

AGENDA
STATE SOIL CONSERVATION BOARD MEETING

Wednesday, March 6, 9:30 AM

The Nature Conservancy

620 E Ohio St

Indianapolis, Indiana

- I. 9:30 AM: Call to Order**
- II. Approve Minutes January 2013**
- III. Clean Water Indiana**
 - a. Budget Update-Jennifer Pinkston
 - b. Grants Update-Jennifer Pinkston
 - c. Grant Modifications-DSSs
 - d. CREP Report-Logan Garner
- IV. Soil and Water Conservation Districts**
 - a. Temporary Supervisor Appointments
 - a. Fulton County-Jim Lake
 - b. Owen County-Nathan Stoelting
 - c. Morgan County-Nathan Stoelting
 - d. Fountain County-Nathan Stoelting
 - e. Hendricks County-Nathan Stoelting
 - f. Shelby County-Tara Henry
 - g. Newton County-Geneva Rawlins
- V. SSCB Reports**
 - a. SSCB Chairman's Report-Larry Clemens
 - a. Business Plan revision
- VI. ISDA Reports**
 - a. Technical Assistance Report-Deb Fairhurst
 - b. Accountability and Technology Report-Deb Fairhurst
 - c. Agricultural Affairs Report-Jordan Seger
 - d. District Support Update-Jim Lake
 - e. Water Quality Update-Logan Garner
- VII. Conservation Partner Reports**
 - a. IASWCD Report
 - b. IDEM Report
 - c. DNR Report
 - d. Purdue Report
 - e. FSA Report
 - f. NRCS Report
- VIII. Public Comment**
- IX. Next Meeting: TBA**
- X. Adjourn**

PLEASE NOTE

This agenda is in DRAFT FORM. Open Door Law does not prohibit the public agency from changing or adding to its agenda during the meeting.

	Approved Budget	Spent to Date	Projections	Balance
CWI Dedicated Funds	\$ 3,106,703.00			
CWI General Funds	\$ 485,000.00			
Balance	\$ 3,591,703.00			
5 DSS, 10 RS, 1 PM, 1 Admin, 2 WLEB RS	\$ 1,214,337.70	\$ 722,858.82	\$ 380,414.61	\$ 111,064.27
CREP Match	\$ 660,000.00	\$ 660,000.00		\$ -
CWI Statutory AFR	\$ 920,000.00		\$ 920,000.00	\$ -
CWI CCSI	\$ 89,000.00	\$ 89,000.00		\$ -
CWI SSCB	\$ 11,000.00	\$ 8,912.21	\$ 3,253.08	\$ (1,165.29)
CWI Retiree - est 1415/person	\$ 28,300.00		\$ 28,300.00	\$ -
CWI SWCAP	\$ 12,178.91		\$ 12,178.91	\$ -
CWI DSS IT, Admin, travel	\$ 61,170.00	\$ 21,273.27	\$ 18,500.00	\$ 21,396.73
CWI Training Grants	\$ 66,000.00	\$ 52,606.90		\$ 13,393.10
General Funds	\$ 485,000.00			\$ 485,000.00
CWI Grants	\$ 44,676.39	\$ 529,676.39		\$ (485,000.00)
	\$ 3,591,663.00		\$ 3,446,974.19	
Remaining Balance			\$ 144,688.81	

Training for ISDA staff	\$ 7,500.00
Laptops for CREP Leaders	\$ 12,500.00
SWCD Supervisor Committee	\$ 15,000.00
Dearborn Amendment	\$ 12,323.61
Boone Co CWI Grant	\$ 70,000.00
Sullivan CREP amendment	\$ 15,865.20
Upper White CREP Staff	\$ 11,500.00
Total Proposed Spending	\$ 144,688.81

Indiana Conservation Partnership Training and Certification Program Agreement

Purpose

This agreement provides the framework to jointly carry out a consistent training and certification program resulting in a highly skilled workforce that efficiently meets the technical assistance needs of the Indiana Conservation Partnership's (ICP) customers based on multiple levels or "tiers" of abilities, skills and knowledge. Any ICP employee trained and certified through this program will be recognized as competent by every agency in the ICP.

Roles and Responsibilities of Partners

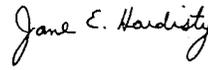
- Integrate individual position descriptions with ICP abilities, skills and knowledge levels. Supervisors will ensure that their agency Position Descriptions are in place and will work with employees to ensure expected abilities, skills, and knowledge needs are identified in individual training plans.
- Ensure long term sustainability of this effort by appointing members to serve on the ICP Training and Certification Program Team
- Commit available human and financial resources to provide for individual training needs
- Develop and utilize a mutually acceptable training needs inventory system
- Develop and utilize individual training plans for each employee and support their participation in the training program
- Jointly develop course design and curriculum
- Jointly develop certification criteria and Job Approval Authority
- Jointly develop and maintain a database that tracks employees' identified abilities, skills and knowledge certifications
- Jointly provide instruction, mentoring, facilities, etc. when possible
- Develop and utilize modern training concepts- i.e. distance learning, webinars, video conferences, etc.
- Coordinate and maintain consistent communications with all ICP employees to ensure complete understanding and implementation of this initiative
- This agreement will be reviewed annually by the ICP Leaders and locally at Soil and Water Conservation District Board Meetings



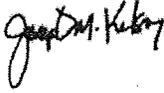
Nola J. Gentry
Chairperson
Indiana State Soil
Conservation Board



Paula Baldwin
President
Indiana Association of Soil
& Water Conservation Districts



Jane E. Hardisty
State Conservationist
Natural Resources
Conservation Service



Joseph M. Kelsay
Director
Indiana State Department
of Agriculture



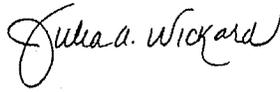
Charles A. Hibberd
Director
Purdue Cooperative
Extension Service



Robert E. Carter Jr.
Director
Indiana Department of
Natural Resources



Thomas W. Easterly
Commissioner
Indiana Department of
Environmental Management



Julia A. Wickard
State Executive Director
Farm Service Agency

This agreement affirmed September 9, 2010.

This agreement reviewed and adopted locally by the _____ County Soil and Water
Conservation District:

By: _____
SWCD Board Chairperson

Date: _____

Conservation Innovative Grants General Information Excerpts

SUMMARY: The Natural Resources Conservation Service (NRCS), an agency under the United States Department of Agriculture (USDA), is announcing availability of Conservation Innovation Grants (CIG) to stimulate the development and adoption of innovative conservation approaches and technologies. Applications will be accepted from all 50 States, the Caribbean Area (Puerto Rico and the U.S. Virgin Islands), and the Pacific Islands Area (Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands). NRCS anticipates that the amount available for support of this program in FY 2013 will be up to **\$25 million**. Applications are requested from eligible governmental or non-governmental organizations or individuals for competitive consideration of grant awards for projects between one and three years in duration. Funds will be awarded through a two-phase nationwide competitive grants process that will include (1) a pre-proposal process and (2) a full proposal process. The full proposal process will only be open to applicants whose pre-proposal applications are selected by NRCS. Both phases are described in this announcement, but **only pre-proposals are being solicited at this time**.

DATES: Applications for the pre-proposal phase must be received by NRCS before 4:00 p.m. Eastern Daylight Time (EDT) on **March 22, 2013**. NRCS will announce selected pre-proposal applications by **April 15, 2013**. Selected applicants will then be required to submit a full proposal package to NRCS by 4:00 p.m. EDT on **May 13, 2013**.

Anticipated Announcement and Award Dates

NRCS anticipates announcing CIG selections by **August 1, 2013**, and awarding all grants by **September 1, 2013**. However, NRCS will not distribute any funds, and grantees cannot begin work until the parties execute an appropriate CIG agreement.

Applicants should plan their projects based on a project start date of **September 1, 2013**.

C. Innovative Conservation Projects or Activities

For the purposes of CIG, the proposed innovative project or activity must encompass the development, field testing, evaluation, implementation, and monitoring of:

- Conservation adoption approaches or incentive systems; or
- Promising conservation technologies, practices, systems, procedures, or approaches; or
- Environmental soundness with goals of environmental protection and natural resource enhancement.

To be given priority consideration, the innovative project or activity must comply with all federal, state, and local regulations throughout the duration of the project and should:

- Make use of a proven technology or a technology that has been studied sufficiently to indicate a high probability of success;
- Demonstrate and verify environmental (e.g., soil, water, air, plants, energy, and animal) effectiveness, utility, affordability, and usability of conservation technology in the field;
- Adapt conservation technologies, management, practices, systems, procedures, approaches, and incentive systems to improve performance and encourage adoption;
- Introduce conservation systems, approaches, and procedures from another geographic area or agricultural sector; or
- Demonstrate transferability of knowledge.

D. National Component

1. National Category

For FY 2013, NRCS will consider National Category pre-proposals that demonstrate the use of innovative technologies and/or approaches to address at least one bulleted topic listed below. Pre-proposals must identify the most appropriate bulleted topic the innovation/technology is addressing. Additional topics (not listed below) may be considered at the Chief's discretion. If an additional topic is proposed for the Chief's consideration, it must be identified as such in the pre-proposal.

a) Program Outreach

- Technology transfer to individuals and entities including, but not limited to, Beginning Farmers or Ranchers, Socially Disadvantaged Farmers or Ranchers, Limited Resource Farmers or Ranchers, Indian tribes, Land Grant Colleges and Universities, or Community-Based Organizations.
- Demonstration of new or novel technology that can easily and inexpensively be adopted by small-scale producers in order to address their natural resource concerns.
- Demonstration of new or novel technologies that lead to significant management efficiencies in farm resource management from a systems perspective, including technologies that lead to demonstrated benefits to multiple ecosystem services.
- Projects that assess resource conditions and land capabilities for traditionally underserved groups and communities.

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- Projects that assess resource conditions and land capabilities for traditionally underserved groups and communities.
- Projects that emphasize program outreach to underserved producers or landowners.

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- Demonstration of new or novel technologies that lead to significant management efficiencies in farm resource management from a systems perspective, including technologies that lead to demonstrated benefits to multiple ecosystem services.
- Projects that assess resource conditions and land capabilities for traditionally underserved groups and communities.
- Projects that emphasize program outreach to underserved producers or landowners.
- Projects that enhance opportunities to work with universities and other institutions to develop technical training for Beginning Farmers or Ranchers, Limited Resource Farmers or Ranchers, Socially Disadvantaged Farmers or Ranchers, and Indian tribes or entities servicing those landowners.

ICP Training Talking Points

The ICP has developed a guideline to help create a workforce of trained technical staff. The concept is to evaluate each technical staff member, regardless of agency affiliation, for training level and improvement needs. The ICP then will coordinate training resources to meet needs. As the staff of every agency is trained, a certification program will insure that each technical employee is held to a performance level determined by the technical advisors and considered equally professional and able to assist in technical workloads.

