.gov/ooh**.

*From *The Seven Habits of Highly Effective Teens: The Ultimate Teenage Success Guide*, by Sean Covey

Internship Opened Doors

Juan Armendariz graduated from Noblesville High School in 2015 with a head start on college and a career.

Two crucial decisions during his junior year helped him achieve both. First, Armendariz signed up for a course called Hire Technology that allows high school students to earn college credit through Ivy Tech Community College. Second, he raised his hand when managers from SMC Corp. visited the class to ask if anyone would be interested in an internship.

Armendariz didn't know very much about the company or what it manufactured, but that didn't stop him from asking for the opportunity. After an interview, he was chosen to work as an intern in the warehouse at SMC, where he learned to expedite orders, working with sales and assembly workers at the facility, which manufactures cylinders.

Experience a career before college. By senior year, Armendariz earned a second internship at SMC, assembling cylinders and continuing to work in the warehouse for a total of 24 hours each week while finishing high school.

Real skills. Armendariz says he learned that good communication skills and job attendance are two of the biggest factors for success in the real world of work. In each of his internships, he also had to take on real responsibility in the warehouse and in the assembly process, where he had to initial each cylinder he completed.

Earn college credit in high school. At graduation, Armendariz had earned nine college credits from Ivy Tech through Hire Technology classes and was even named Indiana's High School Intern of the Year by Indiana INTERNnet, a statewide organization that matches high school and college students with career opportunities.

Good game plan. "The classes and the internship helped open my eyes about what I want to do," Armendariz says. "I didn't realize there were so many opportunities in robotics and automation. I'm going to take my general education classes at Ivy Tech and hope to transfer to Purdue University to study manufacturing and engineering, and I am definitely planning to stay in Indiana because there are so many manufacturing and engineering jobs here."



The classes and the internship helped open my eyes about what I want to do.

Skills Everyone Needs to Succeed



Vincennes University

What do successful engineers, CEOs, plumbers, chefs, surgeons, teachers—or any career rock star—have in common?

They have mastered “soft skills” (sometimes called “employability skills”) that everyone needs to succeed. Soft skills help us deal with co-workers and difficult customers. They help us learn procedures and work rules, and get a job done the right way.

Stand out in any situation by working on these three types of skills at school, in extracurricular activities and part-time or summer jobs:

Applied knowledge are academic skills such as reading, writing, math and science that you need on the job, along with critical thinking skills that help you analyze, solve problems, plan, organize and make good decisions.

Effective relationships are important, too. You need to be able to communicate and work as a member of a team, but also independently. A positive attitude, flexibility, honesty and a willingness to learn are personal qualities that your boss, customers and co-workers appreciate.

Workplace skills help you accomplish tasks on the job. Learning to manage your time, evaluate situations and use technology appropriately are skills you need in any career.

Sounds easy, right? Surprisingly, employers say that finding workers who demonstrate soft skills, such as being dependable and focused, are among the biggest challenges in hiring. You can make a difference in finding, keeping and advancing in any job or career by taking soft skills seriously.

Career Tip

“An impressive GPA reflects a strong work ethic, intellectual understanding and motivation to be successful.

“Good grades alone won’t always land students a desirable internship or job. **Effectively communicating with others** and solving problems using critical thinking and logic are among the attributes needed for **success**.

“There are aspects of nearly all **part-time jobs** that lead to soft skill development. Examples include representing the organization in **a professional manner** to its customers, successfully **multitasking** during peak demand periods and operating effectively as part of a **team.**” – *Tim Luzader, director, Purdue University Center for Career Opportunities*



University of Southern Indiana



Indiana University

Hard Situation?

Practice Soft Skills

Imagine yourself in these situations.

How can you use soft skills to resolve these challenges?

1 You're working at a fast-food restaurant. A customer is angry that she hasn't been given her complete order. What do you do? (Hint: Communication, problem solving, positive attitude)

2 A class project puts you between two students who don't get along. How will you meet your assignment deadline? (Hint: Flexibility, time management, evaluating situations, problem solving)

3 Managing the softball team means you have to keep statistics, a job you've never done before. Instead of quitting, you decide to do what? (Hint: Reading, math, working independently, solving problems, organizational skills, using technology)

Top Skills 10 Requested by Indiana Employers

1. Communication skills
2. Organizational skills
3. Writing skills
4. Customer service
5. Leadership
6. Problem-solving
7. Planning
8. Management
9. Attention to detail
10. Research

Source: Indiana Chamber of Commerce

Indiana's HOT JOBS of the future

1

REGISTERED NURSE

\$57,370 | A/B

2

K-12 TEACHER

\$49,150 | B

3

TRUCK DRIVER

\$38,470 | C

4

SALES REPRESENTATIVE,
WHOLESALE AND
MANUFACTURING

\$53,790 | T

5

GENERAL AND
OPERATIONS
MANAGER

\$90,540 | B

6

LICENSED
PRACTICAL NURSE

\$39,900 | C

7

POSTSECONDARY
TEACHER

\$60,958 | D/P

8

ACCOUNTANT/
AUDITOR

\$59,060 | B

9

OFFICE MANAGER

\$45,580 | T

10

ELECTRICIAN

\$60,310 | C

11

MANUFACTURING
SUPERVISOR

\$51,950 | T

12

SALES REPRESENTATIVE,
SERVICES

\$43,100 | T

The Hoosier Hot 50 lists the fastest growing, high-demand and high-wage jobs from now until 2022. (🔥 indicates today's hottest roles). Visit HoosierHot50.com for more info.



MECHANICAL
ENGINEER

\$71,720 | B

13

MEDICAL SERVICES
MANAGER

\$79,250 | B

14

INDUSTRIAL
MACHINERY MECHANIC

\$48,450 | C

15

PHARMACIST

\$114,940 | D/P

16

FAMILY PHYSICIAN

\$177,800 | D/P

17

LAWYER

\$86,730 | D/P

18

SOCIAL WORKER

\$41,109 | B/M

19

PLUMBER

\$53,300 | C

20

DENTAL HYGIENIST

\$66,840 | A

21

MAINTENANCE
SUPERVISOR

\$57,360 | C

22

PHYSICAL THERAPIST

\$80,180 | D/P

23

INDUSTRIAL
ENGINEER

\$69,270 | B

24

25

COMPUTER SYSTEMS ANALYST

\$68,770 | B

26

FINANCIAL MANAGER/CHIEF FINANCIAL OFFICER

\$94,390 | B/M

27

SALES DIRECTOR

\$90,300 | B

28

DENTIST

\$137,470 | D/P

29

COUNSELOR

\$42,925 | M

30

LAW ENFORCEMENT OFFICER

\$46,060 | T

31

MANAGEMENT ANALYST

\$67,750 | B

32

SOFTWARE DEVELOPER

\$78,580 | B

33

DIRECTOR OF ENGINEERING

\$106,920 | B/M

34

CONSTRUCTION SUPERVISOR

\$59,540 | C

35

OPERATING ENGINEER

\$49,310 | C

36

NURSE PRACTITIONER

\$87,510 | M

37

SALES REP, TECHNICAL AND SCIENTIFIC PRODUCTS

\$73,780 | B



= Hot Jobs in demand now

T = On-the-job Training

C = Certification

A = Associate's Degree

B = Bachelor's Degree

M = Master's Degree

D/P = Doctoral or

Professional Degree

.....

*All occupations on this list require a minimum of a High School Diploma/Equivalency.

CONSTRUCTION SUPERINTENDENT

\$76,660 | B

38

COMPUTER AND INFORMATION SYSTEMS MANAGER

\$100,080 | B

39

NETWORK AND COMPUTER SYSTEMS ADMINISTRATOR

\$63,290 | B

40

TRUCK DRIVER SUPERVISOR

\$51,300 | T

41

INDUSTRIAL PRODUCTION MANAGER

\$79,830 | B

42

SCHOOL ADMINISTRATOR

\$82,460 | M/D/P

43

MACHINIST

\$38,310 | C

44

COST ESTIMATOR

\$58,140 | B

45

HUMAN RESOURCE SPECIALIST

\$47,750 | B

46

COMPUTER PROGRAMMER

\$59,990 | B

47

MEDICAL SCIENTIST

\$88,370 | D/P

48

MARKET RESEARCH ANALYST

\$48,220 | B

49

PERSONAL FINANCIAL ADVISOR

\$74,610 | B

50

HoosierHot50.com

5 for the Future

In the past year, **Indiana has led the nation in job growth.** But that doesn't mean all jobs are created equal: some sectors of the economy are predicted to do better than others. Read about five Indiana career sectors to consider for the future, and find out more about all 16 national career clusters at **IndianaCareerExplorer.com.**



Agriculture, Agribusiness and Food

Agriculture is a huge part of Indiana's economy, providing products and services for a global market. **Agriculture and food are a \$16 billion industry in Indiana, employing 19 percent of the workforce according to AgriNovus Indiana.** Jobs in agriculture and the food industry are projected to grow by 9 percent by 2022 (**HoosierData.IN.gov**).

Do you like: Working outside, plant and life sciences, learning about food production?

Diploma needed: High school diploma plus training for some hands-on jobs, but many careers require two to four years of college, or a master's or doctorate degree.

“Are there good jobs in agriculture? Absolutely.

Students need to know what they do well. They need to have taken college prep courses and do well in them, especially in the sciences because we are a very science-based curriculum. It's an exciting program because it is very hands-on, but students have to be prepared to tackle a very rigorous curriculum.” – *Marcos Fernandez, associate dean, Purdue University College of Agriculture, West Lafayette, Ind.*



Advanced Manufacturing

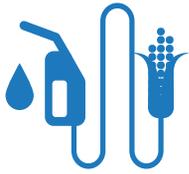
Advanced manufacturing is high-tech, involving computers, robots and other technology in the auto, life sciences, and manufacturing industries. **Indiana employs more than 500,000 workers in this industry, with average pay 40 percent higher than Indiana's average salary, according to Conexus Indiana.**

Do you like: Electronics, machine technology, working with your hands?

Diploma needed: A post-high school certificate or credential is the minimum requirement, but a two- or four-year degree will increase your earning and career potential.

“Manufacturing runs at a fast pace, yet within our organization, quality is also very important.

Being mindful of quality requires following standards, teamwork and cooperation. A degree in Advanced Manufacturing or a technical trades curriculum is not necessarily required for graduating high school students, but individuals who have sought education have an advantage over those who don't, because they have a deeper understanding of what manufacturing really is. We require a diverse workforce, with opportunities such as welding, fabrication, painting, logistics, and skilled maintenance. It takes a lot of work to maintain a million square feet of manufacturing space.” – *Steve Pride, human resources, training & customs compliance senior manager, Toyota Industrial Equipment Manufacturing Inc., Columbus, Ind.*



Information and Clean Energy Technology

Job's in Indiana's computer-related industries are predicted to grow by 14 percent by 2022 (HoosierData.IN.gov). Although information technology (IT) is one of Indiana's biggest sectors, another quickly growing area is clean energy technology. It uses renewable sources like biofuel, solar power, wind or geothermal energy to power homes, cars and businesses.

Do you like: Computers, technology, construction trades?

Diploma needed: At least a high school diploma plus certificate, but two-year or four-year degrees and beyond are required for engineering, systems analyst or information technology (IT) project managers.

“We love someone that has a passion to learn, a drive to dig in to how things work.

Degrees are a starting point, not a requirement in every case. For example, if we have an intern that is working hard and helping the company grow, we'd be happy to give that person full-time employment even though he or she has not yet finished a degree. Degrees show that someone has the dedication and hard work necessary to learn a skill. We have a variety of degrees we look for: business, computer science, computer engineering, accounting and marketing.”

– *Daire Moloney, manager of training and career development, TransWorks, Fort Wayne, Ind.*



Health and Life Sciences

Healthcare careers encompass a wide range of jobs, including dentists, nurses, physicians, therapists and technicians. The life sciences is a \$59 billion industry in Indiana and employs 56,000 workers, including laboratory technicians, biomedical engineers and scientists. **Jobs in Indiana's life sciences and healthcare industries are projected to grow by 23 percent by 2022, according to BioCrossroads.**

Do you like: Science, research, caring for others?

