

HENDRICKS COUNTY

DEPUTY PROSECUTING ATTORNEY

The Hendricks County Prosecutor's Office (HCPO) is seeking qualified applicants for the full-time position of deputy prosecuting attorney. The successful candidate will be assigned misdemeanor cases in various courts. Additional responsibilities include regular meetings with criminal justice partners, victims, and their families, being on call and representing the State of Indiana in court. Salary will be commensurate with experience up to \$99,768.00 plus county health and pension benefits. Hendricks County is located immediately west of Marion County (Indianapolis) with a population of approximately 180,000. The earliest start date is on May 11, 2026.

At the HCPO, we are driven by a passionate commitment to justice. As part of a dynamic and growing team of 21 prosecutors, we take a bold, victim-centric approach to fighting crime while maintaining fairness and integrity. Our office is committed to holding offenders accountable while prioritizing the needs and rights of victims. We believe in the power of the jury trial process, and we're looking for experienced and dedicated prosecutors who share our commitment to seeking justice with courage, compassion, and fairness.

Our values:

- **Aggressive Case Prosecution:** At the HCPO we recognize that justice is a value that must be sought after and fought for. In this process we attempt to present the most compelling cases in court, ensuring that justice is done for victims while respecting the rights of the accused.
- **Victim-Centric Approach:** The HCPO we are first and foremost ministers of justice while advocating for victims with empathy and dedication, ensuring their voices are heard throughout the criminal justice process.
- **Jury Trials:** At the HCPO we recognize that jury trials are necessary in our pursuit of justice. DPA's are expected to handle and manage all aspects of trial preparation, including drafting motions, interviewing witnesses, preparing exhibits, and arguing before the court. Jury trials are a key aspect of our office, and you will have frequent opportunities to develop your trial skills.
- **Collaboration:** At HCPO we work closely with law enforcement officers, investigators, victim advocates, and fellow prosecutors to build strong, compelling cases. Collaborate with team members to ensure comprehensive and fair legal representation.

- **Ethical Integrity:** At the HCPO we maintain a high standard of ethics, ensuring that justice is pursued fairly in each and every case. We balance the aggressive pursuit of justice with a commitment to fairness and due process.
- **Community Impact:** At the HCPO we maintain a visible presence in the community, helping to shape the public's trust in the criminal justice system through a transparent, victim-focused approach.

What we are looking for:

The successful candidate must have the following:

1. Graduated from an ABA accredited law school.
2. License to practice law in the State of Indiana.
3. Clean driving record.
4. Previous experience in prosecution.
5. Ability to work in a team environment.
6. Ability to develop and maintain working relationships with office staff, law enforcement, victims, and criminal justice partners.

The successful candidate should have the following:

1. Experience in prosecuting victim cases.
2. Jury trial experience.
3. Ability to review warrants and charging information to develop good case strategies.
4. Attend training and conferences (both in and out of state) to maintain best practices.

Please send resume and letter of interest to:

Loren P. Delp
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