In this way, Indiana will have a flexible team of well-trained professionals able to interact in the field, able to fully appreciate and understand the programs and initiatives of partner agencies, and able to cross-pollinate skills and abilities based on water quality needs across the state. This should greatly diminish gaps in technical assistance, reduce dependence on a single agency's staff, and provide seamless assistance regardless of agency affiliation. Local District staff who know landowners and understand the details of resource issues will be able to do the conservation planning that is now mostly done by NRCS staff. DNR Foresters working to improve timber quality will be assisted in their work by Extension staff who are on site at a field day and notice issues in a woodlot. IDEM Watershed Specialists can depend on FSA staff to detail the effects of modified hydrology on water quality. These are a few examples of how the new certification and training program will improve outreach and technical assistance.

Currently, a task force made up of representatives from each agency has been developing this program. General guidelines have been established and a formal agreement has been signed by each agency head. An assessment of technical staff training needs has been circulated and a data base of these needs has been developed from the responses.

A technical Advisory Board (TAB) has been named that will aid in indentifying quality training, review curriculum, and approve training experiences. These training opportunities will include everything from in-house offerings and mentoring, to hosting training among agencies, to participation in outside formal courses made available by the private sector or professional organizations. The task force is ready to consider its first training classes based on both needs and availability of existing training options.

At this point, the task force realizes the need for a dedicated staff to help this program reach its full potential and yet no agency can spare anyone for this work. Staff is needed to coordinate the activities of the task force and the Technical Advisory Board. Only someone who can dedicate time to researching training opportunitites and reaching out to providers outside the Partnership can find the best and most cost-effective training options. It is also vital for the success of the program that the training is of the highest quality from the very beginning in order to command the respect and trust that is needed from each agency.

Clean Water Indiana Grants Report

Cost Share Information to present:

Clean Water Funds	\$	
	218,418.96	
District Funds	\$	
	27,019.05	
District In Kind	\$	
	80,306.88	
Partner Funds	\$	
	258,470.72	
Partner In Kind	\$	
	228,194.00	
Total Match	Direct Cash Match	In Kind Match
\$	\$285,489.77	\$
593,990.65		308,500.88
Every dollar from Clean Water Indiana leveraged \$2.72 in match		
Every dollar from Clean Water Indiana leveraged \$1.31 in cash match		

Partners include
2Stage Ditch
Committee,
Landowners and the
Upper White River
Watershed Alliance

Technical Assistance

Note-label on Technical Assistance printed report is typed incorrectly. Should be \$60,617.89

Clean Water	\$	
	60,617.89	
District Funds	\$	
	452,231.74	
District In Kind	\$	
	57,095.20	
Partner In Kind	\$	
	9,630.45	
Total Match	Direct Cash Match	In Kind Match
\$	\$	\$
518,957.39	452,231.74	66,725.65
Each Dollar from CWI had a total match of \$8.56		
Each Dollar from CWI had a direct cash match of \$7.46		

Technical Assistance match from
MRBI funds \$404,120

Partners include NRCS, Superior Ag,
Producers, Manchester Univ

Adult Education

Clean Water	\$ 7,233.92	
District Funds	\$ 8,782.36	
District In Kind	\$ 21,262.89	
Partner Funds	\$ 5,260.00	
Partner In Kind	\$ 13,805.00	
Total Match	Direct Cash Match	In Kind Match
\$ 49,110.25	\$ 14,042.36	\$ 35,067.89
Each Dollar from CWI had a total match of \$6.79		
Each Dollar from CWI had a direct cash match of \$1.94		

Partners include Vincennes University, Landowners, Pheasants Forever, Stroh Farm Supplies, and the local Parks Department

TOTALS

Total CWI Spending	\$ 286,270.77
Total District Funds	\$ 488,033.15
Total District In kind	\$ 158,664.97
Total Partner Match	\$ 263,730.72
Total Partner In Kind	\$ 251,629.45
Total Match	\$ 1,162,058.29
Total Direct Cash Match	\$ 751,763.87
Total In Kind Match	\$ 410,294.42
Each Dollar from CWI had a total match of \$4.06	
Each Dollar from CWI had a direct cash match of \$2.63	

Clean Water Indiana

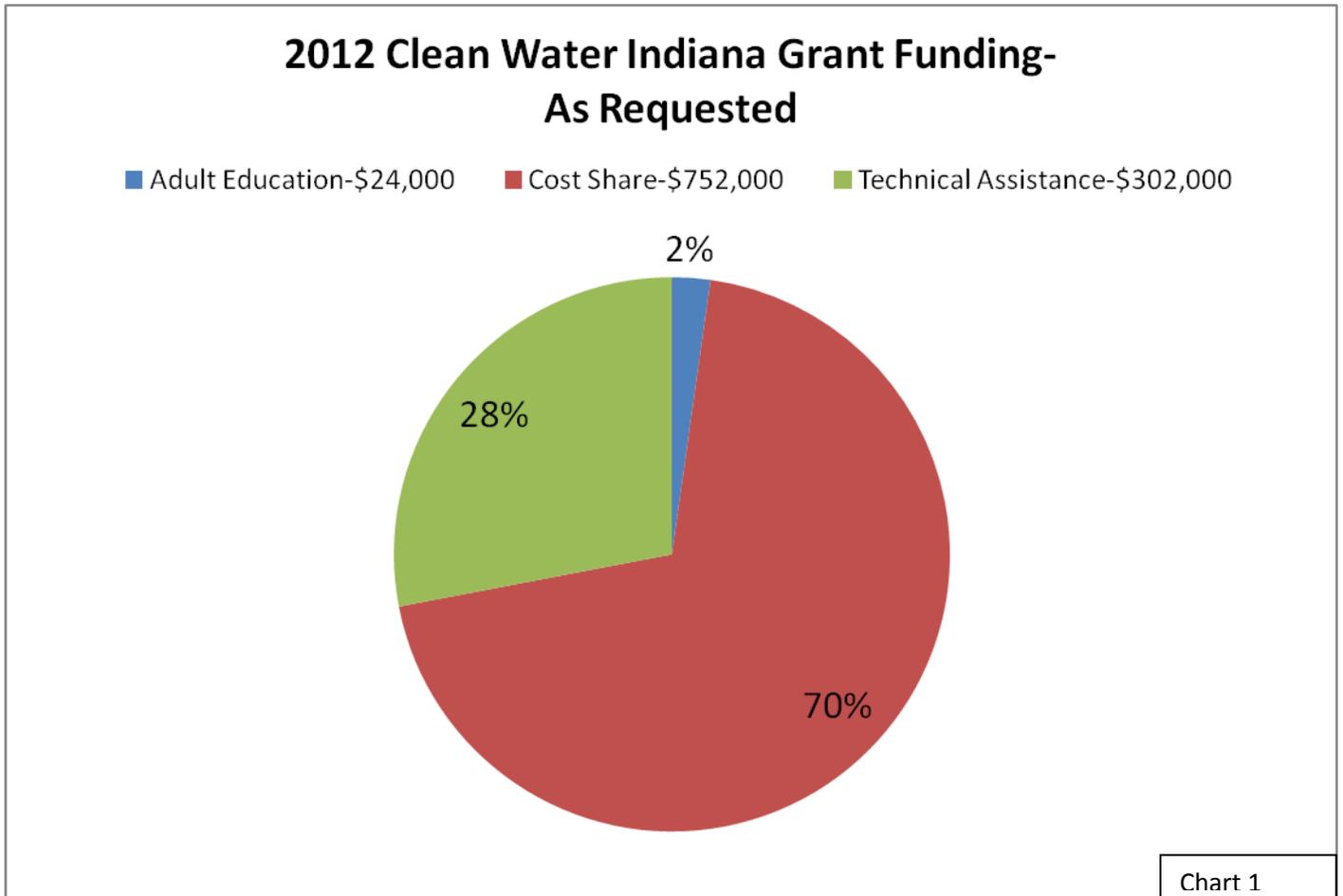
Grants Report

March 6, 2013



2012 Clean Water Indiana Watershed Grants

During state fiscal year 2012, the State Soil Conservation Board awarded 21 Clean Water Indiana grants totaling \$1,078,000.



The focus for this round of grant funding includes:

- Cost Share Incentives/On Farm Demonstrations
- Increase Direct Technical/Professional Assistance to Land users
- Adult Education

Chart 1 above illustrates the breakdown of funding requests.

Sixteen of the grants began on January 1, 2012; the remaining five began on May 1, 2012. All grantees are required to report on their progress annually.

Year 1 Report for Initial 16 Grants

CWI Grant Report Year 1 Spending

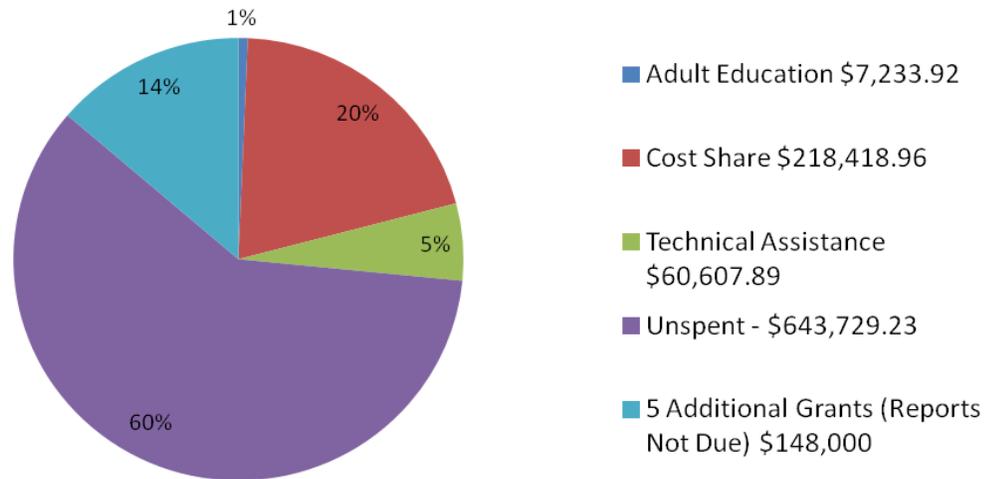


Chart 2

Table 1

Description	Number
Bioswale	3
CCSI	4310
Composting Facility(317)	1
Cover Crop (acres)	29148
Equipment Modified	9
Establishment of grasses and legumes	14
Fence (feet)	5835
Filter Strip(393)	2
Grade Stabilization Structure(410)	4
Grassed Waterways (412)	47
Hay Planting	52
HUAP	5
Lined Waterway	2
On-Farm Plots	18
Pasture & Hay Planting	69
Pipeline	141
Prescribed Grazing	208
Rain Barrel	202
Raingarden	8
Roof Runoff structure	1
Streambank Stabilization	1
Warm Season Grasses	18
Water & Sediment Control Basin(638)	45
Watering facility	5
Demonstrations	38
Direct Contacts	987
TOTAL Acres Impacted	87279

The first round of grants began on January 1, 2012 with Year 1 annual reports due February 1, 2013. The second round of grants began on May 1, 2012. Year 1 reports for the second round of grants are due June 2013. Chart 2 (above) illustrates the spending breakdown as of December 31, 2012. Table 1 (left) shows the results of the money spent, including cost share practice types, professional assistance, direct contacts and total number of acres impacted. Warrick County's grant (collaborating districts include Gibson, Pike, Posey, and Vanderburgh) was completed two years early.

