## Contributions

Mandatory 3 percent employee share of gross wages paid by employer, employee, or shared by the employer and employee.

Voluntary Contributions, continued
- Employee can elect to contribute additional monies
- Employee’s voluntary contributions are post-tax

Employee share is 3.2 percent. Member must meet vesting requirements.

### Voluntary Contributions
- Employee may do direct rollovers from qualified plans

### Vesting

<table>
<thead>
<tr>
<th>Years of Participation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year</td>
<td>20 percent</td>
</tr>
<tr>
<td>2 years</td>
<td>40 percent</td>
</tr>
<tr>
<td>3 years</td>
<td>60 percent</td>
</tr>
<tr>
<td>4 years</td>
<td>80 percent</td>
</tr>
<tr>
<td>5 years</td>
<td>100 percent</td>
</tr>
</tbody>
</table>

## Eligibility for Plan Participation

You must be a new employee entering into PERF-covered employment. You will be able to choose membership in either the Hybrid or My Choice: Retirement Savings Plan, if both plans are offered.

### Effective July 1, 2015

- You can choose the My Choice: Retirement Savings Plan if you WERE NOT given a choice of membership in either the Hybrid or My Choice: Retirement Savings Plan when you were previously employed in a PERF-covered position with the state of Indiana.
- But if you’re returning to PERF-covered employment with the state of Indiana and WERE given a choice of either plan, you will stay in the plan you chose first. This is true even if you defaulted into the Hybrid plan. You are not able to switch plans.

## Eligibility for Disability Benefit Payment

- Qualified for Social Security disability benefits and furnished proof of qualification
- Received a salary from a My Choice plan-covered position within 30 days of termination date
- Minimum of one year of service

Automatic eligibility for withdrawal if receiving a disability benefit.

Withdrawal is limited to the vested portion of the employee’s account balance with this option.

## Investment Options

Members direct their investments in a combination of any of eight funds (see list below). The default investment fund is the target date fund based on a member’s estimated retirement date.

- Money Market Fund
- Fixed Income Fund
- Large Cap Equity Index Fund
- Small/Mid Cap Equity Fund
- International Equity Fund
- Inflation-Linked Fixed Income Fund
- Stable Value Fund
- Target Date Funds

1 Effective 7/1/19 through 6/30/20. For more information on employer contribution rates, visit [www.in.gov/inprs/ercontributionrates.htm](http://www.in.gov/inprs/ercontributionrates.htm).

2 Contribution amounts covering unfunded pension liability are not made to My Choice: Retirement Savings Plan accounts.

3 More information is available in the My Choice: Retirement Savings Plan Handbook.
## Account Information

Daily valuation allows members to manage their Defined Contribution (DC) Account investments on a daily basis.

### Withdrawals Before Retirement

Members who are disabled or those with a rollover account balance are eligible for full withdrawals of employee share.

All voluntary distributions for disability and rollover withdrawals require 100 percent of the available amount to be withdrawn.

Employer share withdrawal is limited to the vested portion of the employee’s account balance with the disability option.

Available only when disabled or separated from service:
- May leave account invested in the My Choice: Retirement Savings Plan, or receive a total distribution
- No partial withdrawals
- Rollover to qualified plan or other eligible retirement account
- No loans

## Income and Options at Retirement

Members who meet the age, service and minimum balance requirements must make their distribution elections on the retirement application.

### Choices determine payments
- May defer payment until age 70 1/2
- May choose lump sum or rollover distribution
- May choose monthly payment for annuity
- Amount of distribution determined by account balance, taxes withheld, and distribution option chosen

## Beneficiaries/Spousal survivors

### Payment
- Following death of retired member under applicable payment options
- Following death of active member in limited circumstances

### Balance payment
- Receives total accumulated amount after death of active members or retired members who elected to defer payment

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### FOR YOUR BENEFIT

This handout is an overview of the PERF My Choice: Retirement Savings Plan provisions. Complete details of the plan’s provisions are available in the current member handbook. You may read it or print your own copy from the INPRS website at [www.inprs.in.gov](http://www.inprs.in.gov). You may also request a copy in writing or by calling our toll-free number, (844) GO-INPRS.

Keep your information current. Report any changes in your name, address or beneficiary choices directly to INPRS. This is NOT something your employer can do for you. To change your beneficiary, name or address information, log on to your online member account by visiting [www.inprs.in.gov](http://www.inprs.in.gov).

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