Diploma needed: At least high school diploma and training for healthcare, although most professionals need two-year, four-year degrees or master's degrees and many need doctorates. Lab techs in life sciences can often find jobs with



Logistics

Logistics is the management of the flow of products, information and resources and is closely tied to manufacturing. **Jobs in Indiana's logistics industry are projected to double by 2035, according to Conexus Indiana.**

Do you like: Automotive technology, aviation, finance?

Diploma needed: At least a high school diploma and training, but many jobs in marketing, accounting and supply-chain management require a four-year degree. Top executive positions might require a master's degree.

“Logistics has become a lot more than the trucks and warehouses we pass on the highway. **Careers in logistics involve forklift drivers, pilots, mechanics, satellites, warehouse workers and computer technicians.**

If you don't know what you may like best, an entry-level job at a warehouse or transportation hub for a medium to large company will give you an opportunity to experience a variety of jobs while building a stable work history. While you learn and grow in your career, make sure you display the most important trait in logistics: reliability.”

– *Michael Hussey, Manager, Overgoods/Security, FedEx Corp.*

a high school diploma and training, but many careers require advanced college degrees.

“Skyrocketing healthcare costs, increased chronic illnesses and longevity, and an aging healthcare workforce have contributed to dire need for a growing healthcare workforce worldwide.

The World Health Organization projects a shortage of 12.9 million healthcare workers by year 2035. Populations worldwide will endure serious health implications unless immediate action is taken to add healthcare workers who can handle complex healthcare environments.”

– *Nila Reimer, PhD, RN, director of undergraduate nursing program at Indiana University-Purdue University Fort Wayne*



Butler University

3 New Ways to Think About College

Most high school students can tell you that college is the next step after high school. But “college” is a big word, with many different educational paths leading to many different career possibilities. You have lots of options to earn a degree, get the skills you need and create the life you want. Focus on earning a meaningful degree or certification at an affordable price that makes sense for *your* situation.

1 Start with what you really need.

A good education doesn't always require four years on a college campus. **Think outside the box:** A two-year associate degree or even a one-year workforce certificate can help you begin a career in a well-paying field at a fraction of the cost. **On the other hand:** You may need to earn a bachelor's degree or even a graduate degree to achieve your goals.

2 Explore all your options.

Unsure about whether you want to attend college on a big campus, at a small liberal arts school or whether you should go at all? Don't make any assumptions about what it might require or what it might cost. Instead, do some research and start with the end in mind: What do you like to do, and how can you make a good living doing it? Talk to your family, school counselor, teachers and others who can help you find the best place to start—a university campus, the military, community college or an apprenticeship, to name just a few of your options. **Create your high school Graduation Plan and plan for college and career using the Indiana Career Explorer tool at LearnMoreIndiana.org/career.**

3 Think beyond the first degree.

Your first college degree might not be your last. Becoming a medical doctor, lawyer, scientist or physical therapist requires years of work beyond a bachelor's degree. **But other careers also may require a graduate degree to advance or earn more money, including psychology, nursing, architecture, social work, engineering, counseling, and teaching, just to name a few.** Your freshman year at college becomes part of your application to graduate school. Stay focused on grades, activities and work experiences to further those goals.

**By 2020,
60 percent
of jobs in
Indiana
will require
a degree or
certificate.**



Find What Fits

Try on these college choices. Do any fit you? **Don't limit yourself.** You may be able to combine your favorite ideas, such as taking community college classes first and transferring to a four-year campus later, or enlisting in ROTC or the Indiana National Guard while attending college. Visit LearnMoreIndiana.org to learn more about all these options.

- **Community college.** At Ivy Tech Community College campuses throughout the state or Vincennes University in Vincennes and Indianapolis, you can earn a degree quicker and cheaper than anywhere in the state, in careers that are in demand now.
- **An apprenticeship.** Programs are competitive, but for students who like making things and are pretty good at math, the opportunities to earn a paycheck and learn job-ready skills are hard to beat.
- **Military.** If you are brave, ready for a commitment and want to serve your country while learning job skills for your future, ROTC programs or any branch of the service could be for you.
- **Campus life.** If you like school and are doing well, you are probably thinking about going off to college. Weigh the costs and benefits and be ready to finish your degree in four years.

College Tip: Build a Career with an Apprenticeship

"Today, the demand for electricians, pipefitters, welders—workers in all the construction trades—is high. Opportunities exist for high school graduates to earn a great wage working for a construction company that will pay for apprenticeship training. An apprentice can work while going to school and graduate debt-free with certifications, an associate degree, and a journeyman card from the U.S. Department of Labor. And, many times, apprentices go on to become supervisors, project managers, and business owners."
 - Jeanne Fredericks, director of education, Associated Builders and Contractors of Indiana/Kentucky

Check In

Make sure you stay in frequent contact with your school counselor during your junior and senior year and be sure you are on track for graduation and your post-high school goals. See the full list of Core 40 requirements online at Doe.in.gov/core40.

Reaching higher

► *What credential or degree do you need? In most cases, with each level of education, the better your chances for job security and higher income. Find out how financial aid can help you reach your next level on page 32.*

One-year certificate

Complete requirements in a year or less at a community college or other training center and earn a workforce certificate in a wide range of jobs such as **computer technology, security, commercial truck driving, accounting, certified nursing assistant** or many other areas.

Apprenticeship

Train for three to five years in one of more than 1,000 nationally recognized occupations while earning a paycheck and possibly an associate degree from a community college.

Pipefitting, plumbing, electrical, carpentry, HVAC, elevator installation and repair and many other careers are available.

Associate Degree

In some fields, people with associate degrees earn more than those with a four-year degree.

Associate degrees open doors to high-demand jobs in **business, construction management, biotechnology, information technology, engineering, nursing, dental hygiene and education.**

If you go full time, you can finish in just two years.

Bachelor's Degree

Earn a bachelor's degree at a public or independent (private) college or university campus in four years if you go full time. A bachelor of arts (B.A.) degree is often found in the **liberal arts, such as English, political science or history.**

A bachelor of science (B.S.) degree prepares people for careers in the **sciences, business, engineering and social sciences.** Either degree can lead to careers in **business, healthcare, government and the arts.**

Master's or Professional Degree

Complete at least two additional years (or more) of full-time study after a bachelor's degree to continue to advance your career. Some careers require an advanced degree such as **law, some managers, some engineers and school counseling.**

Doctorate

Depending on field and career goals, three to five years or more is typical for a doctorate or PhD degree.

Many careers in **medicine and science** require a doctorate degree, but so does any field in which you hope to research or teach at the highest levels.

Examples include medical doctors, research scientists and college professors.

For each level, ask yourself:

- How will this credential or degree help me?
- Am I prepared to do the work to finish this degree?
- What degree is required to do the work I want to do? What degree is required to advance in my career?
- How can I prepare now for the next level?

Training for College

Marybell Molina is no stranger to working hard. An avid runner, she ran cross country for three years and track for four years at New Castle High School. It's no surprise that Molina's dedication also shows when it comes to preparing for college. She applied to six colleges and was accepted at all of them.

"Applying was easy, but making the decision is hard!" Molina said.

But applying to college is only easy if you've put in the time to get ready.

► **Study.** "Make sure you study, because it all pays off in the end," Molina advises. "Colleges look at your grades." Consistent study habits also helped her do well as she prepared for and took the SAT. Since she's a 21st Century Scholar, Molina has also had to keep her grades up to earn this scholarship from the State of Indiana.

► **Get involved.** Molina's applications weren't strong just because she had good grades. She's also been involved in clubs at school, including National Honor Society and Students Against Destructive Decisions (SADD).

► **Find a champion.** It's not cheating to find someone who can help you navigate college applications. "My sister helped me," Molina says. A second pair of eyes can help make sure your strengths stand out on the application.



► **Know your goal.** Before scouting out nursing programs across the state, Molina talked to her aunt, who works in a hospital. She also took anatomy



Applying to college is only easy if you've put in the time to get ready.

and biology classes at school. Since she loves kids, she is planning to specialize in pediatric nursing.

Decide! Apply to several colleges in case you aren't accepted at your top choice. Molina wrestled with her choices, but finally decided that Indiana University-Purdue University Indianapolis (IUPUI) is the best fit for her.

Know your options to make good decisions about your education.

Find out more at LearnMoreIndiana.org.

Apply Now

College Go! (August-November) is a perfect time to get the college admissions process underway. **Get started!**

Create a list of at least three and up to five colleges you will apply to, including at least one “reach” school that you might be admitted to based on your test scores; one “probably yes” school that your profile closely matches; and one “safety” school that you are sure to be admitted to.

01
Organize.

Some colleges will require more than others, so prioritize according to deadlines and the amount of time you’ll need to collect recommendations and write essays. Create a resume (learn how at LearnMoreIndiana.org) or at least a list of activities and honors for college and scholarship applications. Ask teachers or coaches for their recommendations well in advance of the deadline. If you need to write an essay, invest the time needed to make it a good one, showing the admissions staff why you deserve to be part of their incoming college freshman class. Before you hit send, ask for help proofreading your essay and double-check your application for accuracy.

02
Tackle those applications.

Every college has different due dates for applications and, sometimes for financial aid and scholarship deadlines, too. Check out deadlines for Indiana colleges at LearnMoreIndiana.org/college. Keep track of important dates whether you use a planner, paper or smart phone calendar.

03
Keep track of deadlines.

If you haven’t taken the SAT or ACT or didn’t like your scores, sign up as soon as possible. You can send your scores directly by registering your choices during the test, or send them later through the College Board or ACT websites.

04
Take the tests.

Ask for help. College admission and financial aid staff are a good source of information, as are parents, a school counselor or favorite teacher.

05
Don’t be shy.



Military Benefits

Michael Shew of Fishers, Ind. considered enlisting in the military when he was in high school, but put off the decision so he could attend Indiana University in Bloomington.

For Shew, waiting to enlist turned out to be a good decision. As a freshman at IU, he joined the Air Force ROTC program and is studying Swahili with hopes for a career in military intelligence after he graduates and is commissioned as an officer.

“ROTC has taught me a lot about myself and pushed me academically, too,” Shew says. “I am in a lot better physical shape, and that has carried over to other parts of my life too.”

ROTC has taught me a lot about myself and pushed me academically, too.

ROTC is just one choice for students who think they might want to make a career in the military. For others, acceptance to an elite academy such as West Point, the Naval Academy or the Air Force Academy is the ultimate goal. Other choices include active duty or reserves, Army, National Guard, Navy, Air Force, Coast Guard or Marines.

The military can be a great way to fund college with scholarships and educational benefits and gain career and leadership skills. Each program has slightly different enlistment requirements and benefits. Start your research at TodaysMilitary.com.

Be prepared to study for the armed services entry examination; either the Armed Services Vocational Aptitude Test (ASVAB) for enlisted service or the service specific officer qualification test, such as the Air Force Officer Qualification Test (AFOQT). Make sure to look for test sign-up deadlines at your school, or arrange testing through a recruiter.

Air Force ROTC Technical Sergeant Jason Gardner at Indiana University in Bloomington offers these recommendations for students considering the military, especially a campus ROTC program:

- **Be interview-ready.** “Research the opportunities you are interested in and know the entry requirements, deadlines, and what it takes to complete the program. It speaks volumes when you’ve done your research.
- **“Your academic success** is the most important metric that you are measured by. Take academics seriously and embrace lifelong learning.
- **“Demonstrate leadership potential** (managing people and situations, public speaking, time management and organizational skills),” Gardner says. “Are you involved in extracurricular activities? If so, are you the president of a club, captain of a sports team or just a participant?”



Indiana Tech



Huntington University



Purdue University

Campus Compatibility

By Hannah Harp

With more than 3,000 colleges and universities across the country and more than 75 campuses in Indiana alone, there's at least one campus that's just right for you.

Spend some time imagining the kind of college experience you want and need. To simplify your search, consider the ways in which your finances, career goals and personality can help you narrow down what type of school you will want to tour.

The Hometown Hero



Consider a community college or regional university if:

You want to save money: By commuting to class, a student can cut thousands of dollars in annual college housing fees. Living nearby spares you from hefty traveling expenses that come with flying or driving long distances to come home for holidays.