“The Districts also purchased additional Cover Crop field guides for use at future workshops and field days. These are very popular. Producers are very interested in cover crops and we are able to refer new "customers" to supervisors and other producers who are long time "cover croppers" which has been a huge selling point. We only see cover crops expanding in each of our counties!”

-Jane Bruce, Warrick Co SWCD

2012 Clean Water Indiana Training Reimbursements

For calendar year 2012, the State Soil Conservation Board set aside \$66,000 for SWCD supervisor and staff training reimbursements. In years prior, districts could apply for up to \$1,000 in training reimbursements. In 2012, the maximum allowable amount was reduced to \$950 per district, with up to \$475 each for supervisor and staff. As of the February 1 deadline, the total eligible reimbursement amount came to \$52,606.90.

County	Supervisor	Staff	Total	County	Supervisor	Staff	Total
Adams	372.98	\$70.00	\$442.98	Lawrence	\$371.02	\$15	\$386.02
Allen	\$475	-	\$475	Madison	\$283.66	\$270	\$554.36
Bartholomew	-	-	-	Marion	\$290.00	\$290	\$580.00
Benton	-	-	-	Marshall	\$89.00	\$89	\$178.00
Blackford	-	-	-	Martin	-	-	-
Boone	\$475	\$475	\$950	Miami	\$475	\$475	\$950
Brown	-	-	-	Monroe	\$475	\$475	\$950
Carroll	\$127.30	-	\$127.30	Montgomery	\$438.83	\$438.83	\$877.66
Cass	-	-	-	Morgan	\$475	\$475	\$950
Clark	\$475	\$354.13	\$829.13	Newton	\$475	\$475	\$950
Clay	\$475	\$475	\$950	Noble	\$475	\$100	\$575.00
Clinton	-	-	-	Ohio	-	-	-
Crawford	\$291.00	-	\$291	Orange	-	-	-
Daviess	-	-	-	Owen	-	-	-
Dearborn	\$475	\$475	\$950	Parke	\$58	\$58	\$116
Decatur	-	-	-	Perry	\$475	\$475	\$950
DeKalb	\$475	\$475	\$950	Pike	\$475	\$475	\$950
Delaware	\$475	\$475	\$950	Porter	\$475	\$318.68	\$793.68
Dubois	\$475	\$475	\$950	Posey	\$475	\$475	\$950
Elkhart	\$475	\$475	\$950	Pulaski	\$475	\$475	\$950
Fayette	\$475	\$95.00	\$570	Putnam	\$450.00	\$285.34	\$735.34
Floyd	-	-	-	Randolph	\$475	\$475	\$950
Fountain	-	-	-	Ripley	\$475	\$475	\$950
Franklin	\$475	\$475	\$950	Rush	-	-	-
Fulton	\$475	\$475	\$950	Scott	\$475	\$475	\$950
Gibson	\$475	\$475	\$950	Shelby	-	-	-
Grant	-	-	-	Spencer	\$475	\$464.20	\$939.20
Greene	\$335.21	\$75	\$410.21	St. Joseph	\$475	\$475	\$950
Hamilton	\$180	\$180	\$360	Starke	\$475	-	\$475
Hancock	-	-	-	Steuben	\$475	\$475	\$950
Harrison	\$475	\$475	\$950	Sullivan	\$475	\$475	\$950
Hendricks	\$475	\$475	\$950	Switzerland	-	-	-
Henry	-	-	-	Tippecanoe	\$475	\$475	\$950
Howard	-	-	-	Tipton	\$454.20	\$468.60	\$922.80
Huntington	\$475	\$475	\$950	Union	\$475	-	\$475
Jackson	\$160	\$20	\$180	Vanderburgh	\$475	\$475	\$950

2012 Clean Water Indiana Watershed Grant Report

Instructions for submitting this form:

STOP! If you haven't read the SWCD SharePoint Tutorial on how to submit forms, please do so before proceeding.

If you opened another District's CWI Grant Report by mistake, click on the **Close** button located in the menu bar at the top or bottom of this form. Then read the SWCD SharePoint Tutorial on how to submit new forms and update/save previously submitted forms.

If you are submitting the CWI Annual Report for the first time, click on the **Save As** button located in the menu bar at the top or bottom of this form. **Uncheck Overwrite Existing File.** Enter the name of your county in the File Name box. Click **Save**. Click **Close**.

If you updated your CWI Annual Report and want to submit it is as your CWI Final Report, click on the **Save** button located in the menu bar at the top or bottom of this form. Click **Close**.

If you previously submitted the CWI Annual Report or CWI Final Report and re-opened the form to make some changes or additions, click on the Save button located in the menu bar at the top or bottom of this form. Click Close.

NEVER open another SWCD's form and modify it.

When form is completed, please check the entire form for accuracy and ensure no boxes are outlined in **RED**. If any boxes are outlined in **RED**, please check the data and make sure it is formatted correctly. (*Example: "Number of acres impacted by the use of the rental equipment" should be expressed as a numerical value, such as "546".*)

Date

Reporting Period

 Year 1 Year 2 Final

Lead District

Contact Name

Contact Phone

Contact Email

Contract Number

Grant Amount

Please list collaborating districts

Please list Target Watershed(s)

Cost Share Incentives/Demonstrations

District/ Partner	Expense Type	Clean Water Indiana Funds	District Funds	District In- Kind	Partner Funds	Partner In-Kind
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Gibson	Rain Barrels	323	798	400	800	400
Pike	Rain Barrels	4000	2023	1976	4204	1280
Posey	Rain Barrels	500	2477	500	1040	500
Gibson	Cover Crops	3677	476	500	20500	14679
Posey	Cover Crops	3500	3000	500	19000	14000
Warrick	Cover Crops	3780	0	500	39000	14000
Vanderburgh	Cover Crops	4000	1050	500	19000	14000
Posey	Garden Cov...		82	50	50	100
Warrick	Garden Cov...		70	50	50	100

Total Clean Water Indiana Funds spent on cost share/incentives/demonstrations	\$19,780
Total District Funds spent on cost share/incentives/demonstrations	\$9,976
Total District In-Kind spent on cost share/incentives/demonstrations	\$4,976
Total Partner Funds spent on cost share/incentives/demonstrations	\$103,644
Total Partner In-Kind spent on cost share/incentives/demonstrations	\$59,059

Professional Assistance

District/ Partner	Expense Type	Clean Water Indiana Funds	District Funds	District In-Kind	Partner Funds	Partner In- Kind
NRCS	In-Kind	0	0	0	0	300
Superior Ag	In-kind	0	0	0	0	150
ISDA	In-kind	0	0	0	0	300

Total Clean Water Indiana Funds spent on Professional Assistance	\$0
Total District Funds spent on Professional Assistance	\$0
Total District In-Kind spent on Professional Assistance	\$0
Total Partner Funds spent on Professional Assistance	\$0
Total Partner In-Kind spent on Professional Assistance	\$750

Adult Education

District/ Partner	Expense Type	Clean Water Indiana Funds	District Funds	District In-kind	Partner Funds	Partner In- Kind
Warrick	Cover Crop ...	220	185	1000	150	600
Vanderburgh	Cover Crop ...	0	185	1000	150	600
Pike	Cover Crop ...	0	185	1000	150	600
Posey	Cover Crop ...	0	185	1000	150	600
Gibson	Cover Crop ...	0	185	1000	150	600

Total Clean Water Indiana Funds spent on Professional Assistance	\$220
Total District Funds spent on Professional Assistance	\$925
Total District In-Kind spent on Professional Assistance	\$5,000
Total Partner Funds spent on Professional Assistance	\$750
Total Partner In-Kind spent on Professional Assistance	\$3,000

Please provide a description of practices and how many were implemented

Practice Type/Description	Number/Acres
Cover crop acres - cost shared	1,641
Cover crop acres - NO cost share	2,247
Garden cover crop acres	20
Rain Barrels - urban runoff control	120

Please list the number of demonstrations, on-farm plots, rental equipment acres, etc (please specify) accomplished

Type	Amount
Demonstrations	0
On-Farm Plots	0
Rental Equipment Acres	0

Please list the agronomic, professional, and/or technical assistance accomplished.

Professional Assistance	Total
Direct Contacts	50
Acres Impacted	3,908

Summary

Other Information Not Captured Above

The Districts also purchased additional Cover Crop field guides for use at future workshops and field days. These are very popular. Producers are very interested in cover crops and we are able to refer new "customers" to supervisors and other producers who are long time "cover croppers" which has been a huge selling point. We only see cover crops expanding in each of our counties!

Total CWI Funds Spent	\$20,000
Total District Funds Spent	\$10,901
Total District In-Kind	\$9,976
Total Partner Funds	\$104,394
Total Partner In-Kind	\$62,809

Instructions for submitting this form:

STOP! If you haven't read the SWCD SharePoint Tutorial on how to submit forms, please do so before proceeding.

If you opened another District's CWI Grant Report by mistake, click on the **Close** button located in the menu bar at the top or bottom of this form. Then read the SWCD SharePoint Tutorial on how to submit new forms and update/save previously submitted forms.

If you are submitting the CWI Annual Report for the first time, click on the **Save As** button located in the menu bar at the top or bottom of this form. **Uncheck Overwrite Existing File.** Enter the name of your county in the File Name box. Click **Save**. Click **Close**.

If you updated your CWI Annual Report and want to submit it as your CWI Final Report, click on the **Save** button located in the menu bar at the top or bottom of this form. Click **Close**.

If you previously submitted the CWI Annual Report or CWI Final Report and re-opened the form to make some changes or additions, click on the Save button located in the menu bar at the top or bottom of this form. Click Close.

NEVER open another SWCD's form and modify it.

When form is completed, please check the entire form for accuracy and ensure no boxes are outlined in **RED**. If any boxes are outlined in **RED**, please check the data and make sure it is formatted correctly. (Example: "Number of acres impacted by the use of the rental equipment" should be expressed as a numerical value, such as "546".)



DEKALB COUNTY SOIL & WATER CONSERVATION DISTRICT

942 West 15th Street · Auburn, Indiana · 46706-2031 · (260) 925-5620

"Leadership in Soil and Water Conservation"

February 1, 2013

Indiana State Soil Conservation Board
Attn: Larry Clemens
1 North Capital, Suite 600
Indianapolis, IN 46204

Dear Mr. Clemens,

I am writing to request modifications to our 2012 CWI Grant – Innovative Conservation Implementation; EDS# A337-12-CWI-017. Upon review of the first year of the project the Steuben and DeKalb SWCD's feel these modifications are in order for completion of the grant, per the grant guidelines. Our requests are as follows:

1. **Increase Cover Crop Incentive to \$30 per acre** – As approved, our grant pays a \$20 per acre incentive for the planting of cover crops. Due to increased input costs and to be more in line with Federal Bill Programs we feel an increase to \$30/ acre is warranted. When we put the grant together in 2011, input costs per acre were estimated to be \$50 per acre. Since that time, trends have been toward cover crop mixes; increased seed cost is just one of the expenses adding to increased input cost. Additionally, the USDA-NRCS EQIP program is currently offering \$37 per acre for the planting of cover crops. As you can see, some increase to the incentive per acre is supported.
2. **Expand Project Area to Saint Joe River Watershed-** As approved our grant requires us to implement this project in the Fish Creek watershed in Steuben County and the Upper Cedar Creek watershed in DeKalb County. We understand the State Conservations Board's desire to make an impact in a targeted area; we agree with this concept. The reality is we implement conservation on a voluntary basis. We have worked in these watersheds for one year. We were successful with getting a few producers signed up for planting cover crops with a few more potential applications. We have not had any applications for the Blind Inlets. However, we have had interest in both cover crops and blind inlets outside of our target watersheds. As a result, we would like to expand the project area to all of the St. Joe River Watershed within DeKalb and Steuben Counties. This area would cover nearly all of DeKalb County and the parts of Steuben County not covered by other CWI grants. Our approach would be to continue to concentrate on our target watersheds with the option to make CWI funds available to interested producers beyond those boundaries. We feel this change is necessary to insure the successful completion of this grant in a timely manner.

