32nd Annual Conference

Take It personally

Saving lives.
Shaping futures.

October 28 & 29, 2014
Wyndham Indianapolis West
2544 Executive Drive - Indianapolis
Information and Special Features

Continuing Education Hours are available for law enforcement, attorneys, social workers, licensed marital/family therapists, batterers’ intervention program facilitators and chemical dependency counselors. Instructions on receiving CEUs will be included in the registration packet distributed when you check-in.

ICADV Resource Table offers brochures, hotline card holders, and items for you to give away in your community.

Awards for Outstanding Service will be presented at the 19th Annual Awards Luncheon on Wednesday, October 29. Recipients may be recognized in the following categories: Outstanding Domestic Violence Professional, Preventionist, Law Enforcement Officer, Prosecutor, Judge, Health Care Professional, Batterers’ Intervention Provider and Volunteer. To nominate someone, please contact Caryn Burton, (317) 917-3685 X 105 or cburton@icadvinc.org. The nomination link can also be found on the Conference page of our website.

Exhibits will be open throughout the conference in the Hall of Champions. Enjoy shopping for various items while gathering helpful information. If you are interested in exhibiting, contact Caryn Burton, (317) 917-3685 X 105 or cburton@icadvinc.org.

Lodging information including price, contact information and location is on the last page of the brochure.

Registration Form is in the back of the brochure. Registration fees include breakfast, lunch and conference materials. Please see the registration form for more information.

Early Bird Registration must be received by October 3, 2014 to qualify.

Registration Deadline is October 22, 2014. Fees are NON-REFUNDABLE after this date!

ICADV AUCTION from 7:30 am to 8:30 pm in the Hall of Champions on October 28. Bid on a wide variety of items for yourself, your coworkers, family and friends. This is a perfect time to begin your holiday shopping.

Auction shopping continues at the COSTUME PARTY AND RECEPTION from 5:30 pm to 8:30 pm on October 28. Wear your best ghost or goblin get-up for the costume contest, with prizes! The evening includes refreshments, a cash bar, musical entertainment, plus some very special items auctioned live!
Conference Schedule

Tuesday, October 28, 2014

7:30 am - 8:30 am  Registration, continental breakfast
7:30 am  **ICADV Auction opens**
8:30 am - 8:45 am  Welcome and opening remarks
8:45 am - 9:30 am  **Keynote Address** - Dr. Dean Hawley, MD, Forensic Pathologist, Indiana University School of Medicine

9:30 am - 9:45 am  Break
9:45 am - 11:00 am  Workshops
11:00 am - 11:15 am  Break
11:15 am - 12:30 pm  Workshops
12:30 pm - 1:45 pm  Lunch
1:45 pm - 3:00 pm  Workshops
3:00 pm - 3:15 pm  Break
3:15 pm - 4:30 pm  Workshops
4:45 pm - 5:30 pm  BridgeShops
5:30 pm - 8:30 pm  Auction continues at the **Costume Party and Reception**

8:30 pm  Auction closes

Wednesday, October 29, 2014

8:15 am - 9:00 am  Breakfast Plenary
9:00 am - 10:15 am  Workshops
10:15 am - 10:30 am  Break
10:30 am - 11:45 am  Workshops
12 noon - 1:30 pm  **Annual Awards Luncheon**
1:45 pm - 3:00 pm  Workshops
3:00 pm - 3:15 pm  Break
3:15 pm - 4:30 pm  Workshops
4:30 pm  Conference concludes

All activities, including meals, breaks, auction, costume party and reception are in the Hall of Champions. Workshops are in breakout rooms in the Conference Center.
Dean A. Hawley, M.D. is a forensic pathologist, tenured Professor of Pathology and Laboratory Medicine, and Director of Autopsy Services, at Indiana University School of Medicine in Indianapolis, Indiana.

He is board certified in anatomic pathology, clinical pathology and forensic pathology. He has been practicing forensic pathology and testifying as an expert witness in Indiana for 25 years, including hundreds of trials.

Dr. Hawley’s primary research interest is family violence, with current research in domestic violence and elder abuse and neglect.

Dr. Hawley has authored multiple peer-reviewed scientific medical papers about fatal and nonfatal strangulation assault in domestic violence.

Dr. Hawley’s keynote address will focus on creating an effective coordinated community response to strangulation in domestic violence cases.

Strangulation can be fatal days, weeks, months or even years after the actual incident. Preventing those delayed homicides depends upon identifying and appropriately responding to victims of strangulation from initial investigation through the medical response to prosecution.