You get homesick easily: College is a big step and for some, a familiar home environment is a necessity during this transition. By continuing to live at home or close to home, you can get an education while still seeing family and friends.

You are unsure of what you want to study: Attending classes on a local campus enables you to hone in on what areas of study you enjoy without having to pack up your life and start over in a new town. Many community colleges offer the same classes, allowing students to transfer credits and enroll at another campus.

The Big Fish in a Small Pond



Consider a small school if:

You value the importance of community: Most small colleges have a strong sense of community. In many ways, making connections on a small campus is easier to do, since students typically see each other on a regular basis.

You like small classes: At a small school, you have better chances of getting to know all of your professors well. If you are a hands-on type of learner that benefits from one-on-one time with teachers, you may want to look into attending a university with a smaller student-to-professor ratio.

You're looking for leadership: Breaking into leadership roles in campus activities might be easier on a small campus.

The Stand Out in a Crowd



Consider a big school if:

You are ready for a challenge: After four years attending high school and seeing the same people every single day, the idea of going to a big school can be really refreshing. Also, if you like learning in large groups and working hard to stand out to your professors, you could thrive at a big school.

You hope to meet people from different cultures: Large universities attract more students from other states and even other parts of the world. At a big college, it is not uncommon to have classes with students whose first languages are not English, and a diverse student body will be reflected in the variety of organizations and activities on campus.

You want access to more course offerings: Large universities have the faculty and the physical space to offer more majors, minors and concentrations. This means you can explore a broad range of subjects and fun electives.

Hannah Harp is a 2014 graduate of Miami University in Oxford, Ohio, launching her career as a 2015 intern at IBJ Media in Indianapolis.

Writing His Own Story



Julian Wyllie looks back on his senior year at Pike High School and remembers believing that he wouldn't get into Butler University, nor would he be able to pay for it even if he was accepted.

But Wyllie followed the advice of Mr. Martindale, his Pike High School history teacher. "Mr. Martindale thought a liberal arts college would suit me," Wyllie says. "In a sense, he knew me better than I knew myself, because he could see I was interested in a wide variety of things."

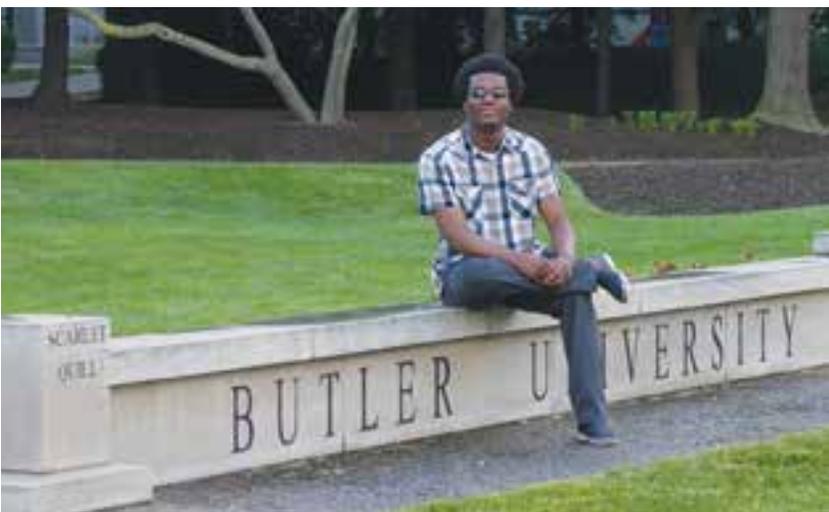
Wyllie applied to Butler and was accepted. He's paid for college with a combination of scholarships and student loans and will graduate in 2016.

Involved on campus. Although a business and economics major, Wyllie jumped at the challenge of joining *The Butler Collegian*, the student newspaper. He started as a columnist, was

There is no one-size-fits-all for everyone.

promoted to opinion page editor and then editor-in-chief for the spring semester his junior year, although most editors are journalism majors.

"It was a great learning experience," he says. "I had to read *The New York Times* to learn journalistic style because I wasn't a journalism major. When I go into (business interviews for internships), they are very interested in my experience because they don't meet very many people who can write. I also learned a lot about teamwork, workflow and customer service."



Career plans. At Butler, business majors are required to do two internships, so Wyllie worked at a market research firm for the summer before his senior year. Market research also demands the ability to write, so his campus experience was valuable for his internship, too.

Advice. Be honest with yourself about whether the college you're considering is affordable and a good choice for you, "not because your parents want you to go there, or because your brother went there, or because they have a certain sorority," Wyllie says. "There is no one-size-fits-all for everyone."

College Visit Checklist

Whether you are just now starting the search for the perfect college or think you already know exactly where you want to go, nothing compares to seeing a school's campus in person and talking to real students.

Make an appointment for official tours and visits through the admissions office. Tour guides and administrators can supply you with the information you need to make this big decision. Be ready to ask questions, including these:

Questions for student tour guides

- Why did you choose this college? What do you like most about it?
- What is your favorite class so far?
- How accessible are professors?
- Are tutoring programs or writing workshops available to students?
- What types of activities do students participate in on the weekends?
- What is your favorite spot on campus?
- What are the most popular student organizations on campus?

- What is the process used to evaluate a student's application? How important are SAT or ACT scores?
- What is my chance of being admitted?
- What are the important admissions deadlines?
- What is the freshman retention rate? (i.e. how many return as sophomores?)
- How difficult is it to change majors/programs and still graduate on time?
- After graduation, what is the career placement rate and/or graduate school acceptance rate? What career placement services are available?
- Does this college accept AP, IB and transfer credits?

Questions for admissions counselors

Questions for financial aid officers

- What is the typical financial aid package?
- What academic and other non-need based scholarships are available? Given my academic record and my ACT and SAT scores, what types of academic scholarships are available for me?
- What are the important financial aid deadlines?
- How much debt does the average student have at graduation?

I'm so glad that I chose Vincennes University. It was the perfect school for me. - The classes were small, my professors got to know me, there were great facilities, and I fit right in. I saved thousands in tuition costs and today I'm a college graduate!

— Casie Conley
Public Relations Major
Knightstown, IN



VINCENNES • INDIANAPOLIS • PLAINFIELD • JASPER • GIBSON CO.

Higher Learning. Lower Cost.

For over 200 years Vincennes University has provided accessible, quality learning experiences while remaining **the most affordable residential college in Indiana.**

Experience college life on the 173-acre Vincennes Campus with an exciting and diverse student body from 22 countries and 28 states.

Enjoy a mentored approach to learning where students benefit from faculty guidance and instruction thanks to a student-to-faculty ratio of 16:1.

With over 200 courses, ranging from architecture to zoology, VU offers programs that lead to baccalaureate degrees, associate degrees, and professional certificates.

Learn in an environment that engages you, opens your eyes to big ideas, and challenges you to develop initiatives of your own. Step into VU's state-of-the-art labs, roll up your sleeves, and put your knowledge to work.



Schedule your campus visit TODAY! Call 800.742.9198



15 to Finish

As you start thinking about college, remember this simple formula: 15 to Finish.

Why? **Research shows that college students who take at least 15 credit hours per semester are more likely to complete college on time and earn better grades than those who do not.** In Indiana, students who are on track to graduate on time also are eligible for more financial aid.

The cost of not finishing on time? One additional year of college will cost you, on average, \$50,000 in tuition, lost wages and other costs. Committing to 15 to Finish will save you time, money and makes it more likely you will graduate. Learn more at 15toFinishIndiana.org.

15 = +
COLLEGE CREDITS

GET AHEAD. GRADUATE. ON TIME.

| 15toFinishIndiana.org



FULL-TIME STUDENTS AT INDIANA COLLEGES ARE NEARLY TWICE AS LIKELY TO EARN A TWO-YEAR DEGREE AND 6 TIMES MORE LIKELY TO GRADUATE WITH A FOUR-YEAR DEGREE THAN PART-TIME STUDENTS.

Get a Head Start on College

Joanna Canfield signed up for nearly every AP and dual-credit course offered at North Central High School in Indianapolis.

Despite having to work a bit harder in high school, Canfield is glad now she has 30 college credits toward her accounting and finance degree at Indiana University-Purdue University Indianapolis.

“I didn’t fully understand until I got to IUPUI, but now I realize that it’s way cheaper to earn credit in high school. It is saving me a lot of money,” Canfield says. “It’s given me a lot more flexibility, too. I didn’t have to take as many freshman core courses, because I had already earned the credits.”

Talk to your school counselor about opportunities to earn college credit now, while you are still in high school and living at home, not paying the fees and housing costs you might have to pay on campus.

There are other payoffs, too. The challenge of harder, college-level classes will give you a sneak peek at what to expect when you do get to college, and during the admission process, many colleges look favorably on students who take AP classes.



I didn’t fully understand until I got to IUPUI, but now I realize that it’s way cheaper to earn credit in high school.

Joanna Canfield



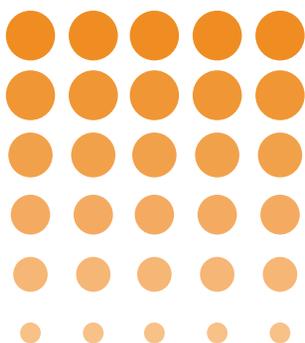
Degree Map

College is like any journey: It helps to have a map.

At Indiana public colleges and universities, *all* students should be provided with a degree map, which outlines the courses they need to take each semester to graduate from college on time. Indiana public colleges and universities also offer a guarantee: If the course isn't available to you when it is mapped, it is free.

Degree maps can show you critical courses to complete by specific points in your college career, the minimum grade required for credits to count toward graduation and other planning tools. You can usually find degree maps through the academic department website. If you don't, contact the department for more information.

Most colleges will offer plenty of support from academic advisors, career services and helpful professors. But it's up to you to manage your schedule and finish on time, and a degree map can point you in the right direction.



Credits, Transfers and More

Taking AP, dual credit courses and summer school are great ways to get ahead in college. Use the **Indiana Core Transfer Library** at LearnMoreIndiana.org/transfer to see how your courses will transfer to the college of your choice.

College Tip

"Time management was one of the biggest adjustments in college. You will have those weeks when you are completely stressed and freaking out because you have tests and papers all scheduled back to back. Then you have those weeks that are completely chill and you feel like you have all the time in the world. I like to call myself a professional procrastinator. I could do that in high school, but in college there is an overabundance of distractions. I had to learn how to manage my time and get focused on what I need to do.

"My goals for the last two years of college are to take on as many opportunities as possible. I want to study abroad. I plan to become a resident assistant. I am in the process of creating my own major, based on health sciences and Spanish. I also plan to continue to raise my GPA. I want to graduate with at least a 3.5."