Please contact me should you have questions regarding these modifications. We appreciate the Board's consideration of our requests and look forward to hearing your response.

Sincerely,

Allen W. Haynes
CWI Grant Contact, DeKalb SWCD

SSCB 2013 March Meeting

Technical Assistance Report – Deb Fairhurst

Team Leaders met in January to complete the Region 5 Model standardization spreadsheet. The spreadsheet gives field staff guidance for conducting Region 5 model analyses. The standards will also ensure all field staff are calculating nutrient reductions using the same standards for each practice.

Field Staff Activities

January 1, 2013 – February 27, 2013

Resource Specialist Activities	Total
SWCD Board Meetings	68
ICP Meetings, Conference Calls, Webinars, etc.	47
Field Days	22
Training	70
Conservation Planning	144
Survey, Design and Inspections	178
Construction	8
Public Interaction	*3,284
CREP – Met with Landowners	10

*As of February 1, Field Staff were instructed to begin tracking their public interaction at various events including meetings, forums, seminars, exhibits and on-farm presentations.

DSC Conservation Workload

January 1, 2013 – February 27, 2013

Action	Previously Reported	Currently Reported	Difference
Technical Assistance	45	109	64
Practices Underway	83	299	216
Completed Practices	5	14	9
Practice Acres	45.2	362.4	317.2
Practice Feet	0	0	0
Field Acres	148	559.9	411.9
Nitrogen Reduction	2,272 lbs.	*2,272 lbs.	0
Phosphorus Reduction	848 lbs.	*848 lbs.	0
Sediment Reduction	801 tons	*801 tons	0
Total Watersheds (HUC8) Impacted	12	17	5

*Region 5 Model analyses have not been computed for 11 completed practices.

Ag and Environmental Affairs – Jordan Seger
State Soil Conservation Board meeting 3/6/13

On Farm Network

- Attended Iowa OFN conference in Ames, IA to learn more about the progress of the Iowa OFN program and met with Iowa OFN staff to discuss direction and future of the IN OFN
- Bringing new WLEB group leader (Sharon Hall) up to speed on OFN processes and enrollment
- Making arrangements for new 2013 OFN groups. At least three new groups will be added in 2013: Vermillion County, group leader: Meg Leader; Pulaski County, group leader: Julie Morris; Johnson County, group leader: Danny Greene
- Holding discussions with Cornell University staff, creators of the ADAPT N nitrogen computer modeling tool on possible collaboration with IN OFN. It is possible IN OFN could assist Cornell with calibrating ADAPT N to IN conditions by establishing strip trials. Additional funding opportunities connected with ADAPT N and specific to IN are also being explored
- Exploring opportunities to share IN OFN raw data with other land grant based adaptive management networks (ADAPT Network) with the goal of increased data analysis at no additional cost
- Exploring moving IN OFN workload more in state. Example: Discussions with A&L Great Lakes Lab exploring possibilities of taking on IN OFN Corn Stalk Nitrate Test workload in future years.
- Conducting discussions with IN ag leaders and the Environmental Defense Fund regarding expanded use of farmer networks to fill in informational gaps in the food production/retail sectors. These gaps are in the areas of sustainability and traceability. Discussions surrounding funding opportunities and new funding sources are also taking place.
- Meeting with CCA board and IN Association of Professional Crop Consultants to conduct outreach and present what IN OFN can offer to these groups and their clients

Conservation Cropping Systems Initiative (CCSI)

- Assisting CCSI team with carrying out introductory, advanced, and farmer trainings held at regional hub farms across the state.
- In collaboration with CCSI team, aiding private farmers and hub farms with Replicated Strip Trial set up locations and layout
- In collaboration with CCSI team, developing measurement timelines and protocols for work related to replicated strip trials on private farm sites and hub farms
- Conducting promotion of new hub farm project with IDEM, CCA's and Association of Professional Crop Consultants

Red Gold Environmental Stewardship Program

- Making arrangements for Lyndon Kelley (PU/MSU irrigation specialist) to present at Red Gold Meetings (March 21, 22, 26)
- Revising Stewardship program initial grower rank sheet to streamline sign up processes with the goal of higher enrollments by simplifying forms
- Building in improvements to Stewardship program to increase the program's value to contract growers and Red Gold. Example: Increased promotion of winner's farm practices with other contract growers to promote these best practices across all growers, broadening adoption.
- Traveling to Red Gold contract grower meetings to enroll growers and promote the Stewardship Program

SSCB 2013 March Meeting

Accountability & Technology Report - Deb Fairhurst

SharePoint Efforts:

- I converted Division's SharePoint site into ISDA SharePoint site which will be utilized by the entire ISDA staff. Permissions for the ISDA SharePoint site were modified to allow only ISDA staff accessibility. State Soil Conservation Board members should use <https://www.in.gov/isda/swcd> to access the SharePoint site.
- I am currently modifying the SharePoint tutorial. I will provide all ISDA staff a copy by March 8, and will request staff to work through the tutorial prior to scheduling a one-on-one training with them before the end of March.
- Deb, with assistance from IN.gov, launched the Indiana Conservation Partnership Reports web application (<http://www.in.gov/isda/icpreports/>). The web application allows visitors the ability to find statewide and county level information on conservation investments made with local, state and federal funding. Users can view funding levels, funding for specific programs and counties, and county level success stories for Soil and Water Conservation Districts. The statewide information page and each county page can be printed as a pdf document. Currently, the web application allows visitors to search by county for the years 2010 and 2011. The 2012 success stories and funding reports will launch as soon as the SWCDs have completed their annual financial reports on Gateway.
- In an effort to track Division media relations, I created a database which field staff will use to log their media events. All Division field staff will be required to organize one media event this year to feature a local producer who goes above and beyond to implement conservation into his/her operation. The producers will also be featured on the Division website and the Spotlight on Conservation blog.

GIS Efforts:

- I coordinated with Chris Morse, NRCS GIS Specialist, to obtain NRCS conservation practice points. Chris will provide a shapefile to me bi-annually so I can include NRCS's conservation workload in the CIT region maps I create in July and December. The inclusion of NRCS's conservation workload, along with Division and SWCD workload, will allow me to feature a more complete picture of the conservation efforts taking place in each CIT Region. These maps are utilized by SWCDs to promote their conservation efforts to their County Commissioners, as well as by Division field staff at SWCD monthly meetings.

Miscellaneous Efforts:

- Jim Lake, Shannon Zezula, Barry Fisher, and I are coordinating efforts on the rollout of the 2013 Tillage Transect Survey.
- Jordan Seger, Logan Garner, Jim Lake, Jennifer Pinkston and myself put together Division goals for the ISDA Road Map.

Pre- Expansion (from spreadsheets)

10/1/2011

Done

Watershed	SWCD CREP Administrators	Completed Contracts	Completed State Funds	SWCD Administrative Fees	Native Grasses	Permanent Wildlife Habitat	Filter Strip	Hardwood Tree Planting	Riparian Buffer	Bottomland Timber Establishment	Wetland Restoration	Wetland Restoration (non floodplain)	Total
					CP-2 Acres	CP-4D Acres	CP-21 Acres	CP-3A Acres	CP-22 Acres	CP-31 Acres	CP-23 Acres	CP-23A Acres	
Upper White River Watershed	Hamilton Co.	229	\$593,175.0	\$0.0	1.6	0.0	412.7	1.0	116.5	928.3	0.0	16.0	1,476.1
Tippecanoe River Watershed	Fulton Co.	519	\$755,365.0	\$1,573.0	0.0	0.0	2,916.8	0.0	7.8	20.4	121.7	924.0	3,990.7
Highland-Pigeon Watershed	Gibson Co.	107	\$76,314.0	\$2,907.5	2.5	0.0	214.8	10.8	16.0	109.3	0.0	0.0	353.4
Total:		855	\$1,424,854.0		4.1	0.0	3,544.3	11.8	140.3	1,058.0	121.7	940.0	5,820.2

10/1/2011

Post-Expansion (from Share Point)

Watershed	SWCD CREP Administrators	Completed Contracts	Completed State Funds	SWCD Administrative Fees (since expansion)	Native Grasses	Permanent Wildlife Habitat	Filter Strip	Hardwood Tree Planting	Riparian Buffer	Bottomland Timber Establishment	Wetland Restoration	Wetland Restoration (non floodplain)	Total
					CP-2 Acres	CP-4D Acres	CP-21 Acres	CP-3A Acres	CP-22 Acres	CP-31 Acres	CP-23 Acres	CP-23A Acres	
Upper White River	Hamilton Co.	23	\$79,385.00	\$7,938.50	12.3	0.0	65.8	0.0	34.7	82.9	0.0	0.0	195.7
Tippecanoe River	Fulton Co.	15	\$17,650.00	\$1,765.00	86.5	0.0	0.0	0.0	0.0	95.6	0.0	13.3	195.4
Highland-Pigeon	Gibson Co.	3	\$15,200.00	\$1,520.00	0.0	0.0	0.0	0.0	0.0	38.0	0.0	0.0	38.0
Lower East Fork	Orange Co.	19	\$109,360.00	\$10,936.00	24.3	0.0	0.0	0.0	22.6	307.7	0.0	0.0	354.6
Lower Wabash	Gibson Co.	8	\$125,664.00	\$12,566.40	0.0	0.0	0.0	0.0	0.0	6.3	0.0	0.0	6.3
Lower White	Daviess Co.	16	\$61,070.00	\$6,107.00	10.7	0.0	0.0	0.0	0.0	150.0	0.0	0.0	160.7
Middle Wabash Busseron	Sullivan Co.	14	\$206,880.00	\$20,688.00	0.0	0.0	1.2	0.0	2.0	517.2	0.0	0.0	520.4
Middle Wabash Deer	Howard Co.	2	\$8,480.00	\$848.00	0.0	0.0	0.0	0.0	0.0	21.2	0.0	0.0	21.2
Middle Wabash Vermillion	Parke Co.	3	\$33,760.00	\$3,376.00	0.0	0.0	0.0	0.0	0.0	84.4	0.0	0.0	84.4
Upper East Fork White	Decatur Co.	5	\$25,080.00	\$2,508.00	0.0	0.0	0.0	33.4	0.0	29.3	0.0	0.0	62.7
Upper Wabash	Huntington Co.	6	\$20,530.00	\$2,053.00	3.7	6.0	0.0	0.0	0.0	48.9	0.0	0.0	58.6
Total:		114	\$703,059.00	\$70,305.90	137.5	6.0	67.0	33.4	59.3	1,381.5	0.0	13.3	1,698.0

