This is an annual process by which employers participating in the 1977 Police Officers' & Firefighters' Pension & Disability Fund (1977 Fund) are required, according to statute, to submit salary information to INPRS. This must be done by January 1 of each year.

This process is now available via the Employer Reporting and Management (ERM) application.

You are notified in November and early December about this requirement.

REMINDERS:

Make sure to update your reported certified salary payroll amount to match any changes from the previous year. This new amount must be reported on the first payroll date in January.

You must be a Contact in ERM as one of these entities: Authorized Agent-City Controller, Authorized Agent-City

1977 FCO Certified Salary Process

- Employer Notifications
- Access ERM
- Employer Submission Requirements
- 1977 Fund First Class Officer Certified Salary Submission in ERM
- Access the Modify 77 Fund Elections and Governing Legislations screens
- Modify 77 Fund Elections
- Submission Adjustment or Correction
- Governing Legislation
- Errors
- Confirmation Email
- 1977 Fund Certification of Salary for First Class Police Officers and Firefighters (State Form 53007)

Clerk-Treasurer, or Authorized Agent-Trustee, as applicable, to access the 1977 Fund First Class Officer (FCO) Certified Salary submission screens.

1 Employer Notifications

NOTE: For the 2026 submission, the 1977 Fund Certified Salary is entered in ERM under the Contribution Details tab in Manage Submission Unit. This feature is only available during the open enrollment period for the 1977 Fund Certified Salary which is December 1, 2025 – January 31, 2026.

Table 1: Employer Notifications

Timeframe	Notice
Last week in October	Article in the October Employer Newsletter to remind Employers to update contacts in ERM and announce the Open Enrollment Timeframe (December 1 – January 31)
First week in November	In ERM <i>Notifications</i> in the <i>Home Dashboard</i> of 1977 Employers. Brief explanation of upcoming communications and deadlines for FCO salary submission.
Last week in November	Article in the November Employer Newsletter to remind Employers to update Contacts in ERM and announce the Open Enrollment Timeframe (December 1 – January 31)
First week in December	Email notice to 1977 Fund Trustee, Controller, and Clerk Treasurer with instructions and open enrollment submission dates (December 1 – January 31).
January 1	Email reminder to 1977 Fund Employers
After January 1	Employer Advocate (EA) Team sends emails to all Employers who have not submitted the FCO certified salary information to date. Generally, this occurs in February.

1977 Fund First-Class Officer (FCO) Certified Salary Process QRG – Employer Effective: 12/01/2025



Timeframe	Notice
Last week in January	Article in the January Employer Newsletter to remind Employers of Open Enrollment Timeframe (December 1 – January 31)
After January 31 and after email contact	EA Team calls to notify all Employers who have not responded to the emails to date. Generally, this occurs in February.

2 Access ERM

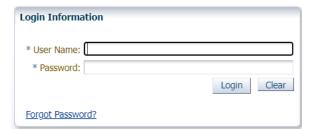
- 1. To access ERM, go to the Indiana Public Retirement System website at https://www.in.gov/inprs/.
- 2. Hover over **Employers** to access the menu and click on **Login**. The **Login Information** screen displays.
- 3. Enter your User Name and Password. You must be on file in ERM as a Contact.
- 4. You must be a **Contact** in ERM as one of these entities:
 - Authorized Agent-City Controller
 - Authorized Agent-City Clerk-Treasurer
 - Authorized Agent-Trustee

to access the 1977 Fund First Class Officer (FCO) Certified Salary submission screens.

Figure 1: Employers > Login

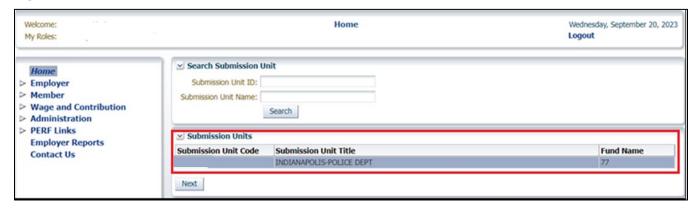


Figure 2: Login Information



- 5. Click Login and the Home screen displays. Only your Submission Units display.
- 6. If the submission unit that you need to submit for does not display, use the **Search Submission Unit** feature to locate your unit by **Submission Unit ID** or **Submission Unit Name**.