**Devyn Hayes, junior,
DePauw
University**



Worksheet: My College Choice

College name: _____

Date of visit: _____

Location: _____

Size: Small Large

Setting: Rural Urban

Religious Affiliation _____

College name: _____

Date of visit: _____

Location: _____

Size: Small Large

Setting: Rural Urban

Religious Affiliation _____

College name: _____

Date of visit: _____

Location: _____

Size: Small Large

Setting: Rural Urban

Religious Affiliation _____

Admission requirements (deadline, tests, GPA)

Academic (class size, completion rate, student-faculty ratio)

Cost (tuition, room and board, estimated total budget)

Financial aid (deadlines, required forms, percentage receiving aid, scholarships)

Housing (residence hall, food plan)

Facilities (academic, recreational)

Activities (clubs, organizations, Greek life, athletics, other)

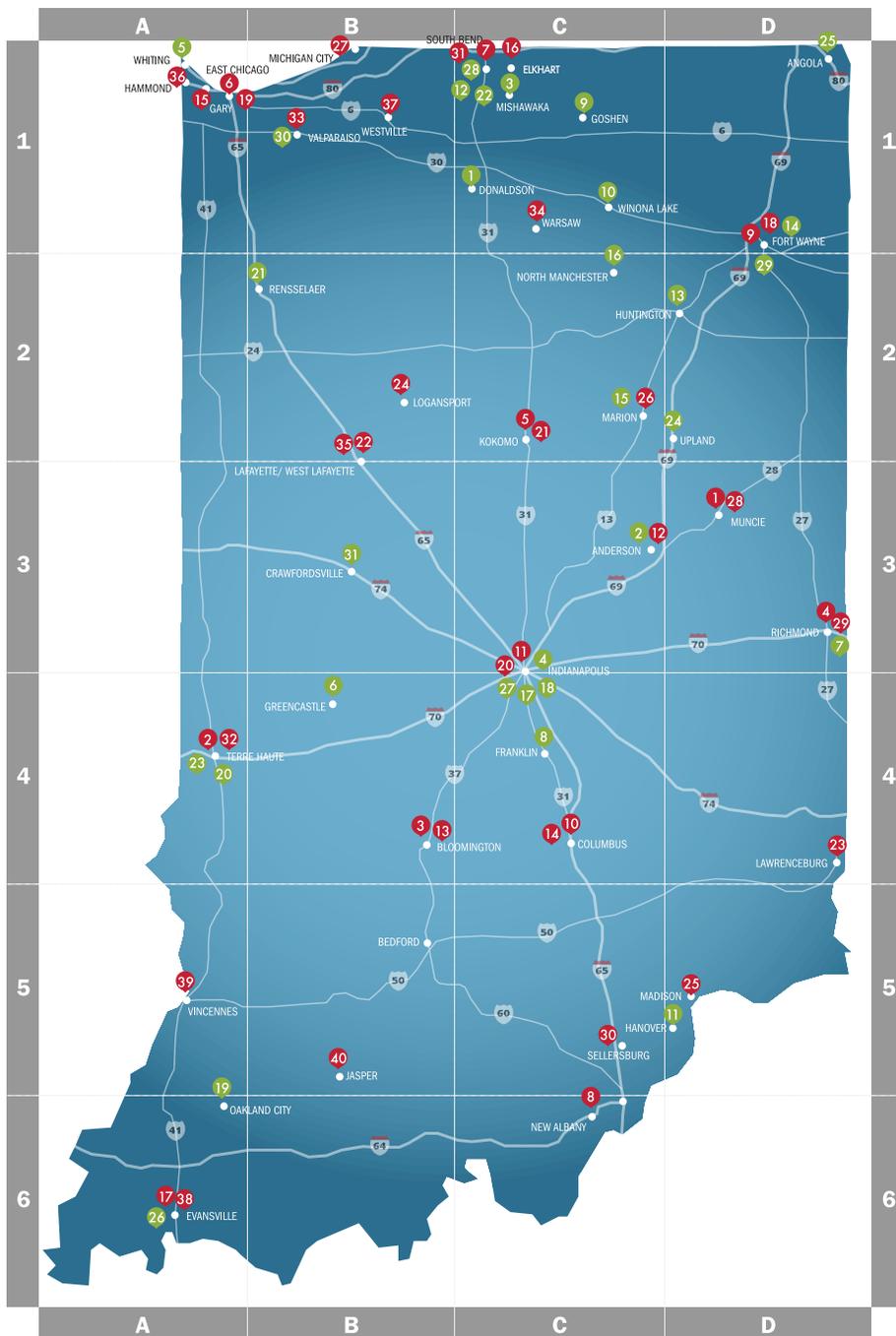
INDIANA COLLEGES

PUBLIC INDIANA COLLEGES

- 1 Ball State University.....D3
- 2 Indiana State University.....A4
- 3 Indiana University Bloomington.....B4
- 4 Indiana University East.....D3
- 5 Indiana University Kokomo.....C2
- 6 Indiana University Northwest.....A1
- 7 Indiana University South Bend.....C1
- 8 Indiana University Southeast.....C6
- 9 IPFW (Indiana University-Purdue University Fort Wayne).....D1
- 10 IUPUC (Indiana University-Purdue University Columbus).....C4
- 11 IUPUI (Indiana University-Purdue University Indianapolis).....C3
- 12 Ivy Tech Community College - Anderson.....C3
- 13 Ivy Tech Community College - Bloomington.....B4
- 14 Ivy Tech Community College - Columbus.....C4
- 15 Ivy Tech Community College - East Chicago.....A1
- 16 Ivy Tech Community College - Elkhart.....C1
- 17 Ivy Tech Community College - Evansville.....A6
- 18 Ivy Tech Community College - Fort Wayne.....D1
- 19 Ivy Tech Community College - Gary.....A1
- 20 Ivy Tech Community College - Indianapolis.....C4
- 21 Ivy Tech Community College - Kokomo.....C2
- 22 Ivy Tech Community College - Lafayette.....B2
- 23 Ivy Tech Community College - Lawrenceburg.....D4
- 24 Ivy Tech Community College - Logansport.....B2
- 25 Ivy Tech Community College - Madison.....D5
- 26 Ivy Tech Community College - Marion.....C2
- 27 Ivy Tech Community College - Michigan City.....B1
- 28 Ivy Tech Community College - Muncie.....D3
- 29 Ivy Tech Community College - Richmond.....D3
- 30 Ivy Tech Community College - Sellersburg.....C5
- 31 Ivy Tech Community College - South Bend.....C1
- 32 Ivy Tech Community College - Terre Haute.....A4
- 33 Ivy Tech Community College - Valparaiso.....B1
- 34 Ivy Tech Community College - Warsaw.....C1
- 35 Purdue University West Lafayette.....B2
- 36 Purdue University Calumet.....A1
- 37 Purdue University North Central.....B1
- 38 University of Southern Indiana.....A6
- 39 Vincennes UniversityA5
- 40 Vincennes University Jasper.....B5

PRIVATE INDIANA COLLEGES*

- 1 Ancilla College.....C1
- 2 Anderson University.....C3
- 3 Bethel College.....C1
- 4 Butler University.....C3
- 5 Calumet College of St. Joseph.....A1
- 6 DePauw University.....B4
- 7 Earlham College.....D3
- 8 Franklin College.....C4
- 9 Goshen College.....C1
- 10 Grace College.....C1
- 11 Hanover College.....D5
- 12 Holy Cross College.....C1
- 13 Huntington University.....D2
- 14 Indiana Tech.....D1
- 15 Indiana Wesleyan University.....C2
- 16 Manchester University.....C2
- 17 Marian University.....C4
- 18 Martin University.....C4
- 19 Oakland City University.....A6
- 20 Rose-Hulman Institute of Technology.....A4
- 21 Saint Joseph's CollegeB2

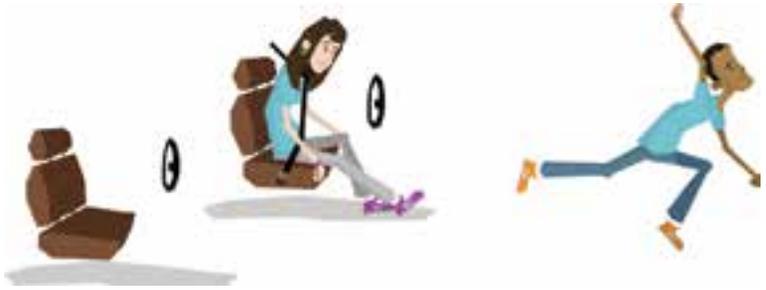


- 22 Saint Mary's CollegeC1
- 23 Saint Mary-of-the-Woods College.....A4
- 24 Taylor University.....D2
- 25 Trine University.....D1
- 26 University of Evansville.....A6
- 27 University of IndianapolisC4
- 28 University of Notre Dame.....C1
- 29 University of Saint Francis.....D2
- 30 Valparaiso University.....B1
- 31 Wabash College.....B3
- WGU Indiana.....online at indiana.wgu.edu

* non-profit private colleges



LearnMoreIndiana.org

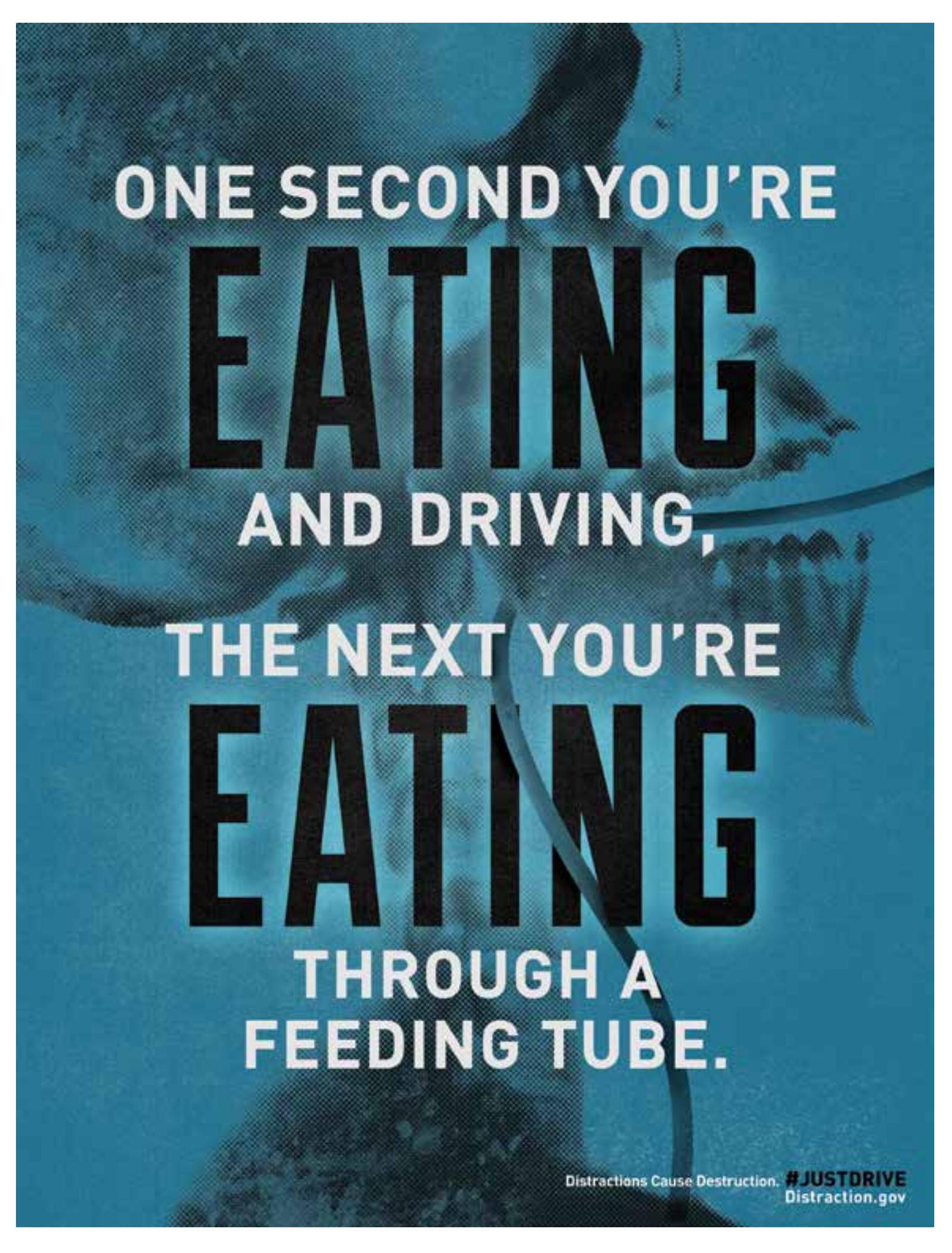


In 2012, 55 percent of drivers ages 15-20 killed in motor vehicle crashes were unrestrained.



Always Buckle-up.

Before they hit the road, tell your teenagers about the 5 rules to drive at safercar.gov/parents/teendriving

A close-up photograph of a person's face, partially obscured by a feeding tube. The person is eating through the tube. The background is a solid teal color with a halftone dot pattern.