Dr. Hawley will discuss why a coordinated response is so critical.
**Workshops**

**Tuesday, October 28, 2014**

9:45 am – 11:00 am  **Identifying and Understanding Strangulation**  
Dr. Dean Hawley, MD, forensic pathologist, Indiana University School of Medicine  
Professionals working with survivors of domestic violence need to be particularly aware of the dangers of strangulation. Victims have died as a direct result of their injuries years after the assault. Dr. Hawley will walk through common injuries, signs and symptoms, and resources available to survivors advocates across the service spectrum.

9:45 am – 11:00 am  **Understanding the 2014 Changes to Indiana Domestic Violence Laws**  
Suzanne O’Malley, JD, Deputy Director, Indiana Prosecuting Attorneys Council  
As of July 1, 2014, a new Indiana criminal code took effect altering felony classifications, sentencing procedures and the definitions of some crimes. This workshop will clarify for advocates, law enforcement officers, and prosecutors the changes that were made and how they affect the work that you do. We will also examine the new expungement law and how that effects survivors and their families.

9:45 am – 11:00 am  **Trauma Informed Care: How it Works for Survivors AND Advocates (Part 1)**  
Carla Gaff Clark, Ed. D, LMHC, LCAC, Training Consultant, Indiana Coalition Against Domestic Violence  
This workshop is for those who have not started using Trauma Informed Care (TIC). It will provide the history, the basic information on the model, and the major features involved in the practice when assisting survivors.

9:45 am – 11:00 am  **Building Dignity: Understanding the Design of Empowering Physical Space**  
Corrie Rosen, AIA LEED AP, Associate, Mahlum|Architects Inc.  
Domestic violence victims and their families may spend between one week and three months in emergency shelters before moving to transitional or permanent housing. Providing a facility that offers safety to multiple families with varied needs, while also supporting each individual’s healing process is extremely challenging. The Washington State Coalition Against Domestic Violence [WSCADV] worked closely with domestic violence programs across Washington State to think creatively about how to manage the many aspects of their work. In this workshop, representatives of WSCADV and Mahlum Architects will examine the principles of using physical space to acknowledge and empower survivors and their families.
11:15 am – 12:30 pm  **What's Wrong with Gender Neutrality? A Critical Review of a Gender Neutral Analysis of Domestic Violence**  
Rus Ervin Funk, MSW, Director, MensWork: eliminating violence against women, inc.

A gender neutral analysis is increasingly common in describing domestic and dating violence. This analysis is not only clearly present with the ‘backlash’ movement, but increasingly among advocates and preventionists. This workshop will critique this analysis, explore the implications of a gender neutral analysis on intervention and prevention, and argue for maintaining a robust gendered analysis as the foundation of our work.

11:15 am – 12:30 pm  **Getting Down to Brass Tacks**  
John Murphy Beams, JD, LCSW, Center for Nonviolence, Inc.; Robin James, MS, LMHC, Center for Nonviolence, Inc.

In creating a Batterers’ Intervention Program (BIP), there are three fundamental policies and protocols for victim safety that are crucial but too-often overlooked: 1) Setting up monitoring/partner contact, 2) handling breaches of contract, and 3) following the ICADV standard that warns providers to be vigilant against serving as a witness for the participant. This workshop will examine all three policies and discuss what they look like in effective practice.

11:15 am – 12:30 pm  **Trauma Informed Care: How it Works for Survivors AND Advocates (Part 2)**  
Carla Gaff Clark, Ed. D, LMHC, LCAC, Training Consultant, Indiana Coalition Against Domestic Violence

A continuation of Part 1, this is for those who have not started using Trauma Informed Care (TIC). It will provide the history, the basic information on the model, and the major features involved in the practice when assisting survivors.

11:15 am – 12:30 pm  **Understanding the Legal Considerations of Working with Native American Survivors**  
Marchell Wesaw, JD, Resource Developer, Pokagon Band of Potawatomi Indians

When working with Native American domestic violence survivors, there are specific legal issues and considerations that apply and must be taken into account. An overview will be provided of the tribal, state and federal laws that apply in cases involving Native American survivors and/or perpetrators.

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**Join us in the Hall of Champions on Tuesday!**

**7:30 am - 8:30 pm Bid on silent auction items**

Jewelry • Electronics • Gift Certificates
AND LOTS MORE!