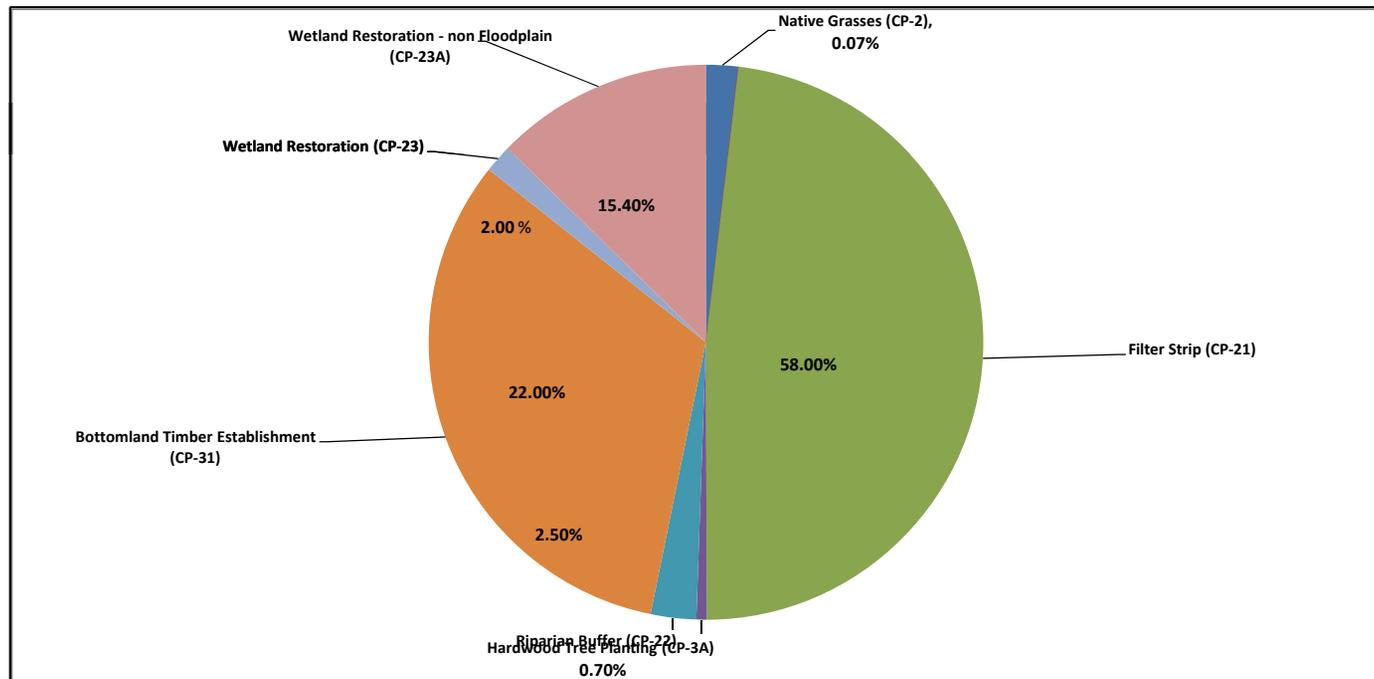
Total Pre and Post

Watershed	SWCD CREP Administrators	Completed Contracts	Completed State Funds	SWCD Administrative Fees (since expansion)	Native Grasses	Permanent Wildlife Habitat	Filter Strip	Hardwood Tree Planting	Riparian Buffer	Bottomland Timber Establishment	Wetland Restoration	Wetland Restoration (non floodplain)	Total
					CP-2 Acres	CP-4D Acres	CP-21 Acres	CP-3A Acres	CP-22 Acres	CP-31 Acres	CP-23 Acres	CP-23A Acres	
Upper White River Watershed	Hamilton Co.	239	\$672,560.00	\$7,938.50	13.9	0.0	478.5	1.0	151.2	1,011.2	0.0	16.0	1,671.8
Tippecanoe River Watershed	Fulton Co.	519	\$773,015.00	\$3,338.00	86.5	0.0	2,916.8	0.0	7.8	116.0	121.7	937.3	4,186.1
Highland-Pigeon Watershed	Gibson Co.	110	\$91,514.00	\$4,427.50	2.5	0.0	214.8	10.8	16.0	147.3	0.0	0.0	391.4
Lower East Fork	Orange Co.	19	\$109,360.00	\$10,936.00	24.3	0.0	0.0	0.0	22.6	307.7	0.0	0.0	354.6
Lower Wabash	Gibson Co.	16	\$125,664.00	\$12,566.40	0.0	0.0	0.0	0.0	0.0	6.3	0.0	0.0	6.3
Lower White	Daviess Co.	16	\$61,070.00	\$6,107.00	10.7	0.0	0.0	0.0	0.0	150.0	0.0	0.0	160.7
Middle Wabash Busseron	Sullivan Co.	14	\$206,880.00	\$20,688.00	0.0	0.0	1.2	0.0	2.0	517.2	0.0	0.0	520.4
Middle Wabash Deer	Howard Co.	2	\$8,480.00	\$848.00	0.0	0.0	0.0	0.0	0.0	21.2	0.0	0.0	21.2
Middle Wabash Vermillion	Parke Co.	3	\$33,760.00	\$3,376.00	0.0	0.0	0.0	0.0	0.0	84.4	0.0	0.0	84.4
Upper East Fork White	Decatur Co.	5	\$25,080.00	\$2,508.00	0.0	0.0	0.0	33.4	0.0	29.3	0.0	0.0	62.7
Upper Wabash	Huntington Co.	6	\$20,530.00	\$2,053.00	3.7	6.0	0.0	0.0	0.0	48.9	0.0	0.0	58.6
Current Reporting Period (ending on October 3, 2011)		949	\$2,127,913.00	\$217,451.20	141.6	6.0	3,611.3	45.2	199.6	2,439.5	121.7	953.3	7,518.2
Previous Reporting Period (July 2011)		848	\$1,493,062.00	\$14,402.00	4.1	0.0	3,515.0	8.6	138.0	1,188.0	121.7	940.0	5,915.4
Change Since July 2011		101	\$634,851.00	\$203,049.20	137.5	6.0	96.3	36.6	61.6	1,251.5	0.0	13.3	1,602.8

add adm districts amount

Native Grasses (CP-2)	1.88%
Filter Strip (CP-21)	48.03%
Hardwood Tree Planting (CP-3A)	0.60%
Riparian Buffer (CP-22)	2.65%
Bottomland Timber Establishment (CP-31)	32.45%
Wetland Restoration (CP-23)	1.62%
Wetland Restoration - non Floodplain (CP-23A)	12.68%

99.92%

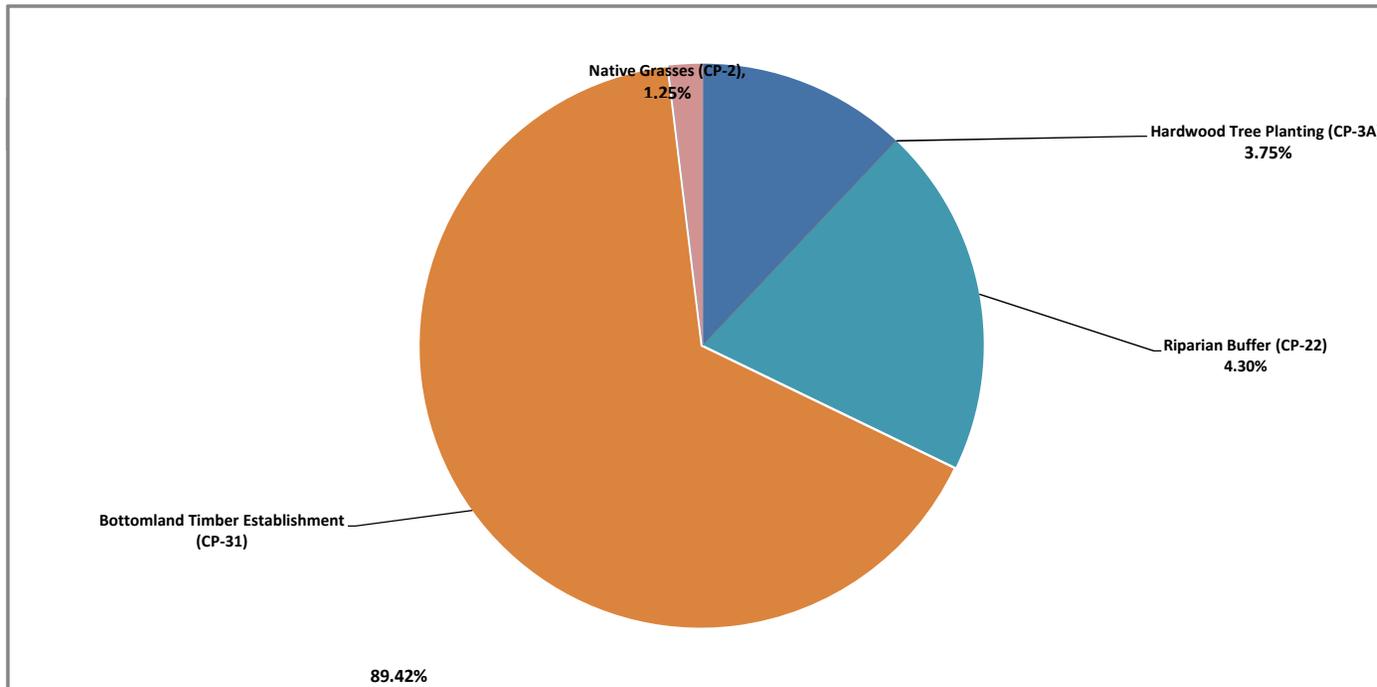


FUTURE/IN PROGRESS

Watershed	SWCD CREP Administrators	Native Grasses	Permanent Wildlife Habitat	Filter Strip	Hardwood Tree Planting	Riparian Buffer	Bottomland Timber Establishment	Wetland Restoration	Wetland Restoration (non floodplain)	Total
		CP-2	CP-4D	CP-21	CP-3A	CP-22	CP-31	CP-23	CP-23A	
		Acres	Acres	Acres	Acres	Acres	Acres	Acres	Acres	Acres
Upper White River Watershed	Hamilton Co.	4.0				121.8	30.4		12.1	168.3
Tippecanoe River Watershed	Fulton Co.	3.5								3.5
Highland-Pigeon Watershed	Gibson Co.					2.5	50.0			52.5
Middle-Wabash-Busseron	Sullivan Co.	52.4				2.0	7.7			62.1
Middle Wabash Vermillion	Parke Co,						45.4			45.4
Lower East Fork White	Orange Co.	4.9					54.2			59.1
Lower Wabash	Gibson Co.						19.6			19.6
Lower White	Daviess Co.						50.7			50.7
Middle Wabash Deer	Howard Co.	6.6					45.7			52.3
Middle Wabash Vermillion	Parke Co,						45.4			45.4
Upper East Fork White	Decatur Co.	4.5								4.5
Upper Wabash	Huntington Co.		1.0				65.5			66.5
Total:		75.9	1.0	0.0	0.0	126.3	414.6	0.0	12.1	629.9

Native Grasses (CP-2)	12.05%
Filter Strip (CP-21)	0.00%
Hardwood Tree Planting (CP-3A)	0.00%
Riparian Buffer (CP-22)	20.05%
Bottomland Timber Establishment (CP-31)	65.82%
Wetland Restoration (CP-23)	0.00%
Wetland Restoration - non Floodplain (CP-23A)	1.92%

99.84%



Joe Rude
Fulton County SWCD Supervisor
9489 W 200 N
Kewanna, IN 46939
574-817-0033
jjrundefarms@yahoo.com

Fulton County SWCD
Board of Supervisors
1252 E 100 S
Rochester, IN 46975

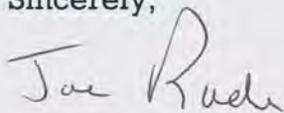
January 22, 2013

Dear Supervisors:

Effective February 4, 2013, I respectfully resign as a supervisor of the Fulton County Soil and Water Conservation District Board of Supervisors.

