



Region 10 Works Council

Minutes

Wednesday, June 22, 2016

2:30 p.m. – 4:30 p.m.

Ford Louisville Assembly Plant, 2000 Fern Valley Road, Louisville, KY 40213

- I. 2:30- 3:30 Joint Meeting with Ford Externship Group
Tami Hatfield and Ford hosted employers, community members, and school officials. The Ford Externship participants described the value of their experiences and answered questions about the successful programs for teachers and students.
- II. Paul Perkins called the meeting to order; members signed in.
Present: Paul Perkins, Andy Melin, Kent Lanum, Alan Taylor, Bob Owings, Joe Pearson, Justin Westmoreland, Tami Hatfield, Beth Pattison
- III. Andrew Melin moved to approve the May minutes; Joe Pearson seconded the motion, which carried.
- IV. Skill Up Grant Round 2
Andy Melin is working on the Skill Up grant. The preliminary plans include developing and accelerating the manufacturing talent pipeline in 9th -12th grade. Students would finish a certification before leaving high school. In 9th grade, the Junior Achievement Manufacturing Curriculum would be implemented; 10th and 11th graders would be in the Conexus program for ½ of the MSSC; 12th graders would finish the MSSC and begin an apprenticeship program in Industrial Manufacturing. (Conexus offers online curriculum in manufacturing, providing infrastructure for apprenticeships.) They could then be hired as apprentices in Industrial Manufacturing, complete their coursework at Ivy Tech, and gain workplace hours to earn the Journeyman Certification. Adult learners would be identified by WorkOne and Adult Education to complete coursework and workplace hours in the Industrial Manufacturing Technician Apprenticeship program to earn a Journeyman Certification. They might also attend Ivy Tech to become Industrial Maintenance Technicians. The grant would focus on preparing more entry-level workers.

CNC and MSSC trainings could be folded in, and it is possible the MMA could use this as part of their membership. There was discussion on how the focus may need to be narrowed and streamlined in order to show specific outcomes. It was stated that we need to bring employers on board, and that we may need to hire teachers or hire a workforce person or coordinator to help align the work. One Southern Indiana might be able to assist with this effort along with using grant funds.

Paul Perkins said we could use the principles of Ford Next Generation, working with the youth pipeline, employers, and WorkOne. The program would be aligned with the pre-existing College and Career Readiness initiatives and the Work Ethics Certification programs in various school districts in the region.

There was discussion of providing training in the evenings after work for workers to receive certifications. Employers could identify and recommend certain employees for the program.

The immediate plan is to ask employers via the MMA to sign on to take apprentices. There are numerous companies that would be interested in teacher externships, student internships, and apprentices. Andy Melin will put together a draft with metrics to see what the pathway would look like. He said it is important to make sure there are enough jobs to accommodate the number of people who will be trained in the field. Bob Owings will call a meeting in July to get manufacturers together to help finalize plans.

- V. Techpoint: 15 elementary schools in R10 committed to the Vex Robotics program.
- VI. Meeting was adjourned by Chair Paul Perkins.

Future Meeting Dates: Jul 27, Aug 24, Sep 28, Oct 26, Nov 16, Dec 21.