Figure 3: Home screen

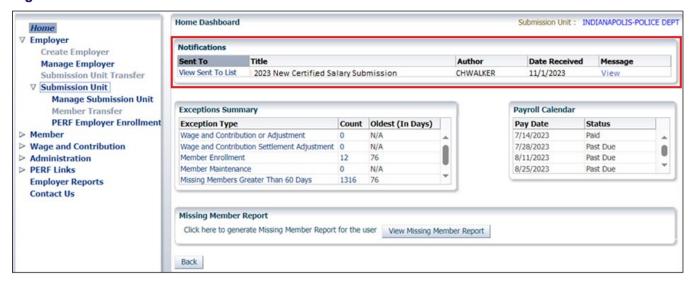


7. Click **Next** and the **Home Dashboard** screen displays. This screen includes **Notifications**.

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Figure 4: Home Dashboard



8. In the **Notifications** section, click **View** to view the message.

Figure 5: Home Dashboard, Notifications, Message (Sample)



3 Employer Submission Requirements

You must be a Contact in ERM as one of these entities:

- Authorized Agent-City Controller
- Authorized Agent-City Clerk-Treasurer
- Authorized Agent-Trustee

to access the 1977 Fund First Class Officer (FCO) Certified Salary submission screens.

NOTE: The first-class salary is defined by State law as the "salary of a first class patrolman or first class firefighter" means the highest nonpromoted salary of a patrolman or firefighter plus all longevity increases, if provided by the employer, for:

(1) service of not more than twenty (20) years; or
(2) service of more than twenty (20) years not more than twenty-five (25) years if provided as a result of the meet and confer process under IC 36-8-22;

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but **does not include** remuneration or allowances for fringe benefits, incentive pay, holiday pay, insurance, clothing, automobiles, firearms, education, overtime, or compensatory time off. (IC 36-8-8-6.5, IC 36-8-8-7, Sections 6.5 and 7 and IC 36-8-1-11)



4 1977 Fund First Class Officer Certified Salary Submission in ERM

Follow the instructions in the *Access ERM* section in this QRG to begin your submission in ERM. If you have more than one submission unit, i.e., one for Fire and one for Police, you must create a separate submission for each of your submission units.

4.1 Access the Modify 77 Fund Elections and Governing Legislations screens

- 1. Click the ∇ next to **Employer**.
- 2. Click the ∇ next to Submission Unit.
- 3. Click on Manage Submission Unit.
- 4. Locate your Submission Unit. If you do not see your unit listed in the Submission Units section, search for the 1977 Fund Unit by entering the Submission Unit ID or Submission Unit Name in the appropriate fields of the Search Submission Unit section at the top of the screen. Click Search and select your Submission Unit from the result(s) showing in the Submission Units section.

Figure 6: Search for Submission Unit

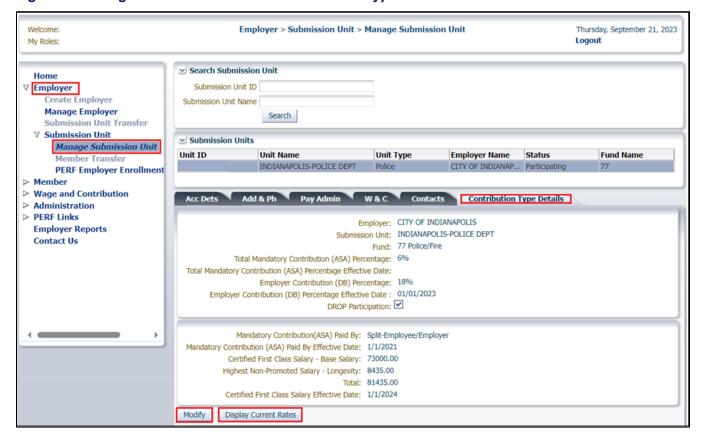


Click on the Contribution Type Details. This is the new screen for entry of your Certified Salary submission.

