



Leadership in Change

Indiana Conservation Partnership Leadership Institute: Level One

FRIDAY:

Purpose: Focus on how individuals deal with change and the role of personalities as people work with others to deal with changes faced by SWCDs.

Understanding Change and Our Attitudes Towards Change

This session will focus on how our attitudes affect our behavior as we deal with change. Strategies for dealing with change will be identified.

Understanding Ourselves and Others – Myers Briggs Type Indicator

A discussion on how our personalities affect the way we think, communicate, solve problems, make decisions, and work together. Results from the Myers Briggs Type Indicator will be returned. Activities will be conducted to show the differences between people and what you can do to work with others more effectively on SWCD boards.

Dinner and Evening Activity

SATURDAY:

Purpose: This session will relate concepts from yesterday to your role as an SWCD Supervisor. Discussion will focus on your role as an elected official, specific changes faced in your community and leadership skills that are needed to be successful in a time of rapid change.

Breakfast

Recap and Reflect on Changes in our SWCDs

Elected Officials ... Local Leaders Making a Difference

Clarifying the Role of Supervisors

Leadership Skills that Navigate through the Maze of Change

What are the changes in your community that have an impact on SWCD goals? After identifying these changes, a discussion will follow on why the leadership skills needed today are different than those in the past. The discussion will focus on what the leadership skills are, how they can be developed, and why leadership is important to SWCD.

Small Group Discussions on Scenarios Dealing with Change

The purpose of the small group discussions is to learn how to “reframe” challenging situations into opportunities and how Supervisors can apply leadership skills to real-life situations. It also provides an opportunity for Supervisors to learn from one another about how they deal with “tough” situations.

Small Group Reports

Each of the small groups will report back on their discussions, followed by discussion from the total group.

Evaluations & Future Workshops

Noon Adjournment