

Region 2 Environmental Scan



The following assets represent the existing organizations, initiatives, and investments that are fueling workforce and educational development in Region 2 within the Pre-K to Career continuum. Assessing all of the current educational and employment assets within Region 2 is the first step towards effectively leveraging resources in order to cultivate a stronger regional workforce.

Pre-K – 12 Assets

School Districts/Corporations ▫ Career & Technical Education ▫ Jobs for America’s Graduates ▫ Head Start ▫ Child Care Center ▫ School Age Program

A student’s career trajectory begins long before searching for their first job. Pre-K through high school education lays the foundation for success, both through in-school programming like Career and Technical Education, and various extracurricular activities. Each plays an important role in a student’s educational and personal development.

School Districts	
Argos Community Schools	Penn-Harris-Madison School Corporation
Baugo Community Schools	Plymouth Community School Corporation
Bremen Public Schools	Rochester Community School Corporation
Caston School Corporation	School City of Mishawaka
Concord Community Schools	South Bend Community School Corporation
Culver Community Schools Corporation	Tippecanoe Valley School Corporation
Elkhart Community Schools	Triton School Corporation
Fairfield Community Schools	Union-North United School Corporation
Goshen Community Schools	Wa-Nee Community Schools
John Glenn School Corporation	Warsaw Community Schools
Middlebury Community Schools	Wawasee Community School Corporation

Source: Indiana Department of Education

Career and Technical Education

Organization	Mission Statement	Website
Elkhart Area Career Center	Empowering today's students to master their tomorrows.	http://www.myeacc.org/Home.html
North Central Area Vocational Cooperative	Education for the careers of tomorrow.	www.ncavc.info
South Bend Community School Corporation	Dream it. Do it. Become it.	www.sbcsc.k12.in.us/cte
Warsaw Area Career Center	Our mission at WACC is to assist students in finding their passion and developing the skills necessary to succeed, and to be ahead of the competition.	http://wacc.warsaw.k12.in.us/
Wawasee Area Career and Technical Cooperative	The mission of the Wawasee Area Career & Technical Cooperative is to provide the opportunity for every student to be successful in a career. We believe: all students have the right to explore and select an appropriate career pathway; all students have the right to happiness and fulfillment in a chosen career; career/technical education allows students to learn in a variety of settings; learning is a lifelong process; all student should acquire skills that enable them to successful make a smooth transition from education to careers.	http://wawaseecareers.com/

Source: Indiana Department of Education

Jobs For America's Graduates

Organization	Mission Statement	Website
Elkhart Central High School	Jobs for America's Graduates (JAG) is a state-based national non-profit organization dedicated to preventing dropouts among young people who are most at-risk. JAG helps young people stay in school through graduation, pursue postsecondary education and secure quality entry-level jobs leading to career advancement opportunities.	http://www.blueblazers.org/
Elkhart Memorial High School		http://www.emhschargers.org/
Elkhart WorkOne		http://www.gotoworkone.com/home/index.asp?page=299
Fulton WorkOne		http://www.gotoworkone.com/home/index.asp?page=300
Goshen High School		http://ghs.goshenschools.org/
Goshen Merit Learning Center		https://merit.goshenschools.org/
Kosciusko WorkOne		http://www.gotoworkone.com/home/index.asp?page=301
Marshall WorKOne		http://www.gotoworkone.com/home/index.asp?page=302
Mishawaka High School		http://scm.mishawaka.k12.in.us/
Plymouth High School		http://www.plymouth.k12.in.us/plymouth-high-school/
Rise Up Academy		https://www.edline.net/pages/Bendix_School
Rochester High School		http://rhs.zebras.net/
South Bend Adams High School		https://www.edline.net/pages/AdamsHS
South Bend Career Academy		http://www.careeracademysb.com/
South Bend Clay High School		https://www.edline.net/pages/ClayHS
South Bend Riley High School		https://www.edline.net/pages/RileyHS/
South Bend Washington High School		https://www.edline.net/pages/WashingtonHS
St. Joseph Workone		http://www.gotoworkone.com/home/index.asp?page=303
Tippecanoe High School		http://tvhs.tvsc.k12.in.us/
Warsaw High School		http://wchs.warsaw.k12.in.us/

