



SPECIAL DEATH BENEFIT

HERO'S HONOR: LINE OF DUTY
SPECIAL DEATH BENEFIT

What is it?

Certain employers may elect to purchase coverage for eligible employees in a special death benefit. The benefit covers a line-of-duty death in the amount of \$225,000.

- Eligible employers may elect to purchase coverage at \$100 per year for each employee.
- Employers who elect to cover their police, firefighters or emergency medical services staff must include their entire staff of police, firefighters or emergency medical service workers.

This benefit, known as HEA 1080, was passed in 2015 by the Indiana General Assembly.

Who is eligible?

- emergency medical service providers employed by a person who has contracted with a political subdivision,
- emergency medical service providers performing air ambulance services employed by a health care system affiliated with a state educational institution,
- police officers and firefighters* who work for post-secondary educational institutions (non-state),
- police officers employed by an operator,**
- county and deputy coroners,*** and
- firefighters who work for a public use airport that maintains a fire department.

*accredited by the North Central Association

**under IC 8-22-3-34(b)

*** under HB 1174

How do employers enroll their officers?

The Special Death Benefit Enrollment form is available on our website at bit.ly/HerosHonorForm. Complete the form by listing the names and titles of eligible officers and submit to:

Indiana Public Retirement System
Attn: Finance Department
One North Capitol, Suite 001
Indianapolis, IN 46204

- You may also submit your form via email to the Employer Advocate team at eppa@inprs.in.gov.
- Open enrollment is from Nov. 1 through Nov. 30.
- Our finance department will prepare an invoice based on the number of officers.
- Payment is due within 30 days of billing.

What do employers need to know about coverage?

- One-year coverage begins on the latter of Jan. 1 or the date payment is received.
- If a replacement officer is hired, the \$100 payment already made will cover the replacement for the remainder of the coverage period.
- Employers must submit documentation to our finance department to ensure coverage on the correct officers.



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What needs to happen when new officers are hired?

If new officers are hired, additional payments are due.

- Employers must communicate new hire information to our finance department by completing the Special Death Benefit Enrollment form available on our website at bit.ly/HerosHonorForm.
- Employers must submit the form to our finance department.
- Our finance department will create a bill.
- Employer payment is expected within 30 days of billing.
- Coverage will begin on the date payment is received.

FOR YOUR BENEFIT

This handout is an overview of the Hero's Honor: Line of Duty Special Death Benefit plan provisions. More information is available at www.inprs.in.gov. If you have questions, please contact the Employer Advocate team toll-free at (888) 876-2707.

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