



Hero's Honor: Line of Duty Special Death Benefit



What is it?

- It's a \$225,000 line-of-duty death benefit for emergency medical service providers.
- Eligible employers may elect to purchase coverage at \$100 per year for each of their police, firefighters or emergency medical services staff.
- Employers who elect coverage must include their entire staff of police, firefighters and emergency medical service workers.

Who is eligible?

- Emergency medical service providers employed by a person that has contracted with a political subdivision;
- Police officers and firefighters* who work for non-state post-secondary educational institutions;
- Police officers employed by an operator**,
- County and deputy coroners ****(effective July 1 , 2023) ,and
- Firefighters who work for a public use airport that maintains a fire department.

**accredited by the North Central Association*

***Under IC 8-22-3-34(b)*

**** Under HB 1174*

How does enrollment work?

Eligible employers will need to:

- Complete the Special Death Benefit Enrollment form available at: <http://bit.ly/HerosHonorForm>
- Mail the enrollment form to our finance department, and
- Pay the invoice prepared by INPRS within 30 days.

What about coverage?

- Open enrollment is from Nov. 1 through Nov. 30.
- One year coverage begins on the latter of Jan. 1 or the date payment is received.
- If a replacement officer is hired, the \$100 payment already made will cover the replacement for the remainder of the coverage period.
- Employers must submit documentation to our finance department to ensure coverage on the correct officers.

What do employers need to do when new staff are hired?

Additional payments are due when new officers are hired.

Employers must:

- Communicate new hire information to our finance department by completing the Special Death Benefit Enrollment form,
- Submit the enrollment form to our finance department, and
- Pay the invoice prepared by INPRS within 30 days.

Coverage will begin on the date payment is received.

Note: Employers will not receive a refund if an eligible officer leaves employment.

Additional information

More information is available here:

http://www.in.gov/inprs/er_admin.htm#heroshonor

Employers need to mail enrollment forms to:

Indiana Public Retirement System

Attn: Finance Department

One North Capitol, Suite 001

Indianapolis, IN 46204

Employers may contact the Employer Advocate team toll-free at
(888) 876-2707 with questions.