Thank you for the opportunity to serve for the past eight years.

Sincerely,

A handwritten signature in cursive script that reads "Joe Rude".

Joe Rude

RECOMMENDATION FOR TEMPORARY APPOINTMENT

Instructions for submitting this form:

STOP! If you haven't read the SWCD SharePoint Tutorial on how to submit forms, please do so before proceeding.

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NEVER open another SWCD's form and modify it.

ELECTED SUPERVISOR, VACANCY: IC 14-32-13

Sec. 13

(a) If a vacancy in the position of elected supervisor occurs during the district's operating year:

(1) the district supervisors shall, within thirty (30) days after the vacancy occurs, recommend to the board in writing one (1) or more individuals qualified to fill the position;

(2) at the first board meeting held after the board receives a recommendation under subdivision (1), the board shall act upon the recommendation and appoint an individual to temporarily fill the vacancy; and
(3) the board shall notify the supervisors of the appointment made by the board.

(b) The individual appointed to temporarily fill a vacancy under subsection (a) shall serve until the district's next annual meeting.

(c) At the annual meeting immediately following the appointment of an individual to temporarily fill a vacant elected supervisor's position, the position shall be filled through the regular election procedures set forth in sections 6 through 9 of this chapter.

("Board" as used in the state statute refers to the State Soil Conservation Board)

The Supervisors of the County Soil and Water Conservation District certify that (name) maintains a permanent residence within the district and is qualified by training and experience to perform the duties that are imposed on supervisors by law.

Address

City, State and Zip

IN

This temporary appointment is necessary because of:

Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

Matt Harsh, Lanty Armstrong, Mik... (typed)

Date 1/22/2013

Keep a signed copy of this form in the District office. Do not send to your DSS.

IC 14-32-4-1

(b) To hold the position of elected supervisor, an individual:

(1) must be an occupier of a tract of land that is located within the district;

(2) must maintain the individual's permanent residence within the district; and

(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

NAME

Steve Metzger

PHONE NUMBER

574-835-2000

DATE OF BIRTH

11/10/1975

ADDRESS

831 E 650 S

CITY, STATE, ZIP

Rochester, IN 46975

EDUCATION

B.S. Purdue University in General Agriculture

OCCUPATION OR TYPE OF BUSINESS

Farmer, Irrigation Sales and Service

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

No-Till Farmer

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

No-Till, Cover Crops, Alternative Crops

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

Yes

What was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months

No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

Yes

No

No

By signing this document, if appointed as a supervisor by the State Soil Conservation Board, you agree to attend supervisors' monthly meetings regularly and carry out your responsibilities as a supervisor to the best of your ability.

APPOINTEE:

(typed)

Date

Keep a signed copy of this form in the District office. Do not send to your DSS.

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NEVER open another SWCD's form and modify it.

Pinkston, Jennifer

From: Stoelting, Nathan
Sent: Wednesday, February 27, 2013 10:41 AM
To: Pinkston, Jennifer
Subject: Fwd: Form Completed in Sharepoint; Resination letter below

Owen information below. I think everyone should be set now.

Nathan Stoelting
Indiana State Department of Agriculture
812-320-9873
Nstoelting@isda.in.gov

Begin forwarded message:

From: Eric LaFary <eric-lafary@iaswcd.org>
Date: February 27, 2013, 8:17:13 AM EST
To: "Stoelting, Nathan" <nstoelting@isda.IN.gov>
Subject: **Form Completed in Sharepoint; Resination letter below**

Dear Mr. Trueblood,
Please accept this message as notification that I am resigning from my position as a board member of the Owen County Soil & Water Conservation District. I want to sincerely thank you and the other board members for this opportunity and continued support.

Sincerely,
Colleen Minnemeyer

RECOMMENDATION FOR TEMPORARY APPOINTMENT

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ELECTED SUPERVISOR, VACANCY: IC 14-32-13

Sec. 13

(a) If a vacancy in the position of elected supervisor occurs during the district's operating year:

(1)the district supervisors shall, within thirty (30) days after the vacancy occurs, recommend to the board in writing one (1) or more individuals qualified to fill the position;

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(3)the board shall notify the supervisors of the appointment made by the board.**

(b)The individual appointed to temporarily fill a vacancy under subsection (a) shall serve until the district's next annual meeting.

(c) At the annual meeting immediately following the appointment of an individual to temporarily fill a vacant elected supervisor's position, the position shall be filled through the regular election procedures set forth in sections 6 through 9 of this chapter.

("Board" as used in the state statute refers to the State Soil Conservation Board)

The Supervisors of the County Soil and Water Conservation District certify that (name) maintains a permanent residence within the district and is qualified by training and experience to perform the duties that are imposed on supervisors by law.

Address

City, State and Zip

IN

This temporary appointment is necessary because of:

Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

John Trueblood (typed)

Date 2/27/2013

Keep a signed copy of this form in the District office. Do not send to your DSS.

IC 14-32-4-1

(b) To hold the position of elected supervisor, an individual:

(1) must be an occupier of a tract of land that is located within the district;

(2) must maintain the individual's permanent residence within the district; and

(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

NAME

Letha Dyer

PHONE NUMBER

812.828.

DATE OF BIRTH

3/15/1984

ADDRESS

5607 Dyer Lane

CITY, STATE, ZIP

Freedom, IN, 47431

EDUCATION

3 Years Agri-business at Purdue.

OCCUPATION OR TYPE OF BUSINESS

Farmer and crop adjuster.

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

No-till farming

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

Nutrient planning, no-till system, cover cropping, buffer strips

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

Yes

What was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months

No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

Yes

No

No

By signing this document, if appointed as a supervisor by the State Soil Conservation Board, you agree to attend supervisors' monthly meetings regularly and carry out your responsibilities as a supervisor to the best of your ability.

APPOINTEE:

(typed)

Date

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Address

City, State and Zip

IN

This temporary appointment is necessary because of:

Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

Warren Waymire (typed)

Date 2/6/2013

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IC 14-32-4-1

(b) To hold the position of elected supervisor, an individual:

(1) must be an occupier of a tract of land that is located within the district;

(2) must maintain the individual's permanent residence within the district; and

(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

NAME

Warren Waymire

PHONE NUMBER

765-349-2060

DATE OF BIRTH

ADDRESS

3780 N. Foxcliff Dr. East

CITY, STATE, ZIP

Martinsville, IN 46151

EDUCATION

OCCUPATION OR TYPE OF BUSINESS

Retired educator for state penitentiary

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

 Yes

What was the date of last service? 2/5/2013

What was the reason for termination of last service?

How many years did you serve as a supervisor? 8 years

 No**I currently hold a public service position/office** Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

 Yes No No

By signing this document, if appointed as a supervisor by the State Soil Conservation Board, you agree to attend supervisors' monthly meetings regularly and carry out your responsibilities as a supervisor to the best of your ability.

APPOINTEE:

Warren Waymire (typed)

2/6/2013 Date

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Address

City, State and Zip

IN

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Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

Bruce Sillery, John Kirkpatrick an... (typed)

Date 1/31/2013

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IC 14-32-4-1

(b) To hold the position of elected supervisor, an individual:

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(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

NAME

Brad Freeman

PHONE NUMBER

765-762-2116

DATE OF BIRTH

6/6/1969

ADDRESS

1107 S Brady Street

CITY, STATE, ZIP

Attica Indiana 47918

EDUCATION

Associate in Agriculture from Danville Community College, Danville, Illinois

OCCUPATION OR TYPE OF BUSINESS

Farmer

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

Yes

What was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months

No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

Yes

No

No

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(typed)

Date

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Address

City, State and Zip

IN

This temporary appointment is necessary because of:

Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

Mike Starkey, Jack Nelson, Mark ... (typed)

Date 2/12/2013

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IC 14-32-4-1

(b) To hold the position of elected supervisor, an individual:

(1) must be an occupier of a tract of land that is located within the district;

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(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

NAME

PHONE NUMBER

DATE OF BIRTH

ADDRESS

CITY, STATE, ZIP

EDUCATION

OCCUPATION OR TYPE OF BUSINESS

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

Yes

What was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor?

No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

Yes

No

No

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APPOINTEE:

(typed)

Date

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Address

City, State and Zip

IN

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Resignation of

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Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

Chris Lux (typed)

Date 2/13/2013

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IC 14-32-4-1

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NAME

Jared Cord

PHONE NUMBER

317.403.3505

DATE OF BIRTH

ADDRESS

4474 East 1200 South

CITY, STATE, ZIP

Flatrock, IN 47234

EDUCATION

purdue

OCCUPATION OR TYPE OF BUSINESS

contractor

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

Waterway, filterstrip

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

 Yes

What was the date of last service? 2/13/2013

What was the reason for termination of last service?

Didnt terminate my service. Didnt get information in for reappointed supervisor

How many years did you serve as a supervisor? 3 yr

 No**I currently hold a public service position/office** Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

 Yes No No

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APPOINTEE:

 (typed)

 Date
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City, State and Zip

IN

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Resignation of

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Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

Hank Coussens (typed)

Date 2/22/2013

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IC 14-32-4-1

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(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

NAME

Mike Schoonveld

PHONE NUMBER

219-394-2123

DATE OF BIRTH

ADDRESS

299 N 100 E

CITY, STATE, ZIP

Morocco, IN 47963

EDUCATION

Purdue University

OCCUPATION OR TYPE OF BUSINESS

Mike Schoonveld moved to Newton County when he was 5 years old when his father opened a medical practice in Brook. Other than while attending college and for a few years after graduating from Purdue University in 1971, he's always lived in Newton County. Schoonveld worked as part of the management team at Willow Slough Fish and Wildlife Area from 1974 until he took early retirement in 2009. Currently, Schoonveld operates a charter fishing business on Lake Michigan as well as writing articles and columns on outdoor topics for newspapers, magazines and Internet sites from his Colfax township home.