Source: Jobs for America's Graduates of Indiana

Head Start		
Organization	Mission Statement	Website
Elkhart & St Joseph Counties Head Start Consortium	Head Start promotes school preparation by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services.	http://www.headstartesj.com
Kosciusko County Head Start		http://www.cardinalservices.org
Marshall Starke Development Center		www.marshall-starke.org

Source: Indianaheadstart.org

Child Care Center		
Organization	Mission Statement	Website
Growing Kids Learning Center	Before and after school programs including "camp days" when school is not in session. 3 Field trips per week, educational opportunities, swimming lessons, soccer, dance, music.	www.growingkids.com
New Beginnings Preschool and Child Care, Inc.	New Beginnings is an early childhood education facility that offers a wide variety of programs to meet the needs of families. We offer a safe and secure, warm environment for children to explore and learn through real experiences. We use the children's interests, along with the Kindergarten Standards in the classrooms for Math, Science, Language, Music, Art, Large & Small Motor Skills daily to enhance each child's gifts and talents.	www.newbeginningsforkids.org
Lakeland Community Services, Inc./Lakeland Learning Center	Our staff are available during school delays and cancellations. We offer snacks and homework time and assistance.	Not Readily Available
North Webster Day Care Center, Inc.	The Latchkey program at North Webster Elementary incorporates many different opportunities for children each day. Our Summer Camp program is available for children when school is not in session.	www.northwebsterdaycare.org
Early Childhood Development Center at Notre Dame	Summer Day Camp Program - 9 weeks for ages K through 10, includes soccer, tennis, yoga, fine arts, project based in-depth investigation	Not Readily Available
The Montessori Academy at Edison Lakes	List of Camps: Summer Sunshine Camp for Early Childhood Coach Poole's Basketball Plus Summer Camp Ms. Darmogray's Around the World Summer Camp Ms. Kolata's Art Exploration Summer Camp	www.tma-el.org
Apple Tree Learning Center	After school care, summer camp, field trips.	www.myappletreelarningcenter.com

Early Learners Academy	After school tutoring, summer camp program	www.earlylearnersacademy.com
Friends School and Day Care	The Summer Camp Program allows children ages 6-10 to experience field trips, arts and crafts, and outdoor activities in a stimulating yet safe environment when school is out.	www.friendsdaycare.com
Northwest Children's Learning Center	Summer Day Camp Program Northwest offers a recreational program for June and July for children one through eight years of age.	www.northwestchurch.com
Starz' Academy	Before and After School: Beat those after-school blues with social and recreational activities - and, of course, homework time for the elementary school child. Summer Camp: Children ages 6 - 12 are divided into age appropriate groups as they participate in scientific discovery, arts & crafts, and multiple field trips for the ultimate in summer fun!	www.starzacademy.com

Source: Indiana Afterschool Network

School Age Program		
Organization	Mission Statement	Website
Baugo Extended Care @ Jimtown Intermediate School	Baugo Extended Care provides before and after school care for grades K-6 at Jimtown Schools. BEC offers much more than just a day care service. Throughout the year BEC has exciting events, guest speakers, pizza parties, and arts and crafts.	www.baugoextendedcare.com
Boys and Girls Club KidsCare	The KidsCare program provides a variety of activities including: Arts and Crafts, painting, paper crafts, nature projects, collages, sports and fitness weather projects. Reading, character development, conflict resolution, and safety are the primary goals for the KidsCare program.	http://bgckidscare.org/about-us/hours-costs/
Kosciusko Community YMCA Kids' Club	The specific outcome of the before and after school developmental program include but are not limited to: complete homework and demonstrate a commitment to learning, read for pleasure, and using problem-solving skills.	www.kcymca.org
Syracuse Elementary Latch Key	Syracuse Latch Key is a before and after school program that supervises children while doing homework, sports, and various outside activities in the summer.	Not Readily Available
Learning Tree Childcare	Focus on outdoor play and building relationships, teaching students conflict resolution and positive peer forming. Help with homework.	Not Readily Available