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Figure 7: Manage Submission Unit > Contribution Type Details



NOTE: The **(ASA)** shown with Mandatory Contribution entries on the *Modify 77 Fund Election* screen does not apply to the 1977 Fund. It is standard wording in ERM but does not apply here.

6. If you want to see your current rates, click **Display Current Rates**.

Figure 8: Current Rates



- 7. Click **OK** to close the **Current Rates** box and return to the **Contribution Type Details** screen.
- 8. If you are ready to begin the submission, click **Modify** and the **Modify 77 Fund Elections** screen displays.

4.2 Modify 77 Fund Elections

This is the automated submission screen for your 2026 1977 Fund First Class Certified Salary submission to INPRS.

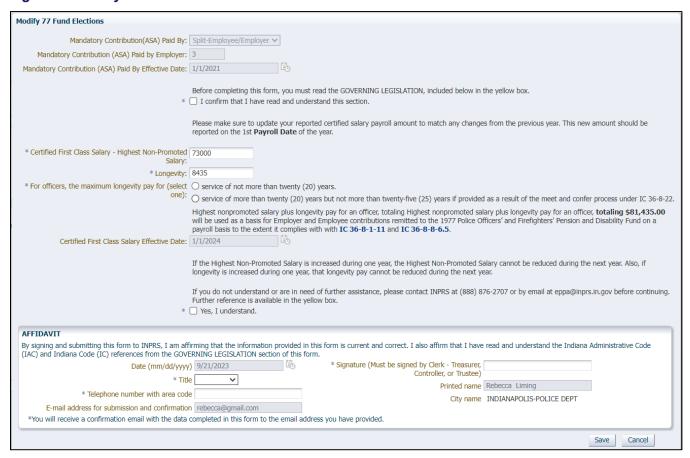
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Some of the fields are auto-populated (and grayed out) with information from your 2025 submission including any adjustment made during the 2025 calendar year to date. It is also auto-populated with information taken from your login and your Contact information in ERM. If any of these entries are incorrect, contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov. Do not continue until they are corrected or explained.

NOTE: For the 2026 submission, it should be noted that the statute links (IC and IAC) included in the *Modify 77 Fund Elections* screen and the *Governing Legislation* section of the ERM submission.

Figure 9: Modify 77 Fund Elections



On the **Modify 77 Fund Elections** screen, refer to the **NOTE** regarding the entry * **For officers, the maximum longevity pay for (select one):**. These entries have been updated by statute and are to be updated. The verbiage in the **NOTE** is the correct verbiage.

All entries marked with an asterisk (*) are required. You will not be able to **Save**, consequently not submit, if these have not all been filled, and all **Error** messages resolved.

NOTE: The **(ASA)** shown with Mandatory Contribution entries on the *Modify 77 Fund Election* screen do not apply to the 1977 Fund. It is standard wording in ERM but does not apply here.

Be sure to read all the items on this screen as they may impact your entries and the acceptance of your submission.