ONE SECOND YOU'RE

EATING

AND DRIVING,

THE NEXT YOU'RE

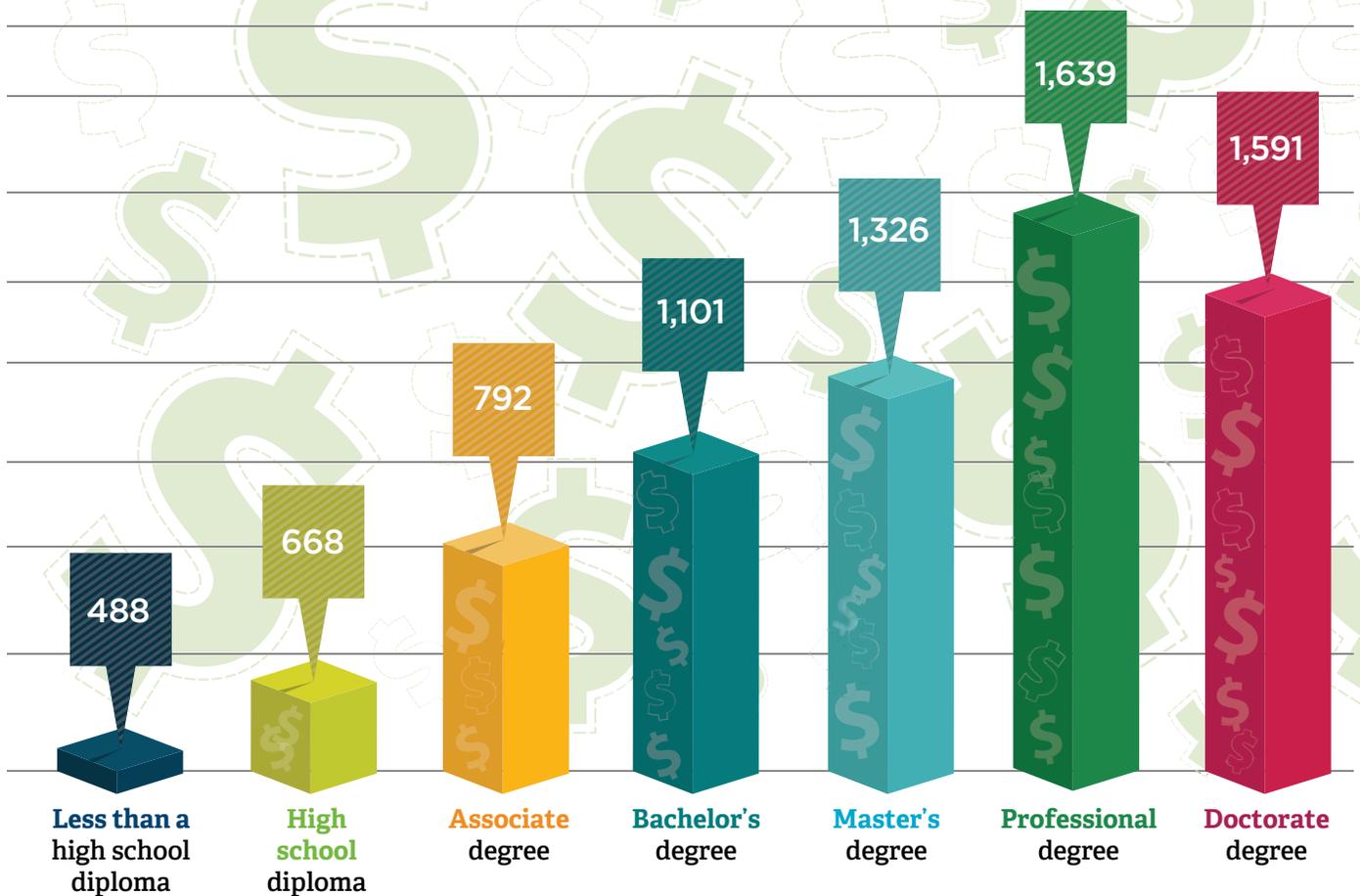
EATING

**THROUGH A
FEEDING TUBE.**

Learn More to Earn More

Is continuing your education worth the investment? The facts say yes. Earnings increase by education level, and unemployment rates decrease. In other words, the more education you have, the better the chances of earning a good living and enjoying career stability.

Weekly earnings by educational attainment in 2014(\$)



U.S. Bureau of Labor Statistics

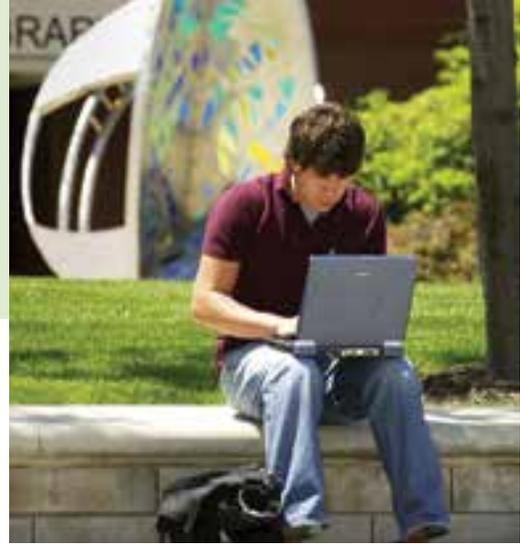
Worth It

A 2013 Pew Research Center survey found that 83 percent of college graduates said that, considering what they and their family paid for their undergraduate education, their college education has paid off, or will pay off, in the future. Eighty-three percent said that college paves the way to move up the social or professional ladder and 83 percent said college provided personal development via meeting people from varied backgrounds.

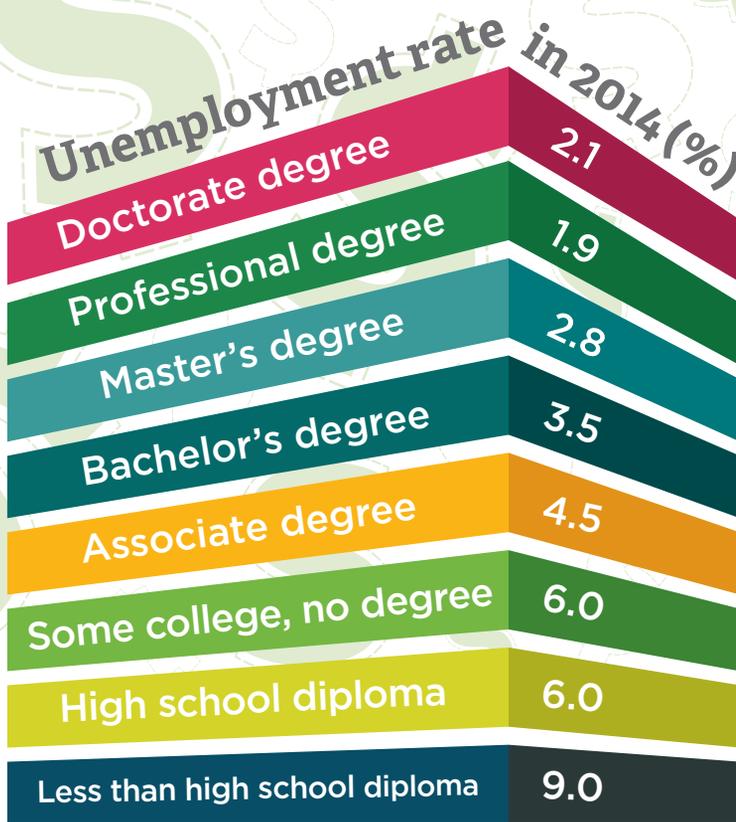
83 percent



Vincennes University



University of Indianapolis



Life Costs Money

How much money do you need to live on your own? Will your future salary match—or even come close—to the lifestyle you desire?

See how far your future occupation and income will take you with IN Reality, an online tool at hoosierdata.in.gov/inreality.

Produced by the Indiana Department of Workforce Development and the Indiana Business Research Center at the IU Kelley School of Business, IN Reality offers a reality check without a lecture on your spending habits.

Choose an income level and occupation and make choices about whether to drive a used car or new, live in a one-bedroom or two-bedroom apartment, and whether you can splurge on a gym membership or manicures. Pinpoint your favorite city (hint: it's cheaper to live in some Indiana cities than others) and see how much real life can cost.

Make Smarter Decisions

Even small financial aid decisions can have big consequences. That's the message behind advice offered by ISM College Planning at ISMCollegePlanning.org. Find college planning and financial aid tools for parents and students, plus The Student Loan Game Plan, an interactive tool to help you analyze available options that fit your unique situation.

Financial Aid Tip

“Students need to be aware that there is funding available for college. Although loans are not a popular source of funding educational costs, federal loans offer very low interest rates and special repayment options that traditional private loans lack.

“Filing the FAFSA is the first and most important step toward securing funds to finance a college education. I would advise that students reach out to the financial aid office of the institution they would like to attend and have a candid conversation with a financial aid administrator.”
**Mary Jo Harper, director of Student Financial Assistance,
 University of Southern Indiana**

Cash for College

Who doesn't need cash for college? Learn More Indiana's Cash for College campaign has great advice, tips and resources to help Hoosier students of all ages pay for college. Learn about the FAFSA, saving for college, paying for college and more at **CashforCollegeIndiana.org**.

The Indiana College Costs Estimator, powered by the National Center for College Costs and Learn More Indiana, is full of advice for high school and college students and their families. Visit **LearnMoreIndiana.org/cost** to calculate your actual college costs in minutes. Download the free mobile app, too, at **LearnMoreIndiana.org/mobile**.



No Excuses! Complete the FAFSA

You must file your FAFSA (Free Application for Federal Student Aid) between January 1 and March 10 each year to qualify for state and federal financial aid for the next academic year.

File online at **FAFSA.gov**. It's fast (average time: 22 minutes) and free. The website includes a worksheet to help you organize your financial information to make the process go even more smoothly. Make sure you have everything you need to complete the FAFSA and college financial aid information, including:

- ▶ An FSA ID from **studentaid.gov/fsaid**
- ▶ Your Social Security Number
- ▶ Driver's license number (if you have one)
- ▶ Parent and student tax forms (1040EZ, 1040A or 1040 and/or W-2s), parent and student untaxed income information, asset information, and business or farm records, if applicable. At **FAFSA.gov**, you can learn more about the IRS Data Retrieval Tool, the fastest, most accurate way to file tax information for the FAFSA.
- ▶ Student academic information, such as GPA, test scores and diploma type

Not sure of your plans? File anyway. If you miss the March 10 deadline, you could miss out on money for college. You never know what you'll get unless you apply.

Financial Aid Checklist

August, September, October and November

Apply to college early to make sure you meet deadlines for automatic scholarships. The last day to apply for admission is often different than the last day for scholarship consideration, so pay attention to priority deadlines.



May 15

All FAFSA corrections are due (if you estimated tax information, entered the wrong state or had incomplete information).



March 10

FAFSA due for upcoming 2016-2017 academic year



January 1

FAFSA season opens! File at FAFSA.gov.



February 21

College Goal Sunday brings expert FAFSA help to a location near you. Find out more at CollegeGoalSunday.org.



High School Juniors!

FAFSA4caster will help you understand your options for paying for college. Provide some basic information and get an **estimate of your eligibility for federal student aid**.

Your estimate will be shown in the "College Cost Worksheet," where **you can also provide estimated amounts of other student aid and savings** that can go toward your college education.

Go ahead and get started now on the FAFSA4caster at FAFSA.gov.

Financial Aid Tip

“Students need to know that they can receive need-based state financial aid to use at Indiana’s private colleges and universities. “This state aid, combined with federal and institutional aid, makes a private college education a possibility. Families should never rule out a particular college or university simply on the basis of the published tuition or ‘sticker price.’ Once all types of financial aid are factored in, a school with a higher sticker price may actually have a lower ‘out-of-pocket’ cost for students and their families.” **Richard L. Ludwick, president and CEO, Independent Colleges of Indiana**

Financial Aid from the State of Indiana

Indiana has financial aid for all kinds of students. To qualify, you must complete and submit the FAFSA by March 10 of your senior year (and each following year you plan to enroll in college).

If you signed up for the 21st Century Scholars program in middle school, stay on track. Visit **Scholars.IN.gov** to see what you need to access your scholarship. You can also call the Student Support Center at 1-888-528-4719.

Check out the options below, and visit **LearnMoreIndiana.org/cost** to see all available state financial aid.

