

MINUTES
BOARD OF TRUSTEES OF THE
INDIANA PUBLIC RETIREMENT SYSTEM
1 N. Capitol, Indianapolis, IN 46204
1st Floor Conference Room and Virtual Webcast

April 26, 2024

Board Members Present

Brian Abbott	Mike Frick
Cris Johnston	<i>(Daniel Elliott by Mike Frick as designee)</i>
Michael Pinkham	Bret Swanson
Vivienne Ross	David Frick
Elise Nieshalla <i>(online)</i>	Barry Gardner

Guest Speakers

Jeff MacLean, Verus Investments	Chris Doll, CEM Benchmarking
Brent Banister, Cavanaugh Macdonald	Ed Koebel, Cavanaugh Macdonald
Ben Taylor, Callan	

Staff Presenters

Steve Russo, Executive Director	Andy Blough, Chief Actuary
Tony Green, Deputy Executive Director	Jeff Gill, Chief Legal/Compliance Officer
Robert Corne, Chief Financial Officer	Cheryl Harding, Chief Strategic Officer
Scott Davis, Chief Investment Officer	

Meeting called to order at 10:00 a.m. by Chairman Swanson.

In accordance with normal practice, Board members were provided electronically written materials in advance of the meeting.

I. Approval of Minutes from February 26, 2024, Board of Trustees Meeting

MOTION duly made and carried to approve the Board of Trustees Meeting minutes from the February 26, 2024, Board meeting.

<i>Proposed by:</i>	<i>Michael Pinkham</i>
<i>Seconded by:</i>	<i>Barry Gardner</i>
<i>Votes:</i>	<i>9 in favor, 0 opposed, 0 abstention</i>

II. Unfinished Business

A. FY25 Actuarial Assumptions & Methods

Andy Blough discussed the Fiscal Year 2025 actuarial assumptions & methods. Mr. Blough also discussed HEA 1004 which was signed into law on 3/13/2024 and how it impacts INPRS.

MOTION duly made and carried to approve the recommended Actuarial Valuation Assumptions and Methods for FY 2025.

Proposed by: Barry Gardner
Seconded by: David Frick
Votes: 9 in favor, 0 opposed, 0 abstention

B. TRF '96 Employer Contribution Rate

Andy Blough also discussed contribution rates. Mr. Blough presented two options for the Board to select and approve. Both options recommended increasing the TRF '96 and TRF My Choice employer contribution rate to 6.50% and increasing all surcharge rates by 0.1% of payroll.

MOTION duly made and carried to approve the recommended employer contribution and surcharge rates as well as selecting between two options on when to begin the rate changes. All Board members agreed on Option 2 which allows the discussed contribution and surcharge rate changes to start January 1, 2025.

Proposed by: Barry Gardner
Seconded by: Brian Abbott
Votes: 9 in favor, 0 opposed, 0 abstention

C. Board Governance Manual Update

Jeff Gill discussed changes to the Board Governance Manual and reminded the Board of the proposed recommendations.

MOTION duly made and carried to approve the recommended changes to the Board Governance Manual.

Proposed by: Barry Gardner
Seconded by: Cris Johnston
Votes: 9 in favor, 0 opposed, 0 abstention

III. Required Business

A. FY 25 Member Crediting Rate Approvals: 1977 Fund, PARF, Judges, CG&E employee DB contributions

Steve Russo discussed current interest credit rates for all INPRS plans.

MOTION duly made and carried to approve that the Board maintain the presented methodology and the FY25 interest credit rate for 1977 Fund, JRS, EG&C, and PARF funds be set at 4.15%.

Proposed by: Michael Pinkham
Seconded by: Cris Johnston
Votes: 9 in favor, 0 opposed, 0 abstention

B. Investment Consultant Recommendations

Scott Davis provided the defined benefit and alternative investment consultant services information and detailed RFP bids between various consultant services.

MOTION duly made and carried to approve Verus as the General Consultant for INPRS and Aksia as the Alternative Consultant.

Proposed by: Michael Pinkham
Seconded by: Barry Gardner
Votes: 9 in favor, 0 opposed, 0 abstention

IV. New Business

A. Defined Contribution Annuity Option Review

Ben Taylor, Callan, provided an overview of the monitoring services.

B. CEM DB Administration Benchmarking Review

Chris Doll, CEM Benchmarking, discussed key takeaways of INPRS' cost and services as well as comparable insights & trends of local & global pension systems across the board.

C. Preliminary FY25 Budget & Strategic Plan

Tony Green discussed the Experience Optimization Program (EXPO) which involves implementing the new CRM and other modernization initiatives.

Cheryl Harding discussed the FY25 Strategic Goals & Objectives.

Robert Corne presented INPRS' preliminary FY25 Administrative and Investments expenses budget.

D. Financial Update

Robert Corne presented financial updates.

E. Investments Update

Scott Davis discussed investment performance across the defined benefit and defined contribution accounts as of March 31, 2024.

Jeff MacLean discussed economic and market observations in FY24.

F. Executive Director Report

Steve Russo discussed INPRS' recent distinction & honor of becoming the 2024 Best Place to Work in Indiana.

Mr. Russo stated that in FY 25, eligible 1977 Fund benefit recipients will receive a 3% COLA benefit increase. He also discussed the Working Balance Scorecard.

V. **Other business as requested by the Board**

None

VI. **Preliminary Agenda for June 21, 2024 Board Meeting**

A copy of the preliminary agenda for the June 21, 2024, meeting was included in materials provided electronically to Board members.

VII. **Adjournment**

MOTION duly made and carried to adjourn the April 26, 2024 Board meeting and adjourned at 1:52 p.m.