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Table 2: Modify 77 Fund Elections, Entry Field and Description/Explanation

	Entry Field	Description/Explanation	
1	Mandatory Contribution (ASA) Paid By	Auto-populated and grayed out. If this information is not	
2	Mandatory Contribution (ASA) Paid by Employer	correct contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov.	
3	Mandatory Contribution (ASA) Paid by Effective Date	The (ASA) shown with Mandatory Contribution entries on the Modify 77 Fund Election screen does not apply to the 1977 Fund. It is standard wording in ERM but does not apply here.	
Befo	ore completing this form, you must read the GOVERNING LE	EGISLATION, included below in the yellow box.	
4	*I confirm that I have read and understand this section	Check the box	
5	*Certified First Class Salary – Highest Non-Promoted Salary	Enter the dollar amount. No "\$".	
6	*Longevity		
7	*For officers, the maximum longevity pay for (select one)	Click the radio button for the appropriate entry.	
		Service of not more than twenty (20) years.	
		Service of more than twenty (20) years but not more than twenty-five (25) years if provided as a result of the meet and confer process under <u>IC 36-8-22</u> .	
		Refer to the NOTE for additional information.	
High	nest nonpromoted salary plus longevity pay (read this pa	ragraph before continuing your entry.)	
8	Certified First Class Salary Effective Date	Auto-populated and grayed out. The default here is to the 1/1/2026 date that this submission is effective.	
	If the Highest Non-Promoted Salary is increased during one year, the Highest Non-Promoted Salary cannot be reduced during the next year. Also, if longevity is increased during one year, that longevity pay cannot be reduced during the next year.		
If you do not understand or are in need of further assistance, contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov before continuing. Further reference is available in the yellow box.			
9	*Yes, I understand.	If you understand the information provided and entered by you, click the check box.	
		If you do not understand this procedure or information provided or entered by you, contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov .	
	AFFIDA	VIT	
By signing and submitting this form to INPRS, I am affirming that the information provided in this form is current and correct. I also affirm that I have read and understand the Indiana Administrative Code (IAC) and Indiana Code (IC) references from the GOVERNING LEGISLATION section of this form.			
10	Date (mm/dd/yyyy)	Auto-populates with the date of your entry. It is grayed out.	
11	*Signature (Must be signed by Clerk-Treasurer, Controller, Trustee, or Authorized Agent, as applicable)	Typed entry is accepted as the electronic signature of the appropriate individual. Entry must match the Title chosen.	
12	*Title, as applicable	Select one from the picklist. The Title must match the Signature and be on file in ERM as such.	
		Authorized Agent-City Controller	
		Authorized Agent-City Clerk-Treasurer	
		Authorized Agent-Trustee	

1977 Fund First-Class Officer (FCO) Certified Salary Process QRG – Employer Effective: 12/01/2025



	Entry Field	Description/Explanation
13	Printed name	Auto-populates with your name as identified from the Contacts in ERM upon your login.
14	*Telephone number with area code	When clicking on this entry field, the following displays to show the accepted format for telephone entry. No hyphens, spaces, or parentheses.
15	City name	Auto-populates from the Submission Unit chosen for this submission.
16	E-mail address for submission and confirmation	Auto-populates your email associated with your name as identified from the Contacts in ERM upon your login.
You will receive a confirmation email with the data completed in this form to the email address you have provided.		
16	Save or Cancel	Click on Save or Cancel.
		Cancel clears the form and returns you to the Contribution Type Details screen.
		 Save submits your entries; however, if there are errors they display and must be remedied before Save submits your submission.
		Refer to the Errors section for details about possible error messages.

4.3 Submission Adjustment or Correction

4.3.1 Within the Designated Timeframe (December 1, 2025 – January 31, 2026)

If you have submitted your 1977 Fund Certified Salary for the coming year, are within the designated timeframe for submission, and need to make an adjustment or correction, do the following:

- 1. Return to the Employer > Submission Unit > Manage Submission Unit screen, Contribution Type Details tab and click Modify. (Figure 6)
- 2. The **Modify 77 Fund Elections** screen displays (Figure 8).
- 3. Make the necessary changes and click Save.

As with the initial entry, all required fields must be completed, and all Errors resolved.

ERM retains a record of all submitted changes and the adjustment or correction entered at this time is retained and displays.

