

## INDOT'S TITLE VI & NONDISCRIMINATION POLICY STATEMENT

INDOT will implement compliance with Title VI 49 CFR § 21, 23 CFR Part 200; and related statutes and regulations to ensure that no person is excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation (DOT) on the grounds of race, color or national origin.

INDOT's Title VI Non-Discrimination Notice and Policy INDOT values each individual's civil rights and intends to provide equal opportunity and equitable service for the citizens of this state. As a recipient of federal funds, INDOT conforms to Title VI of the Civil Rights Act of 1964 and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from INDOT on the grounds of race, color, or national origin. INDOT further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, regardless of whether those programs and activities are federally funded.

It is the policy of INDOT to comply with the following laws and Executive Orders:

| Common Name of Legislation                      | Citation to law                                |
|---|--|
| <b>Title VI of the Civil Rights Act of 1964</b> | <b>78 Stat. 252, 42 U.S.C. §2000d-2000d-42</b> |

Whenever INDOT distributes federal-aid funds to a second-tier subrecipient, INDOT will include Title VI language in all written agreements.

The following individual has been identified as INDOT's Title VI Program Manager (Program Manager) and is delegated the authority necessary to maintain responsibility for initiating and monitoring Title VI activities, preparing reports and performing other responsibilities, as required by 23 C.F.R. § 200 and 49 C.F.R. § 21 and is specifically designated as INDOT's responsible individual to coordinate, maintain, and report INDOT's Title VI compliance efforts to the Federal Highway Administration (FHWA) as well as to coordinate compliance efforts with other federal agencies as required:

Kimberly Radcliff, MBA  
INDOT Title VI Program Manager  
IGCN Room 925  
100 N. Senate Ave,  
Indianapolis, IN 46204  
(317) 232-0924  
Kradcliff@indot.in.gov