**5:30 - 8:30 pm Auction continues at the Costume party and Reception with food, music and fun!**
1:45 pm – 3:00 pm  **Implementing a Strangulation Response Protocol**  Barb Bachmeier, JD, MSN, NP-C, IU Health Methodist Center of Hope; Linda Major, JD, Executive Director of Family Justice Center Collaboration, Marion Co. Prosecutor’s Office

Effectively addressing strangulation, and preventing survival from turning into delayed homicide requires a coordinated response from key agencies. This workshop will examine the creation and implementation of a response protocol in Marion County, IN. Key stakeholders will address the evolution of the protocol from a desire to act to an active protocol.

1:45 pm – 3:00 pm  **Seeing Connections Between DV and Other Social Issues**  Marie Kellemen, Empowerment Evaluator, Indiana Coalition Against Domestic Violence

Society’s large number of social problems have historically been addressed as disconnected silos within the larger social justice landscape. This has resulted in individuals and funding agencies needing to choose which particular problems they will support with their time and money. In this workshop, we will discuss the connections between domestic violence and other social problems through the shared risk factors that place individuals and communities at higher risk of experiencing these problems. We will also discuss ways to form partnerships across communities to simultaneously prevent multiple problems.

1:45 pm – 3:00 pm  **Safe(er) Spaces Now: Affirming and Including LGBTQ Consumers and Staff (Part 1)**  From Q Consulting and Education, Kim Myers, MA, and Lori LaBundy

Facilitators guide participants through basic information regarding the LGBTQ community. Topics discussed include: terminology, identity development, LGBTQ history, recent events, symbols, organizational climate, local ordinances and developing affirming ally skills. Facilitators encourage participant engagement through presentation, small group activities and group discussion. This workshop is appropriate for beginner, intermediate, and advanced levels of knowledge and understanding.

1:45 pm – 3:00 pm  **Implementing VAWA13: A Work in Progress**  Carrie Kruse, MSW, LSW, Executive Director, Turning Point Domestic Violence Services; Mary Jo Lee, CEO, Alternatives, Inc.; Terri Noone, BS, Technical Assistance Coordinator, Indiana Coalition Against Domestic Violence; Dena Simpson; Associate Director, The Salvation Army Ruth Lilly Women and Children’s Center

The 2013 reauthorization of the Violence Against Women Act required some changes in how domestic violence service programs serve survivors. This panel will consist of executive directors of three Indiana programs who will address how their agencies put the VAWA13 provisions into practice and the successes and challenges they faced.
Recovering Masculinities is a 12-session program provided to men who are in an addictions dorm at Metro Louisville Dept of Corrections. The content focuses on assisting the men in the group to increase their chances of staying clean and sober and resisting re-arrest by addressing the topics of redefining masculinity, nonviolent and respectful relationships, and engaged and responsible fatherhood. This workshop will examine the creation and outreach of the program and how it may be adapted to work with other populations of men.

Providing a facility that offers safety to multiple families with varied needs, while also supporting each individual’s healing process is extremely challenging. The Washington State Coalition Against Domestic Violence [WSCADV] worked closely with domestic violence programs across their state to think creatively about how to manage the many aspects of their work. In this workshop, representatives of WSCADV and Mahlum Architects will discuss the stages of project development and the tools used to develop and maintain support for the project.

Topics include terminology, identity development, LGBTQ history, recent events, symbols, organizational climate, local ordinances and developing affirming ally skills. Facilitators encourage participant engagement through presentation, small group activities and group discussion. This workshop is appropriate for beginner, intermediate, and advanced levels of knowledge and understanding.

The laws of the state of Indiana are constantly changing. ICADV Legal Counsel Kerry Blomquist will provide an overview of the changes resulting from the 2014 legislative session and outline ICADV’s legislative priorities as we look ahead to the 2015 session.

Jessica Marcum Jacobs will lead this round-table with current and new cohort programs to discuss progress, challenges, successes and next steps.
Workshops

**Wednesday, October 29, 2014**

**9:00 am – 10:15 am**  
**Model Policy Making for Healthy Teen Relationships in Youth Serving Organizations**  
Cierra Olivia Thomas Williams, MA, Preventions Programs Coordinator, Middle Way House, Inc.

The adoption of teen dating violence policies is a primary prevention strategy which works to uplift and support organizations where youth engage in healthy relationship behaviors. This workshop will demonstrate that model prevention policy adoption has potential for widespread positive impact on organizational climate in addition to the opportunity to individually impact its' constituents, the youth. Participants will hear from two key policy project stakeholders about our collaboration to encourage a teen dating violence prevention/healthy relationship promotion policy requirement for all youth serving agencies.