4.3.2 Outside the Designated Timeframe (After January 31, 2026)

If you have submitted your 1977 Fund Certified Salary for the coming year but it is past the deadline for submission, your changes cannot be made by you in ERM. You must do the following:

- Contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov for a copy of the 1977 Fund
 Certification of Salary for First-Class Police Officers and Firefighters (State Form 53007). This form is not available online.
- 2. Complete the form and return it to INPRS. Keep a copy of the completed form for your records.

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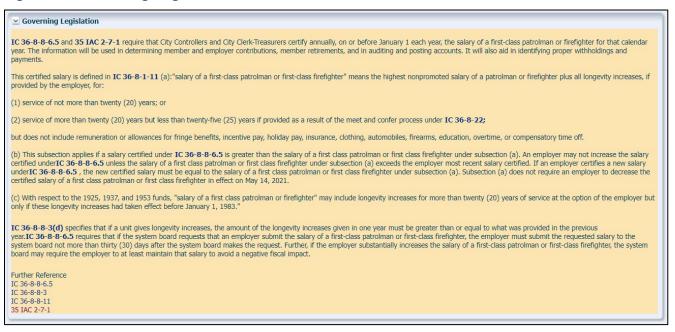
3. Refer to 1977 Fund Certification of Salary for First-Class Police Officers and Firefighters (State Form 53007) section in this QRG for more information.

The adjustment or correction is made by an Employer Advocate. A confirmation of receipt email is sent to you and once the submission is processed the Updated Certified Salary Information (Figure 10) email is sent to you confirming your submission entries.

4.4 Governing Legislation

- 1. You are required to read (and check the box that you understand) the **Governing Legislation**. This must be read and the "*Yes, I understand" check box marked prior to submitting your **Modify 77 Fund Elections** for 2026.
- 2. If only the title, **Governing Legislation** displays on the screen, click the \square to expand the section.
- 3. All of the statutes are linked for you to read as appropriate.

Figure 10: Governing Legislation



NOTE: Because this version of the *Governing Legislation* section is hard coded into ERM, the changes which have been submitted to IT have not yet been incorporated..

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For the 2026 submission, it should be noted that the statute links (IC and IAC) included in the *Modify 77 Fund Elections* screen and the *Governing Legislation* section of the ERM submission are the 2024 versions. The 2025 versions are available at the Indiana General Assembly website at IGA | 2025 Indiana Code or Indiana Administrative code at Indiana Administrative Code – Title 35 Board of Trustees of the Indiana Public Retirement System

Current statute states that the following should read as follows:
(2) service of more than twenty (20) years but **not more than** twenty-five (25) years if provided as a result of the meet and confer process under <u>IC 36-8-22</u>.



4.5 Errors

Entries that are in error either by being missed or by being contrary to your 2026 submission or correction, the entry field becomes outlined in red upon moving from the field by either tab or cursor movement.

The first column in this table is a number that corresponds with the entry fields listed in *Table 2: Modify 77 Fund Elections, Entry Field and Description/Explanation*.

Table 3: Error Messages

	Modify 77 Fund Elections Entry Field	Error Message
4	*I confirm that I have read and understand this section	Error: This is required This is required
5	*Certified First Class Salary – Highest Non-Promoted Salary	The reported salary is lower than the prior years reported salary.(\$76,674.00) Please confirm the entered salary is compliant with IC 36-8-1-11. If the entered salary is incorrect, please make the necessary updates. If the entered salary is correct and still lower than the previous years salary please contact the Employers Services team at INPRS.
6	*Longevity	Last year, the Longevity was \$8,434.00. The reported longevity is lower than last years reported longevity. Pursuant to IC 36-8-8-3 the longevity amount must be equal to or greater than the previous years longevity amount. If you are compliant with IC 36-8-3 and the amount is lower than the previous years longevity please contact the Employer Services team at INRPS.
7	*For officers, the maximum longevity pay for (select one)	No error message displays immediately if this is skipped; however, if Save is clicked the Messages for this page are listed below Error dialog box displays. When you return to this field, the following Error displays prompting you to make a selection. Security Error: A selection is required. You must make a selection.
9	*Yes, I understand.	No error message displays immediately if this is skipped; however, if Save is clicked the Messages for this page are listed below Error dialog box displays. When you return to this field, the following Error displays prompting you to check the check box.