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

 YesWhat was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months No**I currently hold a public service position/office** Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

 Yes No No

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APPOINTEE:

 (typed) Date**Keep a signed copy of this form in the District office. Do not send to your DSS.**

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RECOMMENDATION FOR VACANT APPOINTMENT POSITION

APPOINTED SUPERVISOR, VACANCY: IC 14-32-13

Sec. 13 (a) If a vacancy in the position of appointed supervisor occurs during a district's operating year:

(1) the district supervisors shall, within thirty (30) days after the vacancy occurs, recommend to the board in writing one (1) or more individuals qualified to fill the position,

(2) at the first board meeting held after the board received a recommendation under subdivision (1), the board shall act upon the recommendation, and

(3) the board shall notify the supervisor of the appointment made by the board.

(b) The individual appointed to fill a vacant appointed supervisor position under subsection (a) shall serve the unexpired term of the individual's predecessor.

("Board" as used in the state statue refers to the State Soil Conservation Board)

Instructions for submitting this form:

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The Supervisors of the County Soil and Water Conservation District certify that:

Name

Address

City

State

Zip

This temporary appointment is necessary because of:

Resignation of

 No file attached

(If supervisor has resigned, you **MUST** attach copy of resignation letter. See SharePoint Tutorial for instructions on attaching a file.)

Death of

We have advised him/her of the duties and responsibilities of the office of Supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS SIGNATURES

Chairman

Date

Jeff McGuire (typed)

QUALIFICATIONS AND EXPERIENCE

IC 14-32-4-1

(c) To hold the position of appointed supervisor, and individual:

(1) must be of voting age

(2) must maintain the individual's permanent residence within the district, and

(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

Name

Phone Number

Date of Birth

Address

City

State Zip Code

Education

Occupation or Type of Business

List Conservation and Other Leadership Experiences

Please check one of the following:

- New Appointment**
 Reappointment

I currently hold a public service position/office

- Yes**

If yes, I have been informed about the "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

- Yes**
 No

- No**

By signing this document, if appointed as a supervisor by the State Soil Conservation Board, you agree to attend supervisors' monthly meetings regularly and carry out your responsibilities as a supervisor to the best of your ability.

Date

Signature of Appointee

Please keep a copy of this on file at the SWCD office and notify your District Support Specialist.

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RECOMMENDATION FOR TEMPORARY APPOINTMENT

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ELECTED SUPERVISOR, VACANCY: IC 14-32-13

Sec. 13

(a) If a vacancy in the position of elected supervisor occurs during the district's operating year:

(1) the district supervisors shall, within thirty (30) days after the vacancy occurs, recommend to the board in writing one (1) or more individuals qualified to fill the position;

(2) at the first board meeting held after the board receives a recommendation under subdivision (1), the board shall act upon the recommendation and appoint an individual to temporarily fill the vacancy; and

(3) the board shall notify the supervisors of the appointment made by the board.

(b) The individual appointed to temporarily fill a vacancy under subsection (a) shall serve until the district's next annual meeting.

(c) At the annual meeting immediately following the appointment of an individual to temporarily fill a vacant elected supervisor's position, the position shall be filled through the regular election procedures set forth in sections 6 through 9 of this chapter.

("Board" as used in the state statute refers to the State Soil Conservation Board)

The Supervisors of the County Soil and Water Conservation District certify that (name) maintains a permanent residence within the district and is qualified by training and experience to perform the duties that are imposed on supervisors by law.

Address

City, State and Zip

IN

This temporary appointment is necessary because of:

Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

Keith Kirk (typed)

Date 3/14/2013

Keep a signed copy of this form in the District office. Do not send to your DSS.

IC 14-32-4-1

(b) To hold the position of elected supervisor, an individual:

(1) must be an occupier of a tract of land that is located within the district;

(2) must maintain the individual's permanent residence within the district; and

(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

NAME

Keith Kirk

PHONE NUMBER

812-988-5483

DATE OF BIRTH

11/7/1935

ADDRESS

3493 N. St Rd. 135

CITY, STATE, ZIP

Nashville, IN 47448

EDUCATION

Elementary St. Thomas Aquians High School Broad Ripple High School, Indianapolis

OCCUPATION OR TYPE OF BUSINESS

Retired

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

Fair Board, Extension Board- Arbor Day Committee- in charge of Commercial tent for fair for 10 plus years.
Associate supervisor for SWCD numerous years

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

Best Management practices on farm owned in Hancock County

TSI in Brown County along with two water impoundment

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

Yes

What was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months

No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

Yes

No

No

By signing this document, if appointed as a supervisor by the State Soil Conservation Board, you agree to attend supervisors' monthly meetings regularly and carry out your responsibilities as a supervisor to the best of your ability.

APPOINTEE:

 Keith Kirk (typed)
 3/14/2013 Date

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ELECTED SUPERVISOR, VACANCY: IC 14-32-13

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Address

City, State and Zip

IN

This temporary appointment is necessary because of:

Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

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No election held

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Death of

No election held

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Resignation of

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Death of

No election held

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We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

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Address

City, State and Zip

IN

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Resignation of

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Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

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IN

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Resignation of

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Death of

No election held

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("Board" as used in the state statute refers to the State Soil Conservation Board)

The Supervisors of the County Soil and Water Conservation District certify that (name) maintains a permanent residence within the district and is qualified by training and experience to perform the duties that are imposed on supervisors by law.

Address

City, State and Zip

IN

This temporary appointment is necessary because of:

Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

RECOMMENDATION FOR TEMPORARY APPOINTMENT

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ELECTED SUPERVISOR, VACANCY: IC 14-32-13

Sec. 13

(a) If a vacancy in the position of elected supervisor occurs during the district's operating year:

(1) the district supervisors shall, within thirty (30) days after the vacancy occurs, recommend to the board in writing one (1) or more individuals qualified to fill the position;

(2) at the first board meeting held after the board receives a recommendation under subdivision (1), the board shall act upon the recommendation and appoint an individual to temporarily fill the vacancy; and

(3) the board shall notify the supervisors of the appointment made by the board.

(b) The individual appointed to temporarily fill a vacancy under subsection (a) shall serve until the district's next annual meeting.

(c) At the annual meeting immediately following the appointment of an individual to temporarily fill a vacant elected supervisor's position, the position shall be filled through the regular election procedures set forth in sections 6 through 9 of this chapter.

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DISTRICT SUPERVISORS (signatures)

Keith Kirk (typed)

Date 3/14/2013

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IC 14-32-4-1

(b) To hold the position of elected supervisor, an individual:

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NAME

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PHONE NUMBER

812-988-5483

DATE OF BIRTH

11/7/1935

ADDRESS

3493 N. St Rd. 135

CITY, STATE, ZIP

Nashville, IN 47448

EDUCATION

Elementary St. Thomas Aquians High School Broad Ripple High School, Indianapolis

OCCUPATION OR TYPE OF BUSINESS

Retired

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

Fair Board, Extension Board- Arbor Day Committee- in charge of Commercial tent for fair for 10 plus years.
Associate supervisor for SWCD numerous years

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

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TSI in Brown County along with two water impoundment

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

Yes

What was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months

No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

Yes

No

No

By signing this document, if appointed as a supervisor by the State Soil Conservation Board, you agree to attend supervisors' monthly meetings regularly and carry out your responsibilities as a supervisor to the best of your ability.

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No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

Yes

No

No

By signing this document, if appointed as a supervisor by the State Soil Conservation Board, you agree to attend supervisors' monthly meetings regularly and carry out your responsibilities as a supervisor to the best of your ability.

APPOINTEE:

(typed)

Date

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Best Management practices on farm owned in Hancock County

TSI in Brown County along with two water impoundment

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

Yes

What was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months

No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

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TSI in Brown County along with two water impoundment

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

Yes

What was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months

No

I currently hold a public service position/office

Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

Yes

No

No

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RECOMMENDATION FOR TEMPORARY APPOINTMENT

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ELECTED SUPERVISOR, VACANCY: IC 14-32-13

Sec. 13

(a) If a vacancy in the position of elected supervisor occurs during the district's operating year:

(1) the district supervisors shall, within thirty (30) days after the vacancy occurs, recommend to the board in writing one (1) or more individuals qualified to fill the position;

(2) at the first board meeting held after the board receives a recommendation under subdivision (1), the board shall act upon the recommendation and appoint an individual to temporarily fill the vacancy; and
(3) the board shall notify the supervisors of the appointment made by the board.

(b) The individual appointed to temporarily fill a vacancy under subsection (a) shall serve until the district's next annual meeting.

(c) At the annual meeting immediately following the appointment of an individual to temporarily fill a vacant elected supervisor's position, the position shall be filled through the regular election procedures set forth in sections 6 through 9 of this chapter.

("Board" as used in the state statute refers to the State Soil Conservation Board)

The Supervisors of the County Soil and Water Conservation District certify that (name) maintains a permanent residence within the district and is qualified by training and experience to perform the duties that are imposed on supervisors by law.

Address

City, State and Zip

IN

This temporary appointment is necessary because of:

Resignation of

YOU MUST SUBMIT THE RESIGNATION LETTER TO YOUR DISTRICT SUPPORT SPECIALIST AS WELL AS KEEP A COPY IN YOUR DISTRICT RECORDS.

Death of

No election held

We have advised him/her of the duties and responsibilities of the office of supervisor.

We have advised him/her about "Dual Office Holding" and provided a copy of the Attorney General's Dual Office Holding Guide.

DISTRICT SUPERVISORS (signatures)

Hank Coussens (typed)

Date 2/22/2013

Keep a signed copy of this form in the District office. Do not send to your DSS.

IC 14-32-4-1

(b) To hold the position of elected supervisor, an individual:

(1) must be an occupier of a tract of land that is located within the district;

(2) must maintain the individual's permanent residence within the district; and

(3) must be qualified by training and experience to perform the duties that this article imposes on supervisors.

NAME

Mike Schoonveld

PHONE NUMBER

219-394-2123

DATE OF BIRTH

ADDRESS

299 N 100 E

CITY, STATE, ZIP

Morocco, IN 47963

EDUCATION

Purdue University

OCCUPATION OR TYPE OF BUSINESS

Mike Schoonveld moved to Newton County when he was 5 years old when his father opened a medical practice in Brook. Other than while attending college and for a few years after graduating from Purdue University in 1971, he's always lived in Newton County. Schoonveld worked as part of the management team at Willow Slough Fish and Wildlife Area from 1974 until he took early retirement in 2009. Currently, Schoonveld operates a charter fishing business on Lake Michigan as well as writing articles and columns on outdoor topics for newspapers, magazines and Internet sites from his Colfax township home.

LIST CONSERVATION AND OTHER LEADERSHIP EXPERIENCES

LAND OWNERS OR OPERATORS ONLY

If applicable, list some of the soil and water conservation practices you have installed or performed

TEMPORARY APPOINTEE

Have you previously served as an SWCD supervisor?

 YesWhat was the date of last service?

What was the reason for termination of last service?

How many years did you serve as a supervisor? # Years #Months No**I currently hold a public service position/office** Yes

I have been informed about "Dual Office Holding" and have reviewed a copy of the Attorney General's Dual Office Holding Guide

 Yes No No

By signing this document, if appointed as a supervisor by the State Soil Conservation Board, you agree to attend supervisors' monthly meetings regularly and carry out your responsibilities as a supervisor to the best of your ability.