**9:00 am – 10:15 am**  
**Out of the Frying Pan, Into the Fire: Lessons on Organizational Change Learned the Hard Way**  
Betsy Whaley, Vice President of Programs and Strategic Partnerships, The Julian Center

Organizational change is important and necessary if organizations are to remain healthy, vital and open to innovation and emerging research on best practices. Using a generous amount of humor and self-deprecation, this workshop will draw upon Betsy's experience as a leader at the Julian Center, a Family Justice Center for survivors of domestic and sexual violence, as she explores how NOT to manage change. Strategies that DO work to foster buy-in, manage anxiety and empower staff to be leaders and advocates for change within the organization will be explored as well.

**9:00 am – 10:15 am**  
**Prosecuting High Profile Offenders: A MultiDisciplinary Team Approach (Part 1)**  
Dottie Davis, BS, President, Davis Corporate Training, Inc.; Kip Main, BA, Investigator, Indiana State Police; Katie Mote, JD, Assistant Prosecutor, Jefferson Co. Prosecutor’s Office

Examine a case-study from start to finish, beginning with the 911 call into dispatch from a victim of domestic violence whose abuser was a high profile offender. Investigative steps will be discussed by the lead officer, as well as prosecutorial actions and the use of expert witnesses.

**9:00 am – 10:15 am**  
**Building a Bridge: Resources and Collaborations Serving Native American Survivors**  
Marchell Wesaw, JD, Resource Developer, Pokagon Band of Potawatomi Indians

Serving Native American survivors can present unique challenges and opportunities. This workshop will identify and discuss resources and collaborations that bridge the providers within and outside of the Native American community.
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<th>Time</th>
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<tr>
<td>10:30 am – 11:45 am</td>
<td><strong>Youth-Led Social Marketing Campaigns: The Story of Stand4Respect</strong></td>
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<td>From the Indiana Coalition Against Domestic Violence: Marie Kellemen, Empowerment Evaluator; Colleen Yeakle, MSW, Coordinator of Prevention Initiatives</td>
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<td>Since June 2013, the ICADV Youth Council has been planning a strategy for getting adults and young people to have more conversations about relationships. The work of the Youth Council over the past 16 months has resulted in a letter from youth to adults and an accompanying video PSA that is simultaneously comedic and poignant. In this session, you'll hear from some of the youth involved in this campaign as they describe the process from idea creation to dissemination. Join us in the celebration of the official launch of the 2014 Stand4Respect media campaign.</td>
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<td><strong>Building Dignity: Working Towards Empowering Design (Repeat session)</strong></td>
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<td><strong>Immigrant &amp; Refugee Barriers to Accessing and Utilizing Services</strong></td>
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<td>Terri Morris Downs, Executive Director, Immigrant Welcome Center</td>
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<td>While the origins, traditions and cultural identities of immigrant and refugee survivors of domestic violence may vary greatly, there are many common barriers that they all face in seeking help. This workshop will familiarize social service professionals with those common barriers and the ways advocates can help survivors work around them.</td>
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1:45 pm – 3:00 pm  Preventing Teen Dating Abuse & Harassment in Schools: Best Practice Template of School Policies and Procedures to Promote Respectful School Climates  
Colleen Yeakle, MSW, Coordinator of Prevention Initiatives, Indiana Coalition Against Domestic Violence

In 2014, the Indiana Department of Education invited ICADV and the Domestic Violence Network to compose a template of model policies and practices for the prevention of teen dating abuse and harassment. This session will provide advocates with an overview of the policy and strategies for advocating for the local adoption of the Department of Education’s recommendations.

1:45 pm – 3:00 pm  There’s an App for That: Apps That Help and Apps that Harm  
Caryn Burton, MS, Training Coordinator, Indiana Coalition Against Domestic Violence

Any more, one can find an app for just about everything. Escaping a violent assault or stalking partner are included on that vast list. This workshop will examine the latest technological advancements in both seeking safety and perpetrating abuse to educate domestic violence professionals about their uses, abuses, and how to help survivors stay safe.

1:45 pm – 3:00 pm  How to SMARTify Your Grant Objectives to Get More Money  
Marie Kellemen, Empowerment Evaluator, Indiana Coalition Against Domestic Violence

We’ll discuss how to translate your vision, goals, hopes and dreams into “grant speak.” Specifically, the focus will be on the SMART approach to writing project objectives.

1:45 pm – 3:00 pm  Building Dignity; Working Towards Empowering Design (Repeat session)  
Corrie Rosen, AIA LEED AP, Associate, Mahlum|Architects Inc.