	Health and wellness are equally important in the program (exercises, sports, games, etc.).	
North Liberty Elementary Before and After Care Program	North Liberty Before and After School Care provides a safe, engaging environment for children to complete homework or play with their peers during the critical after care school hours.	www.jgsc.k12.in.us
Walkerton Elementary Before and After Care Program	WES B&A provides a safe, engaging environment for children to complete homework or play with their peers during the critical after school hours.	www.jgsc.k12.in.us
Boys & Girls Clubs of St. Joseph County	Not Readily Available	www.bgcsjc.org
Outdoor Adventures Summer Day Camp	During Outdoor Adventures day camp at St. Patrick's County Park, you'll paddle, hike, and navigate your way to adventurous outdoor fun! Camps are separated by age-group. Wildlife Super Sleuths K-1st, Habitat Hunters 2nd-3rd, Art Week 4th-5th, Big Trees 6th-8th.	www.sicparks.org
South Bend Parks & Recreation - Camps	Camps offered by South Bend Parks and Recreation	www.sbpark.org
YMCA BASE @ Michiana Family YMCA	Recreational afterschool program at the YMCA Afterschool curriculum includes snack, homework assistance, recreational games, arts & crafts, physical fitness, literacy & math, swimming & downtime. Open for full days off of school including snow days!	www.michianaymca.org

Source: Indiana Afterschool Network

Post-Secondary Education Assets

College Success Coalitions ▫ Post- Secondary Educational Institutions

Most jobs today require some level of post-secondary education, whether a certificate, associate’s degree, bachelor’s degree, or beyond. These resources are key to delivering important educational programs and promoting students’ success academically, all while preparing students for the workforce upon graduation.

College Success Coalitions		
Organization	Mission Statement	Website
Elkhart County College Success Coalition	The Indiana College Success Coalitions is a network of state and local organizations interested in increasing college access and success within the State of Indiana. Member organizations include local government, businesses, agencies, schools, local media, libraries, youth service organizations, service clubs, community foundations, faith-based organizations and others. Local organizations are part of county-level coalitions while statewide organizations are part of the state-level coalition. Collectively, these coalitions make up the Indiana College Success Coalition.	http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=20
Fulton County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=25
Kosciusko County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=43
Marshall County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=50
St. Joseph County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=71

Post- Secondary Institutions		
Organization	Mission Statement	Website
Ancilla College	Ancilla College is a liberal arts institution of higher learning sponsored by the Poor Handmaids of Jesus Christ. The College’s religious tradition is Roman Catholic; its climate, ecumenical. In a caring environment, Ancilla serves a diverse population, as we transform and empower students to achieve high academic goals, lifelong learning, successful careers and values-centered lives.	www.ancilla.edu
Bethel College	Bethel College is an independent institution of higher education. The mission of the college is to prepare students, through active	www.bethelcollege.edu

	learning and rigorous instruction imbued with the spirit of liberal arts, to become critical thinkers and engaged global citizens.	
Goshen College	At Goshen College we intend to create a community of faith and learning built on five core values: Christ-centeredness, passionate learning, servant leadership, compassionate peacemaking and global citizenship.	www.goshen.edu
Grace College and Seminary	Grace College is an evangelical Christian community of higher education which applies biblical values in strengthening character, sharpening competence, and preparing for service. Grace Theological Seminary is a learning community dedicated to teaching, training, and transforming the whole person for local church and global ministry.	www.grace.edu
Holy Cross College	The mission of Holy Cross College is to educate and form global citizens with the competence to see and the courage to act. Holy Cross is a Catholic college that advances the apostolic mission of the Brothers of Holy Cross. Our practical, experiential, liberal arts curriculum applies timeless truths to contemporary life and leads people to wholeness in the image of Christ.	www.hcc-nd.edu
Indiana University-South Bend	Indiana University South Bend is the comprehensive undergraduate and graduate regional campus of Indiana University that is committed to serving north central Indiana and southwestern Michigan. Its mission is to create, disseminate, preserve, and apply knowledge. Committed to the economic development of its region and state, Indiana University South Bend meets the changing educational and research needs of the community and serves as a vibrant cultural resource.	https://www.iusb.edu/
ITT Tech-South Bend/Mishawaka	The ITT Technical Institutes are a leading private college system focused on technology-oriented programs of study. The ITT Technical Institutes predominantly offer career-focused, degree programs to students.	http://www.itt-tech.edu/
Ivy Tech Community College- Warsaw	Ivy Tech Community College prepares Indiana residents to learn, live, and work in a diverse and globally competitive environment by delivering professional, technical, transfer and lifelong education. Through its affordable, open-access education and training programs, the College enhances the development of Indiana's citizens and communities and strengthens its economy	http://www.ivytech.edu/
Ivy Tech Community College-Elkhart		
Ivy Tech Community College-South Bend		