APPOINTEE:

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ISDA-District Support Specialists Team Activity Report

State Soil Conservation Board Meeting

March 6, 2013

Major Recent Activities:

- Leadership Institute Workshop held Fe. 14-15 at Honeywell Center in Wabash. Session on “Leadership in Change attracted approximately 30 participants. This was the first Leadership Institute Workshop attended by many of the participants. Three District Support Specialists (DSS’s) assisted Janet Ayres in conducting the training.
- Many of the SWCD Annual Meetings have been held. The DSS’s have represented the State Soil Conservation Board (SSCB) and ISDA at a number of the annual meetings. Thank you to the SSCB members who have attended some of the meetings. We’ve also received excellent support for the ISDA-Resource Specialist in covering the annual meetings.
- The DSS’s have assisted all districts in getting their Annual Financial Report submitted to the State Board of Accounts via the new web based on-line reporting system called Gateway by the March 1 deadline. All districts also had to complete a 100R Form on Gateway to report the number of employees and their compensation. This year we are also requiring the districts to send their respective DSS a copy of their audited Annual Financial Report so we have proof of an audit review by the district’s audit committee. We are posting each district’s numbers in a master spreadsheet so we can quickly see things such as; how much support each receives from their county, how much money each districts has in investments, etc.
- We have recently been getting more requests to facilitate district business plan updates. The indication that current business plans could possible help offset some or all rent charges by NRCS helped prompt the requests
- We have developed an updated 2013 Plan of Work for our DSS Team. The plan was very helpful in providing a few work elements that were included in daft ISDA Plan that was requested by the Lt. Governor.
- In addition to these major activities each of us has special assignments/projects/activities that we are engaged in addition to our on-going daily assistance to districts.

Current and Future Activities:

- The SWCD Spring Training Workshops are currently underway. There are four scheduled around the state this month. First one held last night in Washington, IN. (See handout)
- The DSS’s are participating on the regional work groups for the CCSI Regional Hubs focused on soil health education and demonstrations.

- We are in the early planning stages for conducting a special one day information/training session this summer for district chairs and vice-chairs. We are looking at holding it on August 27th at Fort Benjamin Harrison State Park in Indianapolis.
- Each DSS will be conducting new supervisor and staff orientation training during the next month for recently elected or appointed supervisors and offer the training to new staff as well.
- Laura is working with the Indiana Department of Revenue to set-up a training session on state tax rules and procedures. This will likely be done via a webinar. Date has not been set yet.
- Laura has arranged for Todd Austin to provide State Board of Accounts Training at a one day workshop on December 3, 2013 at the Farm Bureau Building.
- The DSS's will be heavily involved in preparing for, coordinating and conducting the cropland transect survey in each county this spring. We will be fulfilling the same roles as we did in 2011.

Conservation Cropping Systems Initiative

SSCB update 3-19-2013

The Indiana Conservation Cropping Systems Initiative (CCSI) promotes a systematic approach to production agriculture focusing on:

- Continuous no-till/strip-till
- Cover crops
- Precision farming
- Nutrient and pest management

This will result in improved soil quality, water quality and profitability on Indiana cropland.

The CCSI is a resource for the 92 Indiana Soil and Water Conservation Districts to carry out their conservation cropping systems goals and objectives.

The program was launched in September of 2009, and is administered by the IASWCD, and executed by contractors Hans Kok and Dan Towery.

Funding for the first 3 years of CCSI came from Clean Water Indiana and NRCS. Years 4 and 5 are funded through a grant from the National Fish and Wildlife Federation and Clean Water Indiana. IASWCD Executive Director Jennifer Boyle-Warner administers the CCSI program, and has secured the funding.

Through the first 3 years, Hans and Dan delivered 207 technical presentations to 12,103 people. They assisted districts with organizing 186 events in most of Indiana's 92 counties. They provided direct technical assistance to 232 farmers. The Year 3 CCSI Mentoring program fell short of its goal of 60 farmers mentored; we only achieved 30.

The CCSI program has received widespread media attention and has drawn inquiries from several states and two Canadian provinces. CCSI has dove-tailed with the NRCS Soil Health Initiative.

Hans and Dan assisted the ISDA in getting a large, 3-year CIG grant, and helped in establishing and running the Indiana On-Farm Network. We received funding from the Indiana Soybean Alliance and Indiana Corn Marketing Council for additional OFN work we did.

For years 4 and 5, Dan and Hans are tasked with expanding and intensifying the CCSI program throughout Indiana. They assisted ICP partners in securing a \$1.7 Million, 3-year CIG grant which takes the CCSI concept to the farm level, and educates ICP partners. Lisa Holscher was hired to help with this effort. Hub farms across the state are being established, train-the-trainer and other educational events are taking place.

We continually look for funding opportunities to expand CCSI. Currently a SARE grant pre-proposal has been approved for submission of a full proposal. Opportunities for funding from private industry and NGO groups is being explored.

CCSI Year 4-5 Accomplishments.

Following is a list of the deliverables for Year 4 and 5 of the Conservation Cropping Systems Initiative, to be completed by contractors Hans Kok and Dan Towery, and their completion status for the first 6 months of this 2-year contract (September 1, 2012 – March 1, 2013).

1. Prepare, deliver, or assist with educating farmers and the public at no less than 100 workshops and field days. Expected total attendance is 3,500.
 - **6-month delivery mark: 25 meetings, 875 attendance**
 - **Status: 32 meetings completed, 3505 attendance, 8 meetings scheduled**
2. Provide enough high level technical assistance workshops/trainings for Indiana Conservation Partnership agency employees on Conservation Cropping Systems so that 35 employees are capable of providing high level technical assistance to landowners/farmers.
 - **6-month delivery mark: 9 employees trained**
 - **Status: 141 Employees in 4 workshops, 4 more workshops scheduled**
3. Provide enough high level technical assistance workshops/trainings for private providers on Conservation Cropping Systems so that 20 private providers are capable of providing high level technical assistance to landowners/farmers.
 - **6-month delivery mark: 6 private providers**
 - **Status: 8 providers in 4 workshops**
4. Provide follow-up technical assistance on Conservation Cropping Systems to no less than 100 farmers.
 - **6-month delivery mark: 25 farmers**
 - **Status: 26 farmers**
5. Promote at least eight (8) top farmers who utilize Conservation Cropping Systems.
 - **6-month delivery mark: 2 farmers promoted**
 - **Status: editing videos highlighting Cameron Mills and Dan DeSutter**
6. Maintain the CCSI website with up to date information on Conservation Cropping Systems.
 - **Status: website up to date**
7. Schedule and meet with Oversight Committee at least biannually.
 - **6-month delivery mark: one meeting**
 - **Status: one meeting, and one conference call, regular communications with members**
8. Maintain a tracking system (database) of the project. This includes tracking/ calculating/noting metrics/outcomes for the deliverables above and for the outcomes listed in Exhibit B.
 - **Status: Sharepoint tracking system up-to-date**
9. Continue to assist with the Indiana On-Farm Network project as needed for collaboration with the CCSI project.
 - **Status: Assisted with plot sampling, including OFN in CCSI presentations, presented at the OFN group meetings, represented Indiana OFN at the National OFN Conference in Ames, IA. Weekly Phone calls with ISDA on OFN.**

**Indiana State Soil Conservation Board
NRCS State Conservationist Report
March 2013**

NRCS Budget and Staffing Updates

NRCS remains under a continuing resolution through March 27. The agency is currently analyzing the impacts of sequestration.

NRCS Acting Roles

Roger Kult continues in the Acting State Conservationist position while Jane Hardisty is on a national headquarters detail as the Associate Chief for Operations. Susan Meadows is Acting Assistant State Conservationist for Operations. Jill Reinhart is Acting Assistant State Conservationist for Farm Bill Programs until the position is filled, and Becky Fletcher is taking the lead on Public Affairs and Outreach work.

2013 Tillage Transect

The ICP Leaders have agreed to support completing the Tillage Transect for 2013. The increase in demand for Indiana's row crop production, coupled with the ICP's focus on conservation cropping systems for soil health, and the reports on agriculture's role in the gulf hypoxia and Great Lakes issues makes tracking trends in conservation tillage, energy consumption and cropping systems an important and valuable activity. The Tillage Transect allows the partnership to track adoption trends by state, county or watershed. A letter was distributed on March 12th to all partnership employees outlining the roles and expectations of each partner for the 2013 Tillage Transect.

Cooperative Working Agreements

USDA Natural Resources Conservation Service (NRCS) has updated their Cooperative Working Agreement between the USDA FSA, Indiana SSCB, ISDA-Division of Soil Conservation (ISDA), Purdue University CES, and each of Indiana's 92 SWCDs. This agreement explains that each partner shares a commitment to the conservation of natural resources at the State and local level while advocating comprehensive resource management planning. The purpose of the agreement is to increase the efficiency of conservation technical and financial assistance to customers. Once signed, the agreement will remain in place for five years, expiring on December 31, 2018. District Conservationists have been asked to work with SWCDs to obtain proper signatures on both the Cooperative Working Agreement and the Acknowledgement of Section 1619 Compliance. In addition to the two signed agreements, NRCS needs a Delegation of Authority for the person who signs these agreements. The Delegation will need to state that the person signing the agreements has the authority to commit the SWCD to the items listed in the agreements. A teleconference is scheduled for the DC's (SWCD's and others staff are welcome to join in) on Thursday, March 21st at 1 p.m. to answer any questions.

Farm Bill Updates:

National Water Quality Initiative

Through the National Water Quality Initiative (NWQI), NRCS is offering financial and technical assistance to farmers and forest landowners interested in improving water quality and aquatic habitats in three priority 12-digit watersheds with impaired streams. NRCS will help producers implement conservation and management practices through a systems approach to control and trap nutrient and manure runoff. Qualified producers will receive assistance for installing conservation practices such as cover crops, filter strips and terraces. This initiative will utilize a special EQIP allocation to accelerate efforts to improve water quality in three 12-digit watersheds with streams designated by the EPA for the Clean Water Act section 303(d) list of impaired waters. Targeted watersheds include Silver Creek (Fulton, Kosciusko, Miami, Wabash Counties), Eagle Creek Reservoir-Eagle Creek (Boone, Hendricks, Marion Counties), and Ell Creek in the Patoka watershed (Dubois County). These three watersheds were

selected in consultation with the Indiana Department of Environmental Management and the State Technical Committee. The application deadline is **April 19, 2013**.

2013 Soil Health Strategy

The 2013 Soil Health Strategy was distributed to employees and partners. The memo provides 2012 accomplishments and sets forth NRCS goals for this fiscal year. Indiana NRCS is continuing our focus on Soil Health to ensure employees, and farmers are successful in their pursuit of soil health to improve soil and water quality in the state. Here are a few of the actions outlined in the 2013 Strategy:

- Evaluation of and training for NRCS staff to meet certain Ability, Skill, or Knowledge (ASK) levels in regards to soil health.
- Continuing to make soil health a top priority as training, staffing, and travel decisions are made.
- Expand the knowledge to quantify the benefits of soil health to water quality, economics, weather extremes, etc.
- Continue to develop a useful soil health scientific literature and reference library.
- Maintain a useful soil health website for our partners and the public.
- Integrated soil health as a primary focus of all of Indiana's unique projects and pilot efforts.
- Continue to support the Conservation Cropping Systems Initiative (CCSI) with our partners.