What is it?	Who qualifies?*	How much?*
Mitch Daniels Early Graduation Scholarship	Students who graduate from a public high school at least one year early and start college within five months.	A one-time \$4,000 award.
Frank O’Bannon Grant <i>(also known as the Higher Education Award or Freedom of Choice Grant)</i>	Full-time college students with financial need. You may receive more aid if you earn an honors diploma in high school, maintain a high GPA in college, complete more credit hours or earn an associate degree.	\$600 to \$7,400, depending on your college and your financial need. Additional merit incentives available from \$800 to \$1,300.
EARN Indiana <i>(work-study program)</i>	Any student who demonstrates need.	Varies, but all internships are paid at least federal minimum wage.
Minority Teacher Scholarship <small>(see LearnMoreIndiana.org/cost for details on student teaching stipends for minorities and high-need fields, too)</small>	Black or Hispanic students majoring in education who plan to teach in Indiana for at least three years after graduation.	Up to \$1,000 for students without financial need. Up to \$4,000 for students with financial need.
Indiana National Guard Supplement Grant	Students who are active members of the Indiana Air or Army National Guard.	Up to 100% of tuition costs at a public Indiana college.
Child of Veterans and Public Safety Officers (CVO)	Students whose parent is a deceased or disabled military veteran, deceased public safety officer or permanently disabled state trooper.	Up to 100% of tuition costs at a public Indiana college.

*For full requirements, please visit **LearnMoreIndiana.org/cost**.

Making College Calculations

Damia Garcia wants to be a doctor, so she knows she has many years of college to meet her goal.

Fortunately, she's already ahead of the game: She decided to graduate a year early from Hammond Academy of Science & Technology. **"I was told I could graduate as a junior, so I said, why not. I took the challenge. It means I'll graduate from college sooner and start the rest of my life faster."**

Pay-for-college strategy.

Her family hoped she would go to college, but Garcia knew she would have to find the financial aid to make it happen.

"The goal is to pay as little as possible and not have big debt at the end when you graduate," Garcia says.

Beyond 21st Century Scholars.

As a 21st Century Scholar, Garcia had some significant student financial aid with which to start her college search process. She also knew there would likely be a gap in her 21st Century Scholar tuition award and the cost of a private college or university.

Garcia applied to five independent colleges in all different regions of the state of Indiana and was pleased when all five offered her scholarships based on grades and SAT scores. She also applied for the Lilly Endowment Community Scholarship.

Choice. In the spring of her senior year, Garcia got word that she received a Lilly Endowment scholarship that would pay for tuition and books. With the extra scholarship to fund her education, she chose to attend Valparaiso University, which offered to pay her enrollment fee, room and board and \$2,000 toward a laptop.

"The financial aspect was one of the top reasons I chose Valparaiso, but overall the 'feel' of the school made me choose Valpo," Garcia says. "When I visited Valpo I felt comfortable and accepted, and it was a place where I could see myself."

If she had only applied to colleges based on her family's financial situation, Garcia says she would have missed out on the opportunity at Valparaiso.

"If that college is the best choice for you but you don't apply, you miss out," she says. "You never know how much money a college might offer if you don't apply."

Push. Garcia observes that too often, students are content to go to a college they know they can get into, instead of widening their search to include other opportunities. **"Don't conform to what everyone else does," she advises. "If you don't push yourself, you might just be stuck where you are. Push yourself for bigger and better things."**



*You never know
how much
money a college
might offer if
you don't apply.*

Scholarship Tips

If you need money for college, scholarships—free money you don't have to pay back—are the way to go.

Everyone should have a resume (create one online at LearnMoreIndiana.org/career). No resume yet? Create a list of accomplishments to help identify your strengths and be prepared to complete a scholarship application.

Does your list of accomplishments look a bit short? Be a leader in the classroom and in activities that you're already involved in, or join an activity to make a difference. Talk to teachers, your school counselor and students you know who have received scholarships to get their advice.

Now it's time to get to work. Use these tips to find money for college:

1 File the FAFSA. By filing the FAFSA, you may automatically qualify for some scholarships.

2 Search. Scholarship opportunities are available through your college counseling office and online at FastWeb.com. Also check in your community, at local businesses, employers and at your place of worship. Look at the organization's goals and see if you are a good fit for the scholarship. Do you meet the criteria?

3 Watch deadlines. Follow all directions and complete the application on time. If the scholarship requires letters of recommendation, provide plenty of time—at least two or three weeks—for your teacher, coach or employer to write a glowing letter.

4 Ask for help. Ask a teacher, parent or friend to brainstorm ideas and to proofread your application and essay.

Financial Aid Tip

"Students should begin saving their earnings from work while in high school. While a student may be able to borrow to help pay for the cost of textbooks and other miscellaneous expenses, we encourage students to keep the amount of loans they borrow to a minimum by paying for books and other expenses with savings. We recommend they don't borrow any more than absolutely necessary to pay the direct costs. We also encourage students to apply for as many outside scholarships as possible to help defer costs."

**Cathleen Wright, director of financial aid,
University of Evansville**

Start Saving with a 529 Plan



Even if you're about to start college, it's important to learn about 529 college savings accounts, designed to give you an affordable, flexible, and smart way to save.

Most important, a 529 plan is designed for tax-deferred growth and federal tax-free qualified withdrawals, with special tax credit for Indiana residents, gift-tax and estate planning benefits.

If you're just now thinking about starting a CollegeChoice 529 Direct Savings Plan, saving for four years of college might not be a reasonable goal. But setting other goals might be. You could set a goal of saving for a semester's tuition or textbooks, or a year's worth of an on-campus meal plan. Every little bit of savings counts. And a 529 plan can be used by other family members, including siblings. Find out more at CollegeChoiceDirect.com.





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EA/EOU

Public Colleges & Universities

All data are from 2013-14 except tuition and fees, which are from 2014-15.



Marian University



Indiana University

BALL STATE UNIVERSITY

www.bsu.edu

Location: Muncie

Institution Type: Public, 4-year or above

Fall Enrollment: 16,300

Tuition/Fees (in-state): \$9,344

INDIANA STATE UNIVERSITY

www.indstate.edu

Location: Terre Haute

Institution Type: Public, 4-year or above

Fall Enrollment: 10,268

Tuition/Fees (in-state): \$8,416

INDIANA UNIVERSITY

BLOOMINGTON

www.iub.edu

Location: Bloomington

Institution Type: Public, 4-year or above

Fall Enrollment: 36,862

Tuition/Fees (in-state): \$10,027

EAST

www.iue.edu

Location: Richmond

Institution Type: Public, 4-year or above

Fall Enrollment: 4,326

Tuition/Fees (in-state): \$6,666

KOKOMO

www.iuk.edu

Location: Kokomo

Institution Type: Public, 4-year or above

Fall Enrollment: 3,981

Tuition/Fees (in-state): \$6,690

NORTHWEST

www.iun.edu

Location: Gary

Institution Type: Public, 4-year or above

Fall Enrollment: 5,904

Tuition/Fees (in-state): \$6,733

IUPUI

www.iupui.edu

Location: Indianapolis

Institution Type: Public, 4-year or above

Fall Enrollment: 22,409

Tuition/Fees (in-state): \$8,588

SOUTH BEND

www.iusb.edu

Location: South Bend

Institution Type: Public, 4-year or above

Fall Enrollment: 7,512

Tuition/Fees (in-state): \$6,784

SOUTHEAST

www.ius.edu

Location: New Albany

Institution Type: Public, 4-year or above

Fall Enrollment: 6,148

Tuition/Fees (in-state): \$6,707



University of Southern Indiana

***IVY TECH COMMUNITY COLLEGE**

CENTRAL INDIANA/MAIN CAMPUS

www.ivytech.edu/indianapolis
Location: Indianapolis
Institution Type: Public, 2-year

BLOOMINGTON

www.ivytech.edu/bloomington
Location: Bloomington
Institution Type: Public, 2-year

COLUMBUS

www.ivytech.edu/columbus
Location: Columbus
Institution Type: Public, 2-year

EAST CENTRAL

www.ivytech.edu/muncie
Location: Muncie
Institution Type: Public, 2-year

KOKOMO

www.ivytech.edu/kokomo
Location: Kokomo
Institution Type: Public, 2-year

LAFAYETTE

www.ivytech.edu/lafayette
Location: Lafayette
Institution Type: Public, 2-year

NORTH CENTRAL

www.ivytech.edu/southbend
Location: South Bend
Institution Type: Public, 2-year

NORTHEAST

www.ivytech.edu/fortwayne
Location: Fort Wayne
Institution Type: Public, 2-year

NORTHWEST

www.ivytech.edu/northwest
Location: Gary
Institution Type: Public, 2-year

RICHMOND

www.ivytech.edu/richmond
Location: Richmond
Institution Type: Public, 2-year

SOUTH CENTRAL

www.ivytech.edu/sellersburg
Location: Sellersburg
Institution Type: Public, 2-year

SOUTHEAST

www.ivytech.edu/madison
Location: Madison
Institution Type: Public, 2-year

SOUTHWEST

www.ivytech.edu/evansville
Location: Evansville
Institution Type: Public, 2-year

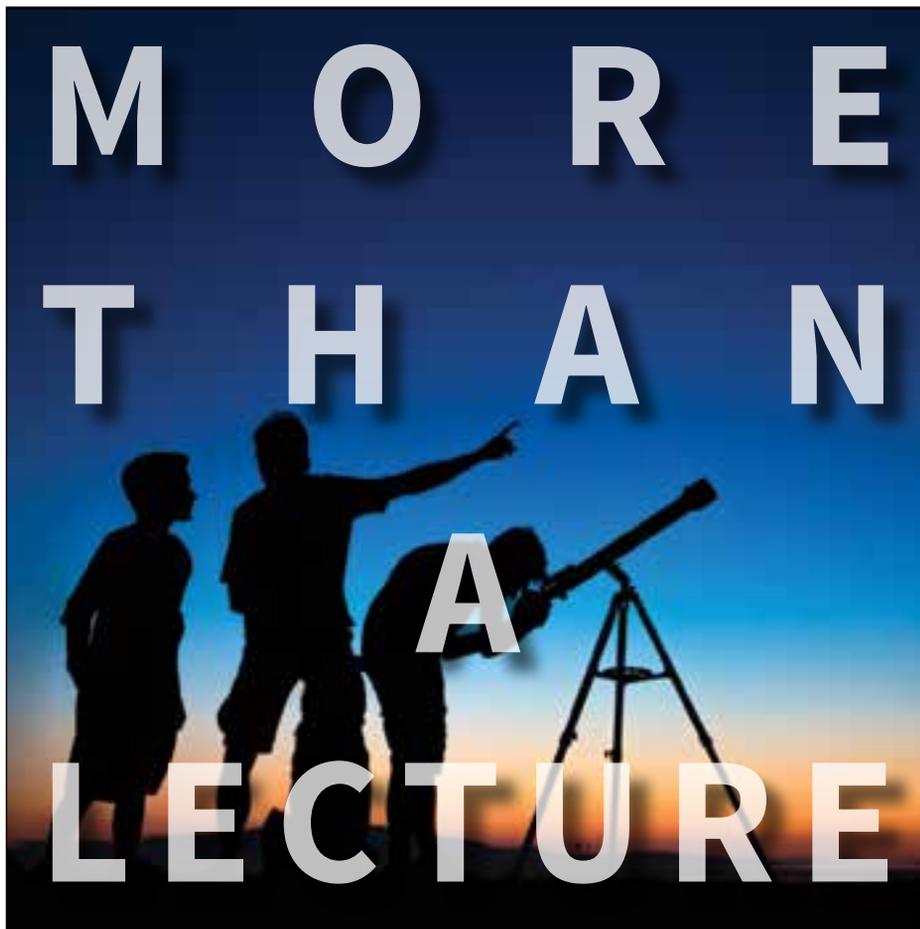
WABASH VALLEY

www.ivytech.edu/terrehaute
Location: Terre Haute
Institution Type: Public, 2-year

PURDUE UNIVERSITY CALUMET

www.purduecalumet.edu
Location: Hammond
Institution Type: Public, 4-year or above
Fall Enrollment: 8,390
Tuition/Fees (in-state): \$7,150

*Refer to IvyTech.edu for specific campus enrollment and tuition information.