Purdue University North Central	The mission of Purdue University North Central, a regional campus of Purdue University is based on the tradition of a land grant university. Through learning, the primary mission of this university, the campus offers all students educational programs and services that foster student success and goal attainment in a student-centered environment.	www.pnc.edu
Saint Mary's College	Saint Mary's College is a Catholic, residential, women's college in the liberal arts tradition. A pioneer in the education of women, the College is an academic community where women develop their talents and prepare to make a difference in the world.	www.saintmarys.edu
University of Notre Dame	The University of Notre Dame is a Catholic academic community of higher learning, animated from its origins by the Congregation of Holy Cross.	www.nd.edu
Western Governors University	The principal mission of Western Governors University is to improve quality and expand access to post-secondary educational opportunities by providing a means for individuals to learn independent of time and place and to earn competency-based degrees and other credentials that are credible to both academic institutions and employers.	http://www.indiana.wgu.edu/

Adult & Workforce Assets

Adult Basic Education ▫ WorkOne ▫ Vocational Rehabilitation

When students are not successful in traditional academic systems, Adult Basic Educational programs provide remediation and the fundamental skills employees must have to thrive in Indiana’s changing economy. WorkOne resources also work to bridge employment and skills gaps for those who may be un- or under-employed and help employers find properly trained employees.

Adult Basic Education		
Organization	Mission Statement	Website
Bendix Adult Education Office	Indiana Adult Education programs provide math, reading, and writing instruction free of charge to help you acquire the skills needed to earn a high school equivalency, go to college, or enter an entry-level occupational certification program.	http://www.sbcsc.k12.in.us
Elkhart Area Career Center		http://www.elkhart.k12.in.us/content.php?id=172
Horizon Education Alliance Adult Education		www.learninggeneration.com/
Plymouth Community Schools Service Center		http://plymouth.k12.in.us
Rochester Learning Center		Not Readily Available
Warsaw Adult Education		http://alc.warsaw.k12.in.us

Source: Indiana Adult Education

WorkOne		
Organization	Mission Statement	Website
WorkOne - Elkhart	The WorkOne Center is the heart of the workforce development system. It's where WorkOne staff help people find a new or better job, choose a career, access training or get the information needed to succeed in today's job market.	http://gotoworkonenw.com/
WorkOne - Marshall County		http://gotoworkonenw.com/
WorkOne - Rochester		http://gotoworkonenw.com/
WorkOne - St. Joseph County		http://gotoworkonenw.com/
WorkOne - Warsaw		http://gotoworkonenw.com/
WorkOne - Elkhart		http://gotoworkonenw.com/

Source: <http://www.in.gov/dwd/WorkOne/>

Vocational Rehabilitation		
Organization	Mission Statement	Website
Vocational Rehabilitation Services Area 4	Vocational Rehabilitation Services (VRS), a program of the Bureau of Rehabilitation Services (BRS), provides quality individualized services to enhance and support people with disabilities to prepare for, obtain or retain employment.	www.VRS.IN.gov
Vocational Rehabilitation Services Area 5		

Source: www.vrs.in.gov

Business & Industry Assets

Economic Development Organizations

While each step in the continuum is vital, local business and industry are true drivers of change and shape workforce needs. Whether building a coalition to support local industries, attracting new businesses to the region, and any step in between, business and industry must be active participants in order for the system to be effective.