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	Modify 77 Fund Elections Entry Field	Error Message
11	*Signature (Must be signed by Clerk- Treasurer, Controller, or Trustee)	If you do not understand this procedure or information provided or entered by you, contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov. Berror: This is required This is required This is required No error message displays immediately if this is skipped; however, if Save is clicked the Messages for this page are listed below Error dialog box
		displays. When you return to this field, the following Error displays prompting you to enter a required (*) value. Stror: A value is required. You must enter a value.
12	*Title	No prompt or Error displays if this entry field is skipped until you click Save. If Save is clicked and no entry has been made, the Messages for this page are listed below Error dialog box displays. When you return to this field, the following Error displays prompting you to provide required (*) entry. Error: A selection is required. You must make a selection.
14	*Telephone number with area code	When clicking on this entry field, the following displays to show the accepted format for telephone entry. No hyphens, spaces, or parentheses. ########## If Save is clicked and no entry has been made, the Messages for this page are listed below Error dialog box displays. When you return to this field, the following Error displays prompting you to provide required (*) entry. Error Messages for this component are listed below.
	Save	This Messages for this page are listed below , Error message displays and changes to show the fields that have been missed and are required (*).

1977 Fund First-Class Officer (FCO) Certified Salary Process QRG – Employer Effective: 12/01/2025





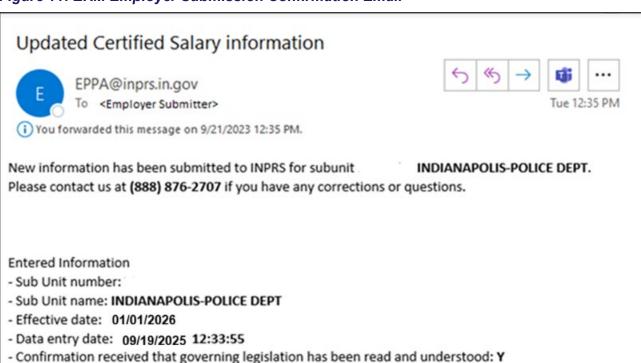
4.6 Confirmation Email

This is the **Confirmation Email** that is sent to the submitter's email address with the updated information entered on the **Modify 77 Fund Elections** screen.

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Figure 11: ERM Employer Submission Confirmation Email



- Longevity: \$8,434.00
- The highest non-promoted salary **plus** longevity pay for an officer totaling **\$85,108.00** will be used as a basis for Employer and Employee contributions remitted to the 1977 Police Officers' and Firefighters' Pension and Disability Fund on a payroll basis to the extent it complies with IC 36-8-1-11 and IC 36-8-6.5.
- For officers, the maximum longevity pay for service of not more than twenty (20) years.

Affidavit Information

- Affidavit: Date 09/19/2025
- Affidavit: Title Treasurer
- Affidavit: Telephone Number 3175551212

- Highest non-promoted salary: \$76,674.00

- Affidavit: E-mail <Submitter's email>
- Affidavit: Signature <Submitter's e-signature>
- Affidavit: Printed Name <Submitter's printed name?>
- Affidavit: City INDIANAPOLIS-POLICE DEPT

5 1977 Fund Certification of Salary for First Class Police Officers and Firefighters (State Form 53007)

If you have submitted your 1977 Fund Certified Salary for the coming year but it is past the deadline for submission (after January 1, 2026), your changes cannot be made by you in ERM. You must contact INPRS at

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(888) 876-2707 or by email at eppa@inprs.in.gov for a copy of the 1977 Fund Certification of Salary for First Class Police Officers and Firefighters (State Form 53007).

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The instructions for completing and submitting the form are included with the form.