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USI.edu     



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IPFW

www.ipfw.edu

Location: Fort Wayne

Institution Type: Public, 4-year or above

Fall Enrollment: 1,577

Tuition/Fees (in-state): \$7,948

NORTH CENTRAL

www.pnc.edu

Location: Westville

Institution Type: Public, 4-year or above

Fall Enrollment: 6,054

Tuition/Fees (in-state): \$7,329

WEST LAFAYETTE

www.purdue.edu

Location: West Lafayette

Institution Type: Public, 4-year or above

Fall Enrollment: 30,446

Tuition/Fees (in-state): \$10,002

UNIVERSITY OF SOUTHERN INDIANA

www.usi.edu

Location: Evansville

Institution Type: Public, 4-year or above

Fall Enrollment: 8,913

Tuition/Fees (in-state): \$6,876

VINCENNES UNIVERSITY

www.vinu.edu

Location: Vincennes

Institution Type: Public, 2-year and 4-year

Fall Enrollment: 18,383

Tuition/Fees (in-state): \$5,080

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IUPUI

Private (not-for-profit) Colleges & Universities

All data are from 2013-14 except tuition and fees, which are from 2014-15.

ANCILLA COLLEGE

www.ancilla.edu

Location: Donaldson

Institution Type: Private not-for-profit, 2-year

Fall Enrollment: 424

Tuition/Fees (in-state): \$13,730

ANABAPTIST MENNONITE BIBLICAL SEMINARY

www.ambs.edu

Location: Elkhart

Institution Type: Private not-for-profit, 4-year or above

Fall Enrollment: Not Available

Tuition/Fees (in-state): Not Available

ANDERSON UNIVERSITY

www.anderson.edu

Location: Anderson

Institution Type: Private not-for-profit, 4-year or above

Fall Enrollment: 2,016

Tuition/Fees (in-state): \$26,850

BETHANY THEOLOGICAL SEMINARY

www.bethanyseminary.edu

Location: Richmond

Institution Type: Private not-for-profit, 4-year or above

Fall Enrollment: Not Available

Tuition/Fees (in-state): Not Available

BETHEL COLLEGE

www.bethelcollege.edu

Location: Mishawaka

Institution Type: Private not-for-profit, 4-year or above

Fall Enrollment: 1,655

Tuition/Fees (in-state): \$25,480

BUTLER UNIVERSITY

www.go.butler.edu

Location: Indianapolis

Institution Type: Private not-for-profit, 4-year or above

Fall Enrollment: 4,051

Tuition/Fees (in-state): \$35,652

CALUMET COLLEGE OF ST. JOSEPH

www.ccsj.edu

Location: Whiting

Institution Type: Private not-for-profit, 4-year or above

Fall Enrollment: 988

Tuition/Fees (in-state): \$16,440

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www.marian.edu



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CHRISTIAN THEOLOGICAL SEMINARY

www.cts.edu

Location: Indianapolis
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: Not Available
 Tuition/Fees (in-state): Not Available

CONCORDIA THEOLOGICAL SEMINARY

www.ctsfw.edu

Location: Fort Wayne
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: Not Available
 Tuition/Fees (in-state): Not Available

CROSSROADS BIBLE COLLEGE

www.crossroads.edu

Location: Indianapolis
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 257
 Tuition/Fees (in-state): \$12,350

DEPAUW UNIVERSITY

www.depauw.edu

Location: Greencastle
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 2,304
 Tuition/Fees (in-state): \$42,746

EARLHAM COLLEGE

www.earlham.edu

Location: Richmond
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 1,064
 Tuition/Fees (in-state): \$42,870

FRANKLIN COLLEGE

www.franklincollege.edu

Location: Franklin
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 1,014
 Tuition/Fees (in-state): \$28,185

GOSHEN COLLEGE

www.goshen.edu

Location: Goshen
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 828
 Tuition/Fees (in-state): \$29,700

GRACE COLLEGE AND THEOLOGICAL SEMINARY

www.grace.edu

Location: Winona Lake and Indianapolis
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 1,615
 Tuition/Fees (in-state): \$24,670

HANOVER COLLEGE

www.hanover.edu

Location: Hanover
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 1,163
 Tuition/Fees (in-state): \$33,023

HOLY CROSS COLLEGE

www.hcc-nd.edu

Location: Notre Dame
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 524
 Tuition/Fees (in-state): \$27,150

HUNTINGTON UNIVERSITY

www.huntington.edu

Location: Huntington
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 1,053
 Tuition/Fees (in-state): \$24,771

INDIANA TECH

www.indianatech.edu

Location: Fort Wayne
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 571
 Tuition/Fees (in-state): \$24,860

INDIANA WESLEYAN UNIVERSITY

www.indwes.edu

Location: Marion
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 10,766
 Tuition/Fees (in-state): \$24,102

MANCHESTER UNIVERSITY

www.manchester.edu

Location: North Manchester
 Institution Type: Private not-for-profit, 4-year or accelerated 3-year
 Fall Enrollment: 1,199
 Tuition/Fees (in-state): \$29,790

MARIAN UNIVERSITY

www.marian.edu

Location: Indianapolis
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 2,203
 Tuition/Fees (in-state): \$29,400

MARTIN UNIVERSITY

www.martin.edu

Location: Indianapolis
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 452
 Tuition/Fees (in-state): \$29,400

MID-AMERICA COLLEGE OF FUNERAL SERVICE

www.mid-america.edu

Location: Jeffersonville
 Institution Type: Private not-for-profit, 4-year or above
 Fall Enrollment: 63
 Tuition/Fees (in-state): Not Available



Ivy Tech Community College

OAKLAND CITY UNIVERSITY

www.oak.edu
 Location: Oakland City
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 2,311
 Tuition/Fees (in-state): \$19,800

OTTAWA UNIVERSITY

www.ottawa.edu
 Location: Jeffersonville
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 87
 Tuition/Fees (in-state): Not Available

**ROSE-HULMAN
 INSTITUTE OF TECHNOLOGY**

www.rose-hulman.edu
 Location: Terre Haute
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 2,205
 Tuition/Fees (in-state): \$41,223

SAINT JOSEPH'S COLLEGE

www.saintjoe.edu
 Location: Rensselaer
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 1,141
 Tuition/Fees (in-state): \$27,700

**SAINT MARY-OF-THE-
 WOODS COLLEGE**

www.smwc.edu
 Location: Saint Mary-of-the-Woods
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 649
 Tuition/Fees (in-state): \$27,672

SAINT MARY'S COLLEGE

www.saintmarys.edu
 Location: Notre Dame
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 1,479
 Tuition/Fees (in-state): \$35,580

**SAINT MEINRAD SCHOOL
 OF THEOLOGY**

www.saintmeinrad.edu
 Location: Saint Meinrad
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: Not Available
 Tuition/Fees (in-state): Not Available

TAYLOR UNIVERSITY

www.taylor.edu
 Location: Upland
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 2,146
 Tuition/Fees (in-state): \$29,538

TRINE UNIVERSITY

www.trine.edu
 Location: Angola
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 1,874
 Tuition/Fees (in-state): \$29,600

**REGIONAL/NON-TRADITIONAL
 CAMPUSES**

www.trine.edu
 Location: Fort Wayne
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 438
 Tuition/Fees (in-state): \$11,100

UNIVERSITY OF EVANSVILLE

www.evansville.edu
 Location: Evansville
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 2,477
 Tuition/Fees (in-state): \$30,616

**UNIVERSITY OF
 INDIANAPOLIS**

www.uindy.edu
 Location: Indianapolis
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 4,162
 Tuition/Fees (in-state): \$25,395

**UNIVERSITY OF
 NOTRE DAME**

www.nd.edu
 Location: South Bend
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 8,477
 Tuition/Fees (in-state): \$46,237

**UNIVERSITY OF SAINT
 FRANCIS-FT. WAYNE**

www.sf.edu
 Location: Fort Wayne
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 1,980
 Tuition/Fees (in-state): \$25,930

VALPARAISO UNIVERSITY

www.valpo.edu
 Location: Valparaiso
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 3,251
 Tuition/Fees (in-state): \$34,760

WABASH COLLEGE

www.wabash.edu
 Location: Crawfordsville
 Institution Type: Private not-for-profit,
 4-year or above
 Fall Enrollment: 902
 Tuition/Fees (in-state): \$37,750



Indiana State University

Apprenticeship Programs

The following information was provided to *Next Indiana* by apprenticeship programs. You can find updated links and apprenticeship information at LearnMoreIndiana.org, too. Before committing to any program, understand the requirements, benefits and rate at which apprentices complete programs and find employment.

ASSOCIATED BUILDERS & CONTRACTORS OF INDIANA

STATE HEADQUARTERS

5001 N. Shadeland Ave.,
Indianapolis, IN 46226
800-333-9844; 317-596-4950
Contact: Karen Vanderwal
Email: karen@abc-indy.org

COLUMBUS TRAINING CENTER

1636 State St., Suite D,
Columbus, IN 47201
317-596-4950

ELKART TRAINING CENTER

2701 Industrial Parkway.,
Elkhart, IN 46514
260-441-9897

FT. WAYNE TRAINING CENTER

4615 Ellenwood Dr.,
Ft. Wayne, IN 46806
800-428-6215; 260-441-9897

INDIANAPOLIS TRAINING CENTER

5001 N Shadeland Ave.,
Indianapolis, IN 4622
317-596-4950

LAFAYETTE TRAINING CENTER

ABC's Lafayette programs are held at
Brand Electric Inc. & Drilling Mechanical
Contractors.
765-288-0970

LOUISVILLE TRAINING CENTER

1810 Taylor Ave, Louisville, KY 40213
502-456-5200

MUNCIE TRAINING CENTER

6930 South S.R. 67, Muncie, IN 47302
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and Contractors, Inc.

Indiana/Kentucky
Chapter

Apprenticeship (Union) Programs

BOILERMAKERS

www.local374.org

Contact: Sean Burke (Director of Training)
6333 Kennedy Ave., Hammond, IN 46323
219-844-1765

BRICKLAYERS

www.baclocal4.org

Contact: Jim Crum
402 Wall St., Suite 53,
Valparaiso, IN 46383
1-877-462-2450
Email: bacappgte.net@verizon.net

CARPENTERS

CENTRAL INDIANA

www.ikrcc.com

Contact: Chill Elmore
711 Greenwood Springs Dr.,
Greenwood, IN, 46143
317-807-1116

Email: Celmore@ikrccjatf.org

Starting Wage: \$13.76/hr + benefits
Ending Wage: \$27.52/hr + benefits
Tuition: \$100/yr for books
Completion Rate: 40%

HOBART

www.ikrcc.com

Contact: Ron Simko
760 N. Union St., Hobart, IN 46342
219-947-3348

Email: ronsimko@verizon.net

Starting Wage: \$15.02/hr + benefits
Ending Wage: \$33.38/hr + benefits
Tuition: \$100/yr for books
Completion Rate: 70%

LAFAYETTE

www.ikrcc.com

Contact: Chuck Wheeldon
2953 S. Creasy Ln., Lafayette, IN 47905
765-447-5959

Email: woodchuck215@msn.com

Starting Wage: \$14.90/hr + benefits
Ending Wage: \$23.90/hr + benefits
Tuition: \$100/yr for books
Completion Rate: 75%

LOUISVILLE

www.ikrcc.com

Contact: Ronnie Boggs
1245 Durrett Ln., Louisville, KY 40213
502-366-8668

Email: rboggs@ikrccjatf.org

Starting Wage: \$14/hr + benefits
Ending Wage: \$22/hr + benefits
Tuition: \$100/year for books
Completion Rate: 70-80%

MUNCIE

www.ikrcc.com

Contact: Roy Loveless
4121 E. Centennial Ave., Muncie, IN 47303
765-288-9015

Email: rloveless@ikrccjatf.org

Starting Wage: \$13.76/hr + benefits
Ending Wage: \$27.52/hr + benefits
Tuition: \$100/year for books
Completion Rate: 50%

NEWBURGH

www.ikrcc.com

Contact: Stan Wheeler
5400 Covert Ct., Newburgh, IN 47630
812-853-9312, Ext 103

Email: swheeler@ikrccjatf.org

Tuition: \$100/year for books
Completion Rate: 60%

SEYMOUR

www.ikrcc.com

Contact: Stan Wheeler
5707 Sandy Creek Dr., Seymour, IN 47274
812-853-9312, Ext 103