Local Economic Development Organization		
Organization	Mission Statement	Website
Economic Development Corporation of Elkhart County	The Economic Development Corporation of Elkhart County is a not-for-profit economic organization serving the community with the cities, towns, chambers of commerce, investor partners, and businesses of Elkhart County. Our objectives are the retention and expansion of local businesses, attraction of new businesses to Elkhart County, and local entrepreneurial development.	www.elkhartcountybiz.com
Fulton Economic Development Corporation	FEDCO serves as a growth and development partner for business and industry and as a community development partner for cities and towns of Fulton County.	www.fultondevelopment.org
Kosciusko Economic Development Corporation	Our mission is to promote economic development in Kosciusko County through the retention and expansion of existing business and industry, while attracting new business investments that complement the improvement of the quality of life.	www.kdi-in.com
Marshall County Economic Development Corp.	The mission of the Marshall County EDC is to expand and diversify the economy of the County and its communities by fostering investment in new and existing facilities and creating entrepreneurial capacity.	www.marshallcountyedc.org
Chamber of Commerce of St. Joseph County	Mission: Be a catalyst for growth and prosperity for our members and community. Vision: To be a vibrant region in a competitive world.	www.sjchamber.org

Source: Indiana Economic Development Corporation

Regional Economic Development Organization		
Organization	Mission Statement	Website
Michiana Partnership, Inc.	Increasing regional economic prosperity through job growth.	www.MichianaRegion.com
North Central Indiana Economic Development Partnership	We're a six-county region in the heart of Indiana's manufacturing and agribusiness core, combining the rich resources of Cass, Clinton, Fulton, Howard, Miami, and Tipton Counties. We produce food, manufactured goods, and skilled workers who take pride in hard work and productivity. And we deliver what we produce to the nation, thanks to logistics leaders and a network of Interstate and Interstate-quality highways like the new Hoosier Heartland corridor and improvements to US 31, as well as major Class 1 and regional rail lines.	www.nciedp.com

Source: Indiana Economic Development Corporation

Local & Regional Planning Assets

Community Foundations ▫ Regional Works Councils ▫ Local Workforce Investment Boards ▫ Regional Planning

Each regional asset above plays a key role in developing a healthy workforce. However, the overarching planning organizations and initiatives provide the direction and collaboration to keep Indiana competitive on a national and global level. These institutions have the ability to align resources, and promote efficiency to achieve the most important regional objectives.

Community Foundation		
Organization	Mission Statement	Website
Community Foundation of St. Joseph County	The Community Foundation of St. Joseph County is a charitable endowment that improves the quality of life for the citizens of St. Joseph County and their succeeding generations.	http://www.cfsjc.org/
Elkhart County Community Foundation	To improve the quality of life in Elkhart County by inspiring generosity	http://www.elkhartccf.org/
Kosciusko County Community Foundation	By bringing caring people and charitable endeavors together, we make donor dreams shine for the good of our community.	http://www.kcfoundation.org/
Marshall County Community Foundation	The Marshall County Community Foundation is a public charity with local roots that helps great ideas take flight through endowment philanthropy. Since 1991, donors to the Marshall County Community Foundation have built the community's assets currently valued at more than \$30 million and have returned over \$12.5 million to support charitable interests and causes throughout Marshall County.	http://marshallcountycf.org/
Northern Indiana Community Foundation	The Community Foundation creates and grows lasting endowments to fulfill donors' charitable goals while serving the needs of the community. The Community Foundations provide for permanence, flexibility, and reduction of tax burden for donors. It is a charitable public trust established under state and federal tax code, as a vehicle for people of all means to make a lasting difference in their community.	http://nicf.org/

Source: Grantsmanship Center

Regional Works Council

Organization	Mission Statement	Website
Region 2 Works Council	The Works Councils are charged with facilitating sector partnerships within their region and enhancing the career readiness of Hoosier adults and high school students through the development and support of innovative career and technical education (CTE) curricula	http://in.gov/irwc/region2/index.htm

Source: www.in.gov/irwc/

Workforce Investment Board

Organization	Mission Statement	Website
Northern Indiana Workforce Board	The Northern Indiana Workforce Board oversees all funding for WorkOne Region 2; the bulk of WorkOne's funding comes via public tax revenues under a federal formula administered by the U.S. Department of Labor. Among other topics, members regularly discuss overarching ideas and proposals to strengthen the training, educational attainment, workplace readiness, and soft skills of a 302,000-person workforce.	http://www.gotoworkone.com/home/index.asp?page=135

Regional Planning

Organization	Mission Statement	Website
North Central Indiana Area Health Education Center	The mission of the Indiana AHEC Network is to improve health by recruiting, educating and retaining healthcare professionals for underserved communities in Indiana.	http://www.nciahec.org/