Domestic violence victims and their families may spend between one week and three months in emergency shelters before moving to transitional or permanent housing. Providing a facility that offers safety to multiple families with varied needs, while also supporting each individual’s healing process is extremely challenging. The Washington State Coalition Against Domestic Violence [WSCADV] worked closely with domestic violence programs across Washington State to think creatively about how to manage the many aspects of their work. In this workshop, representatives of WSCADV and Mahlum Architects will discuss the stages of project development and the tools used to develop and maintain support for the project.

More details about the workshops, including objectives for each, can be found at www.icadvinc.org.
3:15 pm – 4:30 pm  
**A Primer on Immigration Law for Advocates: Best Practices When Working with Immigrant Survivors**  
Kerry Hyatt Blomquist, JD, Legal Counsel, Indiana Coalition Against Domestic Violence

If you think the DV world is acronym heavy, you ain’t seen nothin’ yet. The world of Immigration Law is worse. ICE, USCIS, NTA, CBP, DHS – learn what all of this means, who the players are, and what they can do for your survivors. Most importantly, learn how YOU as an advocate can help your immigrant survivors successfully seek the relief available to them in the immigration system.

3:15 pm – 4:30 pm  
**Primary Prevention at the Community Level: What Does it Look Like?**  
Darla McKeeman, PhD, HSPP, Vice President of Prevention and Intervention Services, Turning Point Domestic Violence Services; Jane Yorn, Executive Director, Safe Passage, Inc.

Evidence from the prevention field tells us that what goes on in our neighborhoods and communities is a strong influencer of our relationship expectations, but we don’t have many existing models to guide us in community-level prevention work. Darla McKeeman, of Turning Point, and Jane Yorn, of Safe Passage, will discuss their progress in planning and collaborating with partners to implement community level prevention strategies.

3:15 pm – 4:30 pm  
**Grant Management from a Funder’s Perspective: A Discussion with Indiana Criminal Justice Institute Victim Services**  
Mary W. Durell, MSW, Victim Services Director; Sharon Langlotz, Victim Services Assistant Director, Indiana Criminal Justice Institute

Grant programs today are facing changing expectations from all levels - their boards, their communities, and particularly from the state and federal programs that fund their services. This workshop will cover some of those expectations through the lens of ICJI Victim Services’ overall strategy for increasing victim access to services across the state. More specifically, this workshop will cover data collection, developing goals and objectives, and measurable outcomes, identifying evidence based/best practices, and new trends, including the recent emphasis on sexual assault services across funding streams.

See you in October 2015!
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Safe Hiring Solutions
Conference Location

Wyndham Indianapolis West
2544 Executive Drive, Indianapolis

Off of Sam Jones Expressway
between I-465 and I-70 in Indianapolis

Group Room Rates

Wyndham Indianapolis West Hotel & Conference Center
www.wyndham.com

October 27 and 28, 2014
Conference Rate: $99 per night + tax (currently 17%)
Call 317.248.2481

Reservations must be made by October 15, 2014
to receive the special conference room rates.

Please make reference to ICADV when making the room reservation
to receive the $99 per night price.

Hotel room rates are subject to applicable state and local taxes
in effect at the time of check-in.

Make your reservations today!

Indiana Coalition Against Domestic Violence
Prevention • Awareness • Advocacy
Until the Violence Ends.
### 32nd Annual Conference Registration Form

*Please print clearly*

Register online at [https://www.surveymonkey.com/s/TD9MSYM](https://www.surveymonkey.com/s/TD9MSYM) or detach and mail/fax this Registration Form to ICADV / 1915 W 18th St, Ste B, Indianapolis, IN 46202 / Fax 317.917.3695

**Early Bird Registration:**
Fee & registration must be received by October 3, 2014

**Registration Deadline:**
October 23, 2013 (Fees NON-REFUNDABLE after this date.)

### Registration Information

- **Name (as it should appear on your name badge)**
- **Profession**
- **Organization**
- **Address**
- **City**
- **State**
- **County**
- **Zip Code**
- **Phone**
- **Fax**
- **Email (required)**

- **Vegetarian Meal Requested**
- **ASL Interpreting Required**
- **Any other ADA accommodations: specify:**

### Registration Category

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**I Want to Join ICADV (Membership Prorated Oct. thru Dec. 2014)**
(Subsequent Annual Membership billing for Jan. 1 thru Dec. 31, 2015)

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**Total Due**

### Method of Payment

- **Mastercard**
- **VISA**
- **Discover**
- **Check enclosed**

**CC#:** ____________________________ **Exp. Date:** ____________
**Security Code:** ____________ **Signature:** ____________________________

**Office Use Only**

- **Registration:** ____________
- **Database:** ____________
- **Authorization:** ____________