Email: swheeler@ikrccjatf.org

Tuition: \$100/year for books
Completion Rate: 60%

TERRE HAUTE

www.ikrcc.com

Contact: Jared Powell
5109 N. 13th St., Terre Haute, IN 47805
812-466-7899

Email: jpowell@ikrccjatf.org

Starting Wage: \$13/hr + benefits
Ending Wage: \$26.01/hr + benefits
Tuition: \$100/year for books
Completion Rate: 40%

WARSAW

www.ikrcc.com

Contact: Bob Freilburger
1095 Mariners Dr., Warsaw, IN 46582
574-267-5264

Email: alimerick@ikrccjatf.org

Starting Wage: \$15/hr + benefits
Ending Wage: \$23.48/hr + benefits
Tuition: \$100/yr for books
Completion Rate: 70%

ELECTRICIANS

EVANSVILLE

www.evvjatc.org

Contact: Chris Thorsen
1321 Edgar St., Evansville, IN 47710
812-422-3343

Email: cthorsen@evvjatc.org

Starting Wage: \$12.41/hr + benefits
Ending Wage: \$31.02/hr + benefits
Completion Rate: 95%

FT. WAYNE

www.ibew305.org

Contact: Susan Emmons
138 Chambeau Rd., Ft. Wayne, IN 46805
260-483-6257

Email: s.emmons1@frontier.com

Starting Wage: \$11.83/hr + benefits
Ending Wage: \$29.58/hr + benefits
Completion Rate: 95%

INDIANAPOLIS

www.electricaltraininginstitute.com

Contact: Jim Patterson
1751 Lawndale, Indianapolis, IN 46241
317-270-5282

Email: jimpatterson@iejatc.org

Starting Wage: \$11.95/hr + benefits
Ending Wage: \$31.85/hr + benefits
Completion Rate: 85%

KOKOMO

www.icci.org

Contact: Mindy Small
P.O. Box 2706, Kokomo, IN 46904
765-452-2270

LAFAYETTE

www.lejatc.org

Contact: Carol Korty
P.O. Box 5015, Lafayette, IN 47903
765-449-4300

Email: ckorty@aol.com

Starting Wage: \$11.39/hr + benefits

Ending Wage: \$29.86/hr + benefits

Completion Rate: 99%

LAKE COUNTY

www.lakecountyjatc.org

Contact: Ken Jania
7200 Mississippi St., Ste. 100,
Merrillville, IN 46410
217-845-3454

MUNCIE

www.munciejatc.freesevers.com

Contact: Dave Blackford
Email: dblackford@jatc855.org
4601 S. Meeker St., Muncie, IN 47302
765-287-9841

NORTHERN INDIANA

www.ibewlocal531.org

Contact: Roland Hunter
301 E. 8th St., Michigan City, IN 46360
219-879-1090

SOUTH BEND

www.jatc153.com

Contact: Ron Michaelis
56365 Peppermint Rd.,
South Bend, IN 46619
574-233-1721

TERRE HAUTE

www.thejatconline.com

Contact: Mike McClain
950 Ohio St., Terre Haute, IN 47807
812-235-7541
Email: mrmclain@thejatc.org

ELEVATOR CONSTRUCTORS

www.iuec34.org

Contact: Joe Albertson
2206 E. Werges Ave.,
Indianapolis, IN 46237
317-536-8173

Email: joea@iuec34.org

Starting Wage: \$19.02/hr

Ending Wage: \$38.04/hr

GLAZIERS

www.iupatdc91.org

Contact: Ron Zell
6501 Massachusetts Ave.,
Indianapolis, IN 46226
317-542-7617

**INSULATORS
EVANSVILLE**

www.local37.org

Contact: Pat Barron
2360 N. Cullen Ave.,
Evansville, IN 47715-2115
812-477-2341

FORT WAYNE

www.insulators41.org

Contact: Dave Marvin
3626 N. Wells St.,
Fort Wayne, IN 46808-4005
260-484-2834

INDIANAPOLIS

www.insulators18.org

Contact: John "Sam" Follis
3302 S. East St., Indianapolis, IN 46226
317-786-3216

**IRONWORKERS
EVANSVILLE**

www.ironworkers.org

Contact: William Garrett
5313 Old Boonville Hwy.,
Evansville, IN 47715
812-477-5317

FORT WAYNE

www.ironworkers147.org

Contact: Ron Starkey
1223 W. Coliseum Blvd.,
Fort Wayne, IN 46808
260-484-8514
Email: rstarkey@ironworkers147.org

INDIANAPOLIS

www.iw22jac.org

Contact: Pascal Kateme
5600 Dividend Rd.,
Indianapolis, IN 46241
317-635-4766
Starting Wage: \$16.74/hr
Ending Wage: \$26.51/hr
Tuition: \$200/year for books

LAKE STATION

www.ironworkers395.com

Contact: David Hall
890 E. 25th Ave., Lake Station, IN 46405
219-844-5120
Email: info@ironworkers395.com

SOUTH BEND

www.iw292.com

Contact: Mike Eaton
3515 Boland Dr., South Bend, IN 46628
574-288-9033

**LABORERS
STATEWIDE**

Contact: Joe Bolk
P.O. Box 758, Bedford, IN 47421
1-800-742-4086

**OPERATING ENGINEERS
ANDERSON**

www.iuoe103training.org

Contact: James R. Ratican
4277 E. County Rd 67,
Anderson, IN 46017
765-378-0013

LINVILLE

www.iuoelocal181.org

Contact: Rick Grider
722 State Rd. 68, Linville, IN 47619
812-922-5541

UNIVERSAL

www.iuoelocal841.com

Contact: Bill Sharp
P.O. Box 146, Universal, IN 47884
765-828-1102

**PAINTERS
EASTERN INDIANA**

www.iupatdc91.org

Contact: Randy Plough
P.O. Box 42, Chesterfield, IN 46017-0042
765-378-5242

EVANSVILLE

www.iupatdc91.org

Contact: Cliff Shoulders
409 Millner Industrial Dr.,
Evansville, IN 47710
812-425-4414
Email: lharringer@dc91.org

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Contact: Greg Eckert
3626 N. Wells St.,
Fort Wayne, IN 46808-4005
260-484-7924

INDIANAPOLIS

www.iupatdc91.org

Contact: Kevin Popa
6501 Massachusetts Ave.,
Indianapolis, IN 46226
317-542-7688

LAFAYETTE

www.iupatdc91.org

Contact: Roger Liphard
2535 S. 30th St., Suite 11,
Lafayette, IN 47909-2786
765-477-7848

NORTHEAST INDIANA

www.iupatdc91.org

Contact: Henry Sierra
8364 Minnesota St.,
Merrillville, IN 46410-6492
219-947-0420

SOUTH BEND

www.iupatdc91.org

Contact: Larry Harringer
1345 Northside Blvd., South Bend, IN 46615
574-287-8200

TERRE HAUTE

www.iupatdc91.org

Contact: Mike Wilson
2314 Locust St., Terre Haute, IN 47807
812-232-1644

PLASTERERS & CEMENT MASONS

Contact: David Champ
Email: dchamp692@frontier.org
765-768-1047

PLUMBERS INDIANAPOLIS

www.ualocal440.org

Contact: Don Bough
3747 S. High School Rd.,
Indianapolis, IN 46241
317-856-6426
Email: dbough@ualocal440.org
Starting Wage: \$15.04/hr + benefits
Ending Wage: \$33.42/hr + benefits
Tuition: \$150 book fee
Completion Rate: 80%

EVANSVILLE

www.ua.org

Contact: Jason Blondin
4301 N. Saint Joseph Ave.,
Evansville, IN 47720
812-424-5212
Completion Rate: 95%

FORT WAYNE

www.ua.org

Contact: Thomas Fortman
2930 W. Ludwig Rd., Fort Wayne, IN 46818
260-490-5690
Email: tfortman@ualocal166.org
Starting Wage: \$14.11/hr + benefits
Ending Wage: \$29/hr + benefits
Tuition: \$300/yr
Completion Rate: 85%

LAFAYETTE

www.ualocal157.org

Contact: Michael Keltz
8707 E. Milner Ave.,

Terre Haute IN 47803
812-877-1736
Email: mkeltz@ualocal157.org
Starting Wage: \$17/hr + benefits
Ending Wage: \$34/hr + benefits
Completion Rate: 85%

MUNCIE

www.ua.org

Contact: Duane Harty
4401 S. Eaton Ave., Muncie, IN 47302
765-282-7344

MERRILLVILLE

www.plumberslocal210.org

Contact: Lee Culver
2901 E. 83rd Place, Merrillville, IN 46410
219-942-7224
Email: ualu210TC@airbaud.net
Starting Wage: \$12.25/hr + benefits
Ending Wage: \$35/hr + benefits
Completion Rate: 80%

SOUTH BEND

www.ua172.org

Contact: Bill Rogers
4172 Ralph Jones Ct.,
South Bend, IN 46628
574-273-0500
Email: pipe172@aol.com

TERRE HAUTE

www.ualocal157.org

Contact: Michael Keltz
8707 E. Milner Ave., Terre Haute IN 47803
812-877-1736
Email: mkeltz@ualocal157.org
Starting Wage: \$17.00/hr + benefits
Ending Wage: \$34.00/hr + benefits
Completion Rate: 85%

ROOFERS & WATERPROOFERS

MERRILLVILLE

www.unionroofers.com

Contact: Keith Vitkovich
25 W. 84th Ave., Merrillville, IN 46410
219-756-3718
Email: roofers26jatc@sbcglobal.net
Starting Wage: \$17.23/hr + \$13.10/benefits
Ending Wage: \$34.46/hr + \$18.10benefits
Completion Rate: 72%

SOUTH BEND

www.unionroofers.com

Contact: Drew Holston
1345 Northside Blvd.,
South Bend, IN 46615
574-288-6506
Email: rfrs23@aol.com



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Proprietary (For-profit) Schools

All data are from 2013-14.

**THE ART INSTITUTE
OF INDIANAPOLIS**
www.aii.edu/indianapolis

Location: Indianapolis
Institution Type: Private for-profit,
4-year or above
Fall Enrollment: 862

**ALEXANDRIA SCHOOL
OF SCIENTIFIC
THERAPEUTICS**
www.assti.com

Location: Alexandria

**AVIATION INSTITUTE
OF MAINTENANCE-
INDIANAPOLIS**
www.aviationmaintenance.edu

Location: Indianapolis

BROWN MACKIE COLLEGE
www.brownmackie.edu

Locations: Fort Wayne, Merrillville,
Michigan City, South Bend
Institution Type: Private for-profit,
4-year or above

**COLLEGE OF COURT
REPORTING INC**
www.ccr.edu

Location: Hobart
Institution Type: Private for-profit,
2-year
Fall Enrollment: 265

DEVRY UNIVERSITY
www.devry.edu

Locations: Indianapolis, Merrillville
Institution Type: Private for-profit,
4-year or above
Fall Enrollment: 263

HARRISON COLLEGE
www.harrison.edu

Locations: Anderson, Columbus,
Elkhart, Evansville, Fort Wayne,
Indianapolis, Lafayette, Muncie,
Terre Haute

**INTERNATIONAL
BUSINESS
COLLEGE**
www.ibcfortwayne.edu

Location: Fort Wayne, Indianapolis
Institution Type: Private for-profit,
4-year or above

ITT TECHNICAL INSTITUTE
www.itt-tech.edu

Locations: Fort Wayne, Indianapolis,
Merrillville, Newburgh, South Bend
Institution Type: Private for-profit,
4-year or above

KAPLAN COLLEGE
www.kaplancollege.com

Locations: Hammond, Indianapolis,
Merrillville
Institution Type: Private for-profit,
2-year

**LINCOLN COLLEGE
OF TECHNOLOGY**
www.lincolntech.com

Location: Indianapolis
Institution Type: Private for-profit,
2-year

**MASTERS OF
COSMETOLOGY
COLLEGE**
www.mastersofcosmetology.com

Location: Fort Wayne

MEDTECH COLLEGE
www.medtechcollege.com

Locations: Ft. Wayne, Greenwood,
Indianapolis
Institution Type: Private for-profit,
2-year or above

UNIVERSITY OF PHOENIX
www.phoenix.edu

Location: Indianapolis
Institution Type: Private for-profit,
4-year or above



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