People can't stop talking about the Indiana Conservation Partnership's Leadership Institute!

"I can not think of any one single training tool that will do more to enhance a supervisor's ability to contribute to their District and the Partnership." -Ray Chattin

"It will be hard to top this workshop." -Mike Norman

"I enjoyed the training, gained knowledge from others present and would recommend other supervisors attend any future Leadership Institute trainings." - Billy Jo Walker

"The content was right on in terms of usefulness." -Brian Campbell

"I'd like to see every supervisor there." -David Robinson

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The Indiana Conservation Partnership's Leadership Institute Proudly Presents:

CORNERSTONES OF LEADERSHIP

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The importance of leadership at the local level has never been greater than it is today. As Districts seek to develop conservation programs that address locally identified soil and water related resource concerns, the success of their programs is dependent upon supervisors who engage county government support and bring together an effective partnership between county, state and federal agencies. Effective Districts must also develop collaborative program efforts with new partners to achieve their conservation goals.

Vital leadership skills can be learned from experience, but these skills become more effective when they are combined with the principles and concepts learned through training programs that join instruction, experiences and reflections on their learning.

The Indiana Conservation Partnership Leadership Institute is a statewide leadership development program established for Soil and Water Conservation District Supervisors. Key District staff are invited to participate along with their supervisors. The program intends to improve District capacity to increase the quality of Indiana's soil, water and related natural resources.

The Leadership Institute's premiere program, *Cornerstones of Leadership*, is a four-part leadership development workshop series tailored specifically to Indiana Soil and Water Conservation District Supervisors.

Cornerstone: Leadership in Change (Prerequisite)

There is an increasing need to prepare supervisors for the leadership challenges they face today, and in the future, and to equip supervisors with leadership skills that enable them to operate in a rapidly changing environment. Participants in the Leadership Institute's first Cornerstone, *Leadership in Change* will gain valuable insight to address this need in the following areas.

- What is Leadership as it Relates to SWCDs and Change
- Dealing with Change in Your SWCD
- Understanding Yourself & Others through the Myers Briggs Personality Type Indicator
- Matching your Skills & Abilities with Your Position and Responsibilities
- How You Can Best Serve Your Organization

Cornerstone: Board Development

Effective District Boards must attract and maintain strong local leaders for conservation. Participants in the Leadership Institute's Cornerstone *Board Development* will gain the skills to increase their District Board's effectiveness and success.

- Understanding Group Dynamics
- Serving on SWCD Boards and Committees
- Understanding Group Problem Solving and Decision-making
- Better Meeting Management
- Understanding Roles and Responsibilities with SWCD and Partners
- Supervisor Recruitment and Retention

Cornerstone: Communication

As District leaders work with their county government and navigate partnerships between county, state and federal agencies and other partners, strong interpersonal communication skills become critical. Participants in the Leadership Institute's Cornerstone *Communication* will explore the following aspects of this vital skill set.

- Building Relationships with Others
- Listening to Understand Others
- Speaking Your Message Clearly
- Influencing Others

Cornerstone: Impacting Community

Successful Districts must utilize all of their leadership skills to impact their communities in order to meet their natural resource goals. As Districts engage their community in meeting natural resource needs, strategic planning and implementation skills become crucial. Participants in the Leadership Institute's final Cornerstone *Impacting Community* will develop these skills by focusing on the following areas.

- Strategic Planning
- Community Partnership Building
- Securing Resources
- Managing a Community Level Project

For more information, please visit our Web site at http://www.in.gov/isda/2638.htm; email us at LeadershipInstitute@isda.in.gov; call us at 317.232.8770; and/or contact